

THE GOOD NEWS OF CHRIST



1988 Proceedings

First Annual Assembly

of

North Carolina Synod

of the

Evangelical Lutheran Church in America

One Hundred Eighty-Fifth Convention of
Lutherans in North Carolina

June 3-5, 1988

Lenoir-Rhyne College Hickory, North Carolina

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North Carolina Synod

Evangelical Lutheran Church in America.

FIRST ANNUAL ASSEMBLY

One Hundred and Eighty-Fifth
CONVENTION

of

LUTHERANS IN NORTH CAROLINA

Organized - 1803



Held at LENOIR-RHYNE COLLEGE Hickory, North Carolina June 3-5, 1988

Convention hosts:
Millers, Sardis and Shiloh
Lutheran Churches
Hickory, North Carolina

Div. Sch. 284.1

19735A N.C. 1st 1988-2nd 1989 SECTION A

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Term Expiring 1989

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Term Expiring 1989

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Term Expiring 1991

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Eastern

Eastern

Mountain

Northern

Southern

Southwestern

Western Piedmont

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Ted W Goins

Lay George Page

George Page 232 Johnson St. Salisbury, 28144 David Guy 2801 Shaw Ave. Lumberton, 28358 Glenna Sears

3601 Swann Drive Raleigh, 27612 Debrah C. Conn Box 70, Jenksville Road Rutherfordton, 28139 John D. Clegg

907 Merrill Drive Greensboro, 27410 Sarah Gist

11323 Spreading Oak Lane Pineville, 28134

Sheila B. Wallace 207 Redding Road Stanley, 28164 W. A. Bradshaw Rt. 3, Box 685

Newton, 28658

Bishop Michael C. D. McDaniel

Historical Committee

Chairman, The Rev. Karl M. Park

Term Expiring 1989

The Rev. Karl M. Park 1500 Parkview Circle Salisbury, 28144 The Rev. John H. Bollinger

Rt. 3, Box 187 Dallas, 28034 Mr. Bob L. Mowery P. O. Box 218 Saluda, 28773 Term Expiring 1990 The Rev. Mary Anna Bader

1200 Cornwallis Road Durham, 27705 Mrs. Martha W. Agner 617 Mocksville Avenue Salisbury, 28144 Mr. Gary B. Freeze

Mr. Gary R. Freeze 2933 Manor Road Charlotte, 28209 Term Expiring 1991

The Rev. Ted W. Goins P. O. Box 131 Crouse, 28033 Miss Eleanor E. Sifford 104 Willow Road

Salisbury, 28144 Mr. Bernard Wm. Cruse, Jr. 146 Fryling Avenue SW

Concord, 28025

Bishop's Liaison: Mr. James A. Chesky

Investments Committee

Chairman, The Rev. John W. Cobb

Term Expiring 1989

The Rev. John W. Cobb 1818 Barkley Road Statesville, 28677 Ms. Dianne G. Shoffner

Box 7218, Oakhurst St. Gibsonville, 27249

Lee Johnson 114 Olnick St. Durham, 27714

Term Expiring 1990

Hickory, 28601

The Rev. William S. Ketchie 505 S. Park St. Asheboro, 27203 Mr. Robert E. Cline P. O. Box 2343 Term Expiring 1991

The Rev. Ronald O. Heinze 2422 Ashley Road Charlotte, 28208 Connie Ghent 106 Canal St. Whiteville, 28472 Mr. Jacob W. McGee, Jr.

185 Hahn Pl. SE Concord, 28025

Bishop's Liaison: Mr. James A. Chesky

LENOIR-RHYNE COLLEGE BOARD

Term Expiring 1989

Clergy

Harvey L. Blume P. O. Box 596 China Grove, 28023

Brady Y. Faggart 3600 W. Friendly Avenue Greensboro, 27410

C. Marion Starr P. O. Box 8608 Asheville, 28814

David W. Hoyle

Lav

P. O. Box 2494 Gastonia, 28052 Karl W. Kinard, Jr. 205 Windsor Drive Salisbury, 28144 G. Leroy Lail P. O. Box 1669 Hickory, 28603

William R. Patterson 2939 Rivermean Drive NW Atlanta. GA 30327

Robert R. Rhyne, Sr. 2526 Hampton Avenue Charlotte, 28207

John Y. Yoder 117 Fox Chase Road Asheville, 28804

Term Expiring 1990 Clergy

Stephen P. Gerhard 2723 Clark Avenue RAleigh, 27606

David L. Misenheimer 4501 Providence Road Charlotte, 28226

Virginia Mothershed 135 Mooresville Hwy. Lincolnton, 28093

Lav

Audrey Keller 1801 Regal Lane Greensboro, 27410

Betty P. Lohr P. O. Box 266 Shelby, 28150

Paul E. Lutz UNCG, Dept. Biology Greensboro, 27410

Jesse Sigmon P. O. Box 88 Newton, 28658 Charles Snipes

P. O. Box 578 Hickory, 28603 Anne C. Whiteside P. O. Box 943

Statesville, 28677

Term Expiring 1991 Clergy

Carl Ficken 4201 N. Main St. Columbia, SC 29203 Robert W. Stackel

751 Lansdowne Road Charlotte, 28226 M. Thomas Sublett

M. Thomas Sublett 1415 S. McDuff Ave. Jacksonville, FL 32205

Lav

John D. Moose 1204 Pineview Albemarle, 28001

George S. Blackwelder, Jr. P. O. Box 3366 Hickory, 28603

Mr. Hugh Deaton 910 18th Avenue Dr. NW Hickory, 28601

Charles F. Mauney

Box 1279 Kings Mountain, 28086

Joe Leafe

6207 Powhatan Ave. Norfolk, VA 23508 Harley Schuford 860 8th St. NW Hickory, 28601

OUTDOOR MINISTRIES BOARD

Term Expiring 1989

Clergy

John C. Cozart Rt. 5, Box 369 Mooresville, 28115 David K. Huddle 221 McCoy Road Salisbury, 28144

Term Expiring 1990

Clergy

Lawrence O. Sanger P. O. Box 806 Fuguay-Varina, 27526

Term Expiring 1991

Clergy

Gene Bruce Rt. 1, Box 358 Newton, 28658 Palmer Clemmer P. O. Box 346 Southern Pines, 28387 Lay

George A. Keck Rt. 9. Box 390 Burlington, 27215 Clarence L. Pugh 285 Fairway Drive

Newton, 28658

Lay

Judy Apple

Almeda Bickley

Lav

Donald Mitchell Rt. 2. Box 499 Rockwell, 28138

David Dahl

1033 Vestavia Woods Drive

Raleigh, 27609

Rav A. Cline 6100 Gold Hill Road Concord, 28025

LUTHERIDGE BOARD

Term Expiring 1989

Clergy Ted W. Goins, Sr.

Lay

P. O. Box 131 Crouse, 28033 **Term Expiring 1990**

Clergy Bill Mims 400 N. Main St.

Michael L. Collins, Sr. 119 N. King St. Morganton, 28655

Lav

Harold McKnight P.O. Box 240826 Charlotte, 28224 Paul B. Milholland 61 W. Confederate Ave. Gettysburg, PA 17325

Newton, 28658

Harry L. Blume P. O. Box 596

China Grove, 28023

Term Expiring 1991

Clergy

John E. Bovd 63 Lake Concord Road Concord, 28025 Charlie Hovle 700 S. Sellars Mill Road Burlington, 27215

Lav

Amy Brown 224 E. North St. Albemarle, 28001 Freeman Owle P. O. Box 855 Cherokee, 28719

Term Expiring 1991

LUTHEROCK OUTDOOR MINISTRY BOARD

Term Expiring 1989

Clergy John H. Sigmon Rt. 9. Box 573

Hickory, 28601 Lay

Term Expiring 1990

Clergy Luther L. Knauff 119 Third St. NE Conover, 28613

Lay

Peggy Miller Rt. 1, Box 525 Hickory, 28602

Lay

Clergy

Katheryn Hefner P. O. Box 1876 Hickory, 28603 Neal L. Shealy Church of the Savior P.O. Box 254

Newland, 28657

LUTHERAN FAMILY SERVICES BOARD

Term Expiring 1989

Carl M. Haves P.O. Box 604 Dallas, 28034

Clergy

A. Glenn Boland 1900 The Plaza Charlotte, 28205 Term Expiring 1990

Clergy

Gene C. Bost 608 Brookfield Circle Salisbury, 28144 David A. Sloop 7000 Creedmoor Road Raleigh, 27612 Kenneth Tonnesen 5010 Six Forks Road Raleigh, 27609

Term Expiring 1991

Cleray

Lay

Cheryl L. Troutman 1845 Muncey Lane Greensboro, 27401 Renee Palmer P. O. Box 4322

Cary, 27511 William R. Lutz 669 Startown Highway Newton, 28658

Lay

Debbie Conn P. O. Box 15532 Asheville, 28813 Edith Moebius 408 Timberwood Lane

Hickory, 28601

Lay

Mickey Dry 324 Banbury Road Winston-Salem, 27104 Kathy Knecht 2915 Hopewood Lane Winston-Salem, 27103 Robert Klepfer 1402 Forest Hill Drive Greensboro, 27410 Ethelyn Hegele 1205 Wicklow Drive Cary, 27511 Miriam Davis 1205 Southwood Drive Newton, 28658

LUTHERAN SERVICES FOR THE AGING BOARD

Term Expiring 1989

Clergy

Ronald W. Fink 1763 Highland Ave. NE Hickory, 28601 Walter N. Yount, D.D. 509 Old Farm Road Concord, 28025 James R. Stephenson P.O. Box 596 Hickory, 28603

Lav

Charles P. Brown P. O. Box 400 Albemarle, 28002-0400 Fay C. Castor 301 Glasgow Road Cary, 27511 Dr. John H. Bumgarner 420 Princeton Drive Salisbury, 28144 James W. Morgan P. O. Box 98 Albemarle, 28002 William R. Shell 312 S. 3rd St. Wilmington, 28401

Term Expiring 1990

Clerav

Carl M. Fisher 7102 Essington Drive Charlotte, 28226 John F. Merck 504 W. Trade St. Dallas, 28034 Ernest W. Ridenhour P. O. Box 208

Lav

Arden, 28704

Flossie Dunston
Rt. 2, Box 359
Whitakers, 27891
Dr. C. D. Gurganus
111 Green Forest Drive
Wilmington, 28403
Robert E. Carmichael
1854 Rosemont St.
Salisbury, 28144
Paul J. Miller
213 Frontier Drive
Lexington, 27292
Emanuella Hudson
1839 Muncey Lane

Greensboro, 27401

Term Expiring 1991

Cleray

Ernest L. Misenheimer, D.D. 321 Mitchell Avenue Salisbury, 28144
C. Ross Ritchie, Jr., D.D. 4201 N. Main St. Columbia, SC 29203
John R. Nagle
P. O. Box 164
Cary, 27512-0164

Lay Iris Arey Calvary Lutheran Church Concord, 28025 Martha Boshen Christ Lutheran Church Greensboro, 27406 Oren L. Cline 1046 14th Ave., Dr. NW Hickory, 28601 Mary Anne Squire 2596 Neudorf Road Clemmons, 27012 Dr. Annie Ray Moore 1238 Westover Terrace Greensboro, 27408

CONSULTATION COMMITTEE

Term Expiring 1994

Clergy

The Rev. Gene C. Bost 603 Brookfield Circle Salisbury, 28144 The Rev. Brady Y. Faggart 3600 W. Friendly Avenue Greensboro, 27410

Lay

Luther A. Adams 2121 Paces Forest Ct. Raleigh, 27601 Glenn E. Barger St. Paul Lutheran Church 629 Second Ave. SW Hickory, 28601 The Rev. David L. Martin 1200 Cornwallis Road

Durham, 27705

The Rev. Ernest L. Misenheimer

321 Mitchell Avenue Salisbury, 28144

The Rev. Robert W. Stackel 751 Lansdowne Road Charlotte. 28226 Judy S. Craig Ruth H. Ledbetter Rt. 13, Box 152 Hickory, 28601

E. Ray McNeely Rt. 5, Box 200 Conover, 28613

Thomas L. Ridenhour 5701 Courtview Charlotte, 28226 Linda B. Sigmon

Rt. 11, Box 1530 Hickory, 28601

COMMITTEE ON DISCIPLINE

Term Expiring 1994

Clergy

John W. Cobb 1818 Barkley Road Statesville, 28677 Albert H. Keck

Albert H. Keck 446 5th Ave. Pl., NE Hickory, 28601 Harry H. Robinson Rt. 1. Box 138C

Rt. 1, Box 138C Fancy Gap, VA 24328 Lay

Harry Faggart 11600 Harrisburg Road Charlotte, 28215 Mildred Houghton Rt. 1, Box 121 Gold Hill, 28071

Veronica Johnson

TRINITY SEMINARY BOARD

Term Expiring 1991

Marcus C. Smith 314 N. Ellis St. Salisbury, 28144

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY BOARD

Term Expiring 1990

Joyce Whitener Duxburg Pt. Nantucket Rd. Greensboro, 27405 Term Expiring 1991

David Y. P. Chou Lenoir-Rhyne College

Hickory, 28603 The Rev. Robert G. Walker 1301 E. Franklin St. Suite 206

Chapel Hill, 27514 Geneva Fitts Abiding Savior 1625 S. Alston Avenue

Durham, 27707

Term Expiring 1992

The Rev. Harold L. McSwain 612 S. College Road Wilmington, 28403

REGIONAL COORDINATING COUNCIL

Term Ending 1991

Clergy

C. Peter Setzer, D.D. 3600 Fountain Hill Ridge Road Charlotte, 28226 Lay

Katherine O. Conrad 2671 Greencrest Drive Winston-Salem, 27106

Foy C. Hefner P. O. Box 1876 Hickory, 28603

SECTION B

ROLL OF MINISTERS

Also, Lay Associates

Roll of ORDAINED ELCA Ministers

A

ADDISON, FLOYD JR. — 1962 (Judith) 1265-21st Street NE, Hickory, 28601 (704) 322-4755 Res., 328-2006 Off.

Hickory Unit-NCLH 1986

AGNER, TERRY W. — 1958 (Jan) 216 S. Aspen St., Lincolnton, 28092 (704) 735-5252 Res., 735-9033 Off. Emmanuel, Lincolnton 1978

ALEXANDER, BEVERLY D. — 1981 2723 Clark Ave., Raleigh, 27607 (919) 755-1579 Res., 828-1687 Off. Campus Pastor Holy Trinity, Raleigh 1985

AMIDON, DAVID JON — 1985 (Diane) 8200 McClure Circle, Charlotte, 28216 (704) 399-7089 Res., 392-6214 Off. A Mighty Fortress, Charlotte 1985

ANDERSON, ROBERT E. — 1951 (Maude) Hobbs Ridge, 3708-1 Selwyn Farms, Charlotte, 28209 (704) 527-4759 Res. Retired

ARMSTRONG, G. ANDREAS — 1982 (Gretchen) 6001 NC 61 North, Gibsonville, 27249 (919) 449-4237 Res., 449-7421 Off. Frieden's, Gibsonville 1987

B

BADER, MARY ANNA — 1987 1200 Cornwallis Road, Durham, 27705 (919) 477-6601 Res., 489-3214 Off. St. Paul's, Durham 1987

BAILEY, C. LYNN — 1984 (Martha) 4501 Providence Rd., Charlotte, 28226 (704) 365-5925 Res., 366-1595 Off.

Christ, Charlotte 1984

BAKER, HOWARD G. — 1981 (Susan) Rt. 3, Box 349, China Grove, 28023 (704) 857-5266 Res., 857-5034 Off. Mt. Moriah, China Grove 1983

BALLARD, RUTH H. — 1988 (Richard) P. O. Box 5101, Hickory, 28601 (704) 324-6198 Off., 324-2832 Res.

Mt. Olive, Hickory 1988

BAUER, LOUIS E., JR. — 1967 (Susan) 300 E. Rosemary Street, Chapel Hill, 27514 (919) 942-7667 Res. 942-2678 Off.

Holy Trinity, Chapel Hill 1986

BEARD, ROBERT Q. — 1958 (Carrie) P. O. Box 947, Salisbury, 28145 (704) 633-6323 Res., 637-2870 Off. President and Chief Executive Officer Lutheran Services for the Aging, Inc. 1978

BEATTY, PAUL B., JR., S.T.M. — 1957 (Elma Jean) 1206 Forest Ave., Monroe, 28110 (704) 289-4719 Res., 283-5244 Off. St. Luke, Monroe 1974

BEAVER, GRADY W., JR. — 1984 (Judy) Rt. 1, Box 1444, Lexington, 27292 (704) 249-2586 Res., 249-2807 Off. Holly Grove, Lexington 1987

BEAVER, ROGER LEE — 1971 (Jean) Rt. 11, Box 635, Hickory, 28601 704) 327-2490 Res., 327-2445 Off. St. Timothy, Hickory 1974

St. Peter, Salisbury

Vice-President

1987

BEAVER, TOMMY K. - 1969 (Rosalind)

(704) 857-8476 Res., 857-8641 Off. BOST, RAYMOND M. — 1952 (Margaret)

P. O. Box 376, Newberry, SC 2918

(803) 276-8477 Res., 276-5010 Off.

1985	Rt. 5, Box 404, Salisbury, 28144 (704) 279-6198 Res., 279-5054 Off.
Family of Faith, Harrisburg 1988	BEEBE, MARK A. — 1982 (Barbara) 5888 Colwick Ct., Concord, 28025 (704) 788-8222 Res., 782-0671 Off.
Retired	BERNHARDT, CHARLES 7300 Right Angle St., Sherrills Ford, 28673
St. Mark, China Grove 1970	BLUME, HARVEY L. — 1961 (Susanne) P. O. Box 596, China Grove, 28023 (704) 857-8440 Res., 857-2092 Off.
Abiding Savior, Asheville 1985	BOCKELMAN, PAUL — 1962 (Ruth) 12 Willow Tree Run, Asheville, 28803 (704) 298-3842 Res., 298-2608 Off.
Our Savior, Jacksonville 1980	BOGER, RICHARD, JR. — 1980 (Jill) P. O. Box 687, Jacksonville, 28541 (919) 455-2294 Res., 347-2207 Off.
Retired	BOGGS, W. GILMER — 1950 (Peggy) 205 Patterson Street, China Grove, 28023 (704) 857-4764 Res.
Holy Trinity, Charlotte 1985	BOLAND, A. GLENN — 1966 (Carole) 1900 The Plaza, Charlotte, 28205 (704) 365-5026 Res., 377-5439 Off.
Assistant to Bishop 1986	BOLICK, LEONARD H., D.MIN. — 1972 (Rita) 114 Partridge Run, Salisbury, 28144 (704) 637-0005 Res., 633-4861 Off.
St. Paul's, Dallas 1972	BOLLINGER, JOHN H. — 1958 (Nancy) Rt. 3, Box 187, Dallas, 28034 (704) 922-8525 Res., 922-4387 Off.
Retired	BOLLINGER, LAWRENCE H. — 1955 (Cora) 716 Mack St., Salisbury, 28144 (704) 637-8068 Res.
St. Mark, Charlotte 1988	BOLLINGER, S. CRAIG — 1988 (Marilyn) 4123 Murray Hill Road, Charlotte, 28209 (704) 527-1105 Res., 375-9185 Off.
ASLC 1988	BOLTON, DENNIS R., D.MIN. — 1979 (Angela) 14 Vanguard Ct., Durham, 27713 (919) 544-5573 Res.
Christ, Greensboro 1975	BOSCHEN, HENRY J. — 1963 (Martha) 3600 Lawndale Drive, Greensboro, 27408 (919) 288-7859 Res., 288-4482 Off.
Zion, Hickory 1982	BOST, FLOYD W. — 1955 (Bonnie) Rt. 1, Box 20, Hickory, 28602 (704) 294-3220 Res., 294-2532 Off.
Grace, Salisbury 1980	BOST, GENE C. — 1973 (Myra) 608 Brookfield Cir., Salisbury, 28144 (704) 857-8476 Bas, 857-8641 Off

1988

1984

Lutheran Chapel, China Grove

Calvary, Concord

BOYD, JOHN E. JR. — 1970 (Lynda) 63 Lake Concord Rd., NE, Concord, 28025

2199 East Main St., Columbus, OH 43209

CHILTON, DELMER L. - 1984 (Deborah)

P. O. Box 417, China Grove, 28023

(704) 857-5952 Res., 857-5696 Off.

(704) 788-2397 Res., 782-6923 Off. BRITTON, CHARLES T. - 1976 Grace, Liberty 1984 P. O. Box 1166, Liberty, 27298 (919) 379-0459 Res., 622-2080 Off, BROWDER, RICHARD -ASLC (Jo)Rt. 13, Box 1177, Hickory, 28601 1988 (704) 495-8848 Res. BRUCE, GENE W. - 1969 (Pat) Grace. Newton 1974 Rt. 1, Box 358, Newton, 28658 (704) 462-1035 Res., 462-1035 Off. BRUCE, JIMMY L. - 1963 (Sue) Living Word, Laurinburg 1925 S. Main St., Laurinburg, 28352 1986 (919) 276-2607 Res., 276-7900 Off. BRUHWELL, BRUCE Advent, Spindale 104 W. Main St., Spindale, 28164 1987 (704) 286-2668 Res., 287-2056 Off. BUMGARNER, ELVIN L., JR. - 1954 (Martha) St. Paul, Burlington Rt. 6, Box 279, Burlington, 27215 1982 (919) 227-0964 Res., 227-5345 Off. BUTT, JAMES C. - 1977 Chaplain US Navy General Delivery, Lone Star, SC 29077 1986 Peace, Gibsonville CAMPBELL, JAMES W. - 1984 (Sylvia) 6015 Friedens Ch. Rd., Gibsonville, 27249 1984 (919) 697-1215 Res., 697-1215 Off. CAMPBELL, LARRY D. - 1963 (Gaynell) Holy Communion, Banner Elk Rt. 1, Box 401, Banner Elk, 28604 1963 (704) 963-7455 Res., 963-4673 Off. CARR, WILLIAM B. - 1954 (Betty) Retired 1331 Richland Street, Columbia, SC 29201 (803) 779-7857 CARTER, GAROLD R. - 1974 (Yvette) St. Luke, Conover Rt. 1. Box 156, Conover, 28613 1980 (704) 256-5118 Res., 256-8373 Off. CASTOR, DAVID L. - 1960 (Fave) Executive Director 975 Walnut St., Suite 313, Cary, 27511 Outdoor Ministries, Inc. (919) 467-7101 Res., 469-3118 Off. 1973 CAUBLE, RANDALL - 1986 Calvary, Spencer P. O. Box 23, Spencer, 28159 1986 (704) 637-7354 Res., 636-2152 Off. CHILDS, JAMES M. JR. - 1966 (Linda) **Executive Council**

CHRISTMAS, CLYDE J., III, Th.D. - 1968 (Nancy) Executive Director, Lutheran Retirement Ministries/Alamance County 100 Wade Coble Dr., Burlington, 27215 (919) 584-3178 Res., 538-1400 Off. 1982 CLECKLEY, E. WALTER JR. - 1983 (Susan) Union, Salisbury Rt. 10, Box 566, Salisbury, 28144 1986 (704) 637-0473 Res., 636-5092 Off. CLEMMER, PALMER D. — 1978 (Cynthia) Our Saviour, Southern Pines P. O. Box 346, Southern Pines, 28387 (919) 692-1822 Res., 692-2662 Off. CLONINGER, GLENN L., D.D. - 1933 (Grace) Retired Rt. 3, Box 101, Dallas, 28034 (704) 922-3459 Res. CLONINGER, C. JEFFREY - 1979 (Millie) St. Michael, High Point 100 Skeet Club Road, High Point, 27260 1986 (919) 454-5424 Res., 869-2311 Off. Retired (Executive Director, NCLM) COBB. JOHN W., D.D. - 1939 (Rachel) 1818 Barkley Rd., Statesville, 28677 (704) 872-4743 Res. COBB, PAUL B., M.Ed. - 1945 (Louise) Retired 720 Madras Lane, Charlotte, 28211 (704) 366-3973 Res. COBB, WAYNE S. - 1986 (Ann) Good Shepherd, Brevard 808 N. Broad St., Brevard, 28712 1986 (704) 885-8208 Res., 883-3680 Off. COBLE, GARY S. - 1977 (Hope) Mt.Hebron, Hildebran P. O. Box 346, Hildebran, 28637 1981 (704) 397-3345 Res., 397-3332 Off. COGAN, THOMAS F. - 1982 (Robin) Holy Trinity, Troutman P. O. Box 296, Troutman, 28166 (704) 528-4881 Res., 528-5334 Off. COLLEY, THOMAS N. - 1974 (Gail) St. Thomas, Charlotte 4013 Shamrock Dr., Charlotte, 28215 1985 (704) 545-1584 Res., 537-6810 Off. First, Lexington COLLINS, MICHAEL E. - 1984 (Beth) P. O. Box 308, Lexington, 27292 1987 (704) 246-6018 Off. COLLINS, MICHAEL L. - 1978 (Sheila) Calvary, Morganton 119 N. King St., Morganton, 28655 (704) 433-4583 Res., 437-0780 Off. CONE, JAMES H. - 1979 (Yvonne) Holy Trinity, Hickory P. O. Box 596, Hickory, 28603 (704) 322-2536 Off. CONRAD, PAUL L. - 1956 (Kay) Epiphany, Winston-Salem 5220 Silas Crk. Prkwy., NW, Winston-Salem, 27106 1973 (919) 725-4773 Res., 765-6211 Off. COOK, DENNIS L. - 1972 (Shirley) Christ, Durham 2109 N. Duke St., Durham, 27704 1988 (919) 688-2275 Res., 447-7600 Off.

Antioch, Dallas

1979

COOK, EDWIN A. - 1963 (Verna)

(704) 922-3574 Res., 922-3574 Off.

Rt. 1, Box 237, Dallas, 28034

COZART, JOHNNY C. — 1974 (Belinda) 454 Fieldstone Rd., Mooresville, 28115 (704) 663-3095 Res., 664-5474 Off. St. Mark, Mooresville 1985

CRAWFORD, CLAUDE F., JR. — 1961 1255 Winston St., Charleston, SC 29407 ASLC 1988

CRUSE, REGINALD — 1981 (Amanda) 1501 Central Drive, Kannapolis, 28081 (704) 933-3238 ASLC 1988

D

DASHER, LEWIS O. — 1930 P. O. Box 516, Arden, 28704 (704) 684-8896 Res. Retired

DEAL, DONALD R. — 1959 (Nancy) P. O. Box 595, Mt. Pleasant, 28124 (704) 436-9836 Res., 436-9714 Off. Holy Trinity, Mt. Pleasant 1971

DERASMO, FREDERICK J., JR. — 1984 (Karen) 108 W. Rice St., Landis, 28088 (704) 857-5250 Res., 857-2441 Off. Trinity, Landis 1988

DERRICK, JOHN D. — 1988 (Amanda) 200 W. Innes St., Salisbury, 28144 (704) 636-3431 Off., 633-6392 St. John's, Salisbury 1988

DICKSON, CHARLES, Ph.D. — 1961 (Marilyn) Rt. 13, Box 1191, Hickory, 28601 (704) 495-7155 Res. On Leave From Call 1986

DITTMAN, GARY — 1988 (Karen) 422 E. Main St., Lincolnton, 28092 (704) 735-9033 Off., 732-1068 Res. Emmanuel, Lincolnton 1988

DOUGHERTY, JAMES L. — 1980 P. O. Box 40306, Fayetteville, 28309 (919) 425-5731 Res., 425-8168 Off. Christus Victor, Fayetteville 1985

DUNCAN, BILL J. — 1983 2002-L Stoneycreek Dr., High Point, 27260 (919) 887-1001 Res., 882-2119 Off.

DUNCAN, C. RICHARD — 1968 (Charlotte)

Emmanuel, High Point 1987

Work Address: NETPMSA, Code 00G, Pensacola, FL 32509-5000 Home Address: 6842 Lake Charlene Dr., Pensacola, FL 32506 (904) 456-1432 Res., 452-1655 Off.

Chaplain, USN 5000 1974 06

DUNCAN, S. STEVEN, D.Min. — 1971 (Hazel) Rt. 4, Box 94-G, Wilkesboro, 28697 (919) 667-8548 Res., 838-5197 Off.

Chaplain, Life Enrichment Center of Western NC 1985

DUNN, KARL U. — 1954 (Sadie Rae)2259 12th Ave., NE, Hickory, 28601 (704) 324-8042 Res., 322-3211 Off.

St. Stephens, Hickory 1973

Ε

EARP, JOHN C. — 1976 (Sally) 1808 Geiberger Drive, Fayetteville, 28303 (919) 822-8953 Res., 484-8052 Off. St. James, Fayetteville 1987 EASTES, DAVID R. — 1974 (Joy) 1605 Neuse Blvd., New Bern, 28560 (919) 638-8601 Res., 637-5879 Off.

EBERT, FRANK E. — 1972 (Lois) P. O. Box 536, Havelock, 28532 (919) 447-5665 Res., 447-7535 Off.

ECK, DAVID — 1988 Rt. 2, Box 785, Conover, 28613 (704) 256-2123 Off.

ECKERT, RUSSELL — 1956 333 10th Ave. Dr., NE, Apt. 201, Hickory, 28601 (704) 328-3240 Res.

EDSELL, ROBERT W. — 1958 (Martha) 472 Hillside Apts., Mooresville, 28115 (704) 663-0675 Res.

EFIRD, FRANK K., D.D. — 1941 (Sybil) 336 Camelot Drive, Salisbury, 28144 (704) 637-1522 Res.

EICHORN, CHRISTIAN D. — 1986 (Pam) P. O. Box 566, Stanley, 28164 (704) 263-2621 Off., 263-4038 Res.

EICHHORN, GARY W. — 1979 (Deborah) 1406 Harper Ave., NW, Lenoir, 28645 (704) 758-1568 Res., 758-1261 Off.

ELKINS, EDGAR G. — 1987 (Joanne) 2501 Barker St., Lumberton, 28358 (919) 739-8140 Res., 739-2329 Off.

ELLINGSEN, MARK — 1976 (Betsy) 207 W. Harrison St., Salisbury, 28144 633-4881 Off., 636-9692 Res.

ERICSON, MARK J. — 1982 (Joyce) Rt. 4, Box 89, Cherryville, 28021 (704) 435-9800 Res., 435-5941 Off.

EVANS, J. PIERCE, JR. — 1966 (Clarice) 3747 Trinity Church Rd., Concord, 28025 (704) 933-3550 Res., 933-3550 Off.

F

FAGGART, BRADY Y., JR., D.D. — 1956 (Lois) 3600 W. Friendly Ave., Greensboro, 27410 (919) 288-9183 Res., 292-9125 Off.

FARRIS, MELBOURNE R. — 1931 (Elizabeth) 407 Old Post Rd., Cherryville, 28021 (704) 435-5853 Res.

FICKEN, CARL, Ph.D. — 1960 (Anne) 4201 N. Main St., Columbia, SC 29203 (803) 754-5298 Res., 786-5150 Off.

FINK, KENNETH W. — 1976 (Vicki) P. O. Box 15391, Durham, 27704-0391 (919) 479-5744 Res., 479-5768 Off. St. Andrews, New Bern 1982

St. Timothy, Havelock 1974

Mt. Zion, Conover

ASLC 1988

Retired

Retired

Retired

Christ, Stanley 1988

St. Stephen, Lenoir 1982

St. Mark's, Lumberton

Haven, Salisbury

St. Mark's, Cherryville 1986

> Trinity, Concord 1982

First, Greensboro 1975

Retired

Faculty, Southern Seminary 1976

Pastor Developer NE, Durham

FINK, RONALD W. — 1973 (Swannetta) 1763 Highland Ave. NE, Hickory, 28601 (704) 256-8355 Res., 327-8961 Off. Good Hope, Hickory 1979

FISHER, CARL M. — 1958 (Miriam) 7102 Essington Drive, Charlotte, 28226 (704) 365-5583 Res., 847-5967 Off. Cross & Crown, Matthews 1986

FISHER, C. P., II — 1943 (Martha) P. O. Box 663, Rockwell, 28138 (704) 279-5162 Res. Retired

FISHER, HERMAN G. — 1931 (Helen) Rt. 3, Box 461-F, Salisbury, 28144 (704) 279-2025 Res.

Retired

FISHER, WALLACE E. — 1943 (Margaret) 85 Briarwood Cir., Pinehurst, 28374 (919) 295-5213 Res. Retired

FITZSIMMONS, MARK E. — 1986 Rt. 2, Box 761, Boone, 28607 (704) 264-3467 Res., 264-6522 Off. Bethany, Boone 1986

FORD, CRAVEN G. — 1983 (Sherry) 332 Sunset Dr., Wilkesboro, 28697 (919) 667-1344 Res., 838-5522 Off. Atonement, Wilkesboro 1983

FRANZEN, DAVID M., Th.M. — 1970 (Jan) 12 Winthrop Ct., Durham, 27707 (919) 493-4844 Res., 684-3586 Off.

Institutional Chaplain Supv.
Duke Medical Center
1977

Good Shepherd, Mt. Holly

FRAZIER, CYRUS F. — 1956 P. O. Box 671, Mt. Holly, 28120 (704) 827-3392 Res., 827-4751 Off.

Retired

1956

1981

FREDRICK, DANIEL H. — 1937 (Miriam) 210 Hawthorne Lane, Wilson, 27893

St. James, Rockwell

FRICK, WOODROW F. — 1973 (Zelia) P. O. Box 486, Rockwell, 28138 (704) 279-5290 Res., 279-3150 Off.

> On Leave From Call 1986

FRY, HOMER E. — 1955 (Alice) Rt. 4, Box 145-F, Newton, 28658 (704) 465-2124 Res.

> Living Saviour, Charlotte 1977

FRYE, MICHAEL W. — 1973 (Judy) 8420 Blockade Ct., Charlotte, 28226 (704) 542-0721 Res., 542-3626 Off.

Retired

FUTCHS, JOHN F., D.D. — 1930 174 Soundview Dr., Wilmington, 28403 (919) 791-7717 Res.

> Kimball, Kannapolis 1986

FUTTERER, JOHN WINDUS — 1986 (Anne) 302 S. Main Street, Kannapolis, 28081 (704) 932-4200 Res., 933-4101 or 932-5816 Off.

G

GARDNER, JEFFREY E. — 1988 (Michelle) 219 West 7th St., Newton, 28658 (704) 465-6695 Res., 464-3331 Off. Beth-Eden, Newton 1988 GERHARD, STEPHEN P., Th.M. — 1971 (Barbara) 2723 Clark Ave., Raleigh, 27607 (919) 781-2696 Res., 828-1687 Off. Holy Trinity, Raleigh 1974

GILBERT, J. GEORGE, JR. — 1987 (Linda) P. O. Box 1119, Welcome, 27374-1119 (704) 731-4826 Res., 731-4315 Off. Our Saviour, Welcome 1987

GILREATH, GARY A. — 1983 (Mary) Rt. 3, Riverview Town Houses, Apt. 32, Advance, 27006 (919) 998-0199 Res. Retired

GITLIN, EMMANUEL, Ph.D. — 1969 (Helen) 730 8th St., NE, Hickory, 28601 (704) 322-3842 Res., 328-7183 Off. Faculty, Lenoir-Rhyne College 1968

GLASS, JOSEPH D., JR., Ph.D. — 1960 (Carolyn) Box 7225, Lenoir-Rhyne College, Hickory, 28603 (704) 327-9488 Res., 328-1741 Off. Faculty, Lenoir-Rhyne College 1964

GLENHAM, TIMOTHY H. — 1975 (Nancy) 845 W. 5th St., Winston-Salem, 27101 (919) 765-3867 Res., 722-8144 Off.

Augsburg, Winston-Salem 1981

GOERES, RICHARD J. — 1984 (Neva) 219 Miller Chapel Rd., Salisbury, 28144 (704) 636-2365 Res., 633-4681 Off. Assistant to Bishop 1986

GOINS, TED W. — 1956 (Frances) P. O. Box 131, Crouse, 28033 (704) 735-7958 Res. & Off. St. Paul, Crouse 1988

Retired

1987

1986

GOTWALD, FREDERICK G. — 1946 (Lee) 322 W. Miller St., Salisbury, 28144 (704) 636-9132 Res.

St. Paul, Wilmington

GRAF, RICHARD B., JR., D.Min. — 1965 (Shirley) 12 N. Sixth St., Wilmington, 28401 (919) 799-1957 Res., 762-4882 Off.

Retired

GRIFFIN, JOSEPH L., D.D. — 1948 (Rita) 438 Union Street, Concord, 28025 (704) 782-9519 Res., 982-8191 Off.

> Old St. Pauls, Newton 1988

GROTH, JOHN H. — 1982 (Cheryl) Rt. 3, Box 110, Newton, 28658 (704) 465-4154 Res., 464-9786 Off.

н

HAAS, CLYDE P., JR. — 1969 700 Anson St. Apt. F-21, Winston-Salem, 27103 (919) 724-0406 Res. Applying for On Leave from Call 1988

HAAS, HAROLD I., Ph.D. — 1950 (Ruth) Lenoir-Rhyne College, Hickory, 28603 (704) 328-9156 Res., 328-7211 Off. Faculty, Lenoir-Rhyne College 1983

HAHN, L. CLEMENT, SR. — 1940 (Helen) P. O. Box 147, Arden, 28704 (704) 684-2234 Res. Retired

HALL, WILLIAM E. — 1949 (Mary Beth) 247 N. Patterson St., Statesville, 28677 (704) 873-2408 Res. Retired

HARBINSON, JAMES A., S.T.M. — 1959 (Geraldine)
6400 Old Reid Rd., Charlotte, 28210
(704) 554-7056 Res., 554-1190 Off.

HARMS, PAUL W. F. — 1949 (Phyllis)
2199 East Main St., Columbus, OH 43209
(614) 235-4136 Off.

HARPER, WILLIAM E., JR. — Macedonia, Burlington 2504 Woodridge Road, Burlington, 27215 (919) 227-1543 Res., 227-5554 Off.

HARTSELL, LARRY F. — 1979 (Pamela)

300 E. Rosemary St., Chapel Hill, 27514
(919) 942-0368 Res., 942-2678 or 2677 Off.

HASKELL, WILLIAM C. — 1979

Campus Pastor
Holy Trinity, Chapel Hill
1982

St. Paul, Hamlet

P. O. Box 207, Hamlet, 28345 1984 (919) 582-2526 Res., 582-2526 Off.

HAWN, JOHN M. — 1968 (Leta)

230 S. Second St., Albemarle, 28001
(704) 982-9652 Res., 982-8139 Off.

First, Albemarle
1976

HAWTHORNE, HARRY D., M.S. Ed., M.A., D.D. — 1943 (Alice)

52 37th Ave., NW, Hickory, 28601

(704) 327-6700

HAYNES, CARL M. — 1982 (Kathy)

P. O. Box 604, Dallas, 28034

(704) 922-8129 Res., 922-4648 Off.

HEFNER, V. RICHARD — 1945 (Dorothy)

50 Mineral Springs Mt., Valdese, 28690

(704) 970 8900 Bee

(704) 879-8820 Āes.

HEINZE, RONALD O., M.Ed. — 1966 (Charlotte)

2422 Ashley Rd., Charlotte, 28208

Redeemer, Charlotte

(704) 392-3562 Res., 392-2174 Off.

HELTON, ROBERT L. — 1979 (Lynn) Chaplain, USA 28 Vaughn Ct., Eatontown, NJ 07724

HERB, DONALD W. Retired 7235 Ridge Road, Tobaccoville, 27050

(919) 983-0113 Res.

HESS, BERNARD W., M.A. — 1968 (Ann) Prince of Peace, Greensboro 1100 Curtis St., Greensboro, 27403 1985 (919) 378-9738 Res., 378-9738 Off.

HILL, J. DAVID — 1985 (Beth) Pastor/Developer, Cherokee, NC P. O. Box 1591, Cherokee, 28719 1985 (704) 497-5329 Res.

HITCHCOCK, WALTER L., JR. — 1957 (Jane) Mt. Olive, Hickory 2780 N. Center St., Hickory, 28601 1970 (704) 322-4066 Res., 324-6198 Off.

HOLLIFIELD, W. RAYMOND — 1970 Messiah, Burnsville P. O. Box 1112, Burnsville, 28714 1988 (704) 682-7280 Res., 675-4291 Off.

HOSS, WILLIAM N. — 1987 (Sandra) Sharon, Gibsonville 402 Alamance St., Box 6616, Gibsonville, 27249 1987 (919) 449-6922 Res., 449-4748 Off.

HOYLE, CHARLIE L. — 1958 (June) 700 S. Sellars Mill Road, Burlington, 27215 (919) 229-0171 Res. On Leave From Call 1988

HUDDLE, DAVID K. — 1966 (Betty) 200 W. Innes St., Salisbury, 28144 (704) 637-3431 Res., 636-3431 Off. St. John's, Salisbury 1975

HUGGINS, CHARLES R., D.Min. — 1961 (Linda) P. O. Box 787, Sanford, 27330 (919) 776-2719 Res., 776-1723 Off. Trinity, Sanford 1967

1

IDDINGS, J. WHITE, D.D. — 1930 (Pauline)401 Idlewood Dr., Salisbury, 28144(704) 637-1992 Res., 636-3431 Off.

Retired

J

JOHNSON, JOHN A., S.T.M. — 1961 (Dona Louise) Rt. 4, Box 66-6, Mocksville, 27028 (704) 634-2471 Res., 634-5419 Off. Holy Cross, Mocksville 1986

JOHNSON, MARK C. — 1969 (Willie Ruth) 4532 Peeples Road, Oak Ridge, 27310 (919) 668-0543 Res. Resurrection, Greensboro 1988

JOHNSON, STEPHEN B. Rt. 8, Box 613 A, Meeks Rd., Gastonia, 28054 (704) 866-7398 Res., 865-7676 Off. Pastor Developer/Gastonia 1988

JORDAN, TIMOTHY — 1987 (Cheryl Lynne) Rt. 13, Box 930, Hickory, 28601 (704) 495-8251 Off. Mt. Pisgah, Hickory 1987 Triad Lutheran Services

JUNGKUNTZ, DR. DANIEL — 1962 (Patricia) 502 N. Broad St., Winston-Salem, 27101 (919) 768-0635 Res., 722-9046 Off.

Chaplain, L-R College

JUST, DONALD R., Ph.D. — 1965 (Helen) Lenoir-Rhyne College, Hickory, 28603 (704) 495-4332 Res., 328-7248 Off.

1983

Κ

KAESER, DAVID W. — 1968 (Edwina)2512 W. Nash St., Wilson, 27893(919) 291-6139 Res., 243-3825 Off.

Ascension, Wilson 1984

KAHL, GEORGE C. — 1953 (Rachel) Woodland Terrace, Brevard, 28712 (704) 883-8680 Res. Retired

1987

KANUPP, PAUL R. — 1970 (Linda) 2280 12th Ave., Hickory, 28601 (704) 256-8600 Res., 324-8847 Off. Miller's, Hickory 1987

KARRIKER, LONNIE W. — 1961 (Bobbie) 9516 Westmoreland Road, Huntersville, 28078 (704) 892-5478 Res., 892-5478 Off. Community in Christ, Huntersville 1976

KAUFMAN, JEROME B. S. — 1932 55 Church St., Spencerport, NY 14559 Retired

KAYLOR, R. BUFORD — 1968 (Gloria) 1915 S. New Hope Rd., Gastonia, 28052 (704) 866-9670 Res., 865-6152 Off.

KEARNEY, ELIZABETH K. — 1981 (Doug) 5220 Silas Crk. Pwy NW, Winston-Salem, 27106 (919) 765-5438 Res., 765-6211 Off.

KEARNEY, W. DOUGLAS — 1981 (Beth) 5220 Silas Crk. Pwy NW, Winston-Salem, 27106 (919) 765-5438 Res., 765-6211 Off.

KECK, ALBERT H., JR., D.D. — 1934 (Virginia) 446 5th Ave. Pl., NE, Hickory, 28601 (704) 322-8411 Res.

KECK, DAVID R. — 1964 (Diana) 302 S. Main St., Kannapolis, 28081 (704) 932-0576 Res., 933-4101 Off., 932-5816 Off.

KEPLEY, ROBERT J. — 1962 (Susan) 3405 Mason Place, Raleigh, 27604 (919) 872-2496 Res., 847-9666 Off.

KETCHIE, WILLIAM S. — 1975 (Kathy) 505 S. Park St., Asheboro, 27203 (919) 629-4745 Res., 625-4263 Off.

KING, CLAYBORNE S. — 1949 (Vivian) 4319 Bellemead, Bellbrook, OH 45305 (513) 848-4594 Res.

KNAUFF, LUTHER L. — 1946 (Mildred) 119 Third Street, NE, Conover, 28613 (704) 464-1255 Res.

KUPKE, HAROLD G. — 1945 (Beatrice) Rt. 13, Box 1184, Hickory, 28601 (704) 495-8759 Res.

KURTZ, MILBERT E. — 1964 (Janet) 3205 S. Main Street, Winston-Salem, 27127 (919) 788-1427 Res., 788-9211 Off.

1

LACKEY, JACOB L., M.A., D.D. — 1944 (Helen) 1333 Alfred St., Charlotte, 28211 (704) 364-6737 Res.

LEAVITT, CHARLES E. — 1975 (Becky) Rt. 4, Box 767, Lincolnton, 28092 (704) 922-8454 Res., 922-5487 Off.

LECKY, CHAP. HUGH F., JR. — 1956 (Janet) P. O. Box 3306, Burlington, 27215 (919) 688-3782 Res., 229-1311 Off.

LERCH, MALCOM A. — 1964 (Edith) P. O. Box 1491, Andrews, 28901 (704) 321-5772 Res., 321-5772 Off.

LETTS, HAROLD C., S.T.M., D.D. — 1937 100 Wesley Dr. #101, Asheville, 28803 (704) 274-0696 Res. Redeemer, Gastonia 1978

Epiphany, Winston-Salem (Part-time) 1986

Epiphany, Winston-Salem (Part-time) 1986

Retired

Kimball Memorial, Kannapolis 1976

> St. Philip, Raleigh 1963

St. John, Asheboro 1977

Retired

Retired

Retired

Christ, Winston-Salem

Retired

Bethel, Lincolnton 1982

Messiah, Burlington (Part-time) 1985

St. Andrew's, Andrews 1985

LINDLER, C. EDGAR — 1953 (Mary) 11841 Broad River Rd., Chapin, SC 29036

Retired

LINDLER, DAVID F. — 1984 (Barbara) 1403 Fancy Gap Road, Mt. Airy, 27030 (919) 789-4315 Off. St. Andrews/Mt. Airy 1987

LINEBERGER, CORLEY R. — 1951 (Rebecca) P. O. Box 397, Catawba, 28609 (704) 241-2708 Res. Retired

LINGLE, JOHN P. Rt. 2, Box 184, Lincolnton, 28092 (704) 735-8034 Off. Daniels, Lincolnton 1988

LINK, WILLIAM H. — 1961 (Kathryn) Rt. 1, Box 491, Richfield, 28137 (704) 279-3928 Res., 279-4974 Off. Luther's, Richfield 1977

LISCHER, RICHARD A., Ph.D. — 1969 (Tracy) 2212 Thunder Rd., Durham, 27712 (919) 383-2603 Res., 684-3234 Off. Faculty Duke Divinity School 1982

LITTLE, RICHARD C. — 1970 (Cherie) 9540 University City Blvd., Charlotte, 28213 (704) 596-3880 Res., 549-1555 Off. Advent, Charlotte 1986

LOADHOLDT, DONALD R. — 1957 (Betty) Rt. 2, Box 15, Newton, 28658 (704) 464-4320 Res., 464-1953 Off. St. James, Newton 1974

LOCKLEY, JAMES D. P. O. Box 250, Alamance, 27201 (919) 226-1034 Off., 228-0193 Res. Alamance, Alamance 1988

LOHR, DAVID L. — 1967 (Betty) P. O. Box 266, Shelby, 28150 (704) 482-1210 Res., 487-5679 Off. Ascension, Shelby 1978

LONG, TERRELL G. — 1977 (Myra)
 P. O. Box 4026, Archdale, 27263
 (919) 431-8647 Res., 431-7491 Off.

New Covenant, Archdale 1977

LORIMER, STEVEN P. — 1966 (Fancita) P. O. Box 11063, Charlotte, 28220 (704) 364-4423 Res., 523-7981 Off. St. Luke, Charlotte 1985

LUDDER, C. JUDD — 1983 (Bina) 1245 Sixth Ave. W., Hendersonville, 28739 (704) 693-9583 Res., 693-4890 Off. Grace, Hendersonville 1983

LUDWIG, RUDOLF F. — 1938 (Grace) 1518 Echo Road, Durham, 27707 (919) 489-7697 Res. Retired

LYBRAND, R. E., JR. — (Jackie) 1372 Hunters' Crossing Lane, Gastonia, 28054 (704) 864-0378 Off., 861-1047 Res. Holy Trinity, Gastonia 1988

LYERLY, J. WILFORD, M.A., D.D. — 1938 (Betty) 125 Taylor St., Mt. Airy, 27030 (919) 789-4337 Res.

1988

1984

Retired

M

MARTIN, C. JACKSON Pastor Developer, Shallotte 4418 Old Sound Creek, Cir. Rt. 2, Shallotte, 28459 (919) 754-7816

MARTIN, DAVID L., Th.M. - 1968 (Debbra) St. Paul's, Durham 1200 Cornwallis Rd., Durham, 27705 (919) 383-9826 Res., 489-3214 Off.

MATOUSH, JOSEPH R. Chaplain, USN Navy Chaplain's Office USS San Diego (AFS 6), FPO New York 09587-3035

MAUNEY, JOHN D., JR., D.D. - 1943 (Mary Emma) Retired 704 Hawthorne St., Cherryville, 28021 (704) 435-3882 Res.

MAXWELL, ROBERT M. - 1971 (Deanna) Retired 302 S. Oakland St., Dallas, 28034 (704) 922-9619 Res.

MAYER, J. LEGRANDE, SR. - 1936 (Ruth) Retired 415 Courtland Dr., Salisbury, 28144 (704) 636-3328 Res.

McCARTHY, EDWARD G. - 1987 Nazareth, Rural Hall P. O. Box 519, Rural Hall, 27045 1987 (919) 969-5337 Res., 969-5337 Off.

McCARTHY, MICHAEL A. Holy Trinity, Hickory P. O. Box 596, Hickory, 28603 (704) 322-7572 Res., 322-2536 Off.

McDANIEL, MICHAEL C. D., Ph.D. - 1954 (Marjorie) Bishop, N.C. Synod 610 Brookfield Circle, Salisbury, 28144 (704) 633-4861 Off.

McMANUS, CHARLES R. - 1959 (Ann) Lutheran Chapel, Gastonia 702 N. New Hope Rd., Gastonia, 28052 1974 (704) 865-2719 Res., 864-6491 Off.

McREE, OSWALD THEODORE -Rt. 3, Box 31K, Newland, 28657 (704) 933-9272 Res.

McSWAIN, HAROLD L. - 1964 (Mary) St. Matthew, Wilmington 612 S. College Rd., Wilmington, 28403 1973 (919) 791-6555 Res., 791-4582 Off.

MENEES, MARK W. - 1979 (Jo) Assistant to Bishop Rt. 2, Box 414P, Salisbury, 28145 1982 (704) 636-2674 Res., 633-4861 Off.

MERCK, JOHN F. - 1964 (Betty) Holy Communion, Dallas 504 W. Trasde St., Dallas, 28034 1969 (704) 922-3830 Res., 922-5375 Off.

MERRIMAN, NEORA Grace, Raleigh 5010 Six Forks Rd., Raleigh, 27609 1988 (919) 787-1815

MEYER, LAWRENCE - 1963 (Linda) St. Paul, Hickory 629 2nd Ave., SW, Hickory, 28602 1986 (704) 328-4980 Res., 327-5886 Off.

MICHAEL, DON M. — 1949 (Helen) 121 S. Milford Drive, Salisbury, 28144 (704) 636-9857 Res.

St. John, Lenoir

MIELKE, DAVID N. — 1986 (Sue) P. O. Box 2361, Boone, 28607 (704) 264-4166 Res., 754-0891 Off.

1986

Retired

1987

1987

MILHOLLAND, WILLIAM F. — 1958 (Mary Anne) 629 8th St., NE, Hickory, 28601 (704) 324-5879 Res., 322-2981 Off. St. Andrew, Hickory 1975

MILHOLLAND, WILLIAM F., JR. — 1987 (Susan) Rt. 1, Box 636, Salisbury, 28144 (704) 633-5768 Res.; 636-0331 Off. Bethel, Salisbury

MILLER, GILMER C., JR. — 1969 (Nancy) Rt. 3, Box 258, Hickory, 28602 (704) 327-4001 Res., 324-7272 Off. New Jerusalem, Hickory 1981

MIMS, BILL B., JR., D.Min. — 1972 (Sherry) 400 N. Main St., Newton, 28658 (704) 465-3391 Res., 464-3331 Off. Beth-Eden, Newton

MISENHEIMER, DAVID L. — 1972 (Jackie) 4501 Providence Rd., Charlotte, 28226 (704) 365-1573 Res., 366-1595 Off. Christ, Charlotte 1983

MISENHEIMER, ERNEST L., JR., D.D. — 1940 (Margaret) 321 Mitchell Ave., Salisbury, 28144 (704) 636-5562 Res.

Retired

MISENHEIMER, JOHN C. — 1974 (Martha) 1644 Main Avenue Drive, NW, Hickory, 28601 (704) 322-4197 Res., 322-5002 Off. Bethany, Hickory 1986

MITCHAM, L. WILLIAM, JR. — 1964 (Jane) 4108 Park Road, Suite 212, Charlotte, 28209 (704) 529-5427 Res., 529-1753 Off. Lutheran Family Services 1984

MITCHELL, CARVETH P., D.D. — 1937 (Kathryn) 3418 Gresham Pl., Charlotte, 28211 (704) 366-5185 Res.

Retired

MITSCHKE, ROBERT F., JR. — 1978 (Anne) P. O. Box 185, Bessemer City, 28016 (704) 629-3330 Res., 629-3219 Off. Grace, Bessemer City 1986

MOEBIUS, JOHN C. — 1952 (Edith) 408 Timberwood Lane, Hickory, 28601 (704) 327-6968 Res. Retired

MOKRY, RICHARD M. — 1982 (Miriam) P. O. Box 786, Atlantic Beach, 28512 (919) 726-7606 Res., 726-7465 Off. Shepherd of the Sea, Atlantic Beach 1985

MONROE, PAUL E., S.T.M. — 1945 (Josephine) 704 Rockspring Rd., High Point, 27262 (919) 882-4544 Res. Retired

MOORE, JOYCE LINDH — 1979 (C. Eugene) 3600 W. Friendly Ave., Greensboro, 27410 (919) 292-9125 Off.

First, Greensboro 1988

MOOSE, PAUL E. — 1935 (Aura Lee) Rt. 9, Box 489, Hickory, 28601 (704) 256-7383 Res.

MOREHEAD, F. CURTIS — 1944 (Martha) 308 W. Corriher Ave., Salisbury, 28144 (704) 633-4707 Res. Retired

MORTON, WALLACE E., SR. — 1973 (Lucy) 701 Campbell St., Kannapolis, 28081 (704) 932-4075 Res., 932-8461 Off. St. Enoch, Kannapolis 1981

MOTHERSHED, VIRGINIA — 1980 135 Mooresville Hwy., Lincolnton, 28092 (704) 825-3659 Res., 732-0251 Off. Holy Cross, Lincolnton 1987

MULLEN, L. ALFRED, II — 1967 (Beverly) Rt. 3, Box 413, Lincolnton, 28092 ASLC 1988

MURRAY, DONALD A., D.Min. — 1978 (Elizabeth Ann) 5200 Coble's Church Road, Julian, 27283 (919) 697-1258 Res., 697-1300 Off. Coble, Julian

Ν

NAGLE, JOHN R. — 1969 (Elaine) P. O. Box 164, Cary, 27512-0164 (919) 467-6375 Res., 467-8989 Off. Christ the King, Cary 1969

NAHOUSE, R. GRAHAM — 1964 (Nancy) 1801 S. Elm St., Greenville, 27834 (919) 756-1166 Res., 756-2058 Off. Our Redeemer, Greenville 1969

NAU, WALTER T., Ph.D. — 1930 (Elizabeth) 217 5th Ave., NE, Hickory, 28601 (704) 324-8658 Res.

Retired

NELSON, DAVID P. — 1960 (Mary Ann) P. O. Box 947, Salisbury, 28144 (704) 633-8297 Res., 637-2870 Off. Chief Chaplain/LSA 1983

NELSON, THOMAS E. — 1979 (Darlene) 713 Brooks Ave., Raleigh, 27607 (919) 828-7044 Res., 467-8989 Off. Christ the King, Cary 1985

NICHOLS, DAVID BRENT — 1986 (Lynn) Rt. 7, Box 665, Salisbury, 28144 (704) 857-4098 Res., 857-9588 Off. Prince of Peace, Salisbury 1986

NORDSIEK, GERALD A. — 1988 (Susan) 612 S. College Road, Wilmington, 28403 (919) 791-4582 Off., 392-4251 Res.

St. Matthews, Wilmington 1988

NORDSIEK, PAUL K., D.D. — 1935 (Dorothy) P. O. Box 93, East Flat Rock, 28726 (704) 693-3082 Res.

Retired

NORRIS, L. DARRELL — 1980 (Kathy) P. O. Box 86, Richfield, 28137 (704) 463-5317 Res., 463-7280 Off. Mt. Zion, Richfield 1982

NYE, WILLIAM E. — 1943 (Martha) Route 5, Box 1255, Hickory, 28601 (704) 324-6167 Res. Retired

O

ORINSON, EDWARD H. — 1942 (Marjorie) 605 W. Liberty St., Salisbury, 28144 (704) 636-7972 Res.

OSTLUND, ARNOLD E. — 1945 (Eleanor) 16 Hampden Rd., Asheville, 28805 (704) 298-2981 Res. Retired

P

PARK, KARL M. — 1952 (Miriam) 1500 Parkview Circle, Salisbury, 28144 (704) 633-2497 Retired

PAUL, A. CURTIS — 1960 Box 7548, Lenoir-Rhyne College, Hickory, 28603 (704) 256-7523 Res., 328-7235 Off. Faculty, Lenoir-Rhyne College

PEDERSON, DALE L. — 1975 (Pam) Rt. 4, Box 23, Vale, 28168 (704) 276-1319 Res., 276-2430 Off. Cedar Grove, Vale 1985

PEELE, JERALD M. — 1979 (Melanie) 3304 Groometown Road, Greensboro, 27407 (919) 292-5082 Res., 299-4474 Off.

Our Father, Greensboro 1988

PEELER, D. GENE — 1979 (Norma) 1937 Holly Grove Road, Lexington, 27292 (704) 246-2006 Res. On Leave From Call 1987

PEELER, J. L. — 1950 (Ethel) Rt. 3, Box 266, Newton, 28658 (704) 322-5219 Res. Retired

PEERY, W. P. — 1945 (Marinelle) 2105 Carver Street, Durham, 27705 (919) 477-2116 Res.

PERRY, FRANK C., Th.M., D.D. — 1955 (Martha) 1844 Brierwood Rd., Wilmington, 28405 (919) 392-5448 Res., 686-4742 Off. Reconciliation, Wilmington 1986

PERRY, RICHARD J., JR. — 1977 (Theresa) 8765 W. Higgins Road, Chicago, IL 60631 (312) 723-3426 Res., 380-2842 Off. **ELCA Staff**

PERRYMAN, GARY A. — 1972 (Nancy) P. O. Box 5063, High Point, 27262 (919) 887-1490 Res., 882-2119 Off. Emmanuel, High Point 1978

PETREA, RAYMOND A. — 1955 (Bea) P. O. Box 947, Salisbury, 28144 (704) 279-6017 Res., 637-2870 Off. Director of Development Lutheran Services for the Aging, Inc.

PHILLIPS, DONALD M. — 1978 (Patricia) 439 7th St. Pl., SW, Conover, 28613 (704) 465-2467 Res., 464-3804 Off. Faith, Conover 1984

PITTS, TERRY F. — 1973 (Barbara) Rt. 6, Box 1005, Hickory, 28601 (704) 256-6965 Res., 396-4550 Off. Bethlehem, Hickory

PLEXICO, THURMOND C. — 1951 (Mary Katherine) 97 Grove Avenue, N.W., Concord, 28025 (704) 782-8216 Res., 782-4040 Off.

St. Martin's, Concord 1988

Retired

LTSS

1988

R

RADLOFF, MARK — 1980 (Sandra) Lutherock Outdoor Ministry
P. O. Box 254, Newland, 28657
(704) 733-5868 Camp, (704) 733-2513 Off.

RAMSEUR, FRED M., JR. — 1957 (Vera)

1337 Lakeshore Rd., S., West Port #1, Denver, 28037

(704) 483-3112 Res.

RAU, HARRY L., JR. — 1952 (Barbara) P. O. Box 266, China Grove, 28023 (704) 857-2144 Res.

RENDLEMAN, C. HENRY — 1959 (Susan)

3510 Main Ave. Dr., NW, Hickory, 28601
(704) 324-0801 Res., 328-1363 Off.

Messiah, Hickory
1987

RHODES, STEPHEN R. — 1988 (Liz)

Rt. 1, Box 420, Cleveland, 27013

(704) 278-4745 Res., 278-4741 Off.

Lebanon, Cleveland
1987

RHYNE, ALFRED D. — 1958 (Mabel)

116 Pine Lake Dr., Central, SC 29630

RHYNE, GEORGE L. — 1977 (Vicki) St. Mark's, Salisbury Rt. 2, Box 461, Salisbury, 28144 1983 (704) 636-7071 Res., 633-1576 Off.

RHYNE, M. JACK — 1959 (Colleen) Salem, Lincolnton Rt. 8, Box 1495, Lincolnton, 28092 1974 (704) 735-9550 Res., 735-9550 Off.

RHYNE, WILLIAM R. — 1968 (Susan)
2128 NC 61, Liberty, 27298
(919) 565-4639 Res., 565-4639 Off.

RIDDLE, PATRICK W. — 1985 (Janet) Good Shepherd, Goldsboro 813 E. Mulberry St., Goldsboro, 27530 (919) 734-5222 Res., 735-0128 Off.

RIDENHOUR, DAVID E. — 1984 (Kathy) St. Matthews, Salisbury Rt. 5, Box 548, Salisbury, 28144 1987 (704) 633-1653 Res., 633-3770 Off.

RIDENHOUR, ERNEST W. — 1951 (Evelyn)

P. O. Box 208, Arden, 28704
(704) 684-6979 Res., 684-0352 Off.

RIMMER, J. PAUL — 1945 (Eva)

1102 Hillcrest St., Cherryville, 28021

(704) 435-9886 Res.

4201 N. Main St., Columbia, SC 29203 (803) 345-5886 Res., 786-5150 Off.

RITCHIE, C. ROSS, JR., S.T.M., D.D. — 1957 (JoAnn)

RITCHIE, HOKE H. — 1944 (Betty)
P. O. Box 3282, Concord, 28025
(704) 782-1742 Res.

(704) 782-1742 Res.

ROBERTSON, WILLIAM E., JR. — 1982 (Blair)
300 Enola Road, Morganton, 28655
(704) 437-2019 Res., 433-2111 Off.

Chaplain
W. Carolina Center, Morganton

ROBINSON, CARROLL LEE — 1962 (Pat)

Rt. 6, Box 315, Salisbury, 28144

(704) 636-1871 Res., 636-0352 Off.

Salem, Salisbury
1975

ROBINSON, HARRY H., JR., D.Min., D.D. - 1951 (Maxine) Retired Rt. 1, Box 138C, Fancy Gap, VA 24328 (703) 236-0407 Res. ROEVER, ELDON - 1945 (Martha) Becks, Lexington Rt. 17, Box 3856, Lexington, 27292 1969 (704) 249-2056 Res., 249-2056 Off. ROOF, LESTER O., JR. — 1956 (Doris) St. Paul's, Salisbury 205 St. Paul's Church Road, Salisbury, 28144 1983 (704) 636-5279 Res., 633-0922 Off, ROTH, HERBERT C. Retired Rt. 1, Box 186, Creswell, 27928 (919) 797-4280 ROTH, RICHARD P. - 1967 (Kav) Shiloh, Lewisville Box 125, Lewisville, 27023 1982 (919) 945-9175 Res., 945-9175 Off. S SAFRIT, DON R. - 1969 (Theresa) Christiana, Salisbury Rt. 5, Box 304, Salisbury, 28144 1977 (704) 279-4516 Res., 279-4655 Off. SALTZER, CRAIG D. - 1984 (Marian) Grace. Thomasville P. O. Box 99. Thomasville, 27360 1984 (919) 476-4542 Res., 476-4114 Off. SANGER, LAWRENCE O. - 1946 (Gloria) Retired P. O. Box 806, Fuguay-Varina, 27526 (919) 552-6918 Res. SCHRIBER, ROBERT T. FR. Christ the King, Whiteville 105 S. Madison, Whiteville, 28472 (919) 642-4784 SELL, JOHN W. - 1960 (Cathy) Ebenezer Evangelical, China Grove Rt. 2, Box 347, China Grove, 28028 (704) 857-5722 Res., 857-1377 Off. SETZER, C. PETER, D.D. - 1965 (Sue) St. Mark's, Charlotte 3600 Fountainhill Ridge Road, Charlotte, 28226 1987 (704) 552-8965 Res., 375-9185 Off. SETZER, DENNIS L., JR. - 1970 (Jeanne) Cross of Christ, Concord Rt. 5, Box 465, Concord, 28025 1986 (704) 786-3643 Res., 782-8483 Off. SHEEKS, BRUCE C. - 1982 (Kim) Immanuel, Rockwell 2070 Immanuel Ch. Road, Rockwell, 28138 1982 (704) 279-6474 Res., 279-3737 Off.

SHEETS, WELDON R. - 1967 (Nancy) Retired 2 Vera Ct., Newton, 28658

(704) 465-3002 Res. SHELBY, ROBERT F., JR., D.D. - 1936 (Cornelia) 202 Bellwood Dr., Belmont, 28012

(704) 728-7409 Res., 728-3935 Off.

Retired (704) 825-3412 Res. SHELBY, ROBERT F., III - 1968 (Ginger) St. John, Hudson P. O. Box 643, Hudson, 28638 1968 SHIPTON, C. LEE — 1934 (Margaret) Rt. 5, Box 665, Salisbury, 28144 (704) 637-7231 Res. Retired

SIFFORD, CLARENCE E., JR. — 1960 (Faye) Rt. 1, Box 316, Lincolnton, 28092 (704) 735-8405 Res., 735-8405 Off. Bethphage, Lincolnton 1973

SIGMON, JOHN H., JR. — 1949 (Vivian) Rt. 9, Box 573, Hickory, 28601 (704) 256-6403 Res. Retired

SIMMONS, GEORGE L. — 1969 (Mary) 501 Tarboro St., Rocky Mount, 27801 (919) 443-6376 Res., 446-5256 Off. Trinity, Rocky Mount 1983

SIMS, TIMOTHY
Duke University Divinity School, Durham, 27706

USNR, Chaplain

Retired

SINK, OLIN W. — 1933 (Betty) 820 Klumac Rd., AC-4, Salisbury, 28144 (704) 633-3012 Res.

St. John, Cherryville

SKINNER, HAROLD G. — 1956 (Nancy) P. O. Box 100, Cherryville, 28021 (704) 435-4836 Res., 435-9264 Off.

1982

SLOOP, DAVID A. — 1978 (Sally) 7000 Creedmoor Road, Raleigh, 27613 (919) 846-6219 Res., 848-1573 Off. Good Shepherd, Raleigh 1983

SLOOP, LUTHER R. — 1948 (Louise) Rt. 1, Box 530, Newton, 28658 (704) 464-3078 Res. Retired

SLOOP, PERRY LANE — 1970 (Mary Jo) General Delivery, Vale, 28168 (704) 276-2117 Res., 276-1257 Off. Trinity, Vale 1985

SMITH, HARWOOD T., JR. — 1962 (Barbara) 201 N. Piedmont Ave., Kings Mountain, 28082 (704) 739-5113 Res., 739-7466 Off. St. Matthew, Kings Mountain 1978

SMITH, JACK E., S.T.M. — 1951 (Christine) 6424 Harbor Pt. Ct., Cherryville, 28021 (704) 435-5614 Res. Retired

SMITH, THOMAS B. — 1975 (Ginger) Rt. 4, Box 542, Concord, 28025 (704) 788-4874 Res., 782-2326 Off. Mt. Hermon, Concord 1982

SMITH, TIMOTHY M. — 1986 (Wendy) Rt. 4, Box 130, Newton, 28658 (704) 465-3865 Res., 464-3853 Off. St. Paul, Startown 1986

SMITH, W. LEO, S.T.M. — 1937 (Evelyn) 391 Sprucewood St., Newton, 28658 (704) 294-4619 Res. Retired

SMITH, WILLIAM E. — 1956 (Ruby) Route 1, Box 125, Crouse, 28033 (704) 435-4850 Res. Retired

SOX, SAMUEL L., D.D. — 1929 310 W. Meadowview Road, Apt. 422, Greensboro, 27406 (919) 378-1714 Res.

SQUIRE, PHILLIP M. — 1979 (Mary Anne) 2596 Neudorf Rd., Clemmons, 27012 (919) 766-7752 King of Glory, Clemmons 1988

STACKEL, ROBERT W., D.D. — 1938 (Virginia) 751 Lansdowne Rd., Charlotte, 28226 (704) 364-7678 Res.

Retired

STALEY, MAURICE E. — 1966 (Patsy) 1601 S. Cannon Blvd., Kannapolis, 28081 (704) 938-8637 Res., 933-6721 Off. Center Grove, Kannapolis 1981

STARR, C. MARION, D.D. — 1948 (June) P. O. Box 8608, Asheville, 28814 (704) 645-6608 Res., 253-0043 Off. St. Mark, Asheville

STELLING, THOMAS O. — 1945 4726 Travertine Dr., Tampa, FL 33615 (813) 886-4092 Res. Retired

1983

STEPHENSON, JAMES R. — 1955 (Loretta) P. O. Box 596, Hickory, 28603 (704 328-8272 Res., 322-2536 Off. Holy Trinity, Hickory 1975

STIREWALT, JAMES C. — 1956 (Martha) 625 Maupin Avenue, Salisbury, 28144 (704) 637-5789 Retired

STIREWALT, JOHN — 1988 Rt. 2, Gold Hill, 28071 (704) 279-3768 Off.

Retired

STIREWALT, M. LUTHER, Ph.D. — 1947 (Frances) Rt. 6, Box 779, Hillsborough, 27278 (919) 732-8037 Res.

St. Mark, Claremont

STIVER, STANLEY L. — 1947 (Mary Jane) Box 550, 118 W. Main, Claremont, 28610 (704) 459-7918 Res., 459-2161 Off.

St. Paul, Statesville

Rt. 7, Box 89-A, Statesville, 28677 (704) 872-3526 Res., 872-2547 Off.

STOUDEMAYER, JOHN M. - 1987 (Stephanie)

Retired

SUMMERS, DANIEL B. — 1942 3744 Huffine Mill Rd., Gibsonville, 27249 (919) 449-6848 Res.

Retired

1985

SWICEGOOD, OLIN G. — 1933 (Willie) Rt. 10, Box 288, Statesville, 28677 (704) 528-4955 Res.

St. Luke, Taylorsville

SWIDZINSKI, LARRY A. — 1976 (Carol) Rt. 7, Box 196, Taylorsville, 28681 (704) 632-3450 Res., 632-8486 Off.

Organ Salishury

SWYGERT, G. DAVID — 1967 (Marilyn) 1515 Organ Church Road, Salisbury, 28144 (704) 279-5214 Res., 279-3096 Off. Organ, Salisbury 1981

T

TALLENT, JOSEPH E. — 1985 (Patricia) P. O. Box 587, Garner, 27529 (919) 779-7469 Res., 772-9044 Off.

Lord of Life, Garner 1985 TAYLOR, DICKSON W. — 1941 (Jeanne) 971 36th Ave. Cir. NE, Hickory, 28601 (704) 328-1271 Res. Retired

TEED, RONALD E. — 1971 (Karen) 145 Corban Avenue, SE Apt. A, Concord, 28025 (704) 788-8657 Res. Retired

TERRY, R. HAROLD, S.T.M., S.M.D. — 1948 (Kathryn) Rt. 1, Box 81-D, Elon College, 27244 (919) 584-9259 Res. Retired

THUESEN, THEODORE J., M.A. — 1956 (Mary) Box 7416, Lenoir-Rhyne College, Hickory, 28603 (704) 327-9551 Res., 328-7215 Off. Faculty, Lenoir-Rhyne College

TOLER, ELIZABETH J. — 1985 2101 Carey Rd., Kinston, 28501 (919) 522-1649 Res., 522-2732 Off. Prince of Peace, Kinston 1985

TONNESEN, KENNETH — (Carol) 5010 Six Forks Rd., Raleigh, 27609 (919) 847-0178 Res., 787-1815 Off.

Grace, Raleigh 1974

Retired

TOWNSEND, N. EARL — 1949 (Virginia) 1703 Grave St., Greensboro, 27403 (919) 273-7128 Res.

Gloria Dei, Salisbury 1988

TOWNSEND, PAUL D. — 1982 (Joyce) 1908 Statesville Blvd., Salisbury, 28144 (704) 636-8354 Off., 636-7457 Res.

> Retired 1988

TRETHEWEY, JACK E. — 1954 (Donna) 416 Courtland Drive, Salisbury, 28144 (704) 638-0736 Res.

TREXLER, EDGAR R., JR., M.A., Litt.D. -- 1962 (Emily) 1401 Sequoia Road, Naperville, IL 60540

Editor, THE LUTHERAN 1978

(312) 717-1344 Res., (312) 380-2540 Off.

TREXLER, LEROY C. — 1945 (Mabel)
Rt. 1, Box 300-D, Cherryville, 28021

Retired

Ht. 1, Box 300-D, Cherryville, 28021 (704) 435-5083 Res. TROUTMAN, EDWIN N. — 1954 (Faye)

Christ, Elkin 1988

P. O. Box 187, Elkin, 28621-0187 (919) 526-2202 Res., 835-2202 Off. TROUTMAN, ROBERT L., D.D. — 1957 (Margaret) P. O. Box 685, Arden, 28704

Executive Director, Lutheridge 1969

TYLER, WARREN A. — 1971 (Marilyn) 2703 Westchester Dr., Burlington, 27215 (919) 226-1889 Res., 538-1400 Off.

(704) 684-6447 Res., 684-2361 Off.

Lutheran Retirement Center-Twin Lakes 1986

۷

VARN, K. MICHAEL — 1975 (Lynette) P. O. Box 666, Belmont, 28012 (704) 825-5739 Res., 825-2483 Off.

Holy Comforter, Belmont 1979

W

WALCK, CLARENCE G., JR. — 1965 (Dorothy)
Rt. 1, Box 210, China Grove, 28023
(704) 857-2077 Res., 857-2163 Off.

WALES, DIANE M. Chaplain, USA 5265 Butternut Dr., Fayetteville, 28304 (919) 396-6128 or 396-2887

WALKER, ROBERT G., D.D. — 1954 (Cecelia)
1301 E. Franklin St./Suite 206, Chapel Hill, 27514
(919) 929-6053 Res., 942-5476 Off.

Regional Director, NLCM
1966

WAUGH, E. FRANKLIN — 1987 (Jill)

509 W. Main Avenue, Taylorsville, 28681

(704) 632-3044

Reformation, Taylorsville

1987

WEANT, GARY A. — 1976 (Linda) Philadelphia, Dallas Rt. 2, Box 145, Dallas, 28034 1976 (704) 922-5191 Res., 922-5334 Off.

WEBB, DAVID G. — 1978 (Judy)
Rt. 3, Box 486, Sylva, 28779
(704) 586-2084 Res., 586-2084 Off.

Shepherd of the Hills, Sylva
1987

WEDDINGTON, G. THOMAS — 1953 (Naomi) Retired
Rt. 6, Box 560, Taylorsville, 28681
(704) 632-6865 Res.

WEDEKIND, RONALD G. — 1975 (Karen) Chaplain, Wilmington New Hanover Memorial Hospital, P. O. Box 9000, Wilmington, 28402 1987 (919) 799-8220 Res., 343-7014 Off.

WEEKS, ROBERT M. — 1960 (Sylvia) Chaplain, USN Armed Forces Staff College, Norfolk, VA 23511-6097 1966 (804) 444-5650

WEISNER, ANDREW F. — 1983 Resurrection, Greensboro 6720 W. Friendly Ave., Greensboro, 27410 1983 (919) 294-6623 Res., 292-4984 Off.

WENDT, MICHAEL — 1967 (Bettye)
P. O. Box 2321, Durham, 27702
(919) 477-6396 Res., 683-1978 Off.

Executive Director of Dispute Settlement Center 1988

WHITE, JAMES B. — 1986 (Denise) Sardis, Hickory Rt. 8, Box 1404, Hickory, 28601 1986 (704) 462-1854 Res., 463-2081 Off.

WHITENER, BOYCE D. — 1960 (Joyce) Director, Division for Outreach Duxbury Point, 5204 Nantucket Road, Greensboro, 27405 1988 (919) 282-9444 Res.

WHITESIDE, HOYLE L., S.T.M., D.D. — 1950 (Anne)
P. O. Box 943, Statesville, 28677
(704) 872-0444 Res., 873-0222 Off.

WICKS, EDWIN H. — 1981 (Lucy) Chaplain, USN NAUTRASTA, Chaplain's Dept. Bldg. #3, Great Lakes, IL 60088

WILLIAMS, GREGORY B. — 1986 (Brenda) Shiloh, Hickory Rt. 13, Box 70, Hickory, 28601 1986 (704) 495-7847 Res., 495-7462 Off.

Retired

WINTERS, R. W. — 1929 (Helen)
Rt. 6, Box 87, Statesville, 28677
(704) 872-9658 Res.

WISE, W. DAVIS — 1948 (Alice) Rt. 9, Box 1163, Hickory, 28601 (704) 256-8321 Res. Retired

WOOD, WILLIAM C. — 1960 (Lois) P. O. Box 579, Claremont, 28610 (704) 465-9565 Res., 459-7195 Off.

Mt. Calvary, Claremont 1977

WOODARD, JOHN N. — 1974 (Marsha) P. O. Box 345, Granite Quarry, 28072 (704) 636-3762 Res., 279-4505 Off.

Wittenberg, Granite Quarry 1978

WUEBBENS, PETER J. — 1961 (Anne) 7700 Lawyers Rd., Charlotte, 28212 (704) 365-2295 Res., 537-4565 Off. Good Shepherd, Charlotte

Υ

YODER, DAVID D. — 1983 (Addie) 1215 Morgan Dr., Reidsville, 27320 (919) 349-7551 Res., 349-6278 Off.

Holy Trinity, Reidsville 1977

YODER, J. LARRY, Ph.D. — 1969 (Marianne) Box 7349, Lenoir-Rhyne College, Hickory, 28603 (704) 327-4397 Res., 328-7276 Off. Faculty, Lenoir-Rhyne College 1977

YOUNG, JACOB H., JR. — 1950 (Barbara) P. O. Box 1, Kure Beach, 28449 (919) 458-5266 Res., 458-5266 Off. Kure Memorial, Kure Beach 1975

YOUNG, ROBERT G. — 1971 (Barbara) 108 University Cir., Boone, 28607 (704) 264-7157 Res., 264-2206 Off. Grace, Boone 1977

YOUNT, GLENN A. — 1944 (Doris) Rt. 1, Box 585, Taylorsville, 28681 (704) 495-8677 Res. Retired

YOUNT, LAWRENCE E. — 1961 (Barbara) Rt. 6, Box 146, Statesville, 28677 (704) 872-7394 Res., 872-7394 Off. Mt. Hermon, Statesville 1962

YOUNT, ROBERT W. — 1962 (Ima Jean) Rt. 6, Box 417, Statesville, 28677 (704) 872-0780 Res., 872-0780 Off. Sharon, Statesville

YOUNT, ROYALL A. — 1945 (Martha) 3729 Falling Crk. Rd., Hickory, 28601 (704) 328-3501 Res. Retired

YOUNT, WADE D. — 1936 (Nora) Rt. 10, Box 319-A, Hickory, 28601 (704) 324-0667 Res. Retired

YOUNT, WALTER N., D.D. — 1935 (Jessie) 12001 Mt. Olive Rd., Gold Hill, 28071 (704) 279-3480 Retired

Z

ZIMMERMAN, CHARLES M. — 1974 (Kay) 915 Monticello St., Greensboro, 27410 (919) 282-0407 Res., 292-9125 Off. First, Greensboro 1979 ZIMMERMAN, JAMES P. — (Paula) Rt. 2, Box 785, Conover, 28613 (704) 256-5869 Res., 256-2123 Off. Mt. Zion, Conover 1979

Deaconesses

BURK, SISTER CAROL 1988 Lutheran Synod Dr., Salisbury, 28144 (704) 633-4861 Media Center Coordinator

HOULROYD, SISTER EVELYN E. 1314 12th St. Dr. NW, Hickory, 28601 Deaconess (Retired)

LYERLY, SISTER LUCILLE Rt. 5, Box 301, Salisbury, 28144 (704) 279-4593 Deaconess (Retired)

Certified Church Workers

BROWN, AMY 230 S. Second St., Albemarle, 28001 (704) 982-8139 Director of Educational Ministry First, Albemarle

CASPER, MILDRED J. 1988 Lutheran Synod Dr., Salisbury, 28144 (704) 633-4861 Parish Educator & Youth Worker Secretary, NC Synod

GASQUE, CAROLE P. O. Box 308, Lexington, 27292 (704) 246-6018

First, Lexington

HANNEMANN, DANIEL P. 216 S. Aspen St., Lincolnton, 28092 (704) 735-9033

Director of Church Music Emmanuel, Lincolnton

HAZELWORTH, WENDY 629 8th St. NE, Hickory, 28601 (704) 322-2981 Director, Christian Education and Youth Ministry St. Andrew, Hickory

JOHNSON, JAMES H. 805 S. York St., Gastonia, 28052 (704) 864-0378 Off. Director of Music & Christian Education Holy Trinity, Gastonia

KAELKE, LINDA K. 2723 Clark Ave., Raleigh, 27607 (919) 828-1687 Off., (919) 876-9298 Res. Director of Christian Ed. Holy Trinity, Raleigh

KINARD, KARL W., JR. 200 W. Innes St., Salisbury, 28144 (704) 636-3431 Director of Church Music St. John's, Salisbury

McCLAIN, EILEEN 142 Luxon Place, Cary, 27513 (919) 467-1240 Res., 467-8989 Off. Christian Education & Youth Ministry Christ the King, Cary

McDANIEL, BARBARA 3222 S. 28th St. #402, Alexandria, VA 22302 (703) 671-1036

On Leave from Appointment

McDOWELL, ELLEN 7000 Creedmoor Road, Raleigh, 27613 (919) 848-1573 Director of Christian Education Good Shepherd, Raleigh McKAY, LINDA

12 N. 6th St., Wilmington, 28401

(919) 762-4882

Music & Youth Ministry

MUNDAY, BETTY W.

4 Little Forest Drive, Asheville, 28806 (704) 254-6783

On Leave from Appointment

OLDENBURG, ERIC

1391 Abingdonway, Winston-Salem, 27106 (919) 765-6211

On Leave from Appointment

PARK, FRED

P. O. Box 685, Arden, 28704

(704) 684-2361

Lutheridae

SETZER, MRS, SUE M.

3600 Fountainhill Ridge, Charlotte, 28226 (704) 552-8965

Parish Educator

SMITH, ADA

Rt. 9, Box 258, Hickory, 28601

On Leave from Appointment

SWENSON, CYNTHIA BROWN (Brownie) 1862 Maryland Ave., Charlotte, 28209

(704) 334-2003

Parish Worker St. Mark, Charlotte

TOLBERT, JUDITH K. 1900 The Plaza, Charlotte, 28205 (704) 377-5439

Organist/Choir Director Holy Trinity, Charlotte

Non-Certified Lay Professionals Serving Full-Time in the Synod

BEAVER, GORDON

1001 Queens Road, Charlotte, 28207 (704) 568-4378

Director of Music St. Mark. Charlotte

CHESKY, JAMES A.

1629 Colony Road, Salisbury, 28145 (704) 636-9830

Assistant to Bishop

HUBER, THOMAS M.

6400 Old Reid Rd., Charlotte, 28210

(704) 364-0379

Lay Associate Incarnation, Charlotte

McCUEN, SANDRA

6428 Woodbend Drive, Charlotte, 28212

(704) 375-9185

Youth Director St. Mark, Charlotte

NEUBERT, RICHARD G.

825 W. 5th Street, Winston-Salem, 27101 (919) 722-8144

Organist/Choirmaster Augsburg, Winston-Salem

SANFORD, BONNIE

1900 The Plaza, Charlotte, 28205 (803) 222-2934 Res., (704) 377-5439 Off. Lay Professional Holy Trinity, Charlotte

SOUTHERN, SCOTT

1644 Main Avenue Drive NW, Hickory, 28601 Bethany, Hickory (704) 322-5002

Christian Education Director

SECTION C

CONGREGATIONS BY LOCATION



ELCA Congregations by Location

Location	Church Address & Telephone	Pastor
Alamance	Alamance Lutheran Church P. O. Box 250, Alamance, 27201 (919) 226-1034	Rev. James D. Lockley
Albemarle	First Lutheran Church 230 S. Second St., Albemarle, 28001 (704) 982-8139	Rev. John M. Hawn
Albemarle	St. Martin Lutheran Church Rt. 4, Box 672, Albemarle, 28001 (704) 982-7644	
Andrews	St. Andrew Lutheran Church P. O. Box 1491, Andrews, 28901 (704) 321-5772	Rev. Malcom A. Lerch
Archdale	New Covenant Lutheran Church P. O. Box 4026, Archdale, 27263 (919) 431-7491	Rev. Terrell G. Long
Arden	Lutheran Church of the Nativity P. O. Box 208, Arden, 28704 (704) 684-0352	Rev. Ernest W. Ridenhour
Asheboro	St. John Lutheran Church 505 S. Park St., Asheboro, 27203 (919) 625-4263	Rev. William S. Ketchie
Asheville	Abiding Savior P. O. Box 19006, Asheville, 28815 (704) 298-2608	Rev. Paul Bockelman
Asheville	St. Mark Lutheran Church P. O. Box 8608, Asheville, 28814 (704) 253-0043	Rev. C. Marion Starr
Atlantic Beach	Shepherd of the Sea Lutheran Church P. O. Box 786, Atlantic Beach, 28512 (919) 726-7465	Rev. Richard M. Mokry
Banner Elk	Holy Communion Lutheran Church Rt. 1, Box 198, Banner Elk, 28604 (704) 963-4673	Rev. Larry D. Campbell
Belmont	Lutheran Church of the Holy Comforter P. O. Box 666, Belmont, 28012 (704) 825-2483	Rev. K. Michael Varn
Bessemer City	Grace Lutheran Church P. O. Box 185, Bessemer City, 28016 (704) 629-3219	Rev. Robert F. Mitschke, Jr.
Boone	Bethany Lutheran Church Rt. 2, Box 761, Boone, 28607 (704) 264-3467	Rev. Mark Fitzsimmons
Boone	Grace Lutheran Church 108 University Circle, Boone, 28607 (704) 264-2206	Rev. Robert G. Young
Brevard	Lutheran Church of the Good Shepherd 808 N. Broad St., Brevard, 28712 (704) 883-3680	Rev. S. Wayne Cobb
Burlington	Macedonia Lutheran Church 421 W. Front St., Burlington, 27215 (919) 227-5554	Rev. William E. Harper

Burlington	Messiah Lutheran Church 511 N. Sellers Mill Rd., Burlington, 27215 (919) 229-1311	Rev. Hugh F. Lecky, Jr.
Burlington	St. Paul Lutheran Church Rt. 6, Box 279, Burlington, 27215 (919) 227-5345	Rev. Elvin L. Bumgarner, Jr.
Burnsville	Messiah of the Mountains Lutheran Church P.O. Box 1112, Burnsville, 28714 (704) 682-7280	Rev. W. Raymond Hollifield
Cary	Christ the King Lutheran Church P. O. Box 164, Cary, 27512-0164 (919) 467-8989	Rev. John R. Nagle Rev. Thomas Nelson
Catawba	Ebenezer Lutheran Church Rt. 1, Box 75-E, Catawba, 28609 (704) 241-2221	
Chapel Hill	Holy Trinity Lutheran Church 300 E. Rosemary St., Chapel Hill, 27514 (919) 942-2678	Rev. Louis E. Bauer
Charlotte	A Mighty Fortress Lutheran Church 8200 McClure Cir., Charlotte, 28216 (704) 392-6214	Rev. David J. Amidon
Charlotte	Advent Lutheran Church 9540 University City Blvd, Charlotte, 28213 (704) 549-1555	Rev. Richard C. Little
Charlotte	Christ Lutheran Church 4501 Providence Rd., Charlotte, 28226 (704) 366-1595	Rev. David L. Misenheimer Rev. C. Lynn Bailey
Charlotte	Good Shepherd 7700 Lawyers Rd. Charlotte, 28212 (704) 537-4565	Rev. Peter Wuebbens
Charlotte	Holy Trinity Lutheran Church 1900 The Plaza, Charlotte, 28205 (704) 377-5439	Rev. A. Glenn Boland
Charlotte	Incarnation Lutheran Church 6400 Old Reid Rd., Charlotte, 28210 (704) 554-1190	Rev. J. A. Harbinson
Charlotte	Living Saviour Lutheran Church 6817 Carmel Rd., Ext., Charlotte, 28226 (704) 542-3626	Rev. Michael W. Frye
Charlotte	Redeemer Lutheran Church 2422 Ashley Rd., Charlotte, 28208 (704) 392-2174	Rev. Ronald O. Heinze
Charlotte	St. Luke Lutheran Church P. O. Box 11063, Charlotte, 28220 (704) 523-7981	Rev. Steven P. Lorimer
Charlotte	St. Mark Lutheran Church 1001 Queens Rd., Charlotte, 28207 (704) 375-9185	Rev. C. Peter Setzer Rev. S. Craig Bollinger
Charlotte	St. Thomas Lutheran Church 4013 Shamrock Dr., Charlotte, 28215 (704) 537-6810	Rev. Thomas N. Colley
Cherokee	Living Waters Lutheran Church P. O. Box 1591, Cherokee, 28719	Rev. J. David Hill (Mission)

(704) 497-5329

Cherryville	St. John Lutheran Church P. O. Box 100, Cherryville, 28021 (704) 435-9264	Rev. Harold G. Skinner
Cherryville	St. Mark Lutheran Church Rt. 4, Box 89, Cherryville, 28021 (704) 435-5941	Rev. Mark J. Ericson
China Grove	Concordia Lutheran Church Rt. 1, Box 210, China Grove, 28023 (704) 857-2163	Rev. Clarence Walck, Jr.
China Grove	Ebenezer Lutheran Church Rt. 2, Box 347, China Grove, 28023 (704) 857-1377	Rev. John W. Sell
China Grove	Lutheran Chapel Lutheran Church P. O. Box 417, China Grove, 28023 (704) 857-5696	Rev. Delmer L. Chilton
China Grove	Mt. Moriah Lutheran Church Rt. 3, Box 349, China Grove, 28023 (704) 857-5034	Rev. Howard G. Baker
China Grove	St. Mark Lutheran Church P. O. Box 596, China Grove, 28023 (704) 857-2092	Rev. Harvey L. Blume
Claremont	Mt. Calvary Lutheran Church P. O. Box 579, Claremont, 28610 (704) 459-7195	Rev. William C. Wood
Claremont	St. Mark Box 550, Claremont, 28610 (704) 459-2161	Rev. Stanley Stiver
Clemmons	King of Glory 2596 Neudorf Rd., Clemmons, 27012 (919) 766-7752	Rev. Phillip M. Squire
Cleveland	Amity Lutheran Church Rt. 2, Box 267, Cleveland, 27013 (704) 278-4585	
Cleveland	Lebanon Lutheran Church Rt. 1, Box 420, Cleveland, 27013 (704) 278-4741	Rev. Stephen R. Rhodes
Concord	Calvary Lutheran Church 63 Lake Concord Rd., NE, Concord, 28025 (704) 782-6923 or 788-4326	Rev. John E. Boyd, Jr.
Concord	Cold Water Lutheran Church 1725 Gold Hill Road, Concord, 28025 (704) 786-0497	
Concord	Cross of Christ Lutheran Church Rt. 5, Box 465, Concord, 28025 (704) 782-8483	Rev. Dennis Setzer
Concord	Mt. Hermon Lutheran Church Rt. 4, Box 542, Concord, 28025 (704) 782-2326	Rev. Thomas B. Smith
Concord	St. James Lutheran Church P. O. Box 684, Concord, 28025 (704) 786-0166	
Concord	St. John Lutheran Church Rt. 5, Box 146, Concord, 28025 (704) 436-6081	

Concord	St. Martin Lutheran Church Rt. 4, Concord, 28025	Rev. Thurmond C. Plexico
Concord	Trinity Lutheran Church 3747 Trinity Ch. Rd., Concord, 2802 ⁵ (704) 933-3550	Rev. J. Pierce Evans, Jr.
Conover	Faith Lutheran Church 439 7th St. Pl., SW, Conover, 28613 (704) 464-3804	Rev. Donald M. Phillips
Conover	Mt. Zion Rt. 2, Box 785, Conover, 28613 (704) 256-2123	Rev. James Zimmerman Rev. David Eck
Conover	St. Luke Lutheran Church Rt. 1, Box 156, Conover, 28613 (704) 256-8373	Rev. Garold R. Carter
Crouse	St. Paul Lutheran Church P. O. Box 131, Crouse, 28033 (704) 483-4830	Rev. Ted W. Goins
Dallas	Antioch Lutheran Church Rt. 1, Box 216-B, Dallas, 28034 (704) 922-3574	Rev. Edwin A. Cook
Dallas	Holy Communion Lutheran Church P. O. Box 597, Dallas, 28034 (704) 922-5375	Rev. John F. Merck
Dallas	Lutheran Church of Our Saviour P. O. Box 457, Dallas, 28034 (704) 922-4648	Rev. Carl M. Haynes
Dallas	Philadelphia Lutheran Church Rt. 2, Box 145, Dallas, 28034 (704) 922-5334	Rev. Gary A. Weant
Dallas	St. Paul Lutheran Church Rt. 3, Box 187, Dallas, 28034 (704) 922-4387	Rev. John H. Bollinger
Durham	Abiding Savior 1625 S. Alston Avenue, Durham, 27707 (919) 682-7497	
Durham	Christ Lutheran Church 2109 N. Duke St., Durham, 27704 (919) 477-7600	Rev. Dennis L. Cook
Durham	Christus-Victor Lutheran Church P. O. Box 12343, Research Triangle Park, (919) 544-7195	27709
Durham	Mary & Martha Lutheran Church 3412 Snow Hill Road, Durham, 27712 (919) 479-5744	Rev. Kenneth W. Fink (Mission)
Durham	St. Paul Lutheran Church 1200 Cornwallis Rd., Durham, 27705 (919) 489-3214	Rev. David L. Martin Rev. Mary Anna Bader
East Spencer	Christ Lutheran Church P. O. Box 397, East Spencer, 28039 (704) 637-5635	Rev. Harry Rau
Elkin	Christ Lutheran Church P. O. Box 187, Elkin, 28621 (704) 835-2202	Rev. Edwin N. Troutman
Faith	Faith Lutheran Church P. O. Box 669, Faith, 28041	

(704) 279-2500

Fayetteville	Christus-Victor Lutheran Church P. O. Box 40306, Fayetteville, 28309 (919) 425-8168	Rev. James L. Dougherty
Fayetteville	St. James Lutheran Church P. O. Box 53298, Fayetteville, 28305 (919) 484-8052	Rev. John C. Earp
Garner	Lord of Life Lutheran Church P. O. Box 587, Garner, 27529 (919) 772-9044	Rev. Joseph E. Tallent
Gastonia	Holy Trinity Lutheran Church 805 S. York St., Gastonia, 28052 (704) 864-0378	Rev. R. E. Lybrand, Jr.
Gastonia	Lutheran Chapel Lutheran Church 702 N. New Hope Rd., Gastonia, 28052 (704) 864-6491	Rev. Charles R. McManus
Gastonia	Lutheran Church of Our Redeemer 1915 S. New Hope Rd., Gastonia, 28052 (704) 865-6152	Rev. R. Buford Kaylor
Gibsonville	Frieden's Lutheran Church 5706 NC 61 N, Gibsonville, 27249 (919) 449-7421	Rev. G. Andreas Armstrong
Gibsonville	Peace Lutheran Church 6015 Frieden's Ch. Rd., Gibsonville, 27249 (919) 697-1215	Rev. James W. Campbell
Gibsonville	Sharon Lutheran Church Cluster Box 6616, Gibsonville, 27249 (919) 449-4748	Rev. William N. Hoss
Gold Hill	St. Stephen Lutheran Church Rt. 2, Gold Hill, 28071 (704) 279-3768	Rev. John Stirewalt
Goldsboro	Good Shepherd Lutheran Church 813 E. Mulberry St., Goldsboro, 27530 (919) 735-0128	Rev. Patrick W. Riddle
Granite Falls	Philadelphia Lutheran Church P. O. Box 278, Granite Falls, 28630 (704) 396-1562	
Granite Falls	St. Matthew Lutheran Church Rt. 3, Box 218, Granite Falls, 28630 (704) 396-4550	Rev. Terry F. Pitts
Granite Quarry	Wittenberg Lutheran Church P. O. Box 345, Granite Quarry, 28072 (704) 279-4505	Rev. John N. Woodard
Greensboro	Christ 3600 Lawndale Dr., Greensboro, 27408 (919) 288-4482	Rev. Henry Boschen
Greensboro	First Lutheran Church 3600 W. Friendly Ave. Greensboro, 27410 (919) 292-9125	Rev. Brady Y. Faggart, Jr. Rev. Charles M. Zimmerman Rev. Joyce Lindh Moore
Greensboro	Lutheran Church of Our Father 3304 Groometown Rd. Greensboro, 27407 (919) 299-4474	Rev. Jerald M. Peele
Greensboro	Prince of Peace Lutheran Church 1100 Curtis St., Greensboro, 27408 (919) 378-9738	Rev. Bernard W. Hess

Greensboro	Lutheran Church of the Resurrection 6720 Friendly Ave., Greensboro, 27410 (919) 292-4984	Rev. Andrew F. Weisner Rev. Mark Johnson
Greenville	Our Redeemer Lutheran Church 1801 S. Elm St., Greenville, 27834 (919) 756-2058	Rev. R. Graham Nahouse
Hamlet	St. Paul Lutheran Church P. O. Box 207, Hamlet, 28345 (919) 582-0729	Rev. William C. Haskell
Harrisburg	Family of Faith 2825 Pitts School Road Harrisburg, 28075-9701 (704) 782-0671	Rev. Mark A. Beebe
Havelock	St. Timothy Lutheran Church P. O. Box 536, Havelock, 28532 (919) 447-7535	Rev. Frank E. Ebert
Hendersonville	Grace Lutheran Church 1245 Sixth Ave. W., Hendersonville, 28739 (704) 693-4890	Rev. C. Judd Ludder 9
Hickory	Bethany Lutheran Church 1644 Main Ave. Dr., NW, Hickory, 28601 (704) 322-5002	Rev. John C. Misenheimer
Hickory	Bethlehem Lutheran Church Rt. 3, Box 54, Hickory, 28601 (704) 327-3600	
Hickory	Good Hope Lutheran Church 1763 Highland Ave., NE, Hickory, 28601 (704) 327-8961	Rev. Ronald W. Fink
Hickory	Good Shepherd Lutheran Church 442 17th Ave., NE, Hickory, 28601 (704) 324-1533	
Hickory	Holy Trinity Lutheran Church P. O. Box 596, Hickory, 28603 (704) 322-2536	Rev. James R. Stephenson Rev. James H. Cone Rev. Michael McCarthy
Hickory	Messiah Lutheran Church 3510 Main Ave. Dr., NW, Hickory, 28601 (704) 328-1363	Rev. C. Henry Rendleman
Hickory	Millers 2280 12th Ave., NE, Hickory, 28601 (704) 324-8847	Rev. Paul R. Kanupp
Hickory	Mt. Olive Lutheran Church 2780 N. Center St., Hickory, 28601 (704) 324-6198	Rev. Walter L. Hitchcock, Jr. Rev. Ruth H. Ballard
Hickory	Mt. Pisgah Rt. 13, Box 930, Hickory, 28601 (704) 495-8251	Rev. Timothy Jordan
Hickory	New Jerusalem Lutheran Church Rt. 3, Box 258, Hickory, 28601 (704) 324-7272	Rev. Gilmer C. Miller, Jr.
Hickory	Sardis Lutheran Church Rt. 8, Box 1404, Hickory, 28601 (704) 462-2081	Rev. James White
Hickory	Shiloh Lutheran Church Rt. 13, Box 70, Hickory, 28603 (704) 495-7462	Rev. Gregory Bruce Williams

Hickory	St. Andrew Lutheran Church 629 8th St., NE, Hickory, 28601 (704) 322-2981	Rev. William F. Milholland
Hickory	St. Paul 629 Second Ave., SW, Hickory, 28602 (704) 327-5886	Rev. Lawrence F. Meyer
Hickory	St. Stephen Lutheran Church 2259 12th Ave., NE, Hickory, 28601 (704) 322-3211	Rev. Karl U. Dunn
Hickory	St. Timothy Lutheran Church Rt. 11, Box 635, Hickory, 28601 (704) 327-2445	Rev. Roger L. Beaver
Hickory	Zion Lutheran Church Rt. 1, Box 20, Hickory, 28602 (704) 294-2532	Rev. Floyd W. Bost
High Point	Emmanuel Lutheran Church P. O. Box 5063, High Point, 27262 (919) 882-2119	Rev. Gary A. Perryman Rev. Bill J. Duncan (Associate Pastor)
High Point	St. Michael Lutheran Church 100 Skeet Club Rd., High Point, 27260 (919) 869-2311	Rev. C. Jeffrey Cloninger
Hildebran	Mt. Hebron Lutheran Church P. O. Box 346, Hildebran, 28637 (704) 397-3332	Rev. Gary S. Coble
Hudson	St. John Lutheran Church 352 Central St., Hudson, 28638 (704) 728-3935	Rev. Robert F. Shelby, III
Huntersville	Community in Christ Lutheran Church Rt. 2, Box 491, Huntersville, 28078 (704) 892-5478	Rev. Lonnie W. Karriker
Jacksonville	Lutheran Church of Our Saviour P. O. Box 687, Jacksonville, 28541 (919) 347-2207	Rev. Richard E. Boger
Julian	Coble's Lutheran Church 5200 Coble's Church Rd., Julian, 27283 (919) 697-1300	Rev. Dr. Donald Murray
Kannapolis	Bethany Lutheran Church 623 N. Juniper St., Kannapolis, 28081 (704) 932-3716	
Kannapolis	Central Grove Lutheran Church 1601 S. Cannon Blvd., Kannapolis, 28081 (704) 933-6721	Rev. Maurice E. Staley
Kannapolis	Kimball Memorial Lutheran Church 302 S. Main St., Kannapolis, 28081 (704) 932-5816 or 933-4101	Rev. David R. Keck Rev. John Futterer
Kannapolis	Lutheran Church of the Redeemer 1502 Huntingdon, Kannapolis, 28081-5759 (704) 933-9703)
Kannapolis	St. David Lutheran Church 107 W. 22nd St., Kannapolis, 28081 (704) 938-1453	
Kannapolis	St. Enoch Lutheran Church 701 Campbell St., Kannapolis, 28081 (704) 932-8461	Rev. Wallace E. Morton, Sr

Kings Mountain Resurrection Lutheran Church 600 Crescent Cir., Kings Mountain, 28086 (704) 739-5580 Kings Mountain St. Matthew Lutheran Church Rev. Harwood T. Smith. Jr. 201 N. Piedmont Ave. Kings Mountain, 28086 (704) 739-7466 Rev. Elizabeth J. Toler Kinston Prince of Peace Lutheran Church 2101 Carev Rd., Kinston, 28501 (919) 522-2732 Kure Beach Kure Memorial Lutheran Church Rev. Jacob H. Young, Jr. P. O. Box 1, Kure Beach, 28449 (919) 458-5266 Landis Trinity Lutheran Church Rev. Frederick J. DeRasmo, Jr. 108 W. Rice St., Landis, 28088 (704) 857-2441 Lutheran Church of the Living Word Rev. Jimmy L. Bruce Laurinburg 1925 S. Main St., Laurinburg, 28352 (919) 276-7900 Rev. David Mielke Lenoir St. John Lutheran Church 881 Taylorsville Rd., SE, Lenoir, 28645 (704) 728-3935 Lenoir St. Mark Lutheran Church Rt. 8, Box 300, Lenoir, 28645 (704) 295-7959 Lenoir St. Stephen Lutheran Church Rev. Garv W. Eichhorn 1406 Harper Ave., NW, Lenoir, 28645 (704) 758-1261 Lewisville Shiloh Lutheran Church Rev. Richard P. Roth Box 125, Lewisville, 27023 (919) 945-9175 Beck's Lutheran Church Lexington Rev. Eldon O. Roever Rt. 17, Box 3856, Lexington, 27292 (704) 249-2056 First Lutheran Church Rev. Michael E. Collins Lexington P. O. Box 308, Lexington, 27292 (704) 246-6018 Rev. Grady W. Beaver, Jr. Holly Grove Lutheran Church Lexington Rt. 1, Box 1444, Lexington, 27292 (704) 249-2807 Lexinaton Lebanon Lutheran Church Rt. 6, Box 112, Lexington, 27292 (704) 352-2100 Lexington New Jerusalem Lutheran Church Rt. 2, Box 203, Lexington, 27292 Lexington Pilgrim Lutheran Church Rt. 21, Box 1689, Lexington, 27292 (704) 246-6082 St. Luke Lutheran Church Lexington Rt. 5, Box 394, Lexington, 27292

Grace Lutheran Church Rev. Charles T. Britton

(919) 622-2080

P. O. Box 1176, Liberty, 27298

(704) 956-2080

Liberty

Liberty	Low's Lutheran Church 2128 NC 61, Liberty, 27298 (919) 565-4639	Rev. William R. Rhyne
Lincolnton	Bethel Lutheran Church Rt. 4, Box 767, Lincolnton, 28092 (704) 922-5487	Rev. Charles E. Leavitt
Lincolnton	Bethphage Lutheran Church Rt. 1, Box 316, Lincolnton, 28092 (704) 735-8405	Rev. Clarence E. Sifford, Jr.
Lincolnton	Daniel's Lutheran Church Rt. 2, Box 184, Lincolnton, 28092 (704) 735-8034	Rev. John P. Lingle
Lincolnton	Emmanuel Lutheran Church 216 S. Aspen St., Lincolnton, 28092 (704) 735-9033	Rev. Terry W. Agner Rev. Gary Dittman
Lincolnton	Holy Cross Lutheran Church 135 Mooresville Hwy., Lincolnton, 28092 (704) 732-0251	Rev. Virginia Mothershed
Lincolnton	Salem Lutheran Church Rt. 3, Box 142, Maiden, 28650 (704) 735-9550	Rev. M. Jack Rhyne
Lincolnton	St. Luke Lutheran Church Rt. 3, Lincolnton, 28092 (704) 735-1570	
Lumberton	St. Mark Lutheran Church 2501 Barker St., Lumberton, 28358 (919) 739-2329	Rev. Edgar G. Elkins
Maiden	St. Martin Lutheran Church P. O. Box 542, Maiden, 28650 (704) 428-8527	
Matthews	Cross & Crown 1024 Matthews/Pineville Rd. Matthews, 28105 (704) 847-5967	Rev. Carl M. Fisher
Matthews	Morning Star Lutheran Church 12509 Idlewild Rd., Matthews, 28105 (704) 847-4502	
Mocksville	Holy Cross Lutheran Church Rt. 4, Box 67-A, Mocksville, 27028 (704) 634-5419	Rev. John A. Johnson
Monroe	St. Luke Lutheran Church 1206 Forest Ave., Monroe, 28110 (704) 283-5244	Rev. Paul B. Beatty
Mooresville	St. Mark Lutheran Church 454 Fieldstone Rd., Mooresville, 28115 (704) 664-5474	Rev. Johnny C. Cozart
Morganton	Calvary Lutheran Church 119 N. King St., Morganton, 28655 (704) 437-0780	Rev. Michael L. Collins
Mt. Airy	St. Andrew Lutheran Church 1403 Fancy Gap Rd., Mt. Airy, 27030 (919) 789-4315	Rev. David F. Lindler
Mt. Holly	Lutheran Church of the Good Shepherd P. O. Box 671, Mt. Holly, 28120 (704) 827-4751	Rev. Cyrus F. Frazier

Mt. Pleasant	Lutheran Church of the Holy Trinity P. O. Box 595, Mt. Pleasant, 28124 (704) 436-9714	Rev. Donald R. Deal
Mt. Pleasant	Mt. Gilead Lutheran Church Rt. 1, Box 376, Mt. Pleasant, 28124 (704) 436-6818	
Mt. Pleasant	Mt. Olive Lutheran Church Rt. 2, Box 102, Mt. Pleasant, 28124 (704) 436-6119	
Mt. Ulla	St. Luke Lutheran Church Rt. 1, Mt. Ulla, 28125 (704) 278-2710	
New Bern	St. Andrew Lutheran Church 1605 Neuse Blvd., New Bern, 28560 (919) 637-5879	Rev. David R. Eastes
Newland	Church of the Savior P. O. Box 254, Newland, 28657 (704) 733-6251	
Newton	Beth-Eden Lutheran Church 400 N. Main St., Newton, 28658 (704) 464-3331	Rev. Dr. Bill B. Mims, Jr. Rev. Jeffrey E. Gardner
Newton	Grace Lutheran Church Rt. 1, Box 358, Newton, 28658 (704) 462-1035	Rev. Gene W. Bruce
Newton	St. James Lutheran Church Rt. 2, Box 15, Newton, 28658 (704) 464-1953	Rev. Donald B. Loadholdt
Newton	Old St. Paul Rt. 3, Box 110, Newton, 28658 (704) 464-9786	Rev. John H. Groth
Raleigh	Good Shepherd Lutheran Church 7000 Creedmoor Road, Raleigh, 27613 (919) 848-1573	Rev. David A. Sloop
Raleigh	Grace 5010 Six Forks Road, Raleigh, 27609 (919) 787-1815	Rev. Kenneth Tonneson Rev. Nedra Merriman
Raleigh	Holy Trinity Lutheran Church 2723 Clark Ave., Raleigh, 27607 (919) 828-1687	Rev. Stephen P. Gerhard Rev. Beverly D. Alexander
Raleigh	St. Philip Lutheran Church 7304 Falls of the Neuse Rd. Raleigh, 27609 (919) 847-9666	Rev. Robert J. Kepley
Reidsville	Holy Trinity Lutheran Church 1308 Coach Road, Reidsville, 27320 (919) 349-6278	Rev. David D. Yoder
Richfield	Luther's Lutheran Church Rt. 1, Box 491, Richfield, 28137 (704) 279-3928	Rev. William H. Link
Richfield	Mt. Zion Lutheran Church P. O. Box 86, Richfield, 28137 (704) 463-7280	Rev. L. Darrell Norris
Richfield	New Bethel Lutheran Church P. O. Box 127, Richfield, 28137 (704) 463-7225	

Robbinsville	Grace Mountainside Lutheran Church P. O. Box 1208, Robbinsville, 28771 (704) 837-7279	
Rockwell	Immanuel Lutheran Church 2070 Immanuel Ch. Rd., Rockwell, 28138 (704) 279-3737	Rev. Bruce C. Sheeks
Rockwell	St. James Lutheran Church P. O. Box 486, Rockwell, 28138 (704) 279-3150	Rev. Woodrow Frick
Rocky Mount	Resurrection 433 Winstead Ave., Rocky Mount, 27801 (919) 443-7462	
Rocky Mount	Trinity Lutheran Church 501 Tarboro St., Rocky Mount, 27801 (919) 446-5256	Rev. George L. Simmons
Rural Hall	Nazareth Lutheran Church P. O. Box 519, Rural Hall, 27045 (919) 969-5337	Rev. Edward McCarthy
Salisbury	Bethel Lutheran Church Rt. 1, Box 635, Salisbury, 28144 (704) 636-0331	Rev. William F. Milholland, Jr.
Salisbury	Christiana Lutheran Church Rt. 5, Box 304, Salisbury, 28144 (704) 279-4655	Rev. Don R. Safrit
Salisbury	Gloria Dei Lutheran Church 1908 Statesville Blvd., Salisbury, 28144 (704) 636-8354	Rev. Paul D. Townsend
Salisbury	Grace Lutheran Church Rt. 2, Box 670, Salisbury, 28144 (704) 857-8641	The Rev. Gene C. Bost
Salisbury	Haven Lutheran Church 207 W. Harrison St., Salisbury, 28144 (704) 633-4881	Rev. Dr. Mark Ellingser
Salisbury	Messiah Lutheran Church 701 E. Lafayette St., Salisbury, 28144 (704) 636-5787	
Salisbury	Organ Lutheran Church Rt. 3, Box 676, Salisbury, 28144 (704) 279-3096	Rev. G. David Swygert
Salisbury	Prince of Peace Lutheran Church Rt. 7, Box 665, Salisbury, 28144 (704) 857-9588	Rev. Brent Nichols
Salisbury	Salem Lutheran Church Rt. 6, Box 315, Salisbury, 28144 (704) 636-0352	Rev. Carroll L. Robinson
Salisbury	St. John Lutheran Church 200 W. Innes St., Salisbury, 28144 (704) 636-3431	Rev. David K. Huddle Rev. John D. Derrick
Salisbury	St. Mark Lutheran Church Rt. 2, Box 461, Salisbury, 28144 (704) 633-1576	Rev. George L. Rhyne
0 - 11 - 1	O. 11	

St. Matthew Lutheran Church Rt. 5, Box 548, Salisbury, 28144 (704) 633-3770 Rev. David E. Ridenhour

Salisbury

Salisbury	St. Paul Lutheran Church	Pay Laster O Roof In
Salisbury	Rt. 7, Box 870, Salisbury, 28144 (704) 633-0922	Rev. Lester O. Roof, Jr.
Salisbury	St. Peter Lutheran Church Rt. 5, Box 404, Salisbury, 28144 (704) 279-5054	Rev. Tommy K. Beaver
Salisbury	Union Lutheran Church Rt. 10, Box 566, Salisbury, 28144 (704) 636-5092	Rev. E. Walter Cleckley, Jr.
Sanford	Trinity Lutheran Church P. O. Box 787, Sanford, 27330 (919) 776-1723	Rev. Charles R. Huggins
Shelby	Ascension Lutheran Church P. O. Box 266, Shelby, 28150 (704) 487-5679	Rev. David L. Lohr
Southern Pines	Our Saviour Lutheran Church P. O. Box 346, Southern Pines, 28387 (919) 692-2662	Rev. Palmer D. Clemmer
Southport	St. Peter Lutheran Church P. O. Box 10692, Southport, 28461 (919) 457-5604	
Spencer	Calvary Lutheran Church P. O. Box 23, Spencer, 28159 (704) 636-2152	Rev. Randall A. Cauble
Spindale	Advent Lutheran Church 104 W. Main St., Spindale, 28160 (704) 287-2056	Rev. Bruce Bruhwel
Stanley	Christ Lutheran Church P. O. Box 566, Stanley, 28164 (704) 263-2621	Rev. Chris Eichorn
Startown	St. Paul Lutheran Church Rt. 4, Box 130, Newton, 28658 (704) 464-3853	Rev. Timothy M. Smith
Statesville	Mt. Hermon Lutheran Church Rt. 6, Box 146, Statesville, 28677 (704) 872-7394	Rev. Lawrence E. Yount
Statesville	Sharon Lutheran Church Rt. 6, Box 417, Statesville, 28677 (704) 872-0780	Rev. Robert W. Yount
Statesville	St. John Lutheran Church P. O. Box 943, Statesville, 28677 (704) 873-0222	Dr. Hoyle L. Whites 13
Statesville	St. Paul Lutheran Church Rt. 7, Box 89-A, Statesville, 28677 (704) 872-2547	Rev. John M. Stoudemayer
Sylva	Shepherd of the Hills Lutheran Church Rt. 3, Box 486, Sylva, 28779 (704) 586-2084	Rev. David G. Webb
Taylorsville	Friendship Lutheran Church Rt. 6, Box 231, Taylorsville, 28681 (704) 632-4482	
Tandana dila	Defended to the control of	David E. Evans Mark Markets

Taylorsville Reformation Lutheran Church 509 W. Main Ave., Taylorsville, 28681

(704) 632-3044

Taylorsville	St. John Lutheran Church P. O. Box 82, Thomasville, 28681	
Taylorsville	St. Luke Rt. 7, Box 196, Taylorsville, 28681 (704) 632-8486	Rev. Larry Swidzinski
Thomasville	Grace Lutheran Church P. O. Box 99, Thomasville, 27360 (919) 476-4114	Rev. Craig D. Saltzer
Troutman	Holy Trinity Lutheran Church P. O. Box 308, Troutman, 28166 (704) 528-5334	Rev. Thomas F. Cogan
Vale	Cedar Grove Lutheran Church Rt. 4, Box 23, Vale, 28168 (704) 276-2430	Rev. Dale L. Pederson
Vale	Trinity Lutheran Church General Delivery, Vale, 28168 (704) 276-1257	Rev. Perry L. Sloop
Welcome	Our Saviour's Lutheran Church P. O. Box 1119, Welcome, 27374 (704) 731-4315	Rev. J. George Gilbert, Jr.
Whiteville	Christ the King Lutheran Church 105 S. Madison St., Whiteville, 28472 (919) 642-4784	Father Robert Schriber
Wilkesboro	Lutheran Church of Atonement 332 Sunset Dr., Wilkesboro, 28697 (919) 838-5522	Rev. Craven G. Ford
Wilmington	Reconciliation Lutheran Church Middlesound Loop Road Wilmington, 28403 (919) 686-4742	Rev. Frank C. Perry
Wilmington	St. Matthew Lutheran Church 612 S. College, Wilmington, 28403 (919) 791-4582	Rev. Harold L. McSwain Rev. Gerald A. Nordsiek
Wilmington	St. Paul Lutheran Church 12 N. 6th St., Wilmington, 28401 (919) 762-4882	Rev. Richard B. Graf, Jr.
Wilson	Ascension Lutheran Church 2512 W. Nash St., Wilson, 27893 (919) 243-3825	Rev. David W. Kaeser
Winston-Salem	Augsburg Lutheran Church 845 W. 5th St., Winston-Salem, 27101 (919) 722-8144	Rev. Timothy H. Glenham
Winston-Salem	Christ Lutheran Church 3205 S. Main St., Winston-Salem, 27107 (919) 788-9211	Rev. Milbert E. Kurtz
Winston-Salem	Lutheran Church of the Epiphany 5220 Silas Crk. Prkwy., NW Winston-Salem, 27106 (919) 765-6211	Rev. Paul L. Conrad Rev. Elizabeth Kearney Rev. W. Douglas Kearney

SECTION D

ROLL OF LAY DELEGATES

28023

Roll of Lay Delegates for the 1988 Assembly

CENTRAL CONFERENCE

Parish	Congregation	Delegate	Address
China Grove	Concordia	Edith Misenheimer Phillip Karriker	RD#3, Box 154F; China Grove, 28023 RD#3. Box 316: Mooresville, 28115
China Grove	Ebenezer	William Lear Dorothy Lear	Rt. 7, Box 680; Salisbury, 28144 Rt. 7, Box 680; Salisbury, 28144
China Grove	Lutheran Chapel	David F. Hord Bonnie P. Hord	Rt. 1, Box 167; China Grove, 28023 Rt. 1, Box 167; China Grove, 28023
China Grove	Mt. Moriah	Lois P. Barnhardt	Rt. 3, Box 344-D; China Grove, 28023
China Grove	St. Mark's	Martha Rudisill James Wood Lang Nooc Bost	425 Park Street; China Grove, 28023 1301 North Main Street; China Grove, 5 522 Kirk Street: China Grove, 28023
Cleveland	Amity		(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
Cleveland	Lebanon	Pearl Thompson	Rt. 9, Box 400; Salisbury, 28144
East Spencer	Christ	Walter C. Shoaf	607 Gold Hill Drive; Salisbury, 28144
Faith	Faith	Lisa C. Overcash Marcelle Williams	Rt. 7, Box 759-H; Salisbury, 28144 P. O. Box 155; Faith. 28041
Granite Quarry	Wittenberg	Geneva Thompson Alton Thompson	P. O. Box 399; Granite Quarry, 28072 P. O. Box 399; Granite Quarry, 28072
Kannapolis	St. David's	Jack A. Brawley Juanita H. Brawley	6715 Plyler Road; Kannapolis, 28081 6715 Plyler Boad; Kannapolis, 28081
Kannapolis	St. Enoch	Sherry Smith Bost Hoke Karriker	Rt. 3, Box 257; Mooresville, 28115 Rt. 3, Box 509: Mooresville, 28115
Landis	Trinity		0.101
Mocksville	Holy Cross		
Mooresville	St. Mark	Kenneth Sloop Carolyn Sloop	16606 Greyfriars Road; Mooresville, 28 16606 Greyfriars Road: Mooresville, 28
Mt. Ulla	St. Luke	Nell Lentz Bill Conelly	Rt. 1; Mt. Ulla, 28125 Rt. 2: Mt. Illa, 28135
Richfield	Luther's	6	11. 2, MI. Ola, 20 123

Rt. 3, Box 185; Rockwell, 28138 Rt. 3, Box 185; Rockwell, 28138	Rt. 3, Box K4SNF; Rockwell, 28138	Rt. 8, Box 372; Salisbury, 28144 Rt. 1, Box 494; Salisbury, 28144	211 Skyline Circle; Salisbury, 28144 211 Skyline Circle; Salisbury, 28144	129 South Milford Drive; Salisbury, 28144 328 East Bank Street; Salisbury, 28144	Rt. 2, Box 570; Salisbury, 28144 Rt. 2, Box 570; Salisbury, 28144	232 Johnson Street; Salisbury, 28144 100 Sudley Circle; Salisbury, 28144	Rt. 2, Box 723-B; Salisbury, 28144 1224 Beechnut Lane; Salisbury, 28144	Rt. 3, Box 673; Salisbury, 28144 Rt. 2, Box 499; Rockwell, 28138	P. O. Box 235; China Grove, 28023 P. O. Box 235; China Grove, 28023	204 Home Road; Salisbury, 28144 423 Willow Road; Salisbury, 28144	20 Quail Drive; Salisbury, 28144 1024 S. Fulton Street; Salisbury, 28144		Rt. 10, Box 754; Salisbury, 28144 Rt. 10, Box 754; Salisbury, 28144	Rt. 13, Box 770; Salisbury, 28144 1709 Concord Road; Salisbury, 28144	Rt. 3, Box 400; Salisbury, 28144 Rt. 3, Box 400; Salisbury, 28144	Rt. 10, Box 900; Salisbury, 28144 Rt. 10, Box 900; Salisbury, 28144
Claude Lyerly Rt. 3 Ruth Lyerly Rt. 3	_	Barbara A. Boland Rt. 8 James R. Lentz Rt. 1	Lillian Gentry 211 Ed Gentry 211	Warren P. Howard 129 Beth Young 328	Crawford Sloop, Jr. Bt. 2 Eva H. Sloop	George Page 232 Barbara Beaver 100	Danny Roseman Rt. 2 Lucille Basinger 122	Catherine C. Ketner Rt. 3 Don Mitchell Rt. 2	Frankie Dabbs P. C Wayne Dabbs P. C	Nancy S. Linn 204 Reggie Dailey 423	Gary H. Taylor Frances Lynne Tatum 102		Lucille Barringer Lincoln Barringer Rt. 1	Polly Ritchie Ray S. Bernhardt 170	Judy M. Peeler Robert H. Peeler Rt. 3	Dawn Merrell Rt. 1 Frank Merrell Rt. 1
Immanuel	St. James	Bethel	Christiana	Gloria Dei	Grace	Haven	Messiah	Organ	Prince of Peace	Salem	St. John's	St. Mark's	St. Matthew	St. Paul	St. Peter	Union
Rockwell	Rockwell	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury

Rt. 8, Box 803; Salisbury, 28144 Rt. 17, Box 495; Salisbury, 28144		Rt. 6, Box 321; Statesville, 28677 Rt. 6, Box 467; Statesville, 28677	334 South Race Street; Statesville, 28677 464 Sullivan Road; Statesville, 28677 1305 Reid Street; Statesville, 28677	Rt. 7, Box 89A; Statesville, 28677 Rt. 7, Box 199; Statesville, 28677	P. O. Box 27; Troutman, 28166 145 Hogan Road; Mooresville, 28115
Sarah Krohn Herman F. Beaver		Faye H. Setzer Elmer F. Winters	Larry Freeze Ruth H. Cline Misato In	Stephanie M. Stoudemayer Mavin Warren	Beth Cloaninger H. B. McLelland, Jr.
Calvary	Mt. Hermon	Sharon	St. John's	St. Paul	Holy Trinity
Spencer	Statesville	Statesville	Statesville	Statesville	Troutman

COASTAL CONFERENCE

Parish	Congregation	Delegate	Address
Atlantic Beach	Shepherd of the Sea	Ed Graef Helen Graef	107 Pine Circle; Morehead City, 28557 107 Pine Circle; Morehead City, 28557
Goldsboro	Good Shepherd	Jan Riddle Leonard Ernest	1209 South Beth Street; Goldsboro, 27530 607 Mill Road; Goldsboro, 27530
Greenville	Our Redeemer		
Havelock	St. Timothy	Lisa H. Ebert Paul T. Ebert	207 Russell Street; Havelock, 28532 207 Russell Street; Havelock, 28532
Jacksonville	Our Saviour	Joy A. Johnson Michael Hammerich	214 Mahogany Drive; Jacksonville, 28540 35 Golden Avre Road; Sneads Ferry, 28460
Kinston	Prince of Peace	Melvin E. Lang Edith T. Lang Michael T. Lang	Rt. 3, Box 106; Ayden, 28513 Rt. 3, Box 106; Ayden, 28513 Rt. 3, Box 106; Ayden, 28513
Kure Beach	Kure Memorial	Robert G. Ford Margaret Ford	P. O. Box 13; Kure Beach, 28449 P. O. Box 13; Kure Beach, 28449
Lumberton	St. Mark's	Mary Virginia Guy David Guy	2801 Shaw Avenue; Lumberton, 28358 2801 Shaw Avenue; Lumberton, 28358
New Bern	St. Andrew	Robert T. Schomer Isabel Schomer	1306 Santa Lucia Drive; New Bern, 28560 1306 Santa Lucia Drive; New Bern, 28560
Southport	St. Peter's	Eugene C. Bowman Dot S. Bowman	206 49th Street; Southport, 28461 206 49th Street; Southport, 28461
Whiteville	Christ the King		
Wilmington	Reconciliation	Lynne Alexander Reed Alexander	330 Scottsdale Drive; Wilmington, 28405 330 Scottsdale Drive; Wilmington, 28405
Wilmington	St. Matthew	Stan Brunt Patricia Carriker Ingeborg Shelton	209 Devonshire Lane; Wilmington, 28403 222 Bedford Road West; Wilmington, 28405 6417 Myrtle Grove Road; Wilmington, 28403
Wilmington	St. Paul's	Julie Rehder Jackson Les Hall Susan Ludlum	1721 Chestnut Street; Wilmington, 28405 17 Bedford Forest Drive; Wilmington, 28403 820 Macmillan Avenue; Wilmington, 28403

EASTERN CONFERENCE

	Jary, 27511 Jary, 27511	Chapel Hill, 27514 apel Hill, 27514	1625 South Alston Avenue; Durham, 27707 326 Rippling Stream Road; Durham, 27704	e; Durham, 27704	205 Boulder Bluff Terrace; Chapel Hill, 27514		; #4; Durham, 27701 urham, 27713 Jurham, 27713	Fayetteville, 28304 syetteville, 28306	; Fayetteville, 28305 lope Mills, 28348		t, 28345 amlet, 28345	aurinburg, 28352 aurinburg, 28352	Raleigh, 27612 Ih, 27612	aleigh, 27612 t; Cary, 27511	y; Raleigh, 27612 ;; Cary, 27511 ve; Cary, 27511	Raleigh, 27615 oint; Raleigh, 27615
Address	1205 Wicklow Drive; Cary, 27511 1205 Wicklow Drive; Cary, 27511	2119 Markham Drive; Chapel Hill, 27514 1705 Allard Road; Chapel Hill, 27514	1625 South Alston Avenue; Durham, 27707 326 Rippling Stream Road; Durham, 27704	2528 Glendale Avenue; Durham, 27704	205 Boulder Bluff Terr		1021 Minerva Avenue #4; Durham, 27701 14 Barkridge Court; Durham, 27713 16 Copper Hill Court; Durham, 27713	4128 Faison Avenue; Fayetteville, 28304 Rt. 20, Box 1217-K; Fayetteville, 28306	1100 Claredon Street; Fayetteville, 28305 3547 Antilles Circle; Hope Mills, 28348		P. O. Box 232; Hamlet, 28345 800 Beeler Avenue; Hamlet, 28345	1203 Franklin Drive; Laurinburg, 28352 1203 Franklin Drive; Laurinburg, 28352	6405 Lakeland Drive; Raleigh, 27612 4116 Pickwick; Raleigh, 27612	3601 Swann Drive; Raleigh, 27612 1226 Donaldson Court; Cary, 27511	4008 White Pine Drive; Raleigh, 27612 124 Duncansby Court; Cary, 27511 503 Trappers Run Drive; Cary, 27511	7901 Harpsmill Road; Raleigh, 27615 1601 Quaker Ridge Point; Raleigh, 27615
Delegate	Ethelyn S. Hegele Thomas R. Hegele	Dana Quade Alice Dietz	William McDonald Bettye Wendt	Randy Tobias	Faith Ashton		Doris I. Baker Robert Ehle Velia Watson	Ervin Fabian Delores Schiebe	Helen White Thomas Liedig		Evelyn A. Holland Henry H. Williams	Richard R. Harding, Sr. Margaret F. Harding	Ellen B. Goode John Ide	Glenna Sears Jeff Dozer	John Price Marguerite Robinson Renie Palmer	James Campanozzi Suzanne Zeok
a cite correct	Christ the King	Holy Trinity	Abiding Savior	Christ	Christus-Victor	Mary & Martha	St. Paul	Christus-Victor	St. James	Lord of Life	St. Paul	Living Word	Good Shepherd	Grace	Holy Trinity	St. Philip
doired	Cary	Chapel Hill	Durham	Durham	Durham	Durham	Durham	Fayetteville	Fayetteville	Garner	Hamlet	Laurinburg	Raleigh	Raleigh	Raleigh	Raleigh

640 East Duke Circle; Rocky Mt., 27804 640 East Duke Circle; Rocky Mt., 27804 Rt. 2, Box 359; Whitaker, 27891	1425 Sunset Avenue; Rocky Mount, 27804 1725 Hammond Street; Rocky Mount, 27803	211 Upper Deck; Sanford, 27330 211 Upper Deck; Sanford, 27330	P. O. Box 1443; Pinehurst, 28374 355 E. New Hampshire Ave.; Southern Pines, 28387	5100 Country Club Drive; Wilson, 27893 5100 Country Club Drive; Wilson, 27893
Kim W. Nordquest Norma Nordquest Flossie Dunston	Pearl West William F. Amerson	Renate S. Gibson Roger G. Gibson	Clarice Isenbarger Herbert Punchard	Sally Estes Darrell Estes
Resurrection	Trinity	Trinity	Our Saviour	Ascension
Rocky Mount	Rocky Mount	Sanford	Southern Pines	Wilson

MOUNTAIN CONFERENCE

Parish	Congregation	Delegate	Address
Andrews	St. Andrew's	Kenneth Clark Frances Clark	P. O. Box 936; Robbinsville, 28771 P. O. Box 936; Robbinsville, 28771
Arden	Nativity	Richard Doster Mrs. Romania Cline	53 Pensacola Road; Arden, 28704 P. O. Box 866; Arden, 28704
Asheville	Abiding Savior	Charisma Lindberg James F. Beaston	26 Yow Drive; Swannanoa, 28778 1746-E. Tunnel Road; Asheville, 28805
Asheville	St. Mark's	Daniel J. Dudde Marie A. Mauney	241 Curtis Miles Road; Alexander, 28701 P. O. Box 254; Old Fort, 28762
Banner Elk	Holy Communion	Sherrill Johnson Alma Johnson	Rt. 2, Box 34A; Newland, 28657 Rt. 2, Box 34A; Newland, 28657
Boone	Bethany	Kathleen Goodman Earl Moretz	Rt. 2, Box 824; Boone, 28607 Rt. 2, Box 790; Boone, 28607
Boone	Grace	Doris Niemeyer Larry Niemeyer	Rt. 1, Box 367; Boone, 28607 Rt. 1, Box 367; Boone, 28607
Brevard	Good Shepherd	Beverly H. Leverette Larue Martin	860 Country Club Road; Brevard, 28712 106 Miner Street; Brevard, 28712
Burnsville	Messiah of the Mountains	Nellie Robertson Charles Robertson	1875 Blue Rock Road; Burnsville, 28714 1875 Blue Rock Road; Burnsville, 28714
Hendersonville	Grace	Robert A. Brown Andrea J. Brown	21 Peachtree Lane; Hendersonville, 28739 21 Peachtree Lane; Hendersonville, 28739
Morganton	Calvary	Gloria A. Kilpatrick Chris D. Kern	100 Sharon Street; Morganton, 28655 91 Ramblewoods; Valdese, 28690
Newland	Church of the Savior		
Robbinsville	Grace Mountainside	Alice K. Edmondson Robert N. Edmondson	1 Thunder Drive; Robbinsville, 28771 1 Thunder Drive; Robbinsville, 28771
Spindale	Advent	Luther Herman Nan Herman Debrah C. Conn	Rt. 4, Box 162; Rutherfordton, 28139 Rt. 4, Box 162; Rutherfordton, 28139 Box 70 Jenksville Road; Rutherfordton, 28139
Sylva	Shepherd of the Hills	Debbie McGinnis Lamar McGinnis	P. O. Box 501; Cullowhee, 28723 P. O. Box 501; Cullowhee, 28723

NORTHERN CONFERENCE

Parish	Congregation	Delegate	Address
Alamance	Alamance	Martha Sink Don Slaughter	2552 Dare Street; Burlington, 27215 2552 Dare St.; Burlington, 27215
Archdale	New Covenant	Joe LaPrade Myra R. Long	175 E Ave. Shenandoah W; Stanton, VA 24401 P. O. Box 4026; Archdale, 27263
Asheboro	St. John's	Richard E. Dawes Michele Dawes Jearlean H. Greer	402 Brookwood; Asheboro, 27203 402 Brookwood; Asheboro, 27203 Rt. 1, Box 463; Seagrove, 27341
Burlington	Macedonia	Charles H. Wells Sylvia C. Wells	1120 East Willowbrook Drive; Burlington, 27215 1120 E. Willowbrook Drive; Burlington, 27215
Burlington	Messiah	Jackie Emery Lee Emery	1911 Bradbury Drive; Burlington, 27215 1911 Bradbury Drive; Burlington, 27215
Burlington	St. Paul's	Nancy Harris Paul F. Crowson	Rt. 3, Box 388; Graham, 27253 Rt. 1, Box 487-A; Haw River, 27258
Clemmons	King of Glory	Maxine Sweatt	9118 Lasater Road; Clemmons, 27012
Elkin	Christ	Clyde R. Shook Sue A. Shook	628 Elk Spur Street; Elkin, 28621 628 Elk Spur Street; Elkin, 28621
Gibsonville	Friedens	Ruth S. Teague Franklin J. Teague	5685 Baldwin Road; Elon College, 27244 5685 Baldwin Road; Elon College, 27244
Gibsonville	Peace	Evelyn Sockwell Robert Sockwell	107 Holt Avenue; Greensboro, 27405 107 Holt Avenue; Greensboro, 27405
Gibsonville	Sharon	Ernest C. White Jackie C. White	314 Burlington Avenue; Gibsonville, 27249 314 Burlington Avenue; Gibsonville, 27249
Greensboro	Christ	Joseph Pinkelton Bea Youngdahl Mark Jensen	201 West Newlyn Street; Greensboro, 27408 3506 Charing Cross Drive; Greensboro, 27405 3206 M. Lawndale Drive; Greensboro, 27408
Greensboro	First	Jerry Brewer Joyce Lindh Moore John B. Fleming	3611 Chippendale Terrace; Greensboro, 27406 514 Miltwood Drive; Greensboro, 27408 5716 Wildberry Drive; Greensboro, 27409

2704 Dumont Drive; Greensboro, 27407	907 Merrill Drive; Greensboro, 27410 305 Merrill Drive; Greensboro, 27410 305 A. E. Montcastle Drive; Greensboro, 27406 1006 Williow Road: Greensboro, 27401	1305 A Whilden Place; Greensboro, 27408 126C British Jake Drive: Greensboro, 27410	1007 Shamrock Road; High Point, 27260 1007 Shamrock Road; High Point, 27260	535 Oak Grove Road; Winston-Salem, 27107 1517 York Avenue: High Point, 27260	5565 Dona Road; Julian, 27283 5565 Dona Road; Julian, 27283		Rt. 2, Box 2526; Lexington, 27292 Rt. 2, Box 2526; Lexington, 27292	213 Frontier Drive; Lexington, 27292 P. O. Box 308: Lexington, 27292	Rt. 2, Box 4060; Lexington, 27292 Rt. 2, Box 4060; Lexington, 27292				Rt. 18, Box 557; Lexington, 27292 Rt. 3, Rox 2636: Lexington, 27202	P. O. Box 1314:1 iberty 27298	Rt. 11, Box 9; Burlington, 27215 Rt 11, Rox 9; Burlington, 27215	708 Carolina Avenue; Mt. Airy, 27030 236 Country Club Road; Mt. Airy, 27030
Mike Wright Brenda Del appe	John D. Clegg Janice Bunting Bessie D. Jones	Susan L. Taylor Steven M. Hayes	Martha Butler Daniel Butler	James Bocholis Isabelle E. R. Varner	Harold Shoffner Martha Shoffner		Frank A. Young Venia B. Young	Paul J. Miller Carole S. Gasque	Marie Palmer James Palmer				Lance V. Barrett Lue Williams	Tom Way	David Greeson Rosa Greeson	Barbara J. Lindler Jim Grimes
Our Father	Prince of Peace	Resurrection	Emmanuel	St. Michael	Coble's	Shiloh	Beck's	First	Holly Grove	Lebanon	NewJerusalem	Pilgrim	St. Luke	Grace	Low's	St. Andrew
Greensboro	Greensboro	Greensboro	High Point	High Point	Julian	Lewisville	Lexington	Lexington	Lexington	Lexington	Lexington	Lexington	Lexington	Liberty	Liberty	Mt. Airy

Reidsville	Holy Trinity	Marvin Grogan Judy Kunst	1418 Richardson Drive; Reidsville, 27320 707 Briarwood Drive; Reidsville, 27320
Rural Hall	Nazareth		
Thomasville	Grace	Harry B. Fesperman Ellen S. Robinson	904 Lake Drive West; Thomasville, 27360 133 Pleasant Grove Ch. Rd.; Thomasville, 27360
Welcome	Our Saviour	Cathy H. Taylor Robert N. Taylor	P. O. Box 8; Welcome, 27374 P. O. Box 8; Welcome, 27374
Winston-Salem	Augsburg	Charles White Debbie Voigt	3510 Doncaster Road; Winston-Salem, 27106 4820 Bent Ridge Lane; Clemmons, 27012
Winston-Salem	Christ	Larry Almedia Susan Almeida	630 Parkland Court; Winston-Salem, 27127 630 Parkland Court; Winston-Salem, 27127
Winston-Salem	Epiphany	Sue P. Pester Chuck Kraft	2166 Foxhunter Court; Winston-Salem, 27106 6965 Poplar Ridge Road; Lewisville, 27023

SOUTHERN CONFERENCE

Parish	Congregation	Delegate	Address
Albemarle	First	Job A. Kistler Lib Kistler	426 East Cannon Avenue; Albemarle, 28001 426 East Cannon Avenue; Albemarle, 28001
Albemarle	St. Martin's	Retha A. Hahn Leora W. Hahn	Rt. 4, Box 185; Albemarle, 28001 Rt. 4, Box 672; Albemarle, 28001
Charlotte	A Mighty Fortress	Deborah Young Darrell Young John Johnson	4457 Millbridge Drive; Charlotte, 28208 4457 Millbridge Drive; Charlotte, 28208 8713 Deerwood; Charlotte, 28214
Charlotte	Advent	Eric Sanburg Abby Bostian Tim Caldwell	9128 Nash Avenue; Charlotte, 28213 6301 Dougherty Drive; Charlotte, 28213 2249 Flint Glenn Lane; Charlotte, 28213
Charlotte	Christ	John F. Bower Marty Stevens	8308 Bar Harbor Lane; Charlotte, 28210 6018 Treetop Court; Charlotte, 28212
Charlotte	Good Shepherd	Judy Thomas Kenneth Hillman Ernestine Richardson	7700 Lawyers Road; Charlotte, 28212 7700 Lawyers Road; Charlotte, 28212 7700 Lawyers Road; Charlotte, 28212
Charlotte	Holy Trinity	Mrs. Bobbie E. Slaughter Ed Eddleman	9107 Winter Moss Court; Charlotte, 28205 541 Medearis Drive; Charlotte, 28205
Charlotte	Incarnation	Sarah Fulcher Fred Fulcher	3901 Larkston Drive; Charlotte, 28226 3901 Larkston Drive; Charlotte, 28226
Charlotte	Redeemer	Evah Webb Hanford I. Webb	3964 Whitehall Drive; Charlotte, 28208 3964 Whitehall Drive; Charlotte, 28208
Charlotte	St. Luke's	Eldon G. Engstrom Hazel Engstrom	52 Timberidge Drive; Lake Wylie, SC 29710 52 Timberidge Drive; Lake Wylie, SC 29710
Charlotte	St. Mark's	Brack East Catherine L. Metze	6321 Bevington Place; Charlotte, 28226 6018 Carmel Station Avenue; Charlotte, 28226
Charlotte	St. Thomas	Max Faggart Pat Faggart Francis Metz	6919 Hillswick Drive; Charlotte, 28215 6919 Hillswick Drive; Charlotte, 28215 9621 Hannon Road; Charlotte, 28212
Concord	Calvary	Leroy Coffey	709 Woodend Drive; Concord, 28025

Concord	Cold Water		
Concord	Cross of Christ	Jeanne M. Setzer Mary Ann P. Sifford Terry D. Sifford	4500 Rimer Road; Concord, 28025 Rt. 2, Box 225B; Rockwell, 28138 Rt. 2, Box 225B; Rockwell, 28138
Concord	Mt. Hermon	Mike Linker Barbara Linker	100 Krimminger Avenue; Concord, 28025 100 Krimminger Avenue; Concord, 28025
Concord	St. James	Gloria Fisher James A. Graeber	905 Burrage Road NE; Concord, 28025 35 Glendale Avenue, SE; Concord, 28025
Concord	St. John	Banks R. Ritchie Betty M. Ritchie	5240 Gold Hill Road; Concord, 28025 5240 Gold Hill Road; Concord, 28025
Concord	St. Martin	John Cline Margie Cline	Rt. 4; Concord, 28025 Rt. 4; Concord, 28025
Concord	Trinity		
Gold Hill	St. Stephens	Jessie I. Yount	509 Old Farm Road; Gold Hill, 28025
Harrisburg	Family of Faith	Sparkie Travis Cynthia Hull	4642 Amy Lane; Harrisburg, 28075 4111 Wrangler Drive; Harrisburg, 28075
Huntersville	Community in Christ	Sondra Sigmon Ronald Haywood	P. O. Box 1015; Cornelius, 28031 Rt. 1, Box 599; Huntersville, 28078
Kannapolis	Bethany	Cleo S. Overcash Ralph L. Kimball	1206 Lane Street; Kannapolis, 28081 1407 Price Street; Kannapolis, 28081
Kannapolis	Center Grove	Kaye Shive Larry Shive	2132 Bertha Street; Kannapolis, 28081 2132 Bertha Street; Kannapolis, 28081
Kannapolis	Kimball Memorial	Eleanor Johnson Khammany Saycocie Norris Dearmon	306 St. Joseph Street; Kannapolis, 28081 601 West 8th Street; Kannapolis, 28081 304 St. Joseph Street; Kannapolis, 28081
Kannapolis	Redeemer	Kathryn E. Cranford Fletcher F. Cranford	2106 Glenwood Street; Kannapolis, 28081 2106 Glenwood Street; Kannapolis, 28081
Matthews	Cross & Crown	Bill Helms	932 Tadlock; Matthews, 28105

	Sandra Baker	Joe Baker Kindred Ritchie
Morning Star	St. Luke	Holy Trinity
Matthews	Monroe	Mt. Pleasant

Mt. Gilead	Mt. Olive	Living Saviour

Mt. Pleasant Mt. Pleasant Pineville

Karen K. DeRasmo

Rose W. Barrier





Mt. Zion

Richfield Richfield

Rachel B. Barringer Daniel L. Barringer

Terry L. Fisher

Nancy Nein

Sarah Gist

New Bethel

3707 Dakeita Circle; Concord, 28025 3419 Romany Drive; Monroe, 28110 3419 Romany Drive; Monroe, 28110 Rt. 1, Box 14; Mt. Pleasant, 28124

11423 Spreading Oak Lane; Pineville, 28134 3400 Teversham Lane; Charlotte, 28210 1293 Greylyn Drive; Matthews, 28105 Rt. 2, Box 102; Mt. Pleasant, 28124 Barringer Drive; Richfield, 28137 Barringer Drive; Richfield, 28137

SOUTHWESTERN CONFERENCE

Parish	Congregation	Delegate	Address
Delinoin		Gary Cline	P. O. Box 826; Belmont, 28012
Bessemer City	Grace		
Cherryville	St. John's	Tom H. White Vivian R. White	P. O. Box 457; Cherryville, 28021 P. O. Box 457; Cherryville, 28021
Cherryville	St. Mark's	Lisa J. Hancock Gary D. Hancock	Rt. 4, Box 83; Cherryville, 28021 Rt. 4, Box 83; Cherryville, 28021
Crouse	St. Paul's	Bill Yoder Mabel Crouse	P. O. Box 103, Crouse, 28033 P. O. Box 112; Crouse, 28033
Dallas	Antioch	James Pasour Lois Davis	Rt. 1, Box 284; Bessemer City, 28016 Rt. 1, Box 329; Bessemer City, 28016
Dallas	Holy Communion	Frances Rhyne C. Dalton Stowe	309 South Maple Street; Dallas, 28034 P. O. Box 721; Dallas, 28034
Dallas	Our Saviour	William V. Lineberger Almeda L. Bickley	1707 Hwy. 275; Stanley, 28164 505 West Main Street; Dallas, 28034
Dallas	Philadelphia	Ginger C. Cloninger Donald S. Newton	Rt. 1, Box 405; Dallas, 28034 404 Lewis Street; Dallas, 28034
Dallas	St. Paul's	Faye Blalock Otelia Huggins	P. O. Box 302; Dallas, 28034 Rt. 3, Box 295; Dallas, 28034
Gastonia	Holy Trinity	Lonnie Waggoner Kate Schrum Orija Oyebode	2522 Sheffield Drive; Gastonia, 28054 1412 McArver Street; Gastonia, 28052 4201 Linwood Road; Gastonia, 28052
Gastonia	Lutheran Chapel	Ruth Edwards Dwight Edwards	Rt. 3, Box 50; Dallas, 28034 Rt. 3, Box 50; Dallas, 28034
Gastonia	Redeemer	Robert Kinley Kathy Nixon	408 West Third Street; Gastonia, 28052 2571-I Cherbough; Gastonia, 28054

1203 Shelby Road; Kings Mountain, 28086	905 Crescent Circle; Kings Mountain, 28086 905 Crescent Circle; Kings Mountain, 28086	Rt. 1, Box 120; Bessemer City, 28016 Rt. 1, Box 120; Bessemer City, 28016	Rt. 2, Box 445-2; LincoInton, 28092 Rt. 2, Box 445-2; LincoInton, 28092	Rt. 2, Box 164; Lincolnton, 28092 Rt. 2, Box 164; Lincolnton, 28092	216 South Aspen Street; Lincolnton, 28092 216 South Aspen Street; Lincolnton, 28092	Rt. 1, Box 125; Iron Station, 28080 Rt. 1, Box 125; Iron Station, 28080	Rt. 3, Box 150; Maiden, 28650 Rt. 3, Box 150; Maiden, 28650		203 Crest Street; Mt. Holly, 28120 109 Brook Lane Road; Mt. Holly, 28120	Rt. 4, Box 343; Kings Mountain, 28086 Rt. 4, Box 343; Kings Mountain, 28086	207 Redding Road; Stanley, 28164 207 Redding Road; Stanley, 28164	Rt. 4, Box 57; Vale, 28168 Rt. 4, Box 57; Vale, 28168	Rt. 1, Box 208; Newton, 28658 Rt. 4, Box 347; Vale, 28168
Ruby Baker	Martha Bridges Glee Bridges	Martha Clark Lester Clark	M. S. Heavner Polly S. Heavner	Lucy P. Killian Frank A. Killilan	Robert F. Moser Betty S. Allen	Burdetta E. Trotta Matthew Trotta	Carl M. Turbyfill, Jr. Jeanne Turbyfill		David J. Abernethy Camille S. Jessen	Dorothy S. Ledbetter Bob Ledbetter	Thomas P. Wallace Sheila B. Wallace	Elwyn Beam Barbara Beam	Charlie C. Wyant Ginger Crisman
Resurrection	St. Matthew's	Bethel	Bethphage	Daniels'	Emmanuel	Holy Cross	Salem	St. Luke	Good Shepherd	Ascension	Christ	Cedar Grove	Trinity
Kings Mountain	Kings Mountain	-incolnton	-incolnton	_incolnton	-incolnton	-incolnton	_incolnton	_incolnton	Mt. Holly	Shelby	Stanley	Vale	Vale

WESTERN PIEDMONT CONFERENCE

Parish	Congregation	Delegate	Address
Claremont	Mt. Calvary	Libby C. Brown Harley Brown	P. O. Box 357; Claremont, 28610 P. O. Box 357; Claremont, 28610
Claremont	St. Mark	Nicky Setzer Billie Ann Cloninger	Box 145; Claremont, 28610 Rt. 3, Box 215; Conover, 28613
Conover	Faith	Wade H. Fox Gail H. Hendrix	P. O. Box 1036; Conover, 28613 Rt. 3, Box 52; Conover, 28613
Conover	Mt. Zion	Wayne Reed Audrey Pope	Rt. 9, Box 604; Hickory, 28601 1402 4th Avenue Drive NW; Conover, 28613
Conover	St. Luke	Richard Troutman Linda Troutman	1663 26th Street NE; Hickory, 28601 1663 26th Street NE; Hickory, 28601
Granite Falls	Philadelphia	Linda Wiedey Tom Hensley	Rt. 1, Box 347-D; Hudson, 28638 936 Miller's Creek Road, SE; Lenoir, 28645
Granite Falls	St. Matthew	Robert Setzer	Rt. 3, Box 184-D; Granite Falls, 28630
Hickory	Bethany	J. Scott Southern Frances Johnson	1644 Main Avenue Drive NW; Hickory, 28601 1805 2nd Avenue, NW; Hickory, 28601
Hickory	Bethlehem	Gilda B. Barger Jackie Dietz	Rt. 3, Box 38; Hickory, 28602 P. O. Box 2088; Hickory, 28603
Hickory	Good Hope	Vivan W. Sigmon Clyde L. Lail	Rt. 3, Box 394; Hickory, 28602 P. O. Box 1973; Hickory, 28603
Hickory	Good Shepherd	Lorene Rosemen	442 17th Avenue, NE; Hickory, 28601
Hickory	Holy Trinity	Jesse E. Aiken Martha F. Nye Bekri M. Suliman	249 5th Avenue, NE; Hickory, 28601 Rt. 5, Box 1255; Hickory, 28601 835 North Center Street; Hickory, 28601
Hickory	Messiah	Richard L. Stine Lois Y. Stine	1295 18th Street NE; Hickory, 28601 1295 18th Street NE; Hickory, 28601
Hickory	Millers	Eula Kate Hefner W. Cordell Harris	Rt. 11, Box 1690; Hickory, 28601 1486 19th Street NE; Hickory, 28601
Hickory	Mt. Olive	Jean Holsten Harold A. Eckard	65 Woodhollow Road; Taylorsville, 28681 P. O. Box 1726; Hickory, 28603

Rt. 1, Box 627; Taylorsville, 28681 Rt. 8, Box 586; Taylorsville, 28681	Rt. 3, Box 519; Newton, 28658 Rt. 3, Box 676; Newton, 28658 Rt. 3, Box 676; Newton, 28658	Rt. 8, Box 484; Hickory, 28602 Rt. 3, Box 371; Vale, 28168	Rt. 6, Box 296; Taylorsville, 28681 Rt. 5, Box 1614; Hickory, 28601	7175th Avenue, NE; Hickory, 28601 Rt. 5, Box 1369; Hickory, 28601 333 3rd Avenue, NW; Hickory, 28601	915 29th Avenue, NE; Hickory, 28601 Rt. 3, Box 570; Newton, 28658	910 22nd Street Place NE; Hickory, 28601 Rt. 6, Box 963; Hickory, 28601	Rt. 11, Box 635; Hickory, 28601 Rt. 5, Box 651; Conover, 28613	P. O. Box 1423; Hickory, 28603 Rt. 3, Box 527; Newton, 28658	P. O. Box 146; Hildebran, 28637 Rt. 4, Box 130; Hickory, 28602	Rt. 7, Box 1010; Hickory, 28601 160 Optimist Avenue, C-59-8; Hudson, 28638	849D, Taylorsville Road; Lenoir, 28645 104 Keystone Drive; Boone, 28607		111 Stoney Brook Drive; Lenoir, 28645 1002 Ridgewood Drive; Lenoir, 28645	Rt. 4, Box 447; Newton, 28658 Rt. 3, Box 443-B; Maiden, 28650
Jim Good Connie Killian	Dennis Bollinger Lucille Kelly Hiep N. Quach	Wayne A. Jarrett Rebecca Gladden	Lewis E. White Sharon A. Fox	Dr. John Bisbee Shirley Burton Mr. Werner Keller	David Klassett Barbara Lael	H. D. Fry Ramelle McCloy	Jean D. Beaver Philip Echerd	James O. Simpson Benelia Y. Reese	Vaughn Phillips Edith Reed	Camille H. Annas George W. Reese, Jr.	Ray M. Hart Sue B. Mielke		Jon M. Blair Sharon Herman	Clarene H. Coulter Terry E. Crafton
Mt. Pisgah	New Jerusalem	Sardis	Shiloh	St. Andrew	St. Paul	St. Stephens	St. Timothy	Zion	Mt. Hebron	St. John's	St. John	St. Mark	St. Stephen	St. Martin
Hickory	Hickory	Hickory	Hickory	Hickory	Hickory	Hickory	Hickory	Hickory	Hildebran	Hudson	Lenoir	Lenoir	Lenoir	Maiden

Newton Newton Newton Startown	Beth-Eden Grace Old St. Paul's St. James St. Paul	Donna Jarrett Allen W. Wood Richard Pitts Louise Lynch W. A. Bradshaw Son Nguyen Pat Black William Seitz Mamie Sigmon Harriett F. Drye	204 Brentwood Circle; Newton, 28658 P. O. Box 145; Newton, 28658 Rt. 2, Box 488-A; LincoInton, 28092 Rt. 1, Box 214; Newton, 28658 Rt. 3, Box 685; Newton, 28658 613 East 11th Street; Newton, 28658 P. O. Box 96; Conover, 28613 Rt. 2, Box 18; Newton, 28658 100 Notitingham Drive; Newton, 28658 100 Notitingham Drive; Newton, 28658
Taylorsville	Friendship	Randy Bowman Linda Rector	Rt. 6, Box 456-5; Taylorsville, 28681 Rt. 3, Box 239; Taylorsville, 28681
Taylorsville	Reformation	Arveta Gwaltney Robert Gwaltney	Rt. 2, Box 345; Hiddenite, 28636 Rt. 2, Box 345; Hiddenite, 28636
Taylorsville	St. John		
Taylorsville	St. Luke	Irene Price Basil Price	Rt. 2, Box 35; Taylorsville, 28681 Rt. 2, Box 35; Taylorsville, 28681
Wilkesboro	Atonement	Gilbert Goodman Conni Goodman	Meadowland, Box 25; Millers Creek, 28651 Meadowland, Box 25; Millers Creek, 28651

SECTION E

1988 BULLETIN OF REPORTS

Report of the Bishop

"Grace to you and peace from God our Father and the Lord Jesus Christ.

"I thank my God in all my remembrance of you, praying always with joy in my every prayer for all of you, thankful for your partnership in the Gospel from the first day until now. And I am sure that he who began a good work in you will bring it to completion at the day of Jesus Christ. It is right for me to feel thus about you all, because I hold you in my heart, for you are all partakers with me of grace . . . in the defense and confirmation of the Gospel. . . And it is my prayer that your love may abound more and more, with knowledge and all discernment, so that you may approve what is excellent, and may be pure and blameless for the day of Christ, filled with the fruits of righteousness which come through Jesus Christ, to the glory and praise of God."

— Philippians 1:2-11

As The Lutheran recently reported, the North Carolina Synod is among the top ten synods in its support of the ELCA and its work throughout the world. What a blessed privilege it is to serve this wonderful synod! In return for the confidence you have exhibited in my leadership, I pledge to all of you my unceasing prayers, assiduous thought, and energetic work.

I would like to express personally my deep appreciation to you for all the prayers, constructive words, and hard work which you have been putting into building strong foundations for our new synod. How do I know? The hard work has been dramatically evident in the members of the Bishop's staff and office support staff, the officers of the synod, the editor and business manager of the *North Carolina Lutheran* (and the new insert), the members of the Synod Council, the Conference Deans and Secretaries, the chairs and members of the four cabinets and thirty-two committees, the members of the eight boards, the staff for our institutions, and the leaders of WELCA, NCLM, and LYNC!

The prayers and constructive words are evident in the climate in which all this activity is taking place. Clearly, the Spirit of God has been powerfully at work, knitting us together in love, inspiring creative vision, and giving strength to us all for the difficult tasks which we have had to perform. Beyond doubt, even the simplest and humblest prayer has availed much; and, it is more than likely that many of you, without your being fully aware, have played an important part in planting seeds of renewal in your own place and all across North Carolina. My staff and I feel the support of your prayers throughout our busy days and nights, and we are grateful for the zeal and hearty cooperation so many of you have demonstrated in bracing words and inspiring deeds. Truly, "I thank my God in all my remembrance of you!"

PREPARATIONS

Long before January 1, 1988, when the Evangelical Lutheran Church in America was born, we were busily preparing for the birth. The new officers and Synod Council members started work last Summer, and meetings were held regularly throughout the Summer and Fall. The staff and boards of our institutions, of course, have not only continued their usual work, but have had the additional responsibility for making those changes which were required by the structure of the ELCA. LYNC and the Women of the ELCA held their organizational conventions, electing new leaders, and our North Carolina Lutheran Men were active in helping to form the new national men's organization — as well as pressing forward with exciting success in organizing more chapters of NCLM across the synod.

The usual pressure of duties in my office was increased by two awesome factors during the Fall and Winter: first, the increase in the number of crisis situations in the lives of pastors and congregations may have been analogous to birth pangs. Could it be that Satan, hoping to abort the beginning of the ELCA, was more active than usual, causing pain and distress in many areas? I could easily believe it. Second was the simple fact of all the additional work required to set things in motion for our new denomination. Although it was a relatively small part of our additional "merger duties," imagine how many hours were involved in choosing and recruiting the hundreds of people who are now serving in the various structures of our new synod!

I thank God for the love, patience, and support of my family! Although our children were busily establishing their own family, and making plans to move to Washington, they never failed to show their love and concern for all we were trying to do throughout these difficult months. My wife's mother was going through a particularly difficult time, but she, also, was praying for our work and for the Church. As for my wife, Marjorie — well, many of you know

how profoundly involved she is in prayer and caring work for the Kingdom of God; and what she means to me is beyond words.

My superb staff — Leonard, James, Richard, and Mark — have gone far beyond any canons of sensibility in working endless hours, everywhere and in every way helping to "build up the Body of Christ" which is the Church. I cannot begin to give them adequate praise, for were I to express all my heart feels for them you would likely say to me (as Marjorie did when I first proposed) "now, now — don't get carried away." Nevertheless, it is true that they have been wholly dedicated friends and co-workers, wonderfully effective in all that they have done — and doing it all without apparent stress or distress, even when their own personal circumstances made life more difficult than usual.

The same is true of my secretary, Mildred Casper, whose dedication to this synod and beautifully caring spirit are a constant source of inspiration. All of the support staff have exhibited a grand spirit of good will and faithfulness throughout these difficult times, and on behalf of all of you I hereby record our thanks to them.

I could never get this report beyond preliminaries if I were to recall even the high points of the last half of 1987. Suffice it to say that many services were held around the state marking the birth of the ELCA, and I began, even before January, making contact with many whom I would soon be serving officially in our new family — beginning with our mission in Robbinsville.

My duties beyond the synod were also increased because of responsibilities in the Conference of Bishops and the Church Council. The Conference of Bishops (consisting of the 65 synod bishops, Bishop Chilstrom, and Secretary Almen) elected me and eight others (one from each region) to serve as advisory members of the national Church Council — the governing board of the ELCA. The advisory bishops have, in turn, elected me as their chairman. I thank God for these expressions of confidence, and pray for wisdom and vitality as I seek to obey God's will in the performance of all my duties.

BEGINNINGS

In the first week of January, the new Cabinet and Committee Chairs met, as did the new Synod Council. From those first moments, there has been tremendous excitement about the mission of the Church here in North Carolina! The organizational meetings of our eight Conferences were thrilling and delightful, and the new Conference officers are a splendid group! The Deans have held their first meeting, and I could not have been more moved and uplifted by the spirit, vigor, and informed dedication which characterized that meeting. I am very proud of our leadership — consisting of the designated balance between women and men, clergy and lay, and people of color or primary language other than English. I look forward to the new ventures which are already envisioned by our leaders.

We have a Synod Council which surely must be the best of any in the 65 synods of the ELCA! Two meetings have already been held this year, and I am happy to report that the camaraderie is genuine, the level of dedication is high, and the quality of their work is excellent.

Our representatives to the Regional Planning Council of Region IX have been seeking to help get our Regional Center for Mission off to a good start, concentrating, as is appropriate, on the **mission** of the Church. Numerous trips to Atlanta, Columbia, Charlotte, and Roanoke have been involved, not only in setting up the Regional Center but also in working on procedures for the call process in the new church.

On the national level, I have had to make several trips to Chicago and other places for meetings of the Conference of Bishops and the Church Council. These have been important meetings in which decisions of far-reaching consequence for the whole Church have had to be made.

Ecumenically, our relations here in North Carolina continue to be excellent not only with the Lutheran Church — Missouri Synod but also with those in other denominations. I was happy to be part of the re-organization (following the merger) of the group of ELCA and LC-MS leaders who work together in pinpointing and fostering new missions.

In the midst of all these activities, my primary duties have continued full steam ahead — visiting, counseling, preaching, etc., all across the synod. At this writing, I have just completed the first in the new series of "Cluster Visits" which will take me, in seventeen "jumps," from one end of the state to the other over the next several months.

Completely new vistas are also opening. Just last week, a meeting was held in my office of an ad hoc group who are interested in leading the way for the whole church in setting the tone for our new men's organization. Indeed, our Home Mission Foundation has set aside

\$10,000 for a study on how we can more effectively minister to the men of the church — and how the men can more effectively fulfill their calling as children of God.

I feel deeply privileged to be involved in the many dimensions of work connected with the office of bishop, and favored beyond belief to be living and working in this "goodliest land" of North Carolina. Thank God for giving us a happy and fruitful beginning for the ELCA here in our synod! May we be found faithful as His mercies continue, new every morning.

MAJOR OBJECTIVES

My own major objective is to seek more ways in which I can both provide and foster pastoral care. I want to be available to pastors and congregations. I also want to visit as often as possible — to share vision, inspiration, and prayer, to discuss Scripture and theology, and generally to serve as a catalyst for arousing, reawakening, and expressing the freshness and wholeness which belong to those who have been called to follow in the footsteps of the apostles. In the process, I pray that we will all be used by the Spirit of God in developing a greatly enriched fellowship for mutual inspiration, encouragement, and support.

However, in this first report for the Bishop of the North Carolina Synod of the ELCA, I wish to share with you twelve objectives which I believe ought to concern all of us in the months and years immediately ahead. These objectives have been forming in my mind since the Spring of 1986, and I am convinced that we need to give careful attention to each of them.

I am therefore urging each pastor to present these objectives to his/her congregation's Council for study and implementation. All twelve might well be considered in a Council Retreat, and then close attention could be given to selected objectives at meetings of the Council throughout the remainder of this year and into 1989. We can hardly attend to all of them at the same time. Whatever method is used, the important thing is that we pray, think, and work diligently to fulfill our calling as the Body of Christ in the world today.

Here is the list. Although I have my own ideas about how the list might be arranged according to priority, I have deliberately suppressed the urge to set them out in any order. I wrote the key words on twelve cards and shuffled them. May the Spirit of God guide each of us in ordering our priorities.

(I am adding to each objective the names of Synod Committees which seem to have a special interest in that objective — although these suggestions by no means exhaust the possibilities.)

- 1. Vocation. Parents, parish leaders, and pastors share an ongoing responsibility for teaching young people (and adults, too!) how to seek and claim the vocation to which God has called them. To be sure, we share a common calling as the priesthood of all believers, privileged to use our lives in witnessing to the Gospel. However, the many and varied gifts which all of us have been given need to be seen as coming from God gifts for which we give appropriate thanks when we develop them into lives which glorify Him and serve each other. Also, we must actively recruit some of our best people for the ordained ministry and for the various pursuits open to lay professionals/associates in ministry. [I would suggest that the committees on EDUCATIONAL M!NISTRY, YOUTH MINISTRY, CAMPUS MINISTRY, and PREPARATION FOR LEADERSHIP all have a stake in emphasizing Vocation.]
- 2. Parish Education. There can be no sensible approach to the complex ethical issues which confront us as individuals and as a society without careful attention to the Bible and our basic Christian doctrines. We must teach people rightly to understand the Theology of the Cross, Justification by Grace through Faith Alone, and the proper distinction between Law and Gospel especially in view of the real challenges to the Church today: materialism, secularism, intellectual shallowness, Marxism, ethical uncertainty and relativism. We must help people become excited about the Bible so that their daily life is peopled with its vivid characters, permeated with its phrases, and guided by its perspectives. Children, young people, and adults need the highest possible quality of teaching in our parish schools, and that may well indicate putting far more money and energy into those schools than we have been accustomed to spending. [EDUCATIONAL MINISTRY, CAMPUS MINISTRY, SOCIAL MINISTRY]
- 3. Communications. Congregations need to provide the best possible church news and devotional materials for the homes of **all** members, perhaps especially the **in**active! We must improve our publicity and public relations, utilizing every form of media, and taking full advantage of the latest developments in information storage, retrieval, processing, and transmission. Even the smallest congregation can have a person responsible for gathering and spreading news. There is a vast amount of news being made every day by the congregations

and individuals of our synod, but we have no mechanism by which to get this news to the TV and radio stations and newspapers of the state. In view of our mission to spread the Word, we have an obligation to support the evangelistic efforts of our members: there should be so much news about our activities that no pastor or lay person, going calling, would ever encounter anyone who says, "what's a Lutheran?"! It is in this area that we have the most pressing need right now. We cannot afford to delay employing a full-time staff person trained and experienced in communications. [COMMUNICATIONS]

- 4. Missions. We must establish more congregations more quickly, especially in areas experiencing quick growth, the vast areas of our state where Lutherans are few and far between (e.g., the Coastal, Eastern, and Mountain Conferences), and in areas which offer to us the opportunity for racially-integrated congregations. Well-established congregations can find new life in becoming "Mission Partners" for struggling new missions, lending support through prayer, personal involvement, and monetary gifts. [OUTREACH]
- 5. Evangelism. We must make **all-out** efforts in evangelism among ALL the people within our reach rich and poor, intellectuals and exceptionals, powerful and downtrodden, etc. (making sure that, in our efforts to make the Word of God clear to people in various circumstances, we do not compromise either the Law or the Gospel.) Our new Evangelism Committee is dedicated to the establishment of a climate for evangelism all across our synod as well as to the provision of practical assistance to pastors and lay members. There is not a single living soul who is not precious to God. Our calling is to show Jesus to the world with such clarity in our speech and conduct that we do not obstruct the view with such genuineness and concern that our motives are not brought into question. Have we neglected a single block, a single house? [EVANGELISM, SOCIAL MINISTRY, MULTICULTURAL MINISTRIES, SERVICE TO LEADERSHIP]
- 6. Stewardship. There is a sense in which the word "stewardship" has to do with our whole life, and therefore it could be the all-inclusive term for our entire response to God's amazing grace a synonym for "the priesthood of all the baptized." Certainly, it has to do with more than money although what use we make of our money (both that which we give to the church and that which we use for other purposes) is of great significance, indicating much about the focus and level of our commitment. The monetary giving of our synod places us among the 10 most faithful synods in the church! Every generation must be taught the implications of salvation for the way we manage our daily life, including proportionate giving, tithing, and pledging of time, talents, and treasures. [STEWARDSHIP, LUTHERAN WORLD RELIEF, WORLD MISSIONS, SERVICE TO LEADERSHIP]
- 7. Ecumenism. We must be intentional in offering to others the treasures which we Lutherans have been given. We must also be vigorous in the appropriation of such treasures as others may have to offer to us certainly those which can build up our faith and devotion, illuminate our minds, and assist us in doing works of love. We must not only strengthen inter-Lutheran relations but pursue all significant ecumenical opportunities, fostering Christian unity to the glory of God and the salvation of the world. [ECUMENICAL AFFAIRS, SERVICE TO LEADERSHIP]
- 8. Spirituality. Daily prayer personal, family, and corporate is basic for the soul, just as food and drink are basic for the body. There are many fine publications available today, from the great classics of spirituality to simple pamphlets offering Bible passages, meditations, and prayers. Pastors and parish leaders can find many ways for deepening their own devotional life and that of their fellow-members including the regular use of the superb resources for daily prayer on pages 131-192 in the Lutheran Book of Worship. [WORSHIP, EDUCATIONAL MINISTRY, YOUTH MINISTRY, CAMPUS MINISTRY, FAMILY LIFE, SERVICE TO LEADERSHIP]
- 9. Laity. We must give fresh interpretations and manifestations of our doctrine of the priesthood of all the baptized people of God. What does it mean to be a Christian in daily life? We have hardly begun to ask the question, let alone feel comfortable with our answers. "Faith and Life Institutes" which examine the implications of Christian faith for people in their various walks of life need to be fostered on a regular and continuing basis. What does it mean to witness to our faith in Christ in daily life? Lay members, with a minimum of training, can be at least as effective in soul-winning as pastors! Also, cooperative synod-wide efforts for leadership development should be given high priority. Not least, we need to remember the opportunities presented by the WELCA, NCLM, and LYNC for strengthening our lives in devotion, learning, and service. [TASK FORCE ON THE MINISTRY OF THE LAITY, MULTICULTURAL MINISTRIES, SOCIAL MINISTRY]

- 10. Ordained Ministry. We must clarify the distinctive character of the ordained ministry as one of the basic, constitutive elements of the Church. Those who have been called by God to be apostles need not only a high sense of vocational self-esteem but a passion for fulfilling the apostolic imperative a passion for excellence in witnessing, a passion for winning souls, a passion for feeding their flocks. We must develop a renewed sense of the divine call and authority of ordained ministers, mindful of our duty to provide leadership for the Church which is full of integrity, unimpeachable, high-principled, constant, loyal, faithful, and true ministers who are tractable to the Spirit of God, ready to be His instruments in awakening and nurturing faith in those to whom they bring the preached and sacramental Word. In so doing, we should continue our discussions of the "Lima Text" (BEM), aware that our ELCA is now engaged in an effort to clarify our position with regard to the historic, three-fold ministry. [PREPARATION FOR LEADERSHIP, SERVICE TO LEADERSHIP, SPECIALIZED PASTORAL CARE]
- 11. Worship. We must give primary attention to the manner in which the liturgy is conducted. Are the basic liturgical principles of Lutheranism being properly realized? Is our worship life being enriched by the best in our heritage? How often is Holy Communion offered? Is the life of the parish being nurtured by preaching which is Biblical, doctrinally sound, conceived in prayer, composed with a desire for excellence in expression, and delivered with passion? Happily, our Home Mission Foundation is underwriting a Preaching Institute this year, and there will be opportunities for improvement in our liturgical practice at the Fall Convocation. The question is: are we taking advantage of every such opportunity? [WORSHIP, SERVICE TO LEADERSHIP]
- 12. Family Life. We Christians have an obligation to enhance the quality of family life i.e., what families DO together. We need to affirm and stimulate the abundant life for individuals and families by encouraging active participation in and enlightened appreciation for family prayers, family Bible study, family involvement in church, family involvement in community activities, and family enjoyment of nature study, music, arts and crafts, literature, drama, history, theology and philosophy, the sciences, sports and recreation. The family was God's first gift to humanity. There is much in today's world which is corrosive of the family, and there are powerful forces which could destroy it completely. The Church can and must provide help for parents and individuals in achieving the kind of daily life which ought to be normal for Christians who know the peace that passes understanding a life rich in the enjoyment of those gifts which God has so abundantly showered upon us.

We need to give attention to lifting the level of aesthetic appreciation in our families, for there is a direct correlation between the inner and the outer life: where there is an informed love for and frequent immersion in the greatest music, the best art, the finest literature, etc., there is growth in sensitivity and intellect toward the fulfilment of God's will for our lives. What is the "greatest," the "best," the "finest"? That which most fully approximates integrity in the form used for expression — whether that form be a string quartet, a novel, a water color painting, "bluegrass," a sonnet, a flower garden, an opera, a wood carving, a play in blank verse, art songs and lieder, a colonnade, or a symphony. The Christian wants to know and experience all the wonders of the world and plumb the depths of every gift which God has given to humanity — for everything everywhere is filled with His glory! May the Spirit give us joy in the presence of the Lord, and teach us each day new ways to give Him priase!

[OF SPECIAL INTEREST TO THE COMMITTEE ON FAMILY LIFE, BUT ALSO A PROPER CONCERN FOR THE COMMITTEES ON EDUCATIONAL MINISTRY, YOUTH MINISTRY, AND MULTICULTURAL MINISTRIES, AS WELL AS THE TASK FORCE ON THE MINISTRY OF THE LAITY]

IN CLOSING . . .

I encourage you and ask God's blessings on you as we all move forward together in our own personal lives and in the life we share in common as the North Carolina Synod, Evangelical Lutheran Church in America.

NOTEWORTHY EVENTS

CONGREGATIONS WITH SIGNIFICANT ANNIVERSARIES THIS YEAR

The following congregations are celebrating during 1988 significant anniversaries:

Celebrating the 25th Anniversary

Christus Victor, Favetteville St. Philip, Raleigh A Mighty Fortress, Charlotte

Nativity, Arden

Celebrating the 50th Anniversary

Celebrating the 75th Anniversary Celebrating the 100th Anniversary

St. David, Kannapolis Calvary, Concord

St. John. Statesville Shiloh, Hickory

Celebrating the 150th Anniversary St. Matthew, Salisbury

The following congregations are celebrating anniversaries of 200 years and beyond: St. Luke, Lexington, 200th; Becks, Lexington, 201st; St. Mark's, Cherryville, 202nd; Emmanuel, Lincolnton, 203rd; Cold Water, Concord, 205th; Lutheran Chapel, China Grove, 207th; Nazareth, Rural Hall, 210th; Shiloh, Lewisville, 211th; St. Luke's, Lincolnton, 212th; Morning Star, Matthews, 213th; Daniels, Lincolnton, 214th; Union, Salisbury, 214th; Low's, Liberty, 217th; St. Paul, Burlington, 218th; Philadelphia, Dallas, 220th; Pilgrim, Lexington, 233rd; St. John, Salisbury, 240th; Friedens, Gibsonville, 243rd; Organ, Salisbury, 243rd; St. John, Concord, 243rd.

ANNIVERSARIES IN MINISTRY

Four of our pastors celebrate their 25th Anniversary in the Gospel Ministry.

The Rev. Jimmy L. Bruce The Rev. Larry D. Campbell

The Rev. Edwin A. Cook The Rev. John W. Hawn The Rev. Lawrence F. Meyer

Three of our pastors will celebrate their 50th Anniversary in the Gospel Ministry.

The Rev. Rudolf F. Ludwig The Rev. J. Wilford Lverly The Rev. Robert W. Stackel

The Assembly also applauds the following pastors whose years of service go beyond fifty.

The Rev. Daniel H. Fredrick - 51 years The Rev. Harold C. Letts - 51 years

The Rev. Carveth P. Mitchell - 51 years

The Rev. W. Leo Smith - 51 years

The Rev. J. LeGrande Mayer - 52 years

The Rev. Robert F. Shelby, Jr. — 52 years The Rev. Wade D. Yount — 52 years The Rev. Walter N. Yount — 53 years

The Rev. Paul K. Nordsiek - 53 years

The Rev. Paul E. Moose - 53 years

The Rev. C. Lee Shipton - 53 years The Rev. Albert H. Keck, Jr. - 53 years

The Rev. Oswald Theodore McRee - 54 years

The Rev. Olin G. Swicegood - 55 years

The Rev. Olin W. Sink - 55 years

The Rev. Glenn L. Cloninger - 55 years

The Rev. Jerome B. S. Kaufman - 56 years

The Rev. Herman G. Fisher - 57 years The Rev. M. R. Farris - 57 years

The Rev. J. White Iddings - 58 years

The Rev. Walter T. Nau - 58 years

The Rev. John F. Futchs - 58 years

The Rev. Lewis O. Dasher - 58 years The Rev. Samuel L. Sox - 59 years

The Rev. Robert W. Winters - 59 years

RETIREMENTS

The Rev. Karl M. Park - June 30, 1987 The Rev. Frederick G. Gotwald - August 1, 1987 The Rev. J. L. Peeler - August 30, 1987 The Rev. Don M. Michael — September 15, 1987 The Rev. Robert E. Mohr — October 1, 1987 The Rev. James C. Stirewalt - November 27, 1987 The Rev. Jack E. Trethewey - March 1, 1988

PASTORS AND THEIR WIVES CELEBRATING **50TH WEDDING ANNIVERSARIES, 1988**

PASTORS AND THEIR WIVES CELEBRATING 25TH ANNIVERSARIES, 1988 The Rev. and Mrs. Jerald M. Peele February 12 KNOWN BIRTHDAYS DURING SYNOD CONVENTION Mrs. Albert H. (Virginia) Keck, Jr. June 3 Mrs. Grady Y. (Judy) Beaver June 5

The Rev. James W. Campbell June 5 VICE PASTOR APPOINTMENTS

The Rev. Robert W. Edsell, Mooresville to Amity, Cleveland 5/87 The Rev. Jacob L. Lackey, Charlotte to Holy Trinity, Gastonia 6/87 The Rev. Darrell L. Norris, Richfield to Mt. Gilead, Mt. Pleasant 6/87 The Rev. W. Gilmer Boggs, China Grove to Bethany, Kannapolis 7/87 The Rev. Michael E. Collins, Lexington to Pilgrim, Lexington 9/87 The Rev. Stephen P. Gerhard, Raleigh to Hope, Raleigh 9/87 The Rev. Carroll L. Robinson, Salisbury to Gloria Dei, Salisbury 9/87 The Rev. Gilmer C. Miller, Jr., Hickory to Bethlehem, Hickory, 10/87 The Rev. Rudolf F. Ludwig, Durham to Christ, Durham, 10/87 The Rev. Frederick J. DeRasmo, Jr., Mt. Pleasant to New Bethel, Richfield 10/87 The Rev. John W. Futterer, Kannapolis to Trinity, Landis 11/87 The Rev. C. Ross Ritchie, Jr., Winston-Salem to King of Glory, Clemmons 11/87 The Rev. Clyde J. Christmas, III, Burlington to Macedonia, Burlington 12/87 The Rev. Homer E. Fry, Newton to St. Mark's, Lenoir 1/88 The Rev. Harvey L. Blume, China Grove to St. David's, Kannapolis 3/88 The Rev. Karl M. Park, Salisbury to Haven, Salisbury 5/88 The Rev. Ted W. Goins, Concord to St. Martin's, Concord 4/88 The Rev. Donald M. Phillips, Conover to Ebenezer, Catawba 5/88

The Rev. Elvin L. Bumgarner, Burlington to Alamance, Alamance 5/87

PASTORS RECEIVED BY TRANSFER The Rev. J. Harry Hawthorne, from Upper NY Synod, 4/15/87 The Rev. Frank K. Efird, Ohio Synod, 6/3/87 The Rev. Royall A. Yount, Florida Synod, 7/1/87 The Rev. Palmer D. Clemmer, SC Synod, 7/27/87 The Rev. William E. Robertson, Jr., 8/1/87 The Rev. Bruce A. Bruhwel, 9/14/87 The Rev. Bill B. Mims, Jr., SC Synod, 9/21/87 The Rev. Corley R. Lineberger, Texas-Louisiana Synod, 10/15/87 The Rev. John C. Earp, Florida Synod, 11/27/87 The Rev. Warren A. Tyler, LC-MS, 1/1/88

The Rev. Herbert C. Roth, Eastern District, ALC, 1/1/88 The Rev. James M. Childs, Jr., Ohio District, ALC, 1/1/88 The Rev. Paul W. F. Harms, Ohio District, ALC, 1/1/88

The Rev. Mark A. Beebe, ALC, 1/15/88

The Rev. Dennis L. Cook, MN Synod, 2/17/88

The Rev. John H. Groth, ALC, 2/18/88

The Rev. William P. Peery, SC Synod, 3/19/88 The Rev. Edwin N. Troutman, VA Synod, 5/1/88

The Rev. William E. Harper, Jr., VA Synod, 5/15/88 The Rev. R. E. Lybrand, Jr., SC Synod, 6/15/88

PASTORS TRANSFERRED

The Rev. Edward H. Crotty, SW PA Synod, 6/7/87 The Rev. W. Gerald Weeks, NJ Synod, 6/23/87

The Rev. Paul S. Johansson, New England Synod, 6/30/87

The Rev. Laura H. Heavner, Northern Wisconsin-Upper Michigan Synod, 7/27/87 The Rev. Christopher S. Heavner, Northern Wisconsin-Upper Michigan Synod,

The Rev. Garey Greene, OH Synod, 9/1/87

The Rev. Glenn C. Reichley, Lower Susquehanna Synod, 10/8/87

The Rev. Mark A. Coulter, SC Synod, 1/11/88

The Rev. Herman M. Schmitt, Rocky Mount Synod, 3/4/88

The Rev. J. Marion Boggs, Southern California (West) Synod, 3/11/88

PASTORAL CHANGES WITH INSTALLATION DATES AND INITIALS OF INSTALLING OFFICER

The Rev. G. Andreas Armstrong, ALC to Friedens, Gibsonville (6/7/87-LHB) The Rev. William N. Hoss, Ordained to Sharon, Gibsonville (6/20/87-MCDM)

The Rev. George J. Gilbert, Jr., Ordained to Our Saviour, Welcome (6/21/87-MCDM)

The Rev. C. Peter Setzer, Gastonia to St. Mark, Charlotte (6/28/87-MCDM)
The Rev. Many Appe Redex, Ordeined to St. Rev. Durbam (7/19/87 MCDM)

The Rev. Mary Anna Bader, Ordained to St. Paul, Durham (7/19/87-MCDM)
The Rev. James H. Cone, Kannapolis to St. James, Fayetteville (7/19/87-MCDM)

The Rev. Edgar G. Elkins, Ordained to St. Mark, Lumberton (7/26/87-MWM)

The Rev. E. Franklin Waugh, Ordained to Reformation, Taylorsville (7/26/87-MCDM) The Rev. Palmer D. Clemmer, SC Synod to Our Saviour, Southern Pines (8/26/87-MCDM)

The Rev. John W. Sell, Charlotte to Ebenezer, China Grove (8/30/87-MCDM)

The Rev. David E. Ridenhour, Lexington to St. Matthews, Salisbury (10/11/87-RJG) The Rev. Bill B. Mims, Jr., D.Min., SC Synod to Beth-Eden, Newton (10/25/87-LHB)

The Rev. Michael McCarthy, Ordained to Holy Trinity, Hickory (11/22/87-MCDM)

The Rev. John Stoudemayer, Ordained to St. Paul, Statesville (11/22/87-MCDM)
The Rev. Kenneth W. Fink, Kannapolis to Mary and Martha, Durham (11/29/87-MCDM)
The Rev. Daniel Jungkuntz, Triad Lutheran Services, Winston-Salem (12/13/87-MCDM)

The Rev. Bruce Bruhel, Reinstated to Advent, Spindale (12/20/87-LHB)

The Rev. John C. Earp, Florida Synod to St. James, Fayetteville (12/20/87-MCDM)

The Rev. Stephen G. Rhodes, Ordained to Lebanon, Cleveland (1/10/88-MCDM)

The Rev. John H. Groth, ALC to Old St. Paul's, Newton (1/24/88-RJG)

The Rev. Carl M. Fisher, SE Synod to Cross and Crown, Charlotte (2/20/88-MCDM)

The Rev. Christian D. Eichorn, Burlington to Christ, Stanley (2/21/88-MCDM)
The Rev. Virginia Mothershed, Charlotte to Holy Cross, Lincolnton (2/2 //88-MCDM)

The Rev. Dennis L. Cook, MN Synod to Christ, Durham (3/27/88-MCDM)

LEONARD H. BOLICK Assistant to the Bishop

Several years ago, I had the opportunity to hear Dr. Helmut Thielicke tell about one of his early childhood experiences. Literally starving for food, he walked down the street, and saw a sign in a window which read — "We sell bread." Young Thielicke rushed inside, reached into his pocket for a coin and said: "I want to buy some bread," but he was told by a man behind the counter "We don't sell bread, we only sell the sign that says — 'We sell bread'."

Newspapers, bulletin boards, television commercials and signs, across our country say EVANGELICAL LUTHERAN CHURCH IN AMERICA. Our mission is more than a sign that says Evangelical Lutheran Church in America. Our mission, as the Church, is to be Evangelical and to be Lutheran for a starving world. We must share the salvation of God's grace through faith so that others acknowledge Christ as Savior and King. God has entrusted to us the Gospel — the Bread of Life. Jesus said to them, "I am the bread of life; those who come to me shall not hunger, and those who believe in me shall never thirst." John 6:35

The first months of the Evangelical Lutheran Church in America have been exciting and challenging as I have prayed for and worked toward doing God's will. The new committees have asked appropriate questions and planned to meet the challenges of the days ahead. Such days provide opportunities to be open to creative ideas from God's spirit. One committee member recently wrote, "I have never been so excited about our Lord's ministry — please thank the Bishop and the Synod Council for allowing me to serve." Such enthusiasm is wide-spread across the North Carolina Synod.

My programmatic responsibilities include support for Evangelism, Youth Ministry, Educational Ministry, Communications, Campus Ministry, and Ministry in Daily Life.

I have an opportunity to serve as supervisor for the youth staffer of our synod. The Youth Staffer Program allows young men and women to work and learn for one year in a particular synod, normally following completion of college. Jeff Ziegler is the present staffer who serves with dedication and ability.

An important and growing part of my work relates to pastoral care — supporting, encouraging, assisting, and challenging congregations and pastors in a great variety of situations.

I am thankful to Iris McCullough, my secretary, who provides able and cheerful help. The entire support staff takes their responsibilities very seriously.

I am thankful to colleagues — Mark, Rick and Jim — for their insight and support.

I pray for the continued energy, enthusiasm, wisdom, and leadership provided by Bishop Michael C. D. McDaniel.

To Rita, my wife, and to Joseph and Sarah, I say thank you for your love, understanding and support.

May God bless us and guide us as we share the Bread of Life.

JAMES A. CHESKY Assistant to the Bishop

First, I want to thank Bishop McDaniel and the Synod Council for appointing and approving me as an Assistant to the Bishop. I appreciate the confidence they have shown in me. I regret that as an Assistant to the Bishop, I am prevented from serving as Treasurer of Synod. After my resignation as Treasurer, Bishop McDaniel appointed Donald W. Moose to be the acting Treasurer. Don has been active in Synod in both Youth Ministry and Communications. I commend him to you.

I want to thank the other members of the Bishop's staff; Mark Menees, Leonard Bolick, and Richard Goeres for their help and friendship and support as we work together in the Lord's vineyard called the North Carolina Synod.

Bishop McDaniel has assigned the tasks of office and business manager, comptroller, necrologist, archivist and statistician to me as well as being his liaison to the Stewardship, Historical Works and Investments Committees. That list includes a variety of different functions and responsibilities. It is always challenging and rewarding.

The office support staff is a group of dedicated hard working people. My thanks go to

Mildred Casper, Arline (Cookie) Elston, Ann Leonard, Vickie Lyerly, Caroline Hampton, Julia Walters and Iris McCullough for their loyalty and diligence. I also want to thank Maxine Casper who has been helping me on a temporary basis in the Media Center.

Sister Carol Burk will be joining us the first of June. As the Director of the Media Center, she will be helping us to help the congregations as they seek to use the materials of the Media Center. Sister Carol will also be helping researchers in the Archives as they seek to find their roots and histories of the congregations. In regard to the Archives, I want to thank Rev. Karl M. Park who has so graciously given of his time to keep the Archives available to people on Tuesdays.

As we enter the life of the Evangelical Lutheran Church in America, we are gathering the statistics on the congregations of the North Carolina Synod. Our Synod is now composed of 230 congregations. There are 214 congregations which came from the Lutheran Church in America and 16 which came from the American Lutheran Church.

At the time that I am writing this report (April 25), we still have 15 congregations which have not responded to several requests for the 1987 Parochial Reports. For this reason, our data are subject to change as the 1987 reports are received and update the data from previous year's reports. The preliminary picture of the Synod is that there are 68,698 confirmed members of whom 50,813 are communing members. The congregations spent \$16,535,471 in 1987 for current expenses (capital expenditures and benevolences are not included in this total). The complete statistical data for the congregations and a statistical summary will be printed in the Proceedings which records the Assembly.

The congregations report that 747 of our members have joined the church triumphant in the past year. It also needs to be reported that nine (9) of the ordained ministers of the North Carolina Synod have died since the close of the Constituting Convention May 31, 1987.

I recommend that memorial pages be included in the Proceeding of the Assembly for the following pastors:

The Reverend Harold Emmett Rhoads

The Reverend Jacob Lewis Thornburg, D.D.

The Reverend Marteen Dick Kilver

The Reverend Cline Whitener Harbinson

The Reverend Earl Kennan Bodie

The Reverend David Andrew McCleary

The Reverend Flavius Leslie Conrad, D.D.

The Reverend Wilbur Vernon Newby

The Reverend Robert Edwin Mohr

THE REV. RICHARD J. GOERES Assistant to the Bishop

Grace to you and peace from God our Father and from our Lord and Savior Jesus Christ, Amen.

This declaration of the love and presence of God in Jesus the Christ has been of significant importance to me in recent months. It is an ever present reminder that God is in the midst of His people as Guide and Comforter. He has guided us through the merger and into the Evangelical Lutheran Church in America. As the ELCA and its North Carolina Synod, we are led by God to be a strong confessional movement within the one holy catholic and apostolic church. May we remain faithful to confessing the Gospel of Jesus Christ to a world in need of His guidance and comfort.

In the formation of the North Carolina Synod-ELCA, we have been blessed with a wide array of talented people to help lead us on the Synod Council and an equally gifted cadre who work on the various committees which carry out the work of this synod. It has been a pleasure for me to witness the energy, commitment and zeal for doing God's work that is evident in the members of the Synod Council and the committees with which I work.

There have been times during the early months of the ELCA when events and interactions have not always occurred in a smooth and energetic fashion. I ask for your prayers as I continue to deal with and give pastoral care to pastors, associates in ministry, congregations, and their members during times of personal and corporate trauma.

A personal note: On April 10, 1988, I was honored to be the preacher in a worship

service which recognized my father's 35th anniversary of ordination. I continue to pray for the day when the ELCA and the Lutheran Church-Missouri Synod, of which my parents are members, will be one.

The beginning of the ELCA has been an exciting and challenging time. I am grateful to Bishop McDaniel for the confidence he has shown in me by asking me to be a member of his staff. This opportunity has afforded me a unique perspective on the gestation and birth of the ELCA. My thanks also goes to the other members of the Bishop's staff, Jim, Leonard and Mark for their friendship and support. My task is made lighter by the smile and skill of Arline (Cookie) Elston, my secretary, and the other members of the support staff. I know also that the love which my wife, Neva, gives sustains me in my position and awakens me to the joys of holistic living.

Finally, I pray that each of you who read this report may sense the ever present comfort and guidance which is yours in Jesus Christ our Lord!

MARK W. MENEES Assistant to the Bishop

I want to begin my report by expressing my thanks to Bishop McDaniel and the Synod Council for my nomination and election to his staff and for the trust that this election implies. Likewise, I want to express my appreciation to Jim Chesky, Leonard Bolick, Rick Goeres and Bishop McDaniel for the support and patience during these days of change, transition, and start-up. Perhaps for many people the date January 1, 1988 meant only the beginning of another year. However, for many of us it was an important milestone in our quest for the unity of the Church. I am most grateful that God has given me an opportunity to be a participant in this time in the life of our Church. It is an exciting time to be alive and to be a member of the Body of Christ. One other reflection which I wish to share is my thankfulness for people of this synod. There has been a very positive and open spirit here in the formation of the ELCA and I can say with complete honesty that I have grown more and more to recognize the many talents and gifts present in this synod. Many of you have shared long and difficult hours of work in getting ready for the merger and others of you continue to share of all of your gifts for the good of the Church and the Gospel. These commitments and sacrifices have certainly not gone without notice in our office, more importantly they have nurtured the Church.

My work as Assistant to the Bishop can generally be broken down into three categories: Administrative, Pastoral, and Programmatic.

The administrative work includes numerous phone calls, answering correspondence, and attempting to answer the myriad of questions and concerns that arise out of the life of the Church. Part of this administrative task is attempting to fill-in for the Bishop while he is out making pastoral calls, fulfilling his call in the life of the ELCA.

The pastoral dimension of work includes working with Bishop McDaniel in the call process, interviewing candidates for theological education, working with pastors and spouses who are experiencing discomfort and struggle in their personal lives and ministry. Included in the pastoral dimension is my work with congregations in conflict. While this is more frequent than any of us would like, I can say with honesty that most of our congregations live with and use conflict in creative and healthy ways. Unfortunately, this isn't always true and there are occasions when we are called upon to intervene when the conflict becomes too much to be handled in the parish. I suppose if there is any one thing I would want to convey to the people of North Carolina in the ELCA, it would be my openness and the openness of all the staff to your needs and concerns and to say that we are here to work with you and to listen carefully to your needs and desires. I hope that when I reach the close of my ministry, I would be able to look back and say that I have been not only a faithful servant but also a person with a pastoral heart.

Finally, my work programmaticly includes the areas of Ecumenical Relations, Worship and Music, and the newly formed Candidacy Committee. Trying to watch a church go through birth struggles and start-up is quite an experience! I believe the committee structure of this synod is as solid now as it ever has been. There has been an honest attempt to see that all the committees are inclusive of the whole constituency of the Church and many very qualified people are giving of themselves in this effort. As many of you know, the ecumenical work of our synod continues strong and committed. We are forming new relationships as

the ELCA and I look forward to this trend continuing. Of major concern in my work is the issue of candidacy for both ordained ministry and associates in ministry. Our new committee is already hard at work trying to build a process for guidance and support. It has not been easy trying to develop a new process, but I believe that ELCA is well on its way in providing the kind of leadership to candidates that really counts. I wish at this point to make one or two asides about the issue of candidacy. There is a deep need in the Church for quality candidates in the area of ministry. We have witnessed in the early months of 1988 too few seminary graduates across the Church. Of course, some synods have greater need than others, but in many synods there are far fewer graduates than needed. I simply wish to say that if you see a person of quality and capability in your parishes, please hold before them the option of ministry for the sake of the Gospel. To be sure every profession and work can serve our Lord in this world. But there are a few professions that deal with such essential matters as that work which includes the Gospel in guiding people to live, think, reflect and act in light of the love of God. I hope that you will be mindful of this and serve as an advocate to persons who show gifts for the ministry of the Church.

Finally in closing I wish to thank Mildred Casper for her good cheer and extremely hard work. Many of you know her by calling the office and talking with her when you leave a message. She is a very great asset and a deeply committed servant of this church. Likewise, I wish to thank my wife, Jo, and my son and daughter, Matthew and Beth. Often they must do without my presence and have been very patient with my attempts to balance work and family life. Their support for me and for the work of this Church has been deep indeed. I look foward to working with you over the coming years and pray that my work among you will be for the sake of the Gospel and for the good of the whole Church.

Report of the Vice President

As I write this report, I am keenly aware that this is the first report of a Vice President in a new synod of a new church body. We have been in a history-making-mode since the Constituting Convention of this Synod last June. Those of us on the Synod Council have certainly had this sense of newness with every meeting. Our meetings have been filled with questions about constitutions, procedures, what used to be, and what is to be.

The last six months of 1987 were spent in trying to decide our responsibilities as officers and council members of a new synod without assuming the work of predecessor church bodies which were still operating until December 31, 1987. We are thankful to Bishop Michael McDaniel and Bishop David Wolber for leading us through that maze. We have, however, since January 1, 1988, made the transition and are now gaining a sense of direction.

The only responsibility of the Vice President of the Synod stated in the constitution is that of presiding over the Synod Council meetings. I have presided over meetings of the Synod Council held on August 7 and October 31, 1987, and April 19, 1988. I was unable to attend the January 15 meeting which had to be rescheduled because of snow on the original date. I have also presided over two meetings of the Executive Committee of the Synod Council. Bishop McDaniel and I have met on several occasions to share the responsibility of preparing agendas for meetings. I also presided over the organizational meeting of Northern Conference and attended the initial meeting of Synod committee and cabinet chairs.

I have been one of this Synod's representatives to the Regional Coordinating Council (Region 9) and have attended meetings in Atlanta on Sept. 28-29, 1987, and January 21-22, 1988.

Although not officially part of my responsibility as Vice President of the Synod, I have been invited to speak at several events and congregational worship services throughout the Synod. Some of these events were as follows: Fall Color Weekend at Lutheridge; Constituting Convention of the North Carolina Synodical Women's Organization of the ELCA; Homecoming at St. Enoch, Enochville; Lutheran Men's breakfast and worship at Emmanuel, Lincolnton; Buncombe County ELCA birthday celebration at St. Mark, Asheville; Women of the ELCA Sunday at Holy Trinity, Raleigh; and Women of the ELCA Sunday at Mt. Moriah, China Grove.

I am honored to serve as this Synod's first Vice President. I am indebted to Bishop McDaniel, Margaret Winter, Jim Chesky, and members of the Synod Council for helping me fill this role.

Report of the Synod Council

Meetings of the Synod Council were held at the Synod Office in Salisbury on July 22, 1987, August 7, 1987, October 31, 1987, January 7, 1988 and April 18, 1988.

A. Membership

1. Officers:
President Michael C. D. McDaniel, Bishop
Vice-President Dr. Kay O. Conrad
Secretary Mrs. Margaret I. Winter
Acting Transurer Mr. James A. Chesky

2. Committee Assignments EBM 1-15-88

B. Cabinets and Cabinet Committees

ORGANIZATION OF SYNOD COUNCIL

Executive Committee — The Four Officers plus the Five Committee Chairmen

Assembly and Conference Committee

Mrs. Opal Moretz, Chair Mrs. Josephine Conn Mr. Shane Little Mr. Foy C. Hefner Mrs. Bettye Wendt

Staff: Bishop Michael C. D. McDaniel Mr. James A. Chesky

Boards, Cabinets, Committees, and Organizations Committee Mrs. Eloise Thomas, Chair

Rev. Daniel L. Jungkuntz Rev. C. Peter Setzer Rev. Frank C. Perry, Jr. Rev. Robert G. Young

Staff: The Rev. Leonard H. Bolick

Finance, Property, and Personnel Committee

Mr. Harry O. Arne, Chair Mr. H. D. Fry, Jr. Mr. Leonard M. Ernest Rev. David L. Martin Staff: Mr. James A. Chesky

Legal and Constitutional Committee

Mr. Bachman S. Brown, Jr., Chair Mrs. Betty H. Carr Rev. Hoyle L. Whiteside Mr. William E. McDonald Rev. Harold G. Skinner

Staff: The Rev. Richard J. Goeres

Long-Range Planning Committee

Mrs. Ruth D. Kooken, Chair

Dr. J. Larry Yoder Mrs. Rachel Cobb Rev. David R. Keck Dr. J. Daniel Brown

Mrs. Jane P. Mitcham Staff: The Rev. Mark W. Menees

COMMITTEE APPOINTMENTS

CABINET FOR MINISTRY

Rev. John D. Mauney, Jr., Chair

Preparation For Leadership

Rev. David M. Franzen, Th.M., Chair Rev. Kenneth Tonnesen Rev. Harold L. McSwain Rev. Gary W. Eichhorn Rev. Craven G. Ford

Rev. David K. Huddle Rev. Robert G. Walker, D.D.

Mrs. Esther S. Arne Mrs. Ruth W. Matkins Mrs. Sue M. Setzer, M.H.D.L. Mrs. Karen K. DeRasmo Mr. Harold E. Stitt

Dr. Rufus L. Moretz Robert L. Spuller, Ph.D. Mr. Larry J. Dagenhart

Service To Leadership

Rev. Craig D. Saltzer, Chair Rev. Elizabeth K. Kearney Rev. Paul L. Bockelman Rev. Thomas N. Colley, M.Div.

Rev. Richard A. Lischer, M.A., B.D., Ph.D.

Rev. Charles M. Zimmerman

Sister Carol Burk Dr. Judy Ford Houser Ms. Ruth-Marie S. Rosser Ms. Amy R. Brown Mrs. William E. Nye Robert Simmons, Ph.D. Mr. Ken Sumlin

Mr. Wilbert W. Seabock

Specialized Pastoral Care

Rev. Louis E. Bauer, Jr., Chair Mrs. Renie Palmer

Mrs. Bea Youngdahl

Mr. Isaac Kuhn H. D. Fry, Jr.

CABINET FOR CONGREGATIONAL LIFE CHAIR

Mrs. Donna Trethewey

Worship and Music

Mrs. Frances D. Tannehill, Chair

Rev. C. Lynn Bailey Rev. Phillip M. Squire Rev. Michael L. Collins Rev. David J. Amidon Mrs. Cynthia C. Perry

Mrs. Ada Marie Smith

Ted Hunter, M.M. Mr. James H. Johnson

Family Life

Rev. L. William Mitcham, Jr., Chair

Rev. James P. Zimmerman Rev. Donald M. Phillips Rev. Guy H. Shealy, M.Ed. Mrs. Dinah Glovne, B.S.B.A.

Mrs. Amie Haith

Ms. Jean E. Middleswarth

Mr. Tim Deal Mr. James Herndon

Youth Ministry

Rev. Michael E. Collins, Chair Rev. John W. Futterer Rev. Mark E. Fitzsimmons

Rev. Gregory B. William Ms. L. Eileen McClain Mr. Pete Goddard

Mr. Drew Gregory - Grades 7-9

Miss Bonnie Arthur

Mr. John D. Hewitt - Grades 10-12

Ms. Crystal Bunting

Miss Nancy R. Arne - Post Hi

Miss Tammy R. Jones

Stewardship

Rev. Robert W. Stackel, D.D., Chair

Rev. William K. Hollar, Jr., D.Min. Rev. David W. Kaeser Rev. David E. Ridenhour Mrs. Mariorie B. Streck

Mrs. Vicki B. Fink Mr. Terry E. Crafton Mr. Jim Mees Mr. Lee White

Educational Ministry

Rev. Richard A. Browder, Chair

Rev. James H. Cone Rev. Dennis R. Bolton Rev. Randall A. Cauble Ms. Maxine H. O'Kelley Ms. Lois T. McSwain J. C. Epting, Jr. Dr. James E. Turner Mrs. Jane Jenkins

Evangelism

Rev. James R. Stephenson, D.D., Chair

Rev. John C. Misenheimer Rev. Henry C. J. Boschen Rev. Carveth P. Mitchell, D.D.

Ms. Katherine Hefner Ms. Karen L. Lewis Mr. Dale O. Blade Mr. Eldon Engstrom

CABINET FOR SOCIAL MINISTRY CHAIR

Mrs. Hope Davis

Social Ministry

Rev. J. Larry Yoder, Ph.D., Chair Rev. Gary A. Weant

Rev. W. Douglas Kearney

Rev. John W. Sell Rev. Joseph E. Tallent Ms. Jacquelyn Bradley Mrs. Walter S. Lineberger Mrs. Martha Wise

Ms. Sandra D. Ostrand Robert Miller, Ph.D. Mr. Bruce W. Peterson

Mr. Jesse E. Aiken

Lutheran World Relief

Mrs. Hope Coble, Chair Rev. Ray B. Kaylor Rev. Mildred Kurtz Rev. George L. Rhyne Rev. Weldon R. Sheets Ms. Beth Cloaninger Mr. Lyman S. Newton Ovebode Orija

Mr. Joseph M. Rhyne

CABINET FOR MISSION CHAIR

Mr. George Page

Multicultural Ministries

Rev. J. David Hill. Chair Rev. Patrick M. Persaud Rev. Elizabeth J. Toler Rev. Hugh F. Lecky, Jr.

Rev. William F. Milholland, Sr.

Mrs. Sarah Y. Gist, B.A.

Outreach Rev. Clarence E. Sifford, Jr., Chair

Rev. Wayne S. Cobb Rev. Grady W. Beaver, Jr. Rev. Patrick W. Riddle Ms. Grace T. Jones Mrs. Margaret R. Owen

Ms. Kitty Huffman Maxine Amos

Mr. Aniedi Abasiekong Mr. Steven M. Hayes

Ms. Penny Judd

World Mission Rev. Delmer L. Chilton, Chair

Rev. W. P. Peerv. D.D. Rev. Carl M. Fisher, D.D. Rev. Beverly D. Alexander

Mrs. Virginia A. Stackel Ms. Janice Bunting Ms. Janet L. Blank Dr. Robert B. Payne

Mr. Robert E. Pruehsner

Communications

Rev. Ronald W. Fink, Chair Rev. G. Andreas Armstrong

Rev. Robert F. Shelby, III, B.A., M.Div.

Rev. Paul L. Conrad Mrs. Cindi Clemmer Ms. Camille H. Annas Ms. Jane Gibson Brown

Warren Keves

Mr. Thomas W. Peeler, Jr.

Mr. Eric G. Siebert

Mr. Timothy E. Finnegan

Mr. Douglas Lloyd

Consultant: Rev. Richard C. Little

Mr. C. B. Hart

Campus Ministry

Dr. Paul Lutz, Chair

Rev. Donald R. Just, M.Ed., Ph.D.

Rev. E. Walter Cleckley, Jr. Rev. David G. Webb

Rev. Walter L. Hitchcock, Sr. Ms. Barbara D. Anderson

Ms. Edith Boland

Mr. Chuck Stewart

Mr. R. L. Leddon, Jr.

Mr. Brack East

COMMITTEE NOT RELATED TO CABINETS

Ecumenical Affairs

Rev. Gilmer C. Miller, Chair Rev. Lawrence F. Meyer Rev. David R. Eastes Rev. R. Graham Nahouse Rev. K. Michael Varn

Carol Twitty

Mrs. Elaine A. Myers Mrs. Catherine B. Norris Ms. JoAnn F. Spees Mr. Ralph Nybro Mr. Donnie Moose

Rev. Andrew F. Weisner

Nominating

CENTRAL

Mrs. Betty Scott Lentz COASTAL

Rev. Richard B. Graf, Jr. **EASTERN**

Rev. Robert J. Kepley MOUNTAIN

Rev. Malcom A. Lerch

NORTHERN Mr. Hunter Haith SOUTHERN

Rev. John M. Hawn, Chair SOUTHWESTERN Rev. John F. Merck WESTERN

Rev. John C. Moebius

Mutual Ministry

Mrs. Ruth D. Kooken, Chair Rev. David L. Martin Rev. Albert H. Keck, Jr., D.D. Mr. Mitchell L. Harwood Mr. Harold O. Arne

Mrs. Clarence H. Fink

Mrs. Mary Virginia Guy

Mrs. Sue L. Bruce

Mr. Freeman Owl

Mr. Walter B. Crowell

Mr. William L. Sitton

Mrs. Betty P. Lohr

Mr. Wilbert W. Seabock

Historical Work

Rev. Karl M. Park, Chair

Rev. Mary Anna Bader, B.S., M.Div.

Rev. Ted W. Goins

Rev. John H. Bollinger

Mrs. Martha W. Agner

Miss Eleanor E. Sifford

Mr. Bob L. Mowery

Mr. Gary Freeze

Mr. Bernard William Cruse, Jr.

Investments

Rev. John W. Cobb, D.D., Chair

Rev. Ronald O. Heinze Rev. William S. Ketchie

Ms. Dianne G. Shoffner

Ms. Connie Ghent

Mr. Robert E. Cline

Mr. Lee Johnson

Mr. Jacob W. McGee. Jr.

C. Executive Committee

 Recommended to Synod Council for approval the nominees for Committees and Cabinets. (BL V pg. 32-38.)

- 2. Request to absentees to notify Synod Secretary prior to meetings, if possible.
- Called for Executive Session of Council during considerations of nominees for assistants to the Bishop.
- Recommended to Synod Council the need for election of Synod Representative to Region IX.
- Heard plea from pastor calling for consideration by ELCA of health benefits covering catastrophic illnesses.
- 6. Installations

SCM 8.7.87 1. (

1. October 4, 1987 Bishop, Vice-President, Secretary

Recommended procedure of Executive Committee Meetings prior to Council as needed.

D. Synod Council

The Synod Council met at the North Carolina Lutheran Home in Salisbury on August 7, October 31, 1987 and on January 15, April 19, 1988.

SCM 1.15.88 Elected the following assistants to the Bishop:

Rev. Mark Menees, Rev. Leonard Bolick Rev. Richard Goeres, Mr. James Chesky

Upon his election as a Bishop's assistant, Mr. Chesky became ineligible

to serve as Treasurer.

Action: The Synod unanimously agreed that Mr. Chesky should serve as Treasurer until an interim Treasurer could be appointed.

Election of new Treasurer to take place at next Assembly in June, 1988.

Trinity Seminary has assigned Professors Paul Harms and James Childs as Clergy voting members of the N.C. Synod because of the linkage of

Trinity and Southern Seminaries.

5. SCM VG.10 8.7.87

4.

Voted that the Officers of the Synod constitute a committee to effect the actions necessary to enable the Synod Council properly to consider and call such persons as it chooses for all non-parochial ordained positions. And in the case of such persons not connected with on-going institutions to confer with appropriate individuals in such actions.

S. Synod Representation

A letter to the Council from Dr. Ernest L. Misenheimer, President of the Constituting Convention, N.C. ELCA, dated June 22, 1987, regarding election of 2 male lay members of the Council stating that at the Constituting Convention the election of members of the council did not meet the 50-50 division between male and female. Therefore, the Chair not being aware of this at that time, the Chair now declares the one year positions to which Mrs. Virginia Stackel and Mrs. Jane Wolfgang be vacant.

The Rules of Procedure require 3 people of color or primary language as members of the Council. Only two people of color were elected. The Chair suggested that Mr. William McDonald, who received 100 votes on the member-at-large ballot, be elected by the Council to satisfy this requirement.

Mr. Foy Hefner received the highest number of votes, 196, of those not elected on the members-at-large ballot.

6. SCM IX 8.7.87

The Chair suggests that Mr. Hefner be considered to the second of the two vacancies. The Council voted to accept the recommendation of the Constituting 6.1. Convention President, Dr. Misenheimer and elected Mr. McDonald and Mr. Hefner unanimously as members of the N.C. Synod for a term of 1 vear. Elected Shane Little as Youth Member of Council 7. SCM 8.7.87 X Voted not to be yoked to Candidacy Committee for any other Synod as SCM 8.7.87 XIV proposed in the Candidacy and Mobility in the ELCA document but rather function as an individual Synodical Candidacy Committee. 9 Voted to ask Elsie Hamilton to serve as Editor of N.C. Lutheran until such a time as new Communications Committee can make recommendations. SCM 8.7.87 XV The N.C. Lutheran will be published as inserts in The Lutheran Magazine. 10. Region #9 Synod Representatives SCM 8.7.87 XVI 10.1 Elected: Dr. Katherine O. Conrad, Rev. Peter Setzer, Mr. Foy Hefner. 10.2 Voted to allow officers of the Council to designate alternate representatives if necessary. 11. Received request from Holy Trinity Lutheran Church, Pastor Stephen Gerhard, that the Assembly meetings not be scheduled to include Sundays. Pastor Richard Perry, Director of N.C. Synod Inclusive Ministry accept SCM 10.31.87 F.1. call to Multicultural Ministries ELCA Chicago as Director of Black Ministries effective January 4, 1988. 13. Calls such as Faculty of Lenoir-Rhyne have been removed from Synod responsibility. 14. Calls issued by Synod Council -Lutheran Services for the Aging Floyd Addison, Jr. (Hickory Unit) David P. Nelson (Chaplain) Robert Q. Beard (Ex. Dir. LSA) Peter Petrea (Development Officer) Campus Ministry Berverly D. Alexander (Raleigh), Larry F. Hartsell (Chapel Hill) **Lutheran Outdoor Ministry** David L. Castor (Ex. Dir. LOM) Pastor Developer Kenneth W. Fink (Durham), Carl M. Fisher (Charlotte), J. David Hill (Cherokee). **Lutheran Family Services** Daniel Jungkuntz (Winston-Salem), L. William Mitcham (Charlotte), Guy Shealy (Salisbury). Lutheridae Robert L. Troutman (Ex. Dir.) Chaplains at unrelated institutions S. Steven Duncan (Life Enrichment Center of WNC). David M. Frazen (Duke Medical Center).

Patrick M. Persaud (Duke Medical Center). WIlliam Robertson (Western Carolina Center).

Ronald G. Wedekind (New Hanover Memorial Hospital)

15. Voted to have Synod Committee and Cabinet terms concur with calendar year, spreading terms so as not to wipe out committees and cabinets.

16. Determined that a request for a part-time tentmaking ministry did not need action by the Council. see: ELCA Constitution, Chapter 10

Constitution 10:23: A-87

17.

Sources of Call Dr. Albert Keck elected Chairman of Discipline Committee

18. Approved Inclusive Ministry Fund for Mission and Ministry for the Evangelizing and leadership development in N.C. of Asians, Blacks, Hispanic and Native American Indians and other people of color whose primary language is other than English.

This fund be a line item in the budget beginning with the 1989 budget.

That the fund be allowed to receive additional contributions from individuals, congregations and agencies and all funds contributed but not spent be carried forward to subsequent years:

That fund be administered by the Committee on Inclusive Ministry (or its successor) and the Treasurer of the Synod on the basis of an administrative document approved by Synod Executive Committee.

 Approved Enrollment of eligible Synodical full-time staff and clergy into Pension Plan.

Note: Social Institutions are exempt.

- Dr. William Mims, Jr. appointed to serve on Lutheridge Board of Trustees to replace Sherrill Troutman who is ineligible to serve because of her membership on Lutheran Family Services.
 Approved request by Pastor Michael Wendt to call to Special Services.
- 22. Voted to instruct Legal and Constitution Committee to present guidelines

E. Conferences

1. Organizational meetings resulted in the election of the following Deans:
Southwestern Rev. Gary A. Weant
Eastern Rev. Stephen Gerhard
Coastal Rev. Graham Nahouse
Southern Rev. Richard Little
Mountain Rev. Paul Backelman
Northern Rev. Brady Y. Faggart, Jr.
Central Bruce Sheeks
Western Piedmont Paul Kanupp

at a future Council meeting for reports of officers and staff.

2. Delegates

Clergy, 1 male, 1 female, 1 minority or other language.

F. Boards, Cabinets & Committees

- Assembly and Conference announced theme of 1988 Assembly June 3-5 is "Good News of Christ".
- Assembly delegation: 229 Congregations, 525 Lay delegates, 350 Pastoral delegates.
 - N.C. Synod has approximately 90,000 baptized members.

Closing service will be communion and ordination. Voted to allow ingathering for World Hunger at Assembly.

- A & C Committee recommended membership be studied and consideration for larger churches as to additional delegates.
- 4. Seal for the Synod will be presented to 1988 Assembly for approval.
- N.C. law requires that a corporation doing business inside the State have a registered agent and a registered office.
- Designated Mr. James Chesky as agent for N.C. Synod ELCA and that the Church House at 1950 Holiday Inn Drive as registered office.
- Conferences elect officers, set programs, nominate Council, make recommendations through Committee of Conference Deans to report to Bishop who brings to Council.
- 8. Voted to continue Personnel Policy that existed for NCLCA until Personnel Committee can recommend permanent policy.
- Chairs at Southern Seminary and Lenoir-Rhyne have been endowed from the Michael Peeler Fund.

Synod Council decides how funds are spent.

Voted to retain policy of 80% distribution and 20% back into Fund of income from Fund

The cash is received in increments and apportioned as received.

- Donations to Synod Endowment Fund as of 4-1-88 is \$700.
- 11. Voted to grant to the Synod Endowment Fund \$30,000 from the Michael Peeler Fund in 1988 to be applied to the corpus of the Synod Fund for Institutions and Missions to be administered by Investment Committee.
- Agreed to sell a strip of land between Church House property and Salisbury Lutheran Home for \$25,000 to Service for the Aged to expand Salisbury facility.
- Voted to release reverter clause sentence related to Real Estate acquisitions by the Synod and later transferred to a congregation in order to make congregations eligible to borrow money.
- 14. Communicated to the ELCA Church Council, Division of Ministry and Board of Pensions our concern about cost of health insurance for seminarians and ask study of issue be made at churchwide level.
- 15. Region "9" consists of Virginia, S.E., N.C., S.C., Georgia, Florida and Carribean Synods. 8th in size fastest growing area more diverse in color and language 2nd in giving per capita. Region serves congregations, Synod National Church Facilitates programs for Missions.
- 16. Dorothy Jeffcoat, Regional Coordinator, visited Synod Council April 19, 1988.
- Funding of a Region of a Synodical Multicultural Staff person referred to Long Range Planning Committee.
- 18. Addressed concern for request of additional funds for support of Region.
- 19. Region requesting an additional \$40,000 for 1988.
- Insurance costs increased \$210,000 from 1987 to 1988. Income from additional congregations in new church just about offsets this amount.
- Committees not related to Cabinets
 - Ecumenical Affairs directly related to Office of the Bishop concerns Congregational Life and Mission as do all the Cabinets.

Mutual Ministry - (a Pastoral Support Committee).

- Approved a one time \$5,000 grant from Michael Peeler Fund income to be given to Prince of Peace Church, Greensboro with the understanding that Synod's Outreach Committee explore other sources of funding to assist Prince of Peace in future years.
- 23. Approved a grant of \$4,925.00 from corpus of the Campus funds for Epiphany Lutheran Church for renovations to the Campus Ministry Room.

Note: Funds are available — Synod simply approves transfer.

Respectfully submitted, MARGARET I. WINTER Secretary

Lutheran Theological Southern Seminary

Like other seminaries in the Evangelical Lutheran Church of America, the Lutheran Theological Southern Seminary is experiencing some new relationships with supporting synods and a sister seminary. While LTSS is well known in the Southeastern region of the ELCA, its administrators and faculty are busy making new friends among the synods in Region VI. Looking forward to these new relationships, we invite new as well as old friends to stop by the LTSS exhibit at the synod assembly and become better acquainted.

As the result of a successful campaign by the city of Columbia, LTSS has been provided with \$390,000 to help in the renovation of the present buildings on campus. These monies together with gifts from friends have made it possible to replace the stained glass windows in Christ Chapel and to renovate the first level of the Beam Building for new offices for several faculty members as well as the Contextual Education and the Development Office.

There will be some new professors on our faculty when the fall semester begins. Dr. Lamotte Luker will become the Assistant Professor of Old Testament and Hebrew when Dr. Robert J. Marshall retires at the end of this academic year. Dr. Michael Root, Professor of Systematic Theology, has been granted a three year leave of absence to serve as Research Professor with the Lutheran World Federation's Institute for Ecumenical Research in Strasbourg, France. Professor David Yeago who is completing his doctoral studies at Yale University will serve as the Professor of Systematic Theology during Dr. Root's absence.

LTSS is pleased that former LCA Bishop James R. Crumley has joined the faculty as the Distinguished Visiting Professor of Ecumenism. Dr. Crumley, one of the outstanding leaders in the ecumenical movement, will continue to take a leadership role in ecumenical events as well as teach.

As the Evangelical Lutheran Church moves into a new era of service, LTSS looks forward to the new challenges and opportunities of service. We solicit your prayers and continuing support.

MACK C. BRANHAM, JR. President

ROBERT G. WALKER
Chairman of the Board of Trustees

To The Board of Trustees Lutheran Theological Southern Seminary Columbia, SC 29203

We have examined the balance sheets of the Lutheran Theological Southern Seminary as of June 30, 1987 and 1986, and the related statements of changes in fund balances, and current funds revenues, expenditures, and other changes for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statements present fairly the financial position of the Lutheran Theological Southern Seminary at June 30, 1987 and 1986, and the changes in fund balances, and the current funds revenues, expenditures, and other changes for the years then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

The accompanying Supplemental Schedules 1-12, are not necessary for a fair presentation of financial position, but are included as additional analytical data. While our examination was made primarily for the purpose of formulating our opinion on the basic financial statements, the additional analytical data has been subjected to the same audit procedures and, in our opinion, is stated fairly in all material respects when considered in conjunction with the financial statements taken as a whole.

EXHIBIT C

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES
FOR THE YEAR ENDED JUNE 30, 1987
WITH COMPARATIVE FIGURES AT JUNE 30, 1986

		1987			1986	
					1-1-1	
Revenues	Unrestricted	Hestricted	lotai	Percentage		Percentage
Tuition and Fees	\$ 253,922.08		\$ 253,922.08	14.08%	\$ 248,623.30	15.07%
Synodical Appropriation	562.598.39		562,598.39	31.20	541,795.57	32.84
Cities and Croate		\$ 272 834 R2	563 522 67	31.25	369 965 21	22.42
displication of the same of th		447 004 06	250,611,02	7 7 9	210 211 40	10.25
Endowment Income		11,234.80	56.710,862	04.4	0.000	0.00
Auxiliary Enterprises	_		127,439.99	7.07	130,953.63	7.94
Other Sources	36,079.23		36,079.23	2.00	39,335.34	2.38
Total Revenues	1,413,110.61	390,069.68	1,803,180.29	100.00%	1,649,984.54	100.00%
Expenditures and Mandatory Transfers						
Education and General Expenditures						
Instruction	611,908.91	82,794.11	694,703.02	34.37	710,725.06	41.74
Public Service		3,778.26	4,592.89	53	2,632.59	.17
Library	112	23,907.20	136,091.23	6.73	123,581.46	7.26
Student Services		4,293.92	12,107.38	99.	13,919.51	.8
Institutional Support	511.853.77	95,369.68	607,223.45	30.04	355,104.31	20.86
Operations and Maintenance		114,179.33	295,398.44	14.62	273,826.94	16.08
Student Aid		64,088.38	64,088.38	3.17	73,931.69	4.34
Total Education and General	1,425,793.91	388,410.88	1,814,204.79	89.76%	1,553,721.56	91.26%
Auxiliary Enterprises						
Expenditures	197,886.92	1,658.80	199,545.72	9.87	143,374.40	8.42
Mandatory Transfers for Principal and Interest	7,370.77		7,370.77	.37	5,490.84	.32
Total Auxiliary Enterprises	205,257.69	1,658.80	206,916.49	10.24%	148,865.24	8.74%
Total Expenditures and Mandatory Transfers	1,631,051.60	390,069.68	2,021,121.28	100.00%	1,702,586.80	100.00%
Excess (Deficiency) of Revenue Over Expenditures and	(90 000 210)	ç	(217 040 09)		(50,600,06)	
Other Transfers and Additions (Deductions)		þ	(66:046,113)		(25,300,30)	
Excess (Deficiency) of Restricted Receipts Over		•				
Transfers to revenue and Other Transfers		(61,543.55)	(61,543.55)		12,440.46	
Transfers (to) From Endowment Fund	52,602.26		52,602.26		16,000.00	
Net Increase (Decrease) in Fund Balance	(165,338.73)	(61,543.55)	(226,882.28)		(24,161.80)	

The accompanying notes to financial statements are an integral part of this statement.

Trinity Lutheran Seminary

ELCA — that sounds good, doesn't it? Problems remain to be ironed out, but that is inevitable. Before long it will feel as natural as the overtones of our former church body names. Being together, serving and witnessing together after long years of separation, is exciting and challenging.

We have had ten years of that at Trinity. Here we have been looking forward to the ELCA for over a decade. What a joy to be an essential part of the unity God has given us. Relief, joy, and anticipation are in our hearts as we join you in your first regular synod assembly in the North Carolina Synod of the ELCA.

As the ELCA is structured, all eight of its seminaries belong to all of us. Through prayer, the sending of students, and through personal and benevolence gifts, you support all eight. They are all yours. But Trinity is yours in a special sense — Trinity and Southern. You are most closely tied to us and we to you.

- You will give \$34,595.00 toward Trinity's support in 1988, and probably slightly more in 1989.
- * Dr. Marcus Smith is your representative on our Board of Directors. He represents you at the heart of Trinity's life and us at the heart of your synod's life.
- * Paul Harms and James Childs are clergy members of your synod. They are eager to serve with you and to be resources for the synod wherever you have need of them. We hope your synod will call on them between conventions to participate in its life and ministry.
- * Two students from your synod are currently enrolled at Trinity. They are your gifts to us and the church. We are dedicated to developing their God-given gifts for ministry, deepening their personal faith and commitment, deepening their theological foundations, and enhancing their skills for what the church and its people expect of their leaders.

Some specifics of Trinity as your seminary:

- Our almost totally new board has already had two meetings and one two-day retreat. The 60-40 lay-clergy ratio has given us more very capable lay people than we have ever had. The clergy ratio is high enough to keep their perspective and contribution strong. We hope you will call on your board member to represent Trinity often in the internal life of your synod.
- 2. Our greatest need, as always, is more talented and committed students. When this year's graduates were assigned to regions and synods, it was discovered, to the surprise of many, that the synods' needs outstripped the available supply by 20%! The raising up of tomorrow's leaders is the responsibility of every congregation. We are willing to help. Ask us.
- 3. Our size: 265 students, 26 faculty.

Master of Theological Studies (2 year)	21
Master of Divinity (for ordained ministry)	195
Master of Sacred Theology	10
Doctor of Ministry	10
Special students	29

70% of the students are male, 30% female. Just over 50% are so-called "second career" students.

- 4. Our emphases are on theological and biblical understanding, personal spiritual growth, development of skills for ministry, and a commitment to spreading the Gospel to all persons without favoritism or distinction.
- Our growing edges:
 - More emphasis on Evangelism
 - New programs in Stewardship and Parish Administration
 - A master's program in Church Music is being studied for possible implementation
 - Expanded Continuing Education programs in the synods worked out in cooperation with synod support committees.
 - New materials for helping congregations, parents, pastors, and prospective

students to fulfill their role in holding up the Christian Ministry as an important and challenging call from God.

- 6. Features of Trinity's 10th Anniversary (1978-1988):
 - Publication of Donald Huber's History of Trinity Lutheran Seminary late in 1988.
 - Expansion of our "Seminary in the Parish" program. It provides video-tapes by seminary professors on a variety of subjects to congregations free of charge. Over 1000 requests for tapes in the original series have been filled. A new series is now in production.

7. Finances

- The twelve synods of Regions VI and IX provide \$514,489.00 or about 15% of our operating costs in 1988. The ELCA through churchwide benevolence will provide about 17%.
- Endowment Income provides 25%, Tuition 13%, Annual Fund and other Private Gifts 16%, Other Sources 14%.
- More funds for our student aid endowment and student loan program are among our greatest needs.

We are linked with you in Christ in the Gospel, in the wonderful work of serving each other and the world in Christ's name. What a privilege!

FRED W. MEUSER, President DAVID W. COLE, Chairperson, Board of Directors MARCUS SMITH, Board Member, North Carolina Synod PAUL HARMS, Faculty Member on Synod Clergy Roster JAMES CHILDS, Faculty Member on Synod Clergy Roster

Lenoir-Rhyne College

"A Century of Excellence - 1891-1991"

Our 97th academic year has been one of reflection on our long traditions and planning for our future. Highlights of this college year have been the activities associated with the Centennial Celebration. At their March 18 meeting, the Board of Trustees took action to approve \$24 million in goals and objectives for the Centennial Campaign, a part of that celebration.

That action followed the recommendations of T. Al Wheeler, Jr., fund-raising counsel, who reported a very positive spirit for the college's campaign. He made his recommendations following a feasibility study which indicated that the \$24 million of needs could be achieved through a major campaign involving all constituents of the college. The campaign will be launched publicly in late 1988 and will culminate with the commemoration of the Centennial in 1991. The Congregational Synodical Campaign will be launched in January, 1991.

Objectives of the campaign include \$10.5 million in new endowment to benefit both students and faculty; \$6 million in physical plant improvements and \$7.5 million in on-going support for current operational needs.

National recognition continues to come to Lenoir-Rhyne as the final reports of the "exemplary academic workplace" appear in the professional journals and other publications. The April issue of PACE, Piedmont Airlines in-flight magazine, featured the Hickory area with considerable space being given to Lenoir-Rhyne. President Trainer has been elected to the Board of Directors of the Lutheran Educational Conference of North America (LECNA).

Lenoir-Rhyne continues to enjoy record-level enrollments in spite of the rapidly decreasing number of eligible high school students. The 1987 Fall enrollment was 1584, up from 1539 in 1986. The college's full-time equivalency (FTE) for all students was 1424, up 21 over 1986. These increases continued to hold for the second semester, with FTE at 1394 compared to 1372.

Faculty and staff efforts at student retention account for a significant part of these

improved numbers. A special course GEN 110 has proved to be extremely valuable in helping freshmen make a positive transition into college.

One of three students are from Lutheran congregations. This percentage is among the highest among the ELCA colleges and universities.

The quality of the student body continues to improve with an average SAT score of 942 for the Class of 1991. This average ranks the college fifth among all private colleges in the state with enrollments of 1100 or more. (Survey by "Charlotte Observer".)

The admissions office continues to refine its recruiting and marketing techniques and conducted a series of approximately 25 "Blitz" meetings/receptions throughout the East during the month of February. These events have proved to be very effective statistics indicating that over 60% of those students attending have subsequently enrolled.

In order to maintain the level of "excellence" in the Lenoir-Rhyne experience, tuition, room and board rates for the 1988-89 academic year have been increased to \$9300. In order to keep the college affordable for those with financial need, the college's financial aid funds are being increased proportionately. Even with these increases, Lenoir-Rhyne is one of the least expensive ELCA colleges and remains priced well below equivalent institutions in the region. Approximately 65% of all students receive financial aid.

L-R students' tuition only covers approximately 50% of the college's operating budget — a figure also below the national average.

The college recognizes the retirements of three individuals: Dr. David Chou, Professor of Chemistry (32 years); Professor Fran Fitz, Professor of Business (22 years) and Steve Shuford, Registrar (33 years). Teachers and administrators such as these deserve far more recognition than we can ever bestow upon them. We are grateful to them for their years of outstanding service to our students.

This year, the following new full-time faculty joined the college family: Richard G. Hull, computer science; Solveig Dutkewych, modern/classical languages; Robert Fleming, music; Robert Griffiths, political science and Robert Kraay, communications. Staff additions during the year include: Keith Hazeltine, Director of Food Services, and Doug Hinson, Director of Public Relations.

Shirley Rawley has accepted the position of associate dean for life-long education and is joining the staff in June. Dr. Kermit Turner, professor in the English Department at Lenoir-Rhyne, will become registrar beginning June 1.

Lenoir-Rhyne students continue to show exceptional leadership both in and out of the classroom. The Board of Trustees approved resolutions from the Student Government Association implementing a formal Honor Code. In addition to many other special service projects, approximately 20 students and faculty are participating this summer in a "Habitat for Humanity" project in Guatemala. A similar construction effort was conducted in 1986 in Peru.

Our commitment to the development of the whole person is reflected in projects such as these and in the fact that students, faculty and staff continue to feel the importance of regular campus worship through increased attendance at chapel and similar experiences.

Gift support for the fiscal year 1986-87 was among the best ever at \$1,650,000 -an increase of approximately 12% over the previous fiscal year. Gifts in this current year are running at a comparable level.

Annual giving (Loyalty Fund) enjoyed very strong results in the 1987 calendar year totaling \$533,207 — over \$100,000 more than in 1986. Among the highlights was a special gift from the Class of 1962. Their gift represented the first time a 25th Anniversary Reunion Class made a commitment in excess of \$25,000. The total gift from the class exceeded \$33,000! Voluntary gifts from all sources are more critical than ever if the college is to meet its fiscal responsibilities in managing a \$14.1 million budget.

Synod support for Lenoir-Rhyne has always been near the top among the Lutheran Colleges and with the new distribution formula in the ELCA, that support becomes more important than ever. The college appreciates the benevolence of all congregations which enabled Level II budgeting to be achieved during 1987. The direct special gifts which come to the college from congregations and other synod sources have enabled the college to fulfill its mission more effectively. We strive to continue to serve the North Carolina Synod in this new church and to build on what is already regarded as one of the model church-college relationships.

The Office of Church Relations, under the leadership of Opal Moretz and the Church

Task Force, continues to offer a broad range of programming for the synod. April 17 was Lenoir-Rhyne Sunday and emphasized the strong partnership with the synod and the commitment to continue to help prepare individuals for full-time church work. Our faculty and staff willingly serve in a number of important capacities in their congregations, the Synod and the National Church.

On Sunday, May 10, 1987, the college awarded 204 undergraduate degrees and 16 master's degrees. In addition, the following persons received honorary degrees: Robert L. Albright, LL.D.; Annie Ray Moore, LL.D.; Royal A. Yount, LL.D.; C. Peter Setzer, D.D.

On August 14, 1987, the college awarded 46 undergraduate and 6 master's degrees as part of its summer commencement program.

Governing and Advisory Boards: The Board of Trustees held their regular meetings on November 20, 1987 and March 18, 1988. A special meeting was held on February 12, 1988 to consider the report of Centennial Campaign feasibility study director Mr. T. Al Wheeler.

Retiring trustees, who are not eligible for an additional term at this time include: Boyd George of Hickory and the Rev. Terry Agner. We are grateful for the years of service and time which these persons have provided in making Lenoir-Rhyne a better college.

The name of the Development Board was changed to "Board of Visitors" by the trustees upon the appropriate recommendations. Allen W. Dawson's six-year term has expired and he is being replaced as chairman by Alan H. Miller. J. Ed McFarland is the new vice chairman. That group held meetings on September 19, 1987 and February 13, 1988.

The Alumni Board of Directors held their regular meeting on November 14, 1987 and May 7, 1988. Doug Bean has been replaced by Richard Tyndall as president of the Alumni Association.

Trustee Nominations: In accordance with the By-laws of the Synod, the trustees have placed in nomination the following names for three-year terms expiring in 1991:

Names suggested to the synod nominating committee for consideration by the Covnention are:

Active, quality leadership is critical to Lenoir-Rhyne's ability to grow as a significant institution of the church. We are grateful to all who serve the college and church as members of our Boards.

Financial Report: an audited financial statement for the fiscal year ending on May 31, 1987 is appended to this report.

Respectfully submitted, DAVID W. HOYLE Chairman, Board of Trustees JOHN E. TRAINER, JR. President, L-RC

REPORT OF CERTIFIED PUBLIC ACCOUNTANTS

Board of Trustees Lenoir-Rhyne College:

We have examined the balance sheets of Lenoir-Rhyne College as of May 31, 1987 and 1986 and the related statement of changes in fund balances and of current funds revenues, expenditures and other changes for the year ended May 31, 1987. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statements present fairly the financial position of Lenoir-Rhyne College at May 31, 1987 and 1986 and the changes in fund balances and current funds revenues, expenditures and other changes for the year ended May 31, 1987 in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

LENOIR-RHYNE COLLEGE BALANCE SHEETS MAY 31, 1987 AND 1986

ASSETS CURRENT FUNDS:	1987	1986
Unrestricted: Cash (Note 2) Investments in securities (Notes 1 and 3) Accounts receivable — Students (less allowance of \$19,000 in 1987 and 1986)		\$ 543,435 9,080
(Note 1)		48,181
Accounts receivable — Other (Note 1)		203,928
Pledges receivable (less allowances of \$1,200 in 1987 and \$5,059 in 1986) (Note 1).		26,120
Due from endowment funds (Note 8)		67,463
Prepaid expenses		82,007
Total unrestricted	987,712	980,214
Restricted:		
Cash (Note 2)		12,040
Accounts receivable — Other (Note 1)		87,729
Total restricted	79,202	99,769
TOTAL CURRENT FUNDS	\$ 1,066,914	\$ 1,079,983
LOAN FUNDS:		
Cash (Note 2)	\$ 225,996	\$ 203,495
Loans to students and faculty (less NDSL allowances of \$45,000 in 1987 and 1986 (Note 1)	511,359	488,315
Interest receivable		6,793
Due from current funds (Note 8)		0,730
TOTAL LOAN FUNDS		\$ 698,603
ENDOWMENT AND SIMILAR FUNDS:	745,896	\$ 696,003
Cash (Note 2)		34.366
Investments in securities (Notes 1 and 3)		9,532,123
Real estate	275,248	259,237
Pledges receivable (less allowance of		
\$250 in 1987 and \$4,700 in 1986) (Note 1)		167,285
Due from current funds (Note 8)		62,825
TOTAL ENDOWMENT AND SIMILAR FUNDS	\$10,179,838	\$10,055,836
.PLANT FUNDS:		
Unexpended:		
Cash (Note 2)	\$ 4,838	\$ 423,956
Notes receivable (Note 1)	9,429	141,619
Investment in real estate	13,100	13,150
Pledges receivable (less allowances of		
\$500 in 1987 and \$23,501 in 1986) (Note 1)	30,401	99,427
Due from endowment funds (Note 8)	320,488	
Total unexpended	378,256	678,152
Retirement of indebtedness and renewals		
and replacements - Investments (Notes 1, 3 and 6)	184,888	249,511
Total retirement of indebtedness and renewals and replacements	184,888	249,511
Investment in plant:		
Land	983,289	928,720
Campus improvements	451,764	391,773
Buildings	13,836,235	13,268,279
Equipment	1,860,075	1,632,999
Total investment in plant	17,131,363	16,221,771
TOTAL PLANT FUNDS	\$17,694,507	\$17,149,434
TOTAL FERTILIONES	417,001,007	
LIABILITIES AND FUND BALANCES	1987	1986
CURRENT FUNDS:		
Unrestricted:		0.000011
Accounts payable	\$ 49,787 668,569	\$ 246,211 551,400
Accrued liabilities Student deposits	267.689	312,656
Due to loan funds	1,667	312,000
	.,	

Due to endowment funds (Note 8) Fund balance (deficit)		62,825 (192,878)
Total unrestricted	987,712	980,214
Restricted — Fund balance	79,202	99,769
Total restricted	79,202	99,769
TOTAL CURRENT FUNDS	\$ 1,066,914	\$ 1,079,983
LOAN FUNDS: Accounts payable	\$ 319	
Fund balances: Treasurer of United States — Student loans Lutheran Church in America — Faculty study loans College funds:		\$ 475,095 3,776
Special loan trusts		50,242
Restricted		161,320 8,170
TOTAL LOAN FUNDS	-	\$ 698,603
	9 743,030	Φ 030,000
ENDOWMENT AND SIMILAR FUNDS: Note payable (prime rate, payable in full January 14, 1988) Due to current funds (Note 8)	359,711	
Due to plant funds (Note 8) Fund balances: Endowment:	320,488	
General trusts Named special trusts Quasi-endowment — Unrestricted:	178,719 6,997,998	\$ 173,386 6,317,908
General trusts		3,441,296
Lottie Herman fund		121,246 2.000
Augustus Wertz fund		2,000
TOTAL ENDOWMENT AND SIMILAR FUNDS	\$10,179,838	\$10,055,836
PLANT FUNDS:		
Unexpended — Fund balance	\$ 378,256	\$ 678,152
Total unexpended	378,256	678,152
Retirement of indebtedness and renewals and replacements — Fund balances (Note 6): Retirement of indebtedness:		
Restricted	80,014	95,000
Unrestricted	11,930	34,228
Restricted Unrestricted		105,000 15,283
Total retirement of indebtedness and renewals and replacements	184,888	249,511
Invesment in plant: Mortgage notes payable (Note 5)	481,831	507,804
Dormitory bonds of 1967 — 2.75% — Series A (Note 6)	199,000	215,000
Dormitory bonds of 1967 — 3% — Series B (Note 6)		419,000
Cromer College Center Bonds of 1961 — 3.5% (Note 6)		103,000 14,976,967
Total investment in plant		16,221,771
TOTAL PLANT FUNDS		\$17,149,434

LENOIR-RHYNE COLLEGE STATEMENT OF CHANGES IN FUND BALANCES FOR THE YEAR ENDED MAY 31, 1987

Plant Funds

Totals (Memorandum	Only)	\$10,268,668 834,651 571,802	488,997 488,997 420,580 909,592	14,601,841	10,684,732 2,729,772 8,204 21,643 909,592	14,353,943					247,898	\$26,334,987
Investment	In Plant		\$ 909,592	909,592				75,973		75,973	985,565 14,976,967	\$15,962,532
Retirement of Indebtedness and Renewals and	Unexpended Replacements		\$ 19,009 50,142	69,151	21,643	21,643	71 643	(20,000)		(112,131)	(64,623) 249,511	\$184,888
	Unexpended	\$113,096	43,512 3,579	160,187	909,592	909,592			449,509	449,509	(299,896) 678,152	\$378,256
Endowment and Similar	Funds	\$ 447,905	5,763 366,859	820,527				980	(1,300) (20,000) (914,132) (17,936) (449,509)	(1,401,891)	(581,364) 10,055,836	\$ 9,474,472
	Funds	\$ 163	23,205	23,368	8,204	8,204	1,667	(2,226)	1,300	20,741	35,905	\$255,637
Current Funds	Restricted	\$ 273,487 571,802	397,508	2,350,348	2,231,066 139,849	2,370,915					(20,567) 99,769	\$ 79,202
Curren	Unrestricted	\$10,268,668	: : : :	10,268,668	8,453,666 2,589,923 	11,043,589	(CTIONS): (1,667) (71,643)		914	967,799	192,878	0-
		REVENUES AND OTHER ADDITIONS: Current fund revenues Current fund revenues Ciffs — Restricted Federal grants — Restricted	State grants – Hestricted Realized gains (losses) on investments Expended for plant facilities	Total revenue	EXPENDITURES AND OTHER DEDUCTIONS: Educational and general Auxiliary enterprises. Administration and collection costs Interest on indebtedness. Expended on plant facilities.	Total expenditures and other deductions 11,043,589	TRANSFERS AMONG FUNDS — ADDITIONS (DEDUCTIONS): Mandatory: Loan fund matching	Principal Loan funds to current funds — Administrative Current funds to endownent funds	Endowment tunds to loan funds Quasi-endowment funds to loan funds Quasi-endowment funds to current funds Endowment funds to current funds Quasi-endowment funds to plant funds	Plant funds to current funds Total transfers	NET INCREASE (DECREASE) FOR THE YEAR	FUND BALANCE MAY 31, 1987

See accompanying notes to financial statements.

Report of Lutheridge

Lutheridge was born by charter in March of 1949 and held its first summer program in 1951. The North Carolina Synod of the Evangelical Lutheran Church in America was born in January 1988 and will hold its first Synod Assembly in June 1988. At this point in the history of both parties, it is appropriate to ask: "What does this middle-aged camp and conference center bring to this infant synod?" From ministry and service in two predecessor churches, Lutheridge shares the following legacy with the ELCA.

The first portion of Lutheridge's legacy to the ELCA is a variety of facilities. From rustic to deluxe and from summer-only to year-round use, the physical properties are aptly suited to their intended use. With a replacement value in excess of five million dollars, Lutheridge's various buildings and grounds support the ministry which is ours. Conveniently located near interstate highways as well as public transportation centers, Lutheridge is easily accessible to the majority of its constituency.

Another portion of our legacy to the ELCA is the commitment of the staff — a commitment to a ministry of Christian community experienced in an intentional and temporary setting. In the Spring of 1988, that staff numbered ten full-time year-round persons and fifteen part-time year-round persons. Program leaders for Lutheridge sponsored events will number 175 this year. And by the time of this Synod Assembly, a summer staff of 150 will be gathering for the thirty-eighth summer season. The quality and dedication and experience of these persons is unparalleled. For each, service at Lutheridge is also a ministry in the Church.

The third portion of our legacy is excellence of program. Were it not for this gift, the facilities and staff would be worth nothing. The resident camper program for children and youth counted 2,330 camper weeks in 1987. We anticipate even more in 1988. Programming for adults has received special attention lately; and will demonstrate new emphasis as a result of a recently completed survey/study of our constituency. The greatest program growth potential lies in the area of support services provided to retreat/conference groups who design and implement their own programs. Lutheridge's legacy is not just a "summer camp" but a full grown year-round camp and conference center.

The final portion of our legacy is a dedication to partnership. That partnership is open to persons of all ages and church related/sponsored groups of all sizes. From continuing education events sponsored with seminaries to enrichment events with Lutheran Family Services, our cooperation with other agencies offers valuable opportunities for nourishment of individuals and families. Another notable example of partnership is the growing program sharing with Lutherock, our regional outdoor ministry partner in the southeast. The dedication to partnership, perhaps, reaches its epitome in ministry with congregations and individuals with efforts to strengthen the faith and witness of God's people where they live and work and play.

During this first year in the ELCA, Lutheridge expects to host around 15,000 persons. They will be a part of one of the finest, most complete outdoor ministry centers in the ELCA. A great deal of newness will be a part of our church lives in the next year or two. That's exciting! While Lutheridge basically will not change very much, the excitement of the ELCA will provide new faces, new congregations, new opportunities, new programs, and new partnerships. That, too, is exciting. God's continuing guidance will guarantee this. Lutheridge is committed to following that guidance!

JOHN E. BOYD, JR. President, Board of Trustees ROBERT L. TROUTMAN Executive Director

February 15, 1988

The Board of Trustees Lutheridge, Inc. Arden, North Carolina

I have examined the balance sheet of Lutheridge, Inc. as of December 31, 1987, and the related statement of support, revenue and expenses, statement of changes in fund balances, and statement of changes in financial position for the year then ended. My examination as made in accordance with generally accepted auditing standards and, accordingly,

included such tests of the accounting records and such other auditing procedures as I considered necessary in the circumstances.

Valuations on capital properties acquired prior to 1972 were based on an independent appraiser's report dated January 13, 1972 for real estate, and on estimated valuations as determined by the Executive Director for equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs for purchased properties and on estimated valuations for donated properties.

In my opinion, subject to valuations of capital properties and related depreciation based on these appraised valuations as mentioned in the preceding paragraph, the aforementioned financial statements present fairly the financial position of Lutheridge, Inc. as of December 31, 1987, changes in fund balances, changes in financial position, and the support, revenue and expenses for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

L. CLEMENT HAHN, JR., CPA

LUTHERIDGE, INC. BALANCE SHEET December 31, 1987

					Lineberger		Total A	Total All Funds
	0	Operating Funds		Endowment	Hall	Plant	1987	1986 (Comparative
ASSETS	Unrestr	Restricted	Total	Fund	Fund	Fund		Purposes Only)
Cash on Hand	\$ 495		\$ 495				\$ 405	\$ 495
Checking Accounts	1,849		1,849				1,849	9.064
Savings and Interest Checking Accounts	(47,332)	\$160,405	113,073	\$ 6,180	\$ 5,636		124,889	108,017
Funds on Deposit in Other Management Accounts	968	43,930	44,826				44,827	53,510
Total Cash or Cash Equivalent	(44,092)	204,335	160,243	6,181	5,636		172,060	171,086
Investment in Securities (at Cost) (Note 2)		26,542	26,542	104,230	113,121		243,893	178,289
Accounts Receivable:								
Synodical Support Registration and Satellite Camps	1,061		1,061				1,626	12,860
Congregations - Through Synods	200		200				200	¢
Sale of Office Equipment							¢	1,000
Total Accounts Receivable	19,187		19,187				19,187	17,494
Accrued Interest Receivable				514			514	657
Inventories (Notes 1 and 3)	33,841		33,841				33,841	37,477
Prepaid Insurance	2,531		2,531				2,531	2,498
Capital Properties - Schedule 4 (Notes 1 & 4):								
Land and Land Improvements						\$ 383,081 88,216	383,081	376,143
Buildings and Structures						1,880,992	1,880,992	1,834,575
Equipment and Furnishings						369,004	369,004	355,822 16,417
Total Capital Properties						2,739,710	2.739.710	2,661,173
Less: Accumulated Depreciation						925,967	925,967	819,918
Net Book Value						1,813,743	1,813,743	1,841,255
Total Assets	\$11,467	\$230,877	\$242,344	\$110,925	\$118,757	\$1,813,743	\$2,285,769	\$2,248,756
LIABILITIES AND FUND BALANCES								
Liabilities: Note Pavable — Wachovia Bank & Trust Co.								
(Note 5)						\$ 144,511	\$ 144,511	\$ 170,157
Accounts Pavable — Note Payable	\$ 6 189	6.558	\$ 12 747			330	12 747	336
Payroll and Sales Taxes Payable	4,703		4,703				4,703	4,121
Total Liabilities	5	6,558	17,450	0000	144 0746	144,841	162,291	183,687
rund balances — Exhibit b		224,319	224,894	\$110,925	\$118,75/	1,008,902	2,123,478	2,005,009
otal Liabilities and Fund balances	\$11,46/	2530,877	\$242,344	\$110,925	\$118,757	\$1,813,743	\$2,285,769	\$2,248,756

Exhibit B

LUTHERIDGE, INC.
Statement of Changes in Fund Balances
For the Year Ended December 31, 1987

	Operating Funds	Funds	Fodowment	Fodoumont	1
	Unrestricted	Restricted	Fund	Fund	Fund
Fund Balances - January 1, 1987	. \$23,793	\$186,028	\$ 79,111	\$105,375	\$1,670,762
Excess (Deficiency) of Support and Revenue Over Expenses After Capital Additions — Exhibit C:					
Unrestricted Fund	10,228				
Hestricted Funds		120,749			
Lineberger Hall Endowment Fund			29,652		
Plant Fund				20,338	100
Transfers Between Funds:					(121,867)
Unrestricted Funds:					
Additions to Capital Properties					0
Debt Reduction to Bank					2,210
Operating Expense Interest	(13.718)				24,646
Accrued Interest Payable to Bank					01.75
To Restricted Fund	()	204			٥
Restricted Funds - Schedule 1:		5			
Additions to Capital Properties		(79 118)			400
Debt Reduction to Bank		(1,000)			911.6
To Endowment Fund		(1000)	00000		000,1
Endowment Fund:		(000,01)	0000		
To Unrestricted Fund — Investment Income	7 838		(000)		
Lineberger Hall Endowment Fund:			(000')		
To Restricted Fund — Investment Income		956		(990 9)	
Disposal of Capital Properties — (At Book Value) Equipment		6		(000)	(601)
Fund Balances - December 31, 1987		6224 210	300 014	1	(100)
	9	9554,019	676,0116	\$118,757	\$1,668,902

Exhibit C

Total All Funds

LUTHERIDGE, INC.

Statement of Support, Revenue and Expenses For the Year Ended December 31, 1987

	õ	Operating Funds		Endowment	Hall	Plant	1987	1986 (Comparative	
	Unrestricted	Restricted	Total	Fund	Fund	Fund		Purposes Only)	
Support and Revenue:									
Recident Campers			\$306.148				\$306,148	\$277,792	
Adult and Family Programs	109.414		109,414				109,414	109,454	
Retreats and Conferences			136,305				136,305	137,181	
Total Registrations			551,867				551,867	524,427	
Guest Meals			1,774				1,774	3,059	
Miscellaneous Operations and Sales -									
Schedule 3	3,711		3,711				3,711	8,224	
Expense Reimbursements - Satellite Camps			6,663				6,663	6,106	
State Sales Tax Refunds	-		10,493				10,493	9,130	
Investment Income:								!	
Interest	1,020	\$ 8,419	9,439	\$ 3,236	\$ 2,942		15,617	12,276	
Dividends		2,151	2,151	5,171	3,169		10,491	7,380	
Funded Depreciation for Facility Improvements		45,015	45,015				45,015	43,579	
Proceeds - Sale of Capital Properties	. 640	401	1,041				1,041	¢	
Net Gains - Securities Transactions					14,227		14,227	12,717	
Right-of-Way Proceeds - Utility Company		3,500	3,500				3,500	¢	
Miscellaneous	. 642		642				642	1,312	
Total Operating Revenue Before Synodical Support and Contributions	576,810	59,486	636,296	8,407	20,338		665,041	628,210	
Synodical Support: North Carolina	66.262		66.262				66,262	64,652	
South Carolina			61,680				61,680	64,598	
Southeastern	26,309		26,309				26,309	24,360	
Total Synodical Support	154,251		154,251				154,251	153,610	
	ĺ								

Contributions:								
Cash:								
Recordable	29,083	28,417	57,500				27,500	65,315
Congregations - Through Synods	525		525				525	1,115
Loose - Non-Identifiable	1,329		1,329				1,329	1,886
One in Mission Appeal —								
Southeastern Synod		32,846	32,846				32,846	7,801
Non-Cash	444		444				444	251
Total Contributions	31,381	61,263	92,644				92,644	76,368
Total Support and Revenue	762,442	120,749	883,191	8,407	20,338		911,936	858,188
Expenses:								
Operating Funds - Schedule 2	752,214		752,214				752,214	688,637
Depreciation - Plant Fund						\$108,149	108,149	105,486
Interest - Plant Fund						13,718	13,718	16,339
Total Expenses	752,214		752,214			121,867	874,081	810,462
Excess (Deliciency) of Support and Revenue								
Over Expenses Before Capital Additions	10,228	120,749	130,977	8,407	20,338	(121,867)	37,855	47,726
Capital Additions - Contributions				21,245			21,245	23,198
Excess (Deficiency) of Support and Revenue								
Over Expenses After Capital Additions	\$ 10,228	\$120,749	\$130,977	\$29,652	\$20,338	\$(121,867)	\$ 59,100	\$ 70,924

Lutheran Outdoor Ministries

Lutheran Outdoor Ministries will celebrate the theme "Community in Christ" in 1988. Can you imagine a better setting for exploring the depths and wonders of Christian community than at a church camp? This Community in Christ theme accents the positive Christian community already present through Bible study and community building activities. The two objectives of LOM are (1) to help campers understand themselves as members of the community of Christ in the church, through Baptism. (2) To appreciate God's presence in this community, through the Holy Spirit, as a source of power for living and strength for service in Christ.

With the transition of the ELCA many changes have been brought about in LOM. The Constitution has been revised and up-dated. The board membership has been increased from 12 to 15 members. The board membership has met the requirements for gender and color the first year. A twenty five year history of Lutheran Outdoor Ministries has been written. A new newsletter has been started and will be mailed quarterly. A slide presentation telling the story of LOM has been prepared and is ready for congregational use.

LOM has received a grant of \$3,500 from Aid Association for Lutherans, which is part of the National Growth in Excellence program of the national church. This program is designed to foster professionalism in LOM by board and staff development and reaching new standards in all programs. LOM in North Carolina has used these funds for two board retreats and a survey of our congregations and synod's needs in outdoor ministries. These retreats and survey have been a big success.

LOM expresses its appreciation to all pastors and lay persons for their response to the survey. This well planned survey had a tremendous response of 50% and will be used in the future for immediate and long range planning.

In the ELCA a National Lutheran Outdoor Ministry Committee has been developed which will serve as an advisory group to church camping. Congratulations to Paul Briggs of our synod who was elected to this committee to represent Region Nine.

Lutheran Outdoor Ministries experienced another record year in 1987 in camper nights. The following comparison will illustrate.

Utilization Comparison	1983	1984	1985	1986	1987
1. Total Camper Nights	6140	7954	7852	8191	8281
2. Total Campers	2966	3766	3510	3492	3887
3. Adult Campers	1502	1564	1713	1858	2064
4. Youth Campers	1133	1837	1546	1202	1445
5. Intergenerational	331	390	251	432	479
6. Camping Events	151	217	221	238	228
7. Total Camper Night/Day	6513	8404	8434	8446	8724

The programs in 1987 were a big success. The Jr. High Beach Camp was at near capacity and the New England Tour was totally sold out. Our thanks to all program and event leaders for their help and involvement in this ministry. In 1987 LOM was involved in 228 camping events, of this number, over 200 were congregational retreats and programs. LOM continues to provide facilities and resources to this growing element of congregational ministries. We are confident that church camping in N.C. is offering more to its congregations than any other synod.

Property management and improvements are always items of the staff. The dining shelter at the pool was completed and a big thanks for the volunteer labor in this project. New furniture was added in many rooms made possible by a donation of tables and chairs, thanks to Clyde Lail of Hickory. Thanks to Phillip Brown of Troutman for the new rockers for the Kure Beach Center. The entrance road to Agape has been graded and improved. We are improving the trails and facilities at Agape. At Kure Beach we have painted the trim on the Center, painted the exterior of West, and major repairs on the ceiling and roof were completed at East.

We welcome to the staff Mrs. Sherry Etenburn, who has joined us as office manager and registrar. Give Sherry a call for your reservation needs.

Tours currently being offered include the New Orleans trip September 5-10 and the Williamsburg, Va. trip December 5-7. The Jr. High Beach Camp will be conducted July 10-14 at Kure Beach and we expect this program to be filled to capacity.

We wish to expres our appreciation to all pastors and congregations; to the Bishop, his

staff and the Synod Council; to the Board of Trustees of Lutheran Outdoor Ministries and total program staff for help, support, prayers and concerns for this ministry of the Church; and to congregations, individuals and groups for financial support and leadership. We express our appreciation to the Agape Club and volunteers for their labor and support. We continue to invite prayers and comments in this ministry of our Lord.

Respectfully submitted,
DAVID K. HUDDLE
President, Board of Trustees
DAVID L. CASTOR
Executive Director

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED

Operating Fund
Financial Statements
Year Ending December 31, 1987
and
Report of Certified Public Accountants

Board of Trustees Lutheran Outdoor Ministries, Incorporated Carv. North Carolina

We have examined the balance sheet of Lutheran Outdoor Ministries, Incorporated — Operating Fund at December 31, 1987 and the related statement of changes in fund balances and statement of support and revenue and other receipts and expenditures for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and other auditing procedures as we considered necessary in the circumstances, except our examination of cash receipts was limited to the recorded transactions.

The financial statements have been prepared on the basis of cash receipts and disbursements; consequently, certain revenue are recognized when received, rather than when earned, and certain expenses are recognized when paid, rather than when incurred. Accordingly, the accompanying financial statements are not intended to present the financial position and the results of operations in conformity with generally accepted acounting principles.

In our opinion, the financial statements referred to above present fairly the financial position of Lutheran Outdoor Ministries, Incorporated — Operating Fund at December 31, 1987, changes in fund balances and the results of its operations for the year then ended on the basis of accounting described in Note 1.

A. T. ALLEN & COMPANY

Raleigh, North Carolina February 9, 1988

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED Operating Fund Balance Sheet December 31, 1987

,			
Assets	Current Fund Unrestricted	Agape Sinking Fund	Kure Beach Sinking Fund
Cash — checking and on hand	\$478		
Cash — savings		\$12,517 1.596	\$10,029
Accounts receivable — sales tax refund		.,000	
	578	14,113	10,029
Liabilities and Fund Balances			
Liabilities	\$ -0-	\$ -0-	\$ -0-
Fund balance	578		10,029
	\$578	\$14,113	\$10,029

See accompanying notes to financial statements.

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED Operating Fund Statement of Changes in Fund Balances For the Year Ended December 31, 1987

	Current Fund Unrestricted	Agape Sinking Fund	Kure Beach Sinking Fund
Fund balance (deficiency) January 1, 1987 Exceses (deficiency) of support and revenue	. \$(3,837)	\$13,690	\$10,120
and other receipts over expenditures	(434)		
Interest earned		597	520
Dividends earned		213	
Camping fees designated for sinking funds		2,162	3,366
Expenditures for repairs		(2.549)	(3.977)
Loan payment to Kure Beach Sinking Fund		(,,	(-,- ,
Loan payment to Agape Sinking Fund			
Loan payament Automobile			
Fund Balance December 31, 1987	578	\$14,113	\$10,029

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED Operating Fund Statement of Support and Revenue, Other Receipts and Expenditures Year Ended December 31, 1987

Support and revenue:	
Camper fees and concessions	\$106,695
Special tour fees	
North Carolina Synod	
Contributions	1,060
Interest	476
Other	576
Total support and revenue	203,354
Other receipts:	2.000
Loan repayment — Automobile	2,000
Total support and revenue and other receipts	205,354
Expenditures:	
Salaries and wages	77,848
Employee benefits	16,891
Program and food costs	10,673
Special tour expense	18,708
Laundry and linen	
Vehicle replacement (includes loan payoff to L. M. Lodge sinking fund)	
Vehicle expenses and travel	
Dues and memberships	
Conferences and conventions	
Office supplies and expense	
Promotion	
Audit	
Office rent	4,448
Utilities and telephone	14,741
Insurance	12,644
Repairs and maintenance	
Camper fees to sinking funds	
Payments on real estate loans	
Furnishings Kure Beach Sinking Fund loan payment	
Total expenditures	
Excess (deficiency) of support and revenue and other receipts over expenditures	\$ (434)

See accompanying notes to financial statements.

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED Operating Fund Notes to Financial Statements December 31, 1987

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES

The financial statements are prepared on the basis of cash receipts and disbursements; consequently, certain

revenue are recognized when received, rather than when earned, and certain expenses are recognized when paid, rather than when incurred.

Lutheran Outdoor Ministries, Incorporated is a not-for-profit human service organization and is certified by the Division for Mission in North America, Lutheran Church in America for inclusion under the blanket 501(c)(3) tax exemption of the Lutheran Church in America. It follows the practice of accounting for and reporting on the use of resources by specific fund groups.

The assets, liabilities and fund balances are reported in self-balancing fund groups as follows:

Current unrestricted — which represents the portion of expendable funds that are available for general operations.

The Agape Sinking Fund and the Kure Beach Sinking Fund represent a pro-rata part of campers' fees allocated by the Board of Trustees for maintenance and abnormal replacements.

Acquisition of equipment and improvements of property are expensed in the year of acquisition.

Lutheran Family Services

To strengthen families is the mission of Lutheran Family Services in North Carolina. In the past year, our ministries have grown and flourished, meeting the needs of children and families across the state.

The Children's Division continues to be the largest aspect of our work. During the year, some 400 children received care in our twenty-three children's homes from Wilmington to Asheville. In addition, more than 70 trained foster families provided foster care to 109 children. Day treatment and independent living programs helped children to develop emotionally and educationally.

The children in LFS care are among the most troubled in the state. Most come from disturbed families where they have been abused or neglected. Many have behavioral problems, learning disabilities, physical handicaps, or are mentally retarded; most have a combination of two or more of these problems. Work with them, and with their families, is both challenging and rewarding.

The Adult Services Division has also expanded significantly during the past year. One of the most rapidly growing services is in the area of international adoptions. In cooperation with other Lutheran agencies, LFS has placed almost 30 children from Asia and Latin America with North Carolina families.

With the assistance of a grant from the Wheatridge Foundation, the Prison Ministry program is also thriving, providing enrichment, educational, and counseling opportunities to prisoners and their families.

Family counseling, marriage enrichment, and family life education programs are being offered through the five LFS family counseling centers in Raleigh, Charlotte, Salisbury, Hickory, and the Triad. Since 1985, the number of individuals and families receiving care has almost doubled, with Lutheran families benefiting greatly from the presence of LFS centers in their communities. In 1987 in the Charlotte area, for instance, almost half of the families were referred by Lutheran pastors, and approximately three-quarters of the families served were Lutheran.

After an exciting beginning with 201 Montagnard refugees who arrived in this country in late 1986, our Refugee Resettlement program has continued to give these people assistance and support. An after-school care program for the children of refugees is only the latest of the programs which help refugees become self-sufficient and contributing members of their communities.

The almost 300 staff people who care for children and families on behalf of Lutheran Family Services are of course too numerous to mention here by name. But it is their dedication and professionalism that continues to make Lutheran Family Services a strong, caring ministry.

THE REV. DAVID SLOOP, Chairman MR. BILL D. BRITTAIN. President

Board of Trustees Lutheran Family Services in North Carolina Raleigh, North Carolina

We have examined the balance sheet of Lutheran Family Services in North Carolina as of June 30, 1987 and 1986, and the related statements of support, revenue, expenses

and changes in fund balances, and of changes in financial position for the years ended June 30, 1987 and 1986. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As discussed in Note 3, the Agency is a defendant in various lawsuits. The estimated outcome of the above litigation cannot be determined, and no provision for any liability that may result has been made in the 1987 financial statements.

In our opinion, subject to the effects on the 1987 financial statements of such adjustments, if any, as might have been required had the outcome of the uncertainties referred to in the preceding paragraph been known, the financial statements referred to above present fairly the financial position of Lutheran Family Services in North Carolina at June 30, 1987 and 1986, and the results of its operations, changes in fund balances, and the changes in its financial position for the years then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

A. T. ALLEN & COMPANY

Raleigh, North Carolina September 3, 1987

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA Balance Sheet June 30, 1987 and June 30, 1986

June 30, 1987

		June	30, 1987	
Assets	Current Fund	Capital Fund	Endowment Fund	Total All Funds
Current assets: Cash on hand and demand deposits Cash in banks — interest bearing Accounts receivable Prepaid expenses	506,610		\$85,749	\$ 8,681 421,847 506,610 7,641
Total current assets	859,030		85,749	944,779
Fixed assets: Buildings Leasehold improvements Furnishings and equipment Automotive equipment		\$105,965 135,443 375,367 137,959		105,965 135,443 375,367 137,959
Less accumulated depreciation		754,734 410,421		754,734 410,421
Net fixed assets		344,313		344,313
Other assets: Rent and utility deposits Total assets	14,406		005.740	14,406
Total assets	\$873,436	\$344,313	\$85,749	\$1,303,498
Liabilities and Fund Balances Current liabilities: Accounts payable Contract advances Current maturities of long-term debt	\$ 53,798 2,914			\$ 53,798 2,914
Total current liabilities	56,712			56,712
Long-term debt, less current maturities: Loan payable	3,869			3,869
Total long-term debt	3,869			3,869
Other credits: Deferred revenue	6,622			6,622
Fund balances: Current — appropriated for service fee refunds Current unrestricted Capital fund Endowment fund	202,135 604,098	\$344,313	\$85,749	202,135 604,098 344,313 85,749
Total fund balances	806,233	344,313	85,749	1,236,295
Total liabilities and fund balances	\$873,436	\$344,313	\$85,749	\$1,303,498
See accompanying notes to financial statements				

See accompanying notes to financial statements.

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA Statement of Support, Revenue, Expenses and Changes in Fund Balances Years Ended June 30, 1987 and 1986

Year Ended June 30, 1987

	Current Fund Appropriated	Current Fund Unrestricted	Capital	Endowment Fund	Total All Funds
Public support and revenue: Public support		\$6,212,049 563,152		\$17,581	\$6,229,630 566,156
Total public support and revenue		6,775,201	Value of the second of the sec	20,585	6,795,786
Expenses: Program services — direct costs Supporting services — administrative and general		5,734,068 752,697	\$ 99,742		5,833,810
Total expenses		6,486,765	114,846	1	6,601,611
Excess (deficiency) of public support and revenue over expenses		288,436	(114,846)	20,585	194,175
Other increases (decreases) in fund balances:		(4 534)	4 534		
Fixed assets purchased with program funds:		(100:1)			
Charlotte - Mecklenburg		(11,389)	11,389		
Chapel Hill - Orange		(2,417)	2,417		
Shelby - Cleveland		(4,366)	4,366		
Colby - Guilford		(4,573)	4,573		
Glenwood Avenue - Guilford		(5,332)	5,332		
Refugee resettlement - Greensboro		(1,864)	1,864		
Unaccompanied minor - Greensboro		(2,089)	2,089		
Concord — Cabarrus		(200)	200		
Gastonia - Gaston		(952)	925		
Residential treatment — Guilford		(2.924)	2.924		
Day treatment - Guilford		(334)	334		
Residential - Guilford		(256)	526		
Burlington - Alamance		(10,283)	10,283		
Residential - Foothill area		(18,806)	18,806		
High management group — Guitford		(1,110)	1,110		
Independent foster care — Greensboro		(1,507)	1,507		
Lawndale foster care - Greensboro		(2,995)	2,995		
Cone Blvd. San Souci - Guilford		(1,121)	1,121		
Transition - Durham		(8,918)	8,918		
Residential - Buncombe area		(12,852)	12,852		
Residential - New Hanover		(7,712)	7,712		
Residential - Gaston		(18,473)	18,473		

Defined of incomet program funds:					
Residential — Rockingham	\$ (23,871)				(23,871)
Residential – Onslow	(5,749)				(5,749)
Residential – Alamance	(2,911)				(2.911)
Group - Gaston	(516)				(516)
Residential #1 − Gaston					
Residential – Halifax	(5,572)				(5.572)
Residential #2 — Gaston	(22)				(22)
Residential — Surv/Yadkin	(14,377)				(14,377)
Accrual of fees on prior year contract		15,515			15,515
Book value of equipment abandoned		384	(384)		
Book value of property and equipment sold and traded		112,414	(112,414)		
Book value of property and equipment returned to governmental agencies			(61,195)		(61,195)
Appropriation for estimated service fee refunds	65,575	(65,575)			
Write-off on contract receivables for prior years — uncollectible					
Designated Proceeds from sale of fixed assets		(33,525)		33,525	
Settlements received on prior years' contracts		2,666			2,666
	12,524	199,765	(163,289)	54,110	103,110
Fund balance - beginning of year	189,611	404,333	507,602	31,639	1,133,185
Fund balance — end of year	\$202,135	\$ 604,098	\$344,313	\$85,749	\$1,236,295

See accompanying notes to financial statements.

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA Notes to Financial Statements June 30, 1987

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Corporation's financial statements are prepared in accoordance with the American Institute of Certified Public Accountants' Industry Audit Guide, Audits of Voluntary Health and Welfare Organizations.

Overview

Lutheran Family Services in North Carolina is a not-for-profit human service organization and is certified by the Division for Mission in North America, Lutheran Church in America for inclusion under the blanket 501(c)(3) tax exemption of the Lutheran Church in America. It follows the practice of accounting for and reporting on the use of resources by specific fund groups.

The assets, liabilities and fund balances are reported in self-balancing fund groups as follows:

Current fund — which represents the portion of expendable funds that are available for general activities and service fee refunds.

Building and equipment fund — which represents resources restricted or expended for building and equipment acquisitions.

Endowment fund — which represents resources restricted by contributors or special board action for designated purposes.

Buildings, Equipment and Depreciation

Building and equipment expenditures are capitalized at cost. Expenditures from the current fund — unrestricted for fixed assets, are reflected as a transfer from current fund — unrestricted balance. Donated fixed assets are recorded and capitalized at market value. Depreciation of fixed assets is provided for by the straight-line method under the Accelerated Cost Recovery System [Internal Revenue Code Section 168(b)(3)].

Building and equipment includes fixed assets purchased through and for use in government programs. Under the terms of these contracts, title to all property and equipment shall pass back to the contracting governmental agency upon termination of the contract. At June 30, 1987, fixed asset cost incurred was \$673,502, less accumulated depreciation of \$367,691, leaving a book value of \$305,811.

Pension Plan

The organization participates in the Lay Pension Plan of the Lutheran Church in America. Employer contributions amounted to \$72,764. The plan is a contributory retirement disability and survivor pension plan of the "money purchase" type.

NOTE 2 LIQUID ASSETS, NET OF LIABILITIES AND RESERVES - UNRESTRICTED

Cash on hand and in banks	
Less:	851,389
Accounts payable	
Notes	-,
	\$588,673

NOTE 3 LITIGATION

As of June 30, 1987, the Corporation was a defendant in a lawsuit: Shiels V. Lutheran Family Services, Mecklenburg County Superior Court. In this case the Superior Court ordered a dismissal of the action on September 8, 1986. It was appealed to the North Carolina Court of Appeals, and on or about August 3, 1987 that court affirmed the trial court's dismissal. It is unknown at this time if an appeal to the North Carolina Supreme Court will be made.

As of June 30, 1987, the Corporation was a defendant in a lawsuit: City of Greensboro v. Lutheran Family Services, Guilford County Superior Court regarding home occupancy in violation of zoning laws. A settlement has been reached allowing Lutheran Family Services to occupy said property through June 30, 1988.

NOTE 4 OPERATING LEASES:

The following is a schedule by years of future minimum rental payments required under operating leases for equipment, vehicles and real estate which have initial or remaining noncancellable lease terms in excess of one year as of June 30, 1987:

Year ending June 30:	
1988	\$156,866
1989	121,608
1990	95,915
Total minimum payments required	\$374,389

Lutheran Services for the Aging, Inc.

THE CHANGING FACE OF LONG-TERM CARE

Much attention is being given to "quality of care" issues. Recently, we received the complaint that the level of care provided today is not as good as it was ten or fifteen years ago. Any knowledgeable observer of the long-term care field, if he is objective, recognizes that significant changes have taken place during the past decade, and these changes have contributed to an overall decline in the level of care being given in nursing homes throughout the nation. Lutheran Nursing Homes, Inc. has not been immune to these changes.

A major factor has been the advent of the federal "diagnostic related group" (DRG) which has led to elderly Medicare patients having to leave the hospital earlier, thus transforming nursing homes' skilled nursing care beds (SNF) into sub-acute hospital care wings, forcing nursing homes to accept sicker patients without additional financial assistance to add needed staff. Another factor is the increasing number of "old-elderly" persons, those over the age of 80, which is now the fastest-growing age group in the United States. Ten years ago the average age of nursing home patients was approximately 81; today it is over 83. Thus, more long-term care residents, on the average, are more frail then they used to be and require more attention.

A third problem is the increasing number of nursing home patients on Medicaid. Ten years ago, Lutheran Homes' average Medicaid population was approximately 48%; today it is 59%. Since Medicaid reimbursement rarely pays the full cost for quality care, this makes it more difficult to maintain former standards.

Also, current shortage of registered nurses and an extremely low unemployed work force in our service areas aggravates efforts to find and keep competent staff.

It has become popular to blame problems on "rapid growth" of the agency and its "increasing bureaucracy" over the past decade. However, the only real growth during this time has been in the number of beds serving our older adult constituency. In 1978, Lutheran Homes had 244 beds and 311 full-time-equivalent employees. Today we have 337 beds (an increase of 38%) with only 298 full-time equivalent employees, including corporate staff. Additionally, during the years 1971-1981, Lutheran Homes experienced operating deficits in excess of \$650,000. The first balanced budget was realized in 1982, reflecting the present management's objective of providing the highest possible level of quality care in a Christian environment while operating within the constraints imposed by available funds.

PROVISIONAL LICENSE

As a result of an annual State inspection April 13-14, 1987, the Salisbury Unit was placed on provisional license status for 60 days for deficiencies cited. The follow-up inspection resulted in a 60-day continuation through September, when full licensure status was restored. This was the first time in the 25-year history of Lutheran Homes' operation that a facility had been placed on provisional status.

PERSONNEL CHANGES

Effective August 15, 1987 Isaac F. Kuhn resigned as Administrator of the Salisbury Unit, where he had served for six years. Prior to that, he was Administrator of the Hickory Unit for sixteen years. He was succeeded by William H. Beilfuss on September 21, 1987.

The position of Comptroller, which had remained vacant for more than a year, was filled by promoting Rebecca Rhoney from Accounting Supervisor effective March 24, 1988. The new Accounting Supervisor is Karen Duncan.

CAPITAL APPEAL

The "Building for Living" capital appeal for additional health care beds has drawn to a successful conclusion. Funds received to date exceed the \$1.5 million basic goal and represent 96% of the \$2 million challenge goal. Follow-up Director Dr. Ernest L. Misenheimer will give a final update at Synod Assembly. Building for Living Campaign Director Jack Foster emphasized that this is the most successful campaign ever directed by the Lutheran Laity Movement.

The Board of Trustees expresses its grateful appreciation to all who contributed to this synod-wide effort. To date, a 60-bed addition has been constructed at Hickory at a cost of \$2.4 million and a twelve-bed addition, with support components, has been completed in Albemarle for \$700,000. Construction for a 25-bed wing at the Salisbury Unit will begin later this year.

In conjunction with the capital appeal expansion plans, certificatges of need (CON) have been filed for all three Units. The application for permission to convert 40 rest home (HA) beds to intermediate care (ICF) at Hickory has been approved. The application for permission to convert twelve HA beds at Albemarle to ICF has also been approved. The application to convert 26 HA beds, a treatment room and two solariums at Salisbury into 30 ICF and SNF beds is still pending.

COMMUNITY SERVICES

The Community Services division of Lutheran Services for the Aging, Inc. was established by the Board of Trustees in response to a 1983 study conducted by Lutheran Social Services Systems. This study revealed the need for reaching out beyond the institutional environment to providing services within the community. This program is now in a transitional stage and must find new sources of revenue within the next year in order to continue operation. For the past two years, this division has survived primarily on grants from the Michael Peeler Trust Fund (\$45,000), the State (\$25,000), Aid Association for Lutherans, foundations, congregations, and the Synod's Social Ministry Committee.

We need a broadened vision on the part of our many benefactors. While we have had an excellent year in gifts received, virtually all such contributions were earmarked for the nursing homes, thus restricting their use. Supporters are encouraged to contribute to the total mission of Lutheran Services for the Aging, Inc., which includes not only nursing homes but also non-institutional services and retirement communities.

The first project of this division is Stanly Adult Day Center in Albemarle, which opened in July 1987 with a capability of serving twenty older adults. Mrs. Ruth Efird is Project Director.

COOPERATIVE VENTURES

At the present time Lutheran Services for the Aging, Inc. is exploring possibilities for joint ventures with Lutheridge, Inc. and the Charlotte Diocese of the Roman Catholic Church. The Lutheridge project centers around the possible lease of approximately five areas of land for the construction of retirement rental apartments. The second project, if it materializes, would be an ecumenical venture between the Charlotte Diocese and the North Carolina Synod and would involve some form of elderly housing on the campus of Sacred Heart College.

RETIREMENT COMMUNITIES

Plans for retirement communities in Salisbury, Wilmington and Hickory continue to move forward, with Salisbury nearing the marketing phase. Catawba Valley Retirement Center in Hickory is in the process of securing necessary up-front funds. Wilmington is seeking ways to raise the needed up-front money.

SUMMARY AND AUDIT

A statistical summary pertaining to the operation of Lutheran Nursing Homes, Inc. and a certified copy of the auditor's report for Lutheran Services for the Aging, Inc. for fiscal year 1987 are attached to this report.

Respectfully submitted,
ROBERT Q. BEARD
President and Chief Executive Officer
Lutheran Services for the Aging, Inc.

LUTHERAN NURSING HOMES, INC. STATISTICAL INFORMATION FYE 9/30/87

A) Levels of Care
 Skilled Nursing Facility (SNF)
 Intermediate Nursing Facility (ICF)
 Home for Aged (HA)

В

B)	Accommodations			
-	SNF - Private	\$67.50	HA - Private	\$41.00
	- Semi-Private	65.50	- Semi-Private	38.50
	ICF - Private	52.75	Luther Manor - Private	45.00
	- Semi-Private	50.50	Albemarle Addition — Private	45.00

		Albemarle	Hickory	Salisbury	Total	Percentage
C)	Number of Bed Per Level of Care					
	SNF	50	48	60	158	48.6%
	ICF	14	16	25	55	16.9%
	HA	11	76	25	112	34.5%
	Total	75	140	110	325	100.0%
D)	Resident Days per Level of Care					
- /	SNF	18,532	17,397	21,719	57,648	59.0%
	ICF	4,741	5,788	9,158	19,687	20.2%
	HA	4,009	7,157	9,150	20,316	20.8%
	Total	27,282	30,342	40,027	97,651	100.00%
	% Occupancy	99.7%	59.4%	99.7%	82.3%	
E)	Census by Religion at 9/30/87					
	Lutheran	25	60	89	174	63.0%
	Baptist	19	14	4	37	13.4%
	Methodist	15	7	8	30	11.0%
	Presbyterian	6	2	7	15	5.4%
	All other	10	8	2	20	7.2%
	Total	75	91	110	276	100.0%
G)	Census by Patient Origin at 9/30/87					
,	Anson	2			2	.7%
	Cabarrus	6	2	15	23	8.3%
	Catawba		74		74	26.8%
	Davidson		1	7	8	2.8%
	Iredell		3			1.0%
	Mecklenburg	8		3	11	3.9%
	Montgomery				4	1.5%
	Rowan	2	2	72	76	28.0%
	Stanly	_	1	1	47	17.0%
	All Other	8	8	12	28	10.0%
	Total	75	91	110	276	100.0%

REPORT OF CERTIFIED PUBLIC ACCOUNTANTS

The Board of Trustees Lutheran Services for the Aging, Inc. Salisbury, North Carolina

We have examined the consolidated balance sheets of Lutheran Services for the Aging, Inc. and Subsidiaries as of September 30, 1987 and 1986, and the related consolidated statements of earnings, changes in fund balances and changes in financial position for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the consolidated financial statements referred to above present fairly the financial position of Lutheran Services for the Aging, Inc. and Subsidiaries at September 30, 1987 and 1986, and the results of its operations, changes in fund balances, and the changes in financial position for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Our examinations were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the examination of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

CHERRY, BEKAERT & HOLLAND

Charlotte, North Carolina November 12, 1987

Lutheran Services for the Aging, Inc. CONSOLIDATED BALANCE SHEETS — GENERAL FUND September 30, 1987 and 1986

ASSETS	1987	1986
Current assets:	6 504.045	
Cash and cash equivalents		\$ 638,081
Marketable securities (Note C)		646,349
Other investments	19,750	47,250
Current portion of assets whose use is limited (Note D)	22,924	31,206
Current portion of note receivable	1,114	1,028
Accounts receivable: Patients	289.117	268,466
Interest		65.370
Other		
Otrer		45,132
	353,622	378,968
Due from Donor Restricted Funds	11,483	4,378
Inventories	68,984	69,449
Prepaid expenses	26,102	11,229
Total current assets	1,905,565	1,827,938
Assets whose use is limited (Note D)	832,173	473,042
Property and equipment (Notes E, F, G and I)	10,007,731	7,326,647
Less accumulated depreciation	2,323,437	2,021,837
	7.684,294	5,304,810
Construction in progress		2,020,626
	8.644.023	7.325,436
Other assets	19.029	21.702
01161 433613		
	\$11,400,790	\$9,648,118
LIABILITIES AND FUND BALANCE		
Current liabilities:		
Notes payable (Note F)		\$ 45,000
Current portion of long-term debt (Note G)	472,189	98,328
Accounts payable — trade	208,741	442,853
Accrued salaries and taxes (Note J)	288,733	373,609
Retainage payable	67,880	168,391
Accrued interest payable	18,622	4,857
Patient funds (Note D)	22,924	31,206
Due to Medicaid (Note H)	5,000	13,291
Total current liabilities	1,084,089	1,177,535
Deferred initial fee deposits	47,969	27,667
Long-term debt (Note G)	2,461,538	1,794,589
Fund balances	7,807,194	6,648,327
Communicities (Notes E dillo I)	\$11,400,790	\$9,648,118
	ψ11,700,730	\$3,070,710

The accompanying notes are an integral part of this exhibit.

Exhibit B

Lutheran Services for the Aging, Inc.
CONSOLIDATED BALANCE SHEETS — DONOR RESTRICTED FUNDS
September 30, 1987 and 1986

	Specific Burn	Specific Dumpee Funde	Plant Replacement	Plant Replacement	Endommont Cond	F. F. F.	4	
	1987	1986	1987	1986	1987	1986	1987	1987 1986
ASSETS								
Cash	. \$43,256	ss	\$454,316	\$184,919	, 49	· •	69	
Marketable securities (Note C)		22,921	164,532	173,681	683,802	912,621	38,999	39,664
Bequest receivable			•	٠				
	\$43,256	\$22,921	\$618,848	\$358,600	\$683,802	9711	\$38,999	\$39,664
LIABILITIES AND FUND BALANCE								
Due to parent-general fund	. \$ 7,285	49	\$ 4,198	\$ 4,378	· •	· •9	, 69	, 9
Fund balances	35,971	22,921	614,650	354,222	683,802		38,999	39,664
	\$43,256	\$22,921	\$618,848	\$358,600	\$683,802	97	\$38,999	\$39,664

The accompanying notes are an integral part of this exhibit.

Exhibit C

Lutheran Services for the Aging, Inc. CONSOLIDATED STATEMENTS OF EARNINGS AND CHANGES IN FUND BALANCE — GENERAL FUND Years ended September 30, 1987 and 1986

	1987	1986
Patient service revenue		\$5,288,676
Less deductions from revenue	498,962	279,763
Net patient service revenue Other operating revenue:	5,346,466	5,008,913
Transfer from Donor Restricted Funds	50,910	35,731
Other	60,601	53,443
	111,511	89,174
Total operating revenue	5,457,977	5,098,087
Salaries and wages	3,488,710	3,172,576
Employee benefits (Notes J and K)		455.367
Supplies and other		1,338,237
Depreciation		241,966
Interest expense		59,435
	5,606,663	5,267,581
Loss from operations	148,686	169,494
Non-operating revenue:		
Interest and dividends	140,630	144,177
Unrestricted contributions and bequests	334,099	85,732
North Carolina Synod Apportionment	118,686	126,190
Other income	1,662	2,634
	595,077	358,733
Excess of revenues over expenses	446,391	189,239
Fund balance, beginning of year	6,648,327	5,898,465
Transfers from Donor Restricted Funds for purchase of property and equipment		559,823
Donation of property and equipment		800
Fund balance, end of year	\$7,807,194	\$6,648,327

The accompanying notes are an integral part of this exhibit.

Exhibit D

Lutheran Services for the Aging, Inc.
CONSOLIDATED STATEMENTS OF CHANGES IN FUND BALANCES — DONOR RESTRICTED FUNDS
Years ended September 30, 1987 and 1986

	Specific Pur 1987	Specific Purpose Funds 1987	Plant Replacement and Expansion Funds 1987 1986	acement ion Funds 1986	Endowment Funds 1987 1986	nt Funds 1986	Annuity 1987	Annuity Fund 1987 1986
Fund balances, beginning of year	69	\$ 9,939	\$354,222	\$183,678	\$922,621	69	\$39,664	\$39,009
Additions: Interest and dividends	2,051	1,530	34,030	25,747	69,007	78,251	3,335	4,505
Contributions, grants and bequests	4,	33,672	575,964	716,882	5,509	11,722	•	
Gain on sale of investments					62,856	34,765		
	56,003	35,202	609,994	742,629	137,372	124,738	3,335	4,505
Deductions: Administrative fees			1,533		6,191	6,279		
Transfers to beneficiaries	•		•				4,000	3,850
		•	1,533	•	6,191	6,279	4,000	3,850
Transfers to general funds: Other operating revenue to support specific expenditures	42.953	10.729	7.957	23.753		20.355		
Purchase of property and equipment		11,491	340,076	548,332	370,000			•
	42,953	22,220	348,033	572,085	370,000	- 1		
Fund balances, end of year	99	\$22,921	\$614,650	\$354,222	\$683,802	\$922,621	\$38,999	\$39,664
The accompanying notes are an integral part of this exhibit.								

Exhibit E

Lutheran Services for the Aging, Inc. CONSOLIDATED STATEMENTS OF CHANGES IN FINANCIAL POSITION — GENERAL FUND September 30, 1987 and 1986

	1987	1986
Funds provided by:		
Loss from operations	\$ 148,686	\$ 169,494
Add (deduct) items not affecting working capital:		
Depreciation	304,951	241,966
Amortization of deferred loan costs	1,559	1,560
Amortization of deferred initial fee deposits	(17,268)	(24,366)
Working capital provided from operations	140,556	49,666
Non-operating revenue	595,077	358,733
Decrease in working capital (below)	-	663,475
Decrease in other assets	1,114	1,028
Additions to deferred initial fee deposits	37,570	20,933
Additional borrowings	1,120,212	803,400
Donation of property and equipment	2,400	800
Transfers from Donor Restrictred Funds	710,076	559,823
Capital contribution	•	13,155
	\$2,607,005	\$2,471,013
Funds applied to:		
Purchase of property and equipment	\$1.623.538	\$2,180,066
Increase in assets whose use is limited	359,131	192,619
Reduction of long-term debt, including transfers to current portion	453,263	98.328
Increase in working capital (below)	171,073	-
(400)	\$2.607.005	\$2,471,013
	\$2,007,003	\$2,471,013
Increase (decrease) in working capital:		
Cash and cash equivalents	\$ (76,866)	\$ (81,821)
Marketable securities	194,022	55,949
Other investments	(27,500)	(10,250)
Current portion of assets whose use is limited	(8,282)	(4,750)
Current portion of note receivable	86	79
Accounts receivable	(25,346)	43,655
Due from Donor Restricted Funds	7,105	(8,999)
Inventories	(465)	278
Prepaid expenses	14,873	(11,380)
Notes payable	45,000	(45,000)
Current portion of long-term debt	(373,861)	(52,279)
Accounts payable — trade	234,112	(332,996)
Accrued salaries and taxes	84,876	(76,931)
Retainage payable	100,511	(168,391)
Accrued interest payable	(13,765)	22,902
Patient funds	8,282	4,750
Due to Medicaid	8,291	1,709
	\$ 171,073	\$ (663,475)

The accomapnying notes are an integral part of this exhibit.

Lutheran Services for the Aging, Inc. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS September 30, 1987 and 1986

Note A - Accounting policies:

Principles of consolidation — The accompanying consolidated financial statements include the accounts of the Corporation and all of its subsidiaries. All significant intercompany transactions and balances have been eliminated in consolidation.

General funds — General fund balances arise from the operation of the Corporation for its stated purpose and funds for which the donor or grantor places no external restrictions.

Donor restricted funds — Donor restricted funds are used to differentiate funds, the use of which is restricted by the donor or grantor, from general funds on which the donor or grantor places no restrictions or which arise as a result of the operation of the Corporation for its stated purposes.

Funds restricted for property and equipment are added to the general fund balance to the extent expended within the period.

Funds restricted for specific operating purposes are reflected in other operating revenue to the extent used with the period.

Inventories - Inventories are stated at the lower of cost (first-in, first-out) or market.

Investments - Marketable securities and other investments are carried at the lower of cost or market.

Property and equipment - Property and equipment is stated at cost or fair market value at the date of donation. Maintenance and repairs are charged to expense as incurred and renewals and betterments are capitalized.

Depreciation — Depreciation is computed using the straight-line method over the estimated useful lives of the assets

Capitalization of interest - Interest charges on funds borrowed to acquire or construct major properties are capitalized as part of the asset cost at interest rates in effect until the properties become fully operational. Subsequently, such interest charges are amortized over the life of the asset.

Compensated absences - Compensated absences are accrued for employees as benefits are earned.

Deferred revenue — Fees paid by apartment residents upon entering into a resident contract at the Salisbury nursing home unit are recorded as deferred revenue and are amortized into income as the fees become non-refundable to the resident.

Note B - Corporate reorganization:

The Corporation, formerly North Carolina Lutheran Homes, Inc., was reorganized, effective October 1, 1985. into the following corporations:

Lutheran Services for the Aging, Inc.

Subsidiaries:

Lutheran Nursing Homes, Inc.

Lutheran Retirement Center - Charlotte, Inc.

Lutheran Retirement Center — Salisbury, Inc. Lutheran Retirement Center — Wilmington, Inc.

Catawba Valley Retirement Center, Inc.

The parent corporation provides management, accounting and fund raising services to all of the subsidiaries. The nursing home subsidiary owns and operates three nursing home facilities that provide skilled and intermediate nursing services. The retirement center subsidiaries are established to develop and operate continuing care retirement communities. All of the retirement centers are in the developmental stage at September 30, 1987.

Note C - Marketable securities:

Investments in marketable securities at September 30, 1987 and 1986, are summarized as follows:

	Co	st	Ma	rket	Gross Uni Gain (L	
_	1987	1986	1987	1986	1987	1986
General Fund	\$840,371	\$646,349	\$882,193	\$ 693,387	\$41,822	\$47,038
Specific purpose Plant replacement	-	22,921		24,589	•	1,668
and expansion	164,532	173,681	172,082	194,125	7,550	20,444
Endowment	683,802	912,621	754,520	1,000,623	70,718	88,002
Annuity	38.999	39.664	37.914	41,999	(1.085)	2.335

No allowance for the unrealized loss of the annuity fund investment was established due to the immateriality of

Note D - Assets whose use is limited:

Assets, consisting primarily of cash, investments and interest receivable, have been designated at September 30, 1987 and 1986, as follows:

	1987	1986
By the Board for future expansion and		
replacement of property and equipment	\$832,173	\$473,042
Under arrangements with patients		
for payment of personal expenses	22,924	31,206
	\$855,097	\$504,248

Note E - Property and equipment

Property and equipment at September 30, 1987 and 1986, consists of the following:

	1987	1986
Land\$	787,039	\$ 787,038
Land improvements	134,454	131,401
Buildings	7,755,142	5,314,125
	1,331,096	1,094,083
10	0,007,731	7,326,647
Less accumulated depreciation	2,323,437	2,021,837
	7,684,294	5,304,810
Construction in progress	959,729	2,020,626
\$6	3,644,023	\$7,325,436

Construction in progress at September 30, 1987, includes approximately \$778,000 for construction of Home for the Aged beds at the Albemarle nursing home facility. This project is substantially complete and is anticipated to be ready for occupancy during the fiscal year ending September 30, 1988. Financing has been through Capital Fund Appeal Campaign contributions and donor restricted funds. Construction in progress also includes \$9,600 for planning costs related to conversion of Home for the Aged beds to nursing beds at the Hickory nursing home facility, and \$172,000 for certificates of need and feasibility studies for the retirement centers.

At September 30, 1986, construction in progress included approximately \$1,867,000 for construction of Home for the Aged beds at the Hickory nursing home facility which was completed and ready for occupancy in May, 1987. Interest expense of approximately \$75,000 in 1987 and \$10,200 in 1986, has been capitalized.

Note F - Notes payable:

Notes payable at September 30, 1986, consist of nine \$5,000 notes to various individuals. The notes were collateralized by a deed of trust on the land belonging to Catawba Valley Retirement Center, Inc. located at Hickory, North Carolina. These notes were satisfied during 1987 and procedures are in process to cancel the deed of trust.

Note G - Long-term debt:

Long-term debt at September 30, 1987 and 1986, consists of the following:

	1987	1986
Mortgage payable to Western-Southern Life, due in monthly		
installments of \$11,594 including interest at 8.35%	\$1,039,472	\$1,089,517
Construction loan advance (see below)		803,400
Mortgage payable to bank (see below)	1,873,620	-
Capitalized lease obligation, due in monthly		
installments of \$505 including interest of 10.65%	20,635	-
	2,933,727	1,892,917
Less current portion	472,189	98,328
	\$2,461,538	\$1,794,589

The mortgage payable to Western-Southern Life is collateralized by a deed of trust on the real property located at the Salisbury nursing home unit, which has a carrying value of approximately \$2,023,500, and on all personal property currently owned, and hereafter required, with a carrying value of approximately \$163,200 at September 30, 1987. The Department of Health and Human Services, a federal agency, pays 3% of the total interest of 8.35% under a loan guarantee agreement.

The construction loan was converted to the mortgage payable to the bank in July, 1987. The mortgage payable is collateralized by a deed of trust on the real property known as Luther Manor at the Hickory nursing home unit, which has a carrying value of approximately \$2,358,700, and on all personal property currently owned or hereafter acquired which is associated with the operation of Luther Manor, with a carrying value of approximately \$140,000. Monthly payments are \$22,000, including interest at the bank's prime rate plus .25% (9.0% at September 30, 1987), not to exceed 14,25%. The mortgage agreement requires an unscheduled principal payment during the first year of principal amortization (July 1, 1987, through June 30, 1988) but no later than June 30, 1988. This unscheduled principal payment will be based on 100% of the Capital Fund Appeal Campaign contributions designated for this project after deductions of approximately \$350,000 for specified expenses, and at September 30,1 987, is determined to be approximately \$332,000.

Approximate future minimum annual principal payments on long-term debt, including the capital lease obligation (see Note I), during the five years subsequent to September 30, 1987, are as follows:

Year ending	
September 30,	
1988	\$ 472,189
1989	201,835
1990	220,434
1991	240,751
1992	258,236
Thereafter	1,540,282
	\$2,933,727

Note H - Medicare and Medicaid cost reimbursements:

Revenues received under the Medicare and Medicaid cost reimbursement agreements for the current year and certain prior years are subject to audit and adjustment to third-party payors. At September 30, 1987 and 1986, the Corporation has provided for estimated adjustments under these agreements. Cost reports under the program have been examined by third-party payors through September 30, 1986.

Note I - Leases

The Corporation has capitalized a nurse call bell system which is essentially a lease-purchase agreement. This system, with a cost of \$23,613 and accumulated depreciation of \$984, is included in property and equipment at September 30, 1987.

The Corporation also leases certain office facilities used in its operations under operating leases which total rent expense of \$23,500 in 1987.

Following is a summary of minimum annual rentals under the capital lease obligations with initial or remaining terms of one year or more at September 30, 1987:

Year ending September 30,	Capital Leases
1988	\$ 6,058
1989	6,058
1990	6,058

1991	6,058
1992	1,515
	25,747
Less deferred interest	5,112
Present value of net minimum lease payments	\$20,635

Note J - Change in sick leave policy:

Prior to 1987, accumulated sick leave (up to a maximum of 240 hours) was paid to employees at termination of employment. During 1987, this policy was changed whereby accumulated sick leave will be paid to only those employees who terminate employment through retirement. An employee may retire upon reaching age 62 or after 30 years of service. The effect of this change was to decrease the estimated accrual for vested sick leave at September 30, 1987, by approximately \$104,000, decrease employee benefits expense and loss from operations and increase excess of revenues over expenses by approximately \$104,000 for the year ended September 30, 1987.

Note K - Pension plan:

The corporation has a defined contribution plan covering all management employees. Corporate contributions to the plan are based on 13% of salaries paid to covered employees. Pension expense charged to operations during the years ended September 30, 1987 and 1986, was \$49,262 and \$62,881, respectively.

Home Mission Foundation

P. O. Box 2049 Salisbury, North Carolina 28144 TIN 56-6048047

FINANCIAL STATEMENTS December 31, 1987

William S. Fisher George Page	President Vice President Secretary
David C. Beam	Treasurer
	FOUNDATION TRUSTEES
	232 Johnson Street, Salisbury 28144 1988
McKnight, Harold F	P. O. Box 240826, Charlotte 28244 1989
Webb, Carl E	511 N. Styers St., Cherryville 28021 1990
Miller, G. C	
Ketner, John	
Fesperman, Harry B	
	6919 Hillswick Dr., Charlotte 28215 1994
Ridenhour, Joe	
Beam, David C	
	Route 3, Box 675, Newton 28658 1997
	P. O. Box 15, Fayetteville 28302 1998
	905 Burrage Road, N.E., Concord 28025 1999
McDaniel, Michael	Box 2049, Salisbury 28144 Ex Officio

March 10, 1988

To The Board of Directors of Home Mission Foundation of The North Carolina Synod of The Lutheran Church in America, Inc.

We have examined the balance sheet of the Home Mission Foundation of the North Carolina Synod of the Lutheran Church in America, Inc. as of December 31, 1987 and December 31, 1986, and the related statements of support, revenue, and expenses and changes in fund balances. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying financial statements present fairly the financial position of the Home Mission Foundation of The North Carolina Synod of The Lutheran Church in

America, Inc. at December 31, 1987 and December 31, 1986, and the results of operation and changes in fund balances for the years then ended, in conformity with generally accepted accounting principles consistently applied.

HAMRICK, RITCHIE & CO. CPAs

92,847

\$141,412

62,972

\$84,521

HOME MISSION FOUNDATION OF THE		EXHIBIT A
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME	RICA, INC.	
BALANCE SHEET December 31, 1987 and 1986		
ASSETS		
	1987	1986
Cash in bank		\$ 318,310
Receivable - broker		65,624
Loans — other		2,000 899,762
Stock		82.860
Bonds		99.650
Trust funds		5,397
Collectibles	927	927
Annuities		48,544
Real estate		
Other	2,565	
	\$1,664,486	\$1,523,074
FUND BALANCES		
Loan Fund	\$1,237,983	\$1,212,328
Promotional and Operating Fund		93,958
Gift Fund		5,953
Home Mission Fund		28,379
Rev. Harold E. Rhoads Legacy II		177,059
Trust Funds		5,397
	\$1,664,486	\$1,523,074
HOME MISSION FOUNDATION OF THE		EXHIBIT B
HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME	RICA, INC.	EXHIBIT B
		EXHIBIT B
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES		
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES		EXHIBIT B
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986	1987	
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc.	1987 \$ 28,506 32,409	1986 \$ 27.734 34.966
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans	1987 \$ 28,506 32,409 23,758	1986 \$ 27,734 34,966 24,199
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund	1987 \$ 28,506 32,409 23,758 357	1986 \$ 27.734 34.966 24.199 345
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans Interest — Regina Simpson Trust Fund Dividend income	1987 \$ 28,506 32,409 23,758 357 4,568	1986 \$ 27.734 34.966 24.199 345 2.036
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund	1987 \$ 28,506 32,409 23,758 357 4,568 795	1986 \$ 27.734 34.966 24.199 345 2.036 693
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans Interest — Regina Simpson Trust Fund Dividend income	1987 \$ 28,506 32,409 23,758 357 4,568 795 27,498	1986 \$ 27.734 34.966 24.199 345 2.036
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund	1987 \$ 28.506 32,409 23,758 357 4,568 795 27,498 3,396 10,173	\$ 27,734 34,966 24,199 345 2,036 6,933 10,451
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund	1987 \$ 28.506 32.409 23,758 357 4.568 795 27,498 3,396 10,173 101,265	\$ 27,734 34,966 24,199 345 2,036 6,933 10,451
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund	1987 \$ 28.506 32.409 23,758 357 4.568 795 27,498 3,396 10,173 101,265	1986 \$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund	1987 \$ 28.506 32.409 23,758 357 4.568 795 27,498 3,396 10,173 101,265	1986 \$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans Interest — Regina Simpson Trust Fund Dividend income Designated Gifts Gain on sale of stock Gain on annuities Insurance proceeds Contributions received Rental income — net	1987 \$ 28.506 \$ 22.409 23.758 4.568 795 27.498 3.396 10.173 101.265 1.534 234,259	1986 \$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973 43.096
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans Interest — Regina Simpson Trust Fund Dividend income Designated Gifts Gain on sale of stock Gain on annuities Insurance proceeds Contributions received Rental income — net EXPENSES AND GIFTS Promotional work	1987 \$ 28.506 32,409 23.758 357 4,568 795 27,498 3,396 10,173 101,265 1,534 234,259 8,780	1986 \$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973 43.096
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans Interest — Regina Simpson Trust Fund Dividend income Designated Gifts Gain on sale of stock Gain on annuities Insurance proceeds Contributions received Rental income — net EXPENSES AND GIFTS Promotional work Operating expenses	1987 \$ 28.506 32.409 23.758 357 4.568 795 27.498 3.396 10,173 101,265 1.534 234,259 8.780 1.577	\$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973 43.096 147.493
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans Interest — Regina Simpson Trust Fund Dividend income Designated Gifts Gain on sale of stock Gain on annuities Insurance proceeds Contributions received Rental income — net EXPENSES AND GIFTS Promotional work Operating expenses Annual meeting	1987 \$ 28.506 32,409 23.758 4,568 795 27,498 3,396 10,173 101,265 1,534 234,259 8,780 5,77 249	1986 \$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973 43.096 147.493 8.780 1.416 248
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans Interest — Regina Simpson Trust Fund Dividend income Designated Gifts Gain on sale of stock Gain on annuities Insurance proceeds Contributions received Rental income — net EXPENSES AND GIFTS Promotional work Operating expenses Annual meeting Legal and audit	1987 \$ 28.506 32,409 23.758 357 4,568 795 27,498 3,396 10,173 101,265 1,534 234,259 8,780 1,577 249 1,174	1986 \$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973 43.096 147.493 8,780 1,416 248 1,216
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans Interest — Regina Simpson Trust Fund Dividend income Designated Gifts Gain on sale of stock Gain on annuities Insurance proceeds Contributions received Rental income — net EXPENSES AND GIFTS Promotional work Operating expenses Annual meeting	1987 \$ 28.506 32.409 23.758 357 4.568 795 27.498 3.396 10,173 101,265 1.534 234,259 8.780 1.577 249 1,174 1,341	1986 \$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973 43.096 147.493 8.780 1.416 248
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans Interest — Regina Simpson Trust Fund Dividend income Designated Gifts Gain on sale of stock Gain on annuities Insurance proceeds Contributions received Rental income — net EXPENSES AND GIFTS Promotional work Operating expenses Annual meeting Legal and audit Officers expense	1987 \$ 28.506 \$ 32,409 23.758 795 27.498 3.396 10.173 101.265 1.534 234,259 8 .780 8 .780 1.177 249 1.174 1.341	\$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973 43.096 147.493 8.780 1.416 248 1.216 972
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund Interest — Savings, etc. Interest — Loans Interest — Regina Simpson Trust Fund Dividend income Designated Gifts Gain on sale of stock Gain on annuities Insurance proceeds Contributions received Rental income — net EXPENSES AND GIFTS Promotional work Operating expenses Annual meeting Legal and audit Officers expense Real estate expense Gifts — Synod Incentives Gifts — Other	1987 \$ 28.506 \$ 32.409 \$ 23.758 \$ 357 4 .568 795 27.498 3.396 10.173 101.265 1.534 234.259 8.780 1.577 249 1.174 1.341 1 10.000 68.584	\$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973 43.096 147.493 8.780 1.416 248 1.216 972 1 9.200 40.071
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AME STATEMENT OF SUPPORT, REVENUE AND EXPENSES Year Ended December 31, 1987 and 1986 SUPPORT AND REVENUES Contributions for Loan and Gift Fund	1987 \$ 28.506 \$ 32,409 23.758 795 27.498 3.396 10.173 101.265 1.534 234,259 8 .780 1.177 249 1.174 1.341 10.000 68.584 795	1986 \$ 27.734 34.966 24.199 345 2.036 693 10.451 3.973 43.096 147.493 8,780 1.416 248 1.216 972 19.200

EXCESS OF SUPPORT AND REVENUE OVER EXPENSES AND GIFTS

EXHIBIT C

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

STATEMENT OF CHANGES IN FUND BALANCES YEAR ENDED DECEMBER 31, 1987

	Fund Balance		nges In Balance	Fund Balance
	12-31-86	Deletions	Additions	12-31-87
Loan Fund	\$1,212,328		\$ 25,655	\$1,237,983
Promotional and Operating Fund	93,958	\$85,584	53,969	62,343
Gift Fund	5,953	1,700	2,851	7,104
Home Mission Fund	28,379		4,195	32,574
Rev. Harold E. Rhoads Legacy II	177,059	4,422	146,437	319,074
Designated Gifts		795	795	
Trust Fund — Regina Simpson Trust		346	357	5,408
	\$1,523,074	\$92,847	\$234,259	\$1,664,486

SCHEDULE 1

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

CASH IN BANK December 31, 1987

BALANCE IN CHECKING ACCOUNT CHERRYVILLE FEDERAL SAVINGS AND LOAN		\$ 11,488
BALANCE IN SAVINGS ACCOUNTS		
Cherryville Federal Savings and Loan —		
Money Management Account #3177-5.5%	\$ 16,825	
Cherryville Federal Savings and Loan —		
Money Management Account #6675-5.5%	19,054	
North Carolina National Bank, Money Market Cert. 5%	25,634	
Lutheran Brotherhood Money Fund	5.614	
Old Stone Bank, Money Market Cert. 8.11%	100,000	
Cherryville Federal Savings and Loan —	,	
Rhoads Legacy 11 Account #15932-5.5%	17,251	
Southern National Bank CD #375 613712 7.85%		
BALANCE IN SAVINGS ACCOUNTS - TOTAL		274.378
TOTAL — CHECKING AND SAVINGS		\$285,866
TRUST FUND		
Regina Simpson Trust Fund — Cherryville Federal		6 5000
Certificate of Deposit #610072547		\$ 5,000
Savings account #9182		408
TOTAL		\$ 5.408

SCHEDULE 2

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

OTHER LOANS December 31, 1987

DUE FROM BROKERS December 31, 1987

SCHEDULE 3

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

MORTGAGE LOANS December 31, 1987

	Original Loan	Balance 12-31-87	Payments Rec'd. During 1987
Advent, Charlotte\$	50,000	\$ 20,200	\$ 2,500
Christ the King, Cary	30,000	4,125	1,500
Christ, Durham	37,000	8,784	1,857
Christ, Elkin	55,000	25,213	7,410
Christus Victor, Fayetteville	30,000	11,387	5,260
Community in Christ, Huntersville	100,000	67,500	5,000
*Gloria Dei, Salisbury	30,000	26,099	3,901
Good Shepherd, Charlotte	100,000	100,000	_
Good Shepherd, Raleigh	100,000	95,885	4,115
Holy Cross, Mocksville	17,000	1,150	2,350
Living Saviour, Pineville	100,000	89,574	4,233
Living Word, Laurinburg	24,000	18,006	1,154
Messiah of the Mountains, Burnsville	58,843	52,550	3,461
Morning Star, Matthews	53,500	25,412	2,675
Morning Star, Matthews — 2nd mortgage	60,000	41,575	5,325
Our Father, Greensboro	75,000	41,786	4,286
Our Savior, Jacksonville	35,000	14,788	5,138
Our Saviour's, Welcome	35,000	17,926	1,750
Prince of Peace, Kinston	21,000	17,255	1,062
Redeemer, Gastonia	50,000	22,222	3,333
Resurrection, Greensboro	50,000	40,575	1,999
St. Andrews, Mt. Airy	45,000	16,875	2,250
*St. John's, Lenoir	25,000	25,000	_
St. Michaels, High Point	47,500	14,250	3,167
St. Peters, Southport	50,000	33,150	2,500
St. Phillip, Raleigh	75,000	49,687	3,750
St. Timothy, Havelock	20,000	10,667	1,333
Shepherd of the Hills, Sylva	75,000	45,000	3,750
Shiloh, Lewisville	24,500		3,062
• • • • • • • • • • • • • • • • • • •	1,451,743	\$936,641	\$88,121

^{*}Short-Term Investments

SCHEDULE 4

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

STOCKS December 31, 1987

December 31, 1987			
	No. Shares	Carrying Value	Market Value at Dec. 31, 1987
Home Mission Fund			
Unocal	65	\$ 3,282	\$ 1,836
Lowes' Companies, Inc.	166	4,088	2,677
Melville Corp.	200	5.150	10,600
		12,520	15,113
Promotional and Operating Fund			
Cortland General Fund	21,578	21,578	21,578
Rev. Harold E. Rhoads Legacy 11			
Colonial High Yield Sec. Trust	1,040.119	7,566	7,468
Delchamps, Inc.	178	2,817	3,560
First Security Financial	226	4,356	5,368
Cortland General Fund4	10,570	40,570	40,570
Cypress Fund, Inc.	2,000	18,876	13,250
Parker & Parsley Dev. ptrs. Ltd.	47	4,360	676
Oakwood Homes	163	1,837	1,202
Templeton Global 1	23.004	813	752
LSB Bancshares of SC	1,000	15,250	17,063
Marck & Co.	100	12,610	15,850
Lubrizol Corp.	200	6,368	6,575
Warner Lambert	100	5,935	6,750
		121,358	119,084
		\$155,456	\$155,775

BONDS December 31, 1987

General Telephone Co. 60,000 SW 1st mortgage Due 3/15/16 8.875%	\$ 55,675	\$ 53,400
Due 10/15/95 10.25%	99,650	107,750
	\$155,325	\$161,150

SCHEDULE 5

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

TRUST FUNDS

REGINA SIMPSON TRUST FUND (Home Mission Foundation, Trustee) St. Lukes, Monroe, Beneficiary December 31, 1987

Balance December 31, 1986	\$5,397
Receipts Interest Income	357
	5,754
Disbursements	
Distribution to Beneficiary \$291	
Union County — Filing Fee	
Fidelity Bond Premium 50	
	346
Balance — December 31, 1987	\$5,408

SCHEDULE 6

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

REV. HAROLD E. RHOADS LEGACY, 11 BALANCE SHEET December 31, 1987

ASSETS			
Cash			\$ 17,251
Accounts receivable — brokers			220
Stocks			121,358
Bonds			55,675 2,565
Prepaid items Real estate		\$123,760	2,303
Less accumulated depreciation		2,682	121.078
Collectibles		2,002	927
			\$319,074
FUND BALANCE			
Legacy Fund balance			\$319,074
DECOMOUNTATION OF FUND BALANCE			
RECONCILIATION OF FUND BALANCE			\$177,059
Fund Balance — Beginning of year			\$177,059
Interest		\$ 1.609	
Dividends		3,847	
Gain on sale of stock		27.688	
Gain on annuities		3,396	
Insurance proceeds		10,173	
Contributions received		98,190	
Rental income			
Less rental expenses	3,894	1,534	
Total		146,437	
Disbursements			
Gifts		4,422	
Net income			142,015
Fund balance — End of year			\$319,074
1 uno balance — Lilu oi year			φ513,074

SCHEDULE 7

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

HOME MISSION FUND BALANCE SHEET December 31, 1987

December 51, 1307		
ASSETS		
Cash		\$19,054
Loan receivable		1,000
Stocks		12,520
		\$32,574
FUND BALANCE		
Home Mission Fund balance		\$32,574
Total viission fund balance		902,074
RECONCILIATION OF FUND BALANCE		
Fund Balance — Beginning of year		\$28,379
Income		
Contributions received	\$3.075	
Dividends	486	
Interest — Savings	704	
Loan	120	
Gain (Loss) on sale of stock		
Net Income		4,195
Fund Balance — End of year		\$32,574

SCHEDULE 8

PROMOTIONAL AND OPERATING FUND STATEMENT OF SUPPORT, REVENUE AND EXPENSES Years Ended December 31, 1987 and 1986

	1987	1986
SUPPORT AND REVENUE		
Interest — Savings, etc.	\$30,096	\$31,524
Interest — Mortgage loans	23,638	24,199
Dividend income	235	
	53,969	55,723
EXPENSES AND GIFTS		
Promotional work	8,780	8,780
Operating expenses	1,577	1,416
Annual meeting	249	248
Legal and audit	1,174	1,216
Officers expense	1,341	972
Real estate expense	1	1
Gifts - Synod Incentives	10,000	9,200
Gifts - Other	62,462	35,300
Total expenses	85,584	57,133
EXCESS OF SUPPORT AND REVENUE OVER EXPENSES	\$(31,615)	\$ (1,410)

NOTES TO FINANCIAL STATEMENTS

Note 1 - Description of Organization and Accounting Policies

Home Mission Foundation of The North Carolina Synod of The Lutheran Church in America, Inc. was organized in 1955 to provide mortgages for the churches in the North Carolina Synod of the Lutheran Church in America. The Organization is a non-stock, non-profit, church related organization.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of resources available to the organization, the accounts are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund.

The assets, liabilities, and fund balances of the organization are reported in self-balancing fund groups as follows:

Operating fund, which include unrestricted and restricted resources, represent the position of expendable funds that are available for support of operations.

Trust funds represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only used.

Other Matters

All gains and losses arising from the sale, collection, or other disposition of investments and other non cash assets

6,493 \$319,074

are accounted for in the fund that owned the assets. Ordinary income from investments, receivables, and the like is accounted in the fund owning the assets, except for income derived from investments of trust funds, which is accounted for, if unrestricted, as revenue of the expendable operating fund or, if restricted, as deferred amounts until the terms of the restriction have been met. Rental property is being depreciated over its expected useful life on the straight line method.

Note 2 - Investments

See schedule 1 through 8 for details of the various investments shown on the Balance Sheet.

Contributions — Loan & Gift Fund

Fund balance - December 31, 1987

Note 3 - A summary of the Rev. Harold E. Rhoads Legacy 11 from its date of inception to Decem	nber 31, 19	87 follows:
Contributions — Cash		\$ 38,000
Stocks		75,691
Annuities		44,372
Insurance		10,173
Collectibles		927
Real estate		98,190
		267,353
Realized gains	\$44,751	
Interest	5,040	
Dividends	6,889	
Net rental income	1,534	58,214
		325.567

North Carolina Synodical Women's Organization of the

Women of the Evangelical Lutheran Church in America

The North Carolina Women of the ELCA was formed by the constituting convention held October 2-3, 1987 at First Lutheran Church, Greensboro. The board includes four officers and eight members elected at large. The board members were elected giving equal representation to each of the uniting church bodies represented by North Carolina women, American Lutheran Church and Lutheran Church in America.

The Board has met four times as a group and once with the Boards of other synods in Region IX. Much time has been spent on administrative task and the planning of the First Annual Convention of the North Carolina Women of the ELCA (June 10-12, 1988). The Board is looking forward to moving into its program areas, Mission: Growth, Community, and Action.

Mission: Growth is to provide a variety of learning experiences to strengthen each woman as a whole person, develop her potential and equip her for ministry.

Mission: Community is to enable each woman to value herself and others as created in God's image, and to build up and celebrate relationships which are global, diverse and interdependent.

Mission-Action is to enable women to speak and act upon their faith as disciples of Christ in all arenas of life.

Board members were involved in Phase I training that was led by the Transition Team. In November, workshops were held in 28 churches across the synod. Four of five women from each congregational unit were asked to come to these workshops. Following a day of Bible Study and training, they were then to serve as a congregational task force and to implement the process of forming a new women's organization in their congregation.

Synodical committee chairs were appointed and various committee members are being selected from the eight conferences of North Carolina. The committees are Mission: Growth, Mission: Community, Mission: Action, Leadership (Development), Communication, Finance, and Convention Program Planning. Each of these groups will be working to fulfill the purpose of the women of the ELCA:

"As a community of women *created* in the image of God, *called* to discipleship in Jesus Christ and *empowered* by the Holy Spirit,

"We commit ourselves to grow in faith, affirm our gifts, support one another in our

callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

Congregational Units are completing the work assigned to the Task Force members and have begun to write new constitutions and to elect officers. Phase II Training is being planned for the fall to help these newly elected leaders to better understand their new roles. and the areas of interest.

Although only a few months old, Women of the ELCA is becoming a viable partner with the Church in all areas of ministry. We thank the Bishop and his staff for support and guidance. Women of the ELCA is a new challenge for all Lutheran women, and one which will be fulfilled with dedicated leaders and participants. Thanks be to God!

FAITH A. ASHTON, President North Carolina Women of the ELCA

\$ 7,025.57 19.667.45

\$27.822.25

500.00 629.23

FINANCIAL STATEMENT THE PATTERSON MEMORIAL FUND **LUTHERAN CHURCH WOMEN OF NORTH CAROLINA CASH RECEIPTS AND EXPENDITURES** FOR THE YEAR ENDED DECEMBER 31, 1987

BALANCE CHECKING ACCOUNT December 31, 1986

INCOME received from N.C. Synod of LCA (Wachovia)	
Contribution to account from Patterson relative	
Interest Earned for year	
·	
TOTAL INCOME	
EVERYDITUES.	
EXPENDITURES:	
GRANTS TO LENOIR-RHYNE COLLEGE STUDENTS:	
Agner, Amy	
Agner, John	
Brown, Jane	
Beaty, Lisa	
Carter, Catherine	
Conn, John	. 800.00
Fisher, Jeremy	. 800.00
Heavner, Rebecca	. 800.00
Hines, Adele	. 800.00
Jones, Tammy	. 800.00
Lutz, Thad	. 800.00
Martin, Susan	800.00
Ridenhour, Crystal	
Royston, Bettina	
Stirewalt, Lois	
Switzer, Terry	800.00
Switzer, Terry	
Ilyambu, Ottilie	800.00
	800.00 800.00
Ilyambu, Ottilie	800.00
Ilyambu, Ottilie Kashikata Ndamononghenda	800.00 800.00
Ilyambu, Ottilie	800.00 800.00 \$14,400.00
Ilyambu, Ottilie	800.00 800.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT:	\$00.00 \$00.00 \$14,400.00
Ilyambu, Ottilie Kashikata Ndamononghenda	800.00 800.00 \$14,400.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS:	800.00 800.00 \$14,400.00 800.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC)	800.00 800.00 \$14,400.00 800.00 800.00 300.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC) Beatty, Dan (Furman)	800.00 800.00 \$14,400.00 800.00 800.00 300.00 300.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC) Beatty, Dan (Furman) Brinkman, Laurel (Parsons School of Design)	800.00 800.00 \$14,400.00 800.00 800.00 300.00 300.00 300.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC) Beatty, Dan (Furman) Brinkman, Laurel (Parsons School of Design) Carpenter, Amy (ASU)	800.00 800.00 \$14,400.00 800.00 800.00 300.00 300.00 300.00 300.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC) Beatty, Dan (Furman) Brinkman, Laurel (Parsons School of Design) Carpenter, Amy (ASU) Carpenter, Charlene (St. Andrews)	800.00 800.00 \$14,400.00 800.00 800.00 300.00 300.00 300.00 300.00 300.00 300.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC) Beatty, Dan (Furman) Brinkman, Laurel (Parsons School of Design) Carpenter, Amy (ASU) Carpenter, Charlene (St. Andrews) Carpenter, Eric (UNCC)	800.00 800.00 \$14,400.00 800.00 800.00 300.00 300.00 300.00 300.00 300.00 300.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC) Beatty, Dan (Furman) Brinkman, Laurel (Parsons School of Design) Carpenter, Amy (ASU) Carpenter, Charlene (St. Andrews) Carpenter, Charlene (St. Andrews) Carpenter, Fic (UNCC) Carpenter, John (NC State)	800.00 800.00 \$14,400.00 800.00 800.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC) Beatty, Dan (Furman) Brinkman, Laurel (Parsons School of Design) Carpenter, Amy (ASU) Carpenter, Charlene (St. Andrews) Carpenter, Eric (UNCC) Carpenter, John (NC State) Evans, Melissa (UNCC)	800.00 800.00 \$14,400.00 800.00 800.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC) Beatty, Dan (Furman) Brinkman, Laurel (Parsons School of Design) Carpenter, Amy (ASU) Carpenter, Charlene (St. Andrews) Carpenter, Eric (UNCC) Carpenter, John (NC State) Evans, Melissa (UNCC) Hough, Frances (UNCC)	800.00 800.00 \$14,400.00 800.00 800.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC) Beatty, Dan (Furman) Brinkman, Laurel (Parsons School of Design) Carpenter, Amy (ASU) Carpenter, Charlene (St. Andrews) Carpenter, Charlene (St. Andrews) Carpenter, John (NC State) Evans, Melissa (UNCC) Hough, Frances (UNCC) Kaeser, Kristen (Cap. U)	800.00 800.00 \$14,400.00 \$00.00 800.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00
Ilyambu, Ottilie Kashikata Ndamononghenda GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENT: Bollinger, Craig GRANT TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENT: McNeill, Wanda GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNC) Beatty, Dan (Furman) Brinkman, Laurel (Parsons School of Design) Carpenter, Amy (ASU) Carpenter, Charlene (St. Andrews) Carpenter, Eric (UNCC) Carpenter, John (NC State) Evans, Melissa (UNCC) Hough, Frances (UNCC)	800.00 800.00 \$14,400.00 800.00 800.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00 300.00

Leavitt, Rebecca (Gaston C.) Mayberry, Julie (UNC) Milholland, John (UNCC) Shuping, George (UNC) Summitt, Sonja (UNC)	300.00 300.00 300.00 300.00 300.00	
TOTAL GRANTSOTHER EXPENSE — postage	\$ 4,800.00	\$20,800.00 22.18
TOTAL EXPENDITURES \$27,822.25 INCOME \$27,822.25 EXPENSES 20,822.18		\$20,822.18
BALANCE 12-31-87 \$ 7,000.07		

HELEN CAMPBELL, Treasurer DORIS ROOF CATHERINE NORRIS, Chairperson

North Carolina Lutheran Men

November 7, 1987

The executive board of the NCLM is divided into areas of responsibility by elected office or by committee assignments or a combination of both.

Those areas are listed in the agenda for this meeting. As you can see there are the President, Vice President, Secretary and Treasurer as officers. Then the committee responsibilities are Loan and Gift Fund, Home Mission Foundation, History and Archives, Promotion and Development, Boy Scouts, Family Service, Publicity, Life and Memorial Memberships and District Presidents. In addition to those, we also employ an Executive Director and secretary.

These listings do not really reflect what goes into those responsibilities. For example: the minutes record the Loan and Gift Fund Treasurer's report as "X dollars were received, and the report was accepted by the Executive Board." What really happened was that the treasurer received the donation, recorded it, wrote an acknowledgement to the giver, deposited the funds in a bank, reconciled those funds with the bank, and delivered the funds to the Home Mission Foundation. This was done literally hundreds of times during a one year period.

The point is that every area of responsibility had similar work to do, and they all did it well.

We owe them all a strong vote of thanks. They are the best bunch of men I have ever worked with.

But, what good is the Executive Board if you don't have the congregational unit? They really serve no purpose. That is the whole strength of the North Carolina Lutheran Men. The congregational unit.

But, what good is the congregational unit if you don't have the Executive Board? The only purpose they would serve would be as an entity into itself, or into its own congregation.

Lutheran Men cannot practice their faith unless we have both groups. The primary function of the EB becomes a coordinating group for work beyond the local unit. That is how the Home Mission Foundation was established. The individual units got together to answer the needs of mission congregations. That coordination of efforts resulted in the strongest LM group in the country.

We have had a good year. Activities are up, new things have happened, and Loan and Gift receipts have improved, and we have a few more charters.

Let us not rest on that record.

We have much to do. We must spent more time in Bible study. Jesus Christ is the reason our church is here, and we must not forget that in our Men's groups. We are not a civic group, we are an auxiliary of the church.

We must emphasize our evangelism. If 100 congregations can give this much support to our mission congregations, what could 200 do? Let's spread the word.

We must all thank God for what He has done.

Agape.

Lutheran Retirement Ministries of Alamance County, Inc.

November 18, 1987

The Board of Directors Lutheran Retirement Ministries of Alamance County, Inc. Burlington, North Carolina

We have examined the balance sheets of Lutheran Retirement Ministries of Alamance County, Inc. as of September 30, 1987 and September 30, 1986, and the related statements of revenues and expenses, changes in fund balance and changes in financial position for the years then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, include such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion the financial statements referred to above present fairly the financial position of Lutheran Retirement Ministries of Alamance County, Inc. at September 30, 1987 and September 30, 1986, and the results of its operations and the changes in its financial position for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Respectfully submitted,
THOMAS, STOUT, STUART, CORE & STUART
Certified Public Accountants

FINANCIAL STATEMENTS

		Exhibit A
LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY	, INC.	
BALANCE SHEETS September 30, 1987 and September 30, 1986		
ASSETS CURRENT ASSETS:	1987	1986
Cash Accounts receivable (net) Inventory Prepaid expenses	131,635	\$ 235,593 173,520 15,413 4,597
Total Current Assets		\$ 429,123
PROPERTY, PLANT AND EQUIPMENT (NET)	\$ 9,382,357	\$8,549,692
Cash	\$ 194,107	\$ 120,000
OTHER ASSETS: Deferred start-up costs (net) Loan costs (net)		\$ 203,165 15,301
Total Other Assets	\$ 99.098	\$ 218,466
	\$10,329,389	\$9,317,281
LIABILITIES AND FUND EQUITY		
CURRENT LIABILITIES: Current portion of long-term debt Accounts payable Construction contracts payable Accrued expenses	124,156 96,099	\$ 117,442 37,649 85,967 170,215
Total Current Liabilities LONG-TERM DEBT		\$ 411,273 2,645,000
Total Liabilities	\$ 3,421,860	\$3,056,273
UNEARNED PORTION OF PAID ADMISSIONS FEES	\$ 1,151,577	\$ 793,738

Exhibit 8

2,742,210

\$ 128,112

FUND EQUITY: Contributed capital — Coble Memorial Fund	\$ 4,819,573	\$4,780,688
Fund Balance: Board designated for capital expenditures Unrestricted		\$ 120,000 566,582
Total Fund Balance	\$ 936,379	\$ 686,582
Total Fund Equity	\$ 5,755,952	\$5,467,270
	\$10,329,389	\$9,317,281

LITHEDAN DETIDEMENT MINISTRIES OF ALAMANCE COLINTY INC

See accompanying notes to financial statements.

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, STATEMENTS OF CHANGES IN FUND BALANCE	INC.	
For The Years Ended September 30, 1987 and September 30, 19	86	
	1987	1986
Fund balance — Beginning of Year Excess of Revenues Over Expenses	. \$686,582	\$528,034 158,548
Fund Balance — End of Year		\$686,582
See accompanying notes to financial statements.		
LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY,	INC.	Exhibit C
STATEMENTS OF REVENUES AND EXPENSES		
For The Years Ended September 30, 1987 and September 30, 19	86	
	1987	1986
Resident Service Revenues:	1907	1300
Central Care Facility:		
Skilled nursing	\$ 913.276	\$ 869,311
Intermediate care		730,566
Efficiency apartments		381,478
Independent Living Facilities		230,001
Total Resident Service Revenues		\$2,211,356
Less: Deductions from Resident Revenues:		
Bad debts	\$ 4.538	\$ 2,314
Medicare and Medicaid contractual adjustments		69,963
Charitable and other contractual allowances		09,903
Total Deductions from Resident Revenues		\$ 72.277
Net Revenues from Services to Residents	\$2,311,565	\$2,139,079
Other Operating Revenues:		************
Admission fees earned	\$ 431.840	\$ 358,924
Application fees		1,300
Medical supplies		22,610
Special care services		146,165
Dietary		65.567
Pharmacy		8,607
Homemaker		19,351
Duke Grant		22.716
Physical therapy		37,972
Activities		1.457
Beauty and barber		18.989
Independent living		0
Housekeeping		1.616
Laundry		4.379
Telephone		8,777
Miscellaneous		12,813
Total Other Operating Revenues		\$ 731,243
Total Operating Revenues		\$2.870.322
Less: Operating Expenses	0.040.000	2742.210

Non Operating Revenues: Interest Donations	27,915 4,204	\$ 22,910 7,526
Total Non-Operating Revenues	\$ 32,119	\$ 30,436
Excess of Revenues Over Expenses	\$ 249,797	\$ 158,548

For The Years Ended September 30, 1987 and September 30, 1986

See accompanying notes to financial statements.

	Exhibit D
LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC.	
STATEMENTS OF CHANGES IN FINANCIAL POSITION	

	,	
	1987	1986
Sources of Working Capital: Income from operations Add: Depreciation and amortization not requiring working capital	\$ 217,678 442,353	\$ 128,112 386,278
Working Capital Provided by Operations Non-operating revenues Increase in unearned portion of paid admission fees Additions to in long-term debt Increase in contributed capital — Coble Memorial Fund Total Sources of Working Capital Uses of Working Capital: Increase in property, plant and equipment Increase in board designated assets	\$ 660,031 32,119 357,839 339,000 38,885 \$1,487,874 \$1,148,503 74,107 7,147	\$ 514,390 30,436 353,600 425,576 73,297 \$1,397,299 \$1,241,123 60,000
Increase in loan costs Reductions in long-term debt Total Uses of Working Capital	108,333	169,594 \$1,470,717
Increase (Decrease) in Working Capital		\$ (73,418)
Changes in Components of Working Capital: Current assets — increase (decrease):		(,)
Cash Accounts receivable Inventory Prepaid expenses	\$ 265,717 (41,885) (2,726) 3,598	\$ (87,503) 14,466 (3,631) 1,276
Net Increase (Decrease) in Current Assets	\$ 224,704	\$ (75,392)
Current liabilities — increase (decrease): Current portion of long-term debt Accounts payable Construction contracts payable Accrued expenses	86,507	\$ 21,478 9,978 (81,886) 48,456
Net Increase (Decrease) in Current Liabilities	\$ 74,920	\$ (1,974)
Increase (Decrease) in Working Capital	\$ 149,784	\$ (73,418)

See accompanying notes to financial statements.

Exhibit E

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC. NOTES TO FINANCIAL STATEMENTS

September 30, 1987 and September 30, 1986

NOTE A: Summary of Significant Accounting Policies:

(1) Basis of Accounting:

Financial position and results of operations of Lutheran Retirement Ministries of Alamance County, Inc. (Ministries) have been reported on the accrual basis of accounting. Certain items in the September 30, 1986 statements have been reclassified to conform to the current year presentation.

(2) Accounts Receivable:

Accounts receivable are stated net of an allowance for doubtful accounts. This allowance is based on management's estimate of the amount of current accounts receivable which will prove to be uncollectible.

(3) Inventory

Inventory consists of operating supplies and is stated at the lower of cost or market with cost determined on a first-in, first-out basis.

(4) Property, Plant and Equipment:

Property, plant and equipment are stated at cost net of accumulated depreciation. Depreciation is computed using the straight-line method over the following estimated useful lives of the assets:

Buildings 40 Years
Water and Sewer Lines 25 Years
Paving 12 Years
Furniture and Equipment 5 to 10 Years

(5) Deferred Start-Up Costs:

Start-up costs are stated at cost net of accumulated amortization. These costs are being amortized over a five year period ending September 30, 1988.

(6) Loan Costs:

Costs associated with obtaining a long-term bank loan during the year ended September 30, 1987 are being amortized over the fifteen year loan period.

(7) Unearned Portion of Paid Admission Fees:

Independent living admission fees are recorded as revenues over a thirty month period in accordance with the residency contracts. Four percent of each admission fee is recorded as revenue on the initial occupancy date with an additional 3.2% recorded as revenue each month thereafter.

Michael Peeler Fund

January 14, 1988

Board of Trustees The Michael Peeler Fund of the North Carolina Synod of the Lutheran Church in America Salisbury, North Carolina

We have examined the balance sheets of The Michael Peeler Fund of the North Carolina Synod of the Lutheran Church in America as of December 31, 1987 and 1986, and the related statements of changes in fund balances and income fund revenues, expenditures and other changes for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of The Michael Peeler Fund of the North Carolina Synod of the Lutheran Church in America as of December 31, 1987 and 1986 and the changes in fund balances and income fund revenues, expenditures and other changes for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

SHERRILL & SMITH Certified Public Accountants

THE MICHAEL PEELER FUND BALANCE SHEET December 31, 1987 and 1986

	1987		1986	
Unrestricted Restricted Fund Funds Total			Total	
		\$ 0	\$ 2.101	
\$55,329 19,736	\$ 34,420	89,749 19,736	144,087 14,694	
	1,053,863	1,053,863	1,005,405	
	1,357,532	1,357,532	1.041,428	
\$75,065	\$2,445,815	\$2,520,880	\$2,207,715	
	Fund \$55.329 19,736	S55,329 \$34,420 1,053,863 1,357,532	Unrestricted Fund Restricted Funds Total \$ 0 \$55,329 \$ 34,420 89,749 19,736 1,053,863 1,053,863 1,357,532 1,357,532 1,357,532	

Liabilities and Fund Balances							
Liabilities':							
Accrued expenses	\$	527		\$	527	\$	597
Distribution payable to the							
North Carolina Synod of	_						
the Lutheran Church in America	74	1,538			74,538	10	05,676
Total liabilities	\$75,065 \$75		75,065	65 \$106,273			
Fund Balances:							
Income fund	\$	0		\$	0	\$	0
Principal fund			\$1,818,949	1,8	18,949	1,5	18,211
Reserve for principal losses fund			626,866	6	26,866	58	33,231
	\$	0	\$2,445,815	\$2,4	45,815	\$2,10	01,442

\$75,065

\$2,445,815

\$2,520,880

\$2,207,715

See accompanying notes to financial statements.

Total Liabilities and Fund Balances

THE MICHAEL PEELER FUND STATEMENT OF CHANGES IN FUND BALANCES For the Year Ended December 31, 1987

	Unrestricted Fund Restricted				
	Income	Principal	Reserve for Principal Losses	Total	
Balances January 1, 1987		\$1.518.211	\$583,231	\$2,101,422	
Excess of revenue over expenses		01,510,211	ψ500,201	218,173	
Net gain from sale of securities		278,709		278,709	
Capital gain dividends Current year's distribution to North Carolina		22,029		22,029	
Synod of the Lutheran Church in America	(174,538)			(174,538)	
reserve for principal losses fund	(43,635)		43,635	0	
Balances December 31, 1987	\$ 0	\$1,818,949	\$626,866	\$2,445,815	

See accompanying notes to financial statements.

THE MICHAEL PEELER FUND STATEMENT OF INCOME FUND REVENUES, EXPENDITURES AND OTHER CHANGES For the Years Ended December 31, 1987 and 1986

	1987	1986
Revenues: Dividends	\$118,294 103,834	\$122,413 75,964
Total revenues	\$222,128	\$198,337
Expenses: Audit fee Assets administration fee Investment advisory service	\$ 900 2,305 750	\$ 800 2,232 750
Total expenses	\$ 3,955	\$ 3,782
Excess of revenues over expenses	\$218,173	\$194,595
Other expenditures and changes: Distribution to North Carolina Synod of the Lutheran Church in America Transfer to reserve for principal losses fund	\$174,538 43,635	\$155,676 38,919
Total other expenditures and changes	\$218,173	\$194,595
Net increase in fund balance	\$ 0	\$ 0

See accompanying notes to financial statements.

THE MICHAEL PEELER FUND NOTES TO FINANCIAL STATEMENTS December 31, 1987

Note 1 - Summary of Significant Accounting Policies Accrual Basis

The financial statements of The Michael Peeler Fund have been prepared on the accrual basis. The statement of current fund revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations or the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

Fund accounting — In order to insure observance of limitations and restrictions placed on the use of the resources available to The Michael Peeler Trust, the accounts are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with objectives specified.

Note 2 -

The Michael Peeler Fund originated under the terms of the will of the late J. M. Peeler, Salisbury, North Carolina, which stated "I give and bequeath to the North Carolina Lutheran Synod one-half of my estate, to be known as 'The Michael Peeler Fund' and the income therefrom is to be used by the Synod each year wherever it is needed most for the advancement of the Kingdom of God". The North Carolina Synod of the Lutheran Church in America received one-half of the estate assets on or about July 31, 1959 and the trust fund was established. On October 8, 1965 they received, also under the terms of the will, one-third of the remaining assets of the estate upon the death of his wife.

A summary of The Michael Peeler Fund from its date of inception to December 31, 1987 follows:

summary of the Michael Feeler Fund from its date of indeption to December 61, 1507 follows.	
Assets received from the estate of J. M. Peeler (at market value on dates received)	\$ 920,132
Realized	
Unrealized	1,947,212
Total value of assets received, including appreciation	\$2,867,344
Less distributed to the North Carolina Synod of the Lutheran Church in America1,848,215	
Transfer to reserve for principal losses	626,866
Market value of net assets in all funds at December 31, 1987	\$3,494,210

Note 3 -

Securities are stated on the balance sheet at the values on date of transfer from the Trust of J. M. Peeler with subsequent acquisitions at cost. All assets are held and administered by the Trust Department of Wachovia Bank & Trust Company, NA, Charlotte, North Carolina under a custodianship agreement dated October 27, 1981.

Note 4 -

The Michael Peeler Fund is administered by a board of trustees presently consisting of Dr. John W. Cobb, Elmer L. Allen, Jr. and H. Keith Brunnemer, Jr.

The trustees, by approval of the Executive Committee of the North Carolina Synod of the Lutheran Church in America, have established a reserve for principal losses fund.

In January 1987 the Executive Board of the North Carolina Synod of the Lutheran Church in America directed that eighty percent of the 1987 investment earnings of The Michael Peeler Fund be made available to the North Carolina Synod currently and that twenty percent be retained in The Michael Peeler Fund for reinvestment.

Summary of Actions of the Synod Council

North Carolina Synod of the Evangelical Lutheran Church in America

**Asterisks denote items requiring Assembly action

First meeting: August 7, 1987

- Unanimously approved Bishop McDaniel's appointments of the members of the Bishop's Staff: The Reverend Dr. Leonard H. Bolick, Mr. James A. Chesky, The Reverend Richard J. Goeres, and the Reverend Mark William Menees.
- Designated the officers of the Synod as a special committee to effect actions necessary to enable the Synod Council to consider and call persons for non-parochial ordained positions.
- Received resignation of Mr. James A. Chesky as Treasurer of Synod, and requested Mr. Chesky to continue serving until the Bishop has appointed an acting Treasurer.
- Accepted recommendation of Dr. Ernest Misenheimer, Presiding Officer for the Constituting Convention of N.C. Synod, ELCA, to elect Mr. William McDonald and Mr. Foy Hefner to fill vacancies on the Synod Council.
- 5. Elected Mr. Shane Little as the Youth Member of the Synod Council.
- Approved the holding of organizational meetings for the eight new synod conferences in January and February, 1988.
- 7. Determined the number of members to be appointed to the Synod Committees.
- 8. Voted (in harmony with a similar motion passed by the Synod Council of the Virginia Synod) that the Preparation for Leadership Committee not be linked in a so-called "Multisynodical Candidacy Committee" with the Preparation ("Candidacy") Committee of the Virginia (or any other) Synod, but function independently.
- Voted to ask Miss Elsie Hamilton to continue to serve as editor of the North Carolina Synod insert to *The Lutheran* magazine until the Communications Committee makes a recommendation.
- Elected Dr. Peter Setzer, Mr. Foy Hefner, and Dr. Kay Conrad as North Carolina Synod representatives to Region IX Coordinating Council. Empowered synod officers to designate alternate delegates when necessary.
- 11. Voted to hold the First Synod Assembly at Lenoir-Rhyne College, June 3-5, 1988.
- Established a committee to outline a process for the Synod Assembly to adopt a Synod Seal.

Second meeting: October 31, 1988

- Approved Bishop McDaniel's appointments of chairs and members of new synod cabinets and committees; empowered Bishop and Vice President Conrad to appoint replacements for any refusals.
- Established the terms of cabinet and committee members to conform to the calendar year.
- Authorized Bishop and Vice President to determine length of terms for initial committee and cabinet appointments.
- 16. Established representation to Conference meetings: clergy (including non-parish clergy) and two lay delegates from each congregation (one male, one female).
- Voted to issue calls to all non-parish clergy who were serving under call December 31, 1988.
- 18. Approved a process for the adoption of an official Synod Seal.
- Elected the Reverend Dr. Albert H. Keck, Jr., to chair the synod Committee on Discipline.
- Ratified the appointment of those American Lutheran Church and Lutheran Church in America persons serving on the Lutheran Campus Ministry Council in Durham, NC, until July 1, 1988.

- 21. Voted that the future of the synodical multicultural staff person be studied by the Committee on Multicultural Ministries and the Long-Range Planning Committee of the Synod council; and, that the funding for the Region be assigned to the Long-Range Planning Committee.
- 22. In lieu of scheduling consultations throughout the Synod, adopted the procedure of sending a letter to each congregation indicating its Benevolence Share, as determined by the Assembly's approved formula, and a response form for the congregation to use to report the amount of the Benevolence Share it accepts for 1988.
- 23. Approved the establishment of an Inclusive Ministry Fund for Mission and Ministry for the evangelizing and leadership development in North Carolina of Asian, Blacks, Hispanics, Native American Indians, and other people of color or whose primary language is other than English; that this fund be a line item in the Synod budget, beginning with the 1989 budget; that the fund be allowed to receive additional contributions from individuals, congregations and agencies, and that all funds contributed but not spent be carried forward to subsequent years; and, that said fund be administered by the Committee on Multicultural Ministries and the Treasurer of the Synod on the basis of an administrative document approved by the Synod Council.
- 24. Adopted a resolution to enroll all eligible staff and support personnel in the ELCA's Pension and Benefits Plan, and adopted a resolution to provide a Supplemental Contribution to the ELCA Regular Pension Plan for all eligible staff and support personnel.
- Voted to designate Sunday, January 3, 1988, to celebrate the formation of the Evangelical Lutheran Church in America.
- 26. Approved the appointment of Dr. Bill B. Mims, Jr., to the Lutheridge Board of Trustees.

Third meeting: January 8, 1988

- Requested Bishop McDaniel to write a letter to the Regional Coordinating Council
 expressing the Synod Council's concern over funding for the Regional Center for
 Mission.
- Upon recommendation of the Finance committee, established 1988 salaries for Bishop, Bishop's Staff, and Support Staff.
- Designated Mr. James Chesky as the registered agent for the North Carolina Synod
 of the ELCA and the headquarters building at 1950 Holiday Inn Drive as the registered
 office (to meet State of North Carolina corporation requirements).
- Endorsed Personnel Policy of former NC Synod, LCA, as the official Personnel Policy
 of the NC Synod, ELCA, until the Personnel Committee can recommend a new policy.
- 31. Directed the Trustees of the Michael Peeler Fund to provide 80% of the income from the Fund to the Synod and to invest 20% of the income in the corpus.
- Voted to extend the terms of Michael Peeler Fund trustees, as follows: Mr. Elmer L. Allen, Jr., 1989; Dr. John W. Cobb, 1990; and Mr. H. Keith Brunnemer, Jr., 1991.
- Granted \$6,000 from Michael Peeler Fund to cover unusual insurance costs for seminarians.
- 34. Granted \$30,000 from Michael Peeler Fund to Synod Endowment Fund.
- 35. Approved theme and major events of the Synod Assembly to be held June 3-5, 1988, at Lenoir-Rhyne College.
- 36. Affirmed representation to Synod Assembly as consisting of all pastors, one male and one female lay delegate from each congregation, and an additional delegate from congregations having persons of color or primary language other than English. The discussion included a recommendation from the Assembly Committee that the plan be studied and consideration given to providing extra delegates from larger churches.
- 37. Received a request from the Council of Holy Trinity, Raleigh, that Assemblies not be scheduled to include Sundays. Requested the Bishop to provide the information to the congregation that the scheduling of the assembly to include Sunday was done at the request of the laity in order that lay delegates would not have to take two days off from work to attend the Assembly.

- Authorized Legal and Constitutional Review committee of the Synod Council to notify congregations of changes that need to be made in congregation constitutions to bring them into line with the ELCA constitution.
- 39. Voted, on the advice of the Legal and Constitutional Review Committee of the Synod Council, to authorize officers of the Synod, in consultation with the chair of said committee, to release reverter sentence in constitutions when this is necessary for congregations to borrow money.
- 40. Voted to communicate in writing to the ELCA Church Council, the Division for Ministry, and the Board of Pensions the Synod Council's concern over the cost of health insurance for seminarians, and ask that study of this issue be made at the churchwide level.

Fourth Meeting, April 19, 1988

- Approve the hiring of a secretary to record and prepare the minutes of the Council and the Assembly.
- Extended a call to special service as Director of the Dispute Settlement Center of Durham to the Rev. Michael Wendt.
- Approved changes to the Bylaws of Lenoir-Rhyne College regarding the election of trustees.
- Requested that the Service to Leadership Committee investigate the matter of catastrophic illness insurance.
- **45. Recommends to the Assembly the adoption of Guidelines for Determining Compensation for Associates in Ministry and Guidelines for Determining Compensation for Pastors as presented by the Service to Leadership Committee.
 - 46. Approved request of Lutheran World Relief committee to ask each congregation to receive a special offering for World Hunger on a Sunday prior to the 1988 Synod Assembly, and to receive these congregational gifts at some point during the Assembly.
 - Requested the Long-Range Planning Committee of the Synod Council to develop a policy for handling requests for special offerings.
- **48. Approved presentation to the Assembly of the Communications Committee's request to review, during the first quarter of 1989, the present format for the *North Carolina Lutheran*; to poll the congregations; to report findings and recommendations to the 1989 Assembly; and to make any approved changes prior to the 1990 renewal deadline for the *North Carolina Lutheran* insert in *The Lutheran*.
 - 49. Endorsed in principle the concept presented by the Cabinet for Mission of a synod staff person whose responsibilities would include public relations and communications. Also made the recommendation that many options be explored with special attention to working with Region IX.
 - Approved the request of the Campus Ministry Committee that \$4,925 be taken from the Campus Ministry Fund corpus for use in renovation of the Campus Ministry room at Epiphany, Winston-Salem.
 - Approved amendments to the Bylaws of Lutheran Services for the Aging regarding the duties of the Treasurer and substitute representation on subsidiary boards.
 - 52. Elected Dr. John H. Bumgarner, M.D., of St. John's, Salisbury, to be a member of the Board of Lutheran Services for the Aging.
 - 53. Approved the sale for \$25,000 of a .544 acre strip of land between the Synod Office Building and the Salisbury Unit of the North Carolina Lutheran Homes to the Lutheran Home. The land is needed by the Home to allow for planned expansion of the present building and still have a driveway around the building.
 - 54. Authorized the Finance Committee to make the necessary legal name change of the Synod as requested by banks and other institutions doing business with the Synod.
 - 55. Approved a one-time grant of \$5,000 from the Michael Peeler Fund income to Prince of Peace, Greensboro, and requested that the Outreach committee explore other sources of funding to assist Prince of Peace in coming years.

- 56. Approved a grant of \$3,800 from the Michael Peeler Fund income to provide a copy of Dr. Carl E. Braaten's *The Apostolic Imperative* to each of the pastors in the synod.
- **57. Recommended the approval of the proposed 1989 Program Budget.
 - 58. Approved the tentative agenda for the Assembly.
 - Designated the Friday evening and Sunday afternoon offerings at the Synod Assembly to go for the Bishop's Discretionary Fund, and the offering received during the Memorial Services to go for World Hunger.
 - Received the report of the Long-Range Planning Committee which, after study, concluded that deployment of staff would be unwise, impractical programatically, and require staff persons to have expertise in all areas.
 - Received a report from the Long-Range Planning Committee that they are continuing their study of the structure of the synod.
 - Approved a recommendation from the Long-Range Planning Committee of the Synod Council to form a Cabinet for Institutions and Agencies, and requested the committee to process the recommendation.
 - Received a report from the Long-Range Planning Committee that the study of a Multicultural Ministry staff person was still being conducted by the Long-Range planning and Multicultural Ministries Committee.
 - 64. Approved the election of Mr. John W. Fisher to a 12-year term as a trustee of the Home Mission Foundation.

1989 Program Budget

		Levell	LevelII	Level III	To Be Shared
I.	Churchwide Ministry Board of Pensions\$ Churchwide &	206,003	\$ 18,000	\$ 18,305	\$ 242,308
		1,857,827	162,331	165,082	2,185,240
II.	Agencies & Institutions				
	LTSS	66,738	3,337	13,347	83,422
	TLS	33,369	1,668	6,674	41,711
	L-R College	105,552	5,278	21,113	131,943
	Lutheridge	64,685	3,234	12,934	80,853
	Lutherock	13,000	6,264	2,598	21,862
	LOM	73,663	3,683	14,733	92,079
	LSA	121,290	6,065	24,257	151,612
	LFS	82,184	4,109	16,438	102,731
	Chaplaincy	24,001			
	Lowman Home	24,935	1,247	1,873	28,055
	Campus	102,800	15,800	15,554	134,154
Ш.	Congregational Life	300	100		400
	Educational Ministry	4,200	1,260		5,460
	Evangelism	6,000	1,800		7,800
	Family Life	1,250	375		1,625
	Media Center	2,760	828	546	4,134
	Stewardship	7,100	2,130		9,230
	Worship and Music	6,800	2,040		8,840
	Youth Ministry	15,110	4,533		19,643

IV.	Missions Communications Ecumenical Relations Historical Work Multicultural Ministry Outreach NC Council of Churches World Missions	300 10,200 2,000 2,000 45,000 46,400 14,185 3,000	100 3,060 600 600 13,500 13,920 4,256 900		400 13,260 2,600 2,600 58,500 60,320 18,441 3,900
V.	Social Ministry LWR Social Ministry	300 2,200 15,400	100 660 4,620		400 2,860 20,020
VI.	Ministry Candidacy Svc. to Prof. Leaders Spec. Pastoral Care	300 43,400 18,200 1,350	100 13,020 5,460 405		400 56,420 23,660 1,755
VII.	Compensation Travel and Expenses Office Expense Assembly Synod Council Contingencies Program Contingencies Reserve for Repairs		1,200 1,465 1,000 1,000 2,100 1,000	5,000	409,694 26,511 79,965 24,000 6,500 6,000 17,164 3,000
	Total	\$3,583,871	\$313,148	\$318,454	\$4,215,473

Guidelines for Determining Compensation for Associates in Ministry — 1989

I. Cash Salary

A. Minimum recommended base salary for an entry level Associate in Ministry with a:

Bachelor's Degree is \$17,540 Master's Degree is \$19,170

The recommended base salaries for associates in ministry are based on the state guidelines for entry level teachers with Bachelor's or Master's degrees.

B. The following formula can be used as a general determiner in base salaries for Associates in Ministry.



NOTES: 1. The "cost of living increase" factor is used to maintain the integrity of the salary in today's economy.

- The "local factor" is used to encourage fair compensation based on expectations in a particular call, local conditions, and/or merit increase.
- It is recommended that the base salary figure be increased by at least 1½% for each year of service to the church, as approved by the 1987 Constituting Convention of the NC Synod-ELCA.

II. Benefits

A. Pension and other Benefits Contribution. The cost for Pension, Survivor Benefits, Administrative cost, Medical, Dental and Disability insurance are calculated as a percentage of an Associate in Ministry's compensation. The percentage also varies depending on the age of the person.

Associate in Ministry's Age on 1-1-88	Contribution Percentage
55 and over	23% (Incl. 12% Pension)
45-54	22% (Incl. 11% Pension)
35-44	21% (Incl. 10% Pension)
Under 35	20% (Incl. 9% Pension)

- NOTE: Former LCA congregations, whose Associate in Ministry was under call to the congregation on 1-1-88, are required to pay at least the pension percentage that was a part of the contractual agreement in the LCA.
 - All congregations are encouraged to contribute at the full 23%.

How to calculate the pension and other benefits contribution:

Base Salary X contribution percentage = Pension and other benefits contribution.

Social Security. The Social Security (FICA) tax required of congregations employing associates in ministry is 7.51% of their salary in 1989.

III. Professional	Expenses
-------------------	----------

Α.	Automobile use reimbursement for job related activities. (Recommend: 22.5¢ per mile for professional use)	\$
B.	Continuing Education Allowance	c
	(a figure of between \$250-\$500 is suggested).	\$
C.	Allowance for books, journals and periodicals	\$

IV. Conditions

- Vacation.
 - 1. Three weeks paid vacation (including three Sundays) for each of the first two years of service in the church.
 - 2. At least four weeks (including four Sundays) starting from the third year of service in the church.
 - NOTE: a. "Service in the church" refers to the Associate in Ministry's service to the whole church, not to a particular congregation.
 - It is understood that the usual holidays are given with pay and are not included in the vacation time specified above.
- Compensation or benefits. Salary, Pension, Health Benefits, and Continuing Education are items of Compensation. This is what the congregation chooses to pay the Associate in Ministry for the ministry being provided in their situation.

Automobile expenses and renumeration for incidental expenses are not to be considered as items of compensation. These are administrative costs, and ideally, should be shown as such.

Determining Pastor's Compensation — 1989

Cash Salary

Minimum recommended base salary for an entry level pastor is:

\$18,100

The method used to determine this year's base salary was based on the following formula:

1989 Base salary Last year's base salary Cost of living increase Ex. \$17,500 (Approved at the NC Synod Constituting Convention)

+ 600 (31/2% cost of living increase)

\$18,100 (Base salary)

B. This formula can be expanded so that it can be used as a general determiner in a pastor's base salary.

Last year's base salary

Cost of Living

Local Factor

1989 Base salary

- NOTES: 1. The "cost of living increase" factor is used to maintain the integrity of the salary in today's economy.
 - The "local factor" is used to encourage fair compensation based on expectations in a particular call, local conditions, and/or merit increase.
 - It is recommended that the base salary figure be increased by at least 1½% for each year of service to the church, as approved by the 1988 Constituting Convention of the NC Synod-ELCA.

C. Social Security Allowance

Pastors are considered self-employed and pay the social security tax (FICA) at a rate of 13.02% for 1989. The congregation can assist the pastor by providing a social security allowance of at least the amount an employer would pay if the pastor were subject to the employee social security tax (7.51% in 1989). The Social Security tax is based on the base salary plus (housing allowance or fair rental value of the parsonage). Please note that the Social Security allowance is taxable income and subject to Social Security tax.

1989 Total Cash Salary = Base Salary + Social Security Allowance

II. Housing

A. Housing Allowance. The housing allowance is a tax exempt income up to the amount expended for actual housing costs. A dollar amount of at least 30% of the total cash salary is suggested for a housing allowance. Example: If the pastor's salary is \$18,000, he/she should also receive a housing allowance of at least \$5.430.00.

or

B. Parsonage. Utilities are to be paid in full by the congregation if the pastor lives in the parsonage or an adequate utilities allowance is to be provided if the pastor is expected to pay the utilities at the parsonage.

III. Benefits

A. Optional.

- Equity Allowance. The equity allowance (not a housing allowance) is a vehicle by which the pastor, living in a parsonage, can obtain a portion of the equity being developed in church owned housing. The agreed upon dollar amount would be held for investment purposes at the pastor's discretion.
- Furnishings Allowance. When a pastor lives in a parsonage, a furnishings allowance can be provided to be used for costs at the parsonage not otherwise reimbursed (i.e., repairs, furnishings, insurance, etc.). The unused portion of this allowance is taxable income and any over expenditure is not deductible.

B. Required.

Pension and other Benefits Contribution. The cost for Pension, Survivor Benefits, Administrative cost, Medical, Dental and Disability insurance are calculated as a percentage of a pastor's compensation. The percentage also varies depending on the age of the pastor.

Pastor's Age on 1-1-88	Contribution Percentage
55 and over	23% (Incl. 12% Pension)
45-54	22% (Incl. 11% Pension)
35-44	21% (Incl. 10% Pension)
Under 35	20% (Incl. 9% Pension)

NOTE: a. The full 23% is required for former LCA congregations whose pastor was under call to the congregation on 1-1-88.

b. All congregations are encouraged to contribute at the full 23%.

How to calculate the pension and other benefits contribution:

[Base Salary + (Housing allowance or 30% of Base Salary when parsonage is provided) + Social Security allowance + furnishing allowance + utilities allowance] X contribution percentage = Pension and other benefits contribution.

IV. Professional Expenses

- C. Allowance for books, journals and periodicals

V. Conditions

- A. Vacation.
 - Three weeks paid vacation (including three Sundays) for each of the first two years of service in the church).
 - At least four weeks (including four Sundays) starting from the third year of service in the church.
 - NOTE: a. "Service in the church" refers to the pastors service to the whole church, not to a particular congregation.
 - b. It is understood that the usual holidays are given with pay and are not included in the vacation time specified above.
- B. Compensation or benefits. Salary, housing, Social Security Allowance, Pension, Health Benefits, Continuing Education, furnishings allowance and utilities allowance are items of Compensation. This is what the congregation chooses to pay the pastor for the ministry being provided in their situation.

Automobile expenses and remuneration for incidental expenses are not to be considered as items of compensation. These are administrative costs, and ideally, should be shown as such.

Actions of the Synod Council, Addendum Meeting: June 2, 1988

- 65. AdDopted Rules of Procedure for the Assembly.
- 66. Selected a Seal design for approval by the Assembly.
- 67. Adopted travel reimbursement of ten cents per mile.
- **68. Adopted a Benevolence Share Formula to be approved by the Assembly.
- **69. Nominated Donald W. Moose of Faith Lutheran Church, Faith and Perry Hood of St. John Lutheran Church, Salisbury for the office of Treasurer.
- **70. Recommends to the Assembly the approval of a Resolution from the Steering Committee on Theological Discussions between North Carolina Synod, ELCA and Southeastern District of Lutheran Church-Missouri Synod.
- **71. Recommends to the Assembly, the approval of a Resolution from the Ecumenical Affairs Committee.

Benevolence Share

In calculating the 1989 Benevolence Share for the congregations 90% be based upon confirmed communing membership and 10% be based upon current operating expenses.

In calculating the 1989 Per Capital portion that the 59 congregations with 100 or less Confirmed, Communing members with 7.90% of the Synod's Confirmed Communing membership have that percentage reduced one-half to 3.95% that the 16 congregations with 101-125 Confirmed Communing members with 3.49% of the Synod's Confirmed Communing membership have that percentage reduced one-third to 2.33%, that the 20 congregations with 126-150 Confirmed Communing members with 5.4% of the Synod's Confirmed Communing membership have that percentage reduced one-fourth to 4.05%, that the 31 congregations with 201-250 Confirmed Communing members with 13.68% of the Synod's Confirmed Communing membership have that percentage increased by 0.5% to 14.18% and that the 72 congregations with 251 or more Confirmed Communing members with 58.38% of the Synod's Confirmed Communing membership have that percentage increased by 5.96% to 64.34%.

Recommended 1989 Per Capital Share Apportionment Formula in Table Form

		Total Communing	% of Synod	Adjusted Percentage	Per Capita % of Share	1988 Per Capita
59	100 or Less	. 4,013	7.9	3.95	\$ 149,860	37.34
16	101-125	. 1,775	3.49	2.33	88,398	49.80
20	126-150	. 2,747	5.4	4.05	153,654	55.94
32	151-200	. 5,669	11.15	11.15	423,023	74.62
31	201-250	. 6,951	13.68	14.18	537,979	77.40
72	251-or More	.29,670	58.38	64.34	2,441,012	82.27

THE COMMITTEE ON ECUMENISM recommends to the Synod Council that it endorse to the Synod Assembly the following Resolution. Also the Committee requests permission to have a member of the Committee on Ecumenism address the Assembly at the time of the presentation of the Resolution on the Assembly floor.

RESOLUTION CONCERNING LUTHERAN-EPISCOPAL STUDY OF "IMPLICATIONS OF THE GOSPEL"

WHEREAS the predecessor church bodies of the Evangelical Lutheran Church in America and the Episcopal Church, after years of national and international dialogues, in 1982 declared that they were prepared to pursue the goal of full communion between our traditions and churches; and

WHEREAS since 1982, the responses of the churches of both traditions in congregations, synods, and dioceses have been overwhelmingly affirmative of the progress that has been made toward this goal; and

WHEREAS in April of 1988 the Lutheran-Episcopal Dialogue issued its third document entitled, "Implications of the Gospel," and the Most Rev. Edmund Browning, Presiding Bishop of the Episcopal Church and the Rev. Herbert W. Chilstrom, Bishop of the Evangelical Lutheran Church in America have entrusted this Dialogue report to their respective churches in the "conviction that greater visible unity between Episcopalians and Lutherans can be both a contribution to, and sign of, that greater unity" which God wishes for Christ's people;

THEREFORE BE IT RESOLVED that the North Carolina Synod of the Evangelical Lutheran Church in America at its Assembly, June 3-5, 1988, at Lenoir-Rhyne College, Hickory, North Carolina authorize Bishop Michael C. D. McDaniel to appoint a group or groups of persons from our synod to meet with a group or groups of persons from the Episcopal Dioceses in North Carolina to study the document, "Implications of the Gospel," and plan ways in which this document's reception might be realized within the congregations of the North Carolina Synod. The group or groups appointed would meet for study and reflection monthly from September, 1988 to January, 1989. Pairs of groups members would then lead a few parish/ congregational Lenten study groups during February and March, 1989. The group or groups would meet during April and May, 1989 to evaluate and plan further study and action for this document's reception within our synod.

Resolution for Synod Assembly

The Steering Committee on Theological Discussions between the North Carolina Synod, Lutheran Church in America (including the appointed representative of the Southeastern District of the American Lutheran Church, both Bodies now joined in the Evangelical Lutheran Church in America) and the Southeastern District of the Lutheran Church-Missouri Synod hereby recommends to the respective conventions of our two Church Bodies the following:

- That there be established an ongoing Forum for Theological Discussions, consisting of at least five people, lay and clergy, from each of the two participating bodies.
- That members of this Forum be appointed by the respective Synod Bishop and District President.
- 3. That the purposes of this Forum be:
 - a) to continue the pursuit of the Objectives of the original steering committee, to wit,

OBJECTIVES

Theological Discussion
Between
The North Carolina Synod LCA
and
The Southeastern District LCMS

The Objectives of the Theological Discussions between the North Carolina Synod of the Lutheran Chruch in America and the Southeastern District of the Lutheran Church-Missouri Synod shall be:

- (1) To enhance the **relationship** of Lutherans in our region with one another both by the frequency of contacts between the LCA and the LCMS pastors and lay leaders and by the character and quality of such contacts:
- (2) To increase the understanding of Lutherans in our region concerning those theological convictions which unite us in a common ecclesiastical family and those perceived as dividing us and thus requiring further discussion and discernment, to the end that our congregations grow in faithfulness to the Scriptures and the Confessions; and
- (3) To intensify the witness of Lutherans in our region to the Gospel, that our congregations might become more effective instruments in God's ministry and mission to the community and the world.

In order to achieve these objectives, a "Steering Committee" shall plan occasions for the theological discussions on the regional and local levels, giving careful attention to the **setting**, the **content**, and the **focus** of such events.

Adopted by the Steering Committee Ebenezer Lutheran Church Greensboro, NC November 21, 1985

- b) to study statements and documents issued by the respective national bodies;
- to suggest or initiate discussions at various levels of the Synod/District (e.g., pastoral conferences, joint pastors study groups, conference deans/circuit counselor meetings, parish and interparish study groups, etc.)
- d) to offer theological advice to the Synod Bishop/District President regarding:
 - (1) communion between the two bodies;
 - gathering and publicizing information about current opportunities for learning and service;
 - (3) encouraging inter-Lutheran ministry and activity at acceptable and proper points;
 - (4) providing support and reflective insight to the Bishop/President regarding opportunities and challenges at the regional and national level.
- e) to make available in group study guide format materials from the Lutheran Family Gathering (1987), and other such materials as may be helpful at the parish level.
- 4. That thanks be expressed to Almighty God for the leadership of Bishop Michael McDaniel

and President Richard Hinz, for the energy and commitment of Dr. David Ludwig, Chairman of the Steering Committee, for the assistance of Lenoir-Rhyne College, and for the interest and support of President Ralph Bohlmann, LC-MS (in the person of his personal representative Jerold Joersz), Bishop David Wolber (Southeastern District, ALC), and Bishop James Crumley (Lutheran Church in America).

Submitted by the Members of the Steering Committee:

Mr. Roger Brockschmidt, SED-LCMS Messiah Lutheran Church Matthews. North Carolina

Ms. Marjorie M. Locke, SED-LCMS Our Saviour Lutheran Church Raleigh, North Carolina

The Rev. Darrell Paul Nelson, SED-LCMS Grace Lutheran Church Durham. North Carolina

The Rev. Gary D. Rueter, SED-LCMS Christ Lutheran Church Hickory, North Carolina

The Rev. Delbert Roth, SED-LCMS St. Peter's Lutheran Church Conover, North Carolina Richard T. Hinz, President Southeastern District, LCMS Alexandria. Virginia

The Rev. David J. Ludwig, Facilitator Lenoir-Rhyne College Hickory, North Carolina The Rev. Kenneth Tonnesen, NCS-ELCA Grace Lutheran Church Raleigh, North Carolina

Ms. Opal L. Moretz, NCS-ELCA St. Andrews Lutheran Church Hickory, North Carolina

The Rev. J. Larry Yoder, Ph.D., NCS-ELCA St. Andrew's Lutheran Church Hickory, North Carolina

The Rev. Gilmer C. Miller, Jr., NCS-ELCA New Jerusalem Lutheran Church Hickory, North Carolina

Mr. James W. Markworth, M.D., NCS-ELCA St. Matthews Lutheran Church Wilmington, North Carolina

The Rev. R. Graham Nahouse, NCS-ELCA Our Redeemer Lutheran Church Greenville, North Carolina

The Rev. Michael C. D. McDaniel, Bishop North Carolina Synod, ELCA Salisbury, North Carolina

Report of the Nominating Committee

Abbreviations

Ce Central Conference Co Coastal Conference Fastern Conference F M Mountain Conference Northern Conference N So Southern Conference Southwestern Conference Sw Western Piedmont Conference Wρ

O — Occupation

ELCA — Evangelical Lutheran Church in America

S — North Carolina Synod

Conf — Conference
Cong — Congregation
LL — LM/LCW
Os — Other Synods

Oth — Other

SYNOD COUNCIL

Clergy — Central Conference (Term Ending 1991) Vote for One

- Ce Rhyne, George L. Rt. 2, Box 461; Salisbury, 28144; St. Mark's
 - O Pastor
 - S Past member of Educational Ministry Resource Team, Youth Ministry Comtee, Adult Advisor District Youth Ministry Committee (Western & Central), Convo Planning Group, and Present member of Lutheran World Relief Committee.
 - Oth Past Vice President and Secretary of Rowan Lutheran Ministerial Association.
- Ce Whiteside, Hoyle L., D.D. (incumbent)

302 Starmount Drive; Statesville, 28677; St. John's

- O Pastor
- ELCA Convention Delegate
- S Synod Council, Lutheran Theological So. Seminary Board of Trustees, Lenoir-Rhyne College Board of Trustees, Chaplain for Two Synod Contions, Host Pastor for Two Synod Conventions, Chairman of Evangelism Committee, Chairman of Professional Leadership Committee.
- Conf Chairman for "One in Mission" Campaign. Leader for Lutheran Homes Appeal.
- Cong Parish Pastor, President of Church Council
- LM Convention Banquet Speaker
- **Ce Sell, John** Rt. 2, Box 347; China Grove, 28023
 - O Pastor
 - S Member, Social Ministry committee; Synod chairperson, Alcohol/Drug Task Force.
 - Os Wisconsin-Upper Michigan Synod; Leadership Committee; Youth Synod Ex. Committee; Social Ministry Committee.
 - Oth Active in alcohol drug counseling; prevention education programs in community and church 1970-present.

^{*}Denotes person of color or primary language other than English.

Clergy — Northern Conference Term Ending 1991) Vote for One

N Kearney, Elizabeth K. — 5220 Silas Creek Parkway, Winston-Salem, 27106 Lutheran Church of the Epiphany

O Associate Pastor

ELCA Delegate LCA Convention, 1986 Appointed to Advisory Board guiding a study to help give direction to ELCA's public witness in society.

S Service to Professional Leadership Committee.

Oth Chair, Board of Trustees, Resource Center for Women in Ministry in the South.

N Saltzer, Craig D. — P. O. Box 99; Thomasville, 27360; Grace Lutheran Church

O Pastor

S Committee for Service to Leadership (3 years).

Clergy — At Large (Term Ending 1991) Vote for One

N Junkuntz, Daniel, D.Min. — (incumbent)

1712 Stonewood Dr., Winston-Salem, 27103

O Pastoral Director-Triad Lutheran Center: A counseling and Training Center Lutheran Family Services in NC; Winston-Salem, Greensboro, and High Point.

ELCA Delegate, National Assembly, Lutheran Church/Missouri Synod 1974.

Con Chairman, St. Louis Chapter, Evangelical Lutherans in Mission 1972-75.

Cong Parish Pastor/St. Pauls, Sazinaw, MI 1961-63; Our Savior, Topsfield, MA 1964-66; Director-Dept. of Spiritual Care, Koch Hospital, St. Louis, MO 1967-77; Assoc. Director/NIMH Mental Health of Aging Persons Project; Supervisor, Department of Pastoral Care, Christian Theological Seminary, Indianapolis, IN 1977-80. Director of Pastoral Counseling, Pastoral Institute, Columbus, GA 1980-82. Director of Pastoral Counselor Training School of Pastoral Care, NC Baptist Hospital 1982-87.

Oth Member, Board of Directors, Pastoral Care Network for Social Responsibility.
Chair, Theological and Social Concerns Committee SE Region, American
Association of Pastoral Counselors 1984-88.

So Setzer, C. Peter — (Incumbent)

3600 Fountain Hill Ridge Road, Charlotte, 28226; St. Mark's

O Pastor

ELCA Delegate to convention; Committee on Memorials; consultant, Insanity Defense; co-director of Youth Ministry; camp for the retarded.

S Executive Board Synod Council, general chairman for the Lutheran Homes Appeal; Lenoir-Rhyne College Board.

Conf President Lutheran Support Group of Gaston, Inc.

WP Misenheimer, John C. — 1321 18th Ave., NE; Hickory, 28601; Bethany, Hickory

O Pastor

S Executive Board, Evangelism Committee, Lutheridge Board of Trustees, Educational Ministry Committee, Confirmation Ministry Facilitator.

Conf Secretary of Northern District

Oth Chaplain for "Cross Roads in the Son" 1986 Southeastern Regional Youth Event.

Lay — Male — At Large (Term Ending 1991) Vote for Four

Co Ernest, Leonard M., Jr. — (Incumbent) 811 E. Mulberry St.; Goldsboro, 27530 Chairman, Board of Directors Ernest Glass Co.; Board of Directors First National Bank; Mayor Village of Walnut Creek.

ELCA Synod Council

S Member of Lutheran Outdoor Ministries, Board of Directors; Member Synod Evangelism Outreach Committee.

Cong Lay Vice-Chairperson Church Council, Supt. Sunday School, Chairperson, Evangelism Committee, Chairperson, Call Committee, Chairperson, 50th Anniversary Task Force, Long-Range Planning Committee.

Oth Rotary Club, Golden Kiwanis, Wayne County Community Building, United Way, Wayne County Boy's Club, Retired Senior Volunteer for Wayne Action Group for Economic Solvency.

WP Fry, H. D., Jr. — (Incumbent)

910 22nd St. Pl., NE; Hickory, 28601; St. Stephen, Hickory

O Consultant

ELCA Delegate to convention.

S Executive Board; chairman, Finance Committee; Synod Council, Lutheran Homes Board.

Conf Convener Western Piedmont Conference

Cong Council, Evangelism Committee, Pastoral Committee; Worship and Music Committee; Sunday Church School Teacher, Chair.

Oth Two school boards, several business boards.

N *Haith, Hunter G. — 414 Hargett Street; Greensboro, 27406; Prince of Peace

O Director of Central Services with United Day Care Services, Greensboro.

S Historical Committee, Bicentennial Task Force, Stewardship Committee, Apportionment Consultation Team, Nomination Committee, Committee on Conduct of Election. One in Mission Consultation Team.

Cong Youth Advisor Council President, Stewardship Committee Chairman, Choir, Property Committee Chairman, Call Committee Chairman, SCS Teacher, Treasurer.

Oth Community: PTA President

WP Harris, W. Cordell - 1486 19th St. NE; Hickory, 28601; Millers

 Insurance Agency Owner, District Representative for Lutheran Brotherhood, Minneapolis, MN.

S Served on the Board for the Eastern District Conference and served as a committee member on the fund-raiser at Lutherock. Also, Treasurer for the fund-raiser. Board member on the Blue Ridge Conference. Chairman of Millers Lutheran Church's Congregation and treasurer for Millers.

WP Hefner, Foy C. — (Incumbent)

31 19th St. NW; Hickory, 28601; St. Paul, Hickory

O President Hefner Industries

ELCA Delegate to convention; Mission Interpreter, Commitment to Mission.

S District council; Mission partner; Service to Mission; Social Ministry round table.

Conf Mission Builders; chairman, Lutherock Fund Campaign

Oth Former alderman, Optimist Club.

SW Keeter, Morris Wayne — P. O. Box 1575; Gastonia, 28053; Holy Trinity

O Attorney at Law

S Synod Convention Delegate — three years.

Cong Sunday School teacher, chair, search committee for various committees, church council members. President of Church Council and Chairman of Congregation, two terms.

Oth Prior member/St. Johns, Cherryville and Epiphany, Winston-Salem Youth Advisor, concentrated participation in personnel matters.

E McDonald, William E. — (Incumbent)

902 Cana St.; Durham, 27707; Abiding Savior

- O Physical Plant Director (Engineer)
- S Synod Council (ELCA); Executive Board Southeastern District (ALC)
- *Conf Convention 1988 (Eastern Conference)

Delegate ALC National Convention 1982, District Council Rep.

- Cong Past President, Records Minister, Property Minister, Education Minister, Sunday School Teacher.
- So Sitton, William L., Jr. 212-15 West 10th St.; Charlotte, 28202; St. Mark's, Charlotte
 - O Attorney
 - S Committee on Nominations

Lay — Female at Large (Term Ending 1991) Vote for One

So Mitcham, Jane P. — (Incumbent)

3802-2 Selwyn Farms Lane; Charlotte; Holy Trinity, Charlotte

- Director, Dept. of Family Counseling and Enrichment; Lutheran Family Services of NC.
- ELCA NC Delegate to LCA/ELCA Conventions, author of educational resources, SC Delegate to LCA Convention, presenter at National Conference on Sexuality sponsored by Lutheran Coalition of Life Enrichment.
- S Member of Synod Council, Member of Long Range Planning Task Force, presenter of various weekend retreats at Lutheridge, retreat leader for Winter Retreat. LYNC.
- Conf Southern Conference representative on Synod Council, presenter of family life enrichment events in various congregations.
- Cong Sunday School teacher, lay assistant in worship services, consultant for pastor/church staff on various issues.
- OS LCA convention delegate for South Carolina, Faith and Family trainer for South Carolina LCW, Keynote Presenter at various conferences and retreats for youth and adults.
- Oth President of Lutheran Life Enrichment Coalition, an association for family life educators employed by Lutheran Social Service agencies throughout the ELCA & LC-MS.

E Robinson, Margy — 124 Duncansby Circle; Cary, 27511; Holy Trinity, Raleigh

- O Clinical Psychologist
- ELCA Soc. Ministry Area Resource Team Coordinator for NC; LCW Family and Faith Workshop leader.
- S Lutheran Family Services Board, Social Ministry Committee, Chairman, Ecumenical Affairs Committee, Family Life Council.
- Cong Christian Education Committee chairperson; Family Life Council chairperson Church Council Member; Church School teacher.
- Oth NC Council of Churches Executive Board, Council for Social Legislation Board; Pan Lutheran Ministries of Wake County Board President; Diocesan Catholic Social Ministry Board.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY

Clergy (Term Ending 1992) Vote for One

- So Frye, Michael W., D.Min. 8420 Blockade Court; Pineville, 28134; Living Saviour
 - O Pastor

ELCA 1965 Luther League Caravan Team to Eastern PA Synod.

S President, NC Lutheran League, 1967-68; Delegate to LCA Convention, 1972; Board of Trustees of Lutheran Children's Home of the South; Board of Trustees of Lutheran Family Services; Youth Ministry Committee Chairman; Lutheran/Baptist Dialog; Consulting Member of the American Missions Committee

Co McSwain, Harold L. — (Incumbent)

612 S. College Road; Wilmington, 28403; St. Matthew

O Pasto

ELCA Delegate to LCA Convention 82-86

S Executive Board, Stewardship Committee, Parish Education Committee, Synod Transition Team, LTSS Board, Candidacy Committee.

Conf Dean, Secretary

Lay — Female (Term Ending 1990) Vote for One

M Starr, June H. — (Incumbent)

50 Salem Road #116; Weaverville, 28787; St. Mark, Asheville

O Homemaker

S LTSS Board of Trustees since 1983 served on two Search Committees

Cong Sunday Church School teacher

LL Secretary, WELCA

Oth Community: Asheville-Buncombe Co-Operative Christian Ministry Volunteer.
Coordinator: Meals for Shelter for the Homeless.

N Whitener, Joyce A. — 5204 Nantucket Road; Greensboro, 27405; Christ, Greensboro

O Homemaker and Secretary

ELCA Delegate

S Board of Lutheran Theological So. Seminary; One-in-Mission Task Force, Lutheran/Episcopal Task Force.

Cong Evangelism Committee, parish visitor

LL Delegate to Triennial Convention, Board Member District Assembly chairman.

TRINITY LUTHERAN SEMINARY None to be elected this year

LENOIR-RHYNE COLLEGE BOARD

Clergy (Term ending 1991) Vote for Two

Ficken, Carl F. W., Ph.D. — (Incumbent)

1007 Wildwood Avenue; Columbia, SC 29203; Ebenezer, Columbia, SC

O Professor/Southern Seminary

ELCA ELCA appointee to NC Synod Examining Committee LCA representative to Professional Preparation Committee of Florida Synod.

S Lenoir-Rhyne College Board, NC Synod; Historical Work Committee 1973-1982.

Cong Congregational Representative to Lutheran Social Services of Central So. Carolina; Church School teacher, Church Council, 1980-1983.

Co Graf, Richard B., D.Min. — 12 N. 6th Street; Wilmington, 28401; St. Paul's, Wilmington

O Pastor

- ELCA Campus Pastor of University of Miami
- S Evangelism Committee, Chairman, Social Ministry Committee; Vice Pastor, Lutheran Episcopal Congregation in Whiteville; Lutheridge Staff; Chaplain, Lutheridge School of Theology; Chairman, Task Force on Roll of Men/Women in Church and Society.
- Os Sec./Ass't to Bishop, Florida Synod, Executive Board, Florida Synod. Contributing Editor, WAAV Radio, V.P. Cape Fear Area United Way; Thalian Dramatic Assoc. Board; Boys Club of America Board.
- So Stackel, Robert W. D.D. (Incumbent)

751 Lansdowne Road; Charlotte, 28226; St. Mark's, Charlotte

- O Retired Pastor
- ELCA Former Executive Director, Div. for World Mission & Ecumenism; former Director, World Hunger Appeal Presentation Team; Stewardship Practicums; Lutheran Laity Movement.
- S Incumbent, Lenoir-Rhyne College Board; chairman of Stewardship Committee; member of Consultation Committee; previous chairman of Lutheran World Relief Committee.
- Cong Assistant to the Pastor, Evangelism Committee, Stewardship Committee, Teacher, Evangelism visitor, World Hunger Promoter, supply Preacher and Communion assistant.
- $\begin{array}{ll} {\sf LM-presenter\ at\ a\ previous\ spring\ retreat.\ LCW-convention\ small\ group} \\ {\sf Bible\ study\ leader.} \end{array}$
- Os Ohio Wittenburg University Board, Hamma Seminary Board
- Oth Former member governing Board, National Council of the Churches of Christ in the USA; former member, Executive Committee, Lutheran Council in the USA.
- So Wuebbens, Peter J. 1322 Erinshire Road; Charlotte, 28211; Good Shepherd, Charlotte
 - O Pastor
 - ELCA Member of ALC/LCA Communion Practices Committee (1973-75)
 Delegate to ALC National Convention 1984.
 - S Member of Southeastern District Council (ALC), Conv. of Mission Life Section, SE District.
 - Conf Secretary of Catawba Valley Conference-ALC Secretary of So. Conference/NC Synod-ELCA.
 - Os Member of Camp Lutherock Board 1980-84. Chairman of Camp Koinonia Board (NY) 1974-78 Treasurer of Lutheran Campus Ministry of Rutgers 1973-77
 - Oth Chairman of Charlotte area Clergy Association 1985; chairman of Committee to form "Mecklenburg Ministries" 1986-87.

Lay (Term Ending 1991) Vote for One

SW Mauney, Charles F. — (Incumbent)

Box 1279; Kings Mountain, 28086; St. Matthews, Kings Mountain

- O Textile Executive/Ex. Vice Pres. of Mauney Hosiery Mills
- Cong Church Council, various fund drives (NC Lutheran Homes, One In Mission) Sunday School superintendent and teacher.

E McCullough, William H. — (Incumbent)

0

1831 Ridge Road; Raleigh, 27607; Holy Trinity

- Partner in law firm of Adams, McCullough & Beard; Raleigh
- S Board of Trustees, Lenoir-Rhyne College, Executive Council, NC Synod; Delegate, NC Council of Churches.
- Cong Past president of Church Council; Sunday School teacher, Choir; various committees.

Board Elected (Term Ending 1991) Vote Yes or No for each

WP Blackwelder, George — (Incumbent) P. O. Box 3366; Hickory, 28603 Businessman WP Deaton, Hugo, M.D. — (Incumbent) 420 N. Center St.; Hickory, 28601

Physician

Leafe, Joe — 6207 Powhatan Avenue; Norfolk, VA 23508

Attorney

So Moose, John D. — (Incumbent) 1204 Pineview; Albemarle, 28001 Businessman

WP Schuford, Harley — 860 8th St. NW: Hickory, 28601

Businessman

LUTHERIDGE BOARD

Clergy (Term Ending 1991) Vote for One

N Hoyle, Charlie L. — (Incumbent)

700 S. Sellars Mill Rd.; Burlington, 27215; Messiah, Burlington

0 Chaplain, Duke Medical Center; Durham

ELCA Delegate to Convention 1980-82

S NC Lutheran Homes Board; Lutheridge Board; Professional Preparations Committee

Conf Pastor District Dean/Northern

Cona Pastor of five North Carolina parishes.

N Perryman, Gary A. - P. O. Box 5063: High Point, 27262; Emmanuel, High Point

0 Pastor

S Chair, Educational Ministry Committee; Christian Education coordinator

Conf Former Secretary

Oth Chair, Urban Ministry Board, vice president of local ministerial alliance.

Lav - Female (Term Ending 1991) Vote for One

So Brown, Amy — 224 E. North St.; Albemarle, 28001; First, Albemarle

0 Director of Educational Ministry; Assoc. in Ministry ELCA

Delegate

S Service to Leadership Com.; Lutheran Home Youth Work Camp Director.

Conf LYNC Advisor

Conq Teacher; lay worship leader; LCW; responsible for Educational and Youth Ministry; also Social Ministry and Evangelism Committees.

Oth Community Youth Breakfast Program director; Board of Directors, Stanly County Habitat for Humanity; Advisory Board, Stanly Adult Day Center (Lutheran Services for the Aging); Social Services and Red Cross volunteer; coordinator for community Bible School.

WP Fink, Swannetta B. — Rt. 9, Box 600; Hickory, 28601; Good Hope, Hickory

0 Office Personnel

S (4) years on Lutheran Outdoor Ministries Board, Chairperson of Promotion and Publicity.

Cong President, Altar Guild; Adult Sunday School Class teacher; Choir; Worship and Music Committee.

LCW Board member, chairperson of Ecumenical Relationships and facilitator and chairperson of Convention Program Planning Committee.

Lay — Male (Term Ending 1991) Vote for one

- *Johnson, Lee 114 Olnick Street; Durham, 27706; Abiding Savior, Durham
 - Bank, senior vice-president and chief financial officer, city executive of Durham.
 - S Mediation Board, Board of Regents Capital University, Finance Task Force of Transition Team.
 - Cong President Treasurer, Worship and Music committee, Social Ministry committee.
 - LL Home Mission Foundation Board.
- M *Owle, Freeman P. O. Box 855; Cherokee, 28719; Living Waters, Cherokee
 - O Teacher, Cherokee Elementary School
 - **ELCA** Native Americans Committee
 - Cong Building Committee

LUTHEROCK

None to be elected this year

LUTHERAN OUTDOOR MINISTRIES BOARD

Clergy (Term Ending 1991) Vote for two

- Ce Beaver, Tommy K. Rt. 5, Box 404; Salisbury, 28144; St. Peter's, Salisbury
 - O Pastor
 - S Youth Consultation Committee
 - Os SC Stewardship Committee, Director Mental Retarded Camp.
 - Oth Scoutmaster, Kiwanis Club Secretary, American Red Cross Board member, Region "O" Planning Council.
- WP Bruce, Gene W. Rt. 1, Box 358; Newton, 28658; Grace, Newton
 - S Lutheran Outdoor Ministries Board; Outdoor Ministries Program Committee; Chairman, Western District Conf. and Camping Ministry.
 - Cong 19 years as a parish pastor
 - Oth Protestant Chaplain at three (1977, 1981, 1985) National Boy Scout Jamborees. Protestant Chaplain, two summers at Philmont Scout Ranch, Cimarrow, NM for the Church Committee on Civic Youth Serving Agencies, Lutheran Council in the USA.
- N Duncan, Bill P. O. Box 5063; High Point, 27260; Emmanuel, High Point
 - O Associate Pastor
 - S Chaplain, Lutheran Men
- E Clemmer, Palmer D. 255 Stoneyfield Dr.; Southern Pines, 28387; Our Saviour, Southern Pines
 - O Pastor
 - S Past member of Social Ministry committee (research and strategy for mentally retarded).
 - OS Director SC Synod Camp for mentally retarded.

Oth Board member Cabarrus County ARC & Cabarrus Red Cross; YMCA Basketball Coach.

WP Cruse, Reginald — Main St.; Maiden, 28650; St. Martin's, Maiden

O Pastor

ELCA Visitor/ELCA Constituting Convention

S Youth Ministry/District; Chairman of Crop Walk

Os Youth Ministry Counselors Training

Oth Eastern Catawba Christian Ministry Board

Lay (Term Ending 1991) Vote for one

N Gardner, Al — 4008 Waldenbrook Court; Greensboro, 27407; First, Greensboro

O Attorney, Employed by: Lawyer Title of North Carolina

Cong 4 years member of Ch. Council (President 1985-86); Adult Sunday School class teacher; church choir member; Building Committee member; chairperson, Outdoor Ministry Committee.

Oth Occasional retreat leader for youth ministry.

Ce Mitchell, Donald E. — Rt. 2, Box 499; Rockwell, 28138; Organ, Salisbury

District Representative — AAL; providing fraternal benefits and financial services to Lutherans and their families.

Cong Youth group advisor; Sunday School teacher; Assistant Financial Secretary; chairman Church Council; usher; lay reader; chairman Social Ministry; Evangelism Committee; co-chairman One-In-Mission.

Oth 15 + years of AAL Branch Benevolent and Educational activities, member of Life Underwriters for Lutheran Charities (LULC).

Lay (Term Ending 1991) Vote Yes or No

E Dahl, David D. — 1033 Vestavia Woods Dr.; Raleigh, 27609; Good Shepherd, Raleigh
 O Attorney

LUTHERAN SERVICES FOR THE AGING BOARD

Clergy (Term Ending 1991) Vote for three

Ce Misenheimer, Ernest L., Jr., D.D. — (Incumbent)

321 Mitchell Avenue; Salisbury, 28144; Haven, Salisbury

O Retired Pastor (former Bishop)

ELCA Delegate to 14 conventions 1948-82; Stewardship/Evangelism Conferences (1955-77); Bishop's conferences (1978-82). Member Synod Boundaries Task Force ELCA.

S NC Lutheran Homes Board (1982-88); chairman, Policy Committee Lutheran Homes Appeal; NCLH Appeal follow-up director; NC Council of Churches Executive Board (1982-85); Ecumenical Affairs Committee (1982-84); chairman, NC Synod Transition Team (1985-87); Presider for NC Synod Constituting Convention (1987); Lutheran Services for the Aging Executive Committee.

Cong Visitor for Stewardship and Evangelism Program; program presenter for LCW circles; guest preacher; communion assistant.

LL LM honorary life membership presented at LM 1987 convention.

Os Presider for Florida Synod Constituting Convention (1987).

E Nagle, John R. — P. O. Box 164; Cary, 27512-0164; Christ the King, Cary

O Pastor 19 years

FLCA LCA Convention

S Executive Board/Lutheran Episcopal dialogue, various task forces.

Conf Dean, Secretary

N Ritchie, C. Ross, Jr., D.D. — (Incumbent) 845 W 5th St : Winston-Salem

O Pastor

ELCA LCA Convention Delegates 1976, 78, 84.

S LSA, Inc. Board; Executive Board; L-R Board; Stewardship Committee; ELCA transition team; One-In-Mission Follow Up Committee.

Conf Northern District Forward Together Appeal chairman (L-R College); Northern District One-In-Mission Appeal chairman.

Os SC/Executive Board; Evangelism Committee.

Ce Sheeks, Bruce C. — Rt. 1, Box 393; Rockwell, 28138; Immanuel, Rockwell

O Pastor

S Southern Seminary Board, chair, Stewardship Committee; Planning Committee for Carolinas Evangelism Conference, Youth Ministry Construction Company.

Conf Acting Central Conference Dean and Secretary.

Oth President Rowan Ministers Association; chaplain, Civitan Club.

WP Stiver, Stanley L. — 118 West Main St.; Claremont; St. Mark's, Claremont

O Pastor (29 years)

S ALC District, youth, evangelism.

Conf Youth, evangelism.

Oth Currently Chairman of the Catawba Valley Lutheran Fellowship.

Ce Swygert, G. David — Rt. 3, Box 676; Salisbury, 28144; Organ, Salisbury

O Pastor

S NC Synod, Youth Committee and Stewardship; Family Living Task Force; committee to introduce First Communion to Synod.

Cong Organ — Pastor since July 1981 Grace, Bessemer City 1970-June 1981 St. James, Leesville, SC 1967-1970

Oth Volunteer chaplain at Rowan Memorial Hospital; foster parent 5 years in Gaston County; 1st president of NC Foster Parents' Association; chairman of Finance Committee of Hospital Chaplain Board.

WP Pitts, Terry F. - Rt. 6, Box 1003; Hickory, 28601; St. Matthew, Granite Falls

O Pastor and on Staff of Hospice of Caldwell County.

S Worship Committee; Christian Education Committee

Cong Word and Witness header in several congregations.

Lay — Male (Term Ending 1991) Vote for one

So Bookout, Joe — 1011 Reverdy Lane; Matthews, 28105; Christ, Charlotte

O Banker

ELCA Convention Delegate

S Delegate; Executive Board; Chairman, Finance Committee; NC Lutheran Homes Board.

Vice Chairman; Chairman, Stewardship-Finance Committee; Chairman Endowment Committee; Church Council; S.S. Teacher.

WP Cline, Oren L. - (Incumbent)

1046 14th Avenue Dr., NW: Hickory, 28601; St. Andrews, Hickory

O Management Consultant

S NC Synod Delegate to LCA Convention, Toronto, Service LTSS Board, Brotherhood of NC (LCM) Secretary.

Cong Past lay chairman, Sunday School teacher, Finance Committee.

Lay — Female (Term Ending 1991) Vote for two

N Kirkman, Billie — 2518 Old Salisbury Road; Winston-Salem, 27127; Augsburg, Winston-Salem

Wife, Mother, Grandmother and Volunteer.

Cong Service on Church Council, Sunday School teacher (30 years)

LL President of Augsburg LCW, circle leader, Community Concerns chairman of ELCW

Oth Deliver meals on wheels; Treasurer of Association for Benefit of Child Development, Share-A-Home, downtown Church Center, worked with Red Cross on bloodmobiles. Help teach children in Child Development Center housed at Augusburg.

N Moore, Annie Ray — (Incumbent)

1238 Westover Terrace; Greensboro, 27408; First, Greensboro

ELCA LCA Committee on older adults.

S Lutheran Services for the Aging Board; Research and Strategy Group on older adults of the Social Ministry Committee.

Cong Member of Social Ministry Committee; member of Council

LL Circle chairperson; convention keynote speaker

E Sears, Glenna — 3601 Swann Drive; Raleigh, 27612; Grace, Raleigh

 Financial Manager/Lands. Arch. Firm (former school administrator and teacher).

ELCA Committee for Reference and Counsel, Synod delegate.

Conf Delegate

Oth CLAY Faith to Focus Series leader; treasurer and member of Board of Directors; Arts Together, Inc.; school volunteer.

Cong President of Congregation; Vice-President of Congregations; council person for Sheep and Goats; Council person for Stewardship; chair., Long-Range Planning Committee; Covenant Committee; Bethel Bible teacher; Sunday School teacher.

SW Squire, Mary Anne — (Incumbent)

912 Crescent Circle; Kings Mountain, 28086; Resurrection, Kings Mountain

O Area Agency on Aging Director; Western Piedmont Council of Governments; plan community based care system for older adults in a four county region.

S LSA, Inc. Board 1985-1988; Lutherans, Hickory; Sacred Heart Development Committee.

Conf District key person for LTSS Auxiliary.

Cong Lay Assistant, Sunday School teacher, Social Ministry committee, Altar Guild.

LL Member of circle

Oth SE Association of Area Agencies on Aging, Board of Directors; Adult Life Programs, Inc., Board of Directors, Nat'l Assoc. of Social Workers, Academy of Certified Social Workers, Western NC Housing Partnership for Rural Older Adults, America Society on Aging.

Board Elected (Term Ending 1991) Vote Yes or No for each

- O Homemaker
- C Working on volunteer basis with older citizens.
- N Boschen, Martha Christ, Greensboro
 - Registered Nurse, Patient Care Coordinator
 Synod/District Board New England Lutheran Nursing Home.
 - C Minister of Youth

LUTHERAN FAMILY SERVICES BOARD

Lay (Term Ending 1991) Vote for Two

- N Allen, John H. 485 Pennsylvania Ave.; Winston-Salem, 27104; Augsburg, Winston-Salem
 - Retired
 - S Executive Committee; president Hammelburg; Executive Committee, Bishop Chilstrom both in Minnesota Synod, LCA
 - Cong Sunday School teacher (50 years); church choirs (50 years); Councils: Martin Luther, Wauwatosa, Wisconsin. President and Search Committee chairman; Lake of the Isles, Minneapolis, MN; President Augsburg Lutheran, Winston-Salem
 - LL President, Augsburg Lutheran Men (2 years), Vice President of program (2 years); Synod Convention chairman.
 - OS ALC, Solon, Ohio; NW ULCA; Ft. Wayne, IN; NJ Synod, St. Matthew, Moorestown; active Luther League officer (10 years), Lake Park Lutheran, Milwaukee, WS.
 - Oth Lenoir-Rhyne College Development Board 1959-85.
- SW Bridges, Maynard H. 1714 Fairfield Drive; Gastonia, 28054; Holy Trinity, Gastonia
 - S Executive Committee NC Lutheran Men
 Conf District President NCLM
 - 0 0 10 10
 - Cona Church Council
 - Oth My service beyond the congregation has been with Lutheran Men.
- N Dry, Mickey W. 324 Banbury Road; Winston-Salem, 27104; Augsburg, Winston-Salem
 - O Banker
 - Cong Former Chairman of Church Council: Incarnation Lutheran Church, Charlotte; Prince of Peace, Kinston; Our Redeemer, Greensville. Former member of church council for St. Phillip Lutheran Church, Raleigh. A current member of Augsburg Lutheran Church, Winston-Salem.
 - Oth Active in various community organizations in communities of former residence and in various professional organizations. Currently serving on Winston-Salem State University Board of Trustees.
- E Groff, David D. 4901 Springwood Drive; Raleigh, 27612; Good Shepherd, Raleigh
 - Accountant/Business Manager
 - Cong Good Shepherd, Raleigh treasurer five years; Church Council Executive Committee, Finance Committee, Property Committee, Stewardship Committee.
 - Oth In a previous congregation Jacksonville, Florida I served in similar capacity as I have at Good Shepherd.
- N Knecht, Kathy G. 2915 Hopewood Lane; Winston-Salem, 27103; Epiphany, Winston-Salem
 - O Social work supervisor, Forsyth Co. Dept. of Social Services-Family and Children's Services.
 - S Social Ministry District Committee 1986 planning program Epiphany representative.

Cong Social Ministry Committee (3 years); Call Committee for associate pastors; job description for associate pastors committee, church council (Elected November 1987).

Oth Board of Directors, National Association of Social Workers NC Chapter, Forsyth County Juvenile Justice Council.

So Sanburg, Eric — 9128 Nash Avenue; Charlotte, 28213; Advent, Charlotte

O Engineering Aid with Johnson Controls

S Social Ministry Resource Network, Synod Convention Delegate.

Conf Conference Delegate

Cong Former chair of Social Ministry, Council, former president of Charlotte Social Ministry Council.

Oth Wife — Martha (15 years), two children, Elizabeth 10, William 7.

So Schuster, Larry – 5609 Sharon Road; Charlotte, 28210; St. Luke's, Charlotte

S Past Lav Delegate

Cong Former chairperson of Council and president of congregation, Sunday School teacher, stewardship chairperson, Finance Committee, congregational Finance Committee, member of St. Luke's 13 years.

Oth Member of Habitat for Humanity Board, Charlotte; HBAC Board; County appointment to CM BSAC Board Mecklenburg County; former member of LFS; support group in Charlotte former foster parent; LFS (4 years).

So Wells, Ronald W. — Rt. 1, Box 171; China Grove, 28023; Redeemer, Kannapolis

Insurance Representative

Cong Choir member, Sunday School teacher, Sunday School superintendent, council vice-chairman, Christian Ed.; Evangelism, council member, One-In-Mission chairman, Finance Committee chairman, Social Ministry Committee, worship leader, lay reader, communion assistant, synod convention delegate, delegate to Lutheran Family Gathering and attended the meeting to organize the Southern Conference.

LL Served as secretary, vice-president and president (currently in 2nd term as president).

Lay (Term Ending 1991) Vote Yes or No

N Klepfer, Robert O. — 1402 Forest Hill Drive; Greensboro, 27408; First, Greensboro

O Attorney — Partner in Stern, Graham & Klepfer

S Delegate to Synod 1982-85; member Convention Committee on Reference and Counsel 1984; Educational Ministry Resource Team 1976.

Conf Apportionment Consultation Team 1976

Cong Church Council 1973-76, 1981-84; President 1982-84; chairman, Christian Education Committee 1981; past chairman, Social Ministry Committee; lay assistant. Sunday School teacher, hand bell choir, Leadership Development Committee, usher.

Oth Guilford County Area MH, MR & SA Board; 1978-present: chairman 1982-85; NC Council of Community MH, MR & SA Programs Board; 1982-present: President 1985-86. Bennett College Board of Trustees; 1984-present: chairman, Mayor's Task Force on Alcohol and other drugs; 1980-81.

REGIONAL COORDINATING COUNCIL

Clergy (Term Ending 1991) Vote for one

So Hahn, John M. — 230 S. Second St.; Albemarle, 28001; First, Albemarle

O Pastor

ELCA Delegate, National Convention

S Chairman, Social Ministry Committee; chairman, Nominating Committee; Executive Board (3 terms), N.C.L.H. Board.

Conf Dean (9 years)

Cong Parish Pastor (25 years)

So Setzer, C. Peter — (Incumbent)

3600 Fountain Hill Ridge Road; Charlotte, 28226; St. Mark's

O Pasto

ELCA Delegate to convention; Committee on Memorials; consultant, Insanity Defense; co-director of Youth Ministry; camp for the retarded.

S Executive Board Synod Council, general chairman for the Lutheran Homes Appeal; Lenoir-Rhyne College Board.

Conf President Lutheran Support Group of Gaston, Inc.

So Misenheimer, David — 7448 Valleybrook Road; Charlotte, 28226; Christ, Charlotte

O Pastor

ELCA Word & Witness Training Event Faculty (10 years)

S Lenoir-Rhyne College Board of Trustees; Evangelism Committee chairman, Evangelical Outreach Coordinator; Cabinet for Parish Services.

LL Lutheran Men Pastoral Advisor

OS Dean, Houston Synodical area; Committee of Deans

Oth President, Charlotte Area Clergy Association (ecumenical) Mecklenburg Ministries Board; International House Board Crisis Assistance Ministry Board; Compassional Friends Board.

Lay — Male (Term Ending 1991) Vote for one

Ce Chesky, James A. — 1629 Colony Road; Salisbury, 28144; St. John's, Salisbury

Assistant to the Bishop

ELCA Delegate to conventions, 1984 minutes committee member, Transition Team Task Forces on Boundaries and Finance.

S Secretary and Treasurer, Statistician Archivist, Stewardship, Communications, Historical Work, Worship.

Cong Worship Board, Communion Assistant, Lector

Os Preparation Committee, Area Chairman

WP Hefner, Foy C. — (Incumbent)

0

31 19th St. NW: Hickory, 28601; St. Paul, Hickory

O President Hefner Industries

ELCA Delegate to convention; Mission Interpreter, Commitment to Mission.

S District council; Mission partner; Service to Mission; Social Ministry round table.

Conf Mission Builders; chairman, Lutherock Fund Campaign

Oth Former alderman, Optimist Club.

Lay — Female (Term Ending) Vote for one

N Conrad, Katherine O. — 2671 Greencrest Drive; Winston-Salem, 27106; Epiphany, Winston-Salem

Educator, University of NC at Greensboro

ELCA Member, Board of Division for Congregational Life; member, Commission for New Lutheran Church; delegate, ELCA Constituting Convention.

S Vice President of North Carolina Synod

Conf Convener, 1988 Northern conference meeting.

Cona Christian Education Committee; Adult Sunday School teacher; choir.

LL Past president of the NC LCW

Oth Coordinating Council, Region 9, ELCA

So Stackel, Virginia G. - 751 Lansdowne Road; Charlotte, 28226; St. Mark's, Charlotte

0 Homemaker

FLCA LCA Convention delegate 1986; ELCA Convention delegate 1987; National Council of Churches governing board; NC Representative for LLM 1988.

S Executive Board member; NC Lutheran Homes Appeal Committee; Global Missions Committee.

Cong Church Council, Music and Worship Committee, Designated Gifts Committee, SCS teacher, VGS teacher, choir,

LL Vice-president and Executive Board (Church wide LCW), chairperson United Materials Committee (Church wide LC), NC Board member; president, LCW.

Os NJ Synod Convention Committee: LCW treasurer, LCW Ex. Bd.

Oth Volunteer-Charlotte Memorial and Presbyterian Hospitals.

DELEGATES TO ELCA ASSEMBLY

Clergy Vote for six

M Bockelman, Paul L. - P. O. Box 19006; Asheville, 28815; Abiding Savior, Asheville

0 Pastor

FLCA Convention Delegate 1968, 1974

S Service to Leadership Committee, NC Synod, ELCA, Convention Planning, Special Election for Bishop, Professional Leadership Development.

Conf Dean, Mountain Conference

Os All Committees of Ohio District ALC

Ce Bolick, Leonard, D.Min. - 114 Partridge Run; Salisbury, 28144; St. John's, Salisbury

0 Pastor, Assistant to the Bishop, Nurture and Witness

S Board of trustees, Lutheran Theological Southern Seminary, Youth Convo. Planning Committee, Parish Life and Ministry, Development Committee chairman.

Oth Co-chairman, Conduct Counseling Ministry, Fayetteville, NC

So Boyd, John E., Jr. — 63 Lake Concord Road; Concord, 28025; Calvary, Concord 0

Pastor

ELCA LCA Representative to NC Synod Examining Committee 1972-76; Support Systems Workshop Leader 1978-82.

Lutheridge Board of Trustees, 1973-76; 1978-88, Board President, 1983-88; S South Carolina Synod Campus Ministry Committee, 1974-84.

So Frve, Michael W., D.Min. — 8420 Blockade Ct.: Pineville, 28134: Living Saviour, Pineville

0 Pastor

ELCA 1965 Luther League Caravan Team to Eastern PA Synod

President, NC Luther League, 1967-68; Delegate to LCA Convention, 1972; S Board of Trustees of Lutheran Children's Home of the South; Board of Trustees of Lutheran Family Services; Youth Ministry Committee Chairman; Lutheran/Baptist Dialog; Consulting Member of the American Missions Committee.

N Glenham, Timothy H. — 845 W. Fifth St.; Winston-Salem, 27101; Augsburg, Winston-Salem

Pastor

ELCA LCA Youth Ministry Leadership Seminar, Chicago; LCA National Youth Convo Advisor, Toronto, Canada.

S Chairman of Youth Ministry Comittee; American Missions Committee, Evangelism Committee, Synodical Evangelical Coordinator, Program chairman and Secretary of Lutheran Outdoor Ministries. Advisor for Synod YM Convo 1977 One in Mission Policy Committee.

Cong 13 years parish pastor

LL Advisor Congregational LM

Ce Goeres, Richard J. — 1950 Holiday Inn Drive; Salisbury, 28144; St. John's, Salisbury

Pastor: Assistant to the Bishop

- ELCA National Convention, 1986-visitor; LCA Closing Convention, 1987-visitor; ELCA Constituting Convention, 1987-visitor
- S World Missions Committee, member, chairman.
- M Hill, J. David P. O. Box 1591; Cherokee, 28719; Living Waters, Cherokee
 O Pastor

ELCA Consultant on Evangelism in the rural church; workshop leader; Global Mission Event; consultant to LCA on Native American spirituality, participant National Indian Lutheran Board and Gathering.

- S Consultant to Inclusive Ministry Committee, chairperson, Multi-cultural Committee, workshop leader pastors convocation, workshop leader NC mini Global Mission, retreat leader Lutheridge conference center, Synod Representative to Appalachia Consultation, chaplain to NC Synod, ELCA Assembly 1988.
- Oth Board member of directors Cherokee Children and Family Services; board member Vocational Opportunities of Cherokee, appointed member of Tribal Coordinating Committee.
- N Kearney, W. Douglas 5220 Silas Creek Pky.; Winston-Salem, 27106 Epiphany, Winston-Salem

O Pastor

S Justice and Social Change Committee, Lutheran World Relief Committee, Social Ministry Committee.

Oth Vice president, Sherwood Ministry of Winston-Salem.

- So Keck, David R. 302 S. Main St.; Kannapolis, 28081; Kimball Memorial, Kannapolis O Pastor (24 years)
 - ELCA Delegate to 1984 and 1987 Conventions (LCA)
 - S Ex. Board/ LCA; Synod Council-ELCA; Lenoir-Rhyne Board/ LCA; Christian Education Committee; Sustentation Committee.
 - Conf District Dean and Secretary; Lutheran Homes Appeal District Chairman; One In Mission Appeal Council visitor.

LL Honorary Life Member NCLM

Oth Served as Pastor Grace, Boone (1967-76); Our Father, Greensboro (1964-67).

- Ce Menees, Mark A. Rt. 2, Box 414P, Salisbury, 28144; St. John, Salisbury
 - Assistant to the Bishop
 - ELCA Delegate to conventions; Ecumenical officer network.
 - S Worship and Music Committee; Preparation Committee, Ecumenical Affairs Committee.
 - Oth Red Cross Board; Catawba Cooperative; Christian Ministries.
- E Sloop, David A. 8809 Weathersfield Ct.; Raleigh, 27612; Good Shepherd, Raleigh
 - ELCA Delegate 1984 LCA Convention; Chaplain, 1985; Pastor/Developer School.
 - S Lutheran Family Services Board Chairperson 1979-83 Youth Camp with Mentally Handicapped, Director 1979-83 Justice and Social Change Committee.

Conf 1981 Northern Conference (LCA) Dean

Cong Pastor (10 years)

Oth 1985 LCA Div. for World Mission and Ecumenism So. Africa Seminar; NC Council of Churches Commission on Racism (currently).

N Zimmerman, Charles M. — 3600 W. Friendly Ave.; Greensboro, 27408;

First, Greensboro

O Pastor

S Committee on Service to Professional Leadership. Educational Ministry Committee, Stewardship Committee, Evangelism Committee, Evangelical Outreach Coordinator, Lutheran Family Services Board.

Oth Wesley Long Chaplaincy Program-Adjunct Staff Greensboro Urban Ministry Board.

SW Agner, Terry W. — 116 Jonas Drive; Lincolnton, 28092; Emmanuel, Lincolnton

O Pastor

ELCA Delegate to six LCA conventions.

S Assistant to Bishop, Social Ministry Committee, Preparation Committee; World Mission Committee, College and University Work Committee, Youth Ministry Committee.

Cong Christian Education chairperson, Youth Ministry Chairperson, Worship and Music chairperson.

LL Member

Oth Youth staffers supervisor for six years.

E Bader, Mary — 1200 W. Cornwallis; Durham, 27705; St. Paul's, Durham

O Pastor

S Historical Works Committee; committee to plan Carolinas Evangelism Conference of 1990; chaplain of WELCA Constituting Convention; chaplain of 1988 WELCA Convention; chaplain of 1987 NC Synod's LCW's Committee for Personal Growth/Relationships Retreat.

Conf Secretary (elected 1988); adult advisor LYNC

Ce Beard, Robert Q. — 811 Wesley Drive; Salisbury, 28144; St. John's, Salisbury

O Pastor, President and CEO Lutheran Services for the Aging, Inc.

ELCA LCA Delegate 1974

S Board of Trustees, NC Lutheran Homes 1974-78

Oth Three-term State Legislator, Executive Director, NC Office for the Aging.

Ce Cauble, Randall A. - P. O. Box 23; Salisbury, 28144; Calvary, Spencer

O Pastor

S Education Committee

Oth President, Rowan County Lutheran Ministerial Association; president, Lions Club.

Ce Chilton, Delmer — 3159 Myrtle So. Carolina; China Grove;

Lutheran Chapel, China Grove

O Pastor

ELCA Global Mission Event Steering Committee

S World Missions Chairman; Council Retreat leader for PLMD.

Conf Advisory board, Lutheran Family Services of Rowan County.

Oth President of So. Rowan Ministerial Association; chaplain, Rowan County Sheriff's Department.

WP Groth, John H. — Rt. 3, Box 110; Newton, 28568; Old St. Paul's, Newton

O Pastor

Conf Vice-president, Tri-State Conference, Ohio District.

Cong St. John, Lithpolis, OH 1982-88; Zion, Locksville, OH 1982-88; Old St. Paul's, Newton, 1988

SW Haynes, Carl — P. O. Box 604; Dallas, 28034; Our Saviour, Dallas

O Pastor

S Educational Ministry Resource Team, LCA Lutheran Family Services Board member and secretary.

Oth President, Lutheran Support Group of Gastonia, Inc. LFS chairman, Dallas Christian Social Ministry.

E Martin, David — 510 Duluth St.: Durham, 27705; St. Paul's, Durham

O Pastor

ELCA Old LCA Division for Professional Leadership staff; conventions 1974, 1978, 1980, 1986, ELCA Constituting Convention.

S Minister for Leadership; secretary of synod, assistant to Bishop, NC Synod LCA 1972-82; Executive Board 1985-87; ELCA Synodical Council 1987.

Cong Pastor Good Shepherd, Goldsboro 1968-71; St. Paul's, Durham, 1984.

E Nagle, John R. — P. O. Box 164; Cary, 27512-0164; Christ the King, Cary

O Pastor 19 years

ELCA LCA Convention

S Executive Board/Lutheran Episcopal dialogue, various task forces.

Conf Dean, Secretary

E Persaud, Patrick — 3109 Oxford Drive; Durham, 27707; St. Paul's, Durham

O Chaplain

S Multicultural Ministries committee; Social Ministry committee.

Conf Social Ministries Task Force.

OS Social Ministry Committee, Illinois Synod; President, Radio and Television Committee, Caribbean Synod.

So Setzer, C. Peter, D.D. — (Incumbent)

3600 Fountain Hill Ridge Road, Charlotte, 28226; St. Mark's

O Pastor

ELCA Delegate to convention; Committee on Memorials; consultant, Insanity Defense; co-director of Youth Ministry; camp for the retarded.

S Executive Board Synod Council, general chairman for the Lutheran Homes Appeal; Lenoir-Rhyne College Board.

Conf President Lutheran Support Group of Gaston, Inc.

SW Squire, Phillip M. — 912 Crescent Circle; Kings Mountain;

Resurrection, Kings Mountain

O Pastor

S Worship and Music committee; local synod coordinator; care pastor at Lutheridge.

Conf Adult youth advisor; chair, Youth Steering committee.

Os Nashville District secretary, Southeastern Synod.

WP Yoder, J. Larry, Ph.D. — Box 7349, L-R Station; Hickory, 28603; St. Andrew's, Hickory

O Pastor; professor and administrator at Lenoir-Rhyne

ELCA Parish pastor, national convention delegate, listening to people presenter, material author.

S Pastor, Synod Executive Board, Ecumenical Affairs committee; chair, Task Force on Peace; Campus Ministry committee; Ad Hoc committee on response to CNLC; chair, convention presentor.

Os Pacific SW; chair of Youth Ministry; Convo coordinator and convener (1970 and 1971).

Lay — Male Vote for six O President, Lutheran Family Services in North Carolina

ELCA DMNA, Human Resources Commission; DSMO, Secunded Staff; COE, Executive Committee, Secretary; LICS, Board Chairman; Lutheran World Child, Executive Committee.

S Past Chairman, Social Ministry Committee; chairman, Family Life Council.

Cong Past council member; Social Ministry Committee, chairman; Family Life Council; One In Mission, chairman.

LL Past president.

So Brown, Bachman S., Jr. — 1636 Eastwood Drive; Kannapolis, 28081; Kimball Memorial, Kannapolis

O Attorney at Law

0

ELCA Elected member of Nominating Committee; Delegate to LCA Conventions.

S Member, Synod Council; Member LCA Synod Executive Board; Member of numerous special task forces and committees; Parliamentarian for conventions.

Conf Convener, Southern Conference organizing meeting.

Oth Mayor, City of Kannapolis

Ce Brown, J. Daniel, Ph.D. — 503 Plymouth Ave.; Salisbury, 28144; St. John's, Salisbury

Professor of Religion and Philosophy and Department chairman Catawba College, Salisbury.

S Executive Board/Synod Council; chairman, Committee on Ministers and Congregations; chairman, Committee on Boards, Committees and Auxiliaries; Committee on Institutional Endowment Fund; Long-Range Planning Committee; Parliamentarian, NC Synod of ELCA Constituting Convention.

Conf Convener, organizational meeting of Central Conference, ELCA.

Cong Sunday School teacher, usher, lay assistant, LM, Council.

LL Keynote speaker, LM State Convention

Oth Long-Range Planning Task Force, LTSS; chairman of Committee on Faculty, LTSS; occasional guest preacher.

Ce Chesky, James A. — 1629 Colony Road; Salisbury, 28144; St. John's, Salisbury

Assistant to the Bishop

ELCA Delegate to conventions, 1984 Minutes Committee member, Transition Team Task Forces on Boundaries and Finance.

S Secretary and Treasurer, Statistician, Archivist, Stewardship, Communications, Historical Work, Worship.

Cong Worship Board, Communion Assistant, lector.

Oth Preparation Committee, area chairman.

E Danielson, David — 10205 Roadstead Way; Raleigh, 27612; Grace, Raleigh

Computer Systems Engineer — Education

ELCA Delegate to 1987 National Convention (ALC)

S Commitment to Mission Interpreter; Mission Partners; Delegate to District Convention.

Cong Church Council (3) two-year terms; Council President

N *Haith, Hunter G. — 414 Hargett St.; Greensboro, 27406; Prince of Peace, Greensboro

Director of Central Services with United Day Care Services/Greensboro.

S Historical Committee Bicentennial Task Force, Stewardship Committee, Apportionment Consultation Team, Nomination Committee; Committee on Conduct of Election. One-In-Mission Corisultation Team.

Cong Youth Advisor Council President, Stewardship Committee Chairman; choir, property committee chairman, call committee chairman, Sunday School teacher, treasurer.

Oth Community: PTA President

- N Klepfer, Robert O. 1402 Forest Hill Drive; Greensboro, 27408; First, Greensboro
 - Attorney Partner in Stern, Graham & Klepfer
 - S Delegate to Synod 1982-85; member Convention Committee on Reference and Counsel 1984; Educational Ministry Resource Team 1976.
 - Conf Apportionment Consultation Team 1976
 - Cong Church Council 1973-76, 1981-84; President 1982-84; chairman, Christian Education Committee 1981; past chairman, Social Ministry Committee; lay assistant. Sunday School teacher, hand bell choir, Leadership Development Committee, usher.
 - Oth Guilford County Area MH, MR & SA Board; 1978-present: chairman 1982-85; NC Council of Community MH, MR & SA Programs Board; 1982-present: President 1985-86. Bennett College Board of Trustees; 1984-present: chairman, Mayor's Task Force on Alcohol and other drugs; 1980-81.
- Ce Kuhn, Issac F. 611 Greenway Drive; Statesville, 28677; St. John's, Statesville
 - Administrator, Brian Center Nursing Home; Six years on National Board of American Association of Homes for the Aging.
 - ELCA Delegate to 1986 LCA Convention in Milwaukee
 - S Social Ministry Committee; Administrator of NC Lutheran Homes in Hickory and Salisbury (22 years).
 - Cong Council Chairman, or Vice-chairman. Chairman of all committees at one time or another; church treasurer, synodical delegate; Bethel Bible teacher; Sunday School teacher.
- *McDonald, William E. 902 Cana Street; Durham, 27707; Abiding Savior, Durham
 - O Physical Plant Director (Engineer)
 - S Synod Council (ELCA); Executive Board Southeastern District (ALC)
 - Conf Convener 1988 (Eastern Conference); delegate ALC National Convention (1982); District Council representative.
 - Cong Past president, records minister, property minister, education minister, Sunday School teacher.
- So McKnight, Harold F. P. O. Box 24082; Charlotte, 28224; Christ, Charlotte
 - O Professional Engineer
 - ELCA Delegate to LCA Seattle, Louisville, Toronto.
 - S Executive Committee (6 years); Lutheridge (7 years); Capital Funds Campaign; Outdoor Ministries; Lutheran Services for Aging; Lenoir-Rhyne College: Transition Team; Home Mission Foundation (10 years).
 - Cong Church Council; Building Committee chairman; vice-chairman congregation; Finance, Stewardship, Evangelism, Mutual Ministries Committees; chairman of Call Committee.
 - LL Vice president, president, NCLM; Executive Committee; publicity chairman.
 - Oth President, Charlotte Area Lutheran Men.
- M *Owle, Freeman P. O. Box 855; Cherokee, 28719; Living Waters, Cherokee
 - Teacher, Cherokee Elementary School
 - ELCA Committee for Native American
 - Cong Building Committee
- WP Trainer, John E., Ph.D. Box 7163, Lenoir-Rhyne; Hickory, 28603; St. Andrew, Hickory
 - O President, Lenoir-Rhyne College
 - ELCA Delegate, LCA National Conventions, 1986, 1987; Delegate, ELCA Constituting Convention, 1987; Member, Board of Directors, Lutheran Educational Conference of North America; Member, Council of Lutheran College Presidents; Member, Tuition Plan Study Committee.
 - S Member, Synod Task Force: Ministry of the Laity; Member, Synod Conference of Agency Executives.

Cona Choir: 1984 to present; Church Council: 1988 to present. Os

Florida Synod: Commission on Specialized Ministries

Oth President: Association of Church-Related Colleges and Universities of the South. Board Member and/or Officer in eight additional educational, civic and cultural organizations at local and national levels.

E Arne, Harold O. - 2500 Lockwood Road: Favetteville, 28303; St. James, Favetteville

President and CEO Telecommunications business

ELCA Delegate to three conventions (LCA); delegate to Constituting Convention-ELCA: task force for small church problems.

Ex. Board (LCA) and Synod Council: chairman, Budget and Finance Commit-S tee; Long-Range Planning Committee; chairman of the Endowment for Institutions; Task Force on Ministry of the Laity chairman; American Missions, chairman, Reference and Council: Mutual Ministries Committee: Strength for Mission Care Committee. Transition Team: co-chair Budget Committee.

Church Council, chairman of Budget Committee, chairman of Long-Range Cona Planning and Chairman of Call Committee; Sunday School treasurer; Lutheran Men president.

11 President NCLM; Executive Board, District President

Oth Board member United Way; Little theater; Red Cross

So Little, Shane - 7428 Highbury Lane: Charlotte, 28213; Advent, Charlotte

0 Student

ELCA NC Synod delegate to ELCA Youth Convo, Columbus, Ohio

S Youth Ministry committee (one year); Synod Council (two years)

Conf LYNC Conference President (Southern)

Cong Youth Group president, Vacation Bible School teacher

SW Moser, Robert F. — 110 Heather Drive; Lincolnton, 28092; Emmanuel, Lincolnton

0 Senior vice-president of sales, J. H. Heafner, Co. Inc.

ELCA Delegate for former ALC convention-Detroit 1974

S ALC District Mission Committee

Conf Delegate

Cong Vice-president of two congregations (Atlanta, Cincinnati and Lincolnton).

ш Member

Os Member of six synods or districts; LC-MS

Lav - Female Vote for six

E Ashton, Faith A. — 205 Boulder Bluff Tr.; Chapel Hill, 27516; Christus Victor, Durham

0 Research Analyst, UNC/Dept. of Pharmacology & Physiology Director of Monoclonal Laboratory

S Delegate to conventions.

Conf Delegate to organizational meeting.

Cona Chairperson, church council, Sunday School teacher, choir, Outreach Board, Worship Board, Altar Guild.

LL WELCA president NC Synodical Women's Organization.

Oth Various science organizations, school board, girl scout leader, crop walk, Mothers March of Dimes.

So Brown, Amy R. — 224 E. North St.; Albemarle, 28001; First, Albemarle

0 Director of Educational Ministry: Associate in Ministry.

ELCA Delegate

S Service to Leadership Committee; Lutheran Home Youth Work Camp director.

Conf LYNC Advisor

- Cong teacher, lay worship leader, LCW, responsible for educational and youth ministry; Social Ministry and Evangelism Committees.
- Oth Community Youth Breakfast Program director; board of directors, Stanly County Habitat for Humanity; Advisory Board, Stanly Adult Day Center (Lutheran Services for the Aging); Social Services and Red Cross volunteer; coordinator for community Bible School.
- M *Conn, Josephine Box 70, Jenksville Road; Rutherfordton, 28139; Advent, Spindale
 - O Elementary School Housekeeper
 - S Inclusive Ministry chair 1987; LCA Delegate 1986; Synod Council member; assembly and conferences committee.
 - Conf Synod Council representative; congregation lay rep.
 - Cong Choir, Evangelism Committee; Church Council secretary; constituting convention delegate; LCW constituting delegate.
 - Oth Rutherford County Path Board 1987; Path Shelter volunteer; Rutherford County Council on the status of Women Board.
- N Conrad, Katherine O., Ed.D. 2671 Greencrest Dr.; Winston-Salem, 27106; Epiphany, Winston-Salem
 - O Educator, University of NC/Greensboro
 - ELCA Member, Board of Division for Congregational Life member, Commission for New Lutheran Church delegate, ELCA Constituting Convention.
 - S Vice President of North Carolina Synod/ELCA.
 - Conf Convener, 1988 Northern Conference meeting.
 - Cong Christian Education Committee: Adult Sunday School teacher; choir.
 - LL Past President, NC LCW
 - Oth Coordinating Council, Region 9, ELCA
- So *Gist, Sarah Y. 11423 Spreading Oak La.; Pineville, 28134; Living Saviour, Pineville
 - O Teacher: Sun Valley Middle School, Monroe.
 - ELCA Key leader: ABHNA Project Region IX of Multi-cultural Ministries Commission.
 - S Member of NC Synod/ELCA Multi-cultural Ministry Committee.
 - Conf Delegate to 1987 NC/ELCA Convention at Lenoir-Rhyne, Hickory.
 - Cong Living Saviour: Worship Committee and Committee on Evangelism; lector and assisted in musical services.
- N Kooken, Ruth D. 624 Friar Tuck Road; Winston-Salem, 27104; Augsburg, Winston-Salem
 - O Housewife
 - S NC LCA Executive Committee, Finance Committee, Evangelism Committee, Headquarters Task Force chairman, Evangelism Consultant, Carolina's Evangelism Rally and Conference Committee. ELCA NC Synod Council, Long-range Planning Committee chairman.
 - Cong Vice President Church Council, chairman Evangelism Committee; Member: Stewardship Committee, Social Ministry, Worship and Music Executive Committee. Choir member, teacher adult Sunday School; secretary Hine Fund Committee, building committee.
 - Oth President of Forsyth, Stokes, Davie County Medical Auxiliary, President Town and Country Garden Club, edited Gardening/Cookbook, Chairman Garden Council Beautification Committee, Docent Renolda House American Art Museum.
- **McIver, Dana W.** 1509 Alderman Drive; Greensboro, 27408; First, Greensboro
 - College teacher Guilford College (German); church musician.
 - S Have attended Synod conventions as delegate.
 - Cong Director of Music; Worship and Music Committee member; past council member and vice president.
- **So** Mitcham, Jane P., E.D., 3802-2 Selwyn Farms Lane; Charlotte, 28209; Holy Trinity, Charlotte

- Director Dept. of Family Counseling and Enrichment Lutheran Family Services of North Carolina.
- ELCA NC Delegate to LCA/ELCA Conventions, author of educational resources, SC Delegate to LCA Convention, presenter at National Conference on Sexuality sponsored by Lutheran Coalition of Life Enrichment.
- S Member of Synod Council, member of Long-Range Planning Task Force, presenter of various weekend retreats at Lutheridge, retreat leader for Winter Retreat. LYNC.
- Conf Southern Conference representative on Synod Council, presenter of Family Life Enrichment events in various congregations.
- Cong Sunday School teacher, lay assistant in worship services, consultant for pastor/church staff on various issues.
- LL Workshop presenter.
- Os LCA Convention delegate for South Carolina, Faith and Family trainer for South Carolina LCW, Keynote Presenter at various conferences and retreats for youth and adults.
- Oth President of Lutheran Life Enrichment Coalition, an association for family life educators employed by Lutheran social service agencies throughout the ELCA & LC-MS.
- E Robinson, Margy 124 Duncansby Circle; Cary, 27511; Holy Trinity, Raleigh
 - O Clinical Psychologist
 - ELCA Social Ministry Area Resource Team Coordinator for NC; LCW Family and Faith Workshop leader.
 - S Lutheran Family Services Board; Social Ministry Committee, chairman; Ecumenical Affairs Committee; Family Life Council.
 - Cong Christian Education Committee chairperson; Family Life Council chairperson; Church Council member, Church School teacher.
 - Oth NC Council of Churches Executive Board; Council for Social Legislation Board; Pan Lutheran Ministries of Wake County Board President Diocesan Catholic Social Ministry Board.
- Co Thomas, Eloise 3540 Kirby Smith Drive; Wilmington, 28403; St. Matthew, Wilmington
 - Executive Director; Lower Cape Fear Hospice, Inc.
 - ELCA Member-Board for the division of Social Ministry Organizations. Observer representative from DSMO Board to Board for Communications Commission.
 - S NC Synod Council; board-Lutheran Retirement Center; chair-Synod Council Committee on Boards, Committees and Organizations.
 - Cong Long-Range Planning Committee
 - LL Women of the ELCA
- N *Troutman, Cheryl 1845 Muncey Lane; Greensboro, 27401; Prince of Peace. Greensboro
 - Director of Student Life at Winston-Salem State University; University Supervisor in Pedagogical Studies and Supervision Dept. at University of North Carolina at Greensboro.
 - ELCA 1986 LCA Delegate; 1987 LCW Delegate.
 - S Chairperson of Educational Ministry Committee (1 year); member of Educational Ministry Committee (3 years); member of Board of LFS (2 years); member of NC Transition Team; Member of Structure for Mission and Ministry Task Force; Member of Resource Team (3 years).
 - Cong Christian Education chairperson; Sunday School Teacher; Choir Director; former vice-president of Church Council; former superintendent; Youth Advisor; delegate to Synod Convention (4) years); lay reader.
 - Oth Former vice-president, secretary and treasurer of AAL; former secretary of Board of Directors of the Warnersville Adult Day Care Center.
- E Winter, Margaret I. 4414 Driftwood Drive; Raleigh, 27606; Grace, Raleigh

O Realtor

ELCA United Mission Appeal, Mission Partners, Seminary Appeal.

S Secretary Eastern District ALC; Secretary Southeastern District ALC; Executive, Parish Education ALCW Publicity Chair, Secretary NC Synod/ELCA.

Cong Council, Evangelism, Altar Guild, Building Long-Range Planning.

LL ALCW President, Vice President

Oth Raleigh Fair Housing Hearing Board.

Sw Carr, Betty H. — June Bug Road Rt. 1; Vale, 28168; Daniel's, Lincolnton

O Counselor, Blackburn Middle School, Newton

ELCA Delegate to two LCA conventions

S Synod Council, Constitution and Legal Committee; Conference Convener, SW Conference; delegate to two LCA conventions; Educational Ministry Resource Team member workshop presenter; representative to Synod Transition Team.

Conf Convener, 1988 SW Conference meeting

Cong Church Council; Adult Sunday School teacher; Finance Committee; VCS teacher; Altar Guild.

LL Convener, Women of the ELCA constituting convention.

E McClain, L. Eileen — 142 Luxon Place; Cary, 27513; Christ the King, Cary

O Parish worker; Associate in Ministry

ELCA Youth Convo (Seattle LCA); LCA leadership events in PA, Maryland, VA; youth staffer training leader.

S Youth Ministry committee; leader of Level I & II Construction Company Leadership Event.

Conf Lay School of Religion; Confirmation Banquet (Wake County Lutheran Church)

Cong Teacher, youth retreats; lay worship leader; responsible for christian education, youth ministry, evangelism, social ministry, visitations (home and hospital).

LL Lead retreats in central Pennsylvania Synod.

Os Coordinator of youth staffer programs (six years), C.P.S.; delegate to synod convention.

Co *Shelton, Inga — 6417 Myrtle Grove Road; Wilmington; St. Matthew, Wilmington

O Housewife

Cong Finance Committee; Evangelism Committee; LCW, Spiritual Renewal, chairman.

LL Past LCW circle leader-member presently.

E Snyder, Nancy — 6405 Gainsborough; Raleigh, 27612; Holy Trinity, Raleigh

O Student

ELCA Delegate to National Lutheran Youth Organization convention; attended Purdue and San Antonio gatherings.

S LYNC president, LYNC secretary, Youth Ministry committee.

Conf LYNC Cabinet

Cong Youth Ministry Committee order of St. John; Grease Pain and Halos Clown Ministry; LYNC Officer.

TREASURER

(Term Ending 1991) Vote for One

Ce Moose, Donald — Faith, Faith

O Owner D. Moose Graphic Design

- S Communications Committee; Committee on Ecumenism: Present; Social Ministry Sub. Committee Task Force on Peace; Youth Ministry committee.
- Cong Church Council, lay assistant to pastor, chairman of Social Ministry committee, past chairman of Evangelism committee, Sunday School teacher.

Ce Hood, Perry - St. John's, Salisbury

- O Executive, Citizens Federal Savings and Loan
- Cong Resources Board; reader; communion assistant; chairman, Stewardship Committee; Lutheran Men; Sunday Church School, president; and council member.

SECTION F

PROCEEDINGS OF THE 1988 ASSEMBLY

THE GOOD NEWS OF CHRIST



PROCEEDINGS OF THE 1988 ASSEMBLY OF THE NORTH CAROLINA SYNOD, EVANGELICAL LUTHERAN CHURCH IN AMERICA

FIRST SESSION
Friday Afternoon, June 3, 1988, 1:00 p.m.

OPENING OF ASSEMBLY

The North Carolina Synod of the Evangelical Lutheran Church in America opened its First Annual Meeting (the 184th Convention of the North Carolina Synod in affiliation with its predecessor bodies since its organization in 1803) on June 3, 1988 at 1:00 p.m. in the P. E. Monroe Auditorium on the campus of Lenoir-Rhyne College, Hickory, North Carolina. The Assembly theme was "The Good News of Christ." The Rev. Michael C. D. McDaniel, Ph.D., D.D., LL.D., Bishop of the North Carolina Synod, Evangelical Lutheran Church in America, declared the Assembly to be in session. The Assembly was officially opened with the singing of the North Carolina State Song, "The Old North State." This was followed by three hymns and the "Order for Opening of the Convention." Bishop McDaniel called the Assembly to order and presided.

2. CREDENTIALS AND ENROLLMENT, Report of Committee on

The Rev. K. Michael Varn, Chair, reported that 225 pastors and 274 lay delegates, a total of 499, were present and registered. Bishop McDaniel reported that 438 delegates were required to constitute a quorum. He therefore declared that a quorum was present and that business could be transacted.

3. SETTING THE BAR OF SYNOD

Bishop McDaniel designated the first twenty rows of seats in the auditorium as the bar of synod and instructed lay delegates, pastors, Synod Council members, certified lay professionals, members of the press, and official visitors to sit within the bar. He announced that Synod Council members would be located in the front row in the middle section of the auditorium, and that Assembly pages would be located in the front row in the middle section of the auditorium, and that Assembly pages would be located in the front row of the side section of the auditorium.

4. REPORT OF THE SYNOD COUNCIL: ASSEMBLY AGENDA AND ORDER OF BUSI-NESS APPROVAL

Opal Moretz, Chairman of the Synod Council Committee on Assemblies, presented for consideration the proposed "Assembly Agenda" and noted additions and changes approved by the Synod Council for recommendation to the Assembly. Mrs. Moretz moved for the Synod Council:

that the Assembly Program and Order of Business be adopted as printed. The motion was ADOPTED.

The program was set as follows:

The Good News of Christ

June 3, 1988

P. E. Monroe Auditorium Lenoir-Rhyne College, Hickory, North Carolina

Registration - Friday, June 3, 1988 - Beginning at 10:00 a.m.

Lunch 11:30 a.m.-12:45 p.m.

Friday June 3, 1988 First Session 1:00 p.m.-4:30 p.m.

- Order for the Opening of the Assembly
- 2. Report of Committee on Credentials
- 3. Setting of the Bar of Synod Enrollment
- 4. Report of the Synod Council

Approval of Assembly Agenda

Procedural Matters

Appointment of committees and personnel

- Welcome President of Lenoir-Rhyne College
- 6. Welcome Host churches
- 7. Recognition of Special guests and new leaders
- 8. KEYNOTE ADDRESS Dr. William E. Diehl
- 9. Report of Synod Council (continued)

Approval of Ordinands

- 10. Report of Committee of Conference Deans
- 11. Report of the Committee on Nominations
- 12. Report of the Committee on Conduct of Elections Recess for Floor Nominations
- 13. Greeting LCMS Southeastern District President The Rev. Dr. Richard T. Hinz
- 14. Report of the Synod Council (continued)
- 15. Report of the One-In-Mission Appeal
- 16. Report of the Committee on Reference and Counsel
- 17. Closing Prayer Chaplain

^{*}Dinner 5:30 p.m.-6:45 p.m.

Friday June 3, 1988

Second Session 7:15 p.m.-9:00 p.m.

1. Vespers - Chaplain David Hill

2. Report of the Committee on Reference and Counsel

3. ELCA Representative - The Rev. Charles S. Miller, Jr.

4. Meet our Institutions

Lutheran Theological Southern Seminary Trinity Lutheran Seminary

5. Report of the Committee on Reports of Officers and Staff

6. Report of the Synod Council (continued)

7. Report of the Committee on Conduct of Elections

8. Closing Prayer — Chaplain

Reception for Ordinands - Cromer Center

Saturday June 4, 1988

Early Communion — 7:00 a.m. — Belk Centrum First ballot for Boards and Delegates

*Polls open 7:30-8:30 a.m.

*Breakfast 7:00-8:15 a.m.

Third Session 8:45 a.m.-12 Noon

Opening Hymn, prayer

2. Report of Committee on Reference and Counsel

Meet our Institutions
 Lengir-Rhyne Co

Lenoir-Rhyne College Outdoor Ministry

- 4. Report of the Synod Council (continued)
- 5. Special Order 10:00 a.m.-11:30 a.m.

Forums

- 1) Ministry in Daily Life Auditorium Dr. William E. Diehl
- 2) The Pension Plan Belk Centrum The Rev. O. Garfield Beckstrand

6. Reconvene Plenary 11:30

- 7. Report of Committee on Minutes and Unfinished Business
- 8. Report of Committee on Conduct of Elections
- Closing prayer

Second Ballot for Boards and Delegates Polls open 12:00-1:00 p.m. *Lunch 12:00-1:30 p.m.

> Saturday June 4, 1988

Fourth Session 1:45 p.m.-5:30 p.m.

1. Memorial Service (Special Offering for World Hunger)

2. Reception of New Congregation

3. Report of Committee on Reference and Counsel

Meet our Institutions
 Lutheridge

Lutherock

- 5. Report of Synod Council (continued)
- 6. Message from ELCA Representative

- 7. Report of Committee on Minutes and Unfinished Business
- 8. Report of Committee on Conduct of Elections
- 9. Closing Prayer

Third Ballot for Delegates and Boards Polls open 5:30-6:15 p.m.

> Saturday June 4, 1988 7:00-9:00 p.m.

Banquet
Place: Country Adventures

Sunday June 5, 1988 7:30-8:30 a.m.

Fourth Ballot for Boards and Delegates Polls open 7:30-8:30 a.m. Breakfast 7:00-8:30 a.m.

Fifth Session June 5, 1988 8:45 a.m.-Noon

- 1. Opening Responsive Prayer I
- 2. Report of Committee on Reference and Counsel
- 3. "Meet our Institutions"

Lutheran Service for the Aging Lutheran Family Service

Lutheran Retirement Ministries of Alamance County

- 4. Report of Synod Council (continued)
- 5. Report of Committee on Conduct of Elections
- 6. Report of Committee on Minutes and Unfinished Business
- 7. Report of Committee on Credentials and Enrollment
- 8. Announcements
- Closing Prayer

Lunch 12:00-1:30 p.m.

Sixth Session 2:00 p.m.

Ordination/Communion Service
Order for the Closing of Assembly

Committees and Personnel

	The Reverend Michael C. D. McDaniel, D.D., L.L.D., Ph.D Mrs. Margaret I. Winter
Parliamentarian	Mr. J. Daniel Brown, Ph.D.
Convention Manager	Mrs. Opal L. Moretz
	The Reverend W. Leo Smith, S.T.M.
Signer for the Hearing Impaired	Mrs. Danette Steelman-Bridges
Organist	Mr. James H. Johnson
	Mr. Douglas Brady

Committee on Credentials and Enrollment

Chair: The Reverend K. Michael Varn The Reverend Elizabeth J. Toler

The Reverend Larry D. Campbell

Mr. Henry H. Williams Mr. Richard E. Dawes Mr. S. Ray Bernhardt Ms. Barbara Lail Ms. Jeanne M. Setzer

Committee on Report of Officers and Staff

Chair: The Reverend John R. Nagle

The Reverend Edwin A. Cook

Ms. Susan Leedlam Ms. Billie Ann Cloninger Mrs. Lisa C. Overcash Mr. Fred Fulcher

Committee on Reference and Counsel

Chair: The Reverend Harold L. McSwain The Reverend Thomas N. Colley

> Mr. John B. Fleming Dr. Lonnie Waggoner Ms. Beth Young Ms. Kathleen Goodman

Committee on Conduct of Elections

Chair: The Rev. Paul D. Townsend

The Reverend Woodrow Frick
The Reverend Dennis R. Bolton
The Reverend Wayne S. Cobb
The Reverend G. Andreas Armstrong
The Reverend Jerald M. Peele
The Reverend Christian D. Eichorn
The Reverend Larry A. Swidzinski

Ms. Beth Cloaninger Mr. Douglas Owen Ms. Alice Dietz Mr. Earl Moretz Ms. Susan Taylor Mr. Tim Caldwell Mrs. Lisa J. Hancock Ms. Connie Killian

Committee on Minutes and Unfinished Business

Chair: The Reverend Paul L. Bockelman The Reverend Michael W. Frye

Mr. Jeff Dozer Mrs. Juanita Brawley Mrs. Jackie G. White Mr. Philip Echard

Convention Pages

Chief Page Mitzi Viola

John Conn David R. Keck, Jr. Shane Little Tim Martin Ann Merck Stephen Reynolds

Convention Hosts

The Reverend Paul R. Kanupp	Millers Lutheran Church, Hickory
The Reverend James B. White	Sardis Lutheran Church, Hickory
The Reverend Gregory B. Williams	Shiloh Lutheran Church, Hickory

RULES OF PROCEDURE

Vice President Dr. Katherine Conrad presented Procedural Matters for the Assembly, stating that Chapter 7 of the Constitution of the North Carolina Synod of the ELCA, Article 32, states that Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly. Further, she related that Section I, paragraph D of the bylaws of the North Carolina Synod of the ELCA provides important guidelines for the conduct of Synod assemblies, which she then reviewed.

APPOINTMENT OF COMMITTEES AND PERSONNEL

Bishop McDaniel appointed Synod committees and personnel, and introduced chairs of each committee. He also introduced synodical officers, members of his support staff, and convention staff.

5. WELCOME BY PRESIDENT OF LENOIR-RHYNE COLLEGE

Bishop McDaniel introduced Dr. John E. Trainer, Jr., President of Lenoir-Rhyne College, who welcomed the Assembly to campus.

6. WELCOME BY HOST CHURCHES

Bishop McDaniel recognized the Assembly hosts: The Rev. Paul R. Kanupp of Millers Lutheran Church, the Rev. James B. White of Sardis Lutheran Church, and the Rev. Gregory B. Williams of Shiloh Lutheran Church. The pastors made brief greetings.

7. RECOGNITION OF SPECIAL GUESTS AND NEW PASTORS

Bishop McDaniel recognized the following:

Official Guests:

The Rev. Dr. Richard T. Hinz, President of the Lutheran Church-Missouri Synod, Southeastern District; the Rev. Dr. Charles S. Miller, Jr., Executive Director of the ELCA's Division for Social Ministry Organizations, and official representative of the ELCA to the Assembly; Ms. Dorothy Jeffcoat, Regional Coordinator for Region IX, ELCA; Mr. William E. Diehl, keynote speaker; the Rev. O. Garfield Beckstrand, of the ELCA Board of Pensions; the Rev. Brad Rockwood of Robinsville, NC, representing the Right Rev. Dr. William G. Weinhauer, Bishop of Episcopal Diocese of Western North Carolina (Dr. Rockwood brought greetings at this time); the Rev. Boyce D. Whitener, Deployed Staff, ELCA Region IX Director of Mission Development for North Carolina and Virginia Evangelism; Pastor Terry Clark, Deployed Staff, ELCA Division for Congregational Life (Evangelism); the Rev. Dr. Gerald Troutman, Deployed Staff, ELCA Division for Ministry/Conference of Bishops; the Rev. Dr. Robert G. Walker, ELCA' Regional Campus Ministry Director.

Bishop McDaniel granted to all official guests and visitors seat and voice in the Assembly.

Former North Carolina Synod Presidents and Bishops:

A moment of silence was observed in memory of the Rev. Flavius L. Conrad, Sr., D.D., North Carolina Synod President from 1949 to 1962.

Bishop McDaniel greeted:

Ruth Whittecar, the widow of Dr. George R. Whittecar, D.D., Synod President, 1963-1978.

The Rev. Ernest L. Misenheimer, Jr., D.D., President and Bishop of the Synod, 1978-1982, and his wife, Margaret.

The Rev. Dr. David Wolber, former Bishop of the Southeastern District of the ALC, 1975-1987.

Auxiliary Presidents:

Bishop McDaniel recognized Mrs. Faith Ashton, President of the North Carolina Unit of Women of the Evangelical Lutheran Church in America; Mr. Harry Arne, President of the North Carolina Lutheran Church Men; and Ms. Nancy Snyder, President of Lutheran Youth in North Carolina (LYNC).

NORTH CAROLINA LUTHERAN, Staff of

Bishop McDaniel recognized Miss Elsie Hamilton, editor of the *N. C. Lutheran*; and Business Manager, Mrs. Carla MacMahan (who served until the end of 1987, when the *North Carolina Lutheran* became an insert in *The Lutheran*).

NEW PASTORS IN THE SYNOD:

Bishop McDaniel introduced new pastors who have joined the Synod since the Constituting Assembly, whether newly ordained or by transfer from another synod.

The Rev. G. Andreas Armstrong
The Rev. Mark Beebe
The Rev. Bruce Bruhwel
The Rev. J. Harry Hawthorne
The Rev. Corley Lineberger
The Rev. Rufus E. Lybrand, Jr.
The Rev. Bill Mins

The Rev. Dames Childs
The Rev. Palmer Clemmer
The Rev. Dennis Cook
The Rev. William Peerv

The Rev. John Earp The Rev. William E. Robertson, Jr. The Rev. Frank K. Efird The Rev. Herbert Roth

The Rev. Frank K. Efird
The Rev. Carl Fisher
The Rev. John Groth
The Rev. Paul W. F. Harms
The Rev. Warren Tyler
The Rev. William E. Harper

Ordained since the last Synod Convention are:

The Rev. William Haas
The Rev. Edward McArthy
The Rev. Michael McCarthy
The Rev. Michael McCarthy
The Rev. Franklin Waugh

8. KEYNOTE ADDRESS

For the keynote address, Bishop McDaniel introduced a member of the Church Council of the Evangelical Lutheran Church in America, Mr. William Diehl, of Allentown, Pennsylvania. Mr. Diehl expounded upon the Convention theme, especially as it related to the ministry of lay people in the world.

9. REPORT OF SYNOD COUNCIL, continued:

Synod Council member Josephine Conn presented the Rev. Mark Menees, Assistant
to the Bishop, who introduced the candidates for ordination. These were approved
in December, 1987, by the Executive Board of the predecessor LCA Synod: Stephen
Craig Bollinger, John David Derrick, Jeffrey Erik Gardner, Mary Louise Caniff-Kuhn,
James Lockley, Gerald Allen Nordsiek.

Pastor Menees introduced lay associate Bonnie Sanford and interns from three synodical congregations: from Christ, Greensboro, Mark Jensen, with Pastor Hank Boshen as supervisor; Barbara Hofhauser, Trinity Church in Raleigh, with Pastor Ken Tonnesen as supervisor; Richard Rhodes, at Boone, under the supervision of Pastors Larry Campbell and Robert Young.

Dr. Daniel Brown gave notice of nomination by the Synod Council of Mr. Perry Hood and Mr. Donald W. Moose as candidates for election to the office of Treasurer of Synod.

10. REPORT OF CONFERENCE DEANS

The Rev. Paul Kanupp, Dean of the Western Piedmont District, reported for the Committee on Conference Deans.

The Committee on Conference Deans moved:

that the following pastors be designated and approved as "On Leave From Call:"

Third Year - The Rev. Dr. Charles W. Dickson, Ph.D.

The Rev. Homer E. Fry The Rev. Gerald Weeks

Second Year - The Rev. Gary Gilreath

The Rev. Gene Peeler The Rev. Ronald Teed

First Year - The Rev. Russell Eckert

The Rev. Clyde Haas The Rev. Charlie Hoyle

The motion was ADOPTED.

11. REPORT OF THE COMMITTEE ON NOMINATIONS

The Rev. John M. Hawn, Chairman, presented the report. Pastor Hawn explained in detail the nominations process. Pastor Brady Faggart made critique of the Committee for its having nominated members of the Bishop's Staff as delegates to the ELCA Convention, to which Pastor Hawn replied that the Committee was informed concerning the issues, but chose to make the nominations placed before the Assembly. Chairman Hawn noted changes and explained how to make nominations from the floor.

RECESS FOR FLOOR NOMINATIONS

12. REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS

The Rev. Paul Townsend, Chairman, explained the voting procedure.

13. GREETING: LCMS SOUTHEASTERN DISTRICT PRESIDENT, THE REV. DR. RICHARD T. HINZ

Bishop McDaniel introduced the Rev. Dr. Richard T. Hinz, Southeastern District President of the Lutheran Church Missouri Synod, detailing the conversation that occurred since October of 1985, highlighted by the Lutheran Family Gathering on September 24-25, 1987.

President Hinz brought greetings, relating that the Southeastern District of the Lutheran Church Missouri Synod had voted in convention to continue the conversation, and to recommend the conversation as a model for wider use in the Missouri Synod, in conversation with ELCA in other geographic areas.

14. REPORT OF THE SYNOD COUNCIL, continued

Dr. Larry Yoder presented for the Synod Council the resolution recommended to the Synod Council from the Steering Committee on Theological Discussions between the North Carolina Synod, Evangelical Lutheran Church in America, and the Southeastern District of the Lutheran Church Missouri Synod, endorsed unanimously by the Synod Council, to establish an ongoing forum for theological discussion. (**PRO** p. 162) Dr. Yoder moved the recommendation of the Synod Council

that the Assembly adopt the resolution for establishing an ongoing Forum for Theologial Discussion between the North Carolina Synod of the Evangelical Lutheran Church in America and the Southeastern District of the Lutheran Church Missouri Synod.

The motion was ADOPTED.

15. REPORT OF THE ONE-IN-MISSION/COMMITMENT-TO-MISSION APPEAL

The Rev. J. A. Harbinson, chair of the follow-up phases of One-In-Mission and Commitment to Mission; the Rev. Dr. Mack C. Branham, President of Southern Seminary; the Rev. Dr. Carl Fisher, Mission Pastor; and the Rev. Dr. Harry Robinson all spoke to the several dimensions of the One-In-Mission/Commitment-to-Mission Appeal. Pastor Harbinson reported that accepted goals had reached the figure of \$2,302,363. Actual congregational pledges to date were \$741,447 pledged to this point toward the goal of \$2.5 million.

16. REPORT OF THE COMMITTEE ON REFERENCE AND COUNSEL

The Rev. Harold McSwain, chair, presented the initial report of the committee as follows:

 RESOLUTION #1 — from Old St. Paul's Church, Newton: Synod Assembly held at times other than on weekends. (PRO p. 233)

Pastor McSwain moved the recommendation of the Committee: that since the issue of an Assembly meeting not continuing into Sunday had been considered in the past, as recently as January of 1988 by the Synod Council, the issue not be brought before the Assembly for discussion.

The motion was ADOPTED.

2) RESOLUTION #2 — ON COMMERCIALISM IN THE CHURCH (PRO p. 233).

Pastor McSwain reported that the Committee presented the resolution to the Assembly without recommendation. He then read the resolution.

Pastor Don Phillips, author of the resolution, moved:

that the Assembly adopt the resolution on commercialism.

The Rev. Dr. Dan Jungkuntz moved that the resolution be referred to the

Stewardship Committee for study and report back to the Synod Council or Assembly. The motion as seconded.

The motion to refer was ADOPTED.

3) Pastor McSwain gave notice to the Assembly that the Committee on Reference and Council had received a resolution on World Hunger offerings, which was to be printed and distributed prior to the Session #3 of the Assembly.

17. REPORT OF THE COMMITTEE ON REPORTS OF OFFICERS AND STAFF

Bishop McDaniel noted that the Assembly was running well ahead of the agenda. Pastor John Nagel, chair of the Committee on Reports of Officers and Staff, moved:

that the Report of the Committee on Reports of Officers and Staff be moved from Item 5 in the second sesion to Item 17 in the first session.

The motion was ADOPTED.

Pastor Nagel presented the report for the Committee. He indicated that the Committee
had met and reviewed the reports of the Bishop and his staff and the reports of the
Secretary and Treasurer of the North Carolina Synod. He reported as follows:

"With thanksgiving to almighty God for the blessings he has given us in the persons of those who serve our synod, the Committee on Reports of Officers and Staff has read and reviewed the written comments that appear in your bulletin. It comes as no surprise to us that the bishop and his staff continue to lead our church in exemplary fashion. We are amazed at the multiplicity of their tasks, the dedication of their labors, and the obvious continued good spirit in their summaries. We celebrate the recognition that the North Carolina Synod is making substantial contributions to the life of the church nationally and in the region. We applaud the commitment that has enabled us to be fully inclusive in our representation on boards and committees. We are particularly excited and honored by the confidence the bishops have placed in Bishop McDaniel by selecting him to chair the advisory members to the national Church Council. We trust that his voice will direct, caution and bless the ELCA in its widest expression, even as it has in our own territory.

We note the bishop's twelve objectives and commend them to our congregations. Study of these objectives could be accomplished in small groups, in adult Sunday Church School classes, and at church council retreats. We wait further comment from him concerning his deep feelings about them. We appreciate the insight he offers and the challenges he makes in giving us a report which is more than just a citation of statistics and pastoral acts.

Bishop McDaniel's pastoral concern is obvious and is to be applauded. His intention both to provide and foster increased pastoral care attempts to answer a continuing deep need. It is good to note that another round of bishop/pastors conversations has now been completed. It is our hope that the bishop's presence may cast some hope in those crisis situations where there is some discord in our parishes. We sense the bishop's deep and abiding love, his careful sense of administrative leadership, his passion for the teaching of theology and his ebullient sense of humor, without which neither he nor the synod would live as well. Quoting the bishop, who refers to the whole staff, "Clearly, the Spirit of God has been powerfully at work, knitting us together in love, inspiring creative wisdom, and giving strength to us all for the difficult tasks which we have had to perform."

But in connection with the pastoral acts cited by the bishop and his assistants, we must note the large number of demands placed on their schedules. While this is the ministry to which they were called and which they have accepted, we hope that some adjustment can be made in either the schedule or the structure so that the conference deans, retired pastors or synod council members, among others, can play a greater role in the life and significant occasions of our congregations.

We note with some concern that, because of time pressures in the congregations, repeated requests for statistical information have gone unheard. We trust that complete figures on our membership and congregational giving patterns will be made available to us soon. Still, we are relieved to read that the administrative assistants feel that the early months of the new church's life have gone well. The credit, which they graciously share with the talented people who form our committees, must be accepted by the assistants too, who offer their time and wisdom so generously. We note the continuing good work of our Youth Staffer, Jeff Ziegler,

and the recent appointment of Sister Carol Burk as Director of the Media Center, and pray God's blessing on them both.

The report of the vice president reminds us that such a report has never before been given. While carrying out the constitutional requirements of her office, it is gratifying to note that Dr. Conrad has offered herself and has been utilized by congregations as an interpreter of the church's mission. We are pleased to see that she and Bishop McDaniel have worked together in the planning of the church's life. New to our life together is Margaret Winter who is in her first year as secretary. We appreciate the care she brings to her duties. Likewise, we appreciate the willingness of Donald W. Moose to serve as acting treasurer. We trust that the spirit of the church office staff will be his as well.

Though technically not a part of this committee's review, the fact that the officers and staff made reference to the support personnel in the office allows us to add our commendation to these people — the first people with whom members of the synod have contact, both in person and on the telephone. Their talent and dedication is a blessing to us all.

Finally, we offer these recommendations:

- That the bishop be heard in connection with his report, and that the other officers and staff be permitted comment as well.
- That approval be given to the recommendation from Mr. Chesky, that the Proceedings of the Assembly include memorial pages for the Rev. Harold Emmett Rhoads, the Rev. Jacob Lewis Thornburg, D.D., the Rev. Marteen Dick Kilver, the Rev. Cline Whitener Harbinson, the Rev. Earl Kennan Bodie, the Rev. David Andrew McCleary, the Rev. Flavius Leslie Conrad, D.D., the Rev. Wilbur Vernon Newby, and the Rev. Robert Edwin Mohr.

The motion to approve the second recommendation of the Committee was ADOPTED.

3. That the assembly offer thanks for the work of our officers and staff and formally receive their reports with a standing ovation."

The motion to approve the first recommendation of the Committee was **ADOPTED**.

Bishop McDaniel commented briefly about his report and expressed appreciation for the Committee's reaction to it. He invited comments from staff assistants and officers. Secretary Margaret Winter called attention to the Assembly to her report (PRO p. 97), for a correction, indicating that in her zeal for mission she had "created a new synod:" strike the word Georgia and leave only the Southeastern Synod.

Bishop McDaniel introduced Youth Staff Jeff Ziegler, and commended him for excellent work in the Synod with the youth during the previous year. Mr. Ziegler responded with brief remarks to the Assembly.

2) Pastor Nagel moved for the Committee:

that the recommendation of Mr. Chesky include memorial pages for the Rev. Harold Emmett Rhoads, the Rev. Jacob Lewis Thornburg, D.D., the Rev. Marteen Dick Kilver, the Rev. Cline Whitener Harbinson, the Rev. Earl Kennan Bodie, the Rev. David Andrew McCleary, the Rev. Flavius Leslie Conrad, D.D., the Rev. Wilbur Vernon Newby, and the Rev. Robert Edwin Mohr.

The motion to approve the second recommendation of the Committee was **ADOPTED**.

Pastor Nagel moved for the Committee:

That the assembly offer thanks for the work of our officers and staff and formally receive their reports with a standing ovation.

The motion was **ADOPTED** by standing ovation.

Pastor Richard Graf rose to speak and offer a motion concerning the Report of the Youth Staffer. Pastor Graf moved:

that a youth convo be held in concert with the 1989 Assembly of the North Carolina Synod.

The motion was ADOPTED.

18. CLOSING PRAYER

Pastor David Hill, Assembly Chaplain, led the Assembly in closing prayer. The convention was recessed.

SECOND SESSION Friday evening, June 3, 1988, 7:00 p.m.

1. VESPERS

Chaplain David Hill opened the session by leading the Vespers Service. The Vespers Service began in darkness, as Bishop McDaniel carried the Christ Candle to the altar. The Rev. Boyce D. Whitener was installed as Region IX Mission Director for North Carolina and Virginia, Division for Outreach, ELCA, during the service.

2. REPORT OF THE COMMITTEE ON REFERENCE AND COUNSEL

Bishop McDaniel called the meeting to order and presided. Pastor Harold McSwain, chair of the Committee on Reference and Counsel, indicated that there was no report at that time.

3. ELCA REPRESENTATIVE - THE REV. CHARLES S. MILLER, JR.

There was no report from the ELCA Representative at that time; the report was given on Saturday, Session 4.

4. "MEET OUR INSTITUTIONS"

1) Lutheran Southern Theological Seminary

The Rev. Dr. Robert G. Walker, chair of the Board of Lutheran Theological Southern Seminary, greeted the Assembly on behalf of the Seminary. He introduced President Mark C. Branham, who made a brief presentation concerning the Seminary, noting that at present the best characteristic of Southern Seminary is that it is a seminary "in transition." This referred both to the ELCA as new entity and to the transition occurring in LTSS faculty and student body. Another transition that Mack Branham talked about was the formation of the new house of studies in Atlanta called the Center for Religion in the South. Professor Carl Ficken, Professor of Theology and Culture at the Seminary, will head the Atlanta Center.

2) Trinity Lutheran Seminary

Dr. Marcus Smith, member of St. John's Church, Salisbury, and a member of the Board of Trustees of Trinity Lutheran Seminary, brought greetings from that seminary. Dr. Smith introduced Dr. James M. Childs, Dean of Trinity Seminary, who brought brief greetings and showed a video which had the intent of introducing Trinity Seminary to North Carolina Synod. Trinity Seminary is linked to the North Carolina Synod in the new structure of the ELCA, as a part of Region IX. Dr. Paul Harms, a member of the Trinity Seminary faculty who is now a member of the North Carolina Synod, also was present.

6. REPORT OF THE SYNOD COUNCIL (continued)

 Ms. Betty Carr, member of the Synod Council, presented the recommendation regarding guidelines for determining compensation for associates in ministry for 1989 and guidelines for determining compensation for pastors for 1989, as prepared by the Committee on Service to Leadership, and moved by the Synod Council. (PRO p. 157)

The motion to approve the recommendation regarding compensation for associates in ministry and compensation for pastors was ADOPTED.

2) Bishop McDaniel recognized the Rev. David L. Martin, who introduced the North Carolina Synod Assembly resolution #2, (PRO p. 161) concerning Lutheran Episcopal Study the "Implication of the Gospel." Ecumenism Committee Chair Rev. Gilmer Miller explained the resolution. Pastor Martin moved on behalf of the Synod Council

> To adopt the resolution concerning Lutheran Episcopal Study of the "Implication of the Gospel."

The motion was ADOPTED.

Bishop McDaniel introduced Dr. Frank Jones, missionary to Tanzania, as official visitor.

7. REPORT OF THE COMMITTEE ON CONDUCT OF ELECTIONS

Bishop McDaniel reported that Pastor Paul Townsend, chair of the Committee on Conduct of Elections, had informed him that there was no report at this time.

8. CLOSING PRAYER

Chaplain David Hill led the Assembly in closing prayer. Assembly was recessed.

A RECEPTION HONORING THE ORDINANDS was held in the Cromer Center, Lenoir-Rhyne College, following the session.

THIRD SESSION Saturday Morning, June 4, 1988, 8:45 a.m.

1. OPENING PRAYER

Chaplain Hill led the Assembly in opening prayer. After the hymn, two new banners made by Mrs. Montye Furr of St. John's, Salisbury, a Synod Banner and a Bishop's Banner, were dedicated.

2. REPORT OF COMMITTEE ON REFERENCE AND COUNSEL

Pastor Harold McSwain presented the report. He called attention to the resolution on World Hunger Appeal offering, as framed by Pastor C. Judd Ludder, which had been distributed to the Assembly on the previous evening. Pastor McSwain reported that the Committee on Reference and Counsel presented the resolution to the Assembly with the recommendation that the resolution be read, discussed, debated, and acted upon. Pastor McSwain read the resolution, which is printed in proceedings (PRO p. 234).

Pastor Gary Weant proposed a substitute motion:

That the North Carolina Synod of Assembly communicate to the ELCA Church Council and other appropriate church agencies our serious concern regarding the fact that Hunger Appeal funds appear to be used for non-hunger related advocacy, that the appropriate Synod committee establish dialogue with the ELCA agencies to correct this apparent problem, and the report be presented to the 1989 Synod Convention. Should such efforts fail to provide an improvement in the present situation that the North Carolina Synod consider redirecting Hunger Appeal offerings to Lutheran World Relief at that time.

The substitute motion was seconded and discussed.

After discussion, Pastor Richard Graf moved the previous question. It was seconded. The Assembly moved to cease debate.

The substitute motion was **ADOPTED**, thus to become the main motion.

Pastor Ken Fink moved to refer the motion as substituted to study by the Committee on Lutheran World Relief and the Synod, which is responsible for the World Hunger Appeal, and to the Social Ministry Committee for their analysis and Report to the Synod Council and to the Assembly in 1989.

At the request of the Assembly, Bishop McDaniel introducted the Executive Director of the Division for Social Ministry organizations Dr. Charles Miller, who spoke to the overall main motion.

The motion to refer the resolution on World Hunger to the NC Synod Lutheran World Relief Committee and the Social Ministry Committee was **DEFEATED**.

Bishop McDaniel ruled that the resolution on World Hunger Appeal be placed into Unfinished Business.

3. MEET OUR INSTITUTIONS

 Lenoir-Rhyne College — Mr. David Hoyle, chair of the board of Trustees of Lenoir-Rhyne College greeted the Assembly, and introduced Dr. John E. Trainer, Jr., President of Lenoir-Rhyne College, who addressed the Assembly on behalf of the College.

At the conclusion of the Lenoir-Rhyne report, Bishop McDaniel noted that the Assembly was past the time for the special order and that the Report from Outdoor Ministry under "Meet Our Institutions" would be the first item of business when the session reconvened. The Assembly gave its consent. The Assembly was declared recessed.

The Assembly reconvened at 11:30 a.m.

 Outdoor Ministry — Pastor David Huddle and Pastor David Castor presented the report for Lutheran Outdoor Ministry in North Carolina. Pastor Castor introduced a video presentation on Lutheran Outdoor Ministries.

Owing to the time, Bishop McDaniel entertained a motion to extend the session. Pastor Graf moved to the **extend the session for fifteen minutes**. The motion was **ADOPTED**.

7. REPORT OF THE COMMITTEE ON MINUTES AND UNFINISHED BUSINESS

Pastor Backelman reported one item of unfinished business: the resolution on World Hunger Appeal. Bishop McDaniel sought the view of the Assembly as to whether to proceed with the World Hunger Appeal resolution discussion, or to hear the Report of the Committee on Conduct of Elections and then to proceed with the resolution on World Hunger. The Assembly indicated its assent to proceed first with the Report of the Committee of Elections.

8. REPORT OF THE COMMITTEE ON CONDUCT OF ELECTIONS (PRO p. 224)

Pastor Paul Townsend reported for the Committee the results of the FIRST BALLOT. At the suggestion of the Committee, Bishop McDaniel ruled to take effect on ballots subsequent to the second ballot, for all ballot positions not yet filled, there will only be two candidates, those being the two having received the highest number on the previous ballot for each spot."

Bishop McDaniel DECLARED ELECTED those who had received the necessary votes for election:

Synod Council - Clergy:

Central Conference — no election. On next ballot: George Rhyne, Hoyle Whiteside, John Sell.

Northern Conference — Elected: Elizabeth K. Kearney ELECTION COMPLETE

Clergy at Large:

No election. On next ballot: Daniel Jungkuntz, John Misenheimer, C. Peter Setzer.

Synod Council — Lay, male, at-large:

Elected: Hunter Haith, Foy Hefner, H. D. Fry, William McDonald. ELECTION COMPLETE

Synod Council - Lay, female, at-large:

Elected: Jane P. Mitcham ELECTION COMPLETE

Lutheran Theological Southern Seminary Board - Clergy:

Elected: Harold W. McSwain ELECTION COMPLETE

Lutheran Theological Southern Seminary Board — Lay:

No election. On next ballot: June H. Starr, Joyce A. Whitener

Lenoir-Rhyne College Board — Clergy:

Elected: Carl W. Ficken, Robert W. Stakel ELECTION COMPLETE

Lenoir-Rhyne College Board — Lay:

No election. On next ballot: Charles F. Mauney, William H. McCullough

Lenoir-Rhyne College Board - Board elected, Synod ratified:

Elected: George Blackwelder, Hugo Deaton, Joe Leafe, John David Moose, Harley Shuford

Lutheridge - Board (clergy):

Elected: Charles L. Hoyle ELECTION COMPLETE

Lutheridge — Lay (female):

Elected: Amy Brown ELECTION COMPLETE

Lutheridge - Lay (male):

Elected: Freeman Owle ELECTION COMPLETE

Lutheran Outdoor Ministries Board - Clergy:

Elected: Gene W. Bruce

On next ballot: Tommy K. Beaver, Bill J. Duncan, Palmer C. Clemmer, G. Reginald Cruse

Lutheran Outdoor Ministries - Lay:

Elected: Donald E. Mitchell ELECTION COMPLETE

Lutheran Outdoor Ministries — Board elected, Synod ratified

Elected: David Dahl ELECTION COMPLETE

Lutheran Services for the Aging - Clergy:

The name of Terry Pitts was left off the ballot so the entire ballot was to be recast.

Lutheran Services for the Aging - Lay (female):

No election. On next ballot: Billie Kirkman, Annie Rae Moore, Glenna Sears, Mary Ann Squire

Lutheran Services for the Aging - Lay (male):

No election. On next ballot: Joe Bookout, Oren Cline

Lutheran Services for the Aging - Board elected, Synod ratified

Elected: Iris Arey, Martha Boschen ELECTION COMPLETE

Lutheran Family Services Board - Lay:

No election. On next ballot: John H. Allen, Maynard H. Bridges, Mickey W. Dry,
David D. Groff, Kathy G. Knecht, Eric Sanburg, Larry
Schuster, Ronald W. Wells

Lutheran Family Services Board - Lay, Board elected:

Elected: Robert O. Klepfer ELECTION COMPLETE

Regional Coordinating Council — Clergy:

No election. On next ballot: John M. Hawn, C. Peter Setzer, David Misenheimer

Regional Coordinating Council - Lav:

No election. On next ballot: James A. Chesky, Foy C. Hefner

Regional Coordinating Council - Lay (female):

Elected: Katherine O. Conrad ELECTION COMPLETE

Delegates to ELCA Assembly - Clergy:

No election. On next ballot: Paul L. Bockelman, Leonard H. Bolick, John E. Boyd, Michael W. Frye, Timothy H. Glenham, Richard J. Goeres, J. David Hill, W. Douglas Kearney, David R. Keck, Mark W. Menees, David A. Sloop, Charles M. Zimmerman, Terry W. Agner, Mary Anna Bader, Robert Q. Beard, Randall Cauble, Delmer L. Chilton, John H. Groth, Carl M. Haynes, David L. Martin, John R. Nagel, Patrick M. Persaud, C. Peter Setzer, Phillip M. Squire, J. Larry Yoder

Delegates to ELCA Assembly - Lay (male):

Elected: John E. Trainer

On next ballot: Bill D. Brittain, Bachman S. Brown, Jr., J. Daniel Brown, James A. Chesky, David Danielson, Hunter G. Haith, Robert O. Klepfer, Isaac F. Kuhn, William E. McDonald, Harold F. McKnight, Freeman Owle, Harold O. Arne, Shane Little, Robert F. Moser

Delegates to ELCA Assembly - Lay (female):

Elected: Katherine O. Conrad

On next ballot: Faith A. Ashton, Amy R. Brown, Josephine Conn, Sarah Y. Gist, Ruth D. Kooken, Dana W. McIver, Jane P. Mitcham, Margy Robinson, Eloise Thomas, Cheryl Troutman, Margaret I. Winter, Betty H. Carr, Aileen L. McClain, Inga Shelton, Nancy Snyder

Treasurer:

Elected: Donald W. Moose ELECTION COMPLETED

At the conclusion of the Report of the Committee on Elections, Pastor John Nagel requested clarification concerning the number of names on the ballot for each position in the second ballot. After the second ballot, the number of remaining candidates will be limited to two for each remaining vacancy. For the second ballot, all candidates' names will appear as on the first ballot, except those already elected. Pastor Nagle also requested that the polls be open one hour following the close of the session. Bishop McDaniel ruled in favor of that request.

7. REPORT OF COMMITTEE ON MINUTES AND UNFINISHED BUSINESS

Bishop McDaniel, having spoken to the motion concerning world hunger, yielded the gavel to Vice President Katherine Conrad. Bishop McDaniel explained that Parliamentarian Dan Brown would instruct the Assembly that the motion as presented by Pastor Ludder was properly amended by Pastor Weant's motion, rather than treating it as a substitute motion. Hence, the original motion is thus considered "as amended," rather than "as substituted."

Pastor David Sloop moved to amend the motion concerning World Hunger before the Assembly by deleting the third and the fifth "whereas" clauses. The motion to amend was adopted.

Pastor Gary Coble moved

postponement of the item concerning World Hunger Appeal to the afternoon session (the fourth session).

The motion was seconded. The motion was ADOPTED.

9. CLOSING PRAYER

The Chaplain led the Assembly in closing prayer.

The Assembly was recessed.

FOURTH SESSION Saturday afternoon, June 4, 1988 — 1:45 p.m.

1. MEMORIAL SERVICE

The Service of Remembrance was led by Convention Chaplain Hill. The Convention in special prayer remembered the nine pastors and the seven hundred forty-seven lay members of the North Carolina Synod who had died since the constituting convention. A special offering for World Hunger Appeal was received.

Pastors remembered were: The Rev. Harold Emmett Rhodes, The Rev. Jacob Lewis Thornburg, The Rev. Martin Duke Kilber, The Rev. Clyde Whitener Harbison, The Rev. Earl Kenan Body, The Rev. David Andrew McCleary, The Rev. Flavius Leslie Conrad, The Rev. Wilbur Vernon Euby, The Rev. Robert Edwin Moore. (PRO p. 215)

2. RECEPTION OF NEW CONGREGATION

On introduction by Bishop McDaniel, Ms. Ruth Kooken, a member of the Synod Council, presented the recommendation of the Synod Council that Cross and Crown Lutheran Church, Charlotte (Matthews), be formally received. Bishop McDaniel indicated that Cross and Crown Lutheran Church had made application to be received into the Lutheran Church in America, and had been so received by action of the LCA NC Synod Executive Board at its last meeting. The congregation was formally received into the North Carolina Synod of the Evangelical Lutheran Church in America by this ceremony.

3. REPORT OF THE COMMITTEE ON REFERENCE AND COUNSEL

Pastor McSwain presented the report. He moved the following recommendations of the Committee regarding the following resolution:

Resolution regarding North Carolina Lutheran Homes (PRO p. 234) that the Convention refer the resolution regarding Lutheran Homes to the Lutheran Services for the Aging Board for study and appropriate action. The motion was ADOPTED. The item was REFERRED.

4. MEET OUR INSTITUTIONS

1. Lutheridge

Pastor John Boyd, chairman of the Board of Trustees of Lutheridge, addressed the Assembly. Pastor Boyd introduced Pastor Robert Troutman, Executive Director of Lutheridge. Pastor Troutman narrated a slide presentation on the facilities and program at Lutheridge.

2. Lutherock

Pastor Mark Radloff, Director of Lutherock, narrated slides showing the camp and program as his presentation of camping ministry at Lutherock.

V. REPORT OF SYNOD COUNCIL, continued

- Pastor Harold Skinner reported for the Synod Council concerning Region IX. Pastor Skinner introduced Ms. Dorothy Jeffcoat, Region IX coordinator, who addressed the assembly.
- 2) Pastor David Keck reported the approval of the Synod Council of the recommendation of the Communications Committee to review the status of the North Carolina Lutheran during the first quarter of 1989. The Synod Council moved:

To review, during the first quarter of 1989, the present format for the North Carolina Lutheran;

To poll the congregations;

To report findings and recommendations to the 1989 Assembly; and

to make any approved changes prior to the 1990 deadline for the *North Carolina Lutheran* insert in *The Lutheran*.

The motion was ADOPTED unanimously.

3) Mr. Harry Arne presented for the Synod Council the 1989 proposed program budget. The Synod Council moved:

That the 1989 program budget be adopted as printed on page 156 of Proceedings.

The motion was ADOPTED.

4) Mr. Arne presented for the Synod Council the recommended benevolence share for congregations. He explained that the benevolence share for congregations is based ninety percent upon confirmed communing membership and ten percent upon current operating expenses. For the Synod Council, Mr. Arne moved:

That the recommended 1989 benevolence share be adopted as printed on page 161 of the proceedings.

The motion was ADOPTED unanimously.

5) Synod Council member Bettye Wendt presented the Report of the Synod Council concerning the Synod seal. Ms. Wendt related that the constitution of the North Carolina Synod of the Evangelical Lutheran Church in America, Section S121, in the last paragraph, states that the permanent seal of this synod shall be as adopted by this synod by a majority vote at the first regular meeting of the Synod Assembly. Ms. Wendt referred to the proposed copy of the Synod seal as approved by the Synod Council and distributed to the assembly delegates. She moved:

That the synod seal as developed and approved by the Synod Council be adopted as the official synod seal.

Pastor Douglas Kearney rose to amend the Synod Council motion. He moved:

That the proposed synod seal contain not only the date 1803 but also the date 1988.

The motion was SECONDED.

The amendment was ADOPTED.

Pastor Richard Graf rose to amend further the seal recommended by the Synod Council. Pastor Graf moved:

That the proposed Synod Council seal be amended by placing in the circle a dove which is so designed as to resemble both the Spirit of our Lord and the flame of the Holy Spirit.

The motion to amend was ADOPTED, 265 to 201.

After further discussion, Pastor Graf called the previous question.

The motion to cease debate was ADOPTED.

The amended motion concerning the Synod seal was ADOPTED.

VI. MESSAGE FROM ELCA REPRESENTATIVE

Bishop McDaniel introduced Dr. Charles S. Miller, Jr., Executive Director of the Division for Social Ministry Organizations. Pastor Miller brought greetings from the ELCA and spoke to the Assembly about the present status of the church. Pastor Miller talked about the opportunities for service and the excitement that attends the beginning of the Evangelical Lutheran Church in America. He challenged the Assembly delegates to renewed ministry in the ELCA.

VII. REPORT OF COMMITTEE ON MINUTES AND UNFINISHED BUSINESS

Pastor Bockelman, chair of the Committee, reported that the only item in Unfinished Business is the resolution on world hunger appeal offerings. Pastor Richard Little offered a substitute motion to the resolution on world hunger appeal offerings then on the floor.

- WHEREAS: 1) 10% (1.2 million) of projected revenues to the ELCA Hunger Appeal in 1988 (\$12 million) will go to fund 41% (1.2 million of \$2.9 million) of the budget of the ELCA Commission for church in Society
- WHEREAS: 2) aproximately 20% of the ELCA Hunger Appeal Offerings are earmarked to fund budgets of various other agencies of the ELCA (e.g. Division for Outreach, \$1.2 million; Division for Congregational Life, \$.48 million; Commission for Financial Support, \$.48 million; Commission for Financial Support, \$.48 million),
- WHEREAS: 3) Advocacy and education are essential parts in the life of the Church and therefore should be funded by benevolence dollars rather than special appeal funds, and:
- WHEREAS: 4) Even though over 4/5 of the total receipts are used for direct relief and development in the United States and the world; nevertheless, it is our concern what criteria are used for expenditures of all World Hunger receipts, especially as related to advocacy and education; and the fact that a portion of World Hunger receipts are being perceived to support nonhunger related advocacy.

THEREFORE BE IT RESOLVED:

That the North Carolina Synod Assembly communicate to the ELCA Church Council:

- 1. Our serious concern regarding the possibility of World Hunger receipts being used for non-hunger-related advocacy;
- 2. Our desire that benevolence dollars rather than special appeal dollars be used to support our church's advocacy and education.

That the Lutheran World Relief Committee of the North Carolina Synod establish dialogue with the appropriate ELCA Church units to explore this concern; and,

That a report be presented to the 1989 Synod Assembly through the Synod Council

Pastor Robert Stackel moved the following amendments to the motion

to delete the third "whereas clause" ("advocacy and education are essential parts in the life of the church and therefore should be funded by benevolence dollars rather than special appeal funds"), and:

to delete the second clause in the "be it resolved" ("our desire that benevolence dollars rather than special appeal dollars be used to support our church's advocacy in education")

The motion to amend was seconded.

After discussion, Pastor Jay Harbinson moved the previous question. The motion to cease debate on the Stackel amendment passed. The Stackel motion to amend the substitute motion was ADOPTED.

Without further discussion the substitute motion on world hunger appeal offerings as amended was **ADOPTED** as the main motion. Pastor Dennis Cooke of Christ Lutheran Church in Durham rose to amend the motion. Pastor Cooke moved

to add to the next to the last paragraph under the "Be it resolved section" the following words "and that a report of that dialogue be sent to the congregations of the synod; and"

The Cooke motion was **DEFEATED**.

Bishop McDaniel, who had turned over the gavel to Vice President Conrad since he had spoken earlier to the issue, moved the following amendment under the therefore be it resolved section, second paragraph from the end:

That the North Carolina Synod Council establish dialogue with the Church Council of the ELCA to explore this concern, and that a report of that dialogue be sent to the congregations of the North Carolina Synod.

The motion to amend was ADOPTED.

After further discussion, Pastor Frank Perry moved the previous question.

The motion to close debate was ADOPTED.

The resolution on World Hunger Appeal as substituted and amended was ADOPTED.

8. REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS

PASTOR TOWNSEND, CHAIR OF THE COMMITTEE, REPORTED THE results of the SECOND BALLOT. (PRO p. 228)

Lutheran Services for the Aging Board

Clergy - elected

Ernest L. Misenheimer

C. Ross Ritchie

On next ballot: John R. Nagel, G. David Swaggart

Lutheran Services for the Aging Board

Lay — female — Annie Rae Moore

Mary Ann Squire

ELECTION COMPLETE

Lutheran Services for the Aging Board

Lav - male - elected

Oren L. Cline (Mr. Cline was declared to have won on the first ballot, a factor which had been overlooked in the reporting.)

ELECTION COMPLETE

Lutheran Family Services Board

Lay - No Election

On next ballot: John H. Allen, Maynard H. Bridges, Mickey W. Dry, Kathy G. Knecht.

Regional Coordinating Counsel

Clergy — No Election

On next ballot: David Misenheimer, C. Peter Setzer

Regional Coordinating Counsel

Lay - elected

Foy C. Hefner

ELECTION COMPLETE

Delegates to ELCA Assembly - Clergy

No election

On next ballot: Leonard H. Bolick, Michael W. Frye, J. David Hill, David R. Keck, Mark W. Menees, David A. Sloop, Charles M. Zimmerman, Terry W. Agner, Mary Anna Bader, David L. Martin, C. Peter Setzer, J. Larry Yoder

Delegates to ELCA Assembly - Lay, male

No election

On next ballot: Bill D. Brittain, Bachman S. Brown, Jr., J. Daniel Brown, James A. Chesky, Hunter G. Haith, Isaac F. Kuhn, William E. McDonald, Harold

F. McKnight, Freeman Owle, Harold O. Arne.

Delegates to ELCA Assembly - Lay, female

Elected: Jane P. Mitcham, Cheryl Troutman

On next ballot: Faith A. Ashton, Amy R. Brown, Josephine Conn, Sarah Y. Gist, Margy

Robinson, Betty H. Carr

Synod Council — Clergy, Central Conference

No election

On next ballot: George L. Rhyne, Hoyle L. Whiteside

Synod Council — Clergy at large

No election

On next ballot: John C. Misenheimer, Daniel Jungkuntz

Lutheran Theological Southern Seminary Board — Lay (female)

Elected: Joyce A. Whitener ELECTION COMPLETE

Lenoir-Rhyne College Board — Lay

Elected: Charles F. Mauney ELECTION COMPLETE

Lutheran Outdoor Ministries Board — Clergy

No election

On next ballot: Tommy K. Beaver, Palmer C. Clemmer.

9. CLOSING PRAYER

After closing prayer by Chaplain Hill, the Assembly was recessed . . .

BANQUET

The Convention Banquet was held Saturday evening at 7:00 p.m. at Country Adventures, Hickory, North Carolina. Entertainment was provided by violinists Paula and Heather Zimmerman, accompanied by pianist Tim Warren. Pastor Ken Tonneson was Master of Ceremonies. Bishop McDaniel recognized congregations celebrating significant anniversaries, known birthdays during the Assembly, pastors celebrating 25th and 50th wedding anniversaries (and Andrew Weisner celebrating four days of marriage), pastors celebrating 25th and 50th anniversaries of ordination, pastors whose years of service go beyond fifty, and the seven pastors who retired during the past year. Bishop McDaniel presented certificates and pins marking fifty years in the ordained ministry to the Reverend Rudolf F. Ludwig, the Reverend J. Wilford Lyerly, D.D. and the Reverend Robert W. Stackel. D.D.

REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS, continued, results of third ballot (PRO p. 230)

Chairman Townsend reported the results of the third ballot.

Synod Council — Clergy, Central Conference

Elected: George L. Rhyne ELECTION COMPLETE

Synod Council - Clergy at large

Elected: John C. Misenheimer ELECTION COMPLETE

Lutheran Outdoor Ministries Board - clergy

Elected: Palmer C. Clemmer ELECTION COMPLETE

Lutheran Services for the Aging Board — clergy

Elected: John R. Nagle ELECTION COMPLETE

Lutheran Family Services Board - lay

Elected: Kathy G. Knecht

On next ballot: John H. Allen, Mickey W. Dry

Regional Coordinating Council - clergy

Elected: C. Peter Setzer

Delegates to ELCA Assembly — clergy

Elected: J. David Hill, J. Larry Yoder

On next ballot: Leonard H. Bolick, Michael W. Frye, David R. Keck, Mark W. Menees, David A. Sloop, Mary Anna Bader, David L. Martin, C. Peter Setzer

Delegates to ELCA Assembly - lay, male

Elected: Bachman S. Brown, Freeman Owle

On next ballot: Bill D. Brittain, J. Daniel Brown, James A. Chesky, Hunter G. Haith, William E. McDonald, Harold O. Arne

Delegates to ELCA Assembly - lay, female

Elected: Amy R. Brown, Josephine R. Conn On next ballot: Faith A. Ashton, Betty H. Carr

FIFTH SESSION Sunday, June 5, 1988, 8:45 a.m.

1. OPENING - RESPONSIVE PRAYER

Chaplain Hill led the opening worship, responsive prayer I, including the homily. Bishop McDaniel installed Synod treasurer Donald Moose during the service.

2. REPORT OF COMMITTEE ON REFERENCE AND COUNSEL

Pastor Harold McSwain, chair, reported for the Committee on the following resolutions:

1) RESOLUTION #88.5 — NORTH CAROLINA LUTHERAN HOMES ORGANIZA-TIONAL STRUCTURE (PRO p. 235)

Pastor McSwain moved the recommendation of the Committee:

That the Assembly consider resolution 88-5 concerning restructuring of the North Carolina Lutheran Homes Board after the report of Lutheran Services for the Aging, and that the resolution be adopted.

The motion to consider the resolution concerning Lutheran Services for the Aging Board at the time recommended by the Committee on Reference and Counsel was ADOPTED.

2) RESOLUTION #88.6 — MULTI-CULTURAL MINISTRY — CONCERNING WOR-SHIP EVENTS CELEBRATING THE REMEMBRANCE OF THE ALPHA SYNOD

Pastor McSwain moved the recommendation of the Committee:

That the Assembly adopt resolution 88.6 entitled "Multi-cultural Ministry," incorporating in the 1989 Assembly a worship event celebrating the remembrance of the founders of the Alpha Synod.(PRO p. 235)

Bishop McDaniel suggested the deletion of the last nine words of the resolution as presented: "as a symbol of unity with our mutual past." The committee accepted the editorial deletion, affirming that it strengthened the resolution. The motion was ADOPTED, approving the resolution with the deletion of the last nine words as above.

3) RESOLUTION #88.7 — LOCATION OF ANNUAL SYNOD ASSEMBLY (PRO p. 236)

Pastor McSwain moved the recommendation of the committee:

That the Assembly adopt resolution 88.7 concerning alternate locations for annual synod assembly.

Pastor Robert Yount offered the following amendment to the paragraph beginning "Be it resolved:"

"... to give serious consideration to holding the annual Synod Assembly on various college campuses within the state on alternating years ..."

The motion to amend was DEFEATED.

The motion to amend Resolution 88.7 by adding "on various college campuses within the state" in the "Be it resolved" paragraph was **DEFEATED.**

Pastor David Amidon moved to amend Resolution 88.7 by the following:

To substitute the following for the third "sense clause:" "Since a number of other institutions may offer housing at a reasonably low cost,"

The motion to amend by substitution was **DEFEATED**.

Pastor Richard Graf moved the previous question. The motion to cease debate was **ADOPTED.**

The Resolution 88.7 concerning consideration of alternate locations for annual Synod Assembly was **ADOPTED**.

4) RESOLUTION #88.8, APPRECIATION FROM REFERENCE AND COUNSEL ON BEHALF OF THE ASSEMBLY (PRO, p. 236)

Pastor McSwain read and moved the adoption of Resolution 88.8, expressing appreciation to the Bishop's staff, the Synod staff, the host for the Assembly; and to the committees and personnel for the Assembly.

The motion was ADOPTED by standing ovation, as requested by the Committee.

3. MEET OUR INSTITUTIONS

1) LUTHERAN SERVICES FOR THE AGING

Paul Miller, chair of the Board of Lutheran Services for the Aging, addressed the Assembly, and introduced Bishop Ernest Misenheimer to make a final report on the recently completed Capital Funds Campaign. Pastor Misenheimer reported that as of May 10 gifts had reached a total of \$1.93 million. This surpasses the basic goal of \$1.5 million and was within \$70,000 of the \$2 million challenge goal. Bishop Misenheimer stated that the expectation is that before the calendar year is out, the full \$2.0 million challenge figure will be met. The Assembly expressed its appreciation for the campaign, and for Bishop Misenheimer's leadership, with a standing ovation.

Mr. Miller introduced Pastor Ernest Ridenhour, board member, who commented concerning Lutheran Services for the Aging, detailing some of its history.

Mr. Miller introduced Pastor Robert Beard, Executive Director of Lutheran Services for the Aging, who sketched the dimensions of ministry.

Pastor Beard introduced the directors of the various Lutheran Homes, and commented on the operation of Lutheran Services for the Aging. Pastor David Nelson, chaplain, made remarks.

At the conclusion of the report of Lutheran Services for the Aging, the Assemby considered action on Resolution 88.5, concerning restructuring of Lutheran Services for the Aging Board. The Committee on Reference and Counsel had recommended the adoption of this resolution, at the same time it recommended that the resolution be considered and debated at the conclusion of the report on Lutheran Services for the Aging.

After discussion Pastor Robert Beard moved to:

Alter the second whereas clause by replacing the word "none" in the second line with the figure 21%.

Pastor Beard explained that the 21% is statistically accurate to the bylaws. The amendment was **DEFEATED.**

The motion to adopt Resolution 88.5 concerning restructuring of the Board of the North Carolina Lutheran Homes was **DEFEATED**.

4. REPORT OF THE COMMITTEE ON CONDUCT OF ELECTIONS (PRO p. 232)

Pastor Townsend, chair of the Committee, reported the results of the fourth ballot.

Lutheran Family Services Board

No election

On next ballot: John H. Allen, Mickey W. Dry

Delegates to ELCA Assembly - Clergy

Elected: David R. Keck, C. Peter Setzer

On next ballot: Leonard H. Bolick, Michael W. Frye, David A. Sloop, David L. Martin

Delegates to ELCA Asembly — Lay, male

Elected: J. Daniel Brown, Hunter G. Haith

On next bailot: Harold O. Arne, William E. McDonald

Delegates to ELCA Assembly - Lay, female

Elected: Betty H. Carr ELECTION COMPLETE

While the ballots were being distributed for the fifth ballot, the Assembly expressed its gratitude to James A. Chesky for his nine years of faithful service as treasurer of the Synod by means of a standing ovation.

5. MEET OUR INSTITUTIONS

Lutheran Family Services

Pastor David Sloop, chair of the board, made the report for Lutheran Family Services, indicating the gradual recovery of Executive Director Bill Brittain from a recent illness. Pastor Sloop introduced a slide presentation which detailed various dimensions of "Lutheran Family Services: The Name Says It All." Sloop recognized and introduced staff personnel and board members associated with Lutheran Family Services.

Lutheran Retirement Ministries of Alamance Counties

Dr. Clyde Christmas, Executive Director, made the report for Lutheran Retirement Ministries of Alamance Counties, detailing programmatic and building projects at the facility.

6. REPORT OF SYNOD COUNCIL

Bishop McDaniel announced that there is no further report from the Synod Council.

Before the next item of business, Bishop McDaniel introduced the pages for the Assembly and invited applause for appreciation: Tim Martin (chief page), John Conn, David R. Keck, Jr., Shane Little, Ann Merck, Stephen Reynolds, Nathan Yoder.

7. REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS, fifth ballot (PRO p. 232)

Lutheran Family Services Board

Elected: Mickey W. Dry ELECTION COMPLETED

Delegates to ELCA Assembly - clergy

Elected: David A. Sloop

On next ballot: Leonard H. Bolick, David L. Martin

Delegates to ELCA Assembly - lay, male

Elected: Harold O. Arne ELECTION COMPLETED

8. REPORT OF COMMITTEE ON MINUTES AND UNFINISHED BUSINESS

Pastor Bockelman reported that at this point in the Assembly there is no further unfinished business. With respect to minutes, he acknowledged one error: in the published Assembly minutes of the second session, Friday, June 3, 1988, 7:00 p.m., #5: Change Bonnie Conrad to Bonnie Sanford.

Pastor Gary Coble rose for an item of personal privilege, indicating that Pastor Vernon Cronmiller of the ELCA World Hunger Appeal will be on the territory of synod in November, available for meeting in several different places. Further details will be shared later.

9. REPORT OF COMMITTEE ON CREDENTIALS AND ENROLLMENT

Pastor Michael Varn, chair, reported the Assembly registration as follows:

ordained pastors, 305; lay delegates, 395; registered visitors, 174; associates in ministry, 10.

Pastor Varn expressed for the Assembly a word of thanks to the members of Sardis, Shiloh, and Millers Lutheran Churches.

10. ANNOUNCEMENTS

Bishop McDaniel announced that the cope to be worn by the bishop for the first time in the processional service of Holy Communion with Ordination was given by Ruth Whittecar (together with other vestments and paraments, all dedicated in 1986) in memory of former LCA NC Synod President George Whittecar; it was worn for the first time last October by Bishop Chilstrom at the installation of Bishop McDaniel.

Sister Houlroyd gave a stirring exhortation for all to attend the Global Mission Event.

Pastor David Sloop raised a question concerning the position of Director of Multicultural

Ministries and its status in discussion of the Synod Council and its Long Range Planning Committee. Several Synod Council members, including Dr. Daniel Brown and Dr. Jane Mitcham, responded indicating that the matter is under study in conjunction with the synodical Committee on Multicultural Ministries. A summary of the status appeared in the Synod Council report, item 63 (PRO p.).

Bishop McDaniel ruled out of order any further matters which did not constitute announcements.

11. REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS, Sixth Ballot (PRO p. 233)

Delegates to ELCA Assembly — clergy Elected: David L. Martin ELECTION COMPLETED

12. CLOSING PRAYER

Assembly Chaplain Pastor David Hill led the Assembly in closing prayer. The session was adjourned.

SIXTH SESSION Sunday, June 5, 1988, 2:00 p.m.

The Rev. Dr. Michael C. D. McDaniel, Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America, was the presiding minister for the service of Holy Communion with the Rite of Ordination. Bishop McDaniel was homilist. Other leaders and assisting ministers were The Rev. David Hill, Assembly Chaplain; Ms. Linda Kaelke; and members of the Bishop's staff: The Rev. Mark W. Menees, The Rev. Richard J. Goeres, the Rev. Leonard H. Bolick, and Mr. James A. Chesky. Lectors were Ms. Linda Kaelke, of Holy Trinity, Raleigh; and Mr. Jeffery B. Ziegler, Youth Staffer.

The choirs of Sardis, Shiloh, and Millers Church of Hickory led the musical portion of the service. David Lail, Good Hope Church, Hickory, was the organist and Wayne Craig, Millers Lutheran Church, was the choir director. The local-arrangements chair was the Rev. Paul Kanupp of Millers Lutheran Church.

The cope worn by Bishop McDaniel, as well as the other paraments and vestments, had been given "to the honor and glory of God and in loving memory of the Rev. Dr. George R. Whittecar, former president of the North Carolina Synod," made possible by a gift from Mrs. Ruth Whittecar and family and by memorial gifts received at the time of Dr. Whittecar's death

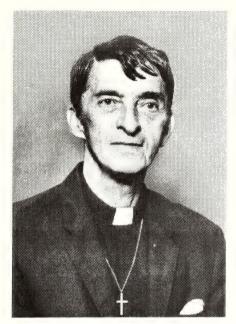
The ordinands were:

Stephen Craig Bollinger, St. Marks, Charlotte John David Derrick, St. John, Salisbury Jeffrey Erik Gardner, Beth Eden, Newton Mary Louise Caniff-Kuhn, Apostolic, Bradon, FL James Lockley, Alamance, Alamance Gerald Allen Nordsiek, St. Matthew, Wilmington

The Bishop led the order for the closing of the Assembly, just before the benediction. The Assembly was adjourned.

Assembly Synod

MEMORIALS:



The Reverend Harold Emmett Rhoads

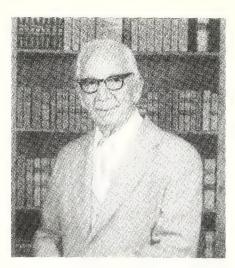
The Reverend Harold Emmett Rhoads, 78, died Monday, June 1, 1987 at the Salisbury Unit of the North Carolina Lutheran Homes after being seriously ill for a month.

The funeral service was held on Wednesday, June 3, 1987 at 4:00 pm at Gloria Dei Lutheran Church, Salisbury, North Carolina. The Reverend Don M. Michael, pastor of Gloria Dei Lutheran Church, presided. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Lutheran Church in America, delivered the meditation. The Reverend James C. Stirewalt, Dean of the Central District of the North Carolina Synod and pastor of Trinity Lutheran Church, Landis, North Carolina, assisted. Burial was in Woodhill Cemetery, Franklin, Ohio.

Pastor Rhoads was born November 25, 1908 in Middletown, Ohio, the son of the late Jessie H. and Lillie Mae Gerring Rhoads. He received a B.A. Degree from Wittenberg University, Springfield, Ohio in 1950. He received a B.D. Degree from Lutheran Theological Southern Seminary, Columbia, South Carolina in 1951. The Reverend Mr. Rhoads was ordained into the Gospel Ministry on July 8, 1951 at St. Paul's Lutheran Church, Dallas, North Carolina by the North Carolina Synod, the Reverend F. L. Conrad, D.D., President of Synod, presiding.

The Reverend Mr. Rhoads served in the following ministries: assistant pastor — St. John's Lutheran Church, Salisbury, North Carolina (1951-1955); Chaplain — Veterans Administration Hospitals, Salisbury, North Carolina and Downey, Illinois (1955-1957); and Pastor — Holy Trinity Lutheran Church, Reidsville, North Carolina (1957). Due to serious illness he retired in 1957. While retired, he served Gloria Dei Lutheran Church, Salisbury; Messiah Lutheran Church, Salisbury; Lebanon Lutheran Church, Lexington, North Carolina and many other congregations of the North Carolina Synod as supply pastor.

Pastor Rhoads is survived by his sister, Ruth Gruhler of Salisbury and his brother, Walter A. Rhoads of Middletown, Ohio.



The Reverend Jacob Lewis Thornburg, D.D.

The Reverend Jacob Lewis Thornburg, D.D., 87, died Sunday, June 7, 1987 at Baptist Hospital in Winston-Salem, North Carolina after being seriously ill for three weeks.

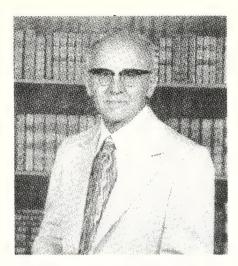
The funeral service was held at 11:00 am, Wednesday, June 10, 1987 at St. John's Lutheran Church, Statesville, North Carolina. The Reverend Hoyle L. Whiteside, D.D., pastor of St. John's Lutheran Church, presided. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Lutheran Church in America, delivered the meditation. The Reverend John W. Cobb, D.D., Executive Director of the North Carolina Men and the Reverend Ernest W. Ridenhour, pastor of the Lutheran Church of the Nativity, Arden, North Carolina, assisted. Internment followed the service at Oakwood Cemetery in Statesville, North Carolina.

The Reverend Dr. Thornburg was born February 5, 1900 in Gaston County, North Carolina, the son of the late Lorenzo A. and Susan Ida Plonk Thornburg. He received an A.B. Degree from Lenoir-Rhyne College, Hickory, North Carolina in 1920 and a M.A. Degree from the University of South Carolina, Columbia, South Carolina in 1923. In 1924 he received a B.D. Degree from Lutheran Theological Seminary at Philadelphia, Philadelphia, Pennsylvania. He received a D.D. Degree from Lenoir-Rhyne College in 1951. Pastor Thornburg was ordained into the Gospel Ministry on November 11, 1923 at St. Mark Lutheran Church, Charlotte, North Carolina by the North Carolina Synod, the Reverend J. L. Morgan, D.D., President of Synod, presiding.

Pastor Thornburg was married to Mary Lee Barnhardt in Salisbury, North Carolina on August 3, 1927. They have one daughter, Martha Thornburg Cauble of Canoga Park, California.

Pastor Thornburg served as pastor at St. Paul's Lutheran Church, Durham, North Carolina (1924-1930); St. John's Lutheran Church, Statesville (1930-1945) and St. Mark's Lutheran Church, China Grove, North Carolina (1945-1949). In 1949, he became the Executive Director of Lutheridge Assembly in Arden, North Carolina where he served until he retired in 1967. He was a member of the Board of Trustees of Lenoir-Rhyne College (1946-1952) and of the Board of Trustees of Lutheran Theological Southern Seminary, Columbia, South Carolina (1952-1953). During retirement he was active in Synod by serving as supply and vice pastor to congregations.

He is survived by his wife, his daughter and three grandchildren.



The Reverend Marteen Dick Kilver

The Reverend Marteen Dick Kilver, 80, died Wednesday, September 2, 1987 at Memorial Mission Hospital in Asheville, North Carolina from a stroke.

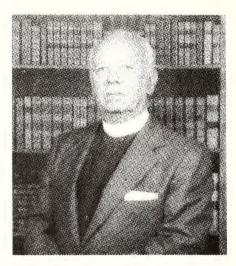
The memorial service was held Sunday, September 6, 1987 at 4:00 p.m. at the Saluda United Methodist Church in Saluda, North Carolina. The Reverend C. Judd Ludder, pastor of Grace Lutheran Church, Henderson, North Carolina, presided. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Lutheran Church in America, delivered the meditation. The Reverend Eric Reese, pastor of Saluda United Methodist Church, assisted. Internment was in Grace Lutheran Church Memorial Garden in Henderson-ville.

Pastor Kilver was born December 16, 1906 in Winchester, Illinois, the son of the late Herman and Lena Marsch Kilver. He received his B.A. Degree from Carthage College, Carthage, Illinois in 1929. He received a B.D. Degree from Chicago Theological Seminary at Maywood, Illinois in 1932. The Reverend Mr. Kilver was ordained into the Gospel Ministry in May 1932 by the Illinois Synod, the Reverend Roy G. Catlin, D.D., presiding.

Pastor Kilver was married to the late Elsa Pauline Hoener in Carthage, Illinois on June 22, 1932. They have two daughters, Mary Ann Kilber of Saluda and Rose Marie Gooding of Waimanalo, Hawaii.

The Reverend Mr. Kilver served in the following ministries: Trinity Lutheran Church, Milledgeville, Illinois (1932-1937); Zion Lutheran Church, Liberty, Illinois (1938-1942); Chaplain, Central Conference (1942-1946); Christ Lutheran Church, Sharon, Wisconsin (1946-1948); Grace Lutheran Church, Muscatine, Iowa (1948-1952); St. Mark's Lutheran Church, Indianapolis, Indiana (1952-1958); St. Mark and Marquardt Lutheran Church, Monroeville, Indiana (1958-1961) and Mt. Zion Lutheran Church, LaGrange, Indiana (1961-1971). He retired in 1971. He served as a member of the Board of Carthage College and the Board of Wittenberg University, Springfield, Ohio.

He is survived by his daughters and three grandsons.



The Reverend Cline Whitener Harbinson

The Reverend Cline Whitener Harbinson, 74, died Tuesday, September 8, 1987 at Alexander County Hospital in Taylorsville, North Carolina from a heart attack.

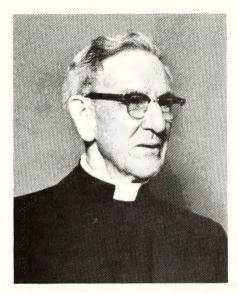
The funeral service was held at 4:00 pm, Thursday, September 10, 1987 at Shiloh Lutheran Church, Hickory, North Carolina. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Lutheran Church in America, presided and delivered the meditation. Bishop McDaniel was assisted by the Reverend Glenn A. Yount, retired pastor; the Reverend Karl U. Dunn, pastor of St. Stephen Lutheran Church, LCA, Hickory, North Carolina and the Reverend Gary Jennings, pastor of East Taylorsville Baptist Church, Taylorsville, North Carolina. Internment followed the service in Shiloh Lutheran Church Cemetery.

The Reverend Mr. Harbinson was born September 9, 1912 in Maiden, North Carolina, the son of the late G. Lee and Nancy Cline Harbinson. He received an A.B. Degree from Lenoir-Rhyne College, Hickory, North Carolina in 1937 and a B.D. Degree from Lutheran Theological Southern Seminary, Columbia, South Carolina in 1940. Pastor Harbinson was ordained into the Gospel Ministry on May 30, 1940 at St. Andrew Lutheran Church, Hickory by the North Carolina Synod, the Reverend J. L. Morgan, D.D., President of Synod, presiding.

Pastor Harbinson was married to Madeleen Campbell in Taylorsville on December 27, 1940. They have four children; a daughter, Dr. Jane Harbinson Teague of Taylorsville; three sons, Philip C. Harbinson of Granite Quarry, North Carolina; J. Mark Harbinson of Taylorsville and Joel C. Harbinson of Hiddenite, North Carolina.

The Reverend Mr. Harbinson served the following congregations: Friendship and St. Johns Lutheran Churches in Taylorsville and Shiloh, Hickory (1940-1943); Shiloh and St. Lukes Lutheran Churches, Hickory (1947-1957); Shiloh Lutheran Church, Hickory (1957-1964) and St. Marks Lutheran Church, Lenoir, North Carolina (1967 until retirement in 1977).

Pastor Harbinson is survived by his wife; his children; seven grandchildren and four brothers and four sisters: the Rev. James A. Harbinson, Sr. of Charlotte, North Carolina; Mrs. J. C. (Pauline) Irby, Sr. of Athens, Georgia; Miss Thelma Davis Harbinson of Maiden, North Carolina; Mr. Harry L. Harbinson, Sr. of Maiden; Mrs. William (Meriam) Woody, Sr. of Gastonia, North Carolina; Mrs. Leta Michael of Maiden; Mr. Keith R. Harbinson of Maiden and Mr. Jerry G. Harbinson of Maiden.



The Reverend Earl Kennan Bodie

The Reverend Earl Kennan Bodie, 90, died Saturday, September 26, 1987 at the Twin Lakes Center, Burlington, North Carolina after a period of declining health.

A memorial service was held at Macedonia Lutheran Church in Burlington at 3:00 p.m. on September 30, 1987. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Lutheran Church in America, presided and delivered the meditation. Bishop McDaniel was assisted by the Reverend Clyde J. Christmas, III, Th.D., Executive Director, Lutheran Retirement Ministries of Alamance County, Burlington, North Carolina. Private internment at Alamance Memorial Gardens, Burlington, North Carolina on September 28, 1987.

The Reverend Earl K. Bodie was born November 8, 1896 in Orangeburg, South Carolina, the son of the late Reverend Nathan D. and Lilla Vansant Bodie. He received an A.B. degree from Newberry College, Newberry, South Carolina in 1917 and a B.D. degree from Lutheran Theological Seminary at Philadelphia, Pennsylvania in 1921. He was ordained into the Gospel Ministry on June 10, 1921 at Macedonia Lutheran Church, Burlington, North Carolina by the North Carolina Synod, the Reverend J. L. Morgan, D.D., President of Synod, presiding.

Pastor Bodie was married to Annie Belle Dautzler in Cameron, South Carolina on October 19, 1922. They have three daughters: Geraldine Bodie of Durham, North Carolina; Rosalind (Mrs. Lewis) Bowling, Jr. of Raleigh, North Carolina and Dr. Jacqueline Parsavand of Highland Park, Illinois.

The Reverend Earl K. Bodie served as pastor to the following congregations: St. Stephens Lutheran Church, Gold Hill, North Carolina (1921-1924); Pine Grove Lutheran Church, Lone Star, South Carolina (1924-1930); St. Matthews Lutheran Church, Wilmington, North Carolina (1930-1938); St. Lukes Lutheran Church, Mt. Ulla (1938-1943); Bethany Lutheran Church, Kannapolis, North Carolina (1943-1952); Sharon and Peace Lutheran Churches, Gibsonville, North Carolina (1952-1956) and Nazareth Lutheran Church, Rural Hall, North Carolina (1956 until retirement in 1964).

Pastor Bodie is survived by his wife, his daughters, five grandchildren and one great-grandchild.



The Reverend David Andrew McCleary

The Reverend David Andrew McCleary, 56, died Monday, October 26, 1987 at Forsyth Hospital, Winston-Salem, North Carolina of cancer.

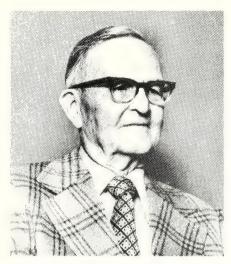
The funeral service was held at 3:00 pm, Sunday, November 1, 1987 at Augsburg Lutheran Church, Winston-Salem, North Carolina. The Reverend C. Ross Ritchie, pastor of Augsburg Lutheran Church, presided. The Reverend C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Lutheran Church in America, delivered the meditation. Pastor Ritchie was assisted by the Reverend Timothy H. Glenham, pastor of Augsburg Lutheran Church, Winston-Salem; the Reverend Daniel Jungkuntz, counselor with North Carolina Lutheran Family Services, Winston-Salem and the Reverend Herman M. Schmitt, retired pastor.

Pastor McCleary was born March 3, 1931 in Carroll County, Indiana, the son of the late John M. McCleary and Dessie Hunter McCleary. He received an A.B. Degree from Carthage College, Carthage, Illinois in 1953 and a B.D. Degree from Chicago Theological Seminary, Maywood, Illinois in 1957. The Reverend Mr. McCleary was ordained into the Gospel Ministry in May 1957 in Decatur, Illinois by the Illinois Synod.

Pastor McCleary was married to Winifred Stough on November 17, 1956 in Maywood, Illinois. They have five children; daughters Christina Ruth McCleary of Greenville, South Carolina; Theresa Lynn McCleary of Detroit, Michigan; Sheryl Diane McCleary of Asheville, North Carolina and sons Craig David McCleary and Jeffrey Carl McCleary of Winston-Salem.

The Reverend Mr. McCleary served in the following ministries: Trinity and St. John's Lutheran Church, Moredosia, Illinois (1957-1959); St. John's Lutheran Church, Sterling, Illinois (1959-1965); Incarnation Lutheran Church, Burbank, Illinois (1965-1971); Christ the Redeemer Lutheran Church, Bloomingdale, Illinois (1971-1979); the Division for Mission in North America, Lutheran Church in America, New Orleans, Louisiana (1979-1980); and King of Glory Lutheran Church, Winston-Salem since 1980.

Pastor McCleary is survived by his mother, his children and brothers John M. McCleary of Villa Park, Illinois and Raymond D. McCleary of Northbrook, Illinois.



The Reverend Flavius Leslie Conrad, D.D.

The Reverend Flavius Leslie Conrad, D.D., 93, died Sunday, November 8, 1987 at his home in Kure Beach, North Carolina.

The funeral service was held 2:00 p.m., Wednesday, November 11, 1987 at Kure Beach Memorial Lutheran Church, Kure Beach, North Carolina. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Lutheran Church in America, presided and delivered the meditation. The Reverend Jacob H. Young, Jr., pastor of Kure Beach Memorial Lutheran Church, assisted. Internment was at 2:00 p.m., Thursday, November 12, 1987 at Holly Grove Lutheran Church Cemetery, Lexington, North Carolina.

Dr. Conrad was born May 23, 1894 in Davidson County, North Carolina, the son of the late Charles F. and Frances Fritz Conrad. He received a B.A. Degree from Lenoir-Rhyne College, Hickory, North Carolina in 1916 and a B.D. Degree from Lutheran Theological Southern Seminary, Columbia, South Carolina, in 1919. Pastor Conrad received a D.D. Degree from Lenoir-Rhyne College in 1941. He was ordained into the Gospel Ministry on September 12, 1919 at Solomon's Lutheran Church, Forestville, Virginia by the Tennessee Synod, the Reverend Benjamin D. Wessinger, President of Synod, presiding.

Pastor Conrad was married to the late Mary W. Huffman, June 24, 1919 in Hickory, North Carolina. They had five children: The Reverend F. Leslie Conrad, Jr., retired pastor, Richardson, Texas; the Reverend David F. Conrad, retired pastor of Oneonta, Alabama; Rachel (Mrs. Philip L.) Wahlberg of Austin, Texas; Rebekah (Mrs. Thomas) Meller of Lafayette, California and the Reverend Paul L. Conrad, pastor of the Lutheran Church of the Epiphany, Winston-Salem. North Carolina.

Upon ordination the Reverend Dr. Conrad served as pastor of Philadelphia Lutheran Church and St. Matthew's Lutheran Church, Granite Falls, North Carolina and St. John's Lutheran Church, Hudson, North Carolina (1919-1921) and Emmanuel Lutheran Church, High Point, North Carolina (1921-1949). He also served as secretary of the North Carolina Synod during the period 1937-1949. In 1949, he was elected President of the North Carolina Synod of the United Lutheran Church in America in which office he served until retirement in 1962.

Pastor Conrad was a member of the Board of Trustees of Lenoir-Rhyne College, Hickory, North Carolina, 1935-1949, and then ex officio as President of Synod until 1962. He was a member of the Board of American Missions of the United Lutheran Church in America (1952-1958).

The Reverend Dr. Conrad is survived by his children, his sister Kathleen Conrad Russell of Greensboro, North Carolina, thirteen grandchildren and thirteen great-grandchildren.



The Reverend Wilbur Vernon Newby

The Reverend Wilber Vernon Newby, 72, died Wednesday, April 20, 1988 at Rowan Memorial Hospital, Salisbury, North Carolina after being seriously ill for two days.

The funeral service was held on Friday, April 22, 1988 at 11:00 a.m. at St. John Lutheran Church, Salisbury, North Carolina. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Evangelical Church in America, presided and was assisted by the Reverend David K. Huddle, pastor of St. John's Lutheran Church. Internment followed the service at Rowan Memorial Park, Salisbury, North Carolina.

Pastor Newby was born February 16, 1916 in Newberg, Oregon, son of the late Ross A. and Clarice Newlin Newby. He received a B.A. degree from Pacific College, Newberg, Oregon in 1938. He received a B.D. degree from Hartford Theological Seminary, Hartford, Connecticut in 1942 and received a S.T.M. degree at Mt.Airy Seminary, Philadelphia, Pennsylvania in 1943. The Reverend Mr. Newby was ordained into the Gospel Ministry on May 26, 1943 at Gettysburg Theological Seminary, Gettysburg, Pennsylvania by the Maryland Synod.

Pastor Newby married Juanita Horton June 6, 1947 in Baltimore, Maryland. He is survived by his wife and his brother LeRoy Newby of Newberg, Oregon.

The Reverend Mr. Newby served as Pastor of Grace Lutheran Church, Easton and St. Paul's Lutheran Church, Cordova, Maryland (1943-1947); Salem Lutheran Church, Catonsville, Maryland (1947-1960); First Lutheran Church, Collingdale, Pennsylvania (1960-1961); Our Saviour Lutheran Church, Seaside, Oregon (1961-1965); Immanuel Lutheran Church, Centralia, Washington (1965-1970); Gloria Dei Lutheran Church, North Vancouver, British Coumbia (1970-1971); Redeemer Lutheran Church, Charlotte, North Carolina (1971-1976); and Grace Lutheran Church, Liberty, North Carolina (1976-1981). Pastor Newby retired from active ministry May 1, 1981.



The Reverend Robert Edwin Mohr

The Reverend Robert Edwin Mohr, 67, died Saturday, May 7, 1988 at John Hopkins Hospital in Baltimore, Maryland of complications after heart surgery.

The funeral service was held on Wednesday, May 11, 1988 at 2:00 p.m. at Trinity Lutheran Church, Hagerstown, Maryland. The Reverend Ronald L. Weagley, pastor of Trinity Lutheran Church, presided. Burial was in Resthaven Cemetery, Hagerstown, Maryland following the service.

A memorial service was held on Saturday, May 14, 1988 at 2:00 p.m. at Christ Evangelical Lutheran Church, Durham, North Carolina. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America, presided and delivered the meditation. He was assisted by the Reverend Dennis L. Cook, pastor of Christ Evangelical Lutheran Church.

Pastor Mohr was born April 12, 1921 in Buffalo, New York, the son of the late Edwin J. and Mabel Knorr Mohr. He received his B.S. degree from Cornell University, Ithaca, New York in 1943 and a B.D. degree from Lutheran Theological Seminary at Philadelphia, Pennsylvania in 1945. Pastor Mohr was ordained into the Gospel Ministry on November 4, 1945 at Buffalo, New York by the New York Synod, the Reverend Doctor Frederick R. Knubel, President of Synod, presiding.

The Reverend Mr. Mohr was married to Janet C. Lauterbach on September 5, 1953 in Woodhaven, New York by the Reverend Erwin Jaxheimer and the Reverend David Jaxheimer. They have four children: Robert Wayne Mohr of Brooklyn, New York; Carolyn Anne Mohr of Brooklyn, New York; Nancy Jeanne Baker of Brooklyn, New York; and Linda Christine Hessong of Wilmington, Delaware.

Pastor Mohr served as pastor of Zion Lutheran Church, Niagara Falls, New York, 1945-1950; St. Luke's Lutheran Church, Woodhaven, New York, 1950-1961; St. Stephen's Lutheran Church, Wilmington, Delaware, 1961-1970; Trinity Lutheran Church, Hagerstown, Maryland, 1970-1981 and Christ Lutheran Church, Durham, North Carolina, 1981 until retirement in 1987. He also served as President of the Long Island district and the Brooklyn-Queens district, both of the New York Synod. Pastor Mohr was a member of the Commission on Stewardship of the Lutheran Church in America.

The Reverend Mr. Mohr is survived by his wife, his children, his sister Dorothy Mohr of Buffalo, New York and four grandchildren.

LAY - FEMALE:

Election

North Carolina Synod Convention Evangelical Lutheran Church in America 1988

FIRST BALLOT FOR SYNOD COUNCIL: Ballots Cast 505; Invalid Ballots 37; Valid Ballots 468; Needed to elect, 234. CLERGY — CENTRAL CONFERENCE: Rhyne, George L
CLERGY — NORTHERN CONFERENCE: Kearney, Elizabeth K
CLERGY — AT LARGE: Jungkuntz, Daniel, D.Min
LAY — MALE — AT LARGE: Ernest, Leonard M., Jr
LAY — FEMALE — AT LARGE: Mitcham, Jane P
FIRST BALLOT FOR LUTHERAN THEOLOGICAL SOUTHERN SEMINARY: Ballots Cast 506; Invalid Ballots 36; Valid Ballots 470; Needed to elect, 235. CLERGY: Frye, Michael E., D.Min

FIRST BALLOT FOR LENOIR-RHYNE COLLEGE BOARD: CLERGY: Ficken, Carl F. W., Ph.D
LAY: Mauney, Charles F
No
No
FIRST BALLOT FOR LUTHERIDGE BOARD: Ballots Cast 513; Invalid Ballots 37; Valid Ballots 476; Needed to elect, 238. CLERGY: Hoyle, Charlie L
Fink, Swannetta B

FIRST BALLOT FOR LUTHERAN OUTDOOR MINISTRIES BOARD: CLERGY: Beaver, Tommy K. 199 Bruce, Gene W. 270 Duncan, Bill J. 92 Clemmer, Palmer C. 224 Cruse, G. Reginald 82 ELECTED: GENE W. BRUCE. All other names to appear on next ballot. LAY: Gardner, Al 180 Mitchell, Donald E. 246 ELECTED: DONALD E. MITCHELL. ELECTION COMPLETE. LAY: Dahl, David D. Yes 408
No
ELECTION COMPLETE.
FIRST BALLOT FOR LUTHERAN SERVICES FOR THE AGING BOARD: Ballots Cast 511; Invalid Ballots 37; Valid Ballots 474; Needed to elect 273. LAY — FEMALE: Kirkman, Billie
LAY — MALE: Bookout, Joe 160
Cline, Oren L
ELECTION COMPLETE.
BOARD ELECTED: Arey, Iris
Yes
ELECTED: IRIS AREY.
ELECTION COMPLETE. Boschen, Martha
Yes
ELECTED: MARTHA BOSCHEN. ELECTION COMPLETE.
FIRST BALLOT FOR LUTHERAN FAMILY SERVICES BOARD: LAY:

FIR

LAY:	
Allen, John H	127
Bridges, Maynard H	98
Dry, Mickey W	128
Groff, David D	
Knecht, Kathy G	102
Sanburg, Eric	
Schuster, Larry	65
Wells, Ronald W	
NO ELECTION. All names to appear on r	

LAY: Klepfer, Robert O. Yes
FIRST BALLOT FOR REGIONAL COORDINATING COUNCIL: Ballots Cast 525; Invalid Ballots 36; Valid Ballots 489; Needed to elect, 245 CLERGY: Hawn, John M
FIRST BALLOT FOR DELEGATES TO ELCA ASSEMBLY:
CLERGY: Bockelman, Paul L. 88 Bolick, Leonard H., D.Min. 162 Boyd, John E., Jr. 72 Frye, Michael W., D.Min. 144 Glenham, Timothy H. 96 Goeres, Richard J. 87 Hill, J. David 208 Kearney, W. Douglas 82 Keck, David R. 192 Menees, Mark W. 163 Sloop, David A. 160 Zimmerman, Charles M. 122 Agner, Terry W. 102 Bader, Mary Anna 114 Beard, Robert Q. 52 Cauble, Randall 54 Chilton, Delmer L. 48 Groth, John H. 26 Haynes, Carl M. 60 Martin, David L. 106 Nagle, John R. 90 Persaud, Patrick M. 106 Setzer, C. Peter, D.D. 113 Squire, Phillip M. 42 Yoder, J. Larry, Ph.D. 227 NO ELECTION. All names to appear on next ballot.
Ballots Cast 522; Invalid Ballots 36; Valid Ballots 486; Needed to elect, 243
LAY — MALE: Brittan, Bill D

Klepfer, Robert O 90	
Kuhn, Issac F	
McDonald, William E	
McKnight, Harold F	
Owle, Freeman	
Trainer, John E., Ph.D	
Arne, Harold O	
Little, Shane	
Moser, Robert F	
JOHN E. TRAINER ELECTED. All other names to appear on next ballot.	
LAY — FEMALE:	
Ashton, Faith A	
Brown, Amy R	
Conn, Josephine	
Conrad, Katherine O., Ed.D	
Kooken, Ruth D	
McIver, Dana W 52	
Mitcham, Jane P., Ed.D	
Robinson, Margy 113	
Thomas, Eloise	
Troutman, Cheryl	
Winter, Margaret I	
Carr, Betty H	
McClain, Éileen L	
Shelton, Inga	
Snyder, Nancy	
ELECTED: KATHERINE O. CONRAD. All other names to appear on next ballot.	
FIRST BALLOT FOR TREASURER:	
LAY:	
Moose, Donald W	
Hood, Perry	
ELECTED: DONALD W. MOOSE.	
ELECTION COMPLETE.	
SECOND BALLOT FOR LUTHERAN SERVICES FOR THE AGING BOARD:	
Ballots Cast 446; Invalid Ballots 1; Valid Ballots 445; Needed to elect, 223.	
CLERGY:	
Misenheimer, Ernest L., Jr., D.D	
Nagle, John R	
Ritchie, C. Ross, Jr., D.D	
Sheeks, Bruce C	
Stiver, Stanley L	
Swygert, G. David	
Pitts, Terry F 87	
ELECTED: ERNEST L. MISENHEIMER, C. ROSS RITCHIE. John R. Nagle and	G.
David Swygert to appear on next ballot.	
LAY - FEMALE:	
Kirkman, Billie	
Moore, Annie Ray	
Sears, Glenna	
Squire, Mary Anne	
ELECTED: ANNIE RAY MOORE, MARY ANNE SQUIRE.	
ELECTION COMPLETE.	
SECOND BALLOT FOR LUTHERAN FAMILY SERVICES BOARD:	
LAY:	
Allen, John H	

Bridges, Maynard H. 95
Dry, Mickey W. 127
Groff, David D. 86

Knecht, Kathy G 113
Sanburg, Eric
Schuster, Larry
NO ELECTION. John H. Allen, Maynard H. Bridges, Mickey W. Dry, and Kathy G.
Knecht to appear on next ballot.
SECOND BALLOT FOR REGIONAL COORDINATING COUNCIL:
Ballots Cast 447; Invalid Ballots 4; Valid Ballots 443; Needed to elect, 222.
CLERGY:
Hawn, John M
Misenheimer, David
NO ELECTION. C. Peter Setzer and David Misenheimer to appear on next ballot.
Ballots Cast 433; Invalid Ballots 4; Valid Ballots 429; Needed to elect, 215.
LAY:
Chesky, James A
Hefner, Foy C
ELECTED: FOY C. HEFNER.
ELECTION COMPLETE.
Ballots Cast 448; Invalid Ballots 4; Valid Ballots 444; Needed to elect, 222.
SECOND BALLOT FOR DELEGATES TO ELCA ASSEMBLY:
CLERGY:
Bockelman, Paul L 64
Bolick, Leonard H., D.Min
Boyd, John E., Jr
Glenham, Timothy H
Goeres, Richard J 79
Hill, J. David
Kearney, W. Douglas
Keck, David R
Sloop, David A
Zimmerman, Charles M 100
Agner, Terry W 91
Bader, Mary Anna
Cauble, Randall
Chilton, Delmer L
Groth, John H
Haynes, Carl M
Nagle, John R
Persaud, Patrick M
Setzer, C. Peter, D.D
Squire, Phillip M
NO ELECTION. Leonard H. Bolick, Michael W. Frye, J. David Hill, David R.Keck, Mark
W. Menees, David A. Sloop, Charles M. Zimmerman, Terry W. Agner, Mary Anna Bader,
David L. Martin, C. Peter Setzer, and J. Larry Yoder to appear on next ballot.
LAY - MALE:
Brittain, Bill D
Brown, Bachman S., Jr
Chesky, James A
Danielson, David
Haith, Hunter G
Klepfer, Robert O 63

17 by 1 con P
Kuhn, Isaac F
McKnight, Harold F
Owle, Freeman
Arne, Harold O 135
Little, Shane
Moser, Robert F
Hunter G. Haith, Isaac F. Kuhn, William E. McDonald, Harold F. McKnight, Freeman
Owle, and Harold O. Arne to appear on next ballot.
LAY — FEMALE:
Ashton, Faith A
Conn, Josephine
Gist, Sarah Y
Kooken, Ruth D
McIver, Dana W
Mitcham, Jane P., Ed.D
Thomas, Eloise
Troutman, Cheryl
Winter, Margaret I 98
Carr, Betty H
McClain, Éileen L
Snyder, Nancy
ELECTED: JANE P. MITCHAM, CHERYL TROUTMAN. Faith A. Ashton, Amy R. Brown,
Josephine Conn, Sarah Y. Gist, Margy Robinson, and Betty H. Carr to appear on next
ballot.
THIRD BALLOT FOR SYNOD COUNCIL:
Ballots Cast 407; Invalid Ballots 8; Valid Ballots 399; Needed to elect, 200.
OLEDOV CENTRAL CONFEDENCE.
CLERGY — CENTRAL CONFERENCE: Blyne George I 208
Rhyne, George L
Rhyne, George L

THIRD BALLOT FOR LUTHERAN FAMILY SERVICES BOARD: Ballots Cast 424; Invalid Ballots 8; Valid Ballots 416; Needed to elect, 208. LAY:
Allen, John H
THIRD BALLOT FOR REGIONAL COORDINATING COUNCIL: Ballots Cast 411; Invalid Ballots 8; Valid Ballots 402; Needed to elect, 202. CLERGY:
Setzer, C. Peter, D.D
ELECTION COMPLETE.
THIRD BALLOT FOR DELEGATES TO ELCA ASSEMBLY: Ballots Cast 424; Invalid Ballots 8; Valid Ballots 416; Needed to elect, 208.
CLERGY: Bolick, Leonard H., D.Min
Frye, Michael W., D.Min
Hill, J. David
Keck, David R
Sloop, David A
Zimmerman, Charles M
Agner, Terry W
Martin, David L 170
Setzer, C. Peter, D.D
Yoder, J. Larry, Ph.D
Ballots Cast 424; Invalid Ballots 8; Valid Ballots 416; Needed to elect, 208.
LAY - MALE:
Brittain, Bill D
Brown, Bachman S., Jr
Chesky, James A
Haith, Hunter G
Kuhn, Isaac F
McKnight, Harold F
Owle, Freeman
Arne, Harold O
Brown, James A. Chesky, Hunter G. Haith, William E. McDonald, and Harold O. Arne to appear on next ballot.
Ballots Cast 424; Invalid Ballots 8; Valid Ballots 416; Needed to elect, 208.
LAY — FEMALE:
Ashton, Faith A
Conn, Josephine
Gist, Sarah Y
Robinson, Margy
Carr, Betty H
appear on next ballot.

SIXTH BALLOT FOR DELEGATES TO ELCA ASSEMBLY:

Ballots Cast 411: Invalid Ballots 0: Valid Ballots 411; Needed to elect, 206.

CLERGY:

ELECTION COMPLETE.

Resolution 1

MEMORIAL: From Old St. Paul's Evangelical Lutheran Church Startown, North Carolina: Resolution to Not Meet on Sundays

Under the present format of having Synod Assembly on Friday, Saturday and Sunday, the local pastors being replaced in their pulpit, we believe that this is a disservice to the local congregations and therefore the church at large. Therefore we memorialize the North Carolina Synod Council to plan future Synod Assemblies on Thursday, Friday and Saturday, rather than the present format of meeting on Friday, Saturday and Sunday.

Furthermore, if this resolution is adopted by the Synod Assembly, the congregations that presently pay for a supply pastor should consider using that money to pay their delegates who excuse themselves from work without pay in order to attend this Assembly.

Resolution 2

Resolution on Commercialism

WHEREAS, commercialism in our congregations and institutions undermines the gospel of justification by grace through faith alone, abandoning the unique message and character of the church to the business and profit mentality of this world, and

WHEREAS, commercialism in our congregations and institutions undermines the church's teaching on the value of a Christian's vocation in the world by providing unfair competition to those whose calling it is to labor to provide useful goods and services, and

WHEREAS, commercialism in our congregations and institutions undermines biblical stewardship by confusing the dignity of giving to the church with the purchase of goods and services from the church or its institutions;

THEREFORE, BE IT RESOLVED, that biblical stewardship be affirmed by this synod as the means of support for God's work in and through its congregations and its institutions, emphasizing dependence on tithes and offerings that are proportional, intentional, regular, and sacrificial; given in thankful response to God's gifts of grace, and

BE IT FURTHER RESOLVED, that commercial practices by congregations and institutions of the synod be strongly discouraged as inconsistent with and detrimental to the message of Christ and His church.

Resolution 3

Resolution on World Hunger Appeal Offerings

- Whereas: 10% (\$1.2 million) of projected revenues to the ELCA Hunger Appeal in 1988 (\$12 million) will go to fund 41% (\$1.2 million of \$2.9 million) of the budget of the ELCA Commission for Church in Society
- Whereas: approximately another 20% of ELCA Hunger Appeal Offerings are earmarked to fund budgets of various other agencies of the ELCA (e.g. Division for Outreach, \$1.2 million; Division for Congregational Life, \$.48 million; Commission for Financial Support, \$.48 million),
- Whereas: the issues related to hunger are properly a concern of the whole people of God and therefore political and social advocacy for the alleviation of hunger and its causes and educational programs which inform as to the causes of hunger, and the current needs which elicit financial support are properly funded by the general benevolences given to the ELCA,
- Whereas: Hunger Appeal dollars are generally solicited on the implied basis . . . and given on the assumed basis, that they will be used in the direct alleviation of human suffering due to hunger,
- Whereas: a large portion of Hunger Appeal dollars are being diverted away from having a direct impact on the causes and conditions of hunger by funding agencies of the ELCA which do "advocacy" or "education" in the open to wide interpretation area of "hunger-related issues",

Be it resolved that:

It shall be the policy of the North Carolina Synod, that unless otherwise directed, all monies collected and received by the North Carolina Synod for World Hunger will be forwarded directly to the Lutheran World Federation until such time as the practice of funding Divisions and Agencies of the ELCA not directly engaged in the alleviation of human suffering due to hunger with Hunger Appeal funds is discontinued

and that:

this policy, along with its rationale, be communicated to the appropriate Churchwide Agencies and the local congregations of the North Carolina Synod.

Resolution 4

Resolution on North Carolina Lutheran Homes

WHEREAS the North Carolina Lutheran Homes made promises to persons who bought apartments both verbally and written, and

WHEREAS the written promises included "When needed, apartment residents will be provided with full nursing or other care provided by North Carolina Lutheran Home" (quote from Apartment Policies — January 20, 1977) and "The Nursing Staff is available to assist apartment residents who may have a medical emergency. Assistance is also available in the event supervision of medications is required or if special dressings or treatments are needed" (quote from "North Carolina Lutheran Homes — Salisbury Unit — General Apartment Policy Statement" no date on it but given at same time as previous sheet), and

WHEREAS the North Carolina Lutheran Homes changed policies on February 9, 1988 to state: "SERVICES NOT PROVIDED . . . E. Nursing care (bathing, dressing, medication administration, dressings, vital signs, 'evaluate me' request, etc.)" (quote from "Lutheran Nursing Homes, Inc. — Apartment Policies — February 9, 1988"), and

WHEREAS persons sold their homes to pay an initial fee to the Home and have been paying monthly maintenance fees under the assurance that these services would be provided, and

WHEREAS loss of these services, of which only some have been restored, is a great loss of security to these persons, and

WHEREAS the policies of the North Carolina Lutheran Homes reflects upon the North Carolina Synod of the Evangelical Lutheran Church in America

THEREFORE, BE IT RESOLVED, that this body meeting in Assembly, request the Board of Lutheran Services for the Aging explore possible ways that these services may be provided to the residents of the apartments to whom they were promised, including applying for an infirmary status at the Salisbury Unit or transferring the peole who would desire to units such as Lutheran Retirement Center, Salisbury or Lutheran Retirement Center, Hickory, when these become available, and that these services be provided without additional cost to those persons, and

BE IT RESOLVED, that the Board of Lutheran Services for the Aging report to the Synod Council and to the 1989 Assembly of the North Carolina Synod of the Evangelical Lutheran Church in America on actions that will be taken.

Resolution 5

WHEREAS the North Carolina Lutheran Homes was restructured in the best interest of both the North Carolina Synod and the Lutheran Homes, and

WHEREAS the restructuring created a Board of North Carolina Lutheran Homes of which none of the members are elected by the Synod Assembly of the North Carolina Synod of the Evangelical Lutheran Church in America, and

WHEREAS six of the sixteen members of the Board of North Carolina Lutheran Homes are employed by the Homes, and

WHEREAS Lutherans in the State of North Carolina take great pride and responsibility in North Carolina Lutheran Homes,

THEREFORE BE IT RESOLVED, that this body meeting in Assembly request the Board of Lutheran Services for the Aging to explore the possibility of restructuring the Board of North Carolina Lutheran Homes, specifically addressing the issues of whether members of the Board of North Carolina Lutheran Homes should be elected by the Assembly and whether employees of the Homes should be members of the Board.

BE IT FURTHER RESOLVED, that the Board of Lutheran Services for the Aging report on this matter to the Synod Council by March 1989.

Resolution 6

Multicultural Ministry

WHEREAS, the North Carolina Synod of the ELCA has manifested a long standing commitment to Inclusive Ministry; and,

WHEREAS, 1989 is the centennial of the founding of the Alpha Synod of the Evangelical Lutheran Church of Freedman, the first and only synod organized by Black Lutherans in the continental United States;

THEREFORE, be it resolved, that the North Carolina Synod of the Evangelical Lutheran Church in America incorporate in its 1989 Synod Assembly a worship event celebrating the remembrance of the founders of that synod; and, be it further resolved; that the Synod Assembly be provided appropriate information on that part of our history; and.

BE IT FURTHER RESOLVED, that the Synod Assembly rededicate itself to the task of an Inclusive Ministry with God's people of Color and people with a primary language other than English as a symbol of unity with our mutual past.

Resolution 7

Since a public awareness of Lutherans and our presence in this state is a major concern of our synod;

Since this same concern is one of the 12 objectives stated by our Bishop in his report; and

Since a number of delegates presently opt for housing in Hickory area motels, thus indicating that housing costs are not a major concern for them;

Be it therefore resolved that this assembly instruct the Convention Planning Committee of the Synod Council to give serious consideration to holding the annual Synod Assembly in other areas of the state on alternating years beginning in 1990, returning to the Lenoir-Rhyne Campus every other year.

Resolution 8

The Committee on Reform & Council moves the following resolution:

THAT THE ASSEMBLY express its appreciation to the host congregations:

Millers Lutheran Church, the Reverend Paul Kanupp, Pastor

Sardis Lutheran Church, the Reverend James White, Pastor

Shiloh Lutheran Church, the Reverend Gregory Williams, Pastor

THAT THE ASSEMBLY express its appreciation to Dr. John E. Trainer, Jr., and all of the staff members at Lenoir-Rhyne College

THAT THE ASSEMBLY express its appreciation to Mr. William Diehl, keynote speaker and the Reverend Charles S. Miller, ELCA Representative

THAT THE ASSEMBLY express its appreciation to the Reverend David Hill, Chaplain, and all other worship leaders

THAT THE ASSEMBLY express its appreciation to all committees of the Assembly

THAT THE ASSEMBLY express its appreciation to all pastors, lay delegates and visitors attending

THAT THE ASSEMBLY express its appreciation to Bishop Michael McDaniel and his staff and that this be done by a standing vote and a round of applause.

SECTION G

1989 BENEVOLENCE SHARE

Benevolence Share Calendar 1989

CITY/CONGREGATION		TROUTMAN:	
CENTRAL CONFERENCE:		Holy Trinity	26,529
CHINA GROVE:			
Concordia		COASTAL CONFERENCE:	
Ebenezer	15,027	ATLANTIC BEACH:	
Lutheran Chapel	14,551	Shepherd of the Sea	\$ 9,435
Mt. MoriahSt. Mark	17,919 14,781	GOLDSBORO:	47.064
CLEVELAND:	14,701	Good Shepherd	17,864
Amity	3,026	GREENVILLE: Redeemer	17,803
Lebanon	3,856	HAVELOCK:	17,000
EAST SPENCER:		St. Timothy	2,148
Christ	2,000	JACKSONVILLE:	
FAITH:	00.005	Our Savior	15,441
FaithGRANITE QUARRY:	33,385	KINSTON:	0.000
Wittenberg	15,598	Prince of Peace	2,839
KANNAPOLIS:	.0,000	KURE BEACH: Kure Memorial	3,800
St. David	4,206	LUMBERTON:	3,000
St. Enoch	19,443	St. Mark	3,564
LANDIS:		NEW BERN:	,
Trinity	21,190	St. Andrew	14,532
MOCKSVILLE:	3,267	SOUTHPORT:	4 400
Holy Cross MOORESVILLE:	3,207	St. Peter	4,189
St. Mark	25,922	WHITEVILLE: Christ the King	781
MT. ULLA:		WILMINGTON:	701
St. Luke	22,319	Reconciliation	8,600
RICHFIELD:		St. Matthew	48,745
Luther	3,806	St. Paul	34,397
ROCKWELL:	40.000		
Immanuel	19,636 22,623		
St. James	22,023	EASTERN CONFERENCE:	
SALISBURY: Bethel	17 700	CARY:	
Christiana	17,732 17,816	Christ the King	\$50,370
Gloria Dei	4,353	CHAPEL HILL: Holy Trinity	34,263
Grace	32,618	DURHAM:	34,203
Haven	20,261	Abiding Savior	4,010
Messiah	6,628	Christ	4,100
Organ	36,553	Christus Victor	15,839
Prince of Peace	3,476 42,272	St. Paul	27,817
St. John	75,942	FAYETTEVILLE: Christus Victor	10.057
St. Mark	16,131	St. James	12,357 28,421
St. Matthew	32,060	GARNER:	20,721
St. Paul	38,044	Lord of Life	5,815
St. Peter	27,114	HAMLET:	
Union	31,921	St. Paul	4,356
SPENCER: Calvary	9,493	LAURINBURG:	4.040
STATESVILLE:	3,433	Living Word	4,319
Mt. Hermon	3,099	RALEIGH: Good Shepherd	26,392
Sharon	6,508	Grace	44,767
St. John	38,245	Holy Trinity	51,283
St. Paul	6,911	St. Philip	33,145

ROCKY MOUNT:		GREENSBORO:	
Resurrection	4,770	Christ	20.889
Trinity	. 9,793	First	83,035
SANFORD:		Our Father	16,495
Trinity	15,189	Prince of Peace	3,116
SOUTHERN PINES:		Resurrection	3,833
Our Saviour	19,732	HIGH POINT:	
WILSON:		Emmanuel	
Ascension	6,320	St. Michael	4,325
		JULIAN:	10.070
MOUNTAIN CONFERENCE:		CobleLEWISVILLE:	16,076
		Shiloh	6.498
ANDREWS: St. Andrew	f 0 404	LEXINGTON:	0,490
ARDEN:	D 3,431	Beck	20,111
Nativity	19,163	First	,
ASHEVILLE:	13,100	Holly Grove	
Abiding Savior	3,054	Lebanon	1,319
St. Mark	20,126	New Jerusalem	1,303
BANNER ELK:	,	Pilgrim	3,838
Holy Communion	8,736	St. Luke	24,529
BOONE:		LIBERTY:	
Bethany	6,466	Grace	6,262
Grace	20,772	Low's	18,648
BREVARD:		MT. AIRY:	
Good Shepherd	9,954	St. Andrew	3,878
BURNSVILLE:		REIDSVILLE:	0.055
Messiah of the Mountains	2,522	Holy TrinityRURAL HALL:	3,355
HENDERSONVILLE:	40.004	Nazareth	3,922
Grace	42,384	THOMASVILLE:	0,322
MORGANTON: Calvary	23,685	Grace	23,560
NEWLAND:	25,005	WELCOME:	20,000
Church of the Savior	732	Our Savior	3,819
ROBBINSVILLE:	, 02	WINSTON-SALEM:	•
Grace Mountainside	346	Augsburg	46,871
SPINDALE:	• • • •	Christ	4,470
Advent	3,948	Epiphany	39,163
SYLVA:			
Shepherd of the Hills	3,834	SOUTHERN CONFERENCE:	
		ALBEMARLE:	
		First	\$30.627
NORTHERN CONFERENCE:		St. Martin	
ALAMANCE:		CHARLOTTE:	,
Alamance	\$18,386	A Mighty Fortress	14,139
ARCHDALE:		Advent	9,230
New Covenant	3,150	Christ	90,237
ASHEBORO:		Good Shepherd	9,335
St. John	23,876	Holy Trinity	18,790
BURLINGTON:	00.004	Incarnation	
Macedonia Messiah		Redeemer	
St. Paul	3,558 8,494	St. Luke St. Mark	31,632 86,028
CLEMMONS:	0,737	St. Thomas	26,342
King of Glory	6,745	CONCORD:	20,042
ELKIN:	5,7 40	Calvary	23,384
Christ	2,249	Cold Water	1,643
GIBSONVILLE:	, -	Cross of Christ	23,016
Friedens	16,330	Family of Faith	9,094
Peace	3,761	Mt. Hermon	24,488
Sharon	2,992	St. James	36,170

St. John	26,410	STANLEY:	
St. Martin	652	Christ	20,337
Trinity	4,929	VALE:	
GOLD HILL:	.,	Cedar Grove	6,254
St. Stephen	11,826	Trinity	27,073
HUNTERSVILLE:	,020	•	,
Community in Christ	13,521		
KANNAPOLIS:	10,021	WESTERN PIEDMONT CONFERE	NCE:
Bethany	9,492	CATAWBA:	
Center Grove	16,858	Ebenezer	1 265
Kimball	49,101	CLAREMONT:	ф 1,303
Redeemer	3,519		24.051
MATTHEWS:	3,319	Mt. CalvarySt. Mark	
Cross & Crown	7,870		56,097
Morning Star	15,875	CONOVER: Faith	15 170
	15,675		15,179
MONROE:	12 204	Mt. Zion	53,392
St. Luke	13,804	St. Luke	13,089
MT. PLEASANT:	0.400	GRANITE FALLS:	0.4.=00
Holy Trinity	8,483	Philadelphia	24,728
Mt. Gilead	6,064	St. Matthews	2,157
Mt. Olive	7,913	HICKORY:	
PINEVILLE:		Bethany	31,762
Living Savior	38,266	Bethlehem	22,388
RICHFIELD:	0.070	Good Hope	8,841
Mt. Zion	6,979	Good Shepherd	4,518
New Bethel	3,384	Holy Trinity	97,460
CONTINUESTED L'OCHES DE LOS		Messiah	4,535
SOUTHWESTERN CONFERENCE	:	Millers	29,373
BELMONT:		Mt. Olive	51,526
Holy Comforter	\$17,283	Mt. Pisgah	34,155
BESSEMER CITY:		New Jerusalem	22,935
Grace	7,008	Sardis	18,787
CHERRYVILLE:		Shiloh	20,013
St. John	32,479	St. Andrew	40,885
St. Mark	6,987	St. Paul	18,095
CROUSE:		St. Stephen	37,247
St. Paul	4,833	St. Timothy	4,784
DALLAS:	·	Zion	27,303
Antioch	13,211	HILDEBRAN:	
Holy Communion	20,382	Mt. Hebron	14,507
Our Savior	7,249	HUDSON:	
Philadelphia	9,854	St. John	16,269
St. Paul	25,724	LENOIR:	,
GASTONIA:		St. John	3,380
Holy Trinity	60,103	St. Mark	1,884
Lutheran Chapel	24,918	St. Stephen	18,276
Redeemer	17,881	MAIDEN:	,
KINGS MOUNTAIN:	,	St. Martin	12,913
Resurrection	8,944	NEWTON:	,
St. Matthew	15,451	Beth-Eden	35,929
LINCOLNTON:	. 0, . 0 .	Grace	20,426
Bethel	8,716	Old St. Paul's	17,716
Bethphage	23,143	St. James	25,442
Daniels	12,822	STARTOWN:	20, 2
Emmanuel	33,709	St. Paul	24,915
Holy Cross	10,036	TAYLORSVILLE:	24,010
Salem	3,565	Friendship	35,198
St. Luke	3,402	Reformation	8,850
MT. HOLLY:	O, TOL	St. John	2,957
Good Shepherd	13,992	St. Luke	13,156
SHELBY:	10,002	WILKESBORO:	10,100
Ascension	19,574	Atonement	6,485
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SECTION H

1987 PAROCHIAL REPORTS

1987 Parochial Reports

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PASTOR(S) JOHN M HAWN JERALD M PEELE MALCOM A LERCH TERREL G LONG JR ERNEST M RIDENHOUR WILLIAM S KETCHIE PAUL L BOCKELMAN CAMRUN STARR RICHARD M MOKRY LARRY D CAMPBELL K MICHAEL VARN ROBERT F MITSCHKE JR MARK E FITZSIMMONS ROBERT G YOUNG MAYNE S COBO CHRISTIAN D EICHORN HUGH F LECKY JR	JOHN R NAGLE RUSSELL A ECKERT LOUIS E BAUER JR LARRY F HARTSELL DAVID J AMIDON RICHARD C LITTLE DAVID L MISSINEIMER C LYNN BAILEY JOHN L PETRY III CARL M FISHER PETER J- WUEBBENS A GLENN BOLAND JAMES A HARBINSON ROUALD U HEINZE STEVEN P LORTHER STEVEN P LORTHER STEVEN P LORTHER STEVEN P COLLEY HAROLD G SKINNER MARK J ERICSON CLARENCE G WALCK JR
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YR ORG	1966 1745 1898 1894 1837 1939	1911 1901 1959 1907	1961 1972 1965 1960 1941 1959	1910 1923 1956 1956	1953 1840 1840 1859 1906 1901 1901 1867 1867 1888 1790	1903
PASTOR(S)	R BUFORD KAYLOR G ANDREAS ARRSTRONG JAMES W CAMPBELL WILLIAM H HOSS PATRICK W RIDDLE J S MISENHEIMER	LUTHER R SLOOP JOHN N MODDARD HENRY J. BOSCHEN BRADY Y FAGGART JR CHARLES M ZIMMERMAN	STEPHEN E EHLERS BERNARD W HESS ANDREM F WEISNER RICHARD G NAHDUSE WILLIAM C HASKELL JR FRANK EDNARD GBERT CARSTEN J 1100FE	JOHN C MISENHEIMER RONALD W FINK MICHAEL BOVING-BON JAMES R STEPHENSON JAMES H COME MICHAEL A MC CARTHY	C H RENDLEMAN PAUL R KANUPP MALTER L HITCHOCK RICHARD A. BROWDER TIMOTHY C JOROAN GILMER C MILLER JR WILLIAM F MILHOLLAND LAWRENCE F MEYER KARL U DUNN ROJER B WHITE GREGORY 3 WILLIAMS FLOYD W BOST FLOYD W BOST C JEFFREY	GARY & CUBLE
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NAME & LANGUAGE	REDEEMER FRIEDENS PEACE SHARJN ST STEPHEN GUJJ SHEPHERD PHILADELPHIA	ST MATTHEW MITTENBERG CHRIST FIRST	OUR FATHER PRINCE JF PEACE RESURECTION OUR KEDEEMER ST PAUL ST TANOTHY	BETHANY BETHLEHEM GOOD HOPE GOOD SHEPHERD HOLY TRINITY	MESSIAH MILLER'S MT DLIVE MT DLIVE MT PISGAH NEW JERUSALEM ST ANNEW ENSI ST PAUL ST TMUTHY SST STEPHEN'S ST TMUTHY SARDIS SHILCH EMMANUEL	MT HEBRUN
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1910 1977 1954 1812 1928 1876 1914	1938 1835 1951 1876 1956 1966 1889	1922 1908 1777 1787 1905 1885 1885	1856 1754 1788 1911 1771 1770 1858 1774	1960 1776 1796 1951 1893 1775 1960 1989
ROBERT F SHELBY III LONNIE W KARRIKER RICHARO E BOGER JR DONALD A WURRAY MAURICE E STALEY DAVID R KECK	CLYDE P HAAS JR WALLACE E MURTON SR PHILLIP M SOUIRE HARWUOD T SMITH ELIZABETH J TOLER JACOB H YOUNG JR JIMMY L BRUCE DAVID N MIELKE		CLAUDE E CKAMFOKD JR L ALFRED MULLEN II CHARLES T BRITTON WILLIAM R RHYNE CHARLES E LEAVITT CLARENCE SIFFORD JR TERRY W AGNER MARK A COULTER	A CURTIS PAUL MARVIN J RHYNE EDGAR G ELKINS G REGIALD CROSE JAMES E ROGERS JOHN A JOHNSON PAUL B BEATTY JR JOHNNY C COZART
352 CENTRAL ST 4 MI W I-77(EXIT 28) NC HWY 73 1115 LEJEUNE BLVD CUBLE"S CHURCH RD N JUMIPER & 8TH ST 1601 S CANNUN BLVD 302 S MAIN ST	107 W 2240 ST 701 CAMPBELL AVE 600 CRESCENT CIRCLE 201 N PIEDMONT AVE 809 PLAZA BLVD 112 N THIRD ST 108 W RICE ST 1925 SO MAIN ST 1925 SO MAIN ST		10 MT E/QLD HWY 64 N RIDGE ROAD 7 MI SW/HIGHWAY 150 42 FAYETTEVILLE ST HWY 61 LONG SHOALS RD 7 MI W/HWY 182 REEPSVILLE RD 216 SD ASPEN ST	MODRESVILLE RD 8 MI E OFF HWY 150 5 MI N STARTOWN RD W 24TH & BARKER 214 M MAIN ST 12509 IDLEWILD RD HWY 601 909 CIRCLE DR 454 FIELDSTONE RD
ST JOHN'S COMMUNITY IN CHRIST OUR SAVIUR CUBLE BETHANY CENTER GROVE KIMBALL MEMORIAL REDEEMER	ST DAVID ST ENCCH RESURRECTION ST HATTHEW PRINCE OF PEACE KURE MEMORIAL TRINITY LIVING WORD ST JOHN	ST HARK ST STEPHEN SHILUH BECK FIRST HOLLY GROVE		HOLY CRUSS ST LUKE'S SALEM ST MARK'S ST MARTIN MORNING STAR HOLY CRUSS ST LUKE'S ST MARK
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PASTOR(S)	MICHAEL L COLLINS DAVID F LINDLER CYRUS F FRAZIER OGNALD R DEAL FREDERICK J DE RASMO JAKES C BRASWELL JR DAVID R EASTES BILLY R MINS JR GENE W BRUCE UGONALD B LOADHOLDT MICHAEL W FRYE	DAVIO A SLOOP KENNETH TONNESEN STEPHEN P GERHARD ROBERT J KEPLEY DAVID D YODER WILLIAM H LINK	L DARRELL NORRIS BRUCE C SHEEKS WOODROW F FRICK WILLIAM K. HOLLAR JR. GEORGE L SIMMONS WILLIAM MILHOLLAND DONALD R SAFRIT GENE C BOST GLENN M ZURB M RAYMOND HOLLIFIELD G DAVID SWYGERT D BRENT NICHOLS GOORGE L RHYNE GEORGE L RHYNE DAVID E RIGHHOUR	LESTER O ROOF JR
LOCATION	119 N KING ST 1403 FANCY GAP RD 112 S MAIN ST 200 S MAIN ST 2 MI E/HWY 73 GOLU HILL ROAD GOLU HILL ROAD 1605 NEUSE BLVU 2 MI N RT 194 400 N MAIN AVE 8 MI SW SR 1008 2 MI M SW SR 1008 2 MI M SW SR 1008 2 MI M SW SK 1008	7000 CREEDHOOR RD 5010 SIX FORKS RD 2723 CLARK AVE 7304 FALLS UF THE NEUSE RD 1308 CUACH RD 510KES FERRY RD/ RICHFIELD RD INTRSIN	CHURCH ST. 5 HI SM ROGER'S RD MAIN ST. MAIN ST. MAIN ST. MAIN ST. 433 MINSTEAD AVE 501 TARBURD ST. BETHANIA RD RIDGE ROAD 6 HI E US HWY 52. 207 W HARRISON ST. 702 E LAFAVETE ST. HY PLEASANT RD OFF HWY 152. 200 W INNES ST. 500 W INNES ST. 501 W/HWY 150 88 HI W/HWY 150	ST PAUL'S CHURCH RD
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PASTOR(S)	TOMMY K BEAVER CARROLL L ROBINSON E WALTER CLECKLEY JR CHARLES R HUGGINS	DAVID L LUHR PALMER D CLEMMER PAUL D TOWNSEND	RANDALL A CAUBLE BRUCE A BRUHWEL	TIMOTHY M SMITH LAWRENCE E YOUNT	HOYLE L WHITESIDE JOHN M STGUDEMAYER ROBERT W YOUNT	DAVID G WEBB	COLIE EDGAR LINDLER	E FRANKLIN MAUGH LARRY A SWIDZINSKI	CRAIG D SALTZER THOMAS F COGAN DALE L PEDERSON	PERRY L SLOOP	J GEORGE GILBERT JR R T SCHRIBER-0	CRAVEN G FORD	HARDID I MC SMAIN	RICHARD B GRAF JR	DAVID W KAESER C R RITCHIE JR	TIMOTHY H GLENHAM MILBERT E KURTZ PAUL L CONRAD ELIZABETH K KEARNEY M DOUGLAS KEARNEY	TOTALS
	TURCH RD ORD RD Y RD ST	TTE ST W OF	r sr	AD N RJ	R ST RD	ESFIELD	P CH RD	16 T 90 AT	H MILL RD T ST COLNTON	LI 13/10	E HWY 52 IN ST	8 RO	F 80 KG		-	ST CK PKY NW	
LOCATION		302 N LAFAYETTE S U S 1 PKWY S HWY 211 3 MI W OF	303 FIFTH ST 102 REVELEY ST 203 S MAIN ST		740 N CENTER ST HWY 70 EAST ISLAND FURD RD	HWY 107 LOVESFIELD SECTION	W FRIENDSHIP CH RD	W MAIN AVE 4 MI S/HWY 16 5 MI W ON RT 90 AT	ST LUKE'S CH MILL RD 115 UNITY ST 225 MORGAN ST 10 MI W LINCOLNTON FEDAR GROVE CH BD	CEDAR GROVE CH KD RURAL ROAD 1113/10 NW LINCOLNTON	CRITCHER RD & HWY 105 S MADISON ST	243 DAKHOODS RD	612 S COLLEGE RD	12 N 6TH ST	2512 W NASH ST 845 W 5TH ST	3205 S MAIN ST 5220 SILAS CK PKY NW	
NAME & LANGUAGE LOCATION		ASCENSION 302 N LAFAYE OUR SAVIOUR U S 1 PKWY S ST PETER HWY 211 3 MI		z		SHEPHERD OF THE HILLS HWY 107 LUV	FRIENDSHIP W FRIENDSHI	REFORMATION W MAIN AVE ST JOHN 4 HI S/HWY ST LUKE 5 MI W ON R	GRACE ST LUKE'S C ST LUKE'S C HOLY TRINITY 225 HORGAN C CEDAR GROVE C GROVE	ALLY.	OUR SAVIOUR'S CRITCHER RD CHRIST THE KING 105 S MADISC				ASCENSION 2512 W NASH S AUGSBURG 845 W 5TH ST	CHRIST 3205 S MAIN EPIPHANY 5220 SILAS (
E LANGUAGE	UAY ST PETER URY SALEM URY UNION D TRINITY	ENSTON SAVIOUR PETER	303	ST PAUL MT HERMON	SVILLE ST JOHN SVILLE ST PAUL SVILLE SHARON					TRINITY	OUR SAVIOUR®S CHRIST THE KING		ST MATTHEE	GTON ST PAUL		÷	

TOTAL	890	221	000 040 040 060 814 361	218 0000 881 824 410	2*396
IND	46•890	13,212	12,000 43,830 238,040 58,060 93,449 107,814 75,361	105,911 375,218 325,000 325,000 15,824 82,959	2
TOTAL	478,638 1,848,746 647,500 122,956 505,959	75,213 15,213 15,213 15,094 992,552 601,798 511,574 1,020,000	1,047,448 582,452 3,092,672 462,000 1,018,299 1,79,802 1,633,938 265,000 1,256,726	412,766 412,766 412,190 1,252,190 20,625 962,100 1,856,273 829,719 536,510 920,194 3,957,583	2,230,119 794,657 1,448,945 957,250 583,021 1,310,414 734,745 1,605,850
TOTAL	109,524 256,125 64,074 47,606 42,179	103, 272 54, 436 109, 091 191, 905 51, 647 114, 775	53, 174 2257, 083 119, 341 234, 793 31, 338 66, 807 22, 285 22, 906 18, 953	86, 796 84, 695 479, 470 424, 361 163, 368 1124, 643 115, 443 225, 150 284, 596	193,571 58,270 118,858 59,362 87,423 92,398 102,095 127,218 204,820 69,216
OTHER BENEV	2,806 1,316 500 500 5,349	2,547 2,520 1,172 1,360 932	2,507 3,300 660 447 4,100 384	760 12,448 50 2,556 2,215 2,614 3,618 36,273	5,929 150 2,808 1,679 1,679 1,679 2,618 2,141 752
BENEVO- LENCES	24, 290 47, 075 1, 500 3, 486 3, 264	26,412 26,412 26,774 6,292 6,508 20,845 3,552	7.916 8.396 112,326 35,255 3.593 3.796 118,964 1.986	4,420 68,772 4,976 2,669 12,036 13,950 21,701 37,809 126,032	54,735 7,538 33,196 112,062 113,294 16,571 22,197 36,384 12,092
CURR UP EXPENSE	70,018 156,101 50,108 40,650 37,439	52,170 52,170 79,797 79,797 63,797 63,799 63,779 92,998	32,664 75,670 61,621 134,238 26,417 43,917 139,997 122,401	76,063 337,162 337,162 337,164 16,293 16,293 12,864 99,268 81,128 16,337 91,171	111,916 41,333 69,726 65,621 61,014 55,090 70,05 74,103 183,228 64,870
TOTAL RECEIPTS	116,700 249,018 70,952 50,279 43,137	230, 790 99, 162 62, 544 276, 229 189, 592 75, 188 116, 115 65, 268	52,066 259,220 101,113 224,109 38,319 69,342 227,917 20,142	88,475 88,793 482,793 62,964 516,836 146,954 143,055 143,055 295,095	209,160 55,671 124,321 08,815 89,074 106,290 165,525 148,558 207,163
REGULAR GIVING	102,279 189,255 53,244 42,090 38,275	165,409 92,098 18,036 255,717 69,318 45,151 106,526	35,489 139,864 88,737 221,147 20,540 62,209 16,183 212,209 19,142	61,381 61,381 61,840 61,840 27,099 67,617 116,022 113,593 13,593 13,190 472,338	192,656 48,181 104,851 64,389 73,785 54,045 143,268 123,143 171,954 55,586
CONGREGATION NAME	ALAMANCE FIRST ST MARTIN® S ST ANDREW NEW COVENANT	NATIVITY ST JUHN ABLDING SAVIOR ST MARK SHEPHERD OF THE SEA. HOLY COMMUNION HOLY COMFORTER GRACE	GETHANY GRACE GOOD SHEPHERD MACEDUNIA HESSIAH ST PAUL AESSIAH OF THE MOUNTAINS CHRIST THE KING EBENEZER	A HIGHTY FURTRESS AUVENT CHIST CHUSS AND CROWN GOOD SHEPHERD HOLY TRINITY INCAKNATION ST LUKE ST HARA ST HAMAS ST HAMAS	ST JUHN ST JUHN ST JUHN ST JUHN CONCURDIA EBENELER LUTHERAN CHAPEL MI MURIAH ST HARK HT CALVARY ST NARK KING UF GLORY
CONS NO.	04097 04176 04177 04210 04112	04211 04098 16379 04212 04247 04135 04213	04137 04133 04215 04099 04100 04102 07559 04096	04128 07224 074178 07605 10322 04179 04181 04183	04210 04217 04042 04043 04044 04046 04046 04139

270,845	47,705 58,331 20,944	27.000 8.783 62.512 2.688	25,210 20,850 15,573 208,009 120,114 1,990	286,440	22,782 776,398 48,000 14,654 55,040 152,000
444,960 461,677 1,387,662 181,026 166,655 383,270 642,390 2,520,000 1,180,000	531,940 781,841 1,162,230 838,038 310,531 765,648 765,648	929,473 929,473 355,207 430,000 356,000	310,411 275,490 874,357 374,151 1,134,377 467,812 1,777,10 608,251 543,136	466,703 81,280 486,189 382,717 950,906 110,188	278,000 278,000 278,000 394,329 394,329 604,891
14,938 22,028 139,708 10,542 100,021 75,657 125,062 368,783 111,398	59,019 95,198 258,198 258,760 76,298 36,081 69,219 142,431	229,052 54,386 75,074 31,174	19,229 31,709 31,709 138,804 101,933 68,490 334,214 118,278	38,643 37,024 44,266 89,911 300,712 17,682	135, 425 135, 830 605, 036 83, 434 52, 601 46, 938 97, 173
421 101 2,145 60 1,585 4,111 4,760 3,334	500 3,302 3,321 230 814 6,403 1,209	850 223 3,171 175	3,559 644 400 372 500 640	200 1,010 284 100	2,015 8,038 26,401 2,268 3,066 682
3.642 2.684 19.512 1,500 20,713 7.024 17.000 82,928 34,953	5,007 24,564 39,510 5,781 7,000 14,005 28,125	12,5533 31,681 4,966 6,851 2,119	2,651 1,900 37,327 5,883 7,296 1,197 69,123 22,507 11,092	2,582 2,719 5,491 17,024 24,556 2,118	17.540 23.863 80.877 4.540 1.126 2.901 10,956
9,520 18,719 88,131 7,866 63,702 58,873 69,300 182,000 67,283	4,100 4,534 61,473 191,221 49,720 17,869 45,869 45,869 45,449	60,583 110,563 44,191 57,024 27,657	141,075 161,058 21,718 79,500 51,068 61,717 39,229 219,711 62,050 72,092	36,061 22,404 15,869 69,272 104,447 15,464	90,75 97,279 342,561 643,703 34,296 65,153
28,614 47,515 143,572 12,347 77,887 81,101 147,175 489,500	52,892 101,870 288,578 77,416 41,040 69,506 173,894 51,937	80, 731 59, 598 87, 367 33, 405	190,508 19,807 35,833 145,450 72,067 108,928 46,569 364,269 115,211	40,765 42,109 54,325 100,490 257,331 19,028	96,416 130,276 661,035 83,444 52,905 46,443 107,113
21,672 34,568 123,653 8,665 55,102 39,604 125,818	4,500 49,362 85,362 227,564 69,763 39,392 65,569 132,536	71,919 334,488 56,347 63,512 30,026	17,457 17,457 28,000 132,856 62,346 103,762 40,798 321,315 94,000 98,539	34,849 25,638 31,745 94,177 116,756	88,243 121,168 534,539 74,337 22,226 35,275 88,600
AMITY LEBANUN CALVANTER CALO WATER CROSS OF CHRIST FAMILY OF FAITH WI HEMOIN ST JAMES ST JOHN	SI MARTIN FAITH MI Z ION ST LUKE ST PAUL ANTIOCH HOLY COMMUNION GUR SAVIOUR	PHILADELPHIA ST PAUL CHRISTUS VICTOR CHRISTUS THE ABIDING SAVIOR MARY AND MARTHA	SI PAUL CHRIST CHRIST CHRIST CHRISTUS ST JAMES ST JAMES LORD UF LIFE HULY TRINITY LUTHERAN CHAPEL	PEACE SHARDN SI STEPHEN GOOD SHEPHERD PHILADELPHIA	MITENBERG CHIST FIRST OUR FATHER PRINCE OF PEACE RESURRECTION OUR REDEEMER
04047 04043 04185 04186 04187 16277 04193	04192 04193 04140 10332 04154 04219 04221	04224 04224 04134 07154 10348	04105 04049 04074 04078 04079 04225 04226	04107 04107 04108 04195 04141 04142	04051 10376 04129 04113 04248 04136

4 1-	0		0						0.	0		0		35			2	0	89	2			2	7							1		9	2			5	0		0	8		
TOTAL	10-660	116.500	75.100	28,803					93,420	37,000		10,000		63,485			12,000	353,00	363,358	13,98			189,709	14,341								6,558		16,100			24,135	24,400		74.290	618		
TOTAL	578,025	1,133,524	1,516,624	864,833	484.690	2,884,447	383,962	1,716,608	2,241,931	700,000	645,244	1,969,859	779,093	2,097,998	291,829	566,806	567,938	1,020,039	1,826,116	313,662	399,714	743,016	686,639	337,953	271.522	535,000	1,364,078	2,543,231	347,881	687,292	1,019,668	860,995	744600 T	309,538	215,257	874,435	211,796	302,479	184,250	1,268,204	548,005	445,500	1,019,178
TOTAL EXPENSE	50,501	203,583	132,719	87,179	40,721	532, 824	46,282	134,336	288,310	208,000	109,621	240, 796	115,546	215,392	50,093	65,069	96,423	189,716	267,366	52,228	75,656	62, 786	101,155	70,424	69,570	57,489	102,430	312,466	43,114	55,602	118,802	81,849	67041/1	40,630	35,911	80,335	73, 786	56,384	13,912	135,443	37,423	98,189	132,836
OTHER BENEV	640	4.016	3.704	1,321	200	25,626	1,219	3,422	835	10,000	2,999	6,325	2,983	2,205	151		778	375	1,809		1,075	493	480	467	688	104	1,965	13,816	869		2.114	209	21164	1	670			219	375	2,375		4,543	
BENEVO- LENCES	7,060	34,523	27.007	11,656	1,543	126,618	8,761	25,689	50,295	19,100	32,354	57,727	12,056	50,524	5,920	14,754	17,289	14,892	21,932	4, 384	16,041	1,729	11,141	2,195	15,880	2,770	17,336	64,549	4,821	2,235	11,000	13,630	120106	2,400	4,198	17,720	1,347	2,909	800	22,636	2,610	23,678	28,277
CURR OP EXPENSE	38,881	108,611	54.672	60,332			31,737	89,434	227,448	163,000	52,729	143,611	93,418	117,829	44,022	47,315	56,649	85,673	157,611	440414	58,540	58,690	58,589	50,074	47,409	54,015	18,944	184,089	27,893	42,619	10,10	60,417	32,930	30,101	29,421	62,615	41,696	20,344	6,131	75,075	32,273	896469	84,082
TOTAL RECEIPTS	54,182	257,207	144.798	92,620	40,723	559,257	48,722	163,266	295,127	212,400	117,924	240,819	113,664	223,881	46,704	090.09	92,736	182,504	275,027	52,159	82,264	68,147	122,496	62,311	73,523	70,031	101,782	302,720	45,870	59,032	111,169	80,959	126,067	41,630	36,278	120,865	70,350	57,596	23,160	129,399	41,875	66,945	118,783
KEGULAR	45,415	229,766	128.343	82,687	37,123	461,527	45,229	147,530	212,300	138,400	97,343	211,329	91,524	203, 722	43,522	57,798	89,596	168,261	255,925	50,896	74,011	64,728	117,692	51,261	66,493	66,037	79,753	259,401	42,788	35,060	168,69	76,273	112,271	16,000	34,851	102,443	48,682	29,769	20,260	120,850	33,624	64,945	111,830
CONGREGATION NAME	ST PAUL	GRACE	BETAL FARE	GOOD HOPE	GOOD SHEPHERD	HOLY TRINITY	MESSIAH	MILLER'S	MT OLIVE	MT PISGAH	NEW JERUSALEM	ST ANDREW	ST PAUL	ST STEPHEN'S	ST TIMOTHY	SARDIS	SHILCH	ZI UN	EMMANUEL	ST MICHAEL	MT HEBRON	ST JOHN'S	COMMUNITY IN CHRIST	DUR SAVIOR	COBLE	BETHANY	CENTER GROVE	KIMBALL MEMORIAL	REDEEMER	ST DAVID	SIENDCH	RESURRECTION	MALL IN THE TO	PRINCE OF PEACE	KURE MEMURIAL	TRINITY	LIVING WORD	ST JUHN	ST MARK	ST STEPHEN	SHILDH	BECK	FIRST
CONG NO.	04196	04227	04145	04145	04140	24140	04148	10382	64140	10333	04150	04153	10384	04156	04157	04151	04152	04158	04111	04134	04159	04160	07474	04083	04113	04197	04198	04199	04530	04201	04502	04228	67740	04084	04085	04052	04245	19140	04162	04163	41140	04115	04116

47.400 27.376	33,200 130,128 9,000 153,041 1,510	18,090 44,000 154,060 154,000 28,000 550,000	480,180 246,130 93,601 357,910	150,000
429,242 131,000 78,355 387,671 383,550 363,553 1,032,213 381,689 705,000 451,895	1,537,143 618,375 106,335 79,252 289,227 289,227 281,646 511,684 521,484 639,357 742,667 679,917	286,674 716,892 370,897 303,862 470,513 635,692 455,150 1,442,281 722,246 648,61 648,61 648,600	190,437 3,087,810 198,000 938,997 180,000 367,206 169,168	538,000 659,726 220,000 588,883 377,429
71,757 17,541 12,939 33,322 89,109 52,327 99,587 82,575	232,112 86,406 17,364 37,712 43,558 43,564 95,614 69,333 124,327	4.2, 758 4.4, 772 6.8, 772 44, 073 73, 589 73, 589 73, 589 74, 000 86, 547 63, 725 98, 259 98, 259	119,346 21,660 317,366 2,804 171,784 35,444 28,333 57,023	82,000 91,203 63,591 67,294 39,400
1,099 142 700 2,118 754 869 2,231	6,489 150 189 150 391 203 1,117 2,410	938 162 2,197 385 1,000 7,014 1,600 700 1,474	1,816 26,045 11,307 22	500 763 300 825 350
18,266 600 400 2,532 20,102 5,193 21,136 6,946 18,993	40,562 13,740 3,354 3,354 4,298 14,631 4,449 4,831 15,290 27,394	2,436 12,771 12,771 13,691 15,937 400 400 52,486 23,964 12,410 28,059	9,056 61,736 60,138 16,455 16,000 9,804 3,903	14,481 15,720 847 4,340 3,640
51,354 16,941 12,539 30,648 63,817 40,581 42,600 53,782 33,782	172,087 50,574 13,860 32,227 24,655 50,357 65,884 33,642 81,168 89,780	36,528 49,8772 49,8772 49,8772 49,8772 53,135 53,135 57,157 67,157 67,157 115,990 57,500 57,500	48,825 180,950 199,155 2,677 78,246 32,495 27,495 27,495 25,435	67,019 66,292 45,000 62,129 25,436
76,960 15,754 14,754 35,214 141,148 52,394 104,224 50,492 82,575	242,904 86,155 23,868 43,437 40,938 78,047 96,554 43,897 87,531 126,243	39,197 191,989 72,976 38,572 42,407 77,667 97,584 44,400 376,060 105,133 105,133	286,218 313,173 3,128 203,882 35,723 28,333 57,876	82,415 91,348 63,753 65,491 61,368
72,780 15,788 10,691 34,493 86,213 41,570 92,162 46,618	224, 269 224, 269 82, 639 22, 979 34, 949 59, 406 92, 406 93, 406 93, 406 11, 655 11, 655	30,684 71,396 622,817 22,827 37,801 65,513 10,3460 118,440 94,671 69,330 94,671 69,330 94,671	75,106 273,465 275,465 275,465 1,876 1,876 1,876 1,876 35,609 27,705 50,901 30,024	62,140 84,208 36,206 61,263 38,623
HOLLY GROVE LEBANUN NEW JERUSALEM PILGRIM STLUKE GRACE LUMS BETHEL BETHEL	DANIEL'S EMMANUEL HOLY CRUSS ST LUKE'S ST MARK'S ST MARK'S ST MARKIN HOLY CRUSS ST LUKE'S ST LUKE'S T LUKE'S	STANDAEW GOUD SHEPHERD HOLY TRINITY HT GILEAD HT GILEAD ST LUKE'S ST ANDREW CHURCH UF THE SAVIOR BETH EDEN GRACE OLD ST PAUL ST JAMES LIVING SAVIOUR	GOUD SHEPHERD GRACE GRACE HOLY TRINITY HUPE ST PHILIP HOLY TRINITY LUTHER TENER TENE	IMMANUEL ST JAMES CHURCH OF THE RESURRECTION TRINITY NAZARETH
04117 04118 04119 04120 04122 04123 04218	04232 04233 04233 04234 04234 04234 04203 04204 04204	041155 04235 04205 04205 040194 040194 04105 04105 04105 04105 04108	07686 10486 04086 07570 04089 04127 04207 04207 04208	04055 04056 16046 04090 04128

TOTAL		15,000	26,108						7,500			57,638		144,000		123,411	122,000		59.509			1.875						80,410		1.800	28-680			2 • 000				328		150,000	88,000		271,958	1	111,900	
TOTAL	820,377	1,595,754	454,936	584,786	699,000	575,952	1,048,235	411,843	4,061,952	776,850	790,285	1,335,621	781,000	1,630,134	772,000	447,809	1,010,000	544.014	235,696	389.885	405,459	1.017.788	1,087,679	208,000	1,086,699	565,221	405,000	215,521	532,507	16,114	531.629	823.977	998,484	11,190	934,563	398,220	15,301	302,013	33,995	1,737,180	2,188,021	445,150	1,567,841	531,464	1,568,313	
TOTAL	101,054	104,102	50,401	140,648	147,468	49,329	124,125	35,543	540,403	127,357	103, 724	305,170	103,580	420.565	009.66	113,774	117,200	126.206	45.581	72.567	40.644	89.084	113,900	43,706	219,102	59,725	41,703	48,867	149,821	63,575	94,694	112,319	138,723	76,588	80,667	44,234	1,278	48,381	65,111	234,856	339,671	48,059	450,557	59,101	232,100	
OTHER BENEV	3,849	2,931	1,969	7,943	1,750	1,179	2,361	689	13,672	1,268		2,456	100	4.711	1,000	3,994	2,500	313	716	1.317			1,629				2,780	401	3,476	20	818	300	3,692	1,000	260	300		616	20	1,539	2,842	101	76,337		389	
BENEVO- LENCES	11,122	14,295	5,919	40,378	23,828	8,032	24,598	2,298	92,110	9,315	25,215	46 a 245	30,960	34.592	28,100	15,286	19,100	710.017	1.814	B-601	4.326	24.204	30,687	4,380	56,581	8,565	6,645	1,632	44.844	3,229	11.828	26.911	39,616	8,062	18,210	3,344	1,278	4,615	4,556	52,477	36,068	3,445	67,933	3,130	45,081	
CURR OP EXPENSE	54,419	73,405	31,007	90,034	113,890	37,903	77,842	31,780	362,222	50,638	59,018	89,364	67,795	104,755	70,500	73,757	63,000	766. 27	37.278	50.163	31.797	64.880	68,790	39,326	121,828	51,160	31,001	31,103	85,652	36,944	47.991	75.029	92,360	50,300	58,461	33,855		42,281	54,791	135,893	125,851	43,913	207,465	39,395	136,830	
TOTAL RECEIPTS	107,330	113,628	52,156	140,779	159,350	51,112	124,008	40,758	589,683	78,583	105.788	243,838	99,328	244.871	73,500	111.413	117,200	762 671	143,354	47.724	45.821	96.617	103.834	38,570	219,102	53,421	47,997	86,719	164,994	59,449	91,409	108.804	141,429	71,169	85,860	47,111	7,382	54,366	73,709	251,058	321,230	44,676	671,268	36,620	261,025	
REGULAR GIVING	87,457	106,344	40,093	116,681	123,900	44,672	103,194	30,991	429,788	72,011	96.126	160,311	99.328	136.059	62.500	97.399	80,700	272	22, 621	51.020	32.794	95,662	95,399	36,845	170,183	52,748	32,742	37,763	133,084	38,825	701417	99.598	125,459	48,035	81,990	30,769	7,030	51,129	59,894	228,744	223,793	42,714	272,489	36,500	231,007	
CONGREGATION NAME	ВЕТНЕ	CHRISTIANA	GLORIA DEI	GRACE	HAVEN	MESSIAH	ORGAN	PRINCE UF PEACE	ST JUHN	ST MARK	ST MATTHEW	ST PAUL	ST PETER	CAL EM	NCIND	TRINITY	ASCENSION	910 404 5 910	CT DETER	CAL VASV	ADVENT	CHRIST	ST PAUL	MT HERMUN	ST JOHN	ST PAUL	SHARON	SHEPHERD OF THE HILLS	FRIENDSHIP	REFORMATION	ST LIKE	GRACE	HOLY TRINITY	CEDAR GROVE	TAINITY	GUR SAVIGUR'S	CHRIST THE KING	ATONEMENT	RECONCIL LATION	ST MATTHEW	ST PAUL	ASCENSION	AUGSBURG	CHRIST	EPIPHANY	
CONS ND.	04057	04053	04059	04050	04051	04062	04063	04064	04366	19050	04368	04069	04070	04065	04071	04091	04237	0000	24040	04073	04023	04239	04169	04073	04075	04076	04074	07323	04170	04171	10505	04129	04077	04240	04241	04244	19110	04173	64110	04093	96090	04095	04130	04131	04132	

177693382

16510805 4141703 545404

2343606 50063646

		372.91+ 295.27+ 218.80+ 11.31+	
STATISTICAL ANALYSIS	AVERAGES PER CONGREGATION	BAPTIZED HEMBERS CONFIRMED HEMBERS COMMUNING MEMBERS CONFIRMED COMMUNING MEMBERS UNCONFIRMED	
PCT		2.19+ 1.87- 1.19- .45+ 6.45-	6.16- 13.43- 4.77- 7.40- 6.42- 19.06- 6.64- 19.96-
CHANGE		5+ 1,664- 833- 233+ 182-	72- 115- 1188- 28- 28- 28- 28- 28- 28- 28- 28- 28-
1987		233 86,889 68,798 50,982 2,636	1,096 1,096 1,888 1,888 842 842 1,297 1,297 1,297 1,297 1,297 1,297 1,297 1,297 1,297 1,297 1,297 1,067 1,009 1,00 1,00
1986	SUPPARY OF PEMBERSHIP STATISTICS	228 88,553 69,631 50,749 2,818	
	SUPPARY OF PENB	TOTALS END UP YEST TOTAL NUMBER OF CONGREGATIONS BAPTIZED MEMBERS COMPINED MEMBERS COMPIRMED COMPUNING MEMBERS UNCONFIRMED	PAPITIZE FYRBERS — ACCESSIONS BY BAPTISH — CHILDREN UNDER 16 BY BAPTISH — ADULTS 16 MID BUSE BY FIFTATION OF FAITH BY FFIFTATION OF FAITH BY FFIFTATION OF FAITH BY FRANSFER ANDIG MERGING CHURCH BY IRANSFER ANDIG MERGING CHURCH BY TRANSFER ANDIG MERGING CHURCH BY TRANSFER ANDIG MERGING CHURCH BY TRANSFER TG LUTHERAN CCNGS TC NCN-LUTHERAN CONGREGATIONS FOR OTHER REASONS TOTAL LCSSES — BAPT MERS TOTAL LCSSES — BAPT MERS CONFIRMED MEMBERS BY BAPTISH — ADULTS 16 AND ADOVE BY TRANSFER FRM LUTHERAN CONGS FOR OTHER SOUNCES BY TRANSFER FRM LUTHERAN CONGS FOR NCN-LUTHERAN CONGREGATIONS FROW TRANSFER FRM LUTHERAN CONGS TCTAL ACCESSIONS — CONFIRMED TOTAL ACCESSIONS — CONFIRMED TOTAL ACCESSIONS — CONFIRMED TOTAL ACCESSIONS — CONFIRMED TOTAL ACCESSIONS — CONFIRMED BY TRANSFER ANDIG MERGING CHURCH

	5,665,79+ 117,789,53+ 762,632,54+ 44+199,33+ 5,79+ 57,93+		SPEC.PURPOSES 60.19+ 12.69+ 7.04+ 13.14+ 1.89+ 1.98+ 2.99+		6.57+
STATISTICAL ANALYSIS	AVERAGES PER CONGREGATION TOTAL RECEIPTS TOTAL DISQUESEMENTS ASSETS, VALUE ON DEC 31 TOTAL INDEBTEDNESS ON DEC 31 PERCENTINDEBTEDNESS.ASSETS CONGREGATIONS WITH NO DEBT		PERCENT OF DISBURSEMENTS FOR SPEC CURRENT OPERATING EXPENSES CAPITAL IMPROVEMENTS PAYNENT ON DEBTS CHURCHNIDE BENEVOLENCES SYNODICAL BENEVOLENCES OTHER BENEVOLENCE		NUMBER OF BEQUESTS PER 100 DEATHS AVERAGE VALUE PER BEQUEST
PCT	1.090+ 4.040+ 5.000+ 5.000+ 5.000+	4.31+ 6.97- 73- 12.46+ 33.54- 53.09+	4.87+ 17.20- 13.91- 2.13+ 16.96- 01- 5.63+	6.67+ 2.16- .54- 7.00- 6.32+ 10.03+ 8.90-	19.51+
CHANGE	538,216+ 251,610- 7,568,835+ 30,943+ 13,75+ 14,97+	927,833+ 186,423- 5,232- 30,492+ 765,833- 537,379+	767,829+ 723,911- 312,655- 75,448+ 106,446- 57- 43,911+	7,706,581+ 570,813- 54,096- 311,239- 305,977+ 685,534+ 173,109-	8+ 19.51+ 1,327,671+ 107.41+
1981	28,963,562 27,444,962 177,693,382 10,298,446 36,69	22,425,552 2,484,904 710,935 2 75,048 1,517,293 1,549,440	16,519,805 3,484,396 1,934,651 3,607,094 545,404 822,827	123,176,675 25,849,366 9,834,184 4,399,967 5,142,191 7,519,757	49 2,563,693
1986	FINANCIAL STATISTICS 28,425,346 28,425,346 27,656,572 31 10,124,545 31 10,267,503 85.R 272,93	FER REGULAR OPERATION 21,492,119 21,492,119 716,167 71	WENTS FOR REG OPERATION 25, 751, 346 27, 247, 346 37, 31, 646 6557, 486 545, 461 778, 916	DEC 31 115,470,094 26,420,179 9,888,280 4,731,206 4,836,214 6,834,223 1,944,351	1,236,022
	7 20 2	LETAIL OF TINANCIAL PEGULAP CIVING BY MEMBEKS SPECIAL CIVING EFAREC GRANTS ANC SUBSIDIES CAST BORROWED CINER RECTIPES	DISBUSSEMENTS FOR R CLERENT CPERATING EXPENSES CAPITAL IMPACUEMENTS CHUNCHMICE SENEVOLENCES SYNCICAL BENEVOLENCES CTHER BENEVOLENCES CTHER SEREVOLENCE	CHURCH FOIFICE AND LOT 26,4,0 AND NOTISH FOUSE AND LOT 26,4,0 AND LOT 26,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4	BECUESTS RECEIVED DURING YEAR NUMBER OF BEQUESTS RECEIVED TOTAL VALUE OF BEQUESTS RECEIVED

		MEMBERS	6.00+ 15.02+ 19.74+ 4.29+ 0.00+		0.36+	0.38+	0.26+	0.03+	0°00+							
STATISTICAL ANALYSIS		PCT.OF CONG.REPORTING ETHNIC GROUP MEMBERS	INDIAN BLACK ASIAN HISPANIC HERITAGE OTHER NOM-CAUCASIAN	PERCENT ETHNIC GROUP MEMBERSHIP	INDIAN BAPTIZED MEMBERS	BLACK Baptized members	ASIAN BAPTIZED MEMBERS	HISPANIC HERITAGE BAPTIZED MEMBERS	OTHER NON-CAUCASIAN BAPIIZED MEMBERS		CONFIRMED MEMBERS TOTAL CONF.MBRS PERCENT	-	13,622 19,79+ 15,879 23,08+	-	5,789 8.41+ 4.844 7.67+	
PCT	1.41.		12.50- 5.40- 8.00- 23.07-		274+ 595-65+		2.21+	-29-12			CONFIRMED MEMBERS	.85+ 28.75+ 20.60+	19,744	9.01+	3.00+	1.114
CHANGE	456+ 1- 1- 73+		7717		274+ 5		ŧĥ.	Ŧ			CON			21	~ 4	•
1987	32,773 142 37,72		14 46 10		320	334	231	53			SERCENT	5.19+	13,23+21,50+	22.04+	14.41+	4.00.4
1986	DF CONGREGATIONAL INFORMATION ACP	CCNG.REPORTING ETHNIC GROUP MEMBERS	16 37 50 13	1BERSHIP	94	334	226	37		DISTRIBUTION OF CONGREGATIONS BY SIZE	BAPTIZED MEMBERS PERCENT TUTAL BAPT. HBRS PERCENT	4,518 9,776	11,504	19, 155	12,522	3,477
	NGREGATIONEEK WEEK IP	G ETHNIC		TOTAL ETHNIC GROUP MEMBERSHIP						OF CONGRE	PERCENT 1	.85+ 20.17+ 21.03+	15.87+	13,73+	6.00+	458. •854
	RY OF CONGRE IP EACH WEEK PER CONG	REPORTIN		ETHNIC						IBUT ICN	GR.	47	37	32	14	9 6
	SUMMARY ICES T WORSHIP NDANCE PER	CGNG	1GE 1SIAN	TOTAL	S	S	8	9 c	SIAN	DISTR	TOTAL CCN					
	SUMMARY OF CONGI LOTAL ATMOCE AT WORSHIP EACH WEL AV SUNDAY ATTENDANCE PER CONG PCT ESPT MERS ATTENDING WORSHIP		INCIAN BLACK ASIAN HISPANIC HERITAGE GTFFR NGN-CAUCASIAN		INCIAN BAPTIZEC MEMBERS	BLACK BAPTIZED MEMBERS	ASIAN BAPTIZED WEMBERS	HISFANIC HEDITAGE BAPTIZED MEMBERS	CTPER NCN-CAUCASIAN BAPTIZEC PEMBERS		SIZE CF CONGR.	0 1-150 151-250	251-350 351-500	501-750	751-1,000	1,501 ANC GVER

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ONE IN CHRIST



1989 Proceedings

Second Annual Assembly

of

North Carolina Synod

of the

Evangelical Lutheran Church in America

One Hundred Eighty-Sixth Convention of

Lutherans in North Carolina

June 2-4, 1989

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Evangelical Lutheran Church in America

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One Hundred and Eighty-Sixth
CONVENTION

of

LUTHERANS IN NORTH CAROLINA

Organized - 1803



Held at LENOIR-RHYNE COLLEGE Hickory, North Carolina June 2-4, 1989

Convention hosts:

Mt. Zion Lutheran Church, Conover
St. Andrew Lutheran Church
Hickory, North Carolina



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Bishop's Liaison: Mr. James A. Chesky

GLOBAL MISSION

Chair, The Rev. Beverly D. Alexander 2723 Clark Ave. Raleigh, 27607

Term Expiring 1990 The Rev. Carl M. Fisher 7102 Essington Dr. Matthews, 28105

Term Expiring 1991 The Rev. W. P. Peery 2105 Carver St. Durham, 27705

Term Expiring 1992 The Rev. Paul D. Townsend 1908 Statesville Blvd. Salisbury, 28144

The Rev. Beverly D. Alexander Ralph Hester 523 Uzzle St. 2723 Clark Ave. Raleigh, 27607 Durham, 27713

Virginia A. Stackel 751 Lansdowne Rd. Charlotte, 28226

Dr. Robert W. Kraay 230 5th Ave., NE Hickory, 28601

Dr. Robert B. Payne 7100 Alexander Rd. Matthews, 28105

Bishop's Liaison: Sister Carol Burk

CAMPUS MINISTRY

Chair, Dr. Paul Lutz, Term Expiring 1992

Term Expiring 1990 The Rev. Donald R: Just Lenoir-Rhyne College Hickory, 28603

Term Expiring 1991 The Rev. Walter Hitchcock 2780 N. Center St. Hickory, 28601

Term Expiring 1992 Dr. Paul Lutz UNC-G, Dept. of Biology Greensboro, 27412

The Rev. Bill J. Duncan 2002-L Stoneycreek Dr. High Point, 27260

Barbara D. Anderson 2713 Sevier St. Durham, 27705

Edith Boland 2742-C Basswood Ct. Winston-Salem, 27106

R. L. Leddon, Jr. 20 Nottingham Rd. Salisbury, 28144

Rose Mills 1304 Bilbro St. Greensboro, 27401 Chuck Stewart 4303 Kingsland Dr. Greensboro, 27405

Term Expiring 1992

The Rev. Gilmer Miller Rt. 3, Box 258

Bishop's Liaison: The Rev. Leonard H. Bolick

ECUMENICAL AFFAIRS

Chair, the Rev. Gilmer C. Miller Rt. 3. Box 258 Hickory, 28601

Term Expiring 1990

The Rev. R. Graham Nahouse Susan Cleckley 1801 E. Elm St. Greenville, 27834

Term Expiring 1991 Rt. 10, 566

Salisbury, 28144 The Rev. David R. Eastes 1605 Neuse Road

New Bern, 28560 Elaine A. Myers 230 21st Ave. Dr., NW Hickory, 28601

Hickory, 28601 The Rev. Michael K. Varn P. O. Box 666 Belmont, 28012 Catherine B. Norris 356 7th Ave., NE Hickory, 28601

Hickory, 28601 Donnie Moose P. O. Box 166 Faith, 28041

JoAnn F. Spees

280 28th Ave. Pl., NE

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Rt. 2, Box 36 Newland, 28657

Bishop's Liaison: The Rev. Mark W. Menees

HISTORICAL COMMITTEE

Chair, The Rev. Karl M. Park 1500 Parkview Circle, Salisbury 28144

Term Expiring 1990

The Rev. Mary Anna Bader 1200 Cornwallis Road Durham, 27705

Term Expiring 1991 The Rev. Ted W. Goins

P. O. Box 131 Crouse, 28033 Term Expiring 1992

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Martha W. Agner 617 Mocksville Ave. Salisbury, 28144 Garv R. Freeze 2933 Manor Road Charlotte, 28209

Eleanor E. Sifford 104 Willow Rd. Salisbury, 28144 Bernard Wm. Cruse, Jr. 146 Fryling Ave., SW Concord, 28025

Bob L. Mowery P. O. Box 218 Saluda, 28773 Dr. Harry D. Hawthorne 52 37th Ave., NW Hickory, 28601

Bishop's Liaison: Mr. James A. Chesky

CABINET FOR SOCIAL MINISTRY

Chair, Hope Davis Rt. 1, Box 16, Mt. Ulla, 28125

SOCIAL MINISTRY COMMITTEE

Chair, Dr. J. Larry Yoder Lenoir-Rhyne College, Hickory, 28603

Term Expiring 1990

The Rev. Gary A. Weant Rt. 2. Box 145 Dallas, 28034 Mildred Naugle 511 Claridge Dr. Winston-Salem, 27106 Bruce W. Peterson 22 Panorama Dr. Asheville, 28806

Term Expiring 1991 The Rev. John W. Sell Rt. 2. Box 347 China Grove, 28023 Sandra D. Dugan

6601 Sylvan Ln. Wilmington, 28405 Term Expiring 1992

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Term Expiring 1992

Hope Coble

P. O. Box 346

Hildebran, 28637

Bishop's Liaison: The Rev. Maria-Alma R. Copeland

LUTHERAN WORLD RELIEF

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Term Expiring 1990

The Rev. Milbert E. Kurtz 3205 S. Main St. Winston-Salem, 27107 Beth Cloaninger P. O. Box 27 Troutman, 28166 Oyebode Orija 1921 Laurel Lane Gastonia, 28054

Term Expiring 1991 The Rev. Ray B. Kaylor 1915 S. New Hope Rd. Gastonia, 28052

The Rev. George L. Rhyne Rt. 2, Box 461 Salisbury, 28144 Joseph M. Rhyne 334 Oakwood Dr.

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Bishop's Liaison: Sister Carol Burk

Term Expiring 1990

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MUTUAL MINISTRY Term Expiring 1991

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Bishop's Liaison: The Rev. Mark W. Menees

INVESTMENTS COMMITTEE

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Term Expiring 1991

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Term Expiring 1992

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Bishop's Liaison: Mr. James A. Chesky

REGIONAL COORDINATING COUNCIL

Term Ending 1991

Clergy
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3600 Fountainhill Ridge Road
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LUTHERAN THEOLOGICAL SOUTHERN SEMINARY BOARD

Term Expiring 1990 Joyce Whitener 5204 Nantucket Rd. Greensboro, 27405 **Term Expiring 1991**Dr. David Y.P. Chou
Lenoir-Rhyne College
Hickory, 28603

Term Expiring 1992
The Rev. Harold McSwain
612 S. College Rd.
Wilmington, 28403

The Rev. Robert G. Walker 1301 E. Franklin St. Chapel Hill, 27514 Geneva Fitts Rt. 2, Box 50 Macon, NC 27551

Bishop's Liaison: The Rev. Mark W. Menees

TRINITY SEMINARY BOARD

Term Expiring 1991

Dr. Marcus C. Smith 409 Hudson St. Salisbury, 28144

Bishop's Liaison: The Rev. Mark W. Menees

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Oren L. Cline
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Hickroy, 28603
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Term Expiring 1992

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Royall Yount, D.D.
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Lay

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Helen Campbell
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William Shell
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Bishop's Liaison: Mr. James A. Chesky

Term Expiring 1990 Cleray

Bill Mims 400 N. Main St. Newton, 28658

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Charlie Hoyle 700 S. Sellars Mill Road Burlington, 27215

Lay

Amy Brown 224 E. North St. Albemarle, 28001

Term Expiring 1992 Clergy

Lay

Thomas Hegele 1205 Wicklow Drive Carv. 27511

Lay

Harry L. Blume P. O. Box 596 China Grove, 28023 Dennis E. Chuculate P. O. Box 381 Cherokee, 28719 Susan Rhyne 2128 NC 61 Liberty, 27298

Bishop's Liaison: Rev. Leonard H. Bolick

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Crossnore, 28616

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Bishop's Liaison: Sister Carol Burk

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Term Expiring 1990 Clergy Stephen P. Gerhard

11228 Old Stage Road Willow Springs, 27592

Stephen P. Gerhard 2723 Clark Avenue Raleigh, 27607 David L. Misenheimer 4501 Providence Road Charlotte, 28226

Term Expiring 1991 Clergy Carl Ficken

1183 Clifton Road Atlanta, GA 30307 Robert W. Stackel 751 Lansdowne Road Charlotte, 28226

Term Expiring 1992 Clergy Harvey L. Blume P. O. Box 596 China Grove, 28023 Brady V. Faggert

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Audrey Keller 1801 Regal Lane Greensboro, 27410 Betty P. Lohr P. O. Box 266 Shelby, 28150 Paul E. Lutz UNC/Greensboro Greensboro, 27410 Jesse Sigmon P. O. Box 88 Newton, 28658 Charles Snipes P. O. Box 578 Hickory, 28603 Anne C. Whiteside 225 Starmount Drive M. Thomas Sublett 1415 S. McDuff Ave. Jacksonville, FI 32205

Lav

John D. Moose 1204 Pineview Albemarle, 28001 George S. Blackwelder, Jr. P. O. Box 3366 Hickory, 28603 Mr. Hugh Deaton 910 18th Avenue Dr. NW Hickory, 28601. Charles F. Mauney Box 1279 Kings Mtn., 28086 Joe Leafe 6207 Powhatan Ave. Norfolk, VA 23508 Harley Schuford 860 8th St. NW

Gerlad Troutman 756 W. Peachtree St. NW Atlanta GA 30308

Lay

David Hoyle P. O. Box 2494 Gastonia, 28052 Sarah P. Ingle 331 Webster Place Charlotte, 28209 G. Leroy Lail P. O. Box 1669 Hickory, 28603 James Phillips P. O. Drawer 759 Hickory, 28603 Robert R. Rhyne, Sr. 2526 Hampton Ave. Charotte, 28207 John Y. Yoder Rt. 2 Box 16-C Blowing Rock, 28605

LUTHERAN FAMILY SERVICES BOARD

Term Expiring 1990 Clergy

Statesville, 28677

Gene C. Bost 608 Brookfield Circle Salisbury, 28144 David A. Sloop 8809 Weatherfield Court Raleigh, 27612 Kenneth Tonnesen Route 13 Box 930 Hickory 28601

Term Expiring 1991 Clergy

Hickory, 28601

Term Expiring 1992 Clergy

A. Glenn Boland 6026 Millbury Court Charlotte, 27211 Carl M. Haynes P. O. Box 604 Dallas, 28034

Lay

Debbie Conn 11181 Pebblestone Way Gastonia, 28054 Edith Moebius 4340 N. Center Street Hickory, 28601

Lay

Mickey Dry
324 Banbury Road
Winston-Salem, 27104
Kathy Knecht
2915 Hopewood Lane
Winston-Salem, 27103
Robert Klepfer
1402 Forest Hill Drive
Greensboro, 27410
Ethelyn Hegele
1205 Wicklow Drive
Cary, 27511
Miriam Davis
1205 Southwood Drive
Newton, 28658

Lay

Andrea T. Benfield 314 Caleb Setzer Road Newton, 28658 Pat Carriker 222 Bedford Road W Wilmington, 28405 Renee Palmer 503 Trappers Run Drive Cary, 27513

Bishop's Liaison: Rev. Maria-Alma Copeland

SECTION B

ROLL OF MINISTERS

Also, Lay Associates

Roll of ORDAINED ELCA Ministers

Α

ADDISON, FLOYD JR. — 1962 (Judith) 1265-21st Street NE, Hickory, 28601 (704) 322-4755 Res., 328-2006 Off. Hickory Unit LNH 1986

AGNER, TERRY W. — 1958 216 S. Aspen St., Lincolnton, 28092 (704) 735-5252 Res., 735-9033 Off. Emmanuel, Lincolnton 1978

ALEXANDER, BEVERLY D. — 1981 2723 Clark Ave., Raleigh, 27607 (919) 755-1579 Res., 828-1687 Off.

Campus Pastor Holy Trinity, Raleigh 1985

AMIDON, DAVID JON — 1985 (Diane) 8200 McClure Circle, Charlotte, 28216 (704) 399-7089 Res., 392-6214 Off. A Mighty Fortress, Charlotte 1985

ARMSTRONG, G. ANDREAS — 1982 (Gretchen) 6001 NC 61 North, Gibsonville, 27249 (919) 449-4237 Res., 449-7421 Off. Frieden's, Gibsonville 1987

В

BADER, MARY ANNA — 1987 1200 Cornwallis Road, Durham, 27705 (919) 477-6601 Res., 489-3214 Off.

St. Paul's, Durham 1987

BAILEY, C. LYNN — 1984 (Martha) 4501 Providence Rd., Charlotte, 28226 (704) 365-5925 Res., 366-1595 Off.

Christ, Charlotte 1984

BAKER, HOWARD G. — 1981 (Susan) 750 Mt. Moriah Ch. Rd., China Grove, 28023 (704) 857-5266 Res., 857-5034 Off.

Mt. Moriah, China Grove 1983

BALLARD, RUTH H. — 1988 (Richard) P. O. Box 5101, Hickory, 28603 (704) 324-2832 Res., 324-6198 Off.

Mt. Olive, Hickory 1988

BAUER, LOUIS E., JR. — 1967 (Susan) 732 Carl Drive, Chapel Hill, 27514 (919) 942-7667 Res. 942-2678 Off. Holy Trinity, Chapel Hill 1986

BEARD, ROBERT Q. — 1958 (Carrie) P. O. Box 947, Salisbury, 28145 (704) 633-6323 Res., 637-2870 Off.

C.E.O., LSA 1978

BEATTY, PAUL B., JR., S.T.M. — 1957 (Elma Jean) 1206 Forest Ave., Monroe, 28110 (704) 289-4719 Res., 283-5244 Off.

St. Luke, Monroe 1974

BEAVER, ROGER LEE — 1971 (Jean) Rt. 11, Box 635, Hickory, 28601 (704) 327-2490 Res., 327-2445 Off.

St. Timothy, Hickory 1974

BEAVER, TOMMY K. — 1969 (Rosalind) Rt. 5, Box 404, Salisbury, 28144 (704) 279-6198 Res., 279-5054 Off.

St. Peter, Salisbury 1985

BEEBE, MARK A. — 1982 (Barbara) 5888 Colwick Ct., Concord, 28025 (704) 788-8222 Res., 782-0671 Off.

Family of Faith, Harrisburg 1988 BERNHARDT, CHARLES G. 7300 Right Angle St., Sherrills Ford, 28673 BLUME, HARVEY L. — 1961 (Susanne) 71 Bob White Run, Salisbury, 28144

St. Mark, China Grove

Retired

Retired

BOCKELMAN, PAUL — 1962 (Ruth) 1056 Tunnel Road, Asheville, 28805 (704) 298-3842 Res., 298-2608 Off.

(704) 636-0676 Res., 857-2092 Off.

Abiding Savior, Asheville

BOGER, RICHARD, JR. — 1980 (Jill) P. O. Box 687, Jacksonville, 28541 (919) 455-2294 Res., 347-2207 Off. Our Savior, Jacksonville

BOGGS, W. GILMER — 1950 (Peggy) 205 Patterson Street, China Grove, 28023 (704) 857-4764 Res.

BOLAND, A. GLENN — 1966 (Carole) 1900 The Plaza, Charlotte, 28205 (704) 365-5026 Res., 377-5439 Off. Holy Trinity, Charlotte 1983

BOLICK, LEONARD H., D.MIN. — 1972 (Rita) 114 Partridge Run, Salisbury, 28144 (704) 637-0005 Res., 633-4861 Off. Assistant to Bishop 1986

BOLLINGER, JOHN H. — 1958 (Nancy) Rt. 3, Box 187, Dallas, 28034 (704) 922-8525 Res., 922-4387 Off. St. Paul's, Dallas 1972

BOLLINGER, LAWRENCE H. — 1955 (Cora) 716 Mack St., Salisbury, 28144 (704) 637-8068 Res. Retired

BOLLINGER, S. CRAIG — 1988 (Marilyn) 4123 Murray Hill Road, Charlotte, 28209 (704) 527-1105 Res., 375-9185 Off. St. Mark, Charlotte 1988

BOLTON, DENNIS R., D.MIN. — 1979 (Angela) 702 N. New Hope Road, Gastonia, 28052 (704) 861-0861 Res., 864-6491 Off. Lutheran Chapel, Gastonia 1989

BOSCHEN, HENRY J. — 1963 (Martha) 3600 Lawndale Drive, Greensboro, 27408 (919) 288-7859 Res., 288-4482 Off. Christ, Greensboro 1975

BOST, FLOYD W. — 1955 (Bonnie) Rt. 1, Box 20, Hickory, 28602 (704) 294-3220 Res., 294-2532 Off. Zion, Hickory 1982

BOST, GENE C. — 1973 (Myra) 608 Brookfield Cir., Salisbury, 28144 (704) 857-8476 Res., 857-8641 Off. Grace, Salisbury 1980

BOYD, JOHN E. JR. — 1970 (Lynda) 63 Lake Concord Rd., NE, Concord, 28025 (704) 788-2397 Res., 782-6923 Off. Calvary, Concord 1985

BRITTON, CHARLES T. — 1976 P. O. Box 1166, Liberty, 27298 (919) 379-0459 Res., 622-2080 Off. Grace, Liberty 1984

BROWDER, RICHARD — (Jo) 1642 12th St., NE, Hickory, 28601 (704) 317-8776 Res., 328-2331 Off. On Leave from Call 6/12/88

BRUCE, GENE W. — 1969 (Pat) Rt. 1, Box 358, Newton, 28658 (704) 462-1035 Res., 462-1035 Off. Grace, Newton 1974

BRUCE, JIMMY L. — 1963 (Sue) 1925 S. Main St., Laurinburg, 28352 (919) 276-2607 Res., 276-7900 Off. Living Word, Laurinburg 1986

BRUHWEL, BRUCE 104 W. Main St., Spindale, 28164 (704) 286-2668 Res., 287-2056 Off. Advent, Spindale 1987

BUMGARNER, ELVIN L., JR. — 1954 (Martha) 2719 Bellemont-Alamance Road, Burlington, 27215 (919) 227-0964 Res., 227-5345 Off. St. Paul, Burlington

BURT, DAPHNE L. Rt. 2, Box 761, Boone, 28607 (704) 265-3307 Res., 264-6522 Off. Bethany, Boone 1989

BUTT, JAMES C. — 1977 General Delivery, Lone Star, SC 29077 ASLC 8/1/88

C

CAMPBELL, JAMES W. — 1984 (Sylvia) 6015 Friedens Ch. Rd., Gibsonville, 27249 (919) 697-1215 Res., 697-1215 Off. Peace, Gibsonville 1984

CAMPBELL, LARRY D. — 1963 (Gaynell) Rt. 1, Box 401, Banner Elk, 28604 (704) 963-7455 Res., 963-4673 Off. Holy Communion, Banner Elk 1963

CARR, WILLIAM B. — 1954 (Betty) Box 455, Blythewood, SC 29016 (803) 754-6542 Res. Retired

CARTER, GAROLD R. — 1974 (Yvette) Rt. 1, Box 156, Conover, 28613 (704) 256-5118 Res., 256-8373 Off. St. Luke, Conover 1980

CASTOR, DAVID L. — 1960 (Faye) 975 Walnut St., Suite 313, Cary, 27511 (919) 467-7101 Res., 469-3118 Off. Executive Director, LOM 1973

CAUBLE, RANDALL — 1986 P. O. Box 23, Spencer, 28159 (704) 637-7354 Res., 636-2152 Off. Calvary, Spencer 1986

CHILDS, JAMES M. JR. — 2199 East Main St., Columbus, OH 43209 Trinity Seminary

CHRISTMAS, CLYDE J., III, Th.D. — 1968 (Nancy) 100 Wade Coble Dr., Burlington, 27215 (919) 584-3178 Res., 538-1400 Off. Ex. Dir., LRM/A 1982

CLECKLEY, E. WALTER JR. — 1983 (Susan) 4770 Bringle Ferry Road, Salisbury, 28144 (704) 637-0473 Res., 636-5092 Off. Union, Salisbury 1986

CLEMMER, PALMER D. — 1978 (Cynthia) P. O. Box 346, Southern Pines, 28387 (919) 692-1822 Res., 692-2662 Off. Our Saviour, Southern Pines 1987

CLONINGER, GLENN L., D.D. — 1933 (Grace) 4652 Dallas High Shoals Rd., Dallas, 28034 (704) 922-3459 Res.

D

DASHER, LEWIS O. - 1930 Lowman Home, White Rock, SC 29177

CRUSE, G. REGINALD — 1981 (Amanda) 1501 Central Drive, Kannapolis, 28081

(704) 933-3238 Res.

Retired

1989

 DEAL, CLAUDE V. — 1963 (Elizabeth)
 Chaplain, Duke Hospital

 Duke Medical Ctr., Box 3112, Durham, 27710
 1989

 (919) 493-8775 Res., 684-3586 Off.
 Holy Trinity, Mt. Pleasant

 DEAL, DONALD R. — 1959 (Nancy)
 Holy Trinity, Mt. Pleasant

P. O. Box 595, Mt. Pleasant, 28124 1971 (704) 436-9836 Res., 436-9714 Off.

DERASMO, FREDERICK J., JR. — 1984 (Karen) Trinity, Inc. Pleasant 1971 Trinity, Inc. Pleasant 1971 (704) 436-9836 Res., 436-9714 Off.

108 West Rice Street, Landis, 28088 (704) 857-5250 Res., 857-2441 Off.

DERRICK, JOHN D. — 1988 (Amanda) St. John's, Salisbury

200 W. Innes St., Salisbury, 28144 1988 (704) 633-6392 Res., 636-3431 Off.

DICKSON, CHARLES, Ph.D. — 1961 (Marilyn) St. John's, Taylorsville P. O. Box 82, Taylorsville, 28681 1989

DITTMAN, GARY — 1988 Emmanuel, Lincolnton 422 E. Main St., Lincolnton, 28092 1988 (704) 732-1068 Res., 735-9033 Off.

DOERMANN, MARTIN J.

120-B Kingston Drive, Chapel Hill, 27514

POLICUSTRY JAMES L. 1000

DOUGHERTY, JAMES L. — 1980 Christus Victor, Fayetteville P. O. Box 40306, Fayetteville, 28309 (919) 425-5731 Res., 425-8168 Off.

DUNCAN, BILL J. — 1983 Emmanuel, High Point 2002-L Stoneycreek Dr., High Point, 27260 (919) 887-1001 Res., 882-2119 Off.

DUNCAN, C. RICHARD — 1968 (Charlotte)

Work Address: NETPMSA, Code 00G, Pensacola, FL 32509-5000
Home Address: 6842 Lake Charlene Dr., Pensacola, FL 32506
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DUNCAN, S. STEVEN, D.Min. — 1971 (Hazel)
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(919) 667-8548 Res., 838-5197 Off.

Chaplain, Life Enrichment
Center of Western NC

DUNN, KARL U. — 1954 (Sadie Rae)
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Ε

EARP, JOHN C. — 1976 (Sally)

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EASTES, DAVID R. — 1974 (Joy)

1605 Neuse Blvd., New Bern, 28560
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EBERT, FRANK E. — 1972 (Lois) St. Timothy, Havelock P. O. Box 536, Havelock, 28532 1974 (919) 447-5665 Res., 447-7535 Off.

ECK, DAVID — 1988 Mt. Zion, Conover Rt. 2, Box 785, Conover, 28613 1988 (704) 256-2123 Off. ECKERT, RUSSELL — 1956 333 10th Ave. Dr., NE, Apt. 201, Hickory, 28601 (704) 328-3240 Res. On Leave From Call 5/1/88

EDSELL, ROBERT W. — 1958 (Martha) 472 Hillside Apts., Mooresville, 28115 (704) 663-0675 Res. Retired

EFIRD, FRANK K. — 1941 (Sybil) 336 Camelot Drive, Salisbury, 28144 (704) 637-1522 Res.

Retired

EICHORN, CHRISTIAN D. — 1986 (Pam) P. O. Box 566, Stanley, 28164 (704) 263-4038 Res., 263-2621 Off. Christ, Stanley 1988

ELKINS, EDGAR G. — 1987 (Joanne) 2501 Barker St., Lumberton, 28358 (919) 739-8140 Res., 739-2329 Off. St. Mark's, Lumberton 1987

ELLINGSEN, MARK, Ph.D. — 1988 (Betsy) 207 W. Harrison St., Salisbury, 28144 (704) 636-9692 Res., 633-4881 Off. Haven, Salisbury 1988

ERICSON, MARK J. — 1982 (Joyce) Rt. 4, Box 89, Cherryville, 28021 (704) 435-9800 Res., 435-5941 Off. St. Mark's, Cherryville 1986

EVANS, J. PIERCE, JR. — 1966 (Clarice) 3747 Trinity Church Rd., Concord, 28025 (704) 933-3550 Res., 933-3550 Off. Trinity, Concord 1982

F

FAGGART, BRADY Y., JR., D.D. — 1956 (Lois) 3600 W. Friendly Ave., Greensboro, 27410 (919) 288-9183 Res., 292-9125 Off. First, Greensboro 1975

FARRIS, MELBOURNE R. — 1931 (Elizabeth) 407 Old Post Rd., Cherryville, 28021 (704) 435-5853 Res. Retired

FICKEN, CARL, Ph.D. — 1960 (Anne) 1183 Clifton Road, Atlanta, GA 30307 Lutheran Theological Center, Atlanta

FINK, KENNETH W. — 1976 (Vicki) 3412 Snow Hill Rd., Durham, 27712 (919) 479-5744 Res., 479-1756 Off. Pastor Developer, Durham 1987

FINK, RONALD W. — 1973 (Swannetta) 1763 Highland Ave. NE, Hickory, 28601 (704) 256-8355 Res., 327-8961 Off. Good Hope, Hickory 1979

FISHER, CARL M. — 1958 (Miriam) 7102 Essington Drive, Charlotte, 28226 (704) 365-5583 Res., 847-5967 Off. Cross & Crown, Matthews 1986

FISHER, C. P., II — 1943 (Martha) P. O. Box 663, Rockwell, 28138 (704) 279-5162 Res. Retired

FISHER, HERMAN G. — 1931 (Helen) Rt. 3, Box 461-F, Salisbury, 28144 (704) 279-2025 Res.

FISHER, WALLACE E. — 1943 (Margaret) 85 Briarwood Cir., Pinehurst, 28374 (919) 295-5213 Res. Retired

FITZSIMMONS, MARK E. — 1986 1227 Seaton Road, Apt. T-51, Durham, 27713 (919) 544-7774 Res., 544-7195 Off. Christus Victor, Durham 1989

FORD, CRAVEN G. — 1983 (Sherry) 332 Sunset Dr., Wilkesboro, 28697 (919) 667-1344 Res., 838-5522 Off. Atonement, Wilkesboro 1983

FRANZEN, DAVID M., Th.M. — 1970 (Jan) 12 Winthrop Ct., Durham, 27707 (919) 493-4844 Res., 684-3586 Off. Adult Counseling Center, Durham 1989

FRAZIER, CYRUS F. — 1956 P. O. Box 671, Mt. Holly, 28120 (704) 827-3392 Res., 827-4751 Off. Good Shepherd, Mt. Holly 1956

FREDRICK, DANIEL H. — 1937 (Miriam) 210 Hawthorne Lane 2-C, Wilson, 27893

Retired

FRICK, WOODROW F. — 1973 (Zelia) P. O. Box 486, Rockwell, 28138 (704) 279-5290 Res., 279-3150 Off. St. James, Rockwell 1981

FRY, HOMER E. — 1955 (Alice) Rt. 4, Box 145-F, Newton, 28658 (704) 465-2124 Res.

Retired

 FRYE, MICHAEL W. — 1973 (Judy)
 8420 Blockade Ct., Charlotte, 28226 (704) 542-0721 Res., 542-3626 Off. Living Saviour, Charlotte 1977

FUTCHS, JOHN F., D.D. — 1930 174 Soundview Dr., Wilmington, 28403 (919) 791-7717 Res. Retired

FUTTERER, JOHN WINDUS — 1986 (Anne) 600 Crescent Cir., Kings Mountain, 28086 (704) 739-3101 Res., 739-5580 Off.

Resurrection, Kings Mountain 1989

G

GARDNER, JEFFREY E. — 1988 (Michelle) 219 West 7th St., Newton, 28658 (704) 465-6695 Res., 464-3331 Off. Beth-Eden, Newton 1988

GERHARD, STEPHEN P., Th.M. — 1971 (Barbara) 2723 Clark Ave., Raleigh, 27607 (919) 781-2696 Res., 828-1687 Off. Holy Trinity, Raleigh 1974

GILBERT, J. GEORGE, JR. — 1987 (Linda) P. O. Box 669667, Charlotte, 28266 (704) 392-6890 Res., 392-2174 Off.

Redeemer, Charlotte 1989

GILREATH, GARY A. — 1983 (Mary)
Rt. 3, Riverview Town Houses, Apt. 32, Advance, 27006 (919) 998-0199 Res.

Retired

GITLIN, EMMANUEL, Ph.D. — 1969 (Helen) 730 8th St., NE, Hickory, 28601 (704) 322-3842 Res., 328-7183 Off. Faculty, Lenoir-Rhyne College 1968

Faculty, Lenoir-Rhyne College

Macedonia, Burlington

Holy Trinity, Chapel Hill

Campus Pastor

1988

1982

1964

GLASS, JOSEPH D., JR., Ph.D. - 1960 (Carolyn)

(704) 327-9488 Res., 328-1741 Off.

HARPER, WILLIAM E., JR. -

2504 Woodridge Road, Burlington, 27215

300 E. Rosemary St., Chapel Hill, 27514

(919) 942-0368 Res., 942-2678 or 2677 Off.

(919) 227-1543 Res., 227-5554 Off. HARTSELL, LARRY F. — 1979 (Pamela)

Box 7225, Lenoir-Rhyne College, Hickory, 28603

GLENHAM, TIMOTHY H. - 1975 (Nancy) Morning Star, Matthews 12509 Idlewild Road, Matthews, 28105 (704) 847-4502 Off. GOINS, TED W. - 1956 (Frances) St. Paul. Crouse P. O. Box 131, Crouse, 28033 1988 (704) 735-7958 Res. & Off. GOTWALD, FREDERICK G. - 1946 (Lee) Retired 322 W. Miller St., Salisbury, 28144 1987 (704) 636-9132 Res. GRAF, RICHARD B., JR., D.Min. - 1965 (Shirley) St. Paul, Wilmington 12 N. Sixth St., Wilmington, 28401 1983 (919) 799-1957 Res., 762-4882 Off. GRIFFIN, JOSEPH L., D.D. - 1948 (Rita) Retired 438 Union Street, Concord, 28025 1986 (704) 782-9519 Res., 982-8191 Off. GROTH, JOHN H. - 1982 (Cheryl) Old St. Pauls, Newton Rt. 3, Box 110, Newton, 28658 1988 (704) 465-4154 Res., 464-9786 Off. н HAAS, CLYDE P., JR. - 1969 On Leave from Call 1231 Yorkshire Road, Winston-Salem, 27103 3/1/88 (919) 765-6093 Res. HAAS, HAROLD I., Ph.D. - 1950 (Ruth) Faculty, Lenoir-Rhyne College Lenoir-Rhyne College, Hickory. 28603 1983 (704) 328-9156 Res., 328-7211 Off. HAHN, L. CLEMENT, SR. - 1940 (Helen) Retired 35 Oakhurst Road, Arden, 28704 (704) 684-2234 Res. HALL, WILLIAM E. - 1949 (Mary Beth) Retired 247 N. Patterson St., Statesville, 28677 (704) 873-2408 Res. HARBINSON, JAMES A., S.T.M. — 1959 (Geraldine) Incarnation, Charlotte 6400 Old Reid Rd., Charlotte, 28210 1969 (704) 554-7056 Res., 554-1190 Off. HARMS, PAUL W. F. - 1949 (Phyllis) Trinity Seminary 2199 East Main St., Columbus, OH 43209 (614) 235-4136 Off.

HASKELL, WILLIAM C. — 1979 Lutheran Chapel, China Grove P. O. Box 417, China Grove, 28023 1989 (704) 857-5952 Res., 857-5696 Off. HAWN, JOHN M. — 1963 (Leta) 230 S. Second St., Albemarle, 28001 (704) 982-9652 Res., 982-8139 Off. First, Albemarle 1976

HAWTHORNE, HARRY D., M.S. Ed., M.A., D.D. — 1943 (Alice) 52 37th Ave., NW, Hickory, 28601 (704) 327-6700

Retired

Retired

Retired

HAYNES, CARL M. — 1982 (Kathy) P. O. Box 604, Dallas, 28034 (704) 922-8129 Res., 922-4648 Off. Our Saviour, Dallas 1982

HEFNER, V. RICHARD — 1945 (Dorothy) 50 Mineral Springs Mt., Valdese, 28690 (704) 879-8820 Res.

HEINZE, RONALD O., M.Ed. — 1966 (Charlotte) P. O. Box 278, Granite Falls, 28630 (704) 322-9110 Res., 396-1562 Off. Philadelphia, Granite Falls

HELTON, ROBERT L. — 1979 (Lynn) 6494 Georgian Way, Columbus, GA 31909 Chaplain, USA

HERB, DONALD W. 7235 Ridge Road, Tobaccoville, 27050 (919) 983-0113 Res.

Prince of Peace, Greensboro

HESS, BERNARD W., M.A. — 1968 (Ann) 2210 W. Florida St., Greensboro, 27403 (919) 378-9738 Res., 378-9738 Off.

Pastor/Developer, Cherokee, NC 1985

HILL, J. DAVID — 1985 (Beth) P. O. Box 1591, Cherokee, 28719 (704) 497-5329 Res.

> Mt. Olive, Hickory 1970

HITCHCOCK, WALTER L., JR. — 1957 (Jane) 2780 N. Center St., Hickory, 28601 (704) 322-4066 Res., 324-6198 Off.

> Messiah of the Mountains, Burnsville 1988

HOLLIFIELD, W. RAYMOND — 1970 P. O. Box 1112, Burnsville, 28714 (704) 652-6587 Res., 675-4291 Off.

Sharon, Gibsonville

HOSS, WILLIAM N. — 1987 (Sandra) 402 Alamance St., Box 6616, Gibsonville, 27249 (919) 449-6922 Res., 449-4748 Off.

> On Leave From Call 6/30/87

HOYLE, CHARLIE L. — 1958 (June) 700 S. Sellars Mill Road, Burlington, 27215 (919) 229-0171 Res.

> St. John's, Salisbury 1975

HUDDLE, DAVID K. — 1966 (Betty) 200 W. Innes St., Salisbury, 28144 (704) 637-3431 Res., 636-3431 Off.

> Trinity, Sanford 1967

HUGGINS, CHARLES R., D.Min. — 1961 (Linda) P. O. Box 787, Sanford, 27330 (919) 776-2719 Res., 776-1723 Off.

ı

IDDINGS, J. WHITE, D.D. — 1930 (Pauline)401 Idlewood Dr., Salisbury, 28144(704) 637-1992 Res., 636-3431 Off.

J

JOHNSON, JOHN A., S.T.M. — 1961 (Dona Louise) Rt. 4, Box 66-6, Mocksville, 27028 (704) 634-2471 Res., 634-5419 Off.

Holy Cross, Mocksville 1986

JOHNSON, MARK C. — 1969 (Willie Ruth) 4532 Peeples Road, Oak Ridge, 27310 (919) 668-0543 Res. Resurrection, Greensboro 1988

JOHNSON, STEPHEN B. Rt. 8, Box 613 A, Meeks Rd., Gastonia, 28054 (704) 866-7398 Res., 865-7676 Off. Pastor Developer/Gastonia 1988

JUST, DONALD R., Ph.D. — 1965 (Helen) Lenoir-Rhyne College, Hickory, 28603 (704) 495-4332 Res., 328-7248 Off. Chaplain, Lenoir-Rhyne College

K

KAESER, DAVID W. — 1968 (Edwina) P. O. Box 2505, Washington, 27889 PD/Washington, NC 1989

KAHL, GEORGE C. — 1953 (Rachel) Woodland Terrace, Brevard, 28712 (704) 883-8680 Res. Retired

Miller's, Hickory

KANUPP, PAUL R. — 1970 (Linda) 2280 12th Ave. NE, Hickory, 28601 (704) 256-8600 Res., 324-8847 Off.

1987

KARRIKER, LONNIE W. — 1961 (Bobbie) 9516 Westmoreland Road, Huntersville, 28078 (704) 892-5478 Res., 892-5478 Off.

Community in Christ, Huntersville 1976

KAUFMAN, JEROME B. S. — 1932 5040 Arlington Park Blvd., Fort Wayne, IN 46835 Retired

KAYLOR, R. BUFORD — 1968 (Gloria) 1915 S. New Hope Rd., Gastonia, 28052 (704) 866-9670 Res., 865-6152 Off. Redeemer, Gastonia 1978

KEARNEY, ELIZABETH K. — 1981 (Doug) 5220 Silas Crk. Pwy NW, Winston-Salem, 27106 (919) 765-5438 Res., 765-6211 Off. Epiphany, Winston-Salem

KEARNEY, W. DOUGLAS — 1981 (Beth) 5220 Silas Crk. Pwy NW, Winston-Salem, 27106 (919) 765-5438 Res., 765-6211 Off.

Epiphany, Winston-Salem 1986

KECK, ALBERT H., JR., D.D. — 1934 (Virginia) 446 5th Ave. Pl., NE, Hickory, 28601 (704) 322-8411 Res. Retired

KECK, DAVID R. — 1964 (Diana) 909 East Nance Street, Kannapolis, 28081 (704) 932-0576 Res., 933-4101 Off., 932-5816 Off. Kimball Memorial, Kannapolis 1976

EPLEY, ROBERT J. — 1962 (Susan) 3405 Mason Place, Raleigh, 27604 (919) 872-2496 Res., 847-9666 Off.

St. Philip, Raleigh 1963

KETCHIE, WILLIAM S. — 1975 (Kathy) 205 St. Paul's Church Road, Salisbury, 28144 (704) 279-8859 Res., 633-0922 Off.

St. Paul, Salisbury 1989 KING, CLAYBORNE S. — 1949 (Vivian) 4319 Bellemead, Bellbrook, OH 45305 (513) 848-4594 Res. Retired

KNAUFF, LUTHER L. — 1946 (Mildred) 119 Third Street, NE, Conover, 28613 (704) 464-1255 Res. Retired

KUPKE, HAROLD G. — 1945 (Beatrice) Rt. 13, Box 1184, Hickory, 28601 (704) 495-8759 Res. Retired

KURTZ, MILBERT E. — 1964 (Janet) 3205 S. Main Street, Winston-Salem, 27127 (919) 788-1427 Res., 788-9211 Off. Christ, Winston-Salem

L

LACKEY, JACOB L., M.A., D.D. — 1944 (Helen) 1333 Alfred St., Charlotte, 28211 (704) 364-6737 Res. Retired

LANG, CARLA NC Baptist Hospital Hospital Box 1005 Winston-Salem, 27103 Chaplain, NC Baptist Hospital

LEAVITT, CHARLES E. — 1975 (Becky) Rt. 4, Box 767, Lincolnton, 28092 (704) 922-8454 Res., 922-5487 Off. Bethel, Lincolnton 1982

LECKY, CHAP. HUGH F., JR. — 1956 (Janet) P. O. Box 3306, Burlington, 27215 (919) 688-3782 Res., 229-1311 Off. Messiah, Burlington 1985

LERCH, MALCOM A. — 1964 (Edith) P. O. Box 1491, Andrews, 28901 (704) 321-5772 Res., 321-5772 Off. St. Andrew's, Andrews 1985

LETTS, HAROLD C., S.T.M., D.D. — 1937 100 Wesley Dr. #101, Asheville, 28803 (704) 274-0696 Res. Retired

LINDLER, DAVID F. — 1984 (Barbara) 1403 Fancy Gap Road, Mt. Airy, 27030 (919) 789-4315 Off. St. Andrews/Mt. Airy 1987

LINEBERGER, CORLEY R. — 1951 (Rebecca) P. O. Box 397, Catawba, 28609 (704) 241-2708 Res. Retired

LINGLE, JOHN P. Rt. 2, Box 184, Lincolnton, 28092 (704) 735-8034 Off. Daniels, Lincolnton 1988

LISCHER, RICHARD A., Ph.D. — 1969 (Tracy) 2212 Thunder Rd., Durham, 27712 (919) 383-2603 Res., 684-3234 Off.

Faculty Duke Divinity School 1982

LITTLE, RICHARD C. — 1970 (Cherie) 8840 University City Blvd., Charlotte, 28213 (704) 596-3880 Res., 549-1555 Off.

Advent, Charlotte 1986

LOADHOLDT, DONALD R. — 1957 (Betty) 1942 St. James Church Rd., Newton, 28658 (704) 464-4320 Res., 464-1953 Off.

St. James, Newton 1974 LOCKLEY, JAMES D. - 1988 (Maurie) Alamance, Alamance P. O. Box 250, Alamance, 27201 (919) 228-0193 Res., 226-1034 Off.

LOHR, DAVID L. - 1967 (Betty) Ascension, Shelby P. O. Box 266, Shelby, 28150 1978 (704) 482-1210 Res., 487-5679 Off.

LONG, TERRELL G. - 1977 (Myra) Messiah, Salisbury 701 E. Lafayette St., Salisbury, 28144 1989 (704) 636-7288 Res., 636-5787 Off.

LORIMER, STEVEN P. - 1966 (Fancita) St. Luke, Charlotte P. O. Box 11063, Charlotte, 28220 1985 (704) 364-4423 Res., 523-7981 Off.

LUDDER, C. JUDD - 1983 (Bina) Grace, Hendersonville 1245 Sixth Ave., West, Hendersonville, 28739 1983 (704) 693-9583 Res., 693-4890 Off.

LUDWIG, RUDOLF F. - 1938 (Grace) 1518 Echo Road, Durham, 27707 (919) 489-7697 Res.

LYBRAND, R. E., JR. - (Jackie) 1372 Hunters Crossing Lane, Gastonia (704) 861-1047 Res., 864-0378 Off.

LYERLY, J. WILFORD, M.A., D.D. - 1938 (Betty) 125 Taylor St., Mt. Airy, 27030 (919) 789-4337 Res.

Holy Trinity, Gastonia 1988

Retired

Retired

1988

M

MARTIN, C. JACKSON Pastor Developer, Shallotte 4418 Old Sound Creek Circle Rt. 2, Shallotte, 28459 1988 (919) 754-7816 Res.

MARTIN, DAVID L., Th.M. - 1968 (Debbra) St. Paul's, Durham 1200 Cornwallis Rd., Durham, 27705 1984 (919) 383-9826 Res., 489-3214 Off.

MATOUSH, JOSEPH R. 1204 Fairfax Ave., Elizabeth City, 27909 (804) 444-2736 Off. (VA)

MAUNEY, JOHN D., JR., D.D. — 1943 (Mary Emma) 704 Hawthorne St., Cherryville, 28021 (704) 435-3882 Res.

MAXWELL, ROBERT M. - 1971 (Deanna) 302 S. Oakland St., Dallas, 28034 (704) 922-9619 Res.

MAYER, J. LEGRANDE, SR. - 1936 (Ruth) 415 Courtland Dr., Salisbury, 28144 (704) 636-3328 Res.

McCARTHY, EDWARD G. - 1987 P. O. Box 519, Rural Hall, 27045 (919) 969-5337 Res., 969-5337 Off.

McCARTHY, MICHAEL A. P. O. Box 596, Hickory, 28603 (704) 322-7572 Res., 322-2536 Off.

Chaplain, USN

Retired

Retired

Retired

Nazareth, Rural Hall 1987

Holy Trinity, Hickory

Retired

St. Matthew, Wilmington

McDANIEL, MICHAEL C. D., Ph.D. — 1954 (Marjorie) Bishop, N.C. Synod 610 Brookfield Circle, Salisbury, 28144 1982 (704) 633-4861 Off.

McMANUS, CHARLES R. — 1959 (Ann)
P. O. Box 10692, Southport, 28461
(919) 457-5604 Off.

St. Peter's, Southport
1989

McREE, OSWALD THEODORE —
Rt. 3, Box 60, Newland, 28657
(704) 933-9272 Res.

McSWAIN, HAROLD L. - 1964 (Mary)

(704) 636-9857 Res.

612 S. College Rd., Wilmington, 28403 (919) 791-6555 Res., 791-4582 Off.

MELESCHNIG, FRANK
P. O. Box 625, Horse Shoe, 28742

(704) 891-7107

MENEES, MARK W. — 1979 (Jo)
 Rt. 2, Box 414P, Salisbury, 28145
 (704) 636-2674 Res., 633-4861 Off.

Assistant to Bishop
 Rt. 2, Box 414P, Salisbury, 28145
 (704) 636-2674 Res., 633-4861 Off.

MERCK, JOHN F. — 1964 (Betty) Faith, Faith
P. O. Box 669, Faith, 28041 1989
(704) 279-2130 Res., 279-2500 Off.

MERRIMAN, NEDRA — 1988 (David) Grace, Raleigh 5010 Six Forks Road, Raleigh, 27609 1988 (919) 787-1815

MEYER, LAWRENCE — 1963 (Linda) St. Paul, Hickory 629 2nd Ave., SW, Hickory, 28602 1986 (704) 328-4980 Res., 327-5886 Off.

MICHAEL, DON M. — 1949 (Helen)
121 S. Milford Drive, Salisbury, 28144

MIELKE, DAVID N. — 1986 (Sue) St. John, Lenoir P. O. Box 2361, Boone, 28607 1986 (704) 264-4166 Res., 754-0891 Off.

MILHOLLAND, PAUL BENJAMIN — 1989 St. John's, Concord 97 St. John's Ch. Rd., Concord, 28025 1989 (704) 436-6037 Res., 436-6081 Off.

MILHOLLAND, WILLIAM F. — 1958 (Mary Anne) St. Andrew, Hickory 629 8th St., NE, Hickory, 28601 1975 (704) 324-5879 Res., 322-2981 Off.

MILLER, GILMER C., JR. — 1969 (Nancy) New Jerusalem, Hickory Rt. 3, Box 258, Hickory, 28602 1981 (704) 327-4001 Res., 324-7272 Off.

MILLER, HOLLIS A., D.D. — (Susan) St. James, Concord P. O. Box 684, Concord, 28025 1989

(704) 784-4168 Res., 786-0166 Off.

MIMS, BILLY B., JR., D.Min. — 1972 (Sherry)

400 N. Main St., Newton, 28658

Beth-Eden, Newton

(704) 465-3391 Res., 464-3331 Off.

MISENHEIMER, DAVID L. — 1972 (Jackie)
4501 Providence Rd., Charlotte, 28226
(704) 365-1573 Res., 366-1595 Off.

Christ, Charlotte
1983

MISENHEIMER, ERNEST L., JR., D.D. — 1940 (Margaret) 321 Mitchell Ave., Salisbury, 28144 (704) 636-5562 Res.

Retired

MISENHEIMER, JOHN C. — 1974 (Martha) 1644 Main Avenue Drive, NW, Hickory, 28601 (704) 322-4197 Res., 322-5002 Off.

Bethany, Hickory 1986

MITCHAM, L. WILLIAM, JR. — 1964 (Jane) 4108 Park Road, Suite 212, Charlotte, 28209 (704) 554-7611 Res., 529-1753 Off. Lutheran Family Services 1984

MITCHELL, CARVETH P., D.D. — 1937 (Kathryn) 3418 Gresham Pl., Charlotte, 28211 (704) 366-5185 Res.

1904

MITSCHKE, ROBERT F., JR. — 1978 (Anne) P. O. Box 185, Bessemer City, 28016 (704) 629-3330 Res., 629-3219 Off. Grace, Bessemer City 1986

MOEBIUS, JOHN C. — 1952 (Edith) 408 Timberwood Lane, Hickory, 28601 (704) 327-6968 Res. Retired

Retired

MOKRY, RICHARD M. — 1982 (Miriam) P. O. Box 786, Atlantic Beach, 28512 (919) 726-7606 Res., 726-7465 Off. Shepherd of the Sea, Atlantic Beach 1985

MOORE, JOYCE LINDH — 3600 W. Friendly Ave., Greensboro, 27410 (919) 292-9125 Off. First, Greensboro 1988

MOOSE, PAUL E. — 1935 (Aura Lee) Rt. 9, Box 489, Hickory, 28601 (704) 256-7383 Res. Retired

MOREHEAD, F. CURTIS — 1944 (Martha) 308 W. Corriher Ave., Salisbury, 28144 (704) 633-4707 Res. Retired

MOTHERSHED, VIRGINIA — 1980 135 Mooresville Hwy., Lincolnton, 28092 (704) 825-3659 Res., 732-0251 Off. Holy Cross, Lincolnton 1987

MULLEN, L. ALFRED, II — 1967 (Beverly) Rt. 3, Box 413, Lincolnton, 28092 (704) 735-1776 Res. LC 9/14/88

MURRAY, DONALD A., D.Min. — 1978 (Elizabeth Ann) 5200 Coble's Church Road, Julian, 27283 (919) 697-1258 Res., 697-1300 Off.

Coble, Julian 1982

Ν

NAGLE, JOHN R. — 1969 (Elaine) P. O. Box 164, Cary, 27512-0164 (919) 467-6375 Res., 467-8989 Off. Christ the King, Cary

NAHOUSE, R. GRAHAM — 1964 (Nancy) 1801 S. Elm St., Greenville, 27858 (919) 756-1166 Res., 756-2058 Off. Our Redeemer, Greenville 1969

NAU, WALTER T., Ph.D. — 1930 (Elizabeth) 217 5th Ave., NE, Hickory, 28601 (704) 324-8658 Res.

NELSON, DAVID P. — 1960 (Mary Ann) P. O. Box 947, Salisbury, 28145-0947 (704) 633-8297 Res., 637-2870 Off. Chaplain, LSA 1983

NELSON, THOMAS E. — 1979 (Darlene) 713 Brooks Ave., Raleigh, 27607 (919) 828-7044 Res., 467-8989 Off. Christ the King, Cary 1988

NICHQLS, DAVID BRENT — 1986 (Lynn) Rt. 7, Box 665, Salisbury, 28144 (704) 857-4098 Res., 857-9588 Off. Prince of Peace, Salisbury 1986

NORDSIEK, GERALD A. — 1988 (Susan) 612 S. College Road, Wilmington, 28403 (919) 392-4251 Res., 791-4582 Off.

St. Matthews, Wilmington 1988

NORDSIEK, PAUL K., D.D. — 1935 (Dorothy) P. O. Box 93, East Flat Rock, 28726 (704) 693-3082 Res.

NORRIS, L. DARRELL — 1980 (Kathy) P. O. Box 86, Richfield, 28137 (704) 463-5317 Res., 463-7280 Off. Mt. Zion, Richfield 1982

NYE, WILLIAM E. — 1943 (Martha) Route 5, Box 1255, Hickory, 28601 (704) 324-6167 Res. Retired

Retired

0

ORINSON, EDWARD H. — 1942 (Marjorie) 605 W. Liberty St., Salisbury, 28144 (704) 636-7972 Res.

Retired

OSTLUND, ARNOLD E. — 1945 (Eleanor) 319 E. Paseo Seco, Green Valley, AZ 85614 (602) 625-4509 Res. Retired

P

PARK, KARL M. — 1952 (Miriam) 1500 Parkview Circle, Salisbury, 28144 (704) 633-2497 Retired

PALUMBO, PAUL K. — 1989 (Virginia) 1625 S. Alston Ave., Durham, 27707 (919) 682-7497 Off. Abiding Savior, Durham 1989

PAUL, A. CURTIS — 1960 Box 7548, Lenoir-Rhyne College, Hickory, 28603 (704) 256-7523 Res., 328-7235 Off.

Faculty, Lenoir-Rhyne College 1976

PEDERSON, DALE L. — 1975 (Pam) Rt. 4, Box 23, Vale, 28168 (704) 276-1319 Res., 276-2430 Off. Cedar Grove, Vale 1985

PEELE, JERALD M. — 1979 (Melanie) 3304 Groometown Rd., Greensboro, 27407 (919) 292-5082 Res., 299-4474 Off. Our Father, Greensboro 1988

PEELER, D. GENE — 1979 (Norma) 1937 Holly Grove Road, Lexington, 27292 (704) 246-2006 Res. On Leave From Call 11/1/86

PEELER, J. L. - 1950 (Ethel) Retired Rt. 3, Box 266, Newton, 28658 (704) 322-5219 Res. PEERY, W. P. - 1945 (Marinelle) Retired 2105 Carver Street, Durham, 27705 (919) 477-2116 Res. PERRY, FRANK C., Th.M., D.D. — 1955 (Martha) Reconciliation, Wilmington 1844 Brierwood Rd., Wilmington, 28405 1986 (919) 392-5448 Res., 686-4742 Off. PERRY, RICHARD J., JR. - 1977 (Theresa) ASLC 8765 W. Higgins Road, Chicago, IL 60631 9/15/89 (312) 723-3426 Res., 380-2842 Off. PERRYMAN, GARY A. - 1972 (Nancy) Emmanuel, High Point P. O. Box 5063, High Point, 27262 1978 (919) 887-1490 Res., 882-2119 Off. PETREA, RAYMOND A. — 1955 (Bea) Director of Development, LSA P. O. Box 947, Salisbury, 28145 (704) 279-6017 Res., 637-2870 Off. PHILLIPS, DONALD M. — 1978 (Patricia) St. Lukes, Lexington Rt. 5, Box 394, Lexington, 27292 1989 (704) 956-6064 Res., 956-2080 Off. PITTS, TERRY F. - 1973 (Barbara) Bethlehem, Hickory Rt. 3, Box 54, Hickory, 28601 1988 (704) 256-6965 Res., 396-4550 Off. PLEXICO, THURMOND C. — 1951 (Mary Katherine) St. Martin's, Concord 97 Grove Avenue, N.W., Concord, 28025 1988 (704) 782-8216 Res., 782-4040 Off. PROPST, JOHN C. P/D. Indian Trail, Stallings P. O. Box 2561, Matthews, 28106 1989 (704) 847-1009 Res. & Off. R RADLOFF, MARK - 1980 (Sandra) LOM P. O. Box 254, Newland, 28657 Camp. 1989 Rt. 3, Box 913A, Boone, 28607 Residence (704) 264-0800 Res. RAMSEUR, FRED M., JR. - 1957 (Vera) Retired 1337 Lakeshore Rd., S., West Port #1, Denver, 28037 (704) 483-3112 Res. RAU, HARRY L., JR. - 1952 (Barbara) Retired P. O. Box 266, China Grove, 28023 (704) 857-2144 Res. REICHLEY, GLENN C. Retired 630 Maupin Ave., Salisbury, 28144 (704) 637-0134 Res.

(704) 324-0801 Res., 328-1363 Off.

RHODES, STEPHEN R. — 1988 (Liz) Lebanon, Cleveland Rt. 1, Box 420, Cleveland, 27013 1987 (704) 278-4745 Res., 278-4741 Off.

Messiah, Hickory

1967

RENDLEMAN, C. HENRY - 1959 (Susan)

3510 Main Ave. Dr., NW, Hickory, 28601

RHYNE, ALFRED D. — 1958 (Mabel) 116 Pine Lake Dr., Central, SC 29630 Retired

RHYNE, GEORGE L. — 1977 (Vicki) Rt. 2, Box 461, Salisbury, 28144 (704) 636-7071 Res., 633-1576 Off. St. Mark's, Salisbury 1983

RHYNE, M. JACK — 1959 (Colleen) Rt. 8, Box 1495, Lincolnton, 28092 (704) 735-9550 Res., 735-9550 Off. Salem, Lincolnton 1974

RHYNE, WILLIAM R. — 1968 (Susan) 2128 NC 61, Liberty, 27298 (919) 565-4639 Res., 565-4639 Off. Lows, Liberty

RIDDLE, PATRICK W. — 1985 (Janet) Rt. 6, Box 241, Taylorsville, 28681 Res.; (704) 632-4482 Friendship, Taylorsville 1989

RIDENHOUR, DAVID E. — 1984 (Kathy) Rt. 5, Box 548, Salisbury, 28144 (704) 633-1653 Res., 633-3770 Off. St. Matthews, Salisbury 1987

RIDENHOUR, ERNEST W. — 1951 (Evelyn) 3 Spring Valley Drive, Arden, 28704 (704) 684-6979 Res. Retired

RIMMER, J. PAUL — 1945 (Eva) 1102 Hillcrest St., Cherryville, 28021 (704) 435-9886 Res.

Retired

RINN, RONALD A. — 845 W. 5th St., Winston-Salem, 27107 (919) 722-8144 Off. Augsburg, Winston-Salem 1989

RITCHIE, C. ROSS, JR., S.T.M., D.D. — 1957 (JoAnn) 4201 N. Main St., Columbia, SC 29203 (803) 345-5886 Res., 786-5150 Off.

Dev. Off., LTSS 1988

RITCHIE, HOKE H. — 1944 (Betty) P. O. Box 3282, Concord, 28025 (704) 782-1742 Res. Retired

ROBERTSON, WILLIAM E., JR. — 1982 (Blair) 300 Enola Road, Morganton, 28655 (704) 437-2019 Res., 433-2111 Off. Chaplain W. Carolina Center, Morganton 1987

ROBINSON, CARROLL LEONARD P. O. Box 127, Richfield, 28137 (704) 463-7225 Off. New Bethel, Richfield 1989

ROBINSON, CARROLL LEE — 1962 (Pat) 220 Valley View Place (704) 633-7694 Res. On Leave From Call

ROBINSON, D. TIMOTHY — #6 Gate Two, Carolina Shores, Calabash, 28459 (919) 579-2625 Res. Retired

ROBINSON, HARRY H., JR., D.Min., D.D. — 1951 (Maxine) Rt. 1, Box 138C, Fancy Gap, VA 24328 (703) 236-0407 Res.

Retired

ROOF, LESTER O., JR. — 1956 (Doris) P. O. Box 542, Maiden, 28650 (704) 428-8790 Res., 428-8527 Off.

St. Martin, Maiden 1989 ROTH, HERBERT C. Rt. 1, Box 186, Creswell, 27928 (919) 797-4280 Retired 1988

ROTH, RICHARD P. — 1967 (Kay) Box 125, Lewisville, 27023 (919) 945-9175 Res., 945-9175 Off. Shiloh, Lewisville

S

SAFRIT, DON R. — 1969 (Theresa) Rt. 5, Box 304, Salisbury, 28144 (704) 279-4516 Res., 279-4655 Off. Christiana, Salisbury 1977

SAIN, ROBERT A. P. O. Box 597, Dallas, 28034 (704) 922-5375 Off. Holy Communion, Dallas 1989

SALTZER, CRAIG D. — 1984 (Marian) P. O. Box 99, Thomasville, 27360 (919) 476-4542 Res., 476-4114 Off. Grace, Thomasville 1984

SANGER, LAWRENCE O. — 1946 (Gloria) P. O. Box 806, Fuquay-Varina, 27526 (919) 552-6918 Res.

Retired

SELL, JOHN W. — 1960 (Cathy) Rt. 2, Box 347, China Grove, 28028 (704) 857-5722 Res., 857-1377 Off.

Ebenezer, China Grove 1987

SETZER, C. PETER, D.D. — 1965 (Sue) 3600 Fountainhill Ridge Road, Charlotte, 28226 (704) 552-8965 Res., 375-9185 Off. St. Mark's, Charlotte 1987

SETZER, DENNIS L., JR. — 1970 (Jeanne) 223 Northern Estate Dr., Rocky Mt., 27801 (919) 443-3895 Res., 443-7462 Off. Resurrection, Rocky Mt. 1989

SHEEKS, BRUCE C. — 1982 (Kim) 2070 Immanuel Ch. Road, Rockwell, 28138 (704) 279-6474 Res., 279-3737 Off. Immanuel, Rockwell

SHEETS, WELDON R. — 1967 (Nancy) 2 Vera Ct., Newton, 28658 (704) 465-3002 Res. Retired

SHELBY, ROBERT F., JR., D.D. — 1936 (Cornelia) 202 Bellwood Dr., Belmont, 28012 (704) 825-3412 Res. Retired

SHELBY, ROBERT F., III — 1968 (Ginger) P. O. Box 643, Hudson, 28638 (704) 728-7409 Res., 728-3935 Off.

St. John, Hudson 1968

SHIPTON, C. LEE — 1934 (Margaret) Rt. 5, Box 665, Salisbury, 28144 (704) 637-7231 Res. Retired

SIFFORD, CLARENCE E., JR. — 1960 (Faye) Rt. 1, Box 316, Lincolnton, 28092 (704) 735-8405 Res., 735-8405 Off. Bethphage, Lincolnton 1973

SIGMON, JOHN H., JR. — 1949 (Vivian) Rt. 9, Box 573, Hickory, 28601 (704) 256-6403 Res.

SIMMONS, GEORGE L. — 1969 (Mary) 501 Tarboro St., Rocky Mount, 27801 (919) 443-6376 Res., 446-5256 Off. Trinity, Rocky Mount 1983

SIMS, TIMOTHY C. — 1978 (Rebecca) NAS Chapel, Naval Air Station, Patuxent River, MD 20670 (301) 737-0994 Res., (303) 863-3812 Off. Chaplain, USN

SINK, OLIN W. — 1933 (Betty) 820 Klumac Road, Apt. AC-4, Salisbury, 28144 (704) 633-3012 Res. Retired

SKINNER, HAROLD G. — 1956 (Nancy) P. O. Box 100, Cherryville, 28021 (704) 435-4836 Res., 435-9264 Off. St. John, Cherryville 1982

SLOOP, DAVID A. — 1978 (Sally) 7000 Creedmoor Road, Raleigh, 27613 (919) 846-6219 Res., 848-1573 Off. Good Shepherd, Raleigh 1983

SLOOP, JERRY LEE — 1989 623 N. Juniper St., Kannapolis, 28081 (704) 932-3716

Bethany, Kannapolis 1989

SLOOP, LUTHER R. — 1948 (Louise) 1754 Sigmon Dairy Road, Newton, 28658 (704) 464-3078 Res. Retired

SLOOP, PERRY LANE — 1970 (Mary Jo) General Delivery, Vale, 28168 (704) 276-2117 Res., 276-1257 Off. Trinity, Vale 1985

SMITH, HARWOOD T., JR. — 1962 (Barbara) 201 N. Piedmont Ave., Kings Mountain, 28086 (704) 739-5113 Res., 739-7466 Off. St. Matthew, Kings Mountain 1978

SMITH, JACK E., S.T.M. — 1951 (Christine) 6424 Harbor Pt. Ct., Cherryville, 28021 (704) 435-5614 Res.

Retired

SMITH, THOMAS B. — 1975 (Ginger) 3600 Hwy. 601-S, Concord, 28025 (704) 788-4874 Res., 782-2326 Off. Mt. Hermon, Concord 1982

SMITH, TIMOTHY M. — 1986 (Wendy) Rt. 4, Box 130, Newton, 28658 (704) 465-3865 Res., 464-3853 Off. St. Paul, Startown 1986

SMITH, W. LEO, S.T.M. — 1937 (Evelyn) 391 Sprucewood St., Newton, 28658 (704) 294-4619 Res. Retired

SMITH, WILLIAM E. — 1956 (Ruby) Route 1, Box 125, Crouse, 28033 (704) 435-4850 Res.

Retired

SQUIRE, PHILLIP M. — 1979 (Mary Anne) 2596 Neudorf Road, Clemmons, 27012 (919) 766-8468 Res., 766-7752 Off. King of Glory, Clemmons 1988

STACKEL, ROBERT W., D.D. — 1938 (Virginia) 751 Lansdowne Rd., Charlotte, 28226 (704) 364-7678 Res.

Retired

STALEY, MAURICE E. — 1966 (Patsy) 1601 S. Cannon Blvd., Kannapolis, 28081 (704) 938-8637 Res., 933-6721 Off.

Center Grove, Kannapolis 1981 STARR, C. MARION, D.D. — 1948 (June) P. O. Box 8608, Asheville, 28814 (704) 645-6608 Res., 253-0043 Off. St. Mark, Asheville 1983

STELLING, THOMAS O. — 1945 4726 Travertine Dr., Tampa, FL 33615 (813) 886-4092 Res. Retired

Retired

STEPHENSON, JAMES R. — 1955 (Loretta) P. O. Box 596, Hickory, 28603 (704) 328-8272 Res., 322-2536 Off. Holy Trinity, Hickory

STIREWALT, JAMES C. — 1956 (Martha) 625 Maupin Avenue, Salisbury, 28144 (704) 637-5789 1975

STIREWALT, JOHN — 1988 4450 St. Stephen's Ch. Rd., Gold Hill, 28071 (704) 279-3768 Off. St. Stephen, Gold Hill 1988

STIREWALT, M. LUTHER, Ph.D. — 1947 (Frances) Rt. 6, Box 779, Hillsborough, 27278 (919) 732-8037 Res. Retired

STIVER, STANLEY L. — 1947 (Mary Jane) Box 550, 118 W. Main, Claremont, 28610 (704) 459-7918 Res., 459-2161 Off. St. Mark, Claremont 1959

STORM, RALPH W. —
Wellington Mobile Home Park; Box 172, Arden, 28704
(704) 684-8396 Res., 456-4838 Off.

Retired

STOUDEMAYER, JOHN M. — 1987 (Stephanie) Rt. 7, Box 89-A, Statesville, 28677 (704) 872-3526 Res., 872-2547 Off. St. Paul, Statesville 1987

SUMMERS, DANIEL B. — 1942 3744 Huffine Mill Rd., Gibsonville, 27249 (919) 449-6848 Res. Retired

SWICEGOOD, OLIN G. — 1933 (Willie) Rt. 10, Box 288, Statesville, 28677 (704) 528-4955 Res. Retired

SWIDZINSKI, LARRY A. — 1976 (Carol) Rt. 7, Box 196, Taylorsville, 28681 (704) 632-3450 Res., 632-8486 Off. St. Luke, Taylorsville 1985

SWYGERT, G. DAVID — 1967 (Marilyn) 1515 Organ Church Road, Salisbury, 28144 (704) 279-5214 Res., 279-3096 Off. Organ, Salisbury 1981

T

TALLENT, JOSEPH E. — 1985 (Patricia)
 P. O. Box 587, Garner, 27529
 (919) 779-7469 Res., 772-9044 Off.

Lord of Life, Garner 1985

TAYLOR, DICKSON W. — 1941 (Jeanne) 971 36th Ave. Cir. NE, Hickory, 28601 (704) 328-1271 Res. Retired

TEED, RONALD E. — 1971 (Karen) 5000 Colebrook Drive, Raleigh, 27610 (919) 821-7717 Res.; 1-800-451-9682 Office On Leave from Call 8/1/89 TERRY, R. HAROLD, S.T.M., S.M.D. — 1948 (Kathryn) 1951 Gibsonville-Ossipee Road, Elon College, 27244 (919) 584-9259 Res.

Retired

THUESEN, THEODORE J., M.A. — 1956 (Mary) Box 7416, Lenoir-Rhyne College, Hickory, 28603 (704) 327-9551 Res., 328-7215 Off. Faculty, Lenoir-Rhyne College 1967

TOLER, ELIZABETH J. — 1985 11199 Highway 73, East, Mt. Pleasant, 28124 (704) 436-2606 Res. & Off. Mt. Gilead, Mt. Pleasant 1989

TONNESEN, KENNETH — Route 3, Box 930, Hickory, 28601 (704) 495-8251 Off. Mt. Pisgah, Hickory

TOWNSEND, N. EARL — 1949 (Virginia) 1703 Grove St., Greensboro, 27403 (919) 273-7128 Res. Retired

1974

TOWNSEND, PAUL D. — 1982 1908 Statesville Blvd., Salisbury, 28144 (704) 636-7457 Res., 636-8354 Off. Gloria Dei, Salisbury 1988

TRETHEWEY, JACK E. — 1954 (Donna) 416 Courtland Drive, Salisbury, 28144 (704) 638-0736 Res. Retired 1988

TREXLER, EDGAR R., JR., M.A., Litt.D. — 1962 (Emily) 1401 Sequoia Road, Naperville, IL 60540 (312) 717-1344 Res., (312) 380-2540 Off.

Editor, THE LUTHERAN 1978

TREXLER, LEROY C. — 1945 (Mabel) Rt. 1, Box 300-D, Cherryville, 28021 (704) 435-5083 Res. Retired

TROUTMAN, EDWIN N. — 1954 (Faye) P. O. Box 187, Elkin, 28621-0187 (919) 526-2202 Res., 835-2202 Off.

(704) 684-6447 Res., 684-2361 Off.

Christ, Elkin 1988

TROUTMAN, ROBERT L., D.D. — 1957 (Margaret)
P. O. Box 685, Arden, 28704

Executive Director, Lutheridge

TYLER, WARREN A. — 1971 (Marilyn) 2703 Westchester Dr., Burlington, 27215 (919) 226-1889 Res., 538-1400 Off. Lutheran Retirement Center-Twin Lakes 1986

V

VARN, K. MICHAEL — 1975 (Lynette) P. O. Box 666, Belmont, 28012 (704) 825-5739 Res., 825-2483 Off. Holy Comforter, Belmont 1979

W

WALCK, CLARENCE G., JR. — 1965 (Dorothy) Rt. 1, Box 210, China Grove, 28023 (704) 857-2077 Res., 857-2163 Off. St. Martin, Albemarle

WALES, DIANE M. 90 P and A Bn, APO New York, NY 09227-0000 Chaplain, Germany

WALKER, ROBERT G., D.D. - 1954 (Cecelia) 1301 E. Franklin St./Suite 206, Chapel Hill, 27514 (919) 929-6053 Res., 942-5476 Off.

Regional Director, NLCM 1966

WAUGH, E. FRANKLIN - 1987 (Jill) 509 W. Main Avenue, Taylorsville, 28681 (704) 632-3044

Reformation, Taylorsville

WEANT, GARY A. - 1976 (Linda) Rt. 2, Box 145, Dallas, 28034 (704) 922-5191 Res., 922-5334 Off. Philadelphia, Dallas 1976

WEBB, DAVID G. - 1978 (Judy) Rt. 3, Box 486, Sylva, 28779 (704) 586-2084 Res., 586-2084 Off, Shepherd of the Hills, Sylva 1987

WEDDINGTON, G. THOMAS — 1953 (Naomi) Rt. 6, Box 560, Taylorsville, 28681 (704) 632-6865 Res.

Retired

WEDEKIND, RONALD G. — 1975 (Karen) Chaplain, Wilmington New Hanover Memorial Hospital, P. O. Box 9000, Wilmington, 28402 (919) 799-8220 Res., 343-7014 Off.

WEEKS, MICHAEL AYERS - 1989 442 17th Ave., NE, Hickory, 28601 (704) 324-1533 Off.

Good Shepherd, Hickory 1989

WEEKS. ROBERT M. - 1960 (Sylvia) **COMNAVRESFOR CODE 008** 4400 Dauphine St., New Orleans, LA 70146-5000 Chaplain, USN

WEISNER, ANDREW F. - 1983 100 E. 55th St., Chicago, IL 60615

ASLC 9/1/89

WENDT, MICHAEL - 1967 (Bettye) P. O. Box 2321, Durham, 27702 (919) 477-6396 Res., 683-1978 Off. **Executive Director of Dispute Settlement Center** 1988

WHITE, JAMES B. — 1986 (Denise) Rt. 8, Box 1404, Hickory, 28601 (704) 462-1854 Res., 463-2081 Off. Sardis, Hickory 1986

WHITENER, BOYCE D. - 1960 (Joyce) Regional Director, DO Duxbury Point, 5204 Nantucket Road, Greensboro, 27405 (919) 282-9444 Res.

WHITESIDE, HOYLE L., S.T.M., D.D. - 1950 (Anne) 225 Starmount Dr., Statesville, 28677 (704) 872-0444 Res.

Retired

1988

WICKS, EDWIN H. - 1981 (Lucy) Comfleact Chinhae, FPO Seattle, WA 98769 Chaplain, USN

WILLIAMS, GREGORY B. - 1986 (Brenda) 4010 Falling Creek Road, Hickory, 28601 (704) 328-8807 Res., 495-7462 Off.

Shiloh, Hickory 1986

WINTERS, R. W. — 1929 (Helen) 808 E. 23rd Street, Newton, 28658 (704) 465-4509 Res.

Retired

WISE, W. DAVID - 1948 (Alice) Rt. 9, Box 1163, Hickory, 28601 (704) 256-8321 Res.

WOOD, WILLIAM C. — 1960 (Lois) P. O. Box 579, Claremont, 28610 (704) 465-9565 Res., 459-7195 Off. Mt. Calvary, Claremont 1977

WOODARD, JOHN N. — 1974 (Marsha) P. O. Box 345, Granite Quarry, 28072 (704) 636-3762 Res., 279-4505 Off. Wittenberg, Granite Quarry 1978

WUEBBENS, PETER J. — 1961 (Anne) 7700 Lawyer's Rd., Charlotte, 28227 (704) 365-2295 Res., 537-4565 Off. Good Shepherd, Charlotte 1978

Υ

YODER, DAVID D. — 1983 (Addie) 1215 Morgan Dr., Reidsville, 27320 (919) 349-7551 Res., 349-6278 Off. Holy Trinity, Reidsville 1977

YODER, J. LARRY, Ph.D. — 1969 (Marianne) Box 7349, Lenoir-Rhyne College, Hickory, 28603 (704) 327-4397 Res., 328-7276 Off. Faculty, Lenoir-Rhyne College 1982

YOUNG, JACOB H., JR. — 1950 (Barbara) P. O. Box 1, Kure Beach, 28449 (919) 458-5266 Res., 458-5266 Off. Kure Memorial, Kure Beach 1975

YOUNG, ROBERT G. — 1971 (Barbara) 108 University Cir., Boone, 28607 (704) 264-7157 Res., 264-2206 Off. Grace, Boone 1977

Retired

1962

YOUNT, GLENN A. — 1944 (Doris) Rt. 1, Box 585, Taylorsville, 28681 (704) 495-8677 Res.

Mt. Hermon, Statesville

YOUNT, LAWRENCE E. — 1961 (Barbara) Rt. 6, Box 146, Statesville, 28677 (704) 872-7394 Res., 872-7394 Off.

Sharon, Statesville

YOUNT, ROBERT W. — 1962 (Ima Jean) P. O. Box 523, Statesville, 28677 (704) 872-0780 Res., 872-0780 Off.

YOUNT, ROYALL A. — 1945 (Martha) 3729 Falling Crk. Rd., Hickory, 28601 (704) 328-3501 Res. Retired

YOUNT, WALTER N., D.D. — 1935 (Jessie) 12001 Mt. Olive Rd., Gold Hill, 28071 (704) 279-3480 Res. Retired

Z

ZIMMERMAN, CHARLES M. — 1974 (Kay) 915 Monticello St., Greensboro, 27410 (919) 292-3870 Res., 292-9125 Off.

First, Greensboro 1979

ZIMMERMAN, JAMES P. — (Paula) Rt. 2, Box 785, Conover, 28613 (704) 256-5869 Res., 256-2123 Off. Mt. Zion, Conover 1979

Deaconesses

BURK, SISTER CAROL 1988 Lutheran Synod Dr., Salisbury, 28144 (704) 633-4861 Assistant to Bishop

HOULROYD, SISTER EVELYN E. 1314 12th St. Dr. NW. Hickory, 28601

LYERLY, SISTER LUCILLE Rt. 5, Box 301, Salisbury, 28144 (704) 279-4593 Deaconess (Retired)

Deaconess (Retired)

Certified Church Workers

BROWN, AMY 230 S. Second St., Albemarie, 28001 (704) 982-0017 Res., 982-8139 Off.

First, Albemarle

CASPER, MILDRED J. P. O. Box 2049, Salisbury, 28145 (704) 633-4861 Parish Educator & Youth Worker Secretary, NC Synod

Director of Educational Ministry

GASQUE, CAROLE P. O. Box 308, Lexington, 27292 (704) 243-1717 Res., (704) 246-6018 Off. Director of Church Music First, Lexington

HANNEMANN, DANIEL P. 216 S. Aspen St., Lincolnton, 28092 (704) 735-1809 Res., 735-9033 Off.

Director of Church Music Emmanuel, Lincolnton

HAZELWORTH, WENDY 629 8th St. NE, Hickory, 28601 (704) 327-7823 Res., 322-2981 Off.

Director, Christian Education and Youth Ministry St. Andrew, Hickory

JOHNSON, JAMES H. 805 S. York St., Gastonia, 28052 (704) 865-5148 Res., (704) 864-0378 Off. Director of Music & Christian Education Holy Trinity, Gastonia

KAELKE, LINDA K. 2723 Clark Ave., Raleigh, 27607 (919) 851-8717 Res., (919) 828-1687 Off. Director of Christian Education Holy Trinity, Raleigh

KINARD, KARL W., JR. 200 W. Innes St., Salisbury, 28144 (704) 633-8142 Res., 636-3431 Off.

Director of Church Music St. John's, Salisbury

McCLAIN, EILEEN 142 Luxon Place, Cary, 27513 (919) 467-1240 Res., 467-8989 Off.

Christian Education & Youth Ministry Christ the King, Cary

McDANIEL, BARBARA 3222 S. 28th St. #402, Alexandria, VA 22302 (703) 671-1036 Res., (704) 366-1595 Off.

On Leave from Appointment

MUNDAY, BETTY W. 4 Little Forest Drive, Asheville, 28806 (704) 254-6783 On Leave from Appointment

PARK, FRED P. O. Box 685, Arden, 28704 (704) 684-2361 Lutheridge

SCHUTT, LINDA 12 N. 6th St., Wilmington, 28401 (919) 762-4882

Music & Youth Ministry

SETZER, MRS. SUE M. 3600 Fountainhill Ridge, Charlotte, 28226 (704) 553-8965 Res., 552-8965 Off. Career & Personal Counseling Service Charlotte SMITH, ADA

Rt. 2, Box 675, Hickory, 28601 (704) 256-6463 Off.

STOUDEMAYER, STEPHANIE M. P. O. Box 308, Troutman, 28166

(704) 528-5334

SWENSON, CYNTHIA BROWN (Brownie) 1862 Maryland Ave., Charlotte, 28209

(704) 334-2003

TOLBERT, JUDITH K. 1900 The Plaza, Charlotte, 28205

(803) 548-5605 Res., (704) 377-5439 Off.

On Leave from Appointment

Director Christian Education

Holy Trinity, Troutman

Parish Worker St. Mark. Charlotte

Organist/Choir Director Holy Trinity, Charlotte

Non-Certified Lay Professionals Serving Full-Time in the Synod

BEAVER, GORDON

1001 Queens Road, Charlotte, 28207

(704) 568-4378

CHESKY, JAMES A.

1629 Colony Road, Salisbury, 28145 (704) 636-9830

HUBER, THOMAS M.

6400 Old Reid Rd., Charlotte, 28210

(704) 364-0379

ISENHOUR, WENDY Box 550, Claremont, 28610

(704) 459-2161

KLEPFER, JORETTA 3600 W. Friendly Avenue

(919) 292-9125

McCUEN, SANDRA 6428-G Woodbend Drive, Charlotte, 28212 (704) 532-6321 Res., (704) 375-9185 Off.

NEUBERT, RICHARD G.

825 W. 5th Street, Winston-Salem, 27101

(919) 722-8144

SANFORD, BONNIE

1900 The Plaza, Charlotte, 28205

(803) 222-9624 Res., (704) 377-5439 Off.

SOUTHERN, SCOTT

1644 Main Avenue Drive NW, Hickory, 28601

(704) 322-5002

STOUT, AL

200 W. Innes St., Salisbury, 28144

(704) 878-0076 Res., 636-3431

WILLIAMS, JOYCE

506 Hillsdale Dr., Monroe, 28110

(704) 283-5244

Director of Music St. Mark, Charlotte

Assistant to Bishop

Lav Associate

Incarnation, Charlotte

Director Christian Education St. Mark. Claremont

Director Christian Education First Lutheran Church, Greensboro

Youth Director St. Marks. Charlotte

Organist/Choirmaster Augsburg, Winston-Salem

Lay Professional Holy Trinity, Charlotte

Christian Education Director Bethany, Hickory

Director Christian Education St. John's, Salisbury

Director Christian Education

St. Luke's, Monroe

SECTION C

CONGREGATIONS BY LOCATION

ELCA Congregations by Location

Location	Church Address & Telephone	Pastor
Alamance	Alamance Lutheran Church P. O. Box 250, Alamance, 27201 (919) 226-1034	Rev. James D. Lockley
Albemarle	First Lutheran Church 230 S. Second St., Albemarle, 28001 (704) 982-8139	Rev. John M. Hawn
Albemarle	St. Martin Lutheran Church Rt. 4, Box 672, Albemarle, 28001 (704) 982-7644	Rev. Clarence Walck, Jr.
Andrews	St. Andrew Lutheran Church P. O. Box 1491, Andrews, 28901 (704) 321-5772	Rev. Malcom A. Lerch
Archdale	New Covenant Lutheran Church P. O. Box 4026, Archdale, 27263 (704) 431-7491	
Arden	Lutheran Church of the Nativity P. O. Box 208, Arden, 28704 (704) 684-0352	Rev. Thomas N. Colley
Asheboro	St. John Lutheran Church 505 S. Park St., Asheboro, 27203 (919) 625-4263	
Asheville	Abiding Savior 1056 Tunnel Road, Asheville, 28805 (704) 298-2608	Rev. Paul Bockelman
Asheville	St. Mark Lutheran Church P. O. Box 8608, Asheville, 28814 (704) 253-0043	Rev. C. Marion Starr
Atlantic Beach	Shep. of the Sea Lutheran Church P. O. Box 786, Atlantic Beach, 28512 (919) 726-7465	Rev. Richard M. Mokry
Banner Elk	Holy Communion Lutheran Church Rt. 1, Box 198, Banner Elk, 28604 (704) 963-4673	Rev. Larry D. Campbell
Belmont	Lutheran Church of the Holy Comforter P. O. Box 666, Belmont, 28012 (704) 825-2483	Rev. K. Michael Varn
Bessemer City	Grace Lutheran Church P. O. Box 185, Bessemer City, 28016 (704) 629-3219	Rev. Robert F. Mitschke, Jr.
Boone	Bethany Lutheran Church Rt. 2, Box 761, Boone, 28607 (704) 264-6522	Rev. Daphne L. Burt

Charlotte

Boone Grace Lutheran Church Rev. Robert G. Young 108 University Circle, Boone 28607 (704) 264-2206 Lutheran Church of the Good Shepherd Rev. S. Wayne Cobb Brevard 808 N. Broad St., Brevard, 28712 (704) 883-3680 Burlington Macedonia Lutheran Church Rev. William E. Harper 421 W. Front St., Burlington, 27215 (919) 227-5554 Messiah Lutheran Church Burlington Rev. Hugh F. Lecky, Jr. 511 N. Sellers Mill Rd., Burlington, 27215 (919) 229-1311 Burlington St. Paul Lutheran Church Rev. Elvin L. Bumgarner, Jr. 2719 Belimont-Alamance Road Burlington, 27215 (919) 227-5345 Burnsville Messiah of the Mtns. Lutheran Church Rev. W. Raymond Hollifield P. O. Box 1112, Burnvsille, 28714 (704) 682-7280 Christ the King Luth. Church Cary Rev. John R. Nagle P. O. Box 164, Cary, 27512-0164 Rev. Thomas Nelson (919) 467-8989 Catawba Ebenezer Lutheran Church Rt. 1, Box 75-E, Catawba, 28609 (704) 241-2221 Chapel Hill Holy Trinity Lutheran Church Rev. Louis E. Bauer 300 E. Rosemary St., Chapel Hill, 27514 (919) 942-2678 Charlotte A Mighty Fortress Lutheran Church Rev. David J. Amidon 8200 McClure Circle, Charlotee, 28216 (704) 392-6214 Charlotte Advent Lutheran Church Rev. Richard C. Little 8840 University City Blvd. Charlotte, 28213 (704) 549-1555 Charlotte Christ Lutheran Church Rev. David L. Misenheimer 4501 Providence Rd. Rev. C. Lynn Bailey Charlotte, 28226 (704) 366-1595 Charlotte Rev. Peter Wuebbens Good Shepherd 7700 Lawyers Road, Charlotte, 28227 (704) 537-4565 Charlotte Rev. A. Glenn Boland Holy Trinity Lutheran Church 1900 The Plaza, Charlotte, 28205 (704) 377-5439

Incarnation Lutheran Church

(704) 554-1190

6400 Old Reid Rd., Charlotte, 28210

Rev. J. A. Harbinson

Charlotte	Living Saviour Lutheran Church 6817 Carmel Rd., Ext., Charlotte, 2822 (704) 542-3626	Rev. Michael W. Frye 6
Charlotte	Redeemer Lutheran Church 2422 Ashley Rd., Charlotte, 28208 (704) 392-2174	Rev. J. George Gilbert, Jr.
Charlotte	St. Luke Lutheran Church P. O. Box 11063, Charlotte, 28220 (704) 523-7981	Rev. Steven P. Lorimer
Charlotte	St. Mark Lutheran Church 1001 Queens Rd., Charlotte, 28207 (704) 375-9185	Rev. C. Peter Setzer Rev. S. Craig Bollinger
Charlotte	St. Thomas Lutheran Church 4013 Shamrock Dr., Charlotte, (704) 537-6810 28215	
Cherokee	Living Waters Lutheran Church P. O. Box 1591, Cherokee, 28719 (704) 497-5329	Rev. J. David Hill (Mission)
Cherryville	St. John Lutheran Church P. O. Box 100, Cherryville, 28021 (704)435-9264	Rev. Harold G. Skinner
Cherryville	St. Mark Lutheran Church Rt. 4, Box 89, Cherryville, 28021 (704) 435-5941	Rev. Mark J. Ericson
China Grove	Concordia Lutheran Church Rt. 1, Box 210, China Grove, 28023 (704) 857-2163	
China Grove	Ebenezer Lutheran Church Rt. 2, Box 347, China Grove, 28023 (704) 857-1377	Rev. John W. Sell
China Grove	Lutheran Chapel Lutheran Church P. O. Box 417, China Grove, 28023 (704) 857-5696	Rev. William C. Haskell
China Grove	Mt. Moriah Lutheran Church 750 Mt. Moriah Ch. Rd. China Grove, 28023 (704) 857-5034	Rev. Howard G. Baker
China Grove	St. Mark Lutheran Church P. O. Box 596, China Grove, 28023 (704) 857-2092	Rev. Harvey L. Blume
Claremont	Mt. Calvary Lutheran Church P. O. Box 579, Claremont, 28610 (704) 459-7195	Rev. William C. Wood
Claremont	St. Mark Box 550, Claremont, 28610 (704) 459-2161	Rev. Stanley Stiver

Conover

Clemmons	King of Glory 2596 Neudorf Road, Clemmons, 27012 (919) 766-7752	Rev. Phillip M. Squire
Cleveland	Amity Lutheran Church Rt. 2, Box 267, Cleveland, 27013 (704) 278-4769	
Cleveland	Lebanon Lutheran Church Rt. 1, Box 420, Cleveland, 27013 (704) 278-4741	Rev. Stephen R. Rhodes
Concord	Calvary Lutheran Church 63 Lake Concord Rd., NE Concord, 28025 (704) 782-6923 or 788-4326	Rev. John E. Boyd, Jr.
Concord	Cold Water Lutheran Church 1725 Gold Hill Road, Concord, 28025 (704) 786-0497	
Concord	Cross of Christ Lutheran Church Rt. 5, Box 465, Concord, 28025 (704) 782-8483	
Concord	Mt. Hermon Lutheran Church Rt. 4, Box 542, Concord, 28025 (704) 782-2326	Rev. Thomas B. Smith
Concord	St. James Lutheran Church P. O. Box 684, Concord, 28025 (704) 786-0166	Rev. Hollis A. Miller
Concord	St. John Lutheran Church 100 St. John's Church Road Concord, 28025	Rev. Paul B. Milholland
Concord	St. John Lutheran Church 100 St. John's Church Road Concord, 28025 (704) 436-6081	Rev. Paul B. Milholland
Concord	St. Martin Lutheran Church Rt. 4, Concord, 28025	Rev. Thurmond C. Plexico
Concord	Trinity Lutheran Church 3747 Trinity Ch. Rd., Concord, 28025 (704) 933-3550	Rev. J. Pierce Evans, Jr.
Conover	Faith Lutheran Church 439 7th St. Pl., SW, Conovoer, 28613 (704) 464-3804	
Conover	Mt. Zion Rt. 2, Box 785, Conover, 28613 (704) 256-2123	Rev. James Zimmerman Rev. David Eck

St. Luke Lutheran Church

Rt. 1, Box 156, Conover, 28613 (704) 256-8373

Rev. Garold R. Carter

Crouse	St. Paul Lutheran Church P. O. Box 131, Crouse, 28033 (704)735-7958	Rev. Ted W. Goins
Dallas	Antioch Lutheran Church Rt. 1, Box 237, Dallas, 28034 (704) 922-3574	Rev. Edwin A. Cook
Dallas	Holy Communion Lutheran Ch. P. O. Box 597, Dallas, 28034 (704) 922-5375	Rev. Robert A. Sain
Dallas	Lutheran Ch. of Our Saviour P. O. Box 457, Dallas, 28034 (704) 922-4648	Rev. Carl M. Haynes
Dallas	Philadelphia Lutheran Church Rt. 2, Box 145, Dallas, 28034 (704) 922-5334	Rev. Gary A. Weant
Dallas	St. Paul Lutheran Church Rt. 3, Box 187, Dallas, 28034 (704) 922-4387	Rev. John H. Bollinger
Durham	Abiding Savior 1625 S. Alston Avenue, Durham, 27707 (919) 682-7497	Rev. Paul Palumbo
Durham	Christ Lutheran Church 2109 N. Duke St., Durham, 27704 (919) 477-7600	Rev. Dennis L. Cook
Durham	Christus-Victor Lutheran Church 1615 Chapel Hill-Nelson Hwy. Durham, 27713 (919) 544-7195	Rev. Mark Fitzsimmons
Durham	Mary & Martha Lutheran Church 6115 Rocksboro Road, Durham, 27712 (919) 479-1756 (Mission)	Rev. Kenneth W. Fink
Durham	St. Paul Lutheran Church 1200 Cornwallis Rd., Durham, 27705 (919) 489-3214	Rev. David L. Martin Rev. Mary Anna Bader
East Spencer	Christ Lutheran Church P. O. Box 397, East Spencer, 28039 (704) 637-5635	Rev. Harry Rau
Elkin	Christ Lutheran Church P. O. Box 187, Elkin, 28621 (919) 835-2202	Rev. Edwin N. Troutman
Faith	Faith Lutheran Church P. O. Box 669, Faith, 28041 (704) 279-2500	Rev. John F. Merck
Fayetteville	Christus-Victor Luth. Church P. O. Box 40306, Fayetteville, 28309 (919) 425-8168	Rev. James L. Dougherty

Fayetteville	St. James Lutheran Church P. O. Box 53298, Fayetteville, 28305 (919) 484-8052	Rev. John C. Earp
Garner	Lord of Life Lutheran Church P. O. Box 587, Garner, 27529 (919) 772-9044	Rev. Joseph E. Tallent
Gastonia	Gloria Dei Lutheran Church (Mission)	
Gastonia	Holy Trinity Lutheran Church 805 S. York St., Gastonia, 28052 (704) 864-0378	Rev. R. E. Lybrand, Jr.
Gastonia	Lutheran Chapel Lutheran Church 702 N. New Hope Rd., Gastonia, 28052 (704) 864-6491	Rev. Dennis Bolton
Gastonia	Lutheran Church of Our Redeemer 1915 S. New Hope Rd., Gastonia, 2805 (704) 865-6152	Rev. R. Buford Kaylor 52
Gibsonville	Frieden's Lutheran Church 6001 NC 61 North, Gibsonville, 27249 (919) 449-7421	Rev. G. Andreas Armstrong
Gibsonville	Peace Lutheran Church 6015 Frieden's Church Road Gibsonville, 27249 (919) 697-1215	Rev. James W. Campbell
Gibsonville	Sharon Lutheran Church Cluster Box 6616, Gibsonville, 27249 (919) 449-4748	Rev. William N. Hoss
Gold Hill	St. Stephen Lutheran Church 4450 St. Stephen's Ch. Road Gold Hill, 28071 (704) 279-3768	Rev. John Stirewalt
Goldsboro	Good Shepherd Lutheran Church 813 E. Mulberry Street Goldsboro, 27530 (919)735-0128	
Granite Falls	Philadelphia Lutheran Church P O. Box 278, Granite Falls, 28630 (704) 396-1562	Rev. Ronald O. Heinze
Granite Falls	St. Matthew Lutheran Church Rt. 3, Box 218, Granite Falls, 28630 (704) 396-4550	
Granite Quarry	Wittenberg Lutheran Church P. O. Box 345, Granite Quarry, 28072 (704) 279-4505	Rev. John N. Woodard
Greensboro	Christ 3600 Lawndale Drive Greensboro, 27408 (919) 288-4482	Rev. Henry Boschen

Greensboro	First Lutheran Church 3600 W. Friendly Avenue Greensboro, 27410 (919) 292-9125	Rev. Brady Y. Faggart, Jr. Rev. Charles M. Zimmerman Rev. Joyce Lindh Moore
Greensboro	Lutheran Ch. of Our Father 3304 Groometown Road Greensboro, 27407 (919) 299-4474	Rev. Jerald M. Peele
Greensboro	Prince of Peace Lutheran Church 1100 Curtis Street Greensboro, 27408 (919) 378-9738	Rev. Bernard W. Hess
Greensboro	Luth. Ch. of the Resurrection 6720 Friendly Ave., Greensboro, 27410 (919) 292-4984	Rev. Mark Johnson
Greenville	Our Redeemer Luth. Church 1801 S. Elm St., Greenville, 27858 (919) 756-2058	Rev. R. Graham Nahouse
Hamlet	St. Paul Lutheran Church P. O. Box 207, Hamlet, 28345 (919) 582-0729	
Harrisburg	Family of Faith 2825 Pitts School Road Harrisburg, 28075-9701 (704) 782-0671	Rev. Mark A. Beebe
Havelock	St. Timothy Lutheran Church P. O. Box 536, Havelock, 28532 (919) 447-7535	Rev. Frank E. Ebert
Hendersonville	Grace Lutheran Church 1245 Sixth Avenue W., Hendersonville, (704) 693-4890	Rev. C. Judd Ludder 28739
Hickory	Bethany Lutheran Church 1644 Main Ave. Dr., NW, Hickory, 2860 (704) 322-5002	Rev. John C. Misenheimer
Hickory	Bethlehem Lutheran Church Rt. 3, Box 54, Hickory, 28601 (704) 327-3600	Rev. Terry F. Pitts
Hickory	Good Hope Lutheran Church 1763 Highland Ave., NE, Hickory, 2860 (704) 327-8961	Rev. Ronald W. Fink 1
Hickory	Good Shepherd Lutheran Church 442 17th Ave., NE, Hickory, 28601 (704) 324-1533	Rev. Michael Ayers Weeks

Holy Trinity Lutheran Church P. O. Box 596, Hickory, 28603 (704) 322-2536

Hickory

Rev. James R. Stephenson Rev. James H. Cone Rev. Michael McCarthy

Hickory	Messiah Lutheran Church 3510 Main Ave. Dr., NW, Hickory, 2860 (704) 328-1363	Rev. C. Henry Rendleman
Hickory	Millers 2280 12th Avenue, NE, Hickory, 28601 (704) 324-8847	Rev. Paul R. Kanupp
Hickory	Mt. Olive Lutheran Church 2780 N. Center St., Hickory, 28601 (704) 324-6198	Rev. Walter L. Hitchcock, Jr. Rev. Ruth H. Ballard
Hickory	Mt. Pisgah Rt. 13, Box 930, Hickory, 28601 (704) 495-8251	Rev. Kenneth Tonneson
Hickory	New Jerusalem Lutheran Church Rt. 3, Box 258, Hickory, 28601 (704) 324-7272	Rev. Gilmer C. Miller, Jr.
Hickory	Sardis Lutheran Church Rt. 8, Box 1404, Hickory, 28601 (704) 462-2081	Rev. James White
Hickory	Shiloh Lutheran Church Rt. 13, Box 70, Hickory, 28603 (704) 495-7462	Rev. Gregory Bruce Williams
Hickory	St. Andrew Lutheran Church 629 8th St., NE, Hickory, 28601 (704) 322-2981	Rev. William F. Milholland
Hickory	St. Paul 629 Second Ave., SW, Hickory, 28602 (704) 327-5886	Rev. Lawrence F. Meyer
Hickory	St. Stephen Lutheran Church 2259 12th Ave., NE, Hickory, 28601 (704) 322-3211	Rev. Karl U. Dunn
Hickory	St. Timothy Lutheran Church Rt. 11, Box 635, Hickory, 28601 (704) 327-2445	Rev. Roger L. Beaver
Hickory	Zion Lutheran Church Rt. 1, Box 20, Hickory, 28602 (704) 294-2532	Rev. Floyd W. Bost
High Point	Emmanuel Lutheran Church P. O. Box 5063, High Point, 27262 (919) 882-2119	Rev. Gary A. Perryman Rev. Bill J. Duncan (Assoc. pastor)
High Point	St. Michael Luth. Church 100 Skeet Club Rd., High Point, 27260 (919) 869-2311	
Hildebran	Mt. Hebron Lutheran Church P. O. Box 346, Hildebran, 28637 (704) 397-3332	Rev. Gary S. Coble
Hudson	St. John Lutheran Church P. O. Box 643, Hudson, 28638 (704) 728-3935	Rev. Robt. F. Shelby, III
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Huntersville	Community in Christ Luth. Ch. 9516 Westmoreland Road Huntersville, 28078 (704) 892-5478	Rev. Lonnie W. Karriker
Jacksonville	Luth. Church of Our Saviour P. O. Box 687, Jacksonville, 28541 (919) 347-2207	Rev. Richard E. Boger
Julian	Coble's Lutheran Church 5200 Coble's Church Roada Julian, 27283 (919) 697-1300	Rev. Dr. Donald Murray
Kannapolis	Bethany Lutheran Church 623 N. Juniper St., Kannapolis, 28081 (704) 932-3716	Rev. Jerry Lee Sloop
Kannapolis	Center Grove Lutheran Church 1601 S. Cannon Blvd., Kannapolis, 28081 (704) 933-6721	Rev. Maurice E. Staley
Kannapolis	Kimball Memorial Luth. Church 101 Vance St., Kannapolis, 28081 (704) 932-5816 or 933-4101	Rev. David R. Keck
Kannapolis	Luth. Ch. of the Redeemer 1502 Huntingdon Kannapolis, 28081-5759 (704) 933-9703	Rev. G. Reginald Cruse
Kannapolis	St. David Lutheran Church 107 W. 22nd St., Kannapolis, 28081 (704) 938-1453	
Kannapolis	St. Enoch Lutheran Church 701 Campbell St., Kannapolis, 28081 (704) 932-8461	
Kings Mountain	Resurrection Lutheran Church 600 Crescent Circle Kings Mountain, 28086 (704) 739-5580	Rev. John W. Futterer
Kings Mountain	St. Matthew Lutheran Church 201 N. Piedmont Avenue Kings Mountain, 28086 (704) 739-7466	Rev. Harwood T. Smith, Jr.
Kinston	Prince of Peace Lutheran Church 2101 Carey Rd., Kinston, 28501 (919) 522-2732	
Kure Beach	Kure Memorial Lutheran Church P. O. Box 1, Kure Beach, 28449 (919) 458-5266	Rev. Jacob H. Young, Jr.
Landis	Trinity Lutheran Church 108 W. Rice St., Landis, 28088 (704) 857-2441	Rev.Frederick J. DeRasmo, Jr.

Laurinburg	Luth. Ch. of the Living Word 1925 S. Main St., Laurinburg, 28352 (919) 276-7900	Rev. Jimmy L. Bruce
Lenoir	St. John Lutheran Church 881 Taylorsville Rd., SE, Lenoir, 28645 (704) 754-0891	Rev. David Mielke
Lenoir	St. Mark Lutheran Church Rt. 8, Box 300, Lenoir, 28645 (704) 295-7959	
Lenoir	St. Stephen Lutheran Church 1406 Harper Ave., NW, Lenoir, 28645 (704) 758-1261	
Lewisville	Shiloh Lutheran Church Box 125, Lewisville, 27023 (919) 945-9175	Rev. Richard P. Roth
Lexington	Beck's Lutheran Church Rt. 17, Box 3856, Lexington, 27292 (704) 249-2056	
Lexington	First Lutheran Church P. O. Box 308, Lexington, 27292 (704) 246-6018	Rev. Michael E. Collins
Lexington	Holly Grove Lutheran Church Rt. 1, Box 1444, Lexington, 27292 (704) 249-2807	
Lexington	Lebanon Lutheran Church Rt. 6, Box 112, Lexington, 27292 (704) 352-2100	
Lexington	New Jerusalem Luth. Church Rt. 2, Box 203, Lexington, 27292	
Lexington	Pilgrim Lutheran Church Rt. 21, Box 1689, Lexington, 27292 (704) 246-6082	
Lexington	St. Luke Lutheran Church Rt. 5, Box 394, Lexington, 27292 (704) 956-2080	Rev. Donald Phillips
Liberty	Grace Lutheran Church P. O. Box 1176, Liberty, 27298 (919) 622-2080	Rev. Charles T. Britton
Liberty	Low's Lutheran Church 2128 NC 61, Liberty, 27298 (919) 565-4639	Rev. William R. Rhyne
Lincolnton	Bethel Lutheran Church Rt. 4, Box 767, Lincolnton, 28092 (704) 922-5487	Rev. Charles E. Leavitt
Lincolnton	Bethphage Lutheran Church Rt. 1, Box 316, Lincolnton, 28092 (704) 735-8405	Rev. Clarence E. Sifford, Jr

Lincolnton	Daniel's Lutheran Church Rt. 2, Box 184, Lincolnton, 28092 (704) 735-8034	Rev. John P. Lingle
Lincolnton	Emmanuel Lutheran Church 216 S. Aspen St., Lincolnton, 28092 (704) 735-9033	Rev. Terry W. Agner Rev. Gary Dittman
Lincolnton	Holy Cross Lutheran Church 135 Mooresville Hwy, Lincolnton, 28092 (704) 732-0251	Rev. Virginia Mothershed
Lincolnton	Salem Lutheran Church Rt. 3, Box 142, Maiden, 28650 (704) 735-9550	Rev. M. Jack Rhyne
Lincolnton	St. Luke Lutheran Church Rt. 3, Lincolnton, 28092 (704) 735-1570	
Lumberton	St. Martin Lutheran Church 2501 Barker St., Lumberton, 28358 (919) 739-2329	Rev. Edgar G. Elkins
Maiden	St. Martin Lutheran Church P. O. Box 542, Maiden, 28650 (704) 428-8527	Rev. Lester O. Roof
Matthews	Cross & Crown 1024 Matthews/Pineville Road Matthews, 28105 (704) 847-5967	Rev. Carl M. Fisher
Matthews	Morning Star Lutheran Church 12509 Idlewild Rd., Matthews, 28105 (704) 847-4502	Rev. Timothy H. Glenham
Matthews	Spirit of Joy (Mission)	Rev. John Propst
Mocksville	Holy Cross Lutheran Church Rt. 4, Box 67-A, Mocksville, 27028 (704) 634-5419	Rev. John A. Johnson
Monroe	St. Luke Lutheran Church 1206 Forest Ave., Monroe, 28110 (704) 283-5244	Rev. Paul B. Beatty
Mooresville	St. Mark Lutheran Church 454 Fieldstone Rd., Mooresville, 28115 (704) 664-5474	Rev. Johnny C. Cozart
Morganton	Calvary Lutheran Church 119 N. King St., Morganton, 28655 (704) 437-0780	
Mt. Airy	St. Andrew Lutheran Church 1403 Fancy Gap Rd., Mt. Airy, 27030 (919) 789-4315	Rev. David F. Lindler
Mt. Holly	Luth. Ch. of the Good Shepherd P. O. Box 671, Mt. Holly, 28120 (704) 827-4751	Rev. Cyrus F. Frazier

Mt. Pleasant	Luth. Ch. of the Holy Trinity P. O. Box 595, Mt. Pleasant, 28124 (704) 436-9714	Rev. Donald R. Deal
Mt. Pleasant	Mt. Gilead Lutheran Church Rt. 1, Box 376, Mt. Pleasant, 28124 (704) 436-6818	Rev. Elizabeth J. Toler
Mt. Pleasant	Mt. Olive Lutheran Church Rt. 2, Box 102, Mt. Pleasant, 28124 (704) 436-6119	
Mt. Ulla	St. Luke Lutheran Church Rt. 2, Box 40, Mt. Ulla, 28125 (704) 278-2710	Rev. Joseph Crowther
New Bern	St. Andrew Lutheran Church 1605 Neuse Blvd., New Bern, 28560 (919) 637-5879	Rev. David R. Eastes
Newland	Church of the Savior P. O. Box 254, Newland, 28657 (704) 733-6251	
Newton	Beth-Eden Lutheran Church 400 N. Main St., Newton, 28658 (704) 464-3331	Rev. Dr. Bill B. Mims, Jr. Rev. Jeffrey E. Gardner
Newton	Grace Lutheran Church Rt. 1, Box 358, Newton, 28658 (704) 462-1035	Rev. Gene W. Bruce
Newton	St. James Lutheran Church 1942 St. James Church Road Newton, 28658 (704) 464-1953	Rev. Donald B. Loadhoidt
Newton	Old St. Paul Rt. 3, Box 110, Newton, 28658 (704) 464-9786	Rev. John H. Groth
Raleigh	Good Shepherd Lutheran Church 7000 Creedmoore Road, Raleigh, 2761 (919) 848-1573	
Raleigh	Grace 5010 Six Forks Road Raleigh, 27609 (919) 787-1815	Rev. Nedra Merriman
Raleigh	Holy Trinity Lutheran Church 2723 Clark Ave., Raleigh, 27607 (919) 828-1687	Rev. Stephen P. Gerhard Rev. Beverly D. Alexander
Raleigh	St. Philip Lutheran Church 7304 Falls of the Neuse Road Raleigh, 27609 (919) 847-9666	Rev. Robert J. Kepley
Reidsville	Holy Trinity Lutheran Church 1308 Coach Road Reidsville, 27320 (919) 349-6278	Rev. David D. Yoder

Richfield	Luther's Lutheran Church Rt. 1, Box 491, Richfield, 28137 (704) 279-3928	
Richfield	Mt. Zion Lutheran Church P. O. Box 86, Richfield, 28137 (704) 463-7280	Rev. L. Darrell Norris
Richfield	New Bethel Lutheran Church P. O. Box 127, Richfield, 28137 (704) 463-7225	Rev. Carroll L. Robinson
Robbinsville	Grace Mountainside Lutheran Church Main Street, Robbinsville, 28771 (704) 837-7279	
Rockwell	Immanuel Lutheran Church 2070 Immanuel Church Road Rockwell, 28138 (704) 279-3737	Rev. Bruce C. Sheeks
Rockwell	St. James Lutheran Church P. O. Box 486, Rockwell, 28138 (704) 279-3150	Rev. Woodrow Frick
Rocky Mount	Resurrection 433 Winstead Avenue Rocky Mount, 27801 (919) 443-7462	Rev. Dennis Setzer
Rocky Mount	Trinity Lutheran Church 501 Tarboro St., Rocky Mount, 27801 (919) 446-5256	Rev. George L. Simmons
Rural Hall	Nazareth Lutheran Church P. O. Box 519, Rural Hall, 27045 (919) 969-5337	Rev. Edward McCarthy
Salisbury	Bethel Lutheran Church Rt. 1, Box 635, Salisbury, 28144 (704) 636-0331	
Salisbury	Christiana Lutheran Church Rt. 5, Box 304, Salisbury, 28144 (704) 279-4655	Rev. Don R. Safrit
Salisbury	Gloria Dei Lutheran Church 1908 Statesville Blvd. Salsibury, 28144 (704) 636-8354	Rev. Paul D.Townsend
Salisbury	Grace Lutheran Church Rt. 2, Box 670, Salisbury, 28144 (704) 857-8641	The Rev. Gene C. Bost
Salisbury	Haven Lutheran Church 207 W. Harrison St., Salisbury, 28144 (704) 633-4881	Rev. Dr. Mark Ellingsen
Salisbury	Messiah Lutheran Church 701 E. Lafayette St., Sailisbury, 28144 (704) 636-5787	Rev. Terrell G. Long

Salisbury	Organ Lutheran Church 1515 Organ Church Road Salisbury, 28144 (704) 279-3096	Rev. G. David Swygert
Salisbury	Prince of Peace Luth. Church Rt. 7, Box 665, Salisbury, 28144 (704) 857-9588	Rev. Brent Nichols
Salisbury	Salem Lutheran Church Rt. 6, Box 315, Salisbury, 28144 (704) 636-0352	
Salisbury	St. John Lutheran Church 200 W. Innes St., Salisbury, 28144 (704) 636-3431	Rev. David K. Huddle Rev. John D. Derrick
Salisbury	St. Mark Lutheran Church Rt. 2, Box 461, Salisbury, 28144 (704) 633-1576	Rev. George L. Rhyne
Salisbury	St. Matthew Lutheran Church Rt. 5, Box 548, Salisbury, 28144 (704) 633-3770	Rev. David E. Ridenhour
Salisbury	St. Paul Lutheran Church 205 St. Paul's Church Road Salisbury, 28144 (704) 633-0922	Rev. William S. Ketchie
Salisbury	St. Peter Lutheran Church Rt. 5, Box 404, Salisbury, 28144 (704) 279-5054	Rev. Tommy K. Beaver
Salisbury	Union Lutheran Church 4770 Bringle Ferry Road Salisbury, 28144 (704) 636-5092	Rev. E. Walter Cleckley, Jr.
Sanford	Trinity Lutheran Church P. O. Box 787, Sanford, 27330 (919) 776-1723	Rev. Charles R. Huggins
Shallotte	St. Luke Lutheran Church (Mission)	
Shelby	Ascension Lutheran Church P. O. Box 266, Shelby, 28150 (704) 487-5679	Rev. David L. Lohr
Southern Pines	Our Saviour Lutheran Church P. O. Box 346, Southern Pines, 28387 (919) 692-2662	Rev. Palmer D. Clemmer
Southport	St. Peter Lutheran Church P. O. Box 10692, Southport, 28461 (919) 457-5604	Rev. Charles McManus
Spencer	Calvary Lutheran Church P. O. Box 23, Spencer, 28159 (704) 636-2152	Rev. Randall A. Cauble

Spindale	Advent Lutheran Church 104 W. Main Street Spindale, 28160 (704) 287-2056	Rev. Bruce Bruhwel
Stanley	Christ Lutheran Church P. O. Box 566, Stanley, 28164 (704) 263-2621	Rev. Chris Eichorn
Startown	St. Paul Lutheran Church 3761 Startown Road, Newton, 28658 (704) 464-3853	Rev. Timothy M. Smith
Statesville	Mt. Hermon Lutheran Church Rt. 6, Box 124, Statesville, 28677 (704) 872-7394	Rev. Lawrence E. Yount
Statesville	Sharon Lutheran Church P. O. Box 523, Statesville, 28677 (704) 872-0780	Rev. Robert W. Yount
Statesville	St. John Lutheran Church P. O. Box 943, Statesville, 28677 (704) 873-0222	
Statesville	St. Paul Lutheran Church Rt. 7, Box 11, Statesville, 28677 (704) 872-2547	Rev. John M. Stoudemayer
Sylva	Shep. of the Hills Luth. Church Rt. 3, Box 486, Sylva, 28779 (704) 586-2084	Rev. David G. Webb
Taylorsville	Friendship Lutheran Church Rt. 6, Box 231, Taylorsville, 28681 (704) 632-4482	Rev. Patrick W. Riddle
Taylorsville	Reformation Lutheran Church 509 W. Main Ave., Taylorsville, 28681 (704) 632-3044	Rev. E. Franklin Waugh
Taylorsville	St. John Lutheran Church P. O. Box 82, Taylorsville, 28681	Rev. Charles Dickson
Taylorsville	St. Luke Rt. 7, Box 196, Taylorsville, 28681 (704) 632-8486	Rev. Larry Swidzinski
Thomasville	Grace Lutheran Church P. O. Box 99, Thomasville, 27360 (919) 476-4114	Rev. Craig D. Saltzer
Troutman	Holy Trinity Lutheran Church P. O. Box 308, Troutman, 28166 (704) 528-5334	Rev. Thomas F. Cogan
Vale	Cedar Grove Lutheran Church Rt. 4, Box 23, Vale, 28168 (704) 276-2430	Rev. Dale L. Pederson
Vale	Trinity Lutheran Church General Delivery, Vale, 28168 (704) 276-1257	Rev. Perry L. Sloop

Washington	Grace Lutheran Church Washington, 27889	Rev. David Kaesar
Welcome	Our Saviour's Luth. Church P. O. Box 1119, Welcome, 27374 (704) 731-4315	
Whiteville	Christ the King Lutheran Ch. 105 S. Madison St., Whiteville, 28472 (919) 642-4784	Father Robert Schriber
Wilkesboro	Luth. Church of Atonement 332 Sunset Dr., Wilkesboro, 28697 (919) 838-5522	Rev. Craven G. Ford
Wilmington	Reconciliation Lutheran Church P. O. Box 10, 001, Wilmington, 28405 (919) 686-4742	Rev. Frank C. Perry
Wilmington	St. Matthew Lutheran Church 612 S. College, Wilmington, 28403 (919) 791-4582	Rev. Harold L. McSwain Rev. Gerald A. Nordsiek
Wilmington	St. Paul Lutheran Church 12 N. 6th St., Wilmington, 28401 (919) 762-4882	Rev. Richard B. Graf, Jr.
Wilson	Ascension Lutheran Church 2512 W. Nash St., Wilson, 27893 (919) 243-3825	
Winston-Salem	Augsburg Lutheran Church 845 W. 5th St., W-S, 27101 (919) 722-8144	Rev. Ronald A. Rinn
Winston-Salem	Christ Lutheran Church 3205 S. Main St., W-S, 27107 (919) 788-9211	Rev. Milbert E. Kurtz
Winston-Salem	Luth. Church of the Epiphany 5220 Silas Crk. Prkwy., NW W-S, 27106 (919) 765-6211	Rev. Paul L. Conrad Rev. Elizabeth Kearney Rev. W. Douglas Kearney

SECTION D



ROLL OF LAY DELEGATES

Roll of Lay Delegates for the 1989 Assembly

CENTRAL CONFERENCE

Parish	Congregation	Delegate	Address
China Grove	Concordia	Edith Misenheimer Phillip Karriker	RD #3, Box 154F; China Grove, 28023 RD #3, Box 316; Mooresville, 28115
China Grove	Ebenezer	William Lear Dorothy Lear	Rt. 7, Box 680; Salisbury, 28144 Rt. 7, Box 680; Salisbury, 28144
China Grove	Lutheran Chapel	Joyce L. Solomon Arnold R. Solomon	2216 Billy St.; Kannapolis, 28081 2216 Billy St.; Kannapolis, 28081
China Grove	Mt. Moriah	Clarcy C. Barnhardt Glenn Holshouser	2911 Vale Ave.; Kannapolis, 28081 Rt. 4, Box 157; China Grove, 28023
China Grove	St. Mark's	Dr. James Fry Martha Rudisill	515 S. Franklin St.; China Grove, 28023 425 Park St.; China Grove, 28023
Cleveland	Amity	Jimmy Horton Lois Beaver	Rt. 2; Cleveland, 27013 Rt. 2; Cleveland, 27013
Cleveland	Lebanon	Dot Ezzell	Rt. 1, Box 411; Cleveland, 27013
East Spencer	Christ		
Faith	Faith	Eddie L. Rogers Lisa Overcash	P.O. Box 183; Faith, 28041 Rt. 7, Box 759-H; Salisbury, 28144
Granite Quarry	Wittenberg	Connie M. Harrison Mark Harrison	P.O. Box 672; Granite Quarry, 28072 P.O. Box 672; Granite Quarry, 28072
Kannapolis	St. David's		
Kannapolis	St. Enoch	Jeffery Christy Lucile R. Morton	Rt. 3, Box 214; Mooresville, 28115 2603 Eagle Street; Kannapolis, 28081

1011 S. Zion St.; Landis, 28088		1212 Coddle Creek Dr.; Mooresville, 28115 1212 Coddle Creek Dr.; Mooresville, 28115	Rt. 2; Mt. Ulla, 28125 Rt. 2; Mt. Ulla, 28125		P.O. Box 157; Rockwell, 28138 P.O. Box 157; Rockwell, 28138	512 Salisbury St.; Rockwell, 28138	2205 Woodleaf Rd. 12D; Salisbury, 28144 Rt. 1, Box 494; Salisbury, 28144	211 Skyline Cir.; Salisbury, 28144 211 Skyline Cir.; Salisbury, 28144	129 S. Milford Dr.; Salisbury, 28144	920 E. Bain, Salisbury, 20144 Rt. 7, Box 802; Salisbury, 28144 Rt. 4, Box 378; China Grove, 28023	114 Rebel Rd.; Salisbury, 28144 114 Rebel Rd.; Salisbury, 28144 305 Home Rd.; Salisbury, 28144	1224 Beechnut Lane; Salisbury, 28144 602 E. Innes St.; Salisbury, 28144	10000 Old Beatty Ford Rd.; Rockwell, 28138 7520 Pop Basinger Rd.; Rockwell, 28138
M. Allen Staton		Lucy Hopkinson Wally Hopkinson	William Connelly Nell Lentz		Ray Yost Louise M. Yost	Charles Brock	Carol Burk James Lentz	Ed Gentry Lillian Gentry	Howard Warren	Rick Sloop Vivian Diggs	Charles R. Isenhour Nancy C. Isenhour Somvattana Siharath	Lucille Basinger Kin Fogner	Sara W. Brown Dale B. Basinger
Trinity	Holy Cross	St. Mark	St. Luke	Luther's	Immanuel	St. James	Bethel	Christiana	Gloria Dei	Grace	Haven	Messiah	Organ
Landis	Mocksville	Mooresville	Mt. Ulla	Richfield	Rockwell	Rockwell	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury

	204 Home Road; Salisbury, 28144 42 Julius Rd.; Salisbury, 28144	1804 Park Road E.; Salisbury, 28144 951 Confederate Ave.; Salisbury, 28144 202 W. Miller St.; Salisbury, 28144 10 Lawton Lane; Salisbury, 28144		Rt. 10, Box 754; Salisbury, 28144 Rt. 10, Box 754; Salisbury, 28144	Rt. 2, Box 136-K-7; Rockwell, 28138 Rt. 13, Box 196; Salisbury, 28144	551 Palmer Rd., Rockwell, 28138 551 Palmer Rd., Rockwell, 28138	Rt. 10, Box 900; Salisbury, 28144 Rt. 10, Box 900; Salisbury, 28144	Rt. 17, Box 495; Salisbury, 28144 Rt. 8, Box 803; Salisbury, 28144	Rt. 6, Box 51; Statesville, 28677	Rt. 6, Box 401; Statesville, 28677 Rt. 6, Box 338-A; Statesville, 28677	517 Virginia Ave.; Statesville, 28677 517 Virginia Ave.; Statesville, 28677		145 Hogan Rd.; Mooresville, 28155 P.O. Box 27; Troutman, 28166
	Nancy Linn Harold Snider	Francis E. Goodman John L. Heilig Carolyn L. Byrd Mimi K. Carlton		Lucille Barringer Lincoln Barringer	Milton Tallardy Nancy Baker	Esther M. Sides G. Henry Sides	Dawn Merrell Frank Merrell	Herman F. Beaver Sarah Krohn	Frank Guy	Allen T. Miller Faye H. Setzer	Carl Litaker Betty Jo Litaker		Bud McLelland Beth Cloaninger
Prince of Peace	Salem	St. John's	St. Mark's	St. Matthew	St. Paul	St. Peter	Union	Calvary	Mt. Hermon	Sharon	St. John's	St. Paul	Holy Trinity
Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Salisbury	Spencer	Statesville	Statesville	Statesville	Statesville	Troutman

COASTAL CONFERENCE

	Westport P-1 Rt. 3PKS; Morehead City, 28557 Westport P-1 Rt. 3PKS; Morehead City, 28557	804 S. Andrews Ave.; Goldsboro, 27530 P.O. Box 1138; Fremort, 27830	Rt. 8, Box 178-A; Goldsboro, 27530 1013 Hidden Brachs CI.; Greenville, 27858 1001 W. 14th St.; Greenville, 27858	138 Stonebridge Tr.; Havelock, 28532 138 Stonebridge Tr.; Havelock, 28532	Rt. 2, Box 458-A; Hubert, 28539 Rt. 2, Box 458-A; Hubert, 28539 214 Mahogany; Jacksonville, 28540	2908 Hodges Rd.; Kinston, 28501 2908 Hodges Rd.; Kinston, 28501	109 N. Third Avenue; Kure Beach, 28449 600 S. Lake Park Blvd.; Carolina Bch., 28428	2801 Shaw Ave.; Lumberton, 28358 2801 Shaw Ave.; Lumberton, 28358	1306 Santa Lucia Dr.; New Bern, 28560 1306 Santa Lucia Dr.; New Bern, 28560 6109 Cardinal Dr.; New Bern, 28560		Rt. 1, Box H-11; Whiteville, 28472
Address	Westport P-1 Rt. Westport P-1 Rt.	804 S. Andrews P.O. Box 1138; I	Rt. 8, Box 178-A 1013 Hidden Bra 1001 W. 14th St	138 Stonebridge 138 Stonebridge	Rt. 2, Box 458-A Rt. 2, Box 458-A 214 Mahogany;	2908 Hodges Rc 2908 Hodges Rc	109 N. Third Ave 600 S. Lake Parl	2801 Shaw Ave. 2801 Shaw Ave.	1306 Santa Luci 1306 Santa Luci 6109 Cardinal Di		Rt. 1, Box H-11;
Delegate	Peggy Anderson James Anderson	Grace Folger Philip Hille	Sue Gerda Moneypenny Margaret Stangohr Thomas Cormier	Carol Tyler Robert R. Tyler	Terry Ramsey Sherry Ramsey Joy Johnson	Clay E. Ogren Shirley A. Ogren	Vicki Sigmon George Bell	David Guy Mary Virginia Guy	Isabel D. Schomer Robert T. Schomer Mary S. Mathews		Eunice McLaurin
Congregation	Shepherd of the Sea	Good Shepherd	Our Redeemer	St. Timothy	Our Saviour	Prince of Peace	Kure Memorial	St. Mark's	St. Andrew	St. Peter's	Christ the King
Parish	Atlantic Beach	Goldsboro	Greenville	Havelock	Jacksonville	Kinston	Kure Beach	Lumberton	New Bern	Southport	Whiteville

Wilmington	Reconciliation	Richard L. Daughtry Mache Daughtry	5003 Oleander Dr.; Wilmington, 28403 5003 Oleander Dr.; Wilmington, 28403
Wilmington	St. Matthew	Gary Thomas Eloise Thomas Pat Carriker Dale Blade Hanna Flythe	3540 Kirby Smith Dr.; Wilmington, 28403 3540 Kirby Smith Dr.; Wilmington, 28403 222 Bedford Rd.; W.; Wilmington, 28405 140 Edgewater Lane; Wilmington, 28403 4418 Huckleberry Rd.; Wilmington, 28405
Wilmington	St. Paul's	Louise Walton Lynda Shell Hardy Wessel	12 N. 6th St.; Wilmington, 28401 12 N. 6th St.; Wilmington, 28401 12 N. 6th St.; Wilmington, 28401

EASTERN CONFERENCE

Parish Cary	Congregation Christ the King		Address 1001 Knollwood Dr.; Apex, 27502
		William O. Davis Myra Davis Edythe Stanislaw	516 Mayfair St.; Cary, 27513 516 Mayfair St.; Cary, 27513 1445 Princess Ann; Raleigh, 27607
Chapel Hill	Holy Trinity	David Heilig Gail Smith Suzanne Snedeker	40 Cedar Hills Cir.; Chapel Hill, 27514 204 Melville Loop #18; Chapel Hill, 27514 2001 University Dr.; Durham, 27707
Durham	Abiding Savior	Reginald Hansome Raiph Hester Fay Hester	3706-102 Chimney Ridge PI.; Durham, 27713 523 Uzzle St.; Durham, 27713 523 Uzzle St.; Durham, 27713
Durham	Christ	Sharon Kessler Randy Tobias	6120 Guess Road; Durham, 27712 2528 Glendale Ave.; Durham, 27704
Durham	Christus-Victor	Marty Fesler Joe Pittman	112 Montclair Cir.; Durham, 27713 4718 Rollingwood Dr.; Durham, 27713
Durham	Mary & Martha		
Durham	St. Paul	Debbie B. Bost Velia Watson Wesley Brewer	130-22 Wilkins Drive; Durham, 27705 16 Copper Hill Court; Durham, 27707 2921 Welcome Drive; Durham, 27705
Fayetteville	Christus-Victor	Roger Floyt Dolores Schieve	5923 Rustlewood Dr.; Fayetteville, 28304 Rt. 20, Box 1217K; Fayetteville, 28306
Fayetteville	St. James	Betty Kern Thom Kern	324 Fairfield Rd.; Fayetteville, 28303 324 Fairfield Rd.; Fayetteville, 28303
Garner	Lord of Life		
Hamlet	St. Paul	Evelyn M. Holland	P.O. Box 232; Hamlet, 28345

Laurinburg	Living Word	Lisa Dubs Dr. Lee Dubs	508 Providence Rd.; Laurinburg, 28352 508 Providence Rd.; Laurinburg, 28352
Raleigh	Good Shepherd	David Sanders Donna Barmore	8500 Langtree Lane; Raleigh, 27613 10436 Leslie Drive; Raleigh, 27615
Raleigh	Grace	Mary White Karen Blair-Clay John R. Caves	4302 Lake Ridge Rd.; Raleigh, 27604 4653 Mill Village Rd.; Raleigh, 27612 7309 Fiesta Way; Raleigh, 27615
Raleigh	Holy Trinity	Jon A. Arnold Scott M. Anderson Berdene Kaeser Tsega Berecket C. Denise Agner	3008 Hilmer Dr.; Raleigh, 27609 3201 Ward Road; Raleigh, 27604 614 Sloan Drive; Cary, 27511 712 Brent Road; Raleigh, 27606 203 Colonial Townes Court; Cary, 27511
Raleigh	St. Philip		
Rocky Mount	Resurrection	Jeanne M. Setzer Flossie S. Dunston Dr. Kim Nordquest	223 Northern Estates Dr.; Rocky Mount, 27804 Rt. 2, Box 359; Whitakers, 27891 640 E. Duke Cir.; Rocky Mount, 27804
Rocky Mount	Trinity	Bennett Harris Sharon Fick	P.O. Box 308; Pinetops, 27864 500 Hammond St.; Rocky Mount, 27804
Sanford	Trinity	Kenneth C. Bouchelle Helen Bouchelle	1459 Carolina Dr.; Sanford, 27330 1459 Carolina Dr.; Sanford, 27330
Southern Pines	Our Saviour		
Wilson	Ascension	W. Harvey Hayes Betty Hayes	1402 Woodside Drive; Wilson, 27893 1402 Woodside Drive; Wilson, 27893

		MOUNTAIN CONFEDENCE	
Parish	Congregation	Delegate	Address
Andrews	St. Andrew's	Margaret Ann Hartman	Box 1, Smith Knob Rd.; Andrews, 28901
Arden	Nativity	Romania E. Cline Tim Feid	P.O. Box 866; Arden, 28704 37 Fox Hollow Ct.; Arden, 28704
Asheville	Abiding Savior	Charisma Lindberg Elizabeth Fowler	26 Yow Dr.; Swannanoa, 28778 28 Westview Lane, Weaverville, 28787
Asheville	St. Mark's	Marge Waters Gerald Waters	332 Heather Court; Asheville, 28804 332 Heather Court; Asheville, 28804
Banner Elk	Holy Communion	Alma Johnson Sherrill Johnson	Rt. 2, Box 34A; Newland, 28657 Rt. 2, Box 34A; Newland, 28657
Boone	Bethany	Earl Moretz Kathleen Goodman	Rt. 2, Box 790; Boone, 28607 Rt. 2, Box 824; Boone, 28607
Boone	Grace	Lawrence E. Niemeyer Doris F. Niemeyer	Rt. 1, Box 367; Boone, 28607 Rt. 1, Box 367; Boone, 28607
Brevard	Good Shepherd	Rachel Kahl Ken Hadermann	Woodland Terrace; Brevard, 28712 33 Park Ave.; Brevard, 28712
Burnsville	Messiah of the Mtns.	Marcia Thayer Lyman Thayer	101 Creek Side Ct.; Spruce Pine, 28777 101 Creek Side Ct.; Spruce Pine, 28777
Hendersonville	Grace		
Morganton	Calvary	Florence H. Siebert Eric G. Siebert	215 Grandview Ave.; Morganton, 28655 215 Grandview Ave.; Morganton, 28655
Newland	Church of the Savior		
Robbinsville	Grace Mountainside		
Spindale	Advent	Mary Wilson	766 Price Road, Box 578; Caroleen, 28019
Sylva	Shepherd/Hills	Elizabeth Stephens Paul K. Buff	P.O. Box 1284; Cullowhee, 28723 Rt. 1, Box 81-A; Sylva, 28779

NORTHERN CONFERENCE

Sue Shook Clyde Shook Franklin J. Teaque Ruth S. Teaque Evelyn Sockwell Robert L. Sockwell
Christ Sue Si Clyde : Friedens Frankli Ruth S Peace Evelyn Robert

Greensboro	First	Dolly Hwang Douglas Pratt Dotte McMasters	1008 N. Holden Rd.; Greensboro, 27410 5842 Stoney Glen Loop; Greensboro, 27409 418 Robalo Rd.; Greensboro, 27406
Greensboro	Our Father	Robert G. Glass Brenda DeLappe	4602 Trailwood Dr.; Greensboro, 27407 3721 Oakwood Dr.; Greensboro, 27407
Greensboro	Prince of Peace	John Clegg Emanuella M. Hudson Bertha Sims	907 Merrill Dr.; Greensboro, 27406 1839 Muncey La.; Greensboro, 27406 1110 Caldwell; Greensboro, 27406
Greensboro	Resurrection	Susan L. Taylor Edward C. Eklund	1305 A Whilden PI.; Greensboro, 27408 2515 Fry St.; Greensboro, 27403
High Point	Emmanuel	Mrs. I. Harold Black I. Harold Black	P.O. Box 181; Jamestown, 27282 P.O. Box 181; Jamestown, 27282
High Point	St. Michael	James Bocholis	535 Oakgrove Rd.; Winston-Salem, 27107
Julian	Coble's	Larry Shoffner Peggy Shoffner	5301 Bowman Brook Dr.; Julian, 27283 5301 Bowman Brook Dr.; Julian, 27283
Lewisville	Shiloh		
Lexington	Beck's	Frank A. Young Venia B. Young	Rt. 2, Box 2526; Lexington, 27292 Rt. 2, Box 2526; Lexington, 27292
Lexington	First	Carole S. Gasque Paul J. Miller	216 Woodhaven Dr.; Lexington, 27292 213 Frontier Drive; Lexington, 27292
Lexington	Holly Grove	Marie B. Palmer James B. Palmer, III	Rt. 2, Box 4060; Lexington, 27292 Rt. 2, Box 4060; Lexington, 27292
Lexington	Lebanon	VonCeile B. House Virginia E. Parks	Rt. 17, Box 1348; Lexington, 27292 Rt. 7, Box 2098; Lexington, 27292

Lexington	New Jerusalem		
Lexington	Pilgrim	Sue W. Epley	Rt. 21, Box 1933; Lexington, 27292
Lexington	St. Luke	Mary C. Fink Arthur B. Fink	Rt. 2; Linwood, 27299 Rt. 2; Linwood, 27299
Liberty	Grace	Francine H. Swaim	P.O. Box 326, Liberty, 27298
Liberty	Low's	Ruby L. Greeson Jasper Greeson	5961 So.; NC 49; Burlington, 27215 5961 So.; NC 49; Burlington, 27215
Mt. Airy	St. Andrew	Jo-Jean Foltz Gary Foltz	1705 Barrington Dr.; Mt. Airy, 27030 1705 Barrington Dr.; Mt. Airy, 27030
Reidsville	Holy Trinity		
Rural Hall	Nazareth	David Clapp	225 Natalie Lane; King, 27021
Thomasville	Grace	Martha S. Nicholson J. Paul Nicholson	Rt. 1, Box 261; Thomasville, 27360 Rt. 1, Box 261; Thomasville, 27360
Welcome	Our Saviour	Robert N. Taylor Cathy H. Taylor	P.O. Box 5; Welcome, 27374-0005 P.O. Box 5; Welcome, 27374-0005
Winston-Salem	Augsburg	Keith W. Vaughan Phillip W. Martin Linda Martin Ruth Kooken	905 Shadowmere Ct.; Winston-Salem, 27104 217 Heathcliff Pt.; Winston-Salem, 27104 217 Heathcliff Pt.; Winston-Salem, 27104 624 Friar Tuck Rd.; Winston-Salem, 27104
Winston-Salem	Christ	Bill Hefner	308 Vintage Ave.; Winston-Salem, 27127
Winston-Salem	Epiphany	Luis M. Dominquez Dick W. Kracht Connie L. Tysinger	230 Lucerne Lane; Winston-Salem, 27104 5085 Cobblestone Rd.; Winston-Salem, 27106 1760 Gyro Dr.; Winston-Salem, 27107

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Parish	Congregation	Delegate	Address
Albemarle	First	Lib C. Kistler A. Job Kistler	436 E. Cannon Ave.; Albemarle, 28001 436 E. Cannon Ave.; Albemarle, 28001
Albemarle	St. Martin's	Leora W. Hahn Mr. Retha A. Hahn	Rt. 4, Box 185; Albemarle, 28001 Rt. 4, Box 185; Albemarle, 28001
Charlotte	A Mighty Fortress	Mike Bozeman Carol Howell	8620 Stonehurst Dr.; Charlotte, 28214 3413 Farrhill Rd.; Charlotte, 28208
Charlotte	Advent	Carol L. Hammerling Tim Eudy Kuniko Barber	Rt. 2, Box 193; Stanfield, 28163 309 Wyoming Dr.; Concord, 28025 303 Hillcrest Dr.; Harrisburg, 28075
Charlotte	Christ	Donna Hanna Hasmukh Shah Jimmy Glenn	5117 Littlebrook Lane; Charlotte, 28226 183 Providence Sq. Dr.; Charlotte, 28226 6715 Iron Kettle; Charlotte, 28226
		Ralph Weddington Marty Stevens Harold McKnight Hal McGee	466 Lyttleton Dr.; Charlotte, 28211 6018 Treetop Ct.; Charlotte, 28212 4019 Sharon View Rd.; Charlotte, 28226 2621 Woodbrook Lane; Charlotte 28211
Charlotte	Good Shepherd		
Charlotte	Holy Trinity	Beth Mills Jack Szoke	3830 McKee Rd.; Charlotte, 28226 412-A Wakefield Dr.; Charlotte, 28209
Charlotte	Incarnation	Barbara Wilkinson Harold Wilkinson	1723 Brookdale Ave.; Charlotte, 28210 1723 Brookdale Ave.; Charlotte, 28210
Charlotte	Living Saviour	Judy Allen Cameron Keyser Sarah Gist	5935 Winburn Lane; Charlotte, 28226 9209 Hanover S. Trail; Charlotte, 28226 11423 Spreading Oak La.; Charlotte, 28226

Charlotte	Redeemer	Hanford Webb Evah Webb	3964 Whitehall Dr.; Charlotte, 28208 3964 Whitehall Dr.; Charlotte,28208
Charlotte	St. Luke's	Glenn E. Breen Linda M. Moresi-Pyle	217 E. Worthington Ave.; Charlotte, 28203 6201 Carriagehouse La.; Charlotte, 28226
Charlotte	St. Mark's	Bill E. Byrd Lowell P. Engelhard Sue Bingaman Dee C. Sumlin June C. Fisher	1223 Somersby La.; Matthews, 28106 5418 Eastwych Ct.; Charlotte, 28226 6218 Fair Valley Drive; Charlotte, 28226 4806 Beechknoll Rd.; Charlotte, 28212 8519 Dunsinane Dr.; Charlotte, 28227
Charlotte	St. Thomas	Raini H. Kimball Charles Kimball	6001 B. Williams Rd.; Charlotte, 28215 6001 B. Williams Rd.; Charlotte, 28215
Concord	Calvary	Iris Arey Don Wagstaff	156 Scenic Dr. NE; Concord, 28025 114 Forest Cliff Ct. NE; Concord, 28025
Concord	Cold Water		
Concord	Cross of Christ	Albert G. Weast Dorothy K. Weast	5125 Rimer Road; Concord, 28025 5125 Rimer Road; Concord, 28025
Concord	Mt. Hermon	Mark S. Herman Tamara B. Herman	2809 Twinfield Drive; Concord, 28025 2809 Twinfield Drive; Concord, 28025
Concord	St. James	Betty Lou Stewart Jacob W. McGee, Jr.	38 Deal St. SE; Concord, 28025 185 Hahn Place SE; Concord, 28025
Concord	St. John	Martha Suther John A. Suther	3001 Cline School Rd.; Concord, 28025 3001 Cline School Rd.; Concord, 28025
Concord	St. Martin		
Concord	Trinity	LeDonna C. Whitley	630 Forest St. NW; Concord, 28025
Gold Hill	St. Stephens	Jessie I. Yount Herman Barringer	12001 Mt. Olive Road; Gold Hill, 28071 2625 Bethlehem Ch. Rd.; Gold Hill, 28071

-			Ev	angelical Lu	THERA	N CHU	RCH IN	AMERIC			24			
4111 Wrangler Dr.; Harrisburg, 28075 4111 Wrangler Dr.; harrisburg, 28075	P.O. Box 794; Davidson, 28036 11763 Trail's End La.; Huntersville, 28078 P.O. Box 1015; Cornelius, 28031	1206 Lane St.; Kannapolis, 28081 603 Morlan Park Rd.; Salisbury, 28144	5896 Mooresville Rd.; Kannapolis, 28081 5896 Mooresville Rd.; Kannapolis, 28081	1011 Heather Drive; Kannapolis, 28081 306 St. Joseph St.; Kannapolis, 28081 304 Windy Rush Road; Kannapolis, 28081 601 W. 8th St.; Kannapolis, 28081 2122 Woodlawn St.; Kannapolis, 28081	Bostian Ave.; Kannapolis, 28081 512 Bostian Ave.; Kannapolis, 28081	9535 Sardis Glen Dr.; Matthews, 28105 8112 Bush Mill Lane; Charlotte, 28226	13000 Cloverbottom Dr.; Charlotte, 28227 4108 Terry Ter.; Matthews, 28105	506 Hillsdale Drive; Monroe, 28110 506 Hillsdale Drive; Monroe, 28110	8950 Bowman Barrier Rd.; Mt. Pleasant, 28124		2905 Nellie Beaver Rd.; Mt. Pleasant, 28124		P.O. Box 86; Richfield, 28137 P.O. Box 67; Richfield, 28137	
Cynthia Hull Roger Hull	Ralph Johnson Ronald Haywood Sondra Sigmon	Cleo S. Overcash Kevin D. Sloop	Russell Cline Kelly Cline	Sharon Brothers Eleanor Johnson Garry Mallernee Khammany Saycocie Alton Sherrill	Vera S. Black William F. Black	Gordon Miller Deborrah Burdi	Charles B. Sigmon Nancy A. Morgan	Joyce S. Williams Owen V. Williams	Rose W. Barrier		Ned Faggart		Kathy L. Norris Daniel L. Barringer	
Family of Faith	Community in Christ	Bethany	Center Grove	Kimball Memorial	Redeemer	Cross & Crown	Morning Star	St. Luke	Holy Trinity	Mt. Gilead	Mt. Olive	Living Saviour	Mt. Zion	New Bethel
Harrisburg	Huntersville	Kannapolis	Kannapolis	Kannapolis	Kannapolis	Matthews	Matthews	Monroe	Mt. Pleasant	Mt. Pleasant	Mt. Pleasant	Pineville	Richfield	Richfield

SOUTHWESTERN CONFERENCE

Address	103 Georgia Belle Ave.; Belmont, 28012 P.O. Box 836; Belmont, 28012	Rt. 1, Box 279; Dallas, 28034 Rt. 1, Box 279; Dallas, 28034	1018 Country Club Dr.; Cherryville, 28021 1018 Country Club Dr.; Cherryville, 28021	Rt. 1, Box 128-D; Crouse, 28033 Rt. 1, Box 128-D; Crouse, 28033	P.O. Box 42;Crouse, 28033 P.O. Box 42; Crouse, 28033		P.O. Box 721; Dallas, 28034 309 S. Maple St.; Dallas, 28034	1707 Hwy. 275; Stanley, 28164 505 W. Main St.; Dallas, 28034		P.O. Box 11; Dallas, 28034 Rt. 2, Box 357; Dallas, 28034	1714 Fairfield Dr.; Gastonia, 28054 P.O. Box 1575; Gastonia, 28054 1412 McArver St.; Gastonia, 28052 112 Royal Oaks La.; Gastonia, 28054	3818 Gardner Pk. Dr.; Gastonia, 28054 3818 Gardner Pk. Dr.; Gastonia, 28054
Delegate	Elsie Hamilton Gary Cline	Debra D. Lineberger Thomas L. LIneberger, Jr.	Janice R. Bedenbaugh Paul N. Bedenbaugh	Donald Lee Ballance Carol Sellers Ballance	Betty Davis Tom Davis		Datton Stowe Frances Rhyne	William V. Lineberger Almeda L. Bickley		Doug Terres Sandy M. Plonk	Maynard H. Bridges Morris W. Keeter Kate C. Schrum Jane B. Warren	Fred Ward Suzie Ward
Congregation	Holy Comforter	Grace	St. John's	St. Mark's	St. Paul's	Antioch	Holy Communion	Our Saviour	Philadelphia	St. Paul's	Holy Trinity	Lutheran Chapel
Parish	Belmont	Bessemer City	Cherryville	Cherryville	Crouse	Dallas	Dallas	Dallas	Dallas	Dallas	Gastonia	Gastonia

				EVANG	IELICAL	LUTHE	HAN	CHUP	1CH IN /	MERIC	^			
304 Amity Cir, Belmont, 28012 2571-l Cherbough; Gastonia, 28054	705 Sandhurst Dr.; Kings Mountain, 28086 604 Hillside Dr.; Kings Mountain, 28086	210 N. Gaston St.; Kings Mtn., 28086 908 Sherwood Lane; Kings Mtn., 28086	Rt. 1, Box 120; Bessemer City, 28016 Rt. 1, Box 120; Bessemer City, 28016	Rt. 2, Box 445-2; LincoInton, 28092 Rt. 2, Box 445-2; LincoInton, 28092	Rt. 2, Box 312; Lincolnton, 28092 602 N. Grove St.; Lincolnton, 28092	110 Heather Dr.; Lincolnton, 28092 505 S. Cedar; Lincolnton, 28092	P.O. Box 684; Claremont, 28610		Rt. 14, Box 504; Hickory, 28601 P.O. Box 7, Iron Station, 28080	315 Madison Dr.; Mt. Holly, 28120 109 Brook Lane Rd.; Mt. Holly, 28120	4031 Hillview Cir.; Shelby, 28150 814 E. Graham St.; Shelby, 28150 609 E. Marion St.; Shelby, 28150	207 Redding Road; Stanley, 28164 207 Redding Road; Stanley, 28164	Rt. 4, Box 57; Vale, 28168 Rt. 4, Box 57; Vale, 28168	General Delivery, Vale, 28168 Rt. 1, Box 208; Newton, 28658
Bruce Zander Kathy Nixon	Karla Bennett Kathryn P. Goforth	Katharine Mauney Fred Finger	Lester Clark Martha L. Clark	Polly S. Heavner M. S. Heavner	Mary K. Yoder Joe Leonard	Robert F. Moser Betty Sue H. Allen	Dianne Elliot		Helen E. Paul Erika A. Mezezers	Billy D. Poteat Camille Jessen	Evan Thompson Lynn Roe Aniedi Abasiekong	Thomas P. Wallace Sheila Wallace	Elwyn Beam Barbara Beam	Mary Jo Sloop Charlie C. Wyant
Hedeemer	Resurrection	St. Matthew's	Bethel	Bethphage	Daniels	Emmanuel	Holy Cross	Salem	St. Luke	Good Shepherd	Ascension	Christ	Cedar Grove	Trinity
Gastonia	Kings Mountain	Kings Mountain	Lincolnton	Lincolnton	Lincolnton	Lincolnton	Lincolnton	Lincolnton	Lincolnton	Mt. Holly	Shelby	Stanley	Vale	Vale

WESTERN PIEDMONT CONFERENCE

Parish	Congregation	Delegate A	Address
Catawba	Ebenezer	Rebecca S. Lineberger Gene Gibson, Jr.	Box 397; Catawba, 28609 1206 2nd St. SE; Conover, 28613
Claremont	Mt. Calvary	Libby C. Brown Harley Brown	P.O. Box 357; Claremont, 28610 P.O. Box 357; Claremont, 28610
Claremont	St. Mark	Christine Cloninger Gail Carpenter Nicky Setzer Dale Sherrill	Rt. 2, Box 10; Conover, 28613 Box 7; Claremont, 28610 Box 145; Claremont, 28610 Box 205; Claremont, 28610
Conover	Faith	Dr. Harry Cooke Janella B. Hollar	Rt. 9, Box 1138; Conover, 28613 412 2nd Ave.; NW; Conover, 28613
Conover	Mt. Zion	Tim Herman Mike Little	P.O. Box 937; Claremont, 28610 Rt. 4, Box 542; Conover, 28613
Conover	St. Luke	Michael A. Biggs Teresa W. Biggs	Rt. 2, Box 219; Hickory, 28601 Rt. 2, Box 219; Hickory, 28601
Granite Falls	Philadelphia	Linda Wiedey Don Kirkpatrick	Rt. 1, Box 347-D; Hudson, 28638 1 Clearview St.; Granite Falls, 28630
Granite Falls	St. Matthew	Polly E. Reinhardt Bobby L. Lail	55 Ellenwood Rd.; Granite Falls, 28630 Rt. 3, Box 227; Granite Falls, 28630
Hickory	Bethany	Lisa Conner Roger Staley	Rt. 4, Box 273; Connelly Springs, 28612 117 Kennedy St.; Hickory, 28602
Hickory	Bethlehem	Johnny Lynn Martha Rae Martin	1535 18th St., SW; Hickory, 28602 Rt. 3, Box 313; Newton, 28658
Hickory	Good Hope	Donald R. Whitener Annie Canipe	Rt. 3, Box 396; Hickory, 28602 803 17th St., NE; Hickory, 28601

Hickory	Good Shepherd	Lisa Shull Mike Yelton	1233B Powell Rd. NE; Lenoir, 28645 Rt. 8, Box 352; Taylorsville, 28681
Hickory	Holy Trinity	Robert Friday Phyllis Zorn Howard Walker JoAnn Spees Betty Allen	735 4th St. NE; Hickory, 28601 729 4th St. Dr. NE, Hickory, 28601 500 25th Ave. NW; Hickory, 28601 280 28th Ave. Pl. NE; Hickory, 28601 214 31st Ave. NE; Hickory, 28601
Hickory	Messiah	Richard Stine Lois Y. Stine	1295 18th St. NE; Hickory, 28601 1295 18th St. NE; Hickory, 28601
Hickory	Millers	Rick Helms Ruth H. Ledbetter	1330 5th St. NE Unit 116; Hickory, 28601 Rt. 13, Box 1152; Hickory, 28601
Hickory	Mt. Olive	Jean Holsten Phillip Barton Lillian Wilson	65 Woodhollow Road; Taylorsville, 28681 2954 8th St. Ct. NE; Hickory, 28601 610 28th Ave. Ct. NE; Hickory, 28601
Hickory	Mt. Pisgah	Harold Eckard	P.O. Box 1726; Hickory, 28601
Hickory	New Jerusalem	Dennis Bollinger Frances B. Bollinger	Rt. 3, Box 519; Newton, 28658 102 Fairway Dr.; Newton, 28658
Hickory	Sardis		
Hickory	Shiloh	Lewis E. White, Sr.	Rt. 6, Box 296; Taylorsville, 28681
Hickory	St. Andrew	Dr. David Y. Chou Mrs. Marianne Yoder Jonas Moretz	768 8th St., NE; Hickory, 28601 818 8th St., NE; Hickory, 28601 Rt. 6, Box 939; Hickory, 28601
Hickory	St. Paul	Foy Hefner Eloise Eckard	P.O. Box 1876; Hickory, 28603 1039 12th St. NE; Hickory, 28601
Hickory	St. Stephens	H. D. Fry, Jr. Juanite Deitz	910 22nd St. Pl. NE; Hickory, 28601 1725 28th St. NE; Hickory, 28601

Rt. 11, Box 635; Hickory, 28601 Rt. 13, Box 602; Hickory, 28601	Rt. 12, Box 520; Hickory, 28602 Rt. 3, Box 527; Newton, 28658	P.O. Box 146; Hildebran, 28637 Rt. 4, Box 130; Hickory, 28602	160 Optimist Ave. C-59-8; Hudson, 28638 307 Wattarney Rd.; Lenoir, 28645	Rt. 1, Box 223; Hudson, 28638 Rt. 1, Box 223; Hudson, 28638		1406 Harper Ave.; Lenoir, 28645 1406 Harper Ave.; Lenoir, 28645	106 N. Main Ave.; Maiden, 28650 508 W. School St.; Maiden, 28650	202 West B. St.; Newton, 28658 308 West 6th St.; Newton, 28658	Rt. 1, Box 214; Newton, 28658 Rt. 2, Box 488-A, Lincolnton, 28092	P.O. Box 96; Conover, 28613 Rt. 3, Box 685; Newton, 28658	P.O. Box 615; Newton, 28658 P.O. Box 615; Newton, 28658	385 Sandy Ford Rd.; Newton, 28658 100 Nottingham Dr.; Newton, 28658
Jean Beaver Dennis L. Eckard Rt	Rick Foster Benelia Y. Reese	Vaughn Phillips P. Edith Reed Rt	Lyda B. Reese Ned W. Taylor	Ralph Sigmon Ri Iva Lee Sigmon Ri		Al Sahii 14 Ann Gilley 14	Betty S. Smith Harry L. Harbinson 50	Nancy C. Drum 20 Frank Smith 30	Louise Lynch Richard Pitts	Patsy Black Bill A. Bradshaw R	Bobbie Gain Wayne Gain	Ruth Conrad Keith Drye
St. Timothy	Zion	Mt. Hebron	St. John's	St. John	St. Mark	St. Stephen	St. Martin	Beth-Eden	Grace	Old St. Paul's	St. James	St. Paul
Hickory	Hickory	Hildebran	Hudson	Lenoir	Lenoir	Lenoir	Maiden	Newton	Newton	Newton	Newton	Startown

		Larry W. Nichols	Rt. 6, Box 395; Taylorsville, 28681
Taylorsville	nelorination 5	Arveta Gwaltney Alvin Bowman	509 W. Main; Taylorsville, 28681 Bt 6 Box 777 Taylorsville, 28691
	i	Kathy Williams	Rt. 2, Box 656; Taylorsville, 28681
Wilkesboro	St. Lune Atonement	Gilbert B. Goodman	Box 25; Millers Crk., 28651

SECTION E

1989 BULLETIN OF REPORTS



Report of the Bishop

Now that "1988" is even enshrined in our mailing address, it is certainly a blessing that it brings happy memories! Most memorable of many important and exciting developments was, of course, our coming together in the new North Carolina Synod. In praying, studying, and working together, we are already forgetting just who was in which of the predecessor church bodies. We're "One in Christ" now — the perfect theme for the coming synod assembly, our first following more than a full year in the life of the Evangelical Lutheran Church in America.

Reflection on the past year begins with those events which are at the heart of our calling: the initiation of special worship services for pastors, associates in ministry, and their families not only expands the opportunities for me to be more faithful in preaching and administering the Sacraments but also increases the opportunities for our leaders to worship together with their families and enjoy one another's company. Of course, virtually every weekend found me traveling to one, two, and often three different parishes for special events — and, during the week, I was also usually on the road visiting pastors and church councils. We had another round of two-day clusters which brought me into contact with 97% of our pastors in fellowship, Bible study, and discussion. Many pastors took advantage of the offer to provide private time during these two-day visits. I am eagerly looking forward to the next round, scheduled to begin April 24 — and end, with the 18th cluster, on Tuesday, October 31!

Various special events were designed to assist us with our central tasks, e.g., a convocation in Columbia, jointly sponsored with the South Carolina Synod, on Worship and Music, a Preaching Workshop (underwritten by the Home Mission Foundation) featuring professors Carl Braaten and Richard Lischer, and another great Fall Convocation, planned by our Committee on Service to Leadership. Two excellent workshops were held on the Ministry of the Laity and, as this report is being written, the first of two stewardship practicums is being held to help pastors and lay leaders focus the Gospel in the conduct of daily life.

The first word in our 1989 Assembly Theme, "One in Christ," is a call to unity which we have sought to heed in various ways. As you know, we voted at last year's assembly to make dialogue with the Southeastern District of the Lutheran Church-Missouri Synod a permanent feature of our life, and we look forward to new developments in that relationship. "LARC" events at each end of the synod were held — one on Orthodoxy (in celebration of the 1000th year of Christianity in Russia) and the other on "ministry." Our personal relationships with members of other communions were strengthened in some very special events, such as a Lenten retreat with retired Bishop Begley of the Catholic Diocese of Charlotte and the two active Roman Catholic Bishops in North Carolina who will be our guests at the coming assembly. Also, it was my high privilege to continue service on the North American Lutheran/Orthodox Dialogue Commission, and to bring closer to completion the creation of a handbook for ecumenical relations between our two communions.

Inclusiveness and diversity are exhibited throughout creation, embodied in the Incarnation, and fulfilled as the Spirit brings us toward genuine sanctification. In North Carolina the full participation of women in Lutheran institutional activity has been a long-standing reality, so much so that the ELCA "quota" in that regard served only to disqualify two women who were duly elected to the Synod Council. Very specific efforts have been made for years with regard to people of color, North Carolina having been alone among all the synods of ELCA predecessor church bodies in having a special ministry for inclusiveness. Thus, persons of color make up 16% of our Synod Council and 21% of our delegation to the 1989 ELCA Assembly. Most of our committees are similarly structured, with the only exceptions being those for which it has thus far proved impossible to find anyone at all to serve, whether with prior qualifications or not. To insure that at least 10% of the Synod Assembly will be persons of color is not easy in a synod in which less than 1% of the membership (in only 3% of the congregations) are such persons. However, I am happy that a plan will be introduced this year which will immediately solve this problem.

The celebration, at the coming assembly, of the centennial of the Alpha Synod will provide an opportunity for us to reflect upon the paucity of our work in the past as well as to rekindle our determination to help realize the dreams of pioneers in the immediate future. Furthermore, this assembly will, I am confident, vote to make the position of Director for Multicultural Ministries a more effective and far-reaching position within the structure of the synod. A Call Committee is already at work, searching for the person whom we pray that God will send to captivate, educate, and lead the synod into ever richer diversity, in obedience to our Lord's prayer that all may "become perfectly **one**" so that the world may know that the God who sent Jesus into the world loves the world even as He loves Jesus (John 17:23).

In meetings of the Region Nine Council, our synod has been a strong voice urging that evangelism among people of all cultures be a primary focus for our work together in this part of the ELCA. It is my prayer that our synod will lead the way with more than lip service in vigorous witness to the Gospel and its liberating power. Not all the quotas in the world will solve the real problem: racism, and the reluctance which that evil causes in the hearts of pastors and lay members to do those works of genuine love which, alone, will win men, women, and children of every race to the fellowship which the Gospel, alone, can create. Racism can be overcome only by daily monitoring of our thoughts, words, and deeds — asking ourselves again and again whether we have truly repented our cowardly self-centeredness and silly pride of race, class, and every other accident of birth and circumstance — asking ourselves, moreover, how to bring forth the fruits of such repentance in altered thoughts, loving words, and Christ-like deeds.

The barriers which sin has built can only be torn down by the creation of relationships which transcend and put to shame such walls. God was in Christ, reconciling us! Thus, it is only when we turn our attention to the last two words in our theme ("One in Christ") that we find either hope or means for peace and justice in the world, let alone confidence for a victory that overcomes the world. The omnipresent agonies suffered by oppressed people have, in every generation, persuaded many to become impatient with God's timetable, mistrustful of the power of the Gospel, and fanatical in the pursuit of proximate goals by the use of whatever means seem promising to achieve their temporal, material ends. Let us, however, not become weary in well-doing, nor abandon our calling as the means whereby God will, even in spite of our shortcomings, make more Christians!

To that end, we must constantly rededicate ourselves to the difficult and often apparently thankless task of Christian education, making sure that young and old are provided with the "whole armor of God" (Ephesians 6:11-17) in order to be faithful witnesses against sin, death, and hell. Our Youth Ministry Committee continues to uphold high standards for developing leadership through annual workshops as well as retreats throughout the year. There would have been a "Youth Convo" at the coming assembly in any case, but it was delightful that the 1988 Assembly asked for it! Expect to hear from the youth from time to time during the assembly, not just at the end. I am also proud of our Educational Ministry Committee and its Resource Teams, and I urge all of you to call upon these people to bring to your congregation the kind of inspiration and guidance which they have already abundantly demonstrated.

Vividly symbolizing the intersection between education and action was the great "Global Mission Event" held at Lenoir-Rhyne last summer, attended by over 950 people. We were glad to be host for the first such event in the new ELCA. Here at home, the mission imperative is being addressed in a new way by a newly-appointed Task Force on Mission Policy which is now beginning its work, studying where to put new missions, and how to find the resources for their support. We have four pastor/developers in the field at the present time, and expect to enter six-to-eight new fields in the next two years. By the time you receive this report, I pray that we will discover that our congregations have been faithful in their response to the mission appeal of the ELCA which brings to a conclusion the "One in Mission/Commitment to Mission" appeals of our predecessor church bodies. At this writing, although thrilled by the sacrificial efforts of our synod campaign leadership and the many who have made an exemplary response by their monetary gifts, I am perplexed and saddened by those who have thus far hardened their hearts against this golden opportunity to advance the mission of the Church by supporting this campaign (which also includes support of our seminary, help for Lutheran Family Services, and the provision of adequate facilities for our synod headquarters). May God's Spirit penetrate all our hearts!

That all people might know the joy of being "One in Christ," our synod Evangelism Committee has been giving creative attention to its task, and we look forward to the rallies this spring as well as other important developments designed to reawaken and guide us in our primary work for the Kingdom of God. Perhaps the most significant activity of all during 1988 was carried out in our district meetings. at which our excellent deans made it possible for us to give consideration to our "Apostolic Imperative." Utilizing the excellent book with that title by Dr. Carl Braaten, many pastors have carried the discussions from district meetings forward in their congregations, with the result that more people than ever before realize the significance of what we say and do about ministry. The imperative to proclaim the Gospel has never been more acute. Clarity concerning the relationship of the ordained ministry to the universal spiritual priesthood of all the baptized is absolutely necessary if the Church is to get on with its mission. Misdirected efforts to magnify the ministry of the laity have undermined the authority of the ordained ministry; misdirected efforts to expand the ministry of

the ordained have resulted in neglect of the nurture of the lay ministry and confusion concerning the roles of each. Let us continue our attention to these matters, and at the same time pray fervently for the guidance of God in the deliberations of the ELCA task force now struggling with the doctrine of ministry.

Last year, I offered twelve topics at the conclusion of my report which seemed to me worthy of our best efforts, and the assembly approved the recommendation of the Committee on Reports of Officers and Staff to commend study of these objectives to "small groups, adult Sunday Church School classes, and Church Council retreats." I have been gratified to learn of many significant accomplishments across the synod as the result of such studies, and I would simply say at this point that I hope such introspection and renewal will continue.

For me, personally, 1988 was a deeply rewarding if exhausting year. The ELCA brought many new responsibilities and many more trips out of town. Among those trips was one to Sequin, Texas, where I was honored to be the banquet speaker at the constituting convention of Lutheran Men in Mission. Now, as I write this report, I am on a much longer and more distant journey: from the upstairs room where I am working, I can look out across a beautiful English landscape, enhanced by the delicate flowers and pink and white blossoms of early-blooming trees in this most mild of winters. Each day of this blessed sabbatical, I give thanks for the opportunity given to me by the synod, the LWF, and Oxford University to experience this time of refreshment and the privilege of teaching and preaching the Gospel in this extraordinary setting. Marjorie joins me in expressing to all of you our gratitude, and our warmest personal greetings and best wishes.

Now, we look forward to the coming assembly! A truly stellar cast has been enlisted, including our own Dr. Robert Stackel as chaplain (and, at my request, preacher for the ordination service), Mrs. Lita Brusick Johnson, Executive Assistant to Bishop Chilstrom, as the ELCA Bishop's representative, Dr. Timothy Lull of Philadelphia Seminary as keynoter, the Rev. E. Taylor Harmon of the ELCA as preacher for the commemorative service recalling the Alpha Synod, and Bishops Donoghue of Charlotte and Gossman of Raleigh, together with others from their dioceses, for a forum on ecumenism. With that line-up (plus Bluegrass Music at the banquet!), it promises to be a great assembly. May all that all of us do and say there be directed by the Holy Spirit, making us more truly "One in Christ."

NOTEWORTHY EVENTS

CONGREGATIONS WITH SIGNIFICANT ANNIVERSARIES THIS YEAR

The following congregations are celebrating during 1989 significant anniversaries:

Celebrating the 25th Anniversary

Christ the King, Cary St. Michael, High Point

Celebrating the 50th Anniversary

Good Shepherd, Goldsboro

St. John, Asheboro Redeemer, Kannapolis

Celebrating the 75th Anniversary
Celebrating the 100th Anniversary

Kimball Memorial. Kannapolis

St. Luke, Monroe Ebenezer, Catawba St. John, Lenoir

The following congregations are celebrating anniversaries of 200 years and beyond: St. Luke, Lexington, 201st; Becks, Lexington, 202nd; St. Mark's, Cherryville, 203rd; Emmanuel, Lincolnton, 204th; Cold Water, Concord, 206th; Lutheran Chapel, China Grove, 208th; Nazareth, Rural Hall, 211th; Shiloh, Lewisville, 212th; St. Luke's, Lincolnton, 213th; Morning Star, Matthews, 214th; Daniels, Lincolnton, 215th; Union, Salisbury, 215th; Low's, Liberty, 218th; St. Paul, Burlington, 219th; Philadelphia, Dallas, 221st; Pilgrim, Lexington, 234th; Old St. Paul's, Newton, 234th; St. John's, Salisbury, 241st; Friedens, Gibsonville, 243rd; Organ, Salisbury, 244th; St. John, Concord, 244th.

ANNIVERSARIES IN MINISTRY

Six of our pastors celebrate their 25th Anniversary in the Gospel Ministry in 1989.

The Rev. William E. Harper, Jr.

The Rev. David R. Keck

The Rev. Malcom A. Learch

The Rev. Harold L. McSwain

The Rev. John F. Merck

The Rev. L. William Mitcham

The Rev. R. Graham Nahouse

The Rev. Kenneth Tonnesen

The Rev. James Zimmerman

One of our pastors will celebrate his 50th Anniversary in the Gospel Ministry.

The Rev. John W. Cobb

The Assembly also applauds the following pastors whose years in service go beyond fifty.

The Rev. Rudolf F. Ludwig - 51 years

The Rev. J. Wilford Lyerly - 51 years The Rev. Robert W. Stackel - 51 years

The Rev. Daniel H. Fredrick - 52 years

The Rev. Harold C. Letts - 52 years

The Rev. Carveth P. Mitchell - 52 years

The Rev. W. Leo Smith - 52 years

The Rev. J. LeGrande Mayer - 53 years

The Rev. Robert F. Shelby, Jr. — 53 years The Rev. Wade D. Yount — 53 years

The Rev. Walter N. Yount - 54 years

The Rev. Paul K. Nordsiek - 54 years

The Rev. Paul E. Moose — 54 years The Rev. C. Lee Shipton — 55 years

The Rev. Albert H. Keck, Jr. - 55 years

The Rev. Oswald T. McRee - 55 years

The Rev. Olin G. Swicegood - 56 years

The Rev. Olin W. Sink - 56 years

The Rev. Glenn L. Cloninger - 56 years

The Rev. Jerome B. S. Kaufman - 57 years

The Rev. Herman G. Fisher - 58 years

The Rev. Melbourne R. Farris - 58 years

The Rev. J. White Iddings - 59 years

The Rev. Walter T. Nau - 59 years

The Rev. John F. Futchs - 59 years

The Rev. Lewis O. Dasher - 59 years

The Rev. Samuel L. Sox - 60 years The Rev. Robert W. Winters — 60 years

RETIREMENTS

The Rev. Alfred D. Rhyne, August 1, 1989

The Rev. Ernest W. Ridenhour, May 1, 1989

PASTORS ORDAINED

The Rev. David W. Eck	June	26,	1988
The Rev. Gary A. Dittman	July	17,	1988
The Rev. Ruth H. Ballard			
The Rev. John D. Stirewalt	vember	27,	1988
The Rev. Nedra Merriman	October	17,	1988
The Rev. Paul K. Palumbo	Januan	/ 1	1989

PASTORS RECEIVED BY TRANSFER

The Rev. Joyce Lindh Moore, from SW-PA Synod, 5/29/88

The Rev. C. Jackson Martin, from VA Synod, 7/1/88

The Rev. John P. Lingle, from SE Synod, 7/19/88

The Rev. Stephen B. Johnson, from NE PA Synod, 8/1/88

The Rev. Charles Bernhardt, from SC Synod, 8/11/88 The Rev. Mark Ellingsen, from France, 9/1/88

The Rev. Timothy M. Sims, from Southern CL, West Synod, 9/15/88

The Rev. Donald W. Herb, from Metro NY Synod, 12/1/88

The Rev. Ronald A. Rinn, from FL Synod, 3/1/89

PASTORS TRANSFERRED

The Rev. R. W. Seaman, NJ Synod, 5/23/88

The Rev. Austin Shell, Southern OH Synod, 5/25/88

The Rev. Michael Bovingdon, SE Synod, 6/12/88 The Rev. Stephen E. Ehlers, SE Synod, 6/15/88 The Rev. Guy H. Shealy, SC Synod, 6/17/88

The Rev. J. Stephen Misenheimer, SE Synod, 7/31/88 The Rev. John L. Petry, III, SC Synod, 8/1/88

The Rev. James Braswell, VA Synod, 10/1/88

The Rev. Patrick M. Persaud, NE Ohio Synod, 10/1/88

The Rev. C. Edgar Lindler, SC Synod, 11/15/88 The Rev. Delmer L. Chilton, SE Synod, 1/23/89

The Rev. Richard J. Goeres, SC Synod, 5/1/89

VICE-PASTOR APPOINTMENTS

The Rev. George L. Simmons, Rocky Mount to Resurrection, Rocky Mount 5/88

The Rev. Ronald W. Fink, Hickory to Good Shepherd, Hickory 6/88

The Rev. Bill J. Duncan, High Point to Our Father, Greensboro 6/88

The Rev. John E. Boyd, Jr., Concord to St. John's, Concord 8/88
The Rev. Harry D. Hawthorne, Hickory to Good Shepherd, Hickory 8/88
The Rev. John N. Woodard, Granite Quarry to Faith, Faith 8/88
The Rev. Joseph D. Glass, Jr., Hickory to Philadelphia, Granite Falls 8/88

The Rev. Bill B. Mims, Jr., Newton to St. Martin's, Maiden 8/88

The Rev. Herman G. Fisher, Salisbury to Messiah, Salisbury 8/88

The Rev. Donald R. Deal, Concord to Mt. Olive, Mt. Pleasant 8/88 The Rev. Mark E. Fitzsimmons, Boone to Church of the Savior, Newland 8/88

The Rev. J. George Gilbert, Jr., Welcome to St. Luke's, Lexington 9/88

The Rev. David E. Ridenhour, Salisbury to New Bethel, Richfield 9/88

The Rev. Joseph L. Griffin, Concord to St. Martin's, Albemarle 9/88 The Rev. Edward H. Orinson, Salisbury to Lebanon, Lexington 10/88

The Rev. Harold L. McSwain, Wilmington to St. Peter's, Southport 10/88

The Rev. George L. Rhyne, Salisbury to St. Luke, Mt. Ulla 10/88 The Rev. John D. Mauney, Cherryville to Resurrection, Kings Mountain 11/88

Dr. J. Larry Yoder, Hickory to Friendship, Taylorsville 11/88

The Rev. Joyce Lindh Moore, Greensboro to New Jerusalem, Lexington 1/89

The Rev. Robert G. Young, Boone to Bethany, Boone 1/89
The Rev. C. P. Fisher, II, Rockwell to Lutheran Chapel, China Grove 1/89

The Rev. Gary A. Weant, Dallas to Holy Communion, Dallas 3/89

The Rev. David J. Amidon, Charlotte to Redeemer, Charlotte 3/89

PASTORAL CHANGES WITH INSTALLATION DATES AND INITIALS OF INSTALLING OFFICER

The Rev. Edward McCarthy, Ordained to Nazareth, Rural Hall (5/22/88-LHB)

The Rev. R. E. Lybrand, Jr., SE Synod to Holy Trinity, Gastonia (6/12/88-MCDM)
The Rev. James D. Lockley, Ordained to Alamance, Alamance (6/26/88-MWM)
The Rev. John P. Lingle, SE Synod to Daniels, Lincolnton (7/24/88-MCDM)

The Rev. S. Craig Bollinger, Ordained to St. Mark, Charlotte (7/24/88-MCDM)

The Rev. W. Edward Harper, Jr., VA Synod to Macedonia, Burlington (8/8/88-MCDM)

The Rev. Jeffrey E. Gardner, Ordained to Beth-Eden, Newton (8/14/88-MCDM)

The Rev. John D. Derrick, Ordained to St. John, Salisbury (8/21/88-MCDM)

The Rev. Edwin N. Troutman, VA Synod to Christ, Elkin (8/21/88-MCDM) The Rev. Ruth H. Ballard, Ordained to Mt. Olive, Hickory (8/28/88-MCDM-MWM)

The Rev. W. Raymond Hollifield, Salisbury to Messiah, Burnsville (9/4/88-MCDM)

The Rev. Paul D. Townsend, Southport to Gloria Dei, Salisbury (9/4/88-LHB)

The Rev. Thomas E. Nelson, OLFC to Christ the King, Cary (9/11/88-MCDM)

The Rev. Frederick J. DeRasmo (9/11/88-MCDM)

The Rev. Mark C. Johnson, OLFC to Resurrection, Greensboro (9/14/88-MCDM)

The Rev. David Eck, Ordained to Mt. Zion, Conover (9/18/88-MWM)

The Rev. Gerald A. Nordsiek, Ordained to St. Matthew, Wilmington (9/25/88-MCDM)

The Rev. Jerald M. Peele, Albemarle to Our Father, Greensboro (10/23/88-LHB)

The Rev. Nedra Merriman, Ordained to Grace, Raleigh (11/20/88-MCDM)

The Rev. John D. Stirewalt, Ordained to St. Stephen, Gold Hill (11/27/88-MCDM)

The Rev. Phillip M. Squire, Kings Mountain to King of Glory, Clemmons (11/27/88-MCDM)

The Rev. Gary Dittman, Ordained to Emmanuel, Lincolnton (12/11/88-LHB)

The Rev. Paul Palumbo, Ordained to Abiding Savior, Durham (1/1/89-MCDM)

The Rev. Ted W. Goins, Concord to St. Paul's, Crouse (1/8/89-MCDM)

The Rev. Terry F. Pitts, Granite Falls to Bethlehem, Hickory (1/22/89-RJG)
The Rev. Mark E. Fitzsimmons, Boone to Christus Victor, Durham (2/12/89-RJG)

The Rev. Ronald A. Rinn, FL Synod to Augsburg, Winston-Salem (4/23/89-MCDM)

LEONARD H. BOLICK Assistant to the Bishop

When my grandmother and grandfather were married, my grandmother received a beautiful china bowl from her mother. It was white with little blue flowers all over it. For my grandmother that was a very precious bowl that she kept in a place of honor in the dining room. I was told on numerous occasions that I should not touch that particular bowl.

One morning, when I was eight years old, my parents left me at my grandmother's house. Just before lunch Grandmother went to the garden behind the house to gather fresh corn. I casually walked into the dining room and took down that special china bowl with the small blue flowers. It was beautiful! As I looked at the bowl, I heard Grandmother open the kitchen door. I panicked and attempted to return the bowl to its proper place. The bowl fell to the floor and broke in at least a hundred pieces! Grandmother arrived in the dining room doorway and saw what had happened - there was a long silence as we looked at each other. Finally, her face softened, she reached out her arms and I ran across the dining room floor into the arms of forgiveness. As she held me tight, she said, "you're my boy". In that simple act, she took the broken pieces of a little boy's heart and put them together again.

For me, when I recall that event, I am embraced by God's love in Christ and reminded of how he forgives me, holds me, and tells me "you're my boy". Many of you have similar "grandmother stories" that remind you of God's love. That story is also, for me, a reminder of how God works through people. May I share a few more stories of God's love and activity among us that I have been privileged to experience in these last months as I have served with you in the North Carolina Synod?

Campus Ministry continued to support the growing needs of that vital segment of our society in the college and university settings.

Those responsible for Communications lifted the challenge to share the Good News among the 2% of the population in North Carolina who are Lutherans as well as the 98% who are not Lutherans and may not be familiar with that name.

The need to "go into all the world" with creativity, excitement, and dedication was stressed and addressed by those on the Synodical Evangelism Committee.

The necessity to support and train teachers in a great variety of ways was noted, and a plan was made operational by the Educational Ministry Committee.

Youth Ministry continued to inspire and enable youth with a variety of events. Lutheran Youth in North Carolina (the state youth organization) remained a wonderful opportunity for leadership development and spiritual growth. There was renewed encouragement for youth to consider ordained ministry as their life's work.

Mr. Jeff Ziegler completed his work as Youth Ministry Intern (formerly called Youth Ministry Staffer) and is now a student at Lutheran School of Theology in Chicago. Miss Jane Floy arrived in August of 1988 and continues her ministry with and to youth displaying enthusiasm and commitment.

The Boards of Lutheridge, Lutherock, and Lutheran Outdoor Ministry provided quality events for record numbers in unique settings. Such opportunities enabled study and worship of God in the beauty of his world.

Women of the Evangelical Lutheran Church in America provided ministry opportunities that touched the lives of many people through outreach, Bible Studies, cluster events and leadership training.

Across North Carolina, congregations, pastors and associates in ministry, assisted, led,

asked difficult questions, celebrated, supported, shared and worshipped.

Ministry in Daily Life was lifted up in North Carolina and those efforts were recognized throughout the Evangelical Lutheran Church in America.

The Synod Council provided support and leadership as they responded to congregations, pastors, and the Region 9.

A Mutual Ministry Committee provided an opportunity to participate with Bishop McDaniel and other staff members in conversation concerning our ministry and how it related to the North Carolina Synod.

The Region 9 Resource Planning Board provided an opportunity for dialogue among Synods in Region 9, the Division for Congregational Life and Augsburg Fortress Publishing Company. Such discussions will continue with the hope that published materials by Augsburg Fortress will clearly meet the needs of Lutherans in the Southeast and across the Church.

It was always rewarding and often challenging to participate in the lives of congregations and pastors in various situations: beginning the call process, conflict management, congregation council retreats, installations, dedications, celebrations, worship, program planning and pastoral care.

The support staff continued to deal effectively with a mammoth load of work, and they did so with a joyous and encouraging spirit. Thank you doesn't seem to be enough for Mildred, Caroline, Cookie, Julia, Ann, Vicki and Iris.

Jim, Mark and Rick proved again to be extremely able and caring colleagues for which I appreciate the opportunity to share ministry.

Bishop McDaniel provided leadership, wisdom, and inspiration for me, those in the Synod office, the people of the North Carolina Synod, those of different denominations and the Evangelical Lutheran Church in America. His faith and enthusiasm brought a vital dimension to ministry as we worked and prayed together.

Rita and our children, Joseph and Sarah, supported, loved and often times, traveled with me to various congregations. Their love is very necessary to my life and to my ministry among you.

It's thrilling to remember how God worked through you!

It's thrilling to remember how our Lord rushed across the dining room floor, grabbed us in his arms and told us that we are his children.

"Child of God, you have been sealed by the Holy Spirit and marked with the cross of Christ forever."

What a story to tell! - our story and His story.

JAMES A. CHESKY Assistant to the Bishop

Bishop McDaniel has assigned the tasks of office and business manager, comptroller, necrologist, archivist and statistician to me. He has also designated me to be his liaison to the Stewardship, Historical Works and Investments Committees. I also work with the Assembly and Finance, Property and Personnel Committees of the Synod Council. I have also been appointed to the Building Committee. The list provides challenges, what with its variety of functions and responsibilities, but it is also rewarding.

The first year of the life of the North Carolina Synod of the Evnagelical Lutheran Church in America has been one of expectation. We have had hopes and fears. Thankfully, we have been closer to realizing our hopes than our fears. The Synod was asked to support a program in the amount of \$3,650,882 as a Level I goal. That goal was surpassed by \$1,261. That we reached and passed that goal should be celebrated since the congregations were all faced with large increases in the cost of pensions and benefits. My thanks to all the members of the Synod for the support of the church beyond the individual parish.

As I am writing this report, the Parochial Reports for 1988 are just coming into the office. It is too early at this point to be able to report any trends from the reports. When the statistics are compiled the data will be appended to the Report of the Proceedings of the Assembly.

I will depend upon the reports of the committees to which I relate to tell of their activities but I do want to share the excitement which the Building Committee is experiencing. As we

work with the architect to complete the plans for the new office, the members of the committee are very diligent in being good stewards for the Synod. It is fascinating to be a part of the Synod's project as we move from original concepts, to engineering tests, to detailed plans and toward the construction.

My thanks go to the Synod Council for its trust in the ability of the Bishop's Staff to care for the Synod while Bishop McDaniel is on sabbatical. Everyone has been very supportive while we have labored without the leadership of the Bishop being present.

My tasks as office and business manager have been made simpler by the good people who work for us. Thank you to Mildred Casper, Cookie Elston, Ann Leonard, Vicki Lyerly, Julia Walters, Iris McCullough and Caroline Hampton. Sister Carol Burk has been a great help taking care of the Media Center and Archives and giving aid to the congregations as they seek ideas and materials for use in their educational programs. Again, my thanks to the Reverend Karl M. Park for the time he gives to keeping the Archives available to researchers.

To the other members of the Bishop's staff — Mark W. Menees, Richard J. Goeres and Leonard H. Bolick — I give my thanks for their friendship, advice, assistance and support. Pastor Goeres is leaving the staff to return to parish ministry and I wish him God's continued blessings.

Thank you Bishop Michael for the privilege of being a member of your staff. The work always presents something new and different and therefore rewarding. It will be good to have your leadership back in the office.

I have one recommendation and that is that a memorial page be included in the Proceedings of the Assembly for Pastor James Edward Rogers.

RICHARD J. GOERES Assistant to the Bishop

The long gestation period is past, the first year of infancy is concluded and the ELCA continues to grow and develop as a part of the Church which witnesses to our savior, Jesus Christ. Many invitations to participate in church wide and Region 9 activities have had to find their place along side the many daily ministry issues of the Bishop's office. 1988 has been a time of retooling, rediscovery, and reemphasis of important issues in the life of the church.

It has been exciting to see the synodical structure and function develop through its council and committees. Events of special highlight include: the compensation study conducted by the Service to Leadership Committee; the development of a job description for the Director of Multicultural Ministries produced by the Long-Range Planning Committee of the Synod Council in consultation with Multicultural Ministry Committee; and the consultation on Mission Sites conducted with pastors and lay persons in five areas of the synod by the Outreach Committee, Division for Outreach and Bishop McDaniel's office. The Family Life Committee and the Specialized Pastoral Care Committee, both of which are without roots in predecessor church bodies, have struggled marvelously with their identity and sense of purpose and are moving ahead with gusto. It has also been important to me on a personal level to be included in Bishop McDaniel's Mutual Ministry Committee; for such a group offers support and consultation.

As this report is being produced, I am keenly aware of the reality that I will not be present at the 1989 North Carolina Synod Assembly because I will have already left to become the pastor of the Evangelical Lutheran Church of the Incarnation, Columbia, South Carolina. I wish to express my thanks to all who comprised the North Carolina Synod/ELCA for your care and support. I also give thanks to God for the privilege of working with Bishop McDaniel whose love, guidance and care I will always cherish. With me also goes the never ending admiration I have for Mark, Leonard and Jim and for their unwavering dedication to the proclamation of the gospel and the workings of the Bishop's office. I will also miss the dedicated professionals who work within the walls of the Synod Office; namely, my beloved secretary Cookie, and also Mildred, Iris, Caroline, Ann, Vicki, Julia, Sister Carol and Jane, our current Youth Intern. May He who has allowed our paths to cross, namely Jesus Christ, be glorified by what he continues to accomplish through us as He guides us on our different courses.

MARK W. MENEES Assistant to the Bishop

About a year ago. I was one of the North American delegates to the Lutheran World Federation Consultation in Cyprus. The theme of the Consultation was, "Science, Technology, and Theology." The purpose of our gathering was to look at the relationship between science and theology and the challenges and opportunities which each could bring to the other. In that gathering of people from six different continents many important things transpired. However, for me one of the most important learnings was that sometimes the goals which we set for ourselves are really less important than the journey we are on to get there. Many of the goals which were set for our Consultation were far overshadowed by the experiences of living together for several weeks in a different culture and with people from other cultures. There really was no way we could have foreseen the relationships which would develop and their impact on us. In other words, these could not have been goals for us, it was only in the journey that we came to discover one another and what we had to offer. We have been involved now in the "New Church" for about fifteen months. And, of course, we have had many goals and dreams in bringing together a major portion of Lutheranism in North America. I simply want to reflect that I believe the process of our coming together, knowing one another and learning from this may in some instances overshadow the original goals that we have had. In looking back over what has transpired in our synod, what strikes me most is that the life of the Gospel continues to be enhanced and lived out among us and sometimes I have been able to say like Jacob, "surely God was in this place and I didn't know it." In the work which I do for Bishop McDaniel there are many goals to be achieved and projects to accomplish, however, it is my hope that in the midst of going about doing those things that I do not lose sight of the Gospel and that what I'm really about is being a care-giver and receiver with the people of God who are here in North Carolina. Let me simply say at this point, that I appreciate the ministry which many of you have given me and the care which I have felt as we've gone about our work together.

The last year has been full of changes here with new structures and new committees and new opportunities for ministry. As always working with Bishop McDaniel has very few dull moments! I enjoy my close association with him and continue to find a strong sense of call to be in this place. My work encompasses a variety of activities from answering the large sum of mail which we receive on a daily basis to interacting with people from congregations and pastors who bring a variety of issues into this arena. Some of this has to do with conflict resolution, sometimes it is pastoral counseling in the midst of painful human problems, and sometimes it's sharing the joy and opportunity of celebrating with people at important life passages. All of those are meaningful for me and I hope for those with whom I have contact. I work closely with Bishop McDaniel in the call process, a task which he takes with great seriousness and I as well. I attempt to work for him in such a way that he is able to spend his time on ministry which this synod needs from him and for which he can use his considerable gifts.

The work which I do with committees ranges from Ecumenical relationships to Worship and Music and to the Candidacy process. The work in Candidacy takes a major portion of my time beyond what I do for Bishop McDaniel. The new process in which we are engaged is still being formulated and worked out and being handled very well by our Committee headed by the Rev. David Franzen. In regard to this area let me say that the Church is in need of qualified and capable candidates for both ordained ministry and lay ministry. In the 1989 year across the entire ELCA there was a request for 458 seminary graduates. Only 301 were actually available to the Church. As you can see, this falls well short of the need and this kind of deficit over a period of several years can have the effect of stiffling ministries which need leadership. I urge all of us to hold up before members of our congregations the option of ministry as a way of living out our vocations as children of God. We will continue to work and strive through the candidacy process to help people develop their potential to its fullest and to seek the most highly qualified people we can for service in the Church.

One concern I have which has arisen out of my work in the call process is the growing number of small membership congregations within our Synod. These are congregations which can be found in both rural and suburban settings which are struggling hard to be faithful in their ministries, but are often in difficult circumstances both in terms of membership and finances. I believe we need to begin to take a careful look at ways in which ministry can happen in these locales as well as how it is that the ministry of Word and Sacrament

can be provided in communities that may not be able to sustain themselves full-time. When a congregation is faced with being in a "survival mode", it is often difficult to dream in vision a creative ministry. I believe our Synod will need to look at this issue and see if there are creative ways of addressing this concern.

Obviously, one thing in my field of vision has been the ministry here within the Synod office with Bishop McDaniel away on sabbatical. I would like to say to the Synod Council that I appreciate their providing for him this opportunity as he has needed a chance for renewal, after working hard for the past six and one-half years. Also, I wish to say how proud I am to have my Bishop as the lecturer in Lutheran Theology at Oxford. It is not only an honor for him but also for our Synod. With less than a month now prior to his return, I can say that I think things have gone fairly well in his absence. I believe that the needs which people have brought to our attention have received our time and care. The call process, I believe is in good condition at this point and we continue to be flooded by requests from people from other parts of the country to come to North Carolina. This is a tribute to the kind of Synod we have. I must say that I look forward to Bishop McDaniel's return with some relish and I can say to you, Michael, that I have an entirely new appreciation for all that you do for us! I have learned a number of things over the past several months and not the least of which is how difficult it is within our human limitations to do all the things that we would like to be able to do. I think I've come to a realization of why your staff means so much to you. In that regard, let me say that I greatly appreciate the cooperation in the work of Rick, Leonard and Jim as well as the entire support staff, especially my secretary, Mildred Casper. Without their good humor, diligence, and hard work the last several months as well as the entire last year would have been immeasurably more difficult. I'm aware as I write this that Rick Goeres will no longer be a part of this staff as he has received and accepted a call to a congregation in South Carolina. For his time with us we are grateful and we will miss his presence here but wish him well as he begins ministry in a new field. Finally, let me say a word of thanks to my wife, Jo, and to my childdren, Matthew and Beth. Their patience and support of me has allowed me to fulfill my sense of calling here and they have taught me much about my vocation as husband, father, and friend, as well as pastor.

Report of the Synod Council

Meetings of the Synod Council were held on July 13-14, 1988; October 7-8, 1988; January 5-6, 1989; and April 20-21, 1989. The actions of the Synod Council are presented in the order of committee areas of responsibility for each meeting. References to 1988 Synod Assembly actions and recommendations or reports to be made to the 1989 Synod Assembly are starred.

Membership and Committee Assignments

President — Bishop Michael C. D. McDaniel

Vice President - Katherine O. Conrad

Secretary — Margaret I. Winter Treasurer — Donald W. Moose

Committee Assignments (7/88-7/89)

Assembly and Conference

Opal Moretz, Chair

Josephine Conn

Shane Little

Fov C. Hefner Bettve Wendt

James A. Chesky, Staff

Finance, Property, and Personnel

Harry O. Arne, Chair

H. D. Fry, Jr.

David L. Martin

George L. Rhyne

James A. Chesky, Staff

Boards, Cabinets, Committees, and Organizations

Eloise Thomas, Chair

Elizabeth Kearnev

Frank C. Perry, Jr.

Robert G. Young

Hunter Haith

Leonard H. Bolick, Staff

Legal and Constitutional

Bachman S. Brown, Jr., Chair

Betty H. Carr

John Misenheimer

William E. McDonald

Harold Skinner

Long-Range Planning

Ruth D. Kooken, Chair

J. Larry Yoder

David R. Keck

Jane P. Mitcham

Rachel M. Cobb

J. Daniel Brown

Mark W. Menees, Staff

July 13-14, 1988

A. Assembly and Conferences

- Approved June 2-4, 1989, date for Synod Assembly.
- Requested committee to study the feasibility of Biennial Assemblies (Responding) to recommendation from Committee on Conference Deans).

B. Finance, Property, and Personnel

 Approved recommendation from the committee that \$25,000 received from the sale of property to Lutheran Services for the Aging be combined with One in Mission funds to form a building fund for the renovation of synod headquarters building.

- Approved recommendation from the committee that a request for financial support from Prince of Peace, Kinston, be referred to the Outreach Committee of Synod for further study.
- Approved recommendation from the committee that the Long-Range Planning Committee look at future mission policy, including financial support, in the North Carolina Synod.
- Referred to Social Ministry Committee of Synod a request from Lenoir-Rhyne College for a grant in support of Namibian Students.
- 5. Approved sale of two cars used by synod staff and the purchase of one new car.
- Approved request from the synod's Committee on Family Life for \$3,000 for projects which include Active Parenting and Fun in the Family teaching teams. Funds to be taken from contingency line.
- 7. Approved request for \$1,000 from the synod's Worship Committee for workshops and funding library projects. Funds to be taken from the contingency line.
- Approved recommendation from the committee that funds designated for Synod Endowment Fund for Institutions and Mission be administered from synod headquarters as local funds until a minimum of \$100,000 is reached.

C. Boards, Cabinets, Committees, and Organizations

- Ratified the Rev. M. Thomas Sublett for membership on the Board of Trustees of Lenoir-Rhyne College.
- Declined a request from the Synod's Social Ministry Committee that the Bishop and/or Synod Council appoint a committee to develop an interim synodical statement on abortion issues.
- Approved request from Lutheran Services for the Aging for four expansion programs which included Lutheran Retirement Center, Salisbury; Lutheridge; Catawba Valley Retirement Center; and Lutheran Retirement Center, Wilmington.
- 4. Adopted motion to reaffirm the Synod's commitment to social ministry awareness; requested that the Social Ministry Committee of Synod inaugurate an appropriate program to raise the awareness of social concerns; said program will have no connection with the Action Research Project of the ELCA and no funds will be accepted from ELCA which would imply a relationship with the Action Research Program. Such a program should be grounded in a sound theological basis.

D. Legal and Constitutional

- Approved constitutional changes or requested additional changes for the following congregations: St. Michael's, High Point; St. Paul's, Wilmington; Mt. Hebron, Hildebran; Miller's, Hickory; St. Luke's, Mt. Ulla; Beth-Eden, Newton; Family of Faith, Harrisburg.
- Denied a request from the Executive Committee of the Lutheran Services for the Aging Board that the Synod Council draft a letter to Wachovia Trust Services Inc. relinguishing future control in Miller Trust money.

E. Long-Range Planning

- * 1. Received a report that the Long-Range Planning Committee had met with the Multicultural Ministries Committee of Synod to discuss the Multicultural Staff Position.
 - Adopted recommendation of the committee that time be granted in the Synod Assembly Agenda for general questions concerning actions taken by the Synod Council (Responding to recommendation from Committee on Conference Deans).
 - Adopted recommendation of the committee that a summary of Synod Council actions
 be sent in a mailing to all congregations following Council meetings. A verbal report
 will be made at spring conference meetings. (Responding to recommendation from
 Committee on Conference Deans).
 - Referred to Finance Committee the problem of how to fund a News Bureau as provided in Section II A.5 of the bylaws. (Responding to recommendation from Committee on Conference Deans).

F. Additional Business

1. Received an update on One In Mission/Commitment to Mission . . . That All May

Know Christ's Love appeal. Requested the vice president to write a letter of appreciation to the Rev. James Harbinson and the follow-up committee.

- Received an update from Bishop McDaniel on Synod Council dialogue with ELCA on World Hunger issues. Bishop McDaniel has talked with Mr. Jerry Folk of the ELCA requesting clarification on statistics and expenditures.
 - 3. Requested that the secretary write a letter of appreciation to Youth Staffer Jeff Ziegler.
 - 4. Received a presentation of plans for renovation of synod headquarters.

October 7-8, 1988

A. Assembly and Conference

- 1. Adopted theme, "One in Christ" for 1989 Assembly.
- * 2. Voted to recommend to the Synod Assembly the adoption of the formula that will provide an additional delegate to each congregation reporting people of color or people whose primary language is other than English, from among that group of people, such delegate not be counted in the 50% male/female split, and that will provide an additional two delegates, one male and one female, for each 500 confirmed communing members or fraction thereof.
- Received the report that the committee is still studying the feasibility of Assemblies meeting places other than Lenoir-Rhyne College.

B. Finance, Property, Personnel

- Approved request from Stewardship Committee of Synod that \$2,000 of fiscal 1988 funds be held over to 1989 budget for a program which is scheduled but not completed.
- Authorized \$50,000 from 1988 Michael Peeler Fund to be paid to Lutheran Theological Southern Seminary to fund a Faculty Chair. This represents the final payment in the \$250,000 commitment to LTSS.
- Authorized \$30,000 from Michael Peeler Fund to be paid to Lenoir-Rhyne College to fund the Michael Peeler Chair. \$50,000 remains to be paid on this commitment of \$80,000.

C. Boards, Cabinets, Committees, and Organizations

- Denied request from Lutheran Theological Southern Seminary to designate May 14, 1989, Seminary Day and receive offerings for Southern Seminary.
- Approved request of the Synod's Historical Committee to house the archives of the North Carolina Synod of ELCA in the Synod headquarters in Salisbury.
- Approved recommendation from the Outreach Committee of Synod to allocate \$9,000 to Prince of Peace, Kinston, \$5,000 of which would come from the Sustentation Program and \$4,000 from Michael Peeler Fund.
- Approved Sustentation Guidelines as presented by the Outreach Committee of Synod.
- Elected Lawrence Sanger and John Conn to fill unexpired terms on the Lutheran Outdoor Ministry Board.
- Reviewed Statement on Fundraising prepared by the Stewardship Committee to be presented to the 1989 Assembly for action.
 - Approved request from Committee on Professional Service to Leadership for up to \$3,000 from the contingency line of the 1988 budget to continue the counseling program for pastors (and families) and lay professionals (and families) through 1988.
 - Approved request from Committee on Service to Leadership for up to \$1,000 from contingency line to aid in continuing education requests.
 - Approved changes in bylaws of Lutheran Family Services for the Aging (Article II, Section 2.).

D. Legal and Constitutional

 Approved constitutions for the following congregations: Lutheran Church of Our Savior, Jacksonville; Advent, Spindale; Mt. Olive, Hickory; Our Savior's, Welcome; St. Timothy, Havelock; Organ, (Zion) Salisbury. Adopted the policy whereby synod committees may use consultants under the following provisions: It is permissable for consultants to be added to the committee without fee, travel and meal expenses to be reimbursed. If the consultant is a professional and is doing the consultation with fee, the committee should be in consultation with the Synod Council.

E. Long-Range Planning

- 1. Approved guidelines for the position of Director of Multicultural Ministry.
- 2. Established a task force to look into mission policy of the Synod with membership to include representative persons from the Outreach Committee of Synod, Long-Range Planning Committee of the Synod Council, Finance, Property, and Personnel Committee of the Synod Council, a member of the Bishop's staff, and a member of the Multicultural Ministries Committee of Synod, with deployed staff of the ELCA Division of Outreach, Boyce Whitener, involved as a consultant.
- Adopted a policy in which the Synod fosters a climate of discouraging special
 offerings Sundays in view of ongoing campaigns which involve congregations of
 the Synod and also in view of the likely proliferation of requests.

F. Additional Business

- Authorized the Bishop to appoint a Building Committee to establish, interpret, and administer policies concerning the funding and construction in renovating Synod Headquarters.
- Established the policy of giving a book each year recommended by the Bishop to the pastors and rostered lay associates in ministry.
- Authorized the Bishop to appoint a committee to frame guidelines for the office of Vice President of the Synod.
- Heard update on Region 9 from Dr. C. Peter Setzer, one of North Carolina Synod's representatives to the Coordinating Council of the Region.
- Received update on One in Mission/Commitment to Mission . . . That All May Know Christ's Love Appeal from Pastor David Keck, a member of the follow-up committee.
- 6. Referred study of the Area Mission Strategy to the Outreach Committee of Synod.
- Received update on World Hunger Concerns from Bishop McDaniel.
 - 8. Declined the offer of St. John, Statesville, to be designated as the Bishop's Church in the North Carolina Synod.
 - Authorized a letter to be sent to congregations in November notifying them of the make-up of Assembly delegations.
 - Received the announcement from Bishop McDaniel that he had asked the Rev. Paul Conrad to serve as Director of the News Bureau in a volunteer capacity.
 - Approved the roster of Synod committees appointed by Bishop McDaniel with terms expiring in 1991.

January 5-6, 1989

*A. Assembly and Conference

- Received report from the committee that it is still considering feasibility of alternate sites for Assembly meetings.
- 2. Reviewed proposed agenda for 1989 Assembly.

B. Finance, Property, Personnel

- Received report and reviewed plans from the Synod Headquarters Building Committee.
- 2. Approved salaries for the Bishop, Bishop's assistants, and support staff.
- 3. Authorized purchase of new car for one Bishop's assistant.
- Voted to fund with South Carolina and Virginia Synods a staff position in evangelism through 1990.
- Appointed Elmer L. Allen, Jr. to a three-year term as Trustee of the Michael Peeler Fund.

C. Boards, Cabinets, Committees, and Organizations

- 1. Designated May 7, 1989, as Women of the ELCA Sunday.
- Approved request of Lutheran Services for the Aging Board to recognize Sunday, May 21, 1989, as "Celebrating A Lifetime" in North Carolina ELCA congregations. Approved request from that board to make a presentation at Spring Conference meetings on the same subject.
- Approved request of the North Carolina Chapter of Southern Seminary Auxiliary that March be designated as the time for its annual membership drive, and that the Seminary Auxiliary Luncheon be held on Saturday of the Synod Assembly.
- 4. Issued calls to special service to the following: The Rev. David Castor, Executive Director of Lutheran Outdoor Ministries; The Rev. Mark Radloff, Executive Director of Lutherock Outdoor Ministry; The Rev. David Franzen, specialized ministry in pastoral counseling; the Rev. Robert Troutman, Executive Director of Lutheridge.
- Referred back to Campus Ministry Committee for further study a grant proposal for Shepherd of the Hills, Sylva.
- Reviewed poll concerning the North Carolina insert in The Lutheran to be taken by the Communications Committee of Synod at the request of the Synod Assembly and sent back to committee for revisions.
- * 7. Received report from a subcommittee of the Committee for Services to Leadership on 1990 guidelines for compensation for pastors and associates in ministry to be submitted to the 1989 Assembly.
- * 8. Reviewed report submitted by an ad hoc committee of the Board of Lutheran Services for the Aging, Inc. to study the Salisbury Unit Apartment Policies. Directed LSA to include the ad hoc committee to report in its report to the Synod Assembly as the answer to a resolution passed at the 1988 Assembly. The Council also requested supplementary material to be included in the report that would further clarify concerns.
 - Approved request from the Synod Candidacy Committee that financial aid to candidates given in the form of Loans Repayable by Service be acknowledged as one year's service to the church for every one year's loan.
 - Approved contract with Duke University for the Lutheran chaplaincy position at Duke Medical Center.

D. Legal and Constitutional

- Approved constitutional changes for the following: Community in Christ, Huntersville; St. Paul, Wilmington; Trinity, Concord; St. Mark, Charlotte; and Lenoir-Rhyne College.
- Approved Synod bylaws amendments to be presented to Synod Assembly.

E. Long-Range Planning

 Approved a plan presented by the committee regarding Continuing Resolution S6.04.A87 (inclusiveness goal) to be submitted to the 1989 Synod Assembly.

F. Additional Business

- Received as information the following appointments made by Bishop McDaniel: Dr. Jane Mitcham to chair Search Committee for the Director of Multicultural Ministries; The Rev. David Keck to chair Synod Mission Policy and Strategy Task Force.
- Designated chair at Lutheran Theological Southern Seminary funded from the Michael Peeler Fund as the Chair for Systematic Theology.
- 3. Received report from the Rev. James Harbinson on One in Mission/Commitment to Mission Appeal . . . That All May Know Christ's Love.
- Voted to ask the Bishop to petition the Church Council by letter asking the Church Council to answer the concerns of the North Carolina Synod regarding the World Hunger Appeal.
 - Received a report on a Region 9 consultation between representatives of synods and churchwide officers, staff, and agencies. Also received an update on Region 9.

1.5.89

RE: Continuing Resolution S6.04.A87, which reads as follows:

It is the goal of this synod that 10% of the membership of synod assemblies, councils, committees, boards and/or other organizational units be persons of color and/or persons whose primary language is other than English. By the time of this synod's second assembly, a plan shall be established to attain this goal within 10 years.

- 1. Concerning councils, committees, boards and/or other organizational units, it is presently the case that all synodical units thereto have at least a 10% membership of persons of color and/or persons whose primary language is other than English. This has been achieved by careful attention to that category in making appointments, and in nominating candidates for elected positions.
- Concerning membership of synod assemblies, the following rubrics may serve as instructive:
 - a. On the basis of the pastors and delegates eligible to attend from all congregations, determine what is the aimed-for percentage:

3% in 1989 7% in 1992 4% in 1990 10% in 1993 5% in 1991

- b. Invite congregations who have membership that includes persons of color or native language other than English to send an additional delegate of that background, or to include a person of color or native language other than English in their otherwise allocated delegation.
- c. Establish a deadline by which time every congregation that has such persons must have submitted names toward filling the quota delegation. After that date, if the quota has not been filled, then refer the matter to the Committee on Multi-cultural Ministries, to designate persons of color and/or native language other than English, until the appropriate quota is filled, in time for Assembly attendance and participation.
- d. Care should be taken to insure that the final figure is indeed the appropriate percent of the anticipated delegation.
- e. These procedures should take place in an overall synodical climate of (a) advocacy for and practice of evangelism to minorities of race or ethnic background, so that membership increases in the parishes; and (b) encouragement of parishes to put forward their minorities for leadership, in concert with the efforts of the Director of Multi-Cultural Ministry.

AMENDMENTS TO THE BY-LAWS OF THE NORTH CAROLINA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

- That Section II, Item A-2. be amended by deleting the word "four" in the first sentence and in its place inserting the word "five".
- That Section V, Item Y-1. be amended by adding a new sub-item e. as follows: "e. Cabinet for Institutions"
- 3. That Section I, Item B, be amended by adding new sub-sections 5 and 6 as follows:
 - "5. Each congregation reporting persons of color or persons whose primary language is other than English as a part of its confirmed communing membership may elect from among those persons one additional delegate, which delegate shall not be counted in determining the division of the lay members of the Synod Assembly between male and female members as required by Constitutional Section S6.04.
 - 6. In addition to the two lay members of the Synod Assembly elected in accordance with Constitutional Section S7.21c, and in addition to a delegate elected by a congregation having members who are persons of color or persons whose primary language is other than English, each congregation having in excess of 500 confirmed communing members may elect two additional delegates, one male and one female, for each 500 additional members or fraction thereof."

- 4. That Section V, Item J-3, be amended so that, as amended, the section will read:
 - "3. This committee shall, at the request of the Synod Council, review the roll of ordained ministers and the roll of associates in ministry and make appropriate recommendations to the Synod Council for transmittal to the Synod regarding those persons whose status is subject to reconsideration and action under the Constitution and By-laws of ELCA."

The Synod Council, in accordance with the mandates of Constitutional Sections S6.04 and S7.21c, does establish the following as formulas for electing additional representation to the Synod Assembly:

- Each congregation reporting persons of color or persons whose primary language is other than English as a part of its membership may elect from among those persons one additional delegate, which delegate shall not be counted in determining the division of the lay members of the Synod Assembly between male and female members as required by Constitutional Section S6.04.
- 2. In addition to the two lay members of the Synod Assembly elected in accordance with Constitutional Section S7.21c, and in addition to a delegate elected by a congregation having members who are persons of color or persons whose primary language is other than English, each congregation having in excess of 500 members may elect two additional delegates, one male and one female, for each 500 additional members or fraction thereof.

Proposed 1990 Budget

		Level I	Level II	Level III	Total
I.	Churchwide Ministry				
	Board of Pensions 6%	\$ 209,147	\$ 18,702	\$19,155	\$ 247,004
	CWA & Region IX	1,935,316	171,609	175,760	2,282,685
	Restricted	71,000	171,000	170,700	71,000
	riestricted	71,000			71,000
11.	Agencies & Institutions				
	L-R College	109,811	2,116	2,168	114,095
	Lutheridge	67,309	5,393	5,524	78,226
	Lutherock	13.510	2,269	2,311	18.090
	LFS	85,482	24,780	25,381	135,643
	LOM	76,634	9.043	9.261	94,938
	LRM of Alamance	-0-	-0-	-0-	-0-
	LSA	126,190	9.483	9.714	145.387
	LTSS	69,462	2,433	2,493	74,388
	NCCC	14,705	1,902	1,949	18,556
	Lowman Home	12,521	3,282	3,361	19,164
	TLS	34,731	1,217	1,246	37,194
101.	Congregational Life	300	-0-	-0-	300
****		5,138	1.719	1.760	8.617
	Educational Ministry		9.529		
	Evangelism	4,000	-,	9,760	23,289
	Family Life	4,400	264	270	4,934
	Media Center	2,926	-0-	-0-	2,926
	Stewardship	5,800	1,246	1,276	8,322
	Worship and Music	5,000	1,114	1,141	7,255
	Youth Ministry	18,550	1,840	1,884	22,274
IV.	Missions	300	-0-	-0-	300
	Campus	112,225	5,518	5.653	123,396
	Communications	8,150	4.882	5.000	18,032
	Ecumenical Affairs	2,400	586	601	3,587
	Historical Work	1,400	15,685	16,067	33,152
	Multicultural Ministry	41,109	3,310	3,391	47,810
	Outreach	54,800	4,076	4,174	63,050
	World Missions	2,000	440	450	2,890
v	Social Ministry	300	-0-	-0-	300
٧.	LWR	440	733	751	1,924
	Social Ministry	18,216	3,629	3,718	25,563
VI.	Ministry	300	-0-	-0-	300
	Candidacy	42,200	1.319	1.352	44,871
	Svc. to Leaders	22.027	22,600	23,147	67,774
	Spec. Pastoral Care	1,500	-0-	-0-	1,500
	Duke Chaplaincy	24.000	-0-	-0-	24,000
	Duke Chaplaincy	24,000	-0-	-0-	24,000
VII.	Operations				
	Compensation	446,894	-0-	-0-	446,894
	Travel	26,830	-0-	-0-	26,830
	Office Expense	83,210	-0-	-0-	83,210
	Assembly	25,440	-0-	-0-	25,440
	Synod Council	5.830	-0-	-0-	5,830
	Contingencies	5.000	-0-	-0-	5,000
	Reserve for Repairs	2,000	-0-	-0-	2,000
	•				
	Grand Total	\$3,798,503	\$330,719	\$338,718	\$4,467,940

Report of the Vice President

Last year in my report I reflected a keen sense of newness: new position, new synod, new church body. One year later, some of the newness has "worn off," but the sense of excitement and exploration remains high.

While the last year has been difficult in many ways, it has also been very rewarding. The Synod Council has struggled with some difficult issues, but it has worked diligently to carry out the mission of this Synod and the actions of the 1988 Synod Assembly.

I have presided over meetings of the Synod Council held on July 14, 1988, October 8, 1988, January 6, 1989, and April 21, 1989. Bishop McDaniel, Mr. Chesky, and I have shared the responsibility of preparing agendas for the meetings. I have attempted to coordinate the work of the Council committees by preparing worksheets for each meeting, and I have notified Cabinet chairs of Council meeting dates.

As one of this Synod's representatives to the House of Delegates of the North Carolina Council of Churches, I attended a meeting held in Raleigh on November 17, 1988. I have attended two meetings of the Region 9 Coordinating Council held on October 31-November 3, 1988, and January 27-29, 1989.

Although not officially part of my responsibilities as Vice President, it was my privilege to make presentations in several congregations since last Assembly: Holy Trinity, Gastonia; Grace, Thomasville; St. John, Statesville. I conducted a workshop at the Convocation for Professional Leaders, October 3-5, 1988, and I attended the Lutheran Men in Mission Constituting Convention, Sequin, Texas, July 15-17; and the National Youth Gathering, San Antonio, Texas, July 30-August 4.

At my request, the Synod Council has attempted to define more clearly the role of the Vice President of Synod. I hope that as we develop guidelines for this office, I will be able to serve this Synod more effectively. I particularly commend the members of the Synod Council for their diligent attendance at meetings, and their hard work in committees and in the decision-making process. The collegiality of the members of this group grows with each meeting, and it is a pleasure to be a part of this Synod Council.

KATHERINE O. CONRAD, Vice President

Report of the Treasurer

1988 was an eventful year for the North Carolina Synod. As we experienced growth and the spirit of unity with the merger into the Evangelical Lutheran Church in America, we were blessed by our congregations' commitment to the ministries of our Church that reach out to our state, our nation and our world. The benevolences of our 233 congregations totaled \$3,652,131.70. This was an increase of \$441,209.70 over 1987 and enabled us to be 100% in our support of the ministries of the ELCA.

Along with these benevolences, we received an additional \$57,539.77 in Designated Advance Gifts and \$195,823 for the World Hunger Appeal, further demonstrating your love and concern for the mission of the Church.

A detailed report can be found in the accompanying exhibits.

Respectfully submitted, DONALD W. MOOSE Treasurer

EXHIBIT

- A 1988 Statement of Receipts and Disbursements
- B Michael Peeler Income Fund
- C Investment Items
- D Budget Expenditures
- E Other Expenditures
- F Receipts: Congregational Remittances
- G Special Receipts: Synod, World Hunger, DAG, Building for Living Appeal
- H Summary: Miscellaneous Congregational and Special Receipts
- I Miscellaneous Receipts: Income, Disbursements and 1988 Balance

EXHIBIT A - 1988 STATEMENT OF RECEIPTS AND DISBURSEMENTS

CONGREGATIONAL	RECEIPTS	(Exhibit F)
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Benevolence Designated Advance Gifts World Hunger Building for Living Miscellaneous Mission Partners TOTAL CONGREGATIONAL RECEIPTS		3,652,131.70 57,539.77 195,823.00 48,607.53 35,554.40 7,000.00	\$3,996,656.40
SPECIAL RECEIPTS (Exhibit G)			
Designated Advance Gifts\$	1,176.28		
Michael Peeler Income Fund (Exhibit B)	174,538.00		
Miscellaneous Special (Exhibit H)	409,468.99		
Building for Living Appeal	100.00		
World Hunger	27,872.66		
Budget Reimbursements	6,262.84		
Bank debit error	.60		
Synod (non budget) Specials	7,640.57		
Returned to checking	1,202.56		
Earned interest	30,442.90		
TOTAL SPECIAL RECEIPTS	11.75		¢ 650 717 15
TOTAL SPECIAL RECEIPTS			\$ 658,717.15
GRAND TOTAL - ALL RECEIPTS			\$ <u>4,655,373.55</u>
CASH BALANCE - January 1, 1988			
Synod\$	78,187.52		
Michael Peeler Income Fund	50,113.52		
World Hunger	2,696.27		
Miscellaneous Funds	256,519.09		\$ 387,516.40
TOTAL RECEIPTS AND CASH BALANCE			\$ <u>5,042,889.95</u>
DISBURSEMENTS			
Evangelical Lutheran Church in America\$1	,894,892.00		
6% Unrestricted Giving	207,827.00		
Designated Advance Gifts	58,716.05		
Synod (benevolence) (Exhibit E)	968,794.45		
Synod Specials (Exhibit F)	28,437.97		
Michael Peeler Income Fund	161,817.90		
World Hunger Lutheran Family Services	223,928.66 85,181.00		
Southern Seminary	69,190.00		
Trinity Seminary	34,595.00		
Lutheridge, Inc.	67,066.00		
Lutherock	13,204.00		
Lutheran Services for the Aging	125,664.00		
Building for Living	48,322.53		
Mission Partners	7,000.00		
Miscellaneous	337,622.38		
Lenoir-Rhyne College	109,371.00		
Lutheran Outdoor Ministries	76,359.00		
TOTAL DISBURSEMENTS			\$4,517,988.94
Cash Balance - February 13, 1989			
Synod\$	95,299.02		
Michael Peeler Income Fund	62,833.62		
Miscellaneous Funds (Exhibit I)	364,305.10		
World Hunger	2,463.27		
TOTAL CASH BALANCE - February 13, 1989			\$ 524,901.01
TOTAL DISBURSEMENTS AND CASH BALANCE			\$5,042,889.95

1988 INCOME: From Trustees - Final '88 distribution From Trustees - Initial '88 distribution From Trustees - Second '89 distribution From Trustees - From From From From From From From From	
1988 INCOME: From Trustees - Final '88 distribution	50,113.52
From Trustees - Initial '88 distribution	30,113.32
From Trustees - Second '88 distribution SisBURSEMENTS Prince of Peace, Greensboro ntern Insurance Synde Endowment Spostolic Imperative Severe Chair - Southern Seminary CL Evangelism Sulliding Fund S	74,538.00
SISBURSEMENTS Frince of Peace, Greensboro Strince of Peace, Gree	50,000.00
ISBURSEMENTS Irrince of Peace, Greensboro	50.000.00
rince of Peace, Greensboro	74.538.00
tern Insurance	
prod Endowment	5,000.00
postolic Imperative Septem Seminary	6,000.00
seler Chair - Southern Seminary CL-Evangelism CL-Evangelis	30,000.00
CL-Evangelism Jilding Fund Jilding Media Endowment (savings certificate) Jilding Media Endowment Interest Jilding M	3,817.90
aliding Fund and recirchyne College-Peeler Chair and theridge-Lutherock merger and alance February 13, 1989 and Loan ampus Ministry & Melanchthon Cemetery Fund atterson Legacy and Loan ampus Ministry & Melanchthon Cemetery Fund atterson Legacy and Loan ampus Ministry & Melanchthon Cemetery Fund atterson Legacy and Loan ampus Ministry & Melanchthon Cemetery Fund atterson Legacy and Loan Fund alanchthon Lutheran Church Savings Certificate and and selanchthon Lutheran Church Savings Certificate and	5,000.00
indir-Rhyne College-Peeler Chair theridge-Lutherock merger	20,000.00
Atheridge-Lutherock merger DTAL \$ 16 Atlance February 13, 1989 KHIBIT C - INVESTMENT ITEMS Avings and Loan Ampus Ministry & Melanchthon Cemetery Fund Atterson Legacy Intercoff Leg	30,000.00
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AXHIBIT C - INVESTMENT ITEMS avings and Loan ampus Ministry & Melanchthon Cemetery Fund	
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atterson Legacy inecoff Legacy arrier Legacy arrier Legacy avolving Loan Fund elanchthon Lutheran Church Savings Certificate 1 avings - Wachovia Bank L A C E - RJG \$ L A C E - MWM elanchthon Church (savings certificate) 1 elling Media Endowment (savings certificate) 1 elling Media Endowment (savings certificate) 1 elling Media Endowment Interest 1 rood Endowment Fund 1 C Lutheran 1 KHIBIT D - 1988 BUDGET EXPENDITURES XHIBIT D - 1988 BUDGET EXPENDITURES XHIBIT D - 1988 BUDGET EXPENDITURES I. A PENSION SUPPORT \$ 20 B. CHURCH WIDE UNITS 1,8 TOTAL \$2,1	
inecoff Legacy arrier Legacy solving Loan Fund selanchithon Lutheran Church Savings Certificate 1 avings - Wachovia Bank	54,715.05
Irrier Legacy	2,300.00
Description	2,300.00
In the second color of t	1,100.00
Savings - Wachovia Bank	5,300.00
L A C E - RJG	23,649.69
L A C E - MWM	
elanchthon Church (savings certificate)	359.70
silig Media Endowment (savings certificate) silig Media Endowment Interest ynod Endowment Fund C Lutheran KHIBIT D - 1988 BUDGET EXPENDITURES KHIBIT D - 1988 BUDGET EXPENDITURES L A PENSION SUPPORT \$ 20 B. CHURCH WIDE UNITS 1,8 TOTAL \$2,1 II. AGENCIES AND INSTITUTIONS A. Lutheran Theological Southern Seminary B. Trinity Lutheran Seminary C. Lenoir-Rhyne College D. Lutheridge \$100.	311.56
A Lutheran Theological Southern Seminary A Lutheran Spaniary Lenoir-Rhyne College D. Luthering Spaniary Lutheran Spaniary Lutheran Spaniary Lutheran Spaniary Lutheran Spaniary Luthering Spaniary Lu	53,759.91
IN AGENCIES AND INSTITUTIONS A. Lutheran \$2,1 II. AGENCIES AND INSTITUTIONS A. Lutheran Theological Southern Seminary C. Lenoir-Rhyne College D. Lutheringe	47,934.00
C Lutheran C Luthering C Lut	9,064.76
CHIBIT D - 1988 BUDGET EXPENDITURES Udget Items	31,750.04 43,497.68
Udget Items	
B. CHURCH WIDE UNITS 1,8 TOTAL \$2,1 II. AGENCIES AND INSTITUTIONS A. Lutheran Theological Southern Seminary \$ B. Trinity Lutheran Seminary \$ C. Lenoir-Rhyne College \$ D. Lutheridge \$	ursements
II. AGENCIES AND INSTITUTIONS A. Lutheran Theological Southern Seminary B. Trinity Lutheran Seminary C. Lenoir-Rhyne College D. Lutheridge	07,827.00 94,892.00
A. Lutheran Theological Southern Seminary B. Trinity Lutheran Seminary C. Lenoir-Rhyne College D. Lutheridge	02,719.00
B. Trinity Lutheran Seminary C. Lenoir-Rhyne College D. Lutheridge	
C. Lenoir-Rhyne College	69,190.00
D. Lutheridge	34,595.00
	67,066.00
E. Lutherock	13,204.00
F. Lutheran Outdoor Ministry	76,359.00
	125,664.00
H. Lutheran Family Services	85,181.00
I. Institutional Chaplaincy	24,953.00
J. Lowman Home	27,955.51 103,934.43
K. Campus Ministry	

	IADEA ATIANAL LIES		
III. CO	IGREGATIONAL LIFE		
A.	Educational Ministry	\$	4,788.72
B.	Evangelism	-	4,560.97
C.	Family Life		2,055.99
D.	Media Center	\$	798.67
E. F.	Stewardship		4,294.03
G.	Worship & Music		6,089.57
	,		18,259.53
TOTAL F	OR CONGREGATIONAL LIFE	\$	40,847.48
IV. MIS	SIONS		
	Communications	\$	11,340.46
В.	Ecumenical Relations		3,756.94
C. D.	Historical Work		548.19
	Outreach		2,320.07 6.767.76
-	Sustentation		38,572.33
F.	NC Council of Churches		14,186.00
G.	World Missions	_	2,886.87
TOTAL F	OR MISSIONS	s	80,378.62
	IAL MINISTRY	•	00,070.02
	Lutheran World Relief	\$	23.08
	Social Ministry(*\$3,150.00)	Ψ	14,536.59
		_	
TOTAL F	OR SOCIAL MINISTRY	\$	14,559.67
VI. MIN		_	,
	Cabinet for Ministry	\$	136.58
	Candidacy (*\$240.00)		61,546.17
	Service to Professional Leaders		21,380.49 1,041.30
		-	.,547.50
TOTAL F	OR MINISTRY	\$	84,104.54
VII. OPE	RATIONS		
A.	Compensation to Personnel		
	Salaries & Housing of Bishop & Administrative Assistants		000 044 50
	Administrative Assistants	\$	222,344.50 110,081.42
	3. Lay Employees FICA		11,315.47
	4. Clergy & Lay Staff: Pensions, Life Ins., Hospitalization,		,
	LSDB and Dental		77,387.98
	5. ELCA Deaconess Community	_	331.50
TOTAL C	OMPENSATION	s	421,460.87
		•	,
В.	Travel & Expenses - Synod Staff		
	Travel Expense - Bishop and Administrative		22 222 26
	Assistants	\$	22,838.36 3,919.10
	3. Continuing Education		1,200.00
	•	_	
TOTAL	LLOWANCE FOR STAFF	\$	27,957.46
C.	Synod Office Maintenance		
	1. Maintenance		44.000.00
	Utilities	\$	14,383.68 4,550.00
	Cleaning Service		2,137.36
	Supplies (Misc., Electrical, Privilege License)		480.45
	New Furnishings		760.58
	Repairs and Service		1,940.83
	Insurance		4,570.00
	Telephone Service Office Expenses		16,905.27
			00 000 10
	Supplies & Equipment		22.623.444
	Supplies & Equipment		22,623.49 8,208.00
	Service Contracts Postage		
	Service Contracts		8,208.00
	Service Contracts Postage		8,208.00 10,453.14

D. Synod Assembly		
Delegates' Travel Expense	s	5.902.73
Assembly Expenses	•	9.502.96
3. Bulletin & Minutes		9,552.76
4. Nominations Committee		1.999.55
4. Hominaporis Committee		1,555.55
TOTAL FOR SYNOD ASSEMBLY	\$	26,958.00
E. Synod Council (*\$21.90)	\$	7,792.87
F. Contingency		
Hospitality for meetings	\$	1,532.74
Family Life Grant		3,000.00
Counseling Grant		3,000.00
Contingency Fund		8,238.81
G. Reserve for Major Repairs	_	2,000.00
TOTAL FOR OPERATIONS	\$	592,053.55
TOTAL FOR NC SYNOD	\$1	,549,416.80
GRAND TOTAL FOR CWU & SYNOD	\$3	3,652,135.80
Less Salary Deductions	\$	46,640.82
OTHER EXPENDITURES:		
Federal & State Withholding		46,648.47
Michael Peeler Expenditures		161,817.90
Miscellaneous Funds		337,622,38
World Hunger		223,928.66
Building for Living		48.322.53
Ins. Prem. to Jefferson-Pilot Ins. Co. (reimbursed)		1,370.36
Mission Partners		7,000.00
Designated Advance Gifts		58,716.05
L. Bolick - air fare (reimbursed)		715.52
PC Mart		606.90
Truck rental		103.45
Postage meter (reimbursed)		347.25
Auto purchases		23,288.38
Extra office help		378.00
Copier expense		1,528.11
One in Mission postage		100.00
SUB-TOTAL	\$	912,493.96
TOTAL SYNOD DISBURSEMENTS	\$	4,517,988.94

- Reimbursements# GrantsTransfers

EXHIBIT F - RECEIPTS - CONGREGATIONAL REMITTANCES

CENTRAL CONFERENCE	Benevolence	DAG	World Hunger	Building For Living	Miscel- laneous
China Grove, Concordia	\$ 33,601.60	\$	\$ 689.50	\$ 110.00	\$
China Grove, Ebenezer	12,404.15		92.00		23.00
China Grove, Lutheran Chapel	12,787.52		519.15		434.00
China Grove, Mt. Moriah	15,692.50		612.50	30.00	
China Grove, St. Mark	12,000.00		1,635.00		678.37
Cleveland, Amity	3,040.00		341.30	54.52	19.00
Cleveland, Lebanon	2.873.75			•	
East Spencer, Christ	2,662.25		351.03		
Faith, Faith	36,505.51		351.00	36.00	132.00
Granite Quarry, Wittenberg	10,913.00	15.00	3,300.00	- 00.00	100.00
Kannapolis, St. David	1.584.00		0,000.00		100.00
Kannapolis, St. Enoch	8.300.35		224.25		
Landis, Trinity	18,000.00		636.00	21.00	13.25
Mocksville, Holy Cross	2.851.00		555.50	264.00	838.51
Mooresville, St. Mark	23,160.24		823.46	204.00	030.31
Mt. Ulla, St. Luke	13,307.55		020.40		40.00

CENTRAL CONFERENCE	Benevolence	DAG	World Hunger	Building For Living	Miscel- laneous
Richfield, Luther's	1,020.00			15.00	
Rockwell, Immanuel					
Rockwell, St. James	11,600.00		764.61		
Salisbury, Bethel	13,707.99	25.00	280.00		
Salisbury, Christiana	5,732.00	178.00	170.00	20.00	
Salisbury, Gloria Dei	3,920.00		987.58	90.00	30.00
Salisbury, Grace	33,886.09	50.00	241.00	345.00	210.00
Salisbury, Haven	22,873.00		1,799.25	1,128.00	39.00
Salisbury, Messiah	6,050.00		444.87	15.00	100.00
Salisbury, Organ				1,516.30	75.00
Salisbury, Prince of Peace			765.00		130.00
Salisbury, St. John	69,843.50		4,353.08	270.00	
Salisbury, St. Mark			51.00		166.00
Salisbury, St. Matthew			50.95		
Salisbury, St. Paul		330.00	3,526.30	127.00	74.17
Salisbury, St. Peter				110.00	
Salisbury, Salem					500.00
Salisbury, Union			533.55	95.00	85.00
Spencer, Calvary			1,802.81		
Statesville, Mt. Hermon			725.00		
Statesville, St. John			3,099.48	267.50	170.00
Statesville, St. Paul				68.00	26.00
Statesville, Sharon			10.00	70.00	45.00
Troutman, Holy Trinity	28,407.00		9,868.23	149.00	
	\$687,346.19	\$598.00	\$39,047.90	\$4,801.32	\$3,928.30
COASTAL CONFERENCE					
Atlantic Beach, Shepherd of the Sea		\$	\$ 139.00	\$	\$
Clinton, Good News		40.00			
Goldsboro, Good Shepherd		10.00	268.48		
Greenville, Our Redeemer			1,355.00	528.00	
Havelock, St. Timothy			163.25		
Jacksonville, Our Saviour			277.00		15.00
Kinston, Prince of Peace					
Kure Beach, Kure Memorial					81.00
Lumberton, St. Mark					
New Bern, St. Andrew			505.94	65.00	
Southport, St. Peter			235.00		
Whiteville, Christ the King			80.00		
Wilmington, Reconciliation			50.00	40.00	407.00
Wilmington, St. Matthew		105.00	551.72	40.00	107.00
Wilmington, St. Paul	37,490.00	125.00	617.00	153.00	276.25
	\$147,986.86	\$135.00	\$4,242.39	\$786.00	\$479.25
EASTERN CONFERENCE					
Cary, Christ the King	.\$ 20.671.00	\$	\$ 471.03	\$ 26.00	\$ 56.00
Chapel, Holy Trinity		•	761.00	2,809.27	12.00
Durham, Abiding Saviour				_,_,_,	
Durham, Christ			166.66		
Durham, Christus Victor	7,749.97				
Durham, Mary & Martha			490.00		
Durham, St. Paul		205.00	1,206.00	192.00	
Fayetteville, Christus Victor			93.50		
Fayetteville, St. James			325.00	100.00	1,000.00
Garner, Lord of Life	407.50		360.00		,
Hamlet, St. Paul			135.35		
Laurinburg, Living Word			160.00	10.00	
Lauriburg, Living Word			1,326.91	467.25	
		4 000 00	4,000.00		3,239.71
Raleigh, Good Shepherd	. 38,376.00	1,000.00			
Raleigh, Good Shepherd		1,000.00 1,500.00		219.00	1,881.00
Raleigh, Good Shepherd	. 59,748.00	1,500.00	4,113.14	219.00 545.00	
Raleigh, Good Shepherd	. 59,748.00 . 15,300.00			219.00 545.00	
Raleigh, Good Shepherd	. 59,748.00 . 15,300.00 . 2,816.71	1,500.00	4,113.14 264.03		
Raleigh, Good Shepherd	. 59,748.00 . 15,300.00 . 2,816.71 . 1,300.00	1,500.00	4,113.14 264.03 1,070.00	545.00	210.00
Raleigh, Good Shepherd	. 59,748.00 . 15,300.00 . 2,816.71 . 1,300.00 . 12,431.75	1,500.00 625.00	4,113.14 264.03 1,070.00 765.38	545.00 400.60	304.50
Raleigh, Good Shepherd	. 59,748.00 . 15,300.00 . 2,816.71 . 1,300.00 . 12,431.75 . 19,945.04	1,500.00	4,113.14 264.03 1,070.00	545.00	1,881.00 210.00 304.50 260.00

MOUNTAIN CONFERENCE	Benevolence	DAG	World Hunger	Building For Living	Miscel- laneous
Andrews, St. Andrew	\$ 3,745.95	\$	\$ 25.00	s	s
Arden, Nativity		Ť	162.00	162.00	280.00
Asheville, Abiding Saviour			84.00		
Asheville, St. Mark			1,187.00	50.00	
Banner Elk, Holy Communion		1,400.00	1 160 00	200.00	
Boone, Grace			1,169.09 727.36	289.00	
Brevard, Good Shepherd		2,337.50	1,335.00	34.00	82.00
Burnsville, Messiah of the Mountains		2,007.00	174.98	04.00	02.00
Cherokee, Living Waters					
Hendersonville, Grace			734.25	45.00	
Morganton, Calvary			1,695.00	11.00	
Newland, Church of the Saviour Robbinsville, Mountainside					500.00
Spindale, Advent			125.00	170.00	
Sylva, Shepherd of the Hills			150.00	5.00	
	\$164,282.53	\$3,737.50	\$7,568.68	\$766.00	\$862.00
NORTHERN CONFERENCE					
Alamance, Alamance			\$ 203.70	\$335.00	\$
Archdale, New Covenant	2,067.00		120.50	30.00	20.00
Asheboro, St. John			212.80		2.00
Burlington, Macedonia			487.00 1,903.73		
Burlington, Messiah Burlington, St. Paul			113.70		35.00
Clemmons, King of Glory					00.00
Elkin, Christ					
Gibsonville, Friedens			1,048.00	171.00	40.00
Gibsonville, Peace			129.00		
Gibsonville, Sharon			044.40		
Greensboro, Christ			611.10 3.938.06	30.00	
Greensboro, First			3,936.00	30.00	
Greensboro, Prince of Peace			124.00	30.00	
Greensboro, Resurrection					
High Point, Emmanuel		\$ 18.24	\$1,521.20	\$	\$ 100.00
High Point, St. Michael			177.55	7.50	40.00
Julian, Coble			230.00	35.00	10.00
Lewisville, Shiloh			1,681,74	110.00	
Lexington, Beck			205.00	45.00	167.00
Lexington, Holly Grove			1,235.00	400.00	200.00
Lexington, Lebanon					
Lexington, New Jerusalem	400.00				
Lexington, Pilgrim					
Lexington, St. Luke			580.52	£7.00	04.00
Liberty, GraceLiberty, Low's			247.00	57.00	21.00
Mt. Airy, St. Andrew			200.00		
Reidsville, Holy Trinity					
Rural Hall, Nazareth		100.00	415.00		
Thomasville, Grace			60.00	180.00	17.00
Welcome, Our Saviour		47.000.00	184.62	20.00	30.00
Winston Salem, Augsburg		17,300.00	1,660.00	310.00 160.50	431.00
Winston Salem, Christ			107.00 465.00	160.50	
Timotori Galorii, Epiphariy		47.440.04			
	\$520,592.44	\$17,418.24	\$17,861.22	\$1,921.00	\$1,113.00
SOUTHERN CONFERENCE					
Albemarle, First		\$	\$ 7,110.67	\$	\$1,075.00
Albemarle, St. Martin		444.44			
Charlotte, A Mighty Fortress		400.00	536.00		
Charlotte, Advent		4,943.01	796.97	95.00	87.00
Charlotte, Good Shepherd		7,070.01		33.00	67.00
Charlotte, Holy Trinity	8,539.17		1,236.73		
Charlotte, Incarnation			155.00	20.00	

SOUTHERN CONFERENCE	Benevolence	DAG	World Hunger	Building For Living	Miscel- laneous
Charlotte, Redeemer			2,500.60	31.08	
Charlotte, St. Luke	28,251.25		128.00	4,150.00	
Charlotte, St. Mark		4,620.00	14,085.50	2,165.00	500.00
Charlotte, St. Thomas		30.00	30.00	10.00	
Concord, Calvary			281.00	67.00	32.00
Concord, Cold Water					
Concord, Cross of Christ		750.00	458.86	145.00	97.00
Concord, Family of Faith			700.00	00.00	100.00
Concord, Mt. Hermon Concord, St. James			700.00	20.00	122.00 922.00
Concord, St. John			1,212.53 575.00	1,700.00 109.50	
Concord, St. Martin			60.00	109.50	101.29
Concord, Trinity			124.00	173.76	
Gold Hill, St. Stephen			89.00	173.70	
Huntersville, Community in Christ			2,083.55	2.232.00	
Kannapolis, Bethany			1,065.00	300.00	
Kannapolis, Center Grove			1,405.00	300.00	100.00
Kannapolis, Kimball Memorial		1,800.00	4,181.07	1,110.00	116.00
Kannapolis, Redeemer		1,000.00	176.80	10.00	110.00
Matthews, Cross & Crown			125.56	10.00	
Matthews, Morning Star		250.00	105.00	200.00	25.00
Monroe, St. Luke		200.00	1,218.46	200.00	20.00
Mt. Pleasant, Holy Trinity			746.76	100.00	
Mt. Pleasant, Mt. Gilead			, 40.70	366.00	
Mt. Pleasant, Mt. Olive			47.05	62.60	
Pineville, Living Saviour			750.00	02.00	
Richfield, Mt. Zion			855.60		
Richfield, New Bethel					
	\$598,850.39	\$12,793.01	\$42,839.71	\$13,066.94	\$3,237.29
SOUTHWESTERN CONFERENCE Belmont, Holy Comforter	\$ 18,440.25	\$	\$ 730.00	\$	\$
Belmont, Holy Comforter	2,600.45	-	355.24	26.50	
Belmont, Holy Comforter	2,600.45 33,369.62	\$ 330.46	355.24 4,731.05	26.50 18.00	
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark	2,600.45 33,369.62 7,055.79	-	355.24 4,731.05 941.66	26.50	
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Crouse, St. Paul	2,600.45 33,369.62 7,055.79 7,000.00	-	355.24 4,731.05 941.66 30.00	26.50 18.00 5.00	
Belmont, Holy Comforter	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85	330.46	355.24 4,731.05 941.66 30.00 1,330.19	26.50 18.00 5.00	559.46
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50	-	355.24 4,731.05 941.66 30.00 1,330.19 767.00	26.50 18.00 5.00 40.00 20.00	559.46 404.00
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00	330.46 160.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86	26.50 18.00 5.00 40.00 20.00 3,660.00	559.46 404.00 300.00
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, Philadelphia	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00	330.46 160.00 850.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00	559.46 404.00 300.00
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, St. Paul Dallas, St. Paul	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75	330.46 160.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36	559.46 404.00 300.00
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Antioch Dallas, Our Saviour Dallas, Philadelphia Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00	330.46 160.00 850.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36 30.00	559.46 404.00 300.00
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, St. Paul Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60	330.46 160.00 850.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, St. Paul Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Redeemer	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00	330.46 160.00 850.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36 30.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, St. Paul Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20	330.46 160.00 850.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36 30.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, Our Saviour Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00	330.46 160.00 850.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, St. Matthew	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27	330.46 160.00 850.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00	26.50 18.00 5.00 40.00 20.00 3,680.00 1,515.00 2,059.36 30.00 2,325.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Holy Trinity Gastonia, Holy Trinity Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Daniels	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84	330.46 160.00 850.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, St. Paul Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Emmanuel	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45	330.46 160.00 850.00 1,500.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00 179.78	26.50 18.00 5.00 40.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 1,613.30 14.00 28.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Holy Communion Dallas, Pilladelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Emmanuel Lincolnton, Holy Cross	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,336.00	330.46 160.00 850.00 1,500.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90	26.50 18.00 5.00 40.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 1,613.30 14.00 28.00 10.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Or Saviour Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Daniels Lincolnton, Emmanuel Lincolnton, Holy Cross Lincolnton, St. Luke	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,336.00 3,502.00	330.46 160.00 850.00 1,500.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 125.00 781.80 179.78	26.50 18.00 5.00 40.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 1,613.30 14.00 28.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Tammanuel Lincolnton, Holy Cross Lincolnton, Holy Cross Lincolnton, St. Luke Lincolnton, Salem	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,336.00 3,502.00 3,741.10	330.46 160.00 850.00 1,500.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90	26.50 18.00 5.00 40.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 1,613.30 14.00 28.00 10.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Holy Communion Dallas, Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Femanuel Lincolnton, Holy Cross Lincolnton, St. Luke Lincolnton, Salem Mt. Holly, Good Shepherd	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,336.00 3,502.00 3,741.10 12,710.00	330.46 160.00 850.00 1,500.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90 10.00 50.00	26.50 18.00 5.00 40.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 1,613.30 14.00 28.00 10.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Or Saviour Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Daniels Lincolnton, Emmanuel Lincolnton, Holy Cross Lincolnton, St. Luke Lincolnton, St. Luke Lincolnton, St. Luke Mt. Holly, Good Shepherd Shelby, Ascension	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,350.00 3,741.10 12,710.00 19,625.00	330.46 160.00 850.00 1,500.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90	26.50 18.00 5.00 40.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 1,613.30 14.00 28.00 10.00	559.46 404.00 300.00 38.99
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Holy Trinity Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Daniels Lincolnton, Holy Cross Lincolnton, Salem Mt. Holly, Good Shepherd Shelby, Ascension Stanley, Christ	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,336.00 3,502.00 3,741.10 12,710.00 19,625.00 28,190.75	330.46 160.00 850.00 1,500.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 555.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90 10.00 50.00	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 1,613.30 14.00 28.00 10.00	559.46 404.00 300.00 38.99
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Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Holy Trinity Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Daniels Lincolnton, Holy Cross Lincolnton, Salem Mt. Holly, Good Shepherd Shelby, Ascension Stanley, Christ	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,336.00 3,741.10 12,710.00 19,625.00 28,190.75	330.46 160.00 850.00 1,500.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 555.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90 10.00 50.00	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 1,613.30 14.00 28.00 10.00	559.46 404.00 300.00 38.99 5.00 10,000.00
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, Our Saviour Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Bethel Lincolnton, Bethel Lincolnton, Emmanuel Lincolnton, Holy Cross Lincolnton, St. Luke Lincolnton, St. Luke Lincolnton, Salem Mt. Holly, Good Shepherd Shelby, Ascension Stanley, Christ Vale, Cedar Grove	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,336.00 3,741.10 12,710.00 19,625.00 28,190.75	330.46 160.00 850.00 1,500.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90 10.00 50.00 674.31	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 1,613.30 14.00 28.00 10.00	559.46 404.00 300.00 38.99 5.00 10,000.00
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, Our Saviour Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethel Lincolnton, Bethel Lincolnton, Bethel Lincolnton, Emmanuel Lincolnton, Holy Cross Lincolnton, St. Luke Lincolnton, St. Luke Lincolnton, Salem Mt. Holly, Good Shepherd Shelby, Ascension Stanley, Christ Vale, Cedar Grove	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,336.00 3,502.00 3,741.10 12,710.00 19,625.00 28,190.75 6,633.00 19,800.00	330.46 160.00 850.00 1,500.00 1,100.00 200.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90 10.00 50.00 674.31	26.50 18.00 5.00 40.00 20.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 1,613.30 14.00 28.00 10.00	559.46 404.00 300.00 38.99 5.00 10,000.00
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Or Saviour Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, St. Matthew Lincolnton, Bethpel Lincolnton, Daniels Lincolnton, Daniels Lincolnton, Cross Lincolnton, St. Luke Lincolnton, St. Luke Lincolnton, Salem Mt. Holly, Good Shepherd Shelby, Ascension Stanley, Christ Vale, Cedar Grove Vale, Trinity	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,336.00 3,502.00 3,741.10 12,7710.00 19,625.00 28,190.75 6,633.00 19,800.00	330.46 160.00 850.00 1,500.00 1,100.00 200.00 139.38	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90 10.00 50.00 674.31 1,253.89 160.00 \$20,022.82	26.50 18.00 5.00 40.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 14.00 28.00 10.00	559.46 404.00 300.00 38.99 5.00 10,000.00
Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Our Saviour Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, Resurrection Kings Mountain, Resurrection Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Daniels Lincolnton, Capiel Lincolnton, St. Luke Lincolnt	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 8,379.27 18,465.60 10,577.84 42,337.45 15,336.00 3,502.00 3,741.10 12,710.00 19,625.00 28,190.75 6,633.00 19,800.00	330.46 160.00 850.00 1,500.00 1,100.00 200.00	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90 1,000 50.00 674.31 1,253.89 160.00 \$20,022.82	26.50 18.00 5.00 40.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 14.00 28.00 10.00	559.46 404.00 300.00 38.99 5.00 10,000.00
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Belmont, Holy Comforter Bessemer City, Grace Cherryville, St. John Cherryville, St. John Cherryville, St. Mark Crouse, St. Paul Dallas, Antioch Dallas, Holy Communion Dallas, Or Saviour Dallas, Philadelphia Dallas, St. Paul Gastonia, Holy Trinity Gastonia, Lutheran Chapel Gastonia, Lutheran Chapel Gastonia, Redeemer Kings Mountain, Resurrection Kings Mountain, Resurrection Kings Mountain, Resurrection Lincolnton, Bethel Lincolnton, Bethel Lincolnton, Daniels Lincolnton, Daniels Lincolnton, Holy Cross Lincolnton, St. Luke Lincoln	2,600.45 33,369.62 7,055.79 7,000.00 12,549.85 27,160.50 6,731.00 10,000.00 23,700.75 68,319.00 29,530.60 11,632.00 9,844.20 23,188.00 3,379.27 18,465.60 10,577.84 42,337.45 15,336.00 3,502.00 3,741.10 12,710.00 19,625.00 28,190.75 6,633.00 19,800.00 \$480,420.02	330.46 160.00 850.00 1,500.00 1,100.00 200.00 139.38	355.24 4,731.05 941.66 30.00 1,330.19 767.00 366.86 3,583.92 595.42 384.80 30.00 125.00 781.80 836.00 179.78 915.00 1,190.90 10.00 50.00 674.31 1,253.89 160.00 \$20,022.82	26.50 18.00 5.00 40.00 3,660.00 1,515.00 2,059.36 30.00 2,325.00 14.00 28.00 10.00	559.46 404.00 300.00 38.99 5.00 10,000.00
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WESTERN PIED. CONF. CONT.	Benevolence	DAG	World Hunger	Building For Living	Miscel- laneous
Granite Falls, Philadelphia	12,275.12		420.00	10.00	145.00
Granite Falls, St. Matthew	3,350.00		82.98		
Hickory, Bethany			2,716.27	55.25	66.00
Hiclory, Bethlehem			2,425.00	25.00	
Hickory, Good Hope	7,126.00	20.00	471.25		
Hickory, Good Shepherd					
Hickory, Holy Trinity		8,425.00	5,782.65	4,338.00	3,095.79
Hickory, Messiah		•	1,149.00	29.00	22.00
Hickory, Miller's	27,359.54		1,053.45		
Hickory, Mt. Olive			1,322.48	120.00	105.00
Hickory, Mt. Pisgah			124.27		
Hickory, New Jerusalem		843.18	2,137.56	320.00	365.87
Hickory, St. Andrew		2.050.00	1,018.75	155.00	50.00
Hickory, St. Paul		_,000.00	544.28		55.55
Hickory, St. Stephen			2.596.25	4.059.74	400.00
Hickory, St. Timothy			150.00	4,000.14	400.00
Hickory, Sardis			100.00		33.00
Hickory, Shiloh			2,014.18	50.00	175.00
Hickory, Zion			1,846.05	30.00	108.00
Hildebran, Mt. Hebron			641.46	100.00	46.00
Hudson, St. John			371.55	100.00	40.00
Lenoir, St. John			371.33		
Lenoir, St. Mark					
Lenoir, St. Mark			400.00		
			130.00	45.00	
Maiden, St. Martin		0.450.00	802.50	15.00	40.00
Newton, Beth-Eden		3,150.00	5,059.56	555.00	40.00
Newton, Grace		60.00	221.00	200.00	947.50
Newton, Old St. Paul			223.00		
Newton, St. James			1,254.72		100.00
Startown, St. Paul			2,237.61		
Taylorsville, Friendship			4,883.91	481.00	65.00
Taylorsville, Reformation			253.33		140.00
Taylorsville, St. John	1,000.00				
Taylorsville, St. Luke Wilkesboro, Atonement		\$	\$ 2,620.36	\$	\$1,739.74
	\$761,308.32	\$14,548.18	\$45,855.27	\$10,704.99	\$7,663.90
TOTAL ALL CONFERENCES	\$3,652,131.70	\$57,539.77	\$195,823.00	\$48,607.53	\$35,554.40
SPECIALS	11.75	1,176.28	27,872.66	100.00	\$409,468.99
GRAND TOTAL	\$3,652,143.45	\$58,716.05	\$223,695.66	\$48,707.53	\$445,023.39

EXHIBIT G - SPECIAL RECEIPTS:

N.C. Synod FROM:	
Income - Winecoff Legacy	174.12
Patterson Legacy	174.12
Barrier Legacy	151.40
Hine Legacy	83.28
N. C. Department of Revenue	3,316.42
R. G. Sipe - Insurance Premium Office Supplies	1,370.36
Office Supplies	209.11
Petty cash on hand Southern Bell refund	35.60
Southern Bell refund	48.98
ELCA reimbursements	1,644.79
Contribution - Earl Townsend	25.00
Synod Assembly refund	14.10
Holiday Inn refund	45.58
Money order for postage meter	347.25
Refund from auto purchase	.46

Budget Refunds, Reimbursements		
Social Ministry Committee - Sacred Heart project		3,150.00
Candidacy Committee - psy. evaluations		240.00
Synod Council reimbursement		21.90 2,850.94
Yould Statie superio	-	2,000.04
	TOTAL BUDGET SPECIALS \$	6,262.84
World Hunger		
Salisbury residents/NC Lutheran Homes		208.50
Offering - Synod Assembly	-	27,664.16
	TOTAL WORLD HUNGER SPECIALS \$	27.872.66
Building for Living		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Contribution from Mabel S. Bumgardner	\$	100.00
Designated Advance Gifts		
Contributions for Armenian earthquake		1,020.00
		1,020.00
	SUBTOTAL\$	42,896.07
EVIDET II ODGOLLI DEGREES		
EXHIBIT H - SPECIAL RECEIPTS		
Special Receipts for:		
•		
Archives Fund		89.00
Book Sale		1,865.66 44.85
Building Fund		73,011.90
Campus Ministry Fund		351.63
Campus Retreat		1,902.50
Carolinas' Evangelism Conference		7,153.14
Conference Offerings		2,000.00 1,181.42
Contingency Fund		10,970.04
Counseling Fund		3,000.00
DCL-Evangelism		15,000.00
Development Fund		6,500.00 80.00
Ecumenical Dialog		446.95
Fall Convocation		6,499.03
Family Gathering		1,185.93
Family Life Fund		3,000.00 757.30
Heilig Media Center		2,256.77
Inclusive Ministry Fund		25.49
Intern Insurance		6,000.00
Leisure, Recreational Grant Lutheran Subscriptions		250.00 76,617.35
Major Repairs Fund		2,000.00
Mission Partners		1,000.00
Music Workshop		1,859.85
Music Library Music Convocation		2,006.77
NC Lutheran		3,775.00 41,747.23
One in Mission		20,553.67
Paper Account		437.69
PLACE-LHB		800.00
PLACE-RJGPLACE-MWM		193.64 1,040.00
Preaching Workshop	***************************************	5,270.00
Proceedings Fund		9,457.58
Revolving Loan Fund		401.20
Rhoads Endowment		757.36 5,709.03
Rhoads Lebanon/Lexington		741.15
Synod Endowment Fund		31,100.00
Women of the ELCA (Patterson Memorial Fund)		24,055.63
World Missions Fund		2,000.00 34,374.23
Youth Ministry Fund	_	34,374.23
то	TAL MISCELLANEOUS SPECIALS\$	409,468.99

EXHIBIT H - MISCELLANEOUS CONGREGATIONAL RECEIPTS

Congregational Receipts for: _(Exhibit F)

Bishop's Discretionary Fund \$ Building Fund Crumley Chair Domestic Disaster Relief Fund	5,500.00
Building Fund	5,000.00
Crumley Chair	913.00
Domestic Disaster Relief Fund	6,779.90
Extra Běnevolence	838.51
Home Missions	6,196.16
Inclusive Ministry Fund Lenoir-Rhyne College	50.00
Lenoir-Rhyne College	30.00
Lutheran Men in Mission-Loan & Giff Fund	1,412.37
Lutheran Family Services	7,754.21
Lutheran Homes	1,000.00
Southern Seminary	80.25
TOTAL CONGREGATIONAL RECEIPTS\$	35,554.40
TOTAL MISCELLANEOUS SPECIALS\$	409,468.99
GRAND TOTAL: CONGREGATIONAL & MISCELLANEOUS SPECIALS	445.023.39

EXHIBIT I - MISCELLANEOUS FUNDS AS OF FEBRUARY 13, 1989

Item	BAL. 1-1-88	INCOME	DISBURSEMENTS	BALANCE
Anonymous Special			1,810.61	
Archives Fund		89.00	**********	4,074.46
Bishop's Discretionary Fund		7,365.66	7,365.66	
Book Sale		44.85	**********	179.45
Broadcasting Program			7,812.95	*
Building Fund		94,392.90	3,847.33	90,545.57
Campus Ministry	17,839.75	351.63	5,235.29	12,956.09
Campus-Advent	6,448.00	********	***********	6,448.00
Campus Retreat	2,650.25	1,902.50	3,020.12	1,532.63
Carolinas' Evangelism Conf		8,653.14	8,206.38	1,909.76
Christian Response Workshop	949.63	2,000.00	***************************************	2.949.63
Conference Offerings	3.603.64	1,181,42	858.76	3,926,30
Contingency Fund	69.322.50	11,380.75	30.019.72	50,683,53
Continuing Ed. of Ministers		,	775.00	1,194,54
Counseling Fund		3,000.00	2.978.00	22.00
Crumley Chair		913.00	3,505.98	
DCL-Evangelism		15,000.00		15,000.00
Development Fund		6,500.00	6,500,00	
Domestic Disaster Relief		8.670.51	160.00	24.964.26
Drug Abuse Fund		0,070.01	100.00	156.50
Ecumenical Dialog		446.95	1.188.95	1,852.38
Ed. Min. Resource Team		440.93	1,100.95	1,052.30
Endowment Operating Fund			************	4.725.60
		838.51	***************************************	838.51
Extra Benevolence				
Fall Convocation		6,499.03	12,464.02	(5,964.99)
Family Gathering		1,185.93	1,200.00	2,050.85
Family Life Fund		3,000.00	1,510.50	1,489.50
Flat Rock Cemetery Fund				2,072.80
Harold E. Rhoads Legacy		757.30	757.30	
Heilig Media Center		10,125.22	8.565.75	1,613.30
History Fund			1,416.02	24,667.91
Home Missions Fund		7,196.16	7,196.16	
Inclusive Ministry Fund		75.49	509.76	
Intern Insurance		6,000.00	2,075.00	4,470.00
Leisure/Recreation Grant		250.00	250.00	********
Lenoir-Rhyne College		30.00	30.00	
Lutheran Men in Mission		1,412.37	1,412.37	
Lutheran Church Women (WELCA)		24,055.63	24,055.63	
Lutheran Homes		1,385.00	1,385.00	***************************************
Lutheran Family Services		7,754.21	7,754.21	
Lutheran Subscriptions		76,617.35	67,134.06	9,483.29
Major Repairs Fund	14.865.51	2.000.00	***********	16,865,51
Melanchthon Income Fund			2.145.00	26.354.37
Melanchthon Cemetery Fund		*************	1.069.21	1,185.17
Mini-GME		************	***************************************	62.36
Ministry of the Laity			438.54	5,975.91

Item	Bal. 1-1-88	Income	Disbursements	Balance
Mission Partners		1,000.00		1,000.00
Music Convo	17.00	7,134.85	4,822.53	2,329.32
Music Library		2,006.77	2,001.77	5.00
Music Workshop		1,859.85	1,859.85	
Namibian Scholarships	4,400.00		4,400.00	
NC Lutheran		41,747.23	41,747.23	
One in Mission	(3,784.72)	20,553.67	16,768.95	
Paper Account	384.80	437.69	918.44	(95.95)
PLACE-LHB	17.76	800.00	217.76	600.00
PLACE-RJG		193.64	193.64	
PLACE-MWM		1,040.00	1,040.00	
PLMD Fund	55.50		55.50	***************************************
Preaching Workshop		5,270.00	5,084.58	185.42
Prince of Peace, Kinston	9,000.00	***************************************	9,000.00	
Proceedings Fund		9,457.58		9.457.58
Revolving Loan Fund	4,336.58	401.20	**********	4,737.78
Rhoads Endowment		757.36	757.36	
Rhoads Estate		5,709.03		5,709.03
Rhoads/Lebanon, Lexington		741.15	741.15	
Richland Cemetery	8,038.84		62.44	7,976.40
Social Ministry Coordinator	1,995.53			1,995.53
Southern Seminary		80.25	80.25	***********
Synod Endowment Fund		31,100.00	30,100.00	1,000.00
Theological Education Discretionary Fund	(216.92)	************	*********	(216.92)
Transition Pool	410.71		410.71	
Wills Emphasis	550.19	***************************************		550.19
World Mission Fund		2,000.00		2,000.00
Youth Ministry Fund	2,274.46	34,374.23	25,037.56	11,611.13
	\$ 256,519.09	\$ 477,739.01	\$ 369,953.00	\$ 364,305.10

INDEPENDENT AUDITOR'S REPORT

Bishop Michael McDaniel North Carolina Synod of the Evangelical Lutheran Church in America Salisbury, North Carolina

We have audited the accompanying statement of cash receipts and disbursements of the North Carolina Synod of the Evangelical Lutheran Church in America for the thirteen months period ended January 31, 1989. This financial statement is the responsibility of the Organization's management. OUr responsibility is to express an opinion on this financial statement based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, the aforementioned financial statement is prepared on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statement referred to above presents fairly, in all material respects, the cash transactions of the North Carolina Synod of the Evangelical Lutheran Church in America for the thirteen months period ended January 31, 1989 on the basis of accounting described in Note 1, applied in a consistent manner.

SHERRILL & SMITH Certified Public Accountants

NORTH CAROLINA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS For the Thirteen Months Period Ended January 31, 1989

Cash receipts:	
Congregational receipts:	
Benevolence \$3,652,132 Designated Advance Gifts 57,540	
World Hunger	
Building for Living	
Mission Partners	
Miscellaneous35,554	
	\$3,996,657
Michael Peeler Fund\$ 174,538	
Specials and other receipts	
Interest and dividends	621,897
Total cash receipts	\$4,618,554
Cash disbursements: Lutheran Church in America \$2,102,719	
Designated Advance Gifts	
Synod budget & miscellaneous disbursements	
Synod specials	
World Hunger	
Lutheran Family Services85,181	
Southern Seminary	
Trinity Seminary	
Lutheridge, Inc. 68,066	
Lutherock 14,204	
Building for Living	
Lutheran Outdoor Ministries	
Lenoir-Rhyne College	
Lutheran Services for the Aging	
Mission Partners 7,000	
Mission Partners	
Total cash disbursements	4,365,663
Excess of cash receipts over cash disbursements	252,891
Cash balance, January 1, 1988	880,195
Cash balance, January 31, 1989	1,133,086
Cash and investments balance as of January 31, 1989 is accounted for as follows: Wachovia Bank and Trust Company, Salisbury, North Carolina	
Checking account	\$524,901
Savings accounts	85,446
Savings certificates	210,374
Home Federal Savings and Loan Association, Salisbury, North Carolina	
Savings accounts	13,000
Savings certificates	288,365
Notes receivable, 12% interest due monthly	11,000
	\$1,133,086
See accompanying note to financial statement.	

NORTH CAROLINA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH NOTE TO FINANCIAL STATEMENT

January 31, 1989

Note 1 - Significant Accounting Policies

The North Carolina Synod of the Evangelical Lutheran Church in America prepares its financial statement on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred.

To ensure observance of limitations and restrictions placed on the use of available funds an annual budget is prepared. Accounts are classified for accounting and reporting purposes in accordance with activities and objectives of the Synod.

Expenditures for property and equipment are recorded as cash disbursements in the year payments are made. Physical properties are not capitalized and depreciation is not recorded.

Michael Peeler Fund Trustees

Trustees of the Michael Peeler Fund held numerous meetings during the year 1988, both by conference calls and in person.

The year was marked by careful monitoring of equity investments after the sharp market drop of October 1987. The fund has performed well in 1988 and we are able to furnish synod with \$188,931. representing 80% of income. The remaining 20% was re-invested as "reserve for principal losses". Market value of net assets of all funds as of 12/31/1988 was \$4,129,239. up from \$3,494,210. the previous year.

The fund continues to use the custodial services of the trust department of Wachovia Bank.

DR. JOHN W. COBB, Chairman H. KEITH BRUNNEMER, JR., Treasurer ELMER L. ALLEN, JR., Secretary

January 10, 1989

Board of Trustees
The Michael Peeler Fund of the
North Carolina Synod of the
Lutheran Church in America
Salisbury, North Carolina

We have audited the accompanying balance sheets of The Michael Peeler Fund of the North Carolina Synod of the Lutheran Church in America as of December 31, 1988 and 1987, and the related statements of changes in fund balances and income fund revenues, expenditures and other changes for the years then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Michael Peeler Fund of the North Carolina Synod of the Lutheran Church in America as of December 31, 1988 and 1987, and the changes in fund balances and income fund revenues, expenditures and other changes for the years then ended in conformity with generally accepted accounting principles.

SHERRILL & SMITH
Certified Public Accountants

THE MICHAEL PEELER FUND BALANCE SHEET December 31, 1988 and 1987

		1988		1987
	Unrestricted Fund	Restricted Funds	Total	Total
Assets				
Cash				\$ 0
Temporary investment - Money Market Account	\$ 47,138		\$ 47,138	89,749
Accrued income receivable			26,359	19,736
Government securities, at cost (quoted market				
price - \$1,556,330 in 1988 and \$1,050,647 in 1987)	66,009	\$1.519,082	1,585,091	1,053,863
Stocks, at cost or other basis (quoted market price -				
\$2,638,918 in 1988 and \$2,409,143 in 1987)		1,326,902	1,326,902	1,357,532
Total Assets	\$139,506	\$2,845,984	\$2,985,490	\$2,520,880

Liabilities and Fund Balances

Liabilities: Accrued expenses Distribution payable to the North Carolina Synod of the Lutheran Church in America	\$ 575 138.931		\$ 575 138,931	\$ 527 74,538
Total liabilities	\$139,506		\$ 139,506	\$ 75,065
Fund Balances: Income fund				\$ 0
Principal fund		\$2,171,885	\$2,171,885	\$1,818,949
Reserve for principal losses fund		674,099	674,099	626,866
		\$2,845,984	\$2,845,984	\$2,445,815
Total Liabilities and Fund Balances	\$139,506	\$2,845,984	\$2,985,490	\$2,520,880

See accompanying notes to financial statements.

THE MICHAEL PEELER FUND STATEMENT OF CHANGES IN FUND BALANCES For the Year Ended December 31, 1988

	Unrestricted Fund				Restric	ted Funds	
	Incor	ne	Principal	Reserve for Principal Losses	Total		
Balances January 1, 1988	\$	0	\$1,818,949	\$626,866	\$2,445,815		
Excess of revenue over expenses	236	,164			236,164		
Net gain from sale of securities			351,130		351,130		
Capital gain dividends			1.626		1.626		
Current year's distribution to North Carolina							
Synod of the Lutheran Church in America	(188	.931)			(188,931)		
Transfer from income fund to reserve	(,,			(100,001)		
for principal losses fund	(47	,233)		47,233	0		
• • • • • • • • • • • • • • • • • • • •							
Balances December 31, 1988	\$	0	\$2,171,705	\$674,099	\$2,845,804		

See accompanying notes to financial statements.

THE MICHAEL PEELER FUND STATEMENT OF INCOME FUND REVENUES, EXPENDITURES AND OTHER CHANGES For the Years Ended December 31, 1988 and 1987

	1988	1987
Revenues:		
Dividends	\$133,547	\$118,294
Interest	106,695	103,834
Total revenues	. \$240,242	\$222,128
Expenses:		
Audit fee	. \$ 1.000	\$ 900
Assets administration fee		2,305
Investment advisory service		750
Total expenses	. \$ 4,078	\$ 3,955
Excess of revenues over expenses	. \$236,164	\$218,173
Other expenditures and changes:		
Distribution to North Carolina Synod of the Lutheran Church in America	\$188.931	\$174,538
Transfer to reserve for principal losses fund	47,233	43,635
Total other expenditures and changes	. \$236,164	\$218,173
Net increase in fund balance	\$ 0	\$ 0

See accompanying notes to financial statements.

THE MICHAEL PEELER FUND NOTES TO FINANCIAL STATEMENTS December 31, 1988

Note 1 - Summary of Significant Accounting Policies Accrual Basis

The financial statements of The Michael Peeler Fund have been prepared on the accrual basis. The statement of current fund revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations or the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

Fund accounting — In order to insure observance of limitations and restrictions placed on the use of the resources available to The Michael Peeler Trust, the accounts are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with objectives specified.

Note 2 -

The Michael Peeler Fund originated under the terms of the will of the late J. M. Peeler, Salisbury, North Carolina, which stated "I give and bequeath to the North Carolina Lutheran Synod one-half of my estate, to be known as "The Michael Peeler Fund" and the income therefrom is to be used by the Synod each year wherever it is needed most for the advancement of the Kingdom of God". The North Carolina Synod of the Lutheran Church in America received one-half of the estate assets on or about July 31, 1959 and the trust fund was established. On October 8, 1965 they received, also under the terms of the will, one-third of the remaining assets of the estate upon the death of his wife.

A summary of The Michael Peeler Fund from its date of inception to December 31, 1988 follows:

difficulty of the Michael Color Land Horn to date of Mosphor to December of, 1000 follows.	
Assets received from the estate of J. M. Peeler	
(at market value on dates received)	\$ 920,132
Net asset appreciation:	
Realized	
Unrealized	2,535,008
Total value of assets received, including appreciation	\$3,455,140
Income earned \$2,711,245	
Less distributed to the North Carolina Synod of the Lutheran Church in America 2,037,146	
Transfer to reserve for principal losses	674,099
Market value of net assets in all funds at December 31, 1988	\$4,129,239

Note 3 -

Securities are stated on the balance sheet at the values on date of transfer from the Trust of J. M. Peeler with subsequent acquisitions at cost. All assets are held and administered by the Trust Department of Wachovia Bank & Trust Company, NA, Charlotte, North Carolina under a custodianship agreement dated October 27, 1981.

Note 4 -

The Michael Peeler Fund is administered by a board of trustees presently consisting of Dr. John W. Cobb, Elmer L. Allen, Jr. and H. Keith Brunnemer, Jr.

The trustees, by approval of the Executive Committee of the North Carolina Synod of the Lutheran Church in America, have established a reserve for principal losses fund.

In January 1988 the Executive Board of the North Carolina Synod of the Lutheran Church in America directed that eighty percent of the 1988 investment earnings of The Michael Peeler Fund be made available to the North Carolina Synod currently and that twenty percent be retained in The Michael Peeler Fund for reinvestment.

North Carolina Lutheran Men in Mission

1988 was a year of significant activity for North Carolina Lutheran Men. Three meetings of the Executive Committee were held, the January meeting was cancelled due to a snow and ice storm.

The annual Spring Retreat was held at Lutheridge April 8-10 and was led by Dr. Charles Sigel of Lutheran Theological Southern Seminary on the subject of "Fundamentalism". We were honored to have the steering committee for the new church-wide men's organization to meet with us.

July 15-17 were the dates for the constituting convention for the national men's organization. Our own NCLM president, Harold O. Arne was elected first president. The name chosen was "Lutheran Men in Mission". The official North Carolina delegation included Harry Arne, Harry Blume, V. J. Vierling and Dr. James Fry. Dr. John W. Cobb was an official delegate by virtue of his serving as treasurer of the steering committee and Dr. Kay Conrad as a representative of the Division for Congregational Life ELCA. Harold Arne submitted his resignation as President of NCLM because of the constitutional requirement of the national organization prohibiting dual office holding for the president. Vice President, Harry Blume was called upon to serve the unexpired term.

The 66th annual convention of NCLM was held November 5 with Bethany, Hickory as host. Keynote speaker was Dr. Joe Ridenhour, President of the Home Mission Foundation. Banquet speaker was Dr. Frank Efird, retired pastor.

The convention voted to change the name to "North Carolina Lutheran Men in Mission" and elected Harry Blume, President; John Barger, Vice President; Robert Misfeldt, Secretary; John Fisher, Treasurer.

Contributions to the Loan and Gift Fund for the year amounted to \$21,164,92. 1988 was an exceptionally good year for Life and Memorial memberships. Five memorial and forty-seven honorary life memberships were presented. Periodic newsletters have been published with occasional program suggestions for local units.

Respectfully,
HARRY W. BLUME, President
DR. JOHN W. COBB, Executive Director

North Carolina Synodical Women's Organization of the Women of the ELCA

The North Carolina Women of the ELCA chose as its theme this year, "Responding to Mission." This is an appropriate focus, as Women of the ELCA seeks to fulfill its purpose: As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness, in the church, the society, and the world.

The organization has worked to inform each participant of the many and varied opportunities to "respond." This has been done through the workings of the synodical committees. These committees have met several times to plan, implement, and evaluate goals.

Mission: Growth — to provide a variety of learning experiences to strengthen each woman as a whole person, develop her potential and equip her for ministry.

Bible study has been an integral part of this committee's work. All convention participants took part in a study based on the Gospel of Mark and written by convention keynote speaker Rev. Kristine Carlson. A bookstore with Women of the ELCA resources was available to all participants of the Phase II Leadership Gatherings and the **Program Idea Book** was given to each congregational unit for help with programming.

Mission: Community — to enable each woman to value herself and others as created in God's image, and to build up and celebrate relationships which are global, diverse and interdependent.

Projects for this committee ranged from funding of a scholarship for minority students in seminary, to providing "old cloth" for bandages to a hospital in Tanzania. The "Rainbow Scholarship" of \$800 was first awarded using one-half of the offering given at the first annual convention. It is hoped that this will be an ongoing scholarship to help prepare future ministers of color or primary language other than English. Congregational units were encouraged to collect and send old cloth to Dr. Frank Jones at the Kilimanjaro Cristian Medical Center. Donations could be sent to provide this hospital with medications. This committee is also working on helping the Lumbee Indians in North Carolina to seek recognition by the US government, and working with congregations to be more inclusive, both in regards to race and age.

Mission: Action — to enable women to speak and act upon their faith as disciples of Christ in all arenas of life.

Health issues were the focus of this committee, with particular emphasis on issues related to women. A regional consultation was held in Atlanta centered around the devastating disease AIDS. Members of the North Carolina delegation learned more about the disease and ways to minister to those with the disease and their families. Health kits were made by congregations for Lutheran Family Services group homes, for LWR, for migrant workers, and refugees. This committee was also involved with issues related to peace and justice and literacy.

The **Leadership** committee planned and carried out Phase II training events for all congregational leaders. Over 450 women attended the three sessions to be updated on organizational matters of the new organization.

The **Communications** committee kept participants informed of activities in the North Carolina SWO by a newsletter sent to presidents and others. This committee made use of other publications available in the synod to keep congregational units informed. The committee promoted *Lutheran Woman Today*, the churchwide magazine at various functions throughout the year.

The Convention Program Planning Committee spent many hours planning the first annual convention, "In Christ-Arise." Special events were planned to celebrate the birth of a new women's organization. Over 600 women and guests participated in the three day event at Lenoir-Rhyne College.

The **Patterson Memorial Fund**, administered by the North Carolina SWO, awarded more than \$21,000 for pursuit of higher education. (See financial report which follows)

Stewardship education was an important aspect of the program. A budget of \$126,844 was adopted, with 70% being sent to the churchwide organization for its support.

Records of this first year have been preserved in the synod archives. It has been challenging and exciting to see the new organization and the new church unfold. We thank the Bishop and his staff for guidance and support. We ask God's continual blessing to grant us dedicated women, committed to the purpose of Women of the ELCA.

FAITH A. ASHTON, President North Carolina Women of the ELCA

FINANCIAL STATEMENT
THE PATTERSON MEMORIAL FUND
WOMEN OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
NORTH CAROLINA SWO
CASH RECEIPTS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 1988

 BALANCE CHECKING ACCOUNT December 31, 1987
 \$ 7,000.07

 INCOME from N.C. Synod ELCA (Wachovia)
 25,460.19

 INTEREST earned for year
 631.98

 RECEIPTS
 \$33,092.24

EXPENDITURES: GRANTS TO LENOIR-RHYNE COLLEGE STUDENTS:		
Agner, Amy	\$ 900.00	
Beaty, Lisa		
Braswell, Teresa		
Brown, Jane		
Hines, Adele		
llyambo, Ottilie		
Jones, Tammy		
Kashikatu, Ndamononghenda		
Lutz, Thad		
Martin, Susan		
Royston, Bettina		
Switzer, Terry		
Owiczer, 1611y		
	\$10,800.00	
GRANTS TO GETTYSBURG LUTHERAN THEOLOGICAL SEMINARY STUDENTS:		
Combs, Stanley		
Harris, Zachariah		
Milholland, Paul		
Harris, Bennett		
Crowther, Joseph	450.00	
	\$ 4,050.00	
ARANIES NA ARIJER AGULEGE ATUREUTO		
GRANTS TO OTHER COLLEGE STUDENTS: Barger, Ellen (UNCCH)	\$ 300.00	
Bumgarner, Andrea (UNCCH)		
Heavner, Rebecca (UNCCH)		
Mayberry, Julie (UNCCH)		
Rhyne, Jill (UNCCH)		
Rhyne, Joy (UNCCH)		
Shuping, George (UNCCH)		
Summit, Sonya (UNCCH)		
Carpenter, Eric (UNCC)		
Karriker, Miriam (UNCC		
Milholland, John (UNCC)	300.00	
Evans, Melissa (UNCC)		
Lohr, Cynthia (UNCG)	300.00	
Carpenter, Marcella (NC State)	300.00	
Gates, Stephen (NC State)	300.00	
Sparks, Eric (NC State)	300.00	
Karriker, Gail (Appalachian State)	300.00	
Carpenter, Amy (Appalachian State)	300.00	
Brinkman, Laurel (Parsons School)		
Carpenter, Charlene (St. Andrews)		
Kaeser, Kristen (Wittenburg)		
Kluttz, Lisa (Pfeiffer)		
Leavitt, Rebecca (Gaston College)		
	\$ 6,900.00	
TOTAL GRANTS		\$21,750.0
THER EXPENSE — postage		30.00
TOTAL EXPENDITURES		\$21,780.00
COME \$33,092.24		Φ£1,700.00
XPENDITURES 21,780.00		
	-	
ALANCE 12-31-88 \$11.312.24		

CATHERINE NORRIS, Chairman HELEN CAMPBELL DORIS ROOF

Eastern Conference

On January 30, 1988 the Eastern Conference met at Grace, Raleigh. Mr. William McDonald, Abiding Savior, Durham chaired the meeting representing the Synod Council. The Rev. Stephen P. Gerhard, Holy Trinity, Raleigh was elected Dean. The Rev. Mary A. Bader, St. Paul's, Durham, was elected Secretary. Bishop McDaniel presided at worship and engaged the Conference members in dialog regarding the place of conference within the structure of the synod.

The fall meeting of the Eastern Conference was held on October 15, 1988 at Ascension, Wilson. Dean Stephen P. Gerhard presided at worship and at the business meeting, during which Dr. Jerry Koontz, Holy Trinity, Chapel Hill and Mr. Harry Arne, St. James, Fayetteville were elected by the Conference as nominees for the lay representatives' position from Eastern Conference to Synod Council to be elected at Synod Assembly in 1989. The Rev. Mark A. Menees, Assistant to the Bishop, presided at a discussion of ministry within the church based on *The Apostolic Imperative* by Carl Braaten.

THE REV. STEPHEN P. GERHARD, Dean

Mountain Conference

Lutheran Church of the Nativity, Arden, was the setting for the organizational meeting of the Mountain Conference, North Carolina Synod, ELCA, on March 5, 1988. The business meeting was conducted by Josephine Conn (Advent, Spindale), a member of the Synod Council. In addition to electing a clergy dean and secretary it was the decision of the conference to elect a lay person as vice president. Elected were The Rev. Paul L. Bockelman (Abiding Savior, Asheville), Dean; Florence Rowe (Nativity, Arden), Vice President; The Rev. Michael L. Collins, Sr. (Calvary, Morganton), Secretary. Bishop Michael C. D. McDaniel was present and assisted in the organization.

The fall meeting of the conference was held October 1, 1988 at Lutheridge, Arden. The conference joined with the other conferences in a lively discussion of "The Church's Ministry: Ordained and Lay." The Rev. Mark Menees, Assistant to the Bishop, was the presenter. The Rev. Ernest W. Ridenhour (Nativity, Arden) reported on the proposed housing for the elderly on the Lutheridge property. Lutheran Family Services was represented by The Rev. Debra Staley, Director of Public Relations. Worship was led by The Rev. Larry Campbell (Holy Communion, Banner Elk) who was observing the 25th anniversary of ordination, and The Rev. C. Marion Starr (St. Mark's, Asheville) who was observing the 40th anniversary of ordination.

The Mountain Conference consists of sixteen congregations (including Living Waters, Cherokee, under development) with approximately 3,800 baptized members. Geographically, the conference covers Western North Carolina from Boone, Morganton, and Spindale on the east to Robbinsville and Andrews on the west. In addition to the pastors serving parishes full time, there are three pastors in special ministries and approximately ten retired pastors in the conference.

THE REV. PAUL L. BOCKELMAN, Dean FLORENCE ROWE, Vice President THE REV. MICHAEL L. COLLINS, SR., Secretary

Northern Conference

The fall meeting of the Northern Conference was held at Coble's, Julian, on September 17, 1988, with 25 congregations represented. Seven congregations had no representation. The morning agenda included worship and informal fellowship, and brief reports on two "unique ministries" happening within the conference. The afternoon agenda was the consideration of "Ministry: Ordained and Lay" led by Bishop McDaniel.

BRADY FAGGART, Dean

Southwestern Conference

The fall meeting of the Southwestern Conference was held on Saturday, September 24, 1988 at 9:30 A.M. at Holy Comforter, Belmont. The opening worship service included the celebration of the Sacrament of Holy Communion. Pastor Gary Weant served as celebrant and preacher and was assisted by Pastor Michael Varn. Mr. Greg Cline, Music Director at Holy Comforter, and a chorus of local pastors provided an anthem and special music.

During the regular business session the following new pastors were introduced and recognized: The Rev. Stephen B. Johnson (Pastor/developer — Gloria Dei, Gastonia), The Rev. R. E. Lybrand, Jr. (Holy Trinity, Gastonia), The Rev. Gary Dittman (Associate Pastor — Emmanuel, Lincolnton) and the Rev. John P. Lingle (Daniel's, Lincolnton), The Rev. Chris Eichorn (Christ's, Stanley) and The Rev. Ted W. Goins (St. Paul's, Crouse). Pastoral concerns and needs across the conference were received and joined with Prayers of Intercession. Encouraging words of progress were received from Pastor John Bollinger regarding the rebuilding of their church following the disastrous fire in May of 1987 which totally destroyed their sanctuary.

An update was presented on the feasibility of the joint development of suitable housing for lower and middle income elderly persons by Lutheran congregations in both the Southern and Southwestern Conferences. Pastor Harwood Smith presented both a challenging and an encouraging report on a series of meetings between the local steering committee and Dr. Clyde Christmas, Executive Director of Lutheran Retirement Ministries of Alamance. Initial considerations regarding the utilization of the Sacred Heart College Campus in Belmont were abandoned because of the enormous renovation costs necessary to convert the facility to a suitable complex for elderly care and retirement living. However, strong interest in such a ministry was voiced and the Steering Committee was unanimously directed to explore all possibilities toward the purchase of a suitable site in pursuit of this endeavor.

A number of other significant events and ministries across the conference were also highlighted including:

- (1) A brief presentation by Dr. Frank Kuhn on the work of Lutheran Family Services (LFS),
- (2) A report by Pastor Terry Agner underscoring the need for greater flexibility and additional options for both congregations and part time Church employees enrolled with the ELCA Board of Pensions.

The conference also nominated Pastor Harold Skinner and Pastor Michael Varn to appear on the ballot at the 1989 Synod Assembly for possible election to the Synod Council as clergy representative from the Southwestern Conference.

Following the business session, everyone enjoyed a time of good food and fellowship.

The afternoon featured a special **Faith and Life Seminar** hosted and led by Bishop McDaniel. The session included a very stimulating presentation by Bishop McDaniel and a discussion of selected readings from *The Apostolic Imperative* by Dr. Carl E. Braaten.

Two other conference developments of note during 1988 included the anticipated opening of a LFS Group Home for troubled youth in Lincoln County and the establishment of a special Endowment Fund by the Lutheran Support Group of Gaston, Inc. in support of the six local Group Homes and family ministries sponsored by LFS and the Lutheran Churches in Gaston County.

Respectfully submitted, THE REV. GARY A. WEANT, Dean THE REV. K. MICHAEL VARN, Secretary

Cabinet for Congregational Life

It was exciting to see the enthusiasm of our committees as we felt our way through this first year of the ELCA. In the one meeting this Cabinet held we learned of the dreams of each diligent committee and how plans were to be implemented. Creativity and concern for the Lord's work abounded. We hope our congregations will avail themselves of the many aids our synod committees offer.

In December Dr. Leonard Bolick and I attended the Consultation on Congregational Life which was planned and executed by the Division for Congregational Life of the ELCA in

Chicago. We became more familiar with the function and programs of the Division. It was clear to us the Division is eager to be responsive to the needs of congregations and synods. We also saw the desirability of the wholistic approach to the work of the committees under the umbrella of this cabinet.

Our thanks to the leadership of Dr. Leonard Bolick and the assistance of his secretary, Mrs. Iris McCullough. And our thanks to the Chairs and Committees working to "share the spirit."

This Cabinet was composed of Chairs of the following committees:

Mrs. Jane Jenkins, Educational Ministry
The Rev. James R. Stephenson, Evangelism
The Rev. L. William Mitcham, Jr., Family Life
The Rev. Robert W. Stackel, Stewardship
Mrs. Fran Tannehill, Worship and Music
The Rev. Michael E. Collins, Youth Ministry
The Rev. Leonard Bolick, Bishop's Staff
Mrs. Donna J. Trethewey, Cabinet Chair

Evangelism Committee

Is our church toddling off with the rest of main-line denominations into a sunset of spiritual and statistical decline? Have we relinquished being "evangelical" to glitzy media promotions and personalities? Is evangelism just another "ism" of generic definition that excites only a "ho-hum-have-to-do-it" sigh among Lutherans? God forbid! With holy enthusiasm we are to daily renew our baptism and grow as Christians and as Christ's Church. And for that process we are promised and given the power of a Pentecostal Spirit. Acknowledging a mandate from Christ to "go" and to "grow," and with constitutional responsibility for stimulating this synod's evangelizing, the Committee for Evangelism has entertained it's task this year with an exuberance of energy and joy. Beginning with a workshop-retreat in which current climate was evaluated, resources catalogued, and goals and strategies developed, the Committee determined: (a) to reaffirm the pastor's calling as evangelist; (b) to energize the congregation in, and create a climate for, active and effective evangelizing; and (c) to encourage, and to create models for, evangelizing cooperatively as clusters, conferences and synod. With the spirited support of Bishop McDaniel and the aid of regional staff person Terry Clark and selected consultants, the year was spent developing a pastor's support program called "A (for Affirmation) Teams," modeling congregational programs including "Evangelism Partners," reviewing and renewing the "Synod Evangelists" program, planning for the bi-annual Carolina's Evangelism Conference and "off-year" Mini Evangelism Conferences (six are planned for 1989), and investigating the use of video and other evangelizing resources.

The Committee feels strongly that evangelism must be not only a priority for our church, but seen as essential to its life and effectiveness. It is everyone's calling who would follow Christ. Out of this conviction, the Committee concluded the year with discussions directed toward the creation of a full-time staff position of "Synod Evangelist" to lead congregations in effective evangelizing and to incarnate through preaching and programming the zeal for witness and growth our Lord seeks from his people.

THE REVEREND HENRY C. J. BOSCHEN THE REVEREND CARVETH P. MITCHELL THE REVEREND RICHARD GRAF, JR. THE REVEREND JAMES R. STEPHENSON MS. KATHERINE HEFNER MS. KAREN L. LEWIS THE REVEREND JOHN C. MISENHEIMER MR. DALE O. BLADE THE REVEREND LEONARD H. BOLICK

Committee on Family Life

To our knowledge, the North Carolina Synod is the only synod in the new ELCA that has a standing committee on family life. We are proud that our synod recognizes the power and impact of family on the health and wholeness of persons and on the role family plays in a healthy society. Our new committee's mission is to assist families (two-parent, single-parent, step-parent and individual family members) with preventive maintenance of family life and relationships and to address families in crisis by providing information, enrichment and advocacy within the context of biblical concepts of human relationships.

Three goals were adopted and are being implemented by the committee. The first goal is to challenge congregations in the North Carolina Synod to set up a Congregational Committee on Family Life as a way to support families, couples and individual family members at the local expression of the new church. A letter was mailed to all congregations suggesting this be done as congregations set up their new constitutions.

The second goal is to identify and train resource persons to lead workshops, classes and enrichment events on specific family related concerns. Two projects are underway. In January of 1989, sixteen leaders were trained to use the **Active Parenting** Model for raising children. Each conference now has two trained persons who are available to conduct a six session program on parenting skills. Interested persons should contact the committee chair-person. Another project, **Fun In Your Family** was implemented in March of 1989. Congregations sent persons to be trained to lead a **Fun In Your Family** design in congregations. The design has as its goal to enhance and strengthen family ties.

A third goal is also underway. This goal involves developing a wealth of books, videos, films and other resources for providing support to families who come in all shapes and forms. These materials will be made available to individuals and congregations through the Synod Media Center.

New plans are being developed to launch out in other areas such as training marriage enrichment leadership who will be available to conduct events for congregations and step-parenting programs to support remarried families. If you have suggestions to the committee, please contact any of the persons listed below.

REV. DON M. PHILLIPS MRS. DINAH GLOYNE REV. MICHAEL W. FRY MRS. AMIE HAITH REV. JAMES P. ZIMMERMAN MR. JAMES HERNDON REV. BERNARD HESS MRS. JEAN MIDDLESWARTH MR. TIM DEAL REV. L. WILLIAM MITCHAM, JR., Chair.

Stewardship Committee

A resolution about commercialism was presented to the 1988 synod assembly by a delegate. The assembly referred the resolution to the synodical Stewardship Committee. In response the committee drafted a "Statement on Fund-raising" and forwarded it to the Synod Council.

The committee published a quarterly, four-page Stewardship Newsletter and mailed it to all pastors and congregational Stewardship Committee chairs. It also mailed letters of encouragement and offers of help to all congregations which after six months of the fiscal year and again after nine months had transmitted less than half of their expected amounts to synod by those times.

In cooperation with the ELCA Lutheran Laity Movement for Stewardship, the committee planned and promoted two stewardship practicums at Lutheridge, one for pastors ordained not more than ten years before, held January 30-February 1, 1989 and one for laity of congregations from which pastors previously attended, held April 7-9.

The committee participated in a bishop's questionnaire to all congregations with four specific questions about stewardship practices in the congregations. The data discovered helped the committee in meeting congregational needs.

We as a committee have repeatedly offered help to congregations requesting it, but we have had very few requests. A check list has been prepared to be used by persons going to congregations requesting help. A group of trained persons is available from which a mission and stewardship interpreter can be sent to any part of the synod.

Future thinking of the committee includes the possibility of producing a video cassette about the synod's mission to be offered for congregational use. All of the above and more have been done in furtherance of the bishop's "Twelve Major Objectives," one of which is stewardship.

THE REV. DAVID E. RIDENHOUR
MRS. MARJORIE B. STRECK
MR. TERRY E. CRAFTON
THE REV. DAVID W. KAESER
MR. JAMES A. CHESKY. Bishop's Liaison

MRS. VICKI B. FINK
MR. JIM MEES
THE REV. ROBERT W. STACKEL, Chairman
MR. LEE WHITE

Worship and Music Committee

The Worship and Music Committee was charged, by Bishop McDaniel, in February, 1988, with promoting the Kingdom of God, proclaiming who we are, and knowing how to worship and show worth to God. Our purpose is to help ordinary folk do extraordinary things, to adore God and to make a joyful noise to the Lord.

In order to accomplish our purpose we have undertaken the following projects:

- 1) The **SOLI DEO GLORIA**, edited by the Rev. Michael L. Collins, Sr. and Mr. Ted Hunter, is published four times a year. It is a liturgically oriented, seasonally appropriate newsletter, which is sent to pastors, church musicians, congregational Worship and Music chairpeople, and to requesting individuals.
- 2) Organ and choral music workshops were held in three locations across the state in September. Organized by Mrs. Ada Smith, these sessions were conducted by Mr. James Johnson and Mrs. Dawn Merrell. The workshops were aimed at the needs of small, non-music reading choirs and concentrated on music for Festival Sundays. We feel that these workshops were very successful with 16 pastors and 279 church musicians attending, representing 72 churches.
- 3) The synod Music Lending Library continues to be used and is helpful to many choirs with a small budget line for music. Mr. Hunter has prepared a Data Base, and we now have an excellent printout available for information. The library has been moved to the Synod Office and is being managed by Mrs. Dawn Merrell. We are grateful to Mrs. Marlene Rogers for her many years of service in this capacity and offer her our thanks, our prayers and our love.
- 4) The entire committee assisted Bishop McDaniel in the planning of worship for the Synod Assembly. Worship for the Fall Convocation was planned and executed by the Rev. David J. Amidon and the Rev. Phillip M. Squire.
- 5) The Laity in Worship, a joint Convocation with the South Carolina Synod Worship and Music Committee, was held in Columbia in October. Outstanding leaders were the Rev. Mons A. Teig, the Rev. Walter C. Huffman, The Rev. Ralph Smith, and Dr. John Ferguson. Workshops were held for Worship Planning, Liturgical Leadership, Liturgy and the Life Cycle, Reading the Word, Spirituality, Adult and Children's Choral Reading Sessions, and the Pastor and Musician Relationship. Local workshop leaders were the Rev. David K. Huddle, Mr.Karl W. Kinard, Jr., Mrs. Frances Lynn Tatum, the Rev. Gary Safrit, the Rev. Daryl Everett, Dr. Robert Hawkins, the Rev. R. M. VanHorn, Mrs. Carolyn Rush Gardner and Mr. Irvin Dohner. In addition to keynote addresses, excellently planned and executed worship opportunities, there was a calligraphy exhibit in the Linebarger Library at the seminary, and an all Handel concert performed by the Concert Choir from Salisbury, directed by Mr. Kinard. The planning committee was Ms. Edie Hockspeier, Dr. Hawkins, the Rev. Mark Menees, Mrs. Fran Tannehill and the Rev. Dr. Harold Terry.

This committee has indeed been busy in the service of our Lord, and it is with a feeling of thanksgiving that I express my gratitude to each member for their dedication and devotion to these projects and to the fulfillment of our purpose.

THE REV. DAVID J. AMIDON
THE REV. C. LYNN BAILEY
THE REV. MICHAEL L. COLLINS, SR.
MR. TED HUNTER
MR. JAMES H. JOHNSON

MRS. FRAN TANNEHILL, Chair

MRS. CYNTHIA C. PERRY
MRS. ADA MARIE SMITH
THE REV. PHILLIP M. SQUIRE
BISHOP MICHAEL C. D. McDANIEL
THE REV. MARK W. MENEES,
Bishop's Assistant

Youth Ministry

There is no such thing as "youth" ministry! From baptism to death we are called to be the people of God. At any age, we are challenged to participate in the life of Christ through his Church. As young people, these folks have no special monopoly on a specified ministry; they want to participate fully in their baptismal relationship with their God. They want to cooperate with other arms, legs, feet, hands, etc. in the Body of Christ.

The Youth Ministry Committee is an advocate committee, looking to promote ministries to, with, and for our youth and the Church. These ministries take many forms at many levels. Offered this year to support our youth in their participation in the life of the Church were: Lutheran Youth in North Carolina (LYNC), our synod-wide organization; the LYNC convention; various District rallies; Genesis, a LYNC sponsored celebration of the new ELCA; the Youth Staffer program, a full-time person devoted to working with and for youth (Mr. Jeff Zeigler/Ms. Jane Floy); the development of the Multicultural Advisory Council; workcamps for the mentally handicapped, and for the homeless in Washington, D.C.; Construction Company, a two level leadership training event; and an event for adults working with youth.

This year brought many challenges as we began a new year, a new church, a new committee. With the help and support of many wonderful people, the people of God (under the age of 25) were furthered in their cause to be incorporated into the fullness of life in Christ. A special thanks goes out to Bishop Michael C. D. McDaniel for his continued support; to the Rev. Dr. Leonard H. Bolick for his untiring dedication; to the out-going Youth Staffer, Mr. Jeff Zeigler; to the in-coming Youth Staffer, Ms. Jane Floy; to Mr. Scott Southern, the LYNC advisor; to the LYNC officers: Ms. Nancy Snyder, Mr. Andy Sumlin, Ms. Kristen Zimmerman, Mr. Preston Gist; and the many other people who gave of their time and talents to further God's will.

THE REV. MICHAEL E. COLLINS, Chairman MS. L. EILEEN MCCLAIN MR. PETE GODDARD MR. DREW GREGORY MS. CRYSTAL BUNTING THE REV. GREGORY B. WILLIAMS MISS BONNIE ARTHUR

MISS NANCY R. ARNE
THE REV. JOHN FUTTERER
THE REV. TIMOTHY SMITH
MR. JOHN D. HEWITT
MISS TAMMY R. JONES
THE REV. LEONARD H. BOLICK,
Bishop's Liaison

Cabinet For Ministry

The work of the committees of the North Carolina Synod looms large in the life and function of the church in this place. Much of the work of the synod is done through its committees.

Committee Chairpersons are assigned to the appropriate cabinet by the Synod Council to coordinate the program and planning of the committees as they share current concerns and opportunities. Assigned to the Cabinet For Ministry are the following:

These committees provide guidance, counseling and support for lay and clergy leadership from the beginning to the conclusion of their careers. The work is meticulous, and is personalized and particularized in appropriate fashion.

The work of the cabinet has been done almost entirely through the faithful functioning of these committees. Each committee has labored with deep commitment and detailed concern in its area of responsibility.

We commend the Chairs and each member of these committees for their diligence in faithful service. We urge the delegates to the Synod Assembly to take note of the personnel of these committees and to study carefully their reports. We are grateful to The Rev. Mark W. Menees and The Rev. Richard J. Goeres who have served untiringly in providing Bishop's Liaison to the work of the committees and the cabinet.

Specialized Pastoral Care Committee

Giving birth to a new committee in the synod has been both a challenging and exciting undertaking for those of us who were appointed to this committee a year ago. Most of our meeting time has been devoted to clarifying the following purpose of the committee: to assist the bishop and the synod in matters regarding expectations, calls, support, program resourcing, advocacy, standards and relationships to pastors who minister in extra-parish specialized settings. As a committee, we defined our work with such pastors to include the following settings: hospitals, pastoral counseling centers, prisons, correctional institutions, nursing homes, and military bases. According to our records, we have approximately thirty pastors from the North Carolina Synod serving on our territory in this specialized ministries.

In support of these pastors, the committee invited up to five people to attend DIALOGUE 88 in Minneapolis, the first cross-denominational gathering of people in specialized ministries of a national scale, and agreed to pay the registration costs. Three of our pastors attended this week-long experience.

The committee has developed the policy of seeking to conduct an exit interview with any pastor leaving a position of specialized pastoral care. Two of our pastors, serving in chaplaincy positions at Duke Medical Center, were interviewed to evaluate supportively their ministries and to determine ways to improve the Lutheran ministry at Duke Medical Center to which we are committed as a synod. The committee also provided consultation to the bishop in developing a new contractual arranging with Duke Medical Center for the Lutheran ministry there.

In consultation with the bishop and his staff, the committee recommended to the Synod Council the appropriate format and accountability for two calls to specialized pastoral care in the synod and advised the bishop on other requests for possible calls to specialized pastoral care. What is most exciting to this committee is the opportunity to give these kinds of calls to specialized pastoral visibility as missionary endeavors of the North Carolina Synod. We remind all in positions of leadership to include these pastors, to use their unique skills in ministry to strengthen your congregation's ministry, and to remember them in the prayers of the church.

Two specific goals for this committee in 1989 will be clarifying further our relationship to and supervision of the Lutheran ministry at Duke Medical Center and the development of an overnight retreat gathering for pastors in specialized ministries on our synod territory. Although we are a new committee with limited visibility, know now that we exist and invite you to open lines of communication with us that we may support these vital and creative ministries.

THE REV. L. E. BAUER, JR., Chairman BISHOP MICHAEL McDANIEL THE REV. RICK GOERES MR. ISAAC KUHN MR. H. D. FRY, JR. MRS. RENIE PALMER DR. DANIEL JUNGKUNTZ MRS. BEA YOUNDAHL

Cabinet for Mission

This cabinet, composed of the chairpersons of five committees on the outreach of the synod, reveals a very oneness of Purpose when we meet.

The committees involved and the chairpersons are as follows:

Outreach The Rev. Clarence Sifford Multicultural Ministries The Rev. David Hill World Mission The Rev. Delmer Chilton Bishop's Liaison The Rev. Richard Goeres Campus Ministry Dr. Paul Lutz Communications The Rev. Ronald Fink Bishop's Liaison The Rev. Dr. Leonard Bolick

Campus Ministry

This committee has been given the responsibilities of oversight of the ministry of Word and Sacrament on the campuses of institutions of higher education in this state. It is also the responsibility of this committee to make it very evident that this synod is deeply committed to a meaningful Lutheran campus ministry. The scope of campus ministry is extensive; formal campus ministry takes place at more than a score of institutions in this state. Further, there are an estimated 5000 Lutheran students and about 500 Lutheran faculty and staff persons on the various campuses in our synodical territory.

Full-time campus ministry is being conducted through agencies located in Chapel Hill, Durham, and Raleigh by the Reverend Larry Hartsell, the Reverend Hubert Beck, and the Reverend Beverly Alexander, respectively. Financial support for these three agencies is supplied by the synod, the Division for Education of the ELCA, local congregations, and some other sources. A second category of campus ministry is conducted on campuses with somewhat fewer Lutheran students. Congregations and pastors near the campuses of Appalachian State University, East Carolina University, University of North Carolina at Asheville, University of North Carolina at Charlotte, University of North Carolina at Greensboro, Wake Forest University, and Western Carolina University have agreed to conduct campus ministry programs on behalf of the synod; a modest amount of financial support is provided by the synod. A third category of campus ministry is conducted at about a dozen institutions by Contact Pastors who relate to students in their communities.

In 1988, we embarked upon an innovative program whereby all Lutherans in higher education would be invited to a weekend retreat funded in part by this committee. The initial retreat was in January, 1988, and the keynote speaker was Dr. John Vannorsdall, President of the Lutheran Theological Seminary in Philadelphia. There were 40 educators who were a part of this very meaningful experience. The retreat for January, 1989, will feature Dr. John Trainer, Jr., President of Lenoir-Rhyne College, as keynote speaker. We encourage other persons to join us for future Lutheran Educator Retreats.

Additionally, this committee has submitted a proposed budget for 1990, given attention to the future of campus ministry in Greensboro, and entertained proposals for extra funding at Advent, Charlotte and Shepherd of the Hills, Sylva. The committee met four times in 1988.

The committee wishes to acknowledge with deep gratitude the services of the Reverend Leonard Bolick of the Bishop's staff and the Reverend Robert Walker, Deployed Staff Director of Campus Ministry for the Division of Education, ELCA. Both have provided useful guidance, sound leadership, and wise counsel to our committee.

Any suggestions or ideas about how to improve ministries to academic communities in our synod will be greatly appreciated.

Respectfully submitted,
MS. BARBARA ANDERSON
MS. EDITH BOLAND
THE REV. WALTER CLECKLEY, JR.
MR. BRACK EAST
THE REV. WALTER HITCHCOCK, SR.

THE REV. DONALD JUST MR. RICHARD LEDDON DR. PAUL LUTZ, Chair MR. CHUCK STEWART THE REV. DAVID WEBB

MultiCultural Committee

During the past year the Multi-cultural Committee set these goals for itself:

- Goal 1: To have the Multi-cultural Committee meet in communities or churches where various cultures of language and color are represented.
- Goal 2: To obtain information from these people of various color and language on how we as a Lutheran Church can reach out to them.
- Goal 3: To assist the Synod Council in gathering information and suggestions on the possibility of hiring a full-time director of multi-cultural ministries.
- Goal 4: To have a representative attend the conference on the "Rise of Racism in North Carolina" to be held in Greensboro April 29-30.

The two goals of the Multi-cultural Committee have been approached, having two out

of its five meetings held at local churches. These churches have expressed a desire to explore the further opportunities for multi-cultural ministry in their communities. Prince of Peace, Greensboro and St. Marks, Lumberton, were host for these two meetings. Information gathered at these meetings will be of great help to the new Director of Multi-cultural ministries.

Goal number three has been accomplished with the joint meetings between the Multi-cultural and Long Range Planning Committees. We wish to express our thanks to the Long Range Planning Committee for the spirit of cooperation and trust that was shown in developing such an important position of ministry.

Goal 4: Our major projects at the current time:

- (a) A joint study of the Multi-cultural and Social Ministry Committees on "Racism and the Church."
- (b) Planning with the Worship and Music Committee a worship event celebrating the remembrance of the Alpha Synod of the Evangelical Lutheran Church of Freedman, the first and only synod organized by Black Lutherans in the United States.
- (c) Continue to meet in communities and churches to obtain information and offer assistance in ministry.

THE REV. J. DAVID HILL, Chair THE REV. PATRICK M. PERSAUD THE REV. ELIZABETH J. TOLER THE REV. HUGH F. LECKY, JR. THE REV. WILLIAM F. MILHOLLAND, SR. MRS. SARAH Y. GIST. B.A. MS. KITTY HUFFMAN MAXINE AMOS MR. ANIEDI ABASIEKONG MR. STEVEN M. HAYES MS. PENNY JUDD

World Missions Committee

In its report to the last synod convention, the World Missions Committee outlined its main tasks for 1988 as including 1) planning and promotion of the GME at Lenoir-Rhyne, July 7-10, 1988, and 2) continued work with the mission interpreter program.

We are glad to report that the GME at L-R was a great success, with fine attendance (including a healthy contingent from NC), well planned and carried out programs and classes, and inspirational worship. The World Missions Committee would particularly like to thank L-R College for their great work in hosting the event.

We continue to struggle with the Mission Interpreter program and the never ending effort to find new, exciting and creative ways to bring the excitement of the world-wide outreach of the church into the life of the local parish.

THE REV. DELMER CHILTON, Chairperson THE REV. W. P. PERRY THE REV. BEVERLY ALEXANDER MISS JANICE BUNTING DR. ROBERT PAYNE THE REV. RICHARD GOERES GEORGE PAGE THE REV. CARL M. FISHER MRS. VIRGINIA STACKEL MISS JANET BLANK DR. ROBERT KRAAY

Social Ministry Cabinet

The efforts of the Social Ministry Cabinet have focussed on building the committees and in coordinating North Carolina Synod and ELCA concerns. This is a small cabinet, consisting of only two committees — Lutheran World Relief and Social Ministry. (The former Justice and Social Change and Environmental Concerns committees have been merged into the Social Ministry Committee.) The chair of the cabinet spent the early part of this beginning year meeting with both committees to learn to know the members, to become aware of what each committee hoped to achieve, and to share resources, information, and suggestions, as appropriate. Both committees are off to fine starts, as their reports will indicate.

In the latter part of 1988 and in early 1989, the cabinet work began to gel around coordinating with the Commission for Church in Society of the ELCA a process of dialogue

and synod and congregational input into the processes of developing Social Statements and Social Messages for the larger church. This process was begun through a conference with Commission in Society leaders and representatives for all synods of the ELCA, which the chair and Bruce Peterson of Social Ministry Committee attended at Techny Towers, Illinois, in December 1988.

At the present time, a policy statement is in process of development by Commission for Church in Society. This statement outlines the way in which Social Statements and Social Messages are to be developed. Both committees of Social Ministry Cabinet have responded to the first call for input into the development of this policy statement.

It is expected that a foundational study entitled "The Church in Society: A Lutheran Perspective" will be completed and ready for enactment at the ELCA assembly of 1991. This foundation study will undergird and constrain the development of all future social statements and will also receive input from synods and congregations. By 1995, the Commission for Church in Society hopes to have developed (by processes similar to the development of the policy statement and the foundation study) five major social statements under the umbrella headings of: I. Family, Work, and Community, II. Inequality and the Search for Justice, III. Peace in God's Endangered World, IV. The Environment: Health and Justice in a Technological World, and V. Human Sexuality. Encouraging and facilitating North Carolina Synod's and congregations' input and roles in the development of these statements will be a continued focus of Social Ministry Cabinet for several years.

Thanks to all who have and will continue to serve on the Social Ministry and Lutheran World Relief Committees. This is Christ's work in action in today's world. Ours is a significant and precious task.

MRS. HOPE COBLE, Chair, Lutheran World Relief Committee MRS. HOPE DAVIS, Chair, Social Ministry Cabinet THE REV. J. LARRY YODER, Chair, Social Ministry Committee

R E P O R T of the Social Ministry Committee North Carolina Synod, ELCA 1988

The Social Ministry Committee of the North Carolina Synod for 1988 was composed of Jesse Aiken, Jacquelyn Bradley, Hope Davis (Chair of Cabinet for Social Ministry), Sandra Dugan, Pastor Douglas Kearney, Lin Lineberger, Dr. Robert Miller, Bruce Peterson, Pastor John Sell, Pastor Joseph Tallent, Pastor Gary Weant, Martha Wise and Pastor Larry Yoder (chair).

Pastor Rick Goeres of the Bishop's Staff is the Bishop's liaison to the Committee. The Committee met four times in plenary session (March 24, May 5, August 25, and October 27) all at the Synod House.

MISSION AND THEOLOGY — The Committee devoted valuable time to discussing philosophical and theological issues for understanding and doing social ministry. The Committee agreed with Bishop McDaniel who articulated social ministry as the outgrowth of salvation by grace through faith in Jesus Christ. All social ministry derives from the human response to walk faithfully with God because of the redeeming life and work of Jesus Christ. The Committee decided to attempt to strike a balance between issues of advocacy and corporate concerns on the one hand and issues of personal ethics and lifestyle on the other.

With respect to relationship to the Synod Council, the committee reviewed proper lines of communication and authority. Recognizing that many items need to be approved by the Synod Council (e.g. relationships to be established with other groups), whereas other decisions do not need Synod Council approval, either in advance or after the fact (e.g. seed grants to congregations for special social ministry projects).

TASK FORCES — The Committee elected to conduct much of its operation through the assigning of Task Forces or Study and Action Groups, which are charged to convene

and address issues specifically suggested by the tasks. Task Forces established during 1988 include the following:

Alcohol and Substance Abuse, convened by Pastor John Sell. This task force began meeting in the latter months of 1988, setting its goals and beginning to project events for 1989 and beyond.

Peace and Justice, convened by Pastor Gary Weant and Dr. Donald Hayes. This task force met twice during the year, reconstituting itself and identifying issues, projecting toward activities during 1989.

Mentally and Physically Challenged Persons, convened by Len Lineberger. This task force is to begin meeting early in 1989.

Advocacy. This task force, under the guidance of committee chair Larry Yoder, will begin to meet in 1989.

Racism, jointly formed with Committee on Multi-cultural Ministry, chaired by Pastor David Hill. The Task Force on Racism will begin meeting in 1989.

In addition, the committee delegated the member Robert Miller, a member of the Land Stewardship Council of North Carolina, to coordinate environmental concerns through the auspices of the Land Stewardship Council. The Committee voted a contribution to the Land Stewardship Council in support of its work.

GRANTS — The Committee received and reviewed requests for grants for various projects for social ministry, from congregations and individuals as well as for associations with other social ministry entities. Under the rubric of grants, the following allocations were made:

- to Lutheran Human Relations Association, for membership;
- to North Carolina State Council for Social Legislation, for membership;
- to Land Stewardship Council for membership and in behalf of environmental concerns;
- to Namibian students, under sponsorship of ELCA, for room and board for two students at Lenoir-Rhyne College, by request of the Synod Council;
- to Christus Victor Lutheran Church, Favetteville, for the Alms House Project;
- to St. Luke Church, Mt. Ulla, for transportation assistance for hay lift to Illinois, on request;
- to participants in Community Building Workshop, in Winston-Salem, sponsored by Foundation for Community Encouragement.

FOR 1989 AND BEYOND — The Social Ministry Committee will continue to do much of its work through the task forces, continuing to review the work of those task forces, and adding where judgment warrants.

In addition, the major Committee thrust during 1989 will be to develop a program for congregational social ministry, begun and shaped on the synodical level, including a major event or events for stimulus and articulation.

The Committee will continue to receive, review, and fund (as available) requests for short-term social ministry grants to congregations and/or groups or individuals. The Committee is open to suggestion and discussion concerning items relevant to Social Ministry.

The Chair thanks the members of the Committee, and the members of the Task Force for their fine and faithful work.

Respectfully submitted, THE REV. J. LARRY YODER, Ph.D.

Committee on Ecumenical Affairs

The Committee on Ecumenical Affairs has worked this year to aid the North Carolina Synod and Bishop McDaniel by providing direction and resources for the promptings of the Holy Spirit toward a greater unity of the Church, working to let the light of Christ shine and seeking new channels for this light.

The committee has continued our synod's strong tradition of work with the North Carolina Council of Churches. Additionally, the committee has been involved in the planning and

facilitation of two synodical ecumenical events: 1) September 6-7 at Lutheridge; Lutherans, Episcopalians, Roman Catholics, and Methodists gathered to consider the spiritual heritage of "Orthodoxy," led by Father George De Trana of the Orthodox Church in America. 2) November 29-30 at the Episcopal retreat center at Salter Path; Lutherans, Episcopalians, and Roman Catholics gathered to consider our understandings of "Ministry," led by Dr. Eric Gritsch of Gettysburg Seminary.

A sub-committee was appointed to begin work on a handbook on ecumenism for local congregations. Information about what is happening ecumenically among our congregations was gathered and compiled. Further work on this handbook will continue into 1989.

Throughout the year committee members tried to deepen their own understanding of ecumenism by regular discussion and study of various ecumenical documents, including Dr. William G. Rusch's book, *Reception*.

In response to the resolution passed by the 1988 Synod Assembly, the committee assisted the bishop in providing support for beginning the dialogue with the Episcopal Diocese of Western North Carolina on the Lutheran/Episcopal document entitled, "Implications of the Gospel." The members of this dialogue group have met monthly for study, discussion, and worship. It is hoped that congregations will also begin study of this document now that it has been published by Fortress/Augsburg. If requested, the Committee on Ecumenical Affairs will provide resources to congregations in their study of this book.

The chairman of the committee has participated in the on-going informal meetings of Bishop McDaniel, Bishops Gossman and Donoghue of the two Roman Catholic Dioceses in North Carolina, and the respective ecumenical officers. These discussions have opened doors of understanding between the participants. The chairman also participated in the National Workshop on Christian Unity in Portland, Oregon, April 11-14 and in the ELCA Consultation on Synodical Ecumenism at the Lutheran Center in Chicago, November 7-8.

The committee appreciates the guidance and support of Bishop McDaniel and the Rev. Mark Menees during the year and encourages our congregations to continue their involvement in ecumenical affairs on the local level.

THE REV. GILMER MILLER, Chairman BISHOP MICHAEL C. D. McDANIEL THE REV. LAWRENCE F. MEYER THE REV. DAVID R. EASTES THE REV. GRAHAM NAHOUSE MR. DONNIE MOOSE MR. RALPH NYBRO

MS. JOANN F. SPEES
THE REV. MICHAEL VARN
MS. CATHERINE NORRIS
THE REV. ANDREW WEISNER
MS. ELAINE MYERS
THE REV. MARK MENEEES

Historical Committee

The primary responsibility of the Historical Committee is to preserve the history of our synod as a whole as well as through its congregations, and institutions. This is done through the work of the Synod Archivist and those assisting him in gathering, systematizing, and preserving materials; by encouraging congregations and individuals to make historical materials (or clear copies) available to the Archives; and through publication projects.

The chief of these publication projects at present is that of the history of our synod. We regret that work on this project has been delayed and we sincerely hope that it can be completed in the very near future. Work is also being done toward publication of a volume of congregational historical sketches and one on sketches of ordained clergy. The committee urgently requests that pastors and congregations help us with these latter projects by providing us with their historical or biographical materials.

The committee is grateful that most of our congregations have had their records microfilmed and urges those congregations which have not done so to have this done soon for their own benefit as well as the benefit of those who are interested in the history of our congregations. We also invite those congregations who had their records microfilmed some years ago (generally in late 1970) to seriously consider having their later records also microfilmed. We are ready to provide whatever assistance we can to those who might want to have this done.

Through the work of retired Pastor Karl M. Park as volunteer Archives helper, and of Sister Carol Burk as Assistant to the Archivist, the Archives is now available for use by researchers on a regular basis. However, it would be most helpful if those who want to do

research using the Archives materials would call before you go to make sure someone is available to make the materials available for you.

The committee is willing to assist congregations in preserving their historical materials as it is able to do so upon request. It also welcomes suggestions for furthering interest in, and preserving, the historical aspect of our Lutheran heritage as a synod, in congregations and institutions, and through individuals. We invite the cooperation of congregations and individuals in this effort.

THE REV. KARL M. PARK, Chairperson THE REV. JOHN BOLLINGER BOB MOWERY THE REV. MARY ANNA BADER GARY R. FREEZE THE REV. TED W. GOINS MISS ELEANOR SIFFORD BERNARD W. CRUSE, JR. MRS. MARTHA AGNER

Mutual Ministry Committee

The purpose of the Mutual Ministry Committee is to strengthen the professional leadership of the N.C. Synod and to strengthen the mission of the North Carolina Synod.

The committee is not a decision or policy making group. It has met twice in 1988. An agenda is followed but no minutes are kept. The areas of concern addressed as needed are: Support, Time Use, Misunderstanding and Conflict, and Education. The Synod Council is informed of the meetings of this committee.

Committee Members: RUTH D. KOOKEN, Chairman HAROLD O. ARNE MITCHELL L. HARWOOD THE REVEREND ALBERT H. KECK, JR., D.D.

THE REVEREND DAVID L. MARTIN

Lenoir-Rhyne College

Centennial Renewal
"A Century of Excellence — 1891-1991"

Lenoir-Rhyne's 98th academic year included the "official" public launch of our Centennial Renewal Campaign on February 3. The campaign will help us insure a solid second century of service to society in Lutheran private higher education. We were honored that North Carolina Governor Jim Martin was the keynoter for that event.

Accenting that successful launch was the news that almost 100% of our full-time faculty/ staff had contributed almost \$400,000 to the campaign. Few other colleges, if any, can boast such statistics. This confirms the importance and support our employees feel for our fulfilling our mission.

We are grateful to our campaign leadership: Harley F. Shuford, national chairman; David W. Hoyle, Phase I chairman; George S. Blackwelder, primary gifts chairman; James E. Phillips, major gifts chairman; Charles M. Snipes, special gifts chairman; Carolyn S. Moretz, community division chairman; Brady Faggart, Phase II chairman (which includes the Synod campaign in 1991); John D. Moose, alumni/parents/friends chairman.

A number of donors are making truly sacrificial gifts of time, talent and treasures to insure Lenoir-Rhyne continues to enjoy an outstanding tradition of excellence in education. We're confident this spirit will continue through the campaign period.

Lenoir-Rhyne's enrollment remains strong with a headcount of 1,608 in the Fall. The full-time equivalency (FTE) for all students was 1,493 compared to 1,424 in Fall, 1987.

Increased efforts to use our constituents — particularly parents, alumni and friends — have helped in maintaining these solid enrollments. However, because of costs, Lenoir-Rhyne's efforts to attract minority students have not shown comparable increases. The Fall enrollment reflected a total of 86 full and part-time students from minority groups. The administration is reviewing its financial aid program to determine ways to enhance scholarship availability for these students.

Among the regular student body (full-time, traditional age), 58% are women and 42% are men.

The percentage of Lutherans continues to hold at approximately 33% — among the highest within the Lutheran colleges.

SAT scores for the 1988-89 entering freshman class was 953, higher by 12 points than for the 1987-88 freshmen. Among all colleges in North Carolina — over 100 public and private — these scores are the ninth highest.

The admissions office conducted 27 'Blitz' meetings along the eastern seaboard. Statistics have shown these events have resulted in a large majority of those students attending, eventually enrolling at Lenoir-Rhyne. We are grateful for the prospective student referrals we receive from pastors and lay members of the Synod.

While tuition, room and board fees have not been set for the 1989-90 academic year (as of this printing), it is anticipated the total costs will be approximately \$10,000. Lenoir-Rhyne's costs are still among the least expensive in the ELCA and rank very favorably with peer colleges in North Carolina, Virginia and South Carolina. For the 1988-89 year, tuition income represents only 58% of the current operations budget.

The college recognizes the need to insure that its academic offerings are relevant and in keeping with that philosophy and is conducting a review of its core curriculum and academic departments. These reviews will be conducted over the next two to three years.

Our initial Harlaxton, England overseas study experience had 14 students and one professor involved. We're pleased we're able to offer this foreign study for students in an English-speaking environment and expect this program to attract more students in the future.

A new major in Art Education has been placed in operation and more intern experiences are developing among the various academic departments.

The office of Lifelong Education continues to offer outstanding experiences for a crosssection of learners in summer school, evening college and through a variety of non-credit courses. Lifelong education credit hours and headcount have grown substantially over the vears.

The college is committed to insure that those students who enter as freshmen return for a second year and beyond. The introduction of the Freshman Seminar course is helping accomplish this objective. Over 300 students are enrolled and we're confident that our already high retention levels will be enhanced in the 1989-90 academic year.

This year, the following persons have joined the college as full-time faculty:

Arthur Barnes, communications; Rand Brandes, English; Mary Frye, French; Robert Hammond, chemistry; Melina Helton, physical education; Harrison Jahn, business; Pat Wike, business; Kerry Thompson, nursing; Kathy Whitesell, education-hearing impaired.

The administrative staff has added Ed Clark, director of financial aid; George Deas, director of Shuford Physical Education facilities; Ronald Kornegay, media specialist and Patti Whitener, director of alumni and parent relations.

The college community recognizes with appreciation Dr. Laura Clayton, professor of classical languages who is retiring this year after 26 years of outstanding service.

The college was saddened at the deaths of the following members of the college family during this year: Dr. Voldemar Bernards, retired professor of classical languages; Jerry Shaw, director of student activities; and Dr. Jane Williams, retired professor of education-hearing impaired.

The development of our student leadership skills continue to be a major priority and, following a successful trip on behalf of "Habitat for Humanity," in Guatemala last May, a third project is planned this summer. These experiences are teaching our students much about the "third world" and leadership roles.

A solid chapel, convocation and forum series help to meet the college's goals of developing the whole person during the Lenoir-Rhyne experience. Learning is encouraged outside the classroom as well as inside.

The college's intercollegiate programs brought us renewed pride during the year when the football team shared the conference championship and enjoyed its second consecutive winning season and the best won-lost record in 26 years. Lenoir-Rhyne has been approved for membership in the NCAA, Division II, which should give us a more positive image among prospective athletes and among other colleges. The college has been a leader in strengthening academic standards for our student-athletes within the conferences where we compete. We're proud of the commitment our players and coaches are giving to our athletic programs.

Gift support for the 1987-88 fiscal year was \$1,595,492 and included over \$308,000 from the Synod and special congregational responses. We expect to see gifts increase substantially as payments on Centennial Campaign pledges are made.

The college's buget for 1988-89 is \$14.2 million with the 1989-90 budget projected to be in excess of \$15.1 million.

The market value of the college's endowment at the close of the 1987-88 fiscal year was \$11.5 million.

At the May, 1988 commencement, the college awarded 230 undergraduate and 16 graduate degrees. An additional 47 undergraduate and 19 graduate degrees were awarded in August, 1988.

Receiving honorary degrees were: Otis Ray Bowen, LL.D.; Webster Eugene Lytle, D.D.; Charles Edward McCreight, Sc.D.; William Franklin Milholland, D.D.; and Frances Marian Farthing, Trustee Award.

Lenoir-Rhyne is grateful to the North Carolina Synod of the ELCA for a very positive supporting relationship in our educational mission.

We appreciate the opportunity to visit your congregations at such times as Lenoir-Rhyne Sunday or when there are special events such as the A Cappella Choir concert.

In turn, we are pleased to have the opportunity to host you during times such as conventions, special seminars, and through the pastor-in-residence program.

It is with this "joy and thanksgiving" that our partnership in Christian higher education continues to grow.

Governing and Advisory Boards: The Board of Trustees held their regular meetings on November 18, 1988 and March 17, 1989.

Joining the board for their first meeting were members Joe Leafe of Norfolk, VA; Thomas Sublett of Ormond Park, FL; and Charles Mauney of Kings Mountain, NC.

Retiring trustees who are not eligible to serve an additional term are: Karl W. Kinard, Jr., William R. Patterson and C. Marion Starr.

These persons have served this college and their church with distinction and our college has prospered during their involvement.

The college's Board of Visitors met on October 1, 1988 and on February 4, 1989. Alan Miller, chairman and J. Ed McFarland continue to provide strong leadership on behalf of this special advisory group.

The Alumni Board of Directors held their regular meeting on November 5, 1988 and on Alumni Appreciation Day, May 13, 1989 — Richard Tyndall, president of the Association during 1988-89, has passed the gavel to Carl V. Cline, III for the 1989-90 term.

In addition to these boards, the Parents' Association is assuming a greater advisory role in the life of the college. During 1988-89, Mr. & Mrs. Walter Brown replaced Mr. & Mrs. Peter Haerle as chairmen of that group. We are grateful that our parents are showing this interest in activities here at Lenoir-Rhyne.

The college is fortunate to enjoy the untiring efforts of our volunteer boards. Our supporting constituents have taken seriously their responsibilities in electing qualified leaders.

Trustee Nominations: In accordance with the By-laws of the Synod, the Trustees have placed in nomination the following names for three-year terms expiring in 1992: David W. Hoyle; G. Leroy Lail; Robert R. Rhyne, Sr.; John Y. Yoder, Jr.; James E. Phillips; Gerald Troutman.

In addition, the following names have been suggested by the Synod nominating committee for consideration by the convention: Brady Y. Faggart, Jr., Harvey L. Blume, Steven R. Carter

Financial Report: an audited financial statement for the fiscal year ending on May 31, 1988 is appended to this report.

Respectfully submitted, DAVID W. HOYLE Chairman, Board of Trustees DR. JOHN E. TRAINER, JR. President

LENOIR-RHYNE COLLEGE

Financial Statements for the Years Ended May 31, 1988 and 1987 and Independent Auditors' Report

INDEPENDENT AUDITORS' REPORT

Board of Trustees Lenoir-Rhyne College:

We have audited the accompanying balance sheets of Lenoir-Rhyne College as of May 31, 1988 and 1987 and the related statements of changes in fund balances and of current funds revenues, expenditures and other changes for the year ended May 31, 1988. These financial statements are the responsibility of the College's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the College at May 31, 1988 and 1987 and the changes in fund balances and current funds revenues, expenditures and other changes for the year ended May 31, 1988 in conformity with generally accepted accounting principles.

DELOITTE, HASKINS & SELLS

September 15, 1988

LENOIR-RHYNE COLLEGE

BALANCE SHEETS MAY 31, 1988 and 1987

ASSETS	1988		1987	LIABILITIES AND FUND BALANCES	1988		1987
CURRENT FUNDS: Unrestricted:				CURRENT FUNDS: Unrestricted:			
Cash (Note 2)	\$ 79,116	69	6,663	payable	\$ 124,215	69	49,787
Investments in securities (Notes 1 and 3)	109,805		134,516	Accrued liabilities	735,531		698,569
Accounts receivable — Students (less				Student deposits	354,965		267,689
allowance of \$19,000 in 1988 and 1987)				Note payable (Note 5)	217,576		
(Note 1)	55,024		41,212	Due to loan funds			1,667
Accounts receivable - Other (Note 1)	202,586		237,929	Fund balance (deficit)	(661,286)	_	
Pledges receivable (less allowances of							
\$5,200 in 1988 and \$1,200 in 1987) (Note 1)	80,194		25,530				
Due from endowment funds (Note 8)	105,400		359,711				
Inventories (Notes 1 and 4)	115,518		63.963				
Prepaid expenses	23,358		118,188				
Total unrestricted	171,001		987,712	Total unrestricted	771,001		987,712
Bestricted				Restricted — Fund balance	100.420		79.202
Cash (Note 2)	61,000		69.405				
Piedaes receivable	14.088						
Accounts receivable - Other (Note 1)	25,332		9,797				
Total restricted	100.420		79.202	Total restricted	100.420		79.202
	1	1			11		
TOTAL CURRENT FUNDS	\$ 871,421	- 1	\$ 1,066,914	TOTAL CURRENT FUNDS	\$ 8/1,421	A	\$ 1,066,914
LOAN FUNDS:				LOAN FUNDS:			
Cash (Note 2)	\$ 249,333	S	225,996	Accounts payable	\$ 114	s	319
Loans to students and faculty (less NDSL				Fund balances:			
allowances of \$45,000 in 1988 and 1987)				Treasurer of United States - Student			
(Note 1)	603,242		511,359	foans	573,139		486,180
Interest receivable	7,964		6,874	Lutheran Church in America — Faculty			
Due from current funds (Note 8)			1,667	study loans	3,680		3,760
				College funds:			
				Special loan trusts	56,436		53,584
				Restricted	196,767		173,322
				Unrestricted	30,403		28,731
TOTAL LOAN FUNDS	\$ 860,539		\$ 754,896	TOTAL LOAN FUNDS\$	860,539	s	745,896
		11					

ENDOWMENT AND SIMILAR FUNDS:			ENDOWMENT AND SIMILAR FUNDS:		
Investments in securities (Notes 1 and 3)	\$ 9,866,644	\$ 9,768,605	Note payable (prime rate, payable in		200 407
Real estate	585,525	2/5,248	Tull January 14, 1988)		791'CZ &
Piedges receivable (less allowances of \$11,300 in 1988 and \$250 in 1987) (Note 1)	315,350	135,985	Due to current funds (Note 8)	\$ 105,400 213,718	320,488
			Fund balances: Endowment		
			General trusts	502,478	178,719
			Named special frusts	7,486,465	6,997,998
TOTAL ENDOWMENT AND SIMILAR FUNDS	\$10,467,519	\$10,179,838	TOTAL ENDOWMENT AND SIMILAR FUNDS\$10,467,519	\$10,467,519	\$10,179,838
PLANT FUNDS:			PLANT FUNDS:		
Unexpended:	000	4 620	Unexpended - Fund balance	\$ 415,988	\$ 378,256
Notes receivable (Note 1)	= e				
Investment in real estate Piedoes receivable (less allowances of	2,900	13,100			
\$6,600 in 1988 and \$500 in 1987)					
(Note 1)	85,290	30,401			
Total imagnosoded		378 256	Total	415 9RR	378 256
local dilexperiod		0,000	מון מושאסווספת	2,000	0,0,0
Retirement of indebtedness and renewals and replacements — Investments (Notes 1,			Retirement of indebtedness and renewals and replacements — Fund balances		
3 and 6)	201,521	184,888	(Note 6):		
			Hetirement of indeptedness: Restricted	82.976	80.014
			Unrestricted	18,948	11,930
			Renewals and replacements:	390 90	00 504
			Unrestricted	12,632	10,423
Total retirement of indebtedness and renewals and replacements	201,521	184.888	Total retirement of indebtedness and replacements	201,521	184,888
Investment in plant:			Investment in plant:		
Campie improvamente	1,037,589	983,289	Mortgage notes payable (Note 5)	453,480	481,831
Buildings	13,	13,836,235	Series A (Note 6)	183,000	199,000
Equipment	1,975,328	1,860,075	Domitory bonds of 1967 – 3% –	380,000	404 000
			Cromer College Center Bonds of 1961 –	269,000	99,'10
			3.5% (Note 6)	64,000	84,000
	- 1		Fund balance	16,308,006	15,962,532
Total investment in plant	,	17,131,363	Total investment in plant	17,397,486	17,131,363
TOTAL PLANT FUNDS	\$18,014,995	\$17,694,507	TOTAL PLANT FUNDS\$18,014,995	\$18,014,995	\$17,694,507
See notes to financial statements.					

LENOIR-RHYNE COLLEGE STATEMENT OF CHANGES IN FUND BALANCES THE THE YEAR ENDED MAY 31, 1988

Plant Funds

	in Plant (Memorandum in Plant Only)	\$11,484,785	1,135,277	645,376	448.519	605'65		266,123 266,123		266,123 15,244,671		11,847,164	2,793,384	20.088	113,809	-0- 14,783,002				79.351					79,351			345,474 461,669 15,962,532 26,334,987
nt of ness wals	and inves Replacements in P				\$ 22.890			\$		22,890				20.088		20,088			2000	(51,000)				(6,257)				15
Retire Indebt and Re	Unexpended Replac		\$153,386		28,981					182,367					113,809	113,809							(150 051)	(5,905)	(30,826)	37.732		
Endowment	Funds Une		\$ 600,878		4.831	59,509				665,218						¢					910	(2,348)	(14,772)	126'42	8,711	673 929	010:0	9,474,472
	Funds		\$ 200		22,359					22,559			0 557	66.6		8,557			11,619			2,348			13,967	27.969	200	255,637
spun	Restricted		\$ 380,813	1 205 050	369,458				32	2,600,729		2,418,864	160,647			2,579,511									¢	21.218		79,202
Current Funds	Unrestricted	. \$11.484.785								11,484,785		9,428,300				12,061,037				(71,086)			. 14,772	. 12,162		(661,286)		ф
		REVENUES AND OTHER ADDITIONS: Current fund revenues	Gifts - Restricted	Federal grants — Restricted	State grants - nestricted	Realized gains (losses) on investments	Expended for plant facilities (including) \$152,314 charged to current funds	expenditures)	Other	Total revenue	EXPENDITURES AND OTHER DEDUCTIONS:	Educational and general	Auxiliary enterprises	Interest on indebtedness	Expended for plant facilities	Total expenditures and other deductions	TRANSFERS AMONG FUNDS — ADDITIONS (DEDUCTIONS):	Mandatory:	Loan fund matching	Principal and interest	Current funds to endowment funds	Endowment funds to loan funds	Endowment funds to current funds	Plant funds to current funds	Total transfers	NET INCREASE (DECREASE) FOR THE YEAR		FUND BALANCE MAY 31, 1987

STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES FOR THE YEAR ENDED MAY 31, 1988 WITH COMPARATIVE TOTALS FOR THE YEAR ENDED MAY 31, 1987 LENOIR-RHYNE COLLEGE

	Yea	Year Ended May 31, 1988	1988	Total
			Total Ear	VoorEndod
	Unrestricted	Restricted	Year	Year Ended May 31, 1987
REVENUES:				•
Tuition and fees	\$ 7,729,013		\$ 7,729,013	\$ 6,844,885
control of the contro		639 321	639 321	594 399
מכמים קומיים		4 205 050	1 205 050	1 407 475
State grants		000,003,1	000,002,1	0,14,701,1
Other gifts and grants	766,677	368,134	1,134,811	980,457
Indowment revenue	290.837	366.014	656.851	730.953
	105 470	000	106 464	204 620
Juner sources	7/4,001	288	100,404	070,402
Auxiliary enterprises	2,512,786		2,512,786	2,176,886
otal current funds revenues	11.484.785	2.579.511	14.064.296	12.639.583
VOERDITI DEC AND MANDATODY TDANCEEDS.				
AT ENDITORES AND INVITATION I DAILORS AND INVITATIONS				
Educational and general:				
Humanities	1,193,059	67,087	1,260,146	1,187,523
Social and behavioral science	467.224	14.716	481,940	442,353
Natival		59 245	813.147	704.357
Professional programs	-	78 115	1 372 642	1 272 751
	150 704	44 404	160 100	469 440
Instruction – Miscellaneous		100	102,130	102,44
Academic support	-	92,788	1,139,087	1,061,4/8
Student services	948,753	17,296	966,049	788,306
Institutional support	1,598,659	108,631	1,707,290	1,644,820
Operation and maintenance of plant	1.285.746	6.513	1,292,259	1,099,813
Scholarchine and fellowshine	689.397	1 963 069	2 652 466	2 320 883
otal educational and general expenditures	9,428,300	2,418,864	11,847,164	10,684,732
Aandatory transfers for matching grants to loan funds	11,619		11,619	1,667
otal educational and general expenditures and mandatory transfers	9,439,919	2,418,864	11,858,783	10,686,399
uxiliaryenterprises				
Expanditures	2 632 737	160.647	2.793.384	2.729.772
Mandatory transfers for principal and interest to plant funds	99.439		99,439	97,616
	0010	170001	00000	0001000
otal auxiliary enterprises expenditures and mandatory transfers	2,/32,1/6	160,647	2,892,823	2,827,388
otal expenditures and mandatory transfers	12,172,095	2,579,511	14,751,606	13,513,787
THE TEANCED CAND AND THOUSAND TO THE TOTAL OF THE TOTAL O				
		01 010	01 010	
Excess of restricted receipts over transfers to revenues		21,210	017,12	
ransfers to revenue in excess of restricted receipts				(20,567)
From endowment	14,772		14,772	17,936
From loan funds - Administrative				2,226
From plant funds	12,162		12,162	133,774
[o andowment	(910)		(910)	(986)
Quasi-endowment to current				914,132
intal other transfers	26 024	21 218	47 242	1.046.515
	1000	1	100000	000
NET INCREASE (DECREASE) IN FUND BALANCES	\$ (661,286)	\$ 21,218	\$ (640,068)	T12,371 &
				The same of the sa

See notes to financial statements.

LENOIR-RHYNE COLLEGE

NOTES TO FINANCIAL STATEMENTS FOR THE YEARS ENDED MAY 31, 1988 AND 1987

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Accrual Basis — The financial statements of Lenoir-Rhyne College have been prepared on the accrual basis except for depreciation accounting as explained subsequently in this note. The statement of current funds revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations nor the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

To the extent that current funds are used to finance plant assets, the amounts so provided are accounted for as (1) expenditures, in the case of normal replacement of movable equipment and library books; (2) mandatory transfers, in the case of required provisions for debt amortization and interest and equipment renewal and replacement; and (3) as transfers of a non-mandatory nature in all other cases.

Fund Accounting — In order to ensure observance of limitations and restrictions placed on the use of the resources available to the College, the accounts of the College are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the Board of Trustees. Externally restricted funds may be utilized only in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which the Board of Trustees retains full control to use in achieving any of its institutional purposes.

Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that principal be invested and only income be utilized. Although quasi-endowment funds may be established by the Board of Trustees for the same purposes as endowment funds, any portion of quasi-endowment funds may be expended.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the fund which owned such assets. Ordinary income derived from investments, receivables and the like is accounted for in the fund owning such assets, except that income derived from investments of endowment and similar funds is accounted for in the fund to which it is restricted, or, if unrestricted, as revenues in unrestricted current funds.

All other unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, appropriations, endowment income and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

Financial Statement Presentation — Financial statements for 1987 have been reclassified, where applicable, to conform to financial statement presentation used in 1988.

Direct costs of operating the auxiliary enterprises are recorded as expenditures within each operational classification. Indirect costs such as general and administrative expenses, certain charges for operation and maintenance of the physical plant, and general institutional expenses have not been allocated to these separate functions due to lack of statistical or other data which would afford a rational allocation of these costs.

Investments — Investments exclusive of physical plant are valued at cost or at fair market value at date received for donated investments. The College receives all earnings of the Martin Luther Stevens Memorial Trust, the assets of which are not included with those of the College.

Receivables — The college provides an allowance for doubtful accounts equal to estimated collection losses. Estimated losses are based on experience together with a review of existing receivables.

Pledges are recorded at their net realizable value which comprehends the present value of long-term pledges, net of an allowance for uncollectible pledges.

Inventory Valuation — Inventories are stated at lower of cost (first-in, first-out method) or market. Market is considered as net realizable value.

Physical Plant and Equipment — Physical plant and equipment are stated at cost at date of acquisition or fair value at date of donation in the case of gifts, except for acquisitions prior to 1958 which are stated at appraised value. Depreciation on physical plant and equipment is not recorded.

Vacation Pay - Vacation pay for employees is accrued as earned.

State Grants to Specified Students — The College has elected to treat as current fund restricted revenues and expenditures amounts received from certain state agencies and designated for the benefit of specified students. The character of these funds is essentially the same as for funds received under Pell grants, which are recorded as current fund restricted revenues and expenditures — an accounting treatment consistent with principles promulgated by the National Association of College and University Business Officers (NACUBO). The amount of such funds was \$888,300 and \$838,750 in 1988 and 1987, respectively.

Unit Method for Pooled Investments — The College uses the unit method for allocating investment revenue and realized gains and losses on pooled assets of the Endowment and Similar Funds. Under this method, investment revenue and realized gains and losses are allocated at the end of each quarter on the relative value (stated in units) of each fund which is determined based on the market value of each fund at the beginning of each quarter. See Note 3.

2. CASH AND CASH INVESTMENTS

Cash and cash investments for all funds are:

	May	y 31,
	1988	1987
Cash on hand	\$ 2,511	\$ 2,734
Checking accounts	3,893	3,299
Sweep investment account	494,125	300,869
Total	\$500,529	\$306,902

3. INVĚSTMENTS

The market values of investment securities for all funds are:

	May	/31,
	1988	1987
Current funds	\$ 110,129	\$ 148,205
Endowment and similar funds	11,166,341	11,806,303
Plant funds — Retirement of indebtedness and renewals and replacements	231,955	229,760
Total	\$11,508,425	\$12,184,268

Assets of endowment funds, except separately managed funds having a book value of \$2,238,251 are pooled on a market value basis, with each individual and fund subscribing to or disposing of units on the basis of the value per unit at market value at the beginning of the calendar quarter within which the transcation takes place. Of the total units, each having a market value of \$116.68, 49,313 units were owned by endowment and 26,472 units were owned by quasi-endowment at May 31, 1988.

The following tabulation summarizes changes in relationships between cost and market value of the pooled investments:

			1988	1987
	Pooled in	vestments	Net Gains	Net Gains
	Market	Cost	(Losses)	(Losses)
End of year	\$8,714,511	\$7,628,393	\$1,086,118	\$1,678,755
Beginning of year	\$9,305,763	\$7,627,008	1,678,755	1,547,973
Unrealized net gain (loss) for year			(592,637)	130,782
Realized net gains for year			1,385	224,504
Net capital return (loss) for year			\$ (591,252)	\$ 355,286
Interest and dividend income less expenses for year			\$ 399,540	\$ 480,611
Annual percentage returns:				
Income return	··· .		5.24 %	6.40%
Realized			.02	2.99
Unrealized			(7.77)	1.74
Total return			(2.51)%	11.13%

4. INVENTORIES

Inventories consist of:

	May	/ 31,
	1988	1987
Food	18,057	\$ 16,538
Supplies	97,461	47,425
Total	115,518	\$ 63,963

5. NOTES PAYABLE

	May	31,
	1988	1987
Mortgage note payable to First Union National Bank due in quarterly installments of \$17,400 through January 1998, including interest at 83%, collateralized by Mauser property, Price Village Dormitory building and athletic parking lot	\$453.480	\$481,831
	Ψ+00,+00	ψ+01,001
Note payable to a financial institution due in monthly installments of \$1,535 through June 2017, including interest at 7½%, collateralized by real estate	\$217,576	

Government agencies have approved grants to the College providing for reimbursement of interest in excess of 3% on Price Village Dormitory financing. Reimbursement is not to exceed \$29,490 annually. Interest on this note was \$41,247 in 1988 and \$43,637 in 1987 and is included in auxiliary enterprise expenditures in the financial statements. The College received the maximum reimbursement of \$29,490 for 1988, which is included in restricted current fund revenues (federal grants) in the financial statements.

Mortgage note payable principal maturities for the five years subsequent to May 31, 1988 are \$30,925 in 1989; \$33,721 in 1990; \$36,770 in 1991; \$40,095 in 1992 and \$43,720 in 1993.

Note payable (current fund) principal maturities for the five years subsequent to May 31, 1988 are \$2,182 in 1989; \$2,351 in 1990; \$2,533 in 1991; \$2,730 in 1992 and \$2,942 in 1993.

6. BONDS PAYABLE

Bonds payable are:		
	May	/ 31,
	1988	1987
23/4%-3% Dormitory Bonds of 1967 due in varying annual installments through 2006,		
collateralized by Morgan Hall, Fritz Hall and Isenhour Dormitory land and buildings:		
Series A — 23/4%	\$183,000	\$199,000
Series B - 3%	389,000	404,000
31/2% Cromer College Center Bonds of 1961, due in varying annual installments		
through 1991, collateralized by Cromer College Center land and building	64,000	84,000
Total	\$636,000	\$687,000

Bond principal maturities for the five years subsequent to May 31, 1988 are \$52,000 in 1989; \$54,000 in 1990 and 1991 and \$38,000 in 1992 and 1993.

In accordance with the terms of a trust indenture related to the Dormitory Bonds, the College must establish a Debt Service Reserve of \$50,000 and a Repair and Replacement Reserve of \$75,000. Investments with a book value of \$94,941 and a market value of \$125,375 are included in the Retirement of Indebtedness and Renewals and Replacement subfund of the Plant fund to meet this requirement.

In accordance with the terms of a trust indenture related to the Cromer College Center Bonds the College must establish a Debt Service Reserve of \$45,000 and a Repair and Replacement Reserve of \$30,000. Investments with a book value and market value of \$106,580 are included in the Retirement of Indebtedness and Renewals and Replacement subfund of the plant Fund to meet this requirement.

7. RETIREMENT PLANS

The College participates in Teachers' Insurance and Annuity Association Contributory Retirement Plan for professional, administrative and clerical personnel. The Plan contains no provision for past service benefits and the College assumes no further liability beyond the periodic contributions for each participating employee. There are several small pension plans for ministers and nonacademic employees to which the College makes periodic contributions to the extent of any liability. Total retirement plan expense amounted to \$268,136 in 1988.

8. INTERFUND BORROWINGS

All interfund borrowings are payable within one year without interest.

Lutheran Retirement Ministries of Alamance County

The year of 1988 was a very successful year for Lutheran Retirement Ministries of Alamance County. We were able to increase our service programs as well as our physical plant assets.

In 1988 our occupancy remained at 99.5% in all nursing areas, our Community Home Health Services continued its dramatic growth, and our work in Alzheimers Care Giver's Respite Care, with the Duke Center for Aging, came to a successful conclusion. We were able to complete a 15 unit Villa construction project in our Retirement Living area during this year and were fortunate to have them all taken by the end of construction. We then started a 30 unit Villa construction project which was completed in December, three months ahead of schedule. We expect to continue our facility development for the next four to five years.

One of the brightest spots for Lutheran Retirement Ministries this year was the establishment of our Endowment Fund and the receipt of our first bequest. We received nearly \$600,000 from the Estate of James V. and Buelah H. Sullivan. This will enable us to continue our charitable work for those who need our care.

As we look forward to 1989, our goal is to "stay the course" established by the Board of Directors in our Strategic Planning process. In the words of Winston Churchill, "This is not the beginning of the end, but rather the end of the beginning." We look forward to our partnership with you in our response to our Lord's call to Service.

Respectfully submitted, THOMAS CHANDLER President of Board of Directors DR. CLYDE J. CHRISTMAS Executive Director November 11, 1988

The Board of Directors Lutheran Retirement Ministries of Alamance County, Inc. Burlington, North Carolina

We have audited the accompanying balance sheets of Lutheran Retirement Ministries of Alamance County, Inc. as of September 30, 1988 and September 30, 1987, and the related statements of revenues and expenses, changes in fund balance and cash flows for the years then ended. These financial statements are the responsibility of the corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion the financial statements referred to above present fairly, in all material respects, the financial position of Lutheran Retirement Ministries of Alamance County, Inc. at September 30, 1988 and September 30, 1987, and the results of its operations and its cash flows for the years then ended, in conformity with generally accepted accounting principles.

Respectfully submitted, THOMAS, STOUT, STUART, CORE & STUART Certified Public Accountants

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC. BALANCE SHEETS

September 30, 1988 and September 30, 1987

		1988					1987	2		
			Totals	80					Tot	Totals
	Operating Fund	Endowment Fund	(Memorandum Onlv)	mppu ()	o T	Operating Fund	Endowment Fund	ent	(Memorandum Only)	andum [v]
ASSETS										:
CURRENT ASSETS:										
Cash	665,817	\$ 57,979	\$ 72	723,976	s	501,310	€9	0	69	501,310
Marketable securities	0	162,432	16	32,432		0		0		0
Accounts receivable (net)	110,063	0	=	110,063		131,635		0		131,635
Accrued interest receivable	8,578	0		8,578		0		0		0
Inventory	26,037	0	.,	26,037		12,687		0		12,687
Prepaid expenses	11,508	0		11,508		8,195		0		8,195
Total Current Assets\$	822,003	\$220,411	\$ 1,042,414	12,414	€9	653,827	69	0	69	653,827
PROPERTY, PLANT AND EQUIPMENT (NET)	11,979,743	0	\$11,979,743	9,743	တ် မော	\$ 9,382,357	€9	0	6 8	\$ 9,382,357
Cash BOARD DESIGNATED ASSETS:	52,667	0	€9	52,667	€9	0	es.	0	€9	0
Cash	\$ 262.371	9	\$ 26	262.371	69	194,107	69	0	69	194,107
Accrued interest receivable		0		6,007		0		0		0
Total Board Designated Assets	3 268,378	9	\$ 26	268,378	49	194,107	€9	0	€9	194,107
OTHER ASSETS:										
Deferred start-up costs (net)	0	0	€	0	s	92,348	69	0	69	92,348
Loan costs (net)	6,273	0		6,273		6,750		0		6,750
Total Other Assets	6,273	9	\$	6,273	49	860'66	₩.	٥	69	860'66
9	\$13,129,064	\$220,411	\$13,349,475	9,475	\$10,	\$10,329,389	49	0	\$10,	\$10,329,389

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CURRENT LIABILITIES:													
Current portion of long-term debt		150,105	69	0	ક્ક	150,105	s	120,128	69	0	€9	120,128	
Accounts payable		63,272		0		63,272		124,156		0		124,156	
Construction contracts payable	•	183,948		0		183,948		660'96		0		660'96	
Accrued expenses		159,364		0		159,364		145,810		0		145,810	
Total Curent Liabilities	68	556,689	49	0	49	556,689	69	486,193	₩	0	49	486,193	
Admission fee escrow deposits		52,667		0		52,667		0		0		0	
LONG-TERM DEBT		4,891,196		0	4	4,891,196	2	2,935,667		0	2	2,935,667	
Total Liabilities	\$ 5,500,552	0,552	€	0	\$ 5	\$ 5,500,552	8	3,421,860	s	0	83	\$ 3,421,860	
UNEARNED PORTION OF PAID ADMISSIONS FEES	\$ 1,126,767	6,767	8	0	\$	\$ 1,126,767	69	1,151,577	49	0	\$	\$ 1,151,577	
FUND EQUITY: Contributed capital — Coble Memorial Fund	\$ 4,946,602	6,602	€>	0	8	\$ 4,946,602	4	\$ 4,819,573	49	0	8	\$ 4,819,573	
Fund Balances:													
Board designated for capital expenditures	. \$	8,378	s	0	69	268,378	G	194,107	s	0	49	194,107	
Unrestricted 1,286,765	1,28	6,765	220,41	411	-	1,507,176		742,272		0		742,272	
Total Fund Balances	\$ 1,555,143	5,143	\$220,41	411	69	\$ 1,775,554	69	936,379	s	0	49	936,379	
Total Fund Equity	\$ 6,501,745	1,745	\$220,411	411	9	\$ 6,722,156	8	\$ 5,755,952	€9	0	\$ 2	\$ 5,755,952	
	\$13,129,064	9,064	\$220,	411	\$13	\$13,349,475	\$10	\$10,329,389	€9	0	\$10	\$10,329,389	

See accompanying notes to financial statements.

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC. STATEMENTS OF CHANGES IN FUND BALANCE For The Years Ended September 30, 1988 and September 30, 1987

		1988			1987	
			Totals			Totals
	Operating	Endowment	(Memorandum	Operating	Endowment	(Memorandum
	Fund	Fund	Only)	Fund	Fund	Only)
Fund Balance — Beginning of Year	\$ 936,379	0 \$	\$ 936,379	\$686,582	0	\$686,582
Excess of Revenues Over Expenses	618,764	220,411	839,175	249,797	0	249,797
Fund Balance — End of Year	\$1,555,143	\$220,411	\$1,775,554	\$936,379	9	\$936,379

See accompanying notes to financial statements.

Lutheran Services for the Aging, Inc.

A BROADER SERVICE BASE

The older adult population, which today constitutes 14% of all citizens, will continue to expand rapidly for the next three decades until the year 2020, when older adults will represent 25% of this nation's population and will be the largest single age group. Awareness of this growth pattern is spotlighting the need for new kinds of ministry to older persons, focussing on the necessity for providing a total continuum of care including community-based services, in-home alternatives, elderly housing, and retirement facilities. This changing profile of America requires a response from the Church.

Lutheran Services for the Aging, Inc., recognizing that only 5% of the elderly are housed in nursing facilities, is seeking to reach a wider segment of this age group through the provision of non-institutional services.

RETIREMENT LIVING

Three types of retirement facilities are currently being sponsored or developed by Lutheran Services for the Aging, Inc. They are rental retirement, continuing care retirement, and government-subsidized elderly housing.

"Crescent View" is a 110-apartment rental retirement facility sponsored jointly by Lutheran Services for the Aging, Inc. and Lutheridge, Inc. Located on 5.2 acres of land leased from Lutheridge, groundbreaking for this project has been set for March 2, 1989 and completion is scheduled for spring 1990.

Three continuing care retirement communities (CCRC) are in varying stages of development.

- (1) Marketing is underway for Lutheran Retirement Center Salisbury, with a 140-apartment, 60-bed infirmary planned for construction in late 1989.
- (2) Catawba Valley Retirement Center, approximately the same size as Salisbury, is in the early marketing stage with construction planned to begin in 1990. This is an ecumenical Christian venture resulting from the efforts of a group of interested persons who formed a non-profit corporation and purchased a 60-acre site near Valley Hills Mall in Hickory. At about the same time, Lutheran Services for the Aging, Inc., moving ahead with similar plans, already had a Certificate of Need permitting such a project. The two church-related groups, not wishing to compete with each other for the same market in one geographic area, opened discussions which led to a combining of forces, with Catawba Valley Retirement Center becoming a subsidiary corporation under the umbrella of Lutheran Services for the Aging, Inc.
- (3) "Lossen Center" (LRC Wilmington) has been engaged in getting clear title to its property in order to borrow money for funding of necessary up-front development costs. The next step will be to sign a contract for the performance of these services. Two major questions which must be answered early concern zoning and sewer. At the earliest, actual construction will not begin before 1990.

Two other areas targeted for possible future development as retirement facilities are LRC — Charlotte and the Research Triangle area. These are still in exploratory stages too early to allow making decisions or establishing timetables concerning development.

Together with St. Andrew's and Bethany Congregations in Hickory, Lutheran Services for the Aging, Inc. sponsors "Lutherhaus", a 50-apartment HUD 202 Section 8 governmentally subsidized elderly housing project situated adjacent to St. Andrew's. This project has been in operation since July 1981.

Lutheran Services for the Aging, Inc. has competed for two additional HUD projects, but has so far been unsuccessful. Efforts to get more of this type of low-income elderly housing will be continued on a selective basis as funds and opportunities become available.

As retirement facilities are entirely self-supporting, no nursing home funds, Synod apportionment, or congregational gifts are used in the development or operation of these programs.

COMMUNITY SERVICES

The objective of our Community Services Division is to provide non-institutional programs such as adult day care, respite care, home health services, chore services, and transportation. A long-range goal is to develop capability for offering technical assistance to congregations wishing to sponsor these programs in their own service areas. Currently, respite care is

being offered at the Hickory Unit of Lutheran Nursing Homes, Inc., and Stanly Adult Day Center in Albemarle began operation in July 1987.

Funding for these programs is provided through participant fees, foundation grants, government subsidy, donations from community businesses, congregations and individuals, and local United Way.

NURSING HOMES

A) Levels of Care

Skilled Nursing Facilities (SNF)

% Occupancy

The "Building for Living" capital appeal for expansion of our nursing home facilities has now been completed. Through November 1988, a total of \$1,926,072 had been received. This represents 128% of the basic goal of \$1.5 million, and 96% of the challenge goal of \$2 million. This is the most successful capital campaign in the Synod's history, and Lutheran Services for the Aging, Inc. expresses its gratitude to the congregations and the many individuals who worked so dilicently to achieve this wonderful result.

Appeal dollars helped provide a 60-bed addition at Hickory and a 12-bed expansion at Albemarle. Approximately \$400,000 is available for expansion at Salisbury, which will take place as soon as we are successful in getting a certificate of need from the State. (So far, two applications have been denied. The latest one is currently under appeal.)

Indebtedness on the new building at Hickory stands at \$1,405,254. Salisbury's indebtedness on the original building, opened twelve years ago, is \$925,979. There is no debt at Albemarle.

Lutheran Nursing Homes, Inc. anticipates a budget deficit of approximately \$300,000 during the current fiscal year, due primarily to start-up costs in the expanded facilities at Hickory and Albemarle and commitments made to hold charges at existing levels as a condition for receiving the certificates of need. The cost of operating the twelve independent living apartments at Salisbury is exceeding revenues at an annual rate of over \$24,000.

Long waiting lists, especially at Salisbury and Albemarle have almost disappeared. Rest home vacancies at all three facilities are now commonplace.

The shortage of available licensed personnel continues to plague all nursing homes and has had the effect of driving up wage costs sharply. New government requirements for training are aggravating an already difficult problem.

Recent surveys indicate a high degree of performance by our nursing units. The muchpublicized report of the federal Health Care Facilities Administration, based on 32 criteria, showed all three units compare extremely well with other facilities. And a survey distributed last winter among relatives and responsible parties of residents gave all three homes good to excellent marks.

A statistical summary of the nursing homes' operation is included in this report.

LUTHERAN NURSING HOMES, INC. STATISTICAL INFORMATION FYE 9/30/88

Intermediate Nursing Facility (ICF) Home for Aged (HA) B) Accommodations \$70.50 HA - Private \$41.00 SNF - Private - Semi Private - Semi Private 38.50 68.50 ICF - Private 55.50 - "New" beds: All Private 45.00 - Semi Private 53.00 Albemarie Hickory Salisbury Total Percentage Number of Beds Per Level of Care 54 48 60 162 47 9% 22 56 25 103 30.5% 12 36 25 73 21.6% 140 110 338 100.0% D) Resident Days Per Level of Care SNF 19.368 17.335 21,741 58.444 54.6% ICF 6 169 8.336 9.142 23.647 22.1% 4,723 11,099 9,123 24,945 23.3% 30.260 36,770 40.006 107.036 100.0% Total

91.8%

71.8%

99.6%

86.1%

E)	Census by Religion at 9/30/88					
	Lutheran	22	74	80	176	53.2%
	Baptist	27	27	12	66	20.0%
	Methodist	19	9	5	33	10.0%
	Presbyterian	9	4	4	17	5.1%
	All Other	11	19	9	39	11.7%
	Total	88	133	110	331	100.0%
F)	Census by Patient Origin at 9/30/88					
	Anson	3			3	.9%
	Cabarrus	5	2	14	21	6.4%
	Catawba		107	1	108	32.6%
	Davidson		3	4	7	2.1%
	Iredell		5		5	1.5%
	Mecklenburg	6		5	11	3.3%
	Montgomery	5			5	1.5%
	Rowan	1		77	78	23.6%
	Stanly	59	1	1	61	18.4%
	All Other	9	15	8	32	9.7%
	Total	88	133	110	331	100.00%
G)	Patient Revenues — Sources Medicaid 49.1%					

Private Pay 48.9% Synod Apportionment

REORGANIZATION

One important result of agency reorganization is the expanded degree of participation in policy-making. With an increase in the numbers of boards, persons serving as board members has grown from 18 to 105, with an unduplicated minimum of 76 different persons involved in the decision-making process.

ATTACHMENTS

Attached to this report are: (1) a certified copy of the auditors' report for Fiscal Year 1988, (2) the report of the special ad hoc Committee to Study Salisbury Apartment Policies, as called for by Synod Resolution, together with attachments as requested by Synod Council.

> Respectfully submitted. THE REV. ROBERT Q. BEARD **President and Chief Executive Officer** Lutheran Services for the Aging, Inc.

ATTACHMENT A

WHEREAS the North Carolina Lutheran Homes made promises to persons who bought apartments both verbally and written, and

WHEREAS the written promises included "When needed, apartment residents will be provided with full nursing or other care provided by N. C. Lutheran Home" (quote from Apartment Policies — January 20, 1977) and "The Nursing Staff is available to assist apartment residents who may have a medical emergency. Assistance is also available in the event supervision of medications is required or if special dressings or treatments are needed" (quote from "North Carolina Lutheran Homes — Salisbury Unit — General Apartment Policy Statement" and date on it but given at same time as previous sheet), and

WHEREAS the North Carolina Lutheran Homes changed the policies on February 9, 1988 to state: "SERVICES NOT PROVIDED . . . E. Nursing care (bathing, dressing, medication administration, dressings, vital signs, 'evaluate me' request, etc.)" (quote from "Lutheran Nursing Homes, Inc. — Apartment Policies — February 9, 1988"), and

WHEREAS persons sold their homes to pay an initial fee to the Home and have been paying monthly maintenance fees under the assurance that these services would be provided, and

WHEREAS loss of these services, of which only some have been restored, is a great loss of security to these persons, and

WHEREAS the policies of the North Carolina Lutheran Homes reflects upon the North Carolina Synod of the Evangelical Lutheran Church in America

THEREFORE, BE IT RESOLVED, that this body meeting in Assembly, request the Board of Lutheran Services for the Aging explore possible ways that these services may be provided to the residents of the apartments to whom they were promised, including applying for an infirmary status at the Salisbury Unit or transferring the people who would desire to units such as Lutheran Retirement Center, Salisbury or Lutheran Retirement Center, Hickory, when these become available, and that these services be provided without additional cost to these persons, and

BE IT RESOLVED, that the Board of Lutheran Services for the Aging report to the Synod Council and to the 1989 Assembly of the North Carolina Synod of the Evangelical Lutheran Church in America on actions that will be taken.

ATTACHMENT B

APPROVED BY LSA, INC. BOARD 12-1-88 REPORT OF AD HOC COMMITTEE TO STUDY

SALISBURY UNIT APARTMENT POLICIES

THE ISSUE

At its regular quarterly meetings held November 10, 1987 and February 9, 1988, the Lutheran Nursing Homes, Inc. Board of Directors took unanimous action to clarify and amend the policies pertaining to services provided to residents in the twelve independent living apartments located on the ground floor of the Salisbury Unit of Lutheran Nursing Homes, Inc. Several apartment residents resisted this action, prompting three persons to sponsor a resolution introduced at the 1988 Synod assembly, requesting the Board of Lutheran Services for the Aging, Inc. to study the matter and make recommendations. At the Board meeting September 19, 1988, Chairman Paul Miller appointed a special **ad hoc** committee to carry out this task, with Dr. Ernest L. Misenheimer serving as Chairman. The committee met and completed its review November 7, 1988. The following information constitutes its report to Synod.

BACKGROUND

The policy statement defining apartment residents' contractual relationship to Lutheran Nursing Homes, Inc. and to the Salisbury Unit, and the services to which they are entitled is set forth in the document captioned North Carolina Lutheran Homes, Apartment Policies, January 20, 1977. Except for Item #1, which established initial fees, declining equity rates and monthly charges, only two provisions in this policy have been amended by the Board of Trustees during the first eleven years of operation. On September 13, 1979, the Board amended Item #7 to read, "When needed and available, apartment residents will be provided..." (This change is reflected in Executive Director Robert Beard's signed memo

to Administrator John Southern, dated September 24, 1979). And on November 14, 1984, the Board, through its Executive Committee, gave approval for re-writing Item #4 to read: "Residents may redecorate their apartments, with administrative approval, at their own expense."*

In order to answer questions frequently asked by apartment residents, the Salisbury Unit administration developed an explanatory memo entitled North Carolina Lutheran Homes, Salisbury Unit, General Apartment Policy Statement. Undated and unsigned, this memo is an amplification of the original eleven-item January 20, 1977 policy and was apparently intended as an aid to understanding the official policy established by the Board of Trustees. It is not a substitute for, nor does it replace, the official policy but serves as a commentary on that policy. It should be clearly understood that this statement was not authorized by the Board of Trustees and therefore has no official sanction.

*On November 20, 1980, the Board approved a six-point recommendation from the Finance Committee which resulted in the addition of Item #7A, intended as a clarification.

At the Lutheran Nursing Homes, Inc. Board of Directors' meeting November 10, 1987, Salisbury Unit Administrator William Beilfuss, after conferring with Admissions Committee Chairman Dr. John Herion and Lutheran Nursing Homes, Inc. President Michael Linker, presented a definitive clarification of apartment policies. This was unanimously approved by the Board.

Further revision, refinement and definition was continued by staff. On February 2, 1988 the Admissions Committee met and Administrator Beilfuss presented a four-page document entitled Residential Apartments — Services Provided. Together with the two items, Apartment Policies and Apartment Fee Schedule, both dated November 9, 1987, the Committee recommended approval by the Board. At its regularly-scheduled quarterly meeting February 9, 1988, after thorough discussion and with only one change, the Board unanimously approved the three documents, with instructions that they be implemented by April 1, 1988.

These three above-named documents represent a revision of the original policies dated January 20, 1977 and therefore supersede all amendments, enhancements and commentaries prior to their enactment. The new policies change only what is necessary in order for LNH, Inc. — Salisbury Unit to conform to North Carolina state nursing home licensure codes.

Broadly stated, the Board's action accomplished three things:

- (1) Clarified policy statements describing services available to apartment residents.
- (2) Established guidelines for use of the emergency call bell system.
- (3) Defined the level and extent of medical services to be provided to apartment residents as permitted by State licensure regulations.

REASON FOR REVISION

It is important to remember that NOT ONE SERVICE IN THE OFFICIAL APARTMENT POLICIES HAS BEEN DENIED as a result of this action by the Board. The policy revision still contains the same elements listed in the original eleven-point policy of January 20, 1977. What has been removed are those practices which have gradually crept in as a result of a compassionate, conscientious administration and staff attempting to meet the ever-increasing demands of apartment residents seeking greater security and more support services as they grew older and their health deteriorated. What has been curtailed are the abuses which have developed over the last decade - for example, the provision of medical services beyond the scope of our licensure, the preparation of individual meals by nursing home staff for consummption in the apartment, the distribution of grocery items from the food service department to apartment residents, the use of the emergency call bell at 2 or 3 o'clock in the morning for non-emergency purposes, and providing transportation to pick up an apartment resident at the Charlotte air terminal. Frequently, concessions have been made in order to enable an apartment resident to remain in his/her residence when in fact the health condition called for transfer into a nursing level of care. These are the services that have been discontinued.

The reason for this action has major significance; providing such services under the auspices of a licensed nursing facility with the use of facility staff constitutes a violation of the rules and regulations for the operation of a nursing home. It would be foolish to knowingly continue practices which would cause the Salisbury Unit of LNH, Inc. to risk losing its license. [Reference: Sub-chapter 3H — Rules for the Licensing of Nursing Homes, .0108(3), (23), (26); .0206; .0207(3); .0214(b); .0311(a); .0507(f), (h); .0605(1); .1105(1) — (5); G.S. 131E-109(a).]

AUTHORITY FOR REVISION

Authority for this action by the Board of Directors of LNH, Inc. is set forth in the **Contract of Apartment Use**, Item #9, which says: "Both occupant and Lutheran Homes agree that said Apartment Policies may be amended from time to time by the Board of Trustees of North Carolina Lutheran Homes, Inc." All apartment residents sign this agreement prior to entrance.

CLARIFICATION

The main thrust of the Resolution seems to be based on a misunderstanding of terminology. "Full nursing or other care provided . . ." has always referred to transfer of the apartment resident to Rest Home (HA), Intermediate (ICF), or Skilled Nursing Care (SNF) in the nursing facility whenever the apartment resident's health deteriorated to the point where he/she could no longer live independently. It has never meant the bringing of nursing care individually to residents in their own apartments. Further, it has never been the intent of Lutheran Nursing Homes, Inc. to provide such services free of charge, regardless of location; the policies neither promise nor imply this.

FINDINGS OF THE COMMITTEE

We have reviewed the apartment policies of the Salisbury Unit of Lutheran Nursing Homes, Inc., together with their history, intent, and application, and find them adequate to meet the needs of the apartment residents and the Salisbury Unit as it relates to State regulations governing nursing facilities. Further, the committee finds that the LNH, Inc. Board of Directors acted within the scope of its responsibility in revising and clarifying the independent living apartment policies to assure regulatory compliance, and in so doing has not violated the spirit or purpose of the contracts made with the apartment residents. Therefore, the Committee recommends that no further actions be taken by the Board of Directors of Lutheran Nursing Homes, Inc. in this matter.

THE COMMITTEE: Dr. Ernest Misenheimer — Chairman

Dr. John Bumgarner Mr. Robert Carmichael Mr. Burt Harris Mr. Willi Beilfuss

ATTACHMENT C-1

NORTH CAROLINA LUTHERAN HOMES APARTMENT POLICIES

January 20, 1977

- 1. An initial fee of \$14,000 for one bedroom apartments and \$18,000 for two bedroom apartments will be made by resident of each apartment.
 - (a) Residence in the North Carolina Lutheran Home can be terminated by either the resident or the Homes (with due notice).
 - Upon withdrawal of a resident during the first year, the resident will be refunded 85% of the amount of the fee.
 - In case of death during the first year, 50% of the initial fee will be refunded to the resident's estate.
 - (b) After twelve months of residence, the fee is refundable on a declining equity of 10% per year.
 - (c) The resident will be charged a monthly rental fee of \$150 per month for the one bedroom apartment and \$225 per month for the two bedroom apartment.
- Each resident of an apartment will pay a monthly maintenance fee, determined by the Homes, to cover such things as utilities, buildings and grounds maintenance and upkeep, etc., provided by the Homes. Meals and other services will be an individual arrangement between the resident and the Home.
- 3. Individuals will be encouraged to live independently in the apartments, guided only by the Rules of the Homes, established to provide maximum privacy, security, safety and comfort for the residents. These residents are free to participate in the programs and activities provided for other residents.

- 4. Residents will be free to re-decorate their apartments at their own expense and must furnish the apartments except for kitchen appliances.
- 5. An applicant must be at least 62 years of age to be considered for residence in an apartment. Any exceptions to this must be approved by the Board of Trustees.
- 6. For two residents to share an apartment (no more than two are allowed), they must not only be 62 years of age, they must also be:
 - (a) Husband and Wife
 - (b) Siblings of the same sex
 - (c) Parent and child
 - (d) Other combinations of occupany must be approved in advance by the Admissions Committee.
- 7. When needed, apartment residents will be provided with full nursing or other care provided by N. C. Lutheran Homes. Upon transfer from an apartment to the infirmary or other care facility of the Homes, the daily cost of care will be adjusted to cover the full cost of care in the infirmary or other facility during the time spent there. No separate charge for the apartment will be made during a resident's required residence elsewhere in the Homes or in a hospital. When two residents occupy an apartment and if one resident is transferred to the nursing unit from an apartment, that rental would be reduced to 50% beginning next monthly rental period.
- 8. If, for medical reasons, a resident must vacate an apartment temporarily, the apartment may be held open for at least 90 days. The decision to hold the apartment may be reviewed then and every 30 days thereafter, anticipating the resident's return.
- 9. Permanent transfer from an apartment to another facility in the Homes (i.e. Intermediate Care Facility; Infirmary), or elsewhere, for reasons of health will be only upon certification by the resident's physician.
- 10. All residents of apartments, like all other residents in the Homes, must be willing to apply for Medicare and Medicaid when applicable.
- 11. Apartment residents will not be obligated to provide other gifts or bequests to the Homes at their death as a provision for residence. Such gifts will be welcomed, however, and could establish a living memorial.

ATTACHMENT C-2

CONTRACT OF APARTMENT USE

19, by and b	etween NORTH CAROLINA	nto this theday of, LUTHERAN HOMES, a non-profit corporation, r referred to as "Lutheran Homes", party of the
of		, hereinafter referred to as "Occup-
ant", part	of the second part.,	
	WITNE	SSETH:

THAT WHEREAS, Lutheran Homes has caused to be constructed at its facilities at 820 Klumac Road, Salisbury, Rowan County, North Carolina, certain apartments; and, WHEREAS, the Occupant desires to occupy one of said apartments in accordance with the policies of Lutheran Homes; and, WHEREAS, Lutheran Homes has agreed to permit the occupancy of said apartment by the Occupant in accordance with the terms hereinafter set out;

NOW, THEREFORE, in consideration of the mutual agreements herein contained, the parties each agree with the other as follows:

- That subject to the terms contained herein and the Apartment Policies approved by the Board of Trustees of North Carolina Lutheran Homes on January 20, 1977,* Lutheran Homes does hereby grant to the Occupant the right and privilege of occupying and using Apartment No. __ of North Carolina Lutheran Homes, in Wing 820 Klumac Road, Salisbury, North Carolina.
- 2. That for the privilege of said occupancy, Occupant agrees to pay to Lutheran Homes an initial fee in the sum of \$___ ___. It is understood and agreed that the Occupant shall have the right to a refund of said fee upon the following terms and conditions:
 - a. Upon withdrawal of the Occupant during the first year of occupancy, the Occupant will be refunded 85% of the amount of the initial fee deposited.

- b. In the event of the death of the Occupant during the first year of occupancy, upon request of the administrator or executor of Occupant's estate, 50% of the initial fee will be refunded to Occupant's estate.
- c. In the event that Occupant resides in the apartment for a period of more than 12 months, the initial fee will be refundable upon a declining equity scale, which scale shall be reduced 10% for each year or portion of a year of occupancy, except for the first year, during which the declining equity is 15%.
- 3. In addition to the initial fee, Occupant agrees to pay to Lutheran Homes a rental fee of \$_____ per month for the use and occupancy of said apartment. It is understood and agreed that the Board of Trustees of North Carolina Lutheran Homes shall have the right to adjust this rental fee from time to time as it may see fit to take into consideration changes in the cost of living, etc. Provided, however, that such adjustments shall not be on more than an annual basis.
- 4. In addition to the fees established in Items 2 and 3 above, Occupant agrees to pay to Lutheran Homes a monthly maintenance fee representing reimbursement for utilities, building and grounds maintenance and upkeep as provided by Lutheran Homes. This maintenance fee shall be established by Lutheran Homes on an annual basis.
- Occupant shall have the privilege of receiving meals and other services provided by Lutheran Homes, but Occupant shall be responsible for paying to Lutheran Homes the cost of such meals and/or services provided.
- 6. Occupant agrees to abide by the rules and regulations established by the Board of Trustees and/or its agents for the use of Lutheran Homes and/or any portion of it.
- Occupant shall have the right to participate in programs and activities provided for other residents of Lutheran Homes.
- 8. Occupant shall be free to redecorate, at his own expense, the apartment which he occupies, and Occupant shall be responsible for furnishing the apartment except for normal kitchen appliances which will be provided by Lutheran Homes.
- 9. Occupant and Lutheran Homes agree to abide by Apartment Policies established January 20, 1977, by the Board of Trustees of North Carolian Lutheran Homes, a copy of which is attached hereto and marked "Exhibit A". Both Occupant and Lutheran Homes agree that said Apartment Policies may be amended from time to time by the Board of Trustees of North Carolina Lutheran Homes.
- 10. It is understood and agreed to Occupant and Lutheran Homes that this agreement may be terminated by either the Occupant or Lutheran Homes upon the giving of at least 30 days notice of the intention to terminate. This notice shall be given in writing to the other party.
- 11. In the event of termination of this agreement by either party, the Occupant shall have the right to such refund of the initial fee as is provided for in Item 2.

- 11	N WITNESS T	THEREOF	North Ca	arolina L	uthera	n Home	s has	caused thi	s instrun	nent
to be	executed by	its Admin	istrator, S	alisbury	Unit,	and par	ty	of the	second	part
ha	hereunto	set	hand and	d seal _	1	the day	and ye	ear first ab	ove writt	ten.

By: ______ (Seal)

NORTH CAROLINA LUTHERAN HOMES

^{*}The Board of Trustees first amended the original policies September 13, 1979, and later contracts inserted the words "as amended" (sic). Beginning in 1984, contracts omitted the date and qualifier entirely, so that the modified sentence read, "That subject to the terms contained herein and the Apartment Policies approved by the Board of Trustees of North Carolina Lutheran Homes, Inc., the Lutheran Homes does hereby grant to the Occupant . . ."

ATTACHMENT C-3

LUTHERAN NURSING HOMES, INC. APARTMENT POLICIES

FEBRUARY 9, 1988

Independent Living Apartments are provided at the Salisbury Unit of Lutheran Nursing Homes, Inc. There are five (5) two-bedroom and seven (7) one-bedroom apartments. The apartments are located on ground level of the North and South Wings of the Home. They are known as the North Wing Apartments and the South Wing Apartments.

- 1. Eligibility Requirements
 - A. Applicants must have attained 62 years of age.
 - B. Applicants must be in reasonably good health.
 - C. Applicants must provide evidence of ability to pay the required fees or have made provision for a third party (that is acceptable to the Homes) to sponsor the applicant. (see attached fee schedule)
 - D. Applications for shared occupancy must meet the following additional conditions:
 - 1. Only two (2) residents may share an apartment.
 - 2. The residents must be:
 - a. Husband wife:
 - b. siblings of the same sex; or
 - c. parent and child.
 - Other combinations of occupancy must be approved in advance by the Admissions Committee.

2. Continuing Conditions

- A. Monthly maintenance fee is due on the first of each month covering the cost of service during the current month. The maintenance fee and services provided are listed on the attached apartment fee schedule.
- B. Residents may and are encouraged to participate in the programs and activities provided for other residents of the Homes.
- C. Residents may redecorate their apartments with the approval of the Lutheran Homes Administrator at their own expense.
- D. Inspection of the apartment by the Administrator (or delegate) may take place.
- E. Applicants accepted for single occupancy of an apartment may not share the apartment with another on a permanent or semi-permanent basis (reasonable period of time) without approval and meeting the apartment fee schedule. Applicants accepted for double occupancy may not share the apartment with any person other than the original occupant on a permanent or semi-permanent basis (reasonable period of time) without approval and meeting the established fee schedule.
- F. Apartment residents may request a transfer from their apartment to another when a vacancy occurs. Should there be more than one request, the selection of the resident to be transferred will be determined by administration with seniority and date of request given consideration.
 - The exchange or transfer from one apartment to another may require an additional fee and renovation cost to be paid at the time of transfer. See Apartment Fee Schedule.
- G. All residents of apartments, like all other residents in the Home, must be willing to apply for Medicare, Medicaid or other assistance when applicable.
- H. Apartment residents will not be obligated to provide gifts or bequests to the Home at their death as a provision for residence. Such gifts will be welcomed, however, and could establish a living memorial.
- When two residents occupy an apartment and one resident is temporarily transferred to Skilled, Intermediate or other levels of care provided by the Homes, the maintenance fee will continue at the current rate.

If necessary for a single occupant to be temporarily transferred to Skilled, Intermediate or other levels of care for medical reasons, the apartment will be held for the resident. The resident's health condition may be reviewed with the resident's physician for permanent transfer. The maintenance fee will continue at the current rates during the temporary transfer.

Permanent transfer from an apartment for reasons of health will be only upon certification by the resident's physician.

Upon permanent transfer of the one occupant or of both occupants in case of double occupancy, the apartment must be surrendered to the Homes. Refund of any equity will be in accordance with the established policy described in the Apartment Fee Schedule.

J. When two persons enter an apartment at one subscription fee and one of the two persons for any reason ceases to occupy the apartment, there will be no refund of any part of the original subscription fee unless the second person ceases to occupy the apartment and surrenders same to the Homes.

Should the other original resident wish to share the apartment with another qualified person, the new applicant must meet eligibility requirement and pay the full initial subscription fee in effect at that time.

Upon acceptance and the payment of the required subscription fee, the new resident would then have the same rights and privileges as the original resident.

ATTACHMENT C-4

CONTRACT OF APARTMENT USE

February 9, 1988

THIS CONTRACT, made and entered into	o this the day of,
	Homes, Inc., a non-profit corporation of Rowan
County, North Carolina, hereinafter referred t	o as "Lutheran Homes", party of the first part,
	County,
hereinafter referred to as "Occupant", party(s) of the second part,

WITNESSETH:

THAT WHEREAS, Lutheran Homes has caused to be constructed at its facilities at 820 Klumac Road, Salisbury, Rowan County, North Carolina, certain apartments; and, WHEREAS, the Occupant desires to occupy one of said apartments in accordance with the policies of Lutheran Homes; and, WHEREAS, Lutheran Homes has agreed to permit the occupancy of said apartment by the Occupant in accordance with the terms hereinafter set out:

NOW, THEREFORE, in consideration of the mutual agreements herein contained, the parties each agree with the other as follows:

- - Upon withdrawal of the Occupant, for any reason, during the first year of occupancy, the Occupant will be refunded 80% of the amount of the initial fee deposited.
 - b. In the event that Occupant resides in the apartment for a period of more than 12 months, the initial fee will be refundable upon a declining equity scale, which scale shall be reduced 20% for the first year or portion of a year of occupancy. After the first year, the refundable amount will be reduced on a monthly basis at the rate of 1.667% per month.
- 3. In addition to the fee established in Item #2 above, Occupant agrees to pay to Lutheran Homes a monthly maintenance fee representing reimbursement for utilities, building and grounds, maintenance and upkeep as provided by Lutheran Homes. This maintenance fee shall be established by Lutheran Homes on an annual basis. The current monthly maintenance fee is \$______
- Occupant shall have the privilege of receiving meals and other services provided by Lutheran Homes, but Occupant shall be responsible for paying to Lutheran Homes the cost of such meals and/or services provided.

- Occupant agrees to abide by the rules and regulations established by the Board of Trustees and/or its agents for the use of Lutheran Homes and/or any portion of it.
- Occupant shall have the right to participate in programs and activities provided for other residents of Lutheran Homes.
- Occupant may redecorate, upon receiving administrative approval, at his own expense, the apartment which he occupies.
- 8. Occupant shall be responsible for furnishing the apartment except for normal kitchen appliances which will be provided by Lutheran Homes.
- 9. Occupant and Lutheran Homes agree to abide by Apartment Policies established by the Board of Trustees of Lutheran Nursing Homes, Inc. Both occupant and Lutheran Homes agree that said Apartment Policies may be amended from time to time by the Board of Trustees of Lutheran Nursing Homes, Inc.
- 10. Property and Liability Insurance: Occupant is responsible for his/her own insurance coverage.
- 11. It is understood and agreed by Occupant and Lutheran Homes that this agreement may be terminated by either the Occupant or Lutheran Homes upon the giving of at least 30 days notice of the intention to terminate. This notice shall be given in writing to the other party.
- 12. In the event of termination of this agreement by either party, the Occupant shall have the right to such refund of the initial fee as is provided for in Item #2.

IN WITNESS WHEREOF, Lutheran Nursing Homes, Inc. has ca	aused this instrument to
be executed by its Administrator, Salisbury and party(s) of the second	part ha hereunto
set hand(s) and seal(s), the day and year first ab	pove written.

LUTHERAN NURSING HOMES, INC.

	By:	(Seal
Witness	Administrator	
		(Seal
Witness	Occupant	(
		(Seal
Witness	Occupant	(500

ATTACHMENT C-5

LUTHERAN NURSING HOMES, INC. APARTMENT FEE SCHEDULE

FEBRUARY 9, 1988

	North Wing	South Wing
Initial Fee	Apartments	Apartments
One Bedroom	\$17,500	\$19,500
Two Bedroom	\$22,500	\$25,500

Note: Upon voluntary withdrawal or in the event of death of the occupant(s) and upon the surrender of the apartment to the Homes, a portion of said fee will be refunded upon the following terms and conditions:

- A. Upon surrender of apartment during the first year of occupancy, refund equal to 80% of fee.
- B. Upon surrender of the apartment after the first year of occupancy, refund will be in accordance with the scheduled listed below:

During 13th Month	 78.333%	of Fee
During 14th Month	 76.666%	of Fee

During 15th Month and each month thereafter, the percent of refund will be reduced by 1.667% until the percent refund is reduced to zero (0) at the end of five (5) years.

C. Please refer to the contract for apartment use for other conditions.

Monthly	North Wing	South Wing
Maintenance Fee	Apartments	Apartments
One Bedroom	\$320	\$320
Two Bedroom	\$420	\$420

NEW APPLICANT TO SHARE APARTMENT (see policy 2J)

TRANSFER OR EXCHANGE COST

Transfer from North Wing Apartment to South Wing Apartment:

One (1) Bedroom to one (1) Bedroom	\$2,000*
Two (2) Bedroom to two (2) Bedroom	\$3,000*
One (1) Bedroom to two (2) Bedroom	\$8,000*
Two (2) Bedroom to one (1) Bedroom	\$ N.C.*
Transfer from South Wing Apartment to North Wing Apartment:	

 One (1) Bedroom to one (1) Bedroom
 \$ N.C.*

 Two (2) Bedroom to two (2) Bedroom
 \$ N.C.*

 One (1) Bedroom to two (2) Bedroom
 \$3,000*

 Two (2) Bedroom to one (1) Bedroom
 \$ N.C.*

*Plus cost to decorate apartment being vacated

Transfer fee may be added to present declining refundable equity and be treated as part of the remaining refundable balance.

MONTHLY MAINTENANCE FEE covers the following services:

- A. Utilities (Heating, Air Conditioning, Electric Power and Water).
- B. Kitchen appliances (Refrigerator, Stove, etc.)
- C. Maintenance of grounds.
- D. Assigned parking space.
- E. Laundry facilities are provided on the premises for the resident's use.
- F. Participation in programs and activities sponsored by the Homes.
- G. Chaplain service.
- H. Priority consideration for nursing service beds in Lutheran Nursing Homes.
- 24-Hour Emergency Nursing Service: EMERGENCY: "An unexpected serious occurrence requiring immediate attention in order to prevent worsening of the situation." Licensed Nursing Personnel will summon an ambulance and respond to the resident's apartment.
- J. Housekeeping Services: Weekly housekeeping services.
- K. Maintenance: On an as needed basis, these services provide for utilities and repairs.
- Activities/Beauty Shop: Provides for the election of accessible socialization or recreational activity, pursuit of interest and hobbies.

- M. Dietary: Provides easy accessibility to meals, consultation on dietary restrictions, and personal menu planning for the maintenance of health and nutrition.
- N. Transportation off campus: If a resident is unable to be transported to medical services (dentist, physician, etc.) by family or public conveyance, we will provide transportation after nursing home staff makes the appointment. There will be a charge for this service.

SERVICES NOT PROVIDED

- A. Transportation to errands, shopping, airport, etc.
- B. Raw food purchases (from Dietary Department to residents).
- C. Storage of personal belongings and furniture.
- D. Regular delivery of meals.
- E. Nursing care (bathing, dressing, medication administration, dressings, vital signs, "evaluate me" requests, etc.).
- F. Transportation to Nursing Care Floor.
- G. Stay in any room in the Nursing Units unless admitted by physician's orders.

NOTE: The nursing home is prohibited from providing medical/nursing services to apartment residents.

OTHER SERVICES

Any additional services will be provided at the regular cost. If services are needed to maintain resident until a suitable opening occurs on the Nursing Units, additional charges shall be made.

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidated Finlancial Statements and Accompanying Information for years ended September 30, 1988 and 1987

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

The Board of Trustees Lutheran Services for the Aging, Inc. Salisbury, North Carolina

We have audited the accompanying consolidated balance sheets of Lutheran Services for the Aging, Inc. and Subsidiaries as of September 30, 1988 and 1987, and the related statements of income and retained earnings, and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Lutheran Services for the Aging, Inc. and Subsidiaries as of September 30, 1988 and 1987, and the results of their operations and their cash flows for the years then ended in conformity with generally accepted accounting principles.

CHERRY, BEKAERT & HOLLAND

Charlotte, North Carolina November 10, 1988

LUTHERAN SERVICES FOR THE AGING, INC. Consolidated Balance Sheets — General Fund September 30, 1988 and 1987

Assets

Assets		
	1988	1987
Current assets		
Cash and cash equivalents		\$ 561,215
Marketable securities	439,255	840,371
Other investments	8,499	19,750
Current portion of assets whose use is limited	25,441	22,924
Receivables	4 000	4 4 4 4
Current portion of note receivable		1,114
Patients		289,117
Interest		39,428
Other		25,077
	502,976	354,736
Due from Donor Restricted Funds		11,483
Inventories		68,984
Prepaid expenses	42,312	26,102
Total current assets	1,363,785	1,905,565
Assets whose use is limited	1,249,105	832,173
Property and equipment	11,044,714	10,007,731
Less accumulated depreciation	2,738,139	2,323,437
· · · · · · · · · · · · · · · · · · ·	8,306,575	7,684,294
Construction in progress		959,729
Total property and equipment	8,911,938	8,644,023
Other non-current assets	366,263	19.029
	\$11,891,091	\$11,400,790
	\$11,091,091	\$11,400,790
Liabilities and Fund Balance		
Current liabilities		
Notes payable	\$ 728.810	s –
Current portion of long-term debt	113.594	472.189
Accounts payable — trade	353,289	208,741
Accrued salaries and taxes	150,636	288,733
Retainage payable	5,007	67,880
Accrued interest payable	31,205	18,622
Patient funds		22,924
Due to Medicaid	5,000	5,000
Total current liabilities	1,412,982	1,084,089
Other liabilities and credits		
Deferred initial fee deposits	290.582	47.969
Long-term debt		2,461,538
Total other liabilities and credits		2,509,507
Commitments	2,021,013	2,309,307
Fund balances	7,856,294	7,807,194
	\$11,891,091	\$11,400,790

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.
Consolidated Balance Sheets — Donor Restricted Funds
September 30, 1988 and 1987

Assets

			Plant Replacemen	lacement				
65	Specific Purpose Funds	se Funds	and Expans	nd Expansion Funds	Endowm	Endowment Funds	Annuit	Annuity Fund
	1988	1987	1988	1987	1988	1987	1988	1987
Cash	\$44,306	\$43,256	\$612,747	\$454,316	ا چ	 #	 \$	 %
Marketable securities	1	ı	178,395	164,532	699,074	683,802	38,683	38,999
	\$44,306	\$43,256	\$791,142	\$618,848	\$699,074	\$683,802	\$38,683	\$38,999
								The second second second
	Liabilities a	Liabilities and Fund Balance	ance					
Due to parent-general fund \$ 61	\$ 61	\$ 7,285	\$ 23,060	\$ 4,198	 \$	ا چ	 &9	 \$
Fund balances	44,245	35,971	768,082	614,650	699,074	683,802	38,683	38,999
	\$44,306	\$43,256	\$791,142	\$618,848	\$699,074	\$683,802	\$38,683	\$38,999
See notes to consolidated financial statements.								

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidated Statements of Earnings and Changes in Fund Balances — General Fund Year ended September 30, 1988 and 1987

	1988	1987
Operating Revenue		
Patient service revenue		\$5,845,428
Less deductions from revenue	558,384	498,962
Net patient service revenue	6,131,122	5,346,466
Transfer from Donor Restricted Funds	32.879	50.910
Other		60.601
Other		
	168,529	111,511
Total operating revenue	6,299,651	5,457,977
Operating expenses		
Salaries and wages		3,488,710
Employee benefits		277,873
Supplies and other		1,421,447
Depreciation		304,951
Interest expense	202,445	113,682
	6,927,198	5,606,663
Loss from operations	627,547	148,686
Non-operating revenue		
Interest and dividends	141,119	140,630
Unrestricted contributions and bequests	120,673	334,099
North Carolina Synod Apportionment	121,867	118,686
Other income	343	1,662
	384,002	595,077
Excess of revenues over expenses	(243,545)	446,391
Fund balance	7.007.404	0.040.007
Beginning of year		6,648,327
Transfers from Donor Restricted Funds for purchase of property and equipment		710,076
Donation of property and equipment		2,400
End of year	\$7,856,294	\$7,807,194

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.
Consolidated Statements of Changes in Fund Balances — Donor Restricted Funds
Year ended September 30, 1988 and 1987

S	Specific Purpose Funds	se Funds	Plant Replacement and Expansion Fund	Plant Replacement and Expansion Funds	Endowme	Endowment Funds	Annuity Fund	/Fund
	1988	1987	1988	1987	1988	1987	1988	1987
Fund balances, beginning of year	\$35,971	\$22,921	\$614,650	3334,222	2083,802	120,2284	950,939	493,004
Interest and dividends	2,471	2,051	48,456	34,030	82,978	200'69	3,684	3,335
Contributions, grants and bequests	31,689	53,952	314,950	575,964	150	5,509	1	1
Gain on sale of investments		1	1	١	1	62,856	ı	1
	34,160	56,003	363,406	609,994	83,128	137,372	3,684	3,335
Deductions								
Administrative fees	1	ı	1,653	1,533	4,456	6,191	ı	1
Transfers to beneficiaries	1	ı	1	1	1	1	4,000	4,000
	1	1	1,653	1,533	4,456	6,191	4,000	4,000
Transfers to general funds								
Other operating revenue to support specific expenditures	25,886	42,953	8,603	7,957	ı	ı	ı	1
Purchase of property and equipment	1	1	199,718	340,076	63,400	370,000	1	1
		42,953	208,321	348,033	63,400	370,000	1	1
Fund balances, end of year	\$44,245	\$35,971	\$768,082	\$614,650	\$699,074	\$683,802	\$38,683	\$38,999
See notes to consolidated financial statements.								

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidated Statements of Cash Flows — General Fund Year ended September 30, 1988 and 1987

	1988	1987
Cash flows from operating activities		
Net income (loss)	\$ (243,545)	\$ 446,391
Adjustments to reconcile net income (loss)		
to net cash provided by operating activities		
Depreciation	425,893	304,951
(Increase) decrease in receivables	(159,786)	18,241
(Increase) decrease in inventory	(16,388)	465
(Increase) in prepaid expenses	(16,210)	(14,873)
(Increase) decrease in deferred loan cost	(243,439)	1,559
Increase (decrease) in accounts payable	144,548	(234,112)
(Decrease) in accrued salaries and payroll taxes	(138,097)	(84,876)
Increase in accrued interest payable	12,583	13,765
(Decrease) in payable to Medicaid	-	(8,291)
Increase in deferred initial fee deposits	242,613	20,302
Net cash provided by operating activities	8,172	463,522
Cash flows from investing activities		
(Increase) decrease in marketable securities	401,116	(194,022)
Decrease in other investments	11.251	27,500
(Increase) in assets whose use is limited	(419,449)	(350,849)
Additions to property and equipment		(2,686,835)
Book value of asset retirements	456	2,400
Decrease in construction in progress	354,366	1.060,897
Decrease in notes receivable, including transfers to current portion		1.028
Decrease in retainage payable		(100,511)
Net cash used in investing activities	(762,650)	(2,240,392)
Cash flows from financing activities		
Proceeds from short-term financing	728.810	_
Principal payments on short-term financing		(45,000)
Additional borrowings of long-term debt		1,120,212
Principal payments on long-term debt		(79,402)
Donations for purchase of property and equipment		712,476
Increase in deposits		_
Increase (decrease) in patient funds		(8,282)
Net cash used in financing activities	430,072	1,700,004
Net decrease in cash and cash equivalents	(324,406)	(76,866)
Cash and cash equivalents at beginning of year		638.081
Cash and cash equivalents at end of year	\$ 236,809	\$ 561,215

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.

Notes to Consolidated Financial Statements September 30, 1988 and 1987

Note 1 - Summary of significant accounting policies

Principles of consolidation

The accompanying consolidated financial statements include the accounts of the Corporation and all of its subsidiaries. All significant intercompany tranactions and balances have been eliminated in consolidation.

Donor restricted funds

Donor restricted funds are used to differentiate funds, the use of which is restricted by the donor or grantor, from general funds on which the donor or grantor places no restrictions or which arise as a result of the operation of the Corporation for its stated purposes. Restricted gifts and other restricted resources are recorded as direct additions to the appropriate restricted fund.

Funds restricted for property and equipment are added to the general fund balance to the extent expended within the period.

Funds restricted for specific operating purposes are reflected in other operating revenue to the extent used within the period.

rventories

Inventories are stated at the lower of cost (first-in, first-out) or market.

Investments

Marketable securities and other investments are carried at the lower of cost or market.

Property and equipment

Property and equipment is stated at cost or fair market value at the date of donation. Maintenance and repairs are charged to expense as incurred and renewals and betterments are capitalized.

Depreciation

Depreciation is computed using the straight-line method over the estimated useful lives of the assets.

Compensated absences

Compensated absences are accrued for employees as benefits are earned.

Reclassifications

Certain reclassifications have been made in the 1987 amounts to conform with the financial statement presentation for the year ended September 30, 1988.

Statement of cash flows

Statement of Financial Accounting Standards No. 95, Statement of Cash Flows, has been adopted for the year ended 1988. The statement of changes in financial position for the year ended September 30, 1988, has been restated to conform with this presentation. For purposes of the statement of cash flows, the Corporation considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

Deferred revenue

Fees paid by apartment residents upon entering into a resident contract at the Salisbury nursing home unit are recorded as deferred revenue and are amortized into income as the fees become non-refundable to the resident.

Note 2 - Organization of Corporation

Lutheran Services for the Aging, Inc. is a not-for-profit long-term care provider and has the following corporate structure:

Parent:

Lutheran Services for the Aging, Inc.

Subsidiaries:

Lutheran Retirement Center - Lutheridge, Inc.

Lutheran Nursing Homes, Inc.

Lutheran Retirement Center - Charlotte, Inc.

Lutheran Retirement Center — Salisbury, Inc. Lutheran Retirement Center — Wilmington, Inc.

Catawba Valley Retirement Center, Inc.

The parent corporation provides management, accounting, resource development and chaplaincy services to all of the subsidiaries. Lutheran Nursing Homes, Inc. owns and operates three facilities that provide skilled and intermediate nursing services and homes for the aged services. The retirement center subsidiaries are established to develop and operate continuing care retirement communities. All of the retirement centers are in the developmental stage at September 30, 1988.

Note 3 - Marketable securities

Investments in marketable securities at September 30, 1988 and 1987, are summarized as follows:

	Co	ost	Ma	rket		nrealized (Loss)
	1988	1987	1988	1987	1988	1987
General fund	. \$439,478	\$840,371	\$485,430	\$882,193	\$45,952	\$41,822
Specific purpose		_		_	_	_
Plant replacement and expansion	. 786,751	164,532	793,332	172,082	6,581	7,550
Endowment	. 699,074	683,802	707,273	754,520	8,199	70,718
Annuity	. 38,683	38,999	38,417	37,914	(266)	(1,085)

No allowance for the unrealized loss of the annuity fund investment was established due to the immateriality of the loss.

Note 4 - Assets whose use is limited

Assets, consisting primarily of cash, investments and interest receivable, have been designated at September 30, 1988 and 1987, as follows:

	1988	1987
By the Board for future expansion and replacement of property and equipment Under arrangements with patients for payment of personal expenses	\$1,249,105 25,441	\$832,173 22,924
	\$1,274,546	\$855,097

Note 5 - Property and equipment

Property and equipment at September 30, 1988 and 1987, consists of the following:

	1988	1987
Land	\$ 813,172	\$ 787,039
Land improvements	141,203	134,454
Buildings	8,577,055	7,755,142
Equipment and furniture	1,513,284	1,331,096
	\$11.044.714	\$10,007,731

Construction in progress at September 30, 1988, included approximately \$46,000 for remodeling and planning costs related to the conversion of Home for the Aged beds to nursing beds at the Salisbury nursing home facility, and approximately \$559,176 for certificates of need, feasibility studies, and developer's fees for the retirement centers.

At September 30, 1987, construction in progress included approximately \$778,000 for construction of Home for the Aged beds at the Albemarle nursing home facility which was completed and ready for occupancy in January 1988. Financing was through Capital Fund Appeal Campaign contributions and donor restricted funds. Construction in progress also included

\$9,600 for planning costs related to conversion of Home for the Aged beds to nursing beds at the Hickory nursing home facility, and \$172,000 for certificates of need and feasibility studies for the retirement centers.

Interest expense of approximately \$9.614 in 1988 and \$75,000 i 1987, has been capitalized.

Note 6 - Notes payable

Notes payable at September 30, 1988, consists of the following:

Line of	redit with Security Bank up to \$125,000, with interest at 8.75% payable semi-annually \$125	,000
Line of	redit with Security Bank up to \$60,000, with interest at 9% payable semi-annually	,000
	redit with Wachovia Bank & Trust up to \$40,000, 'est at the bank's prime rate, due October 1, 1988	,062
	redit with Wachovia Bank & Trust up to \$355,000, rest at the bank's prime rate, due October 1, 1988	,000
	redit with First Union National Bank up to \$425,000, rest at the bank's prime rate, payable semi-annually, due June 13, 1989	
	\$728	,810

At September 30, 1987, there were no notes payable.

The lines of credit with Security Bank and Trust Company are both unsecured; however, payment has been guaranteed by members of the Lutheran Retirement Center — Salisbury, Inc. Board of Directors. The lines of credit are for the purpose of financing the initial development and marketing costs for the Salisbury Retirement Center and will be paid in full upon the Corporation's receipt of long-term and construction financing.

The lines of credit with Wachovia Bank and Trust Company, due on October 1, 1988, were obtained by Lutheran Retirement Center — Salisbury to pay the origination fees and deposit required to obtain permanent financing for the construction of Lutheran Retirement Center — Salisbury, Inc. The lines of credit were guaranteed by Lutheran Services for the Aging, Inc. Subsequent to year end, these lines of credit were incorporated into a new line of credit in the amount of \$600,000. At September 30, 1988, Lutheran Retirement Center — Salisbury, had an unused letter of credit in the amount of \$105,000 (see Note 11).

The line of credit with First Union National Bank in the amount of \$425,000 was obtained by the Catawba Valley Retirement Center. The loan is unsecured; however, payment has been guaranteed by a member of the Board of Directors' of Catawba Valley Retirement Center. The line of credit is to be utilized for payment of initial development and marketing costs associated with the construction of the retirement community.

Note 7 - Long-term debt

Long-term debt at September 30, 1988 and 1987, consists of the following:

	1988	1987
Mortgage payable to Western-Southern Life, due in		
monthly installments of \$11,594 including interest at 8.35%	\$ 985,085	\$1,039,472
Mortgage payable to bank (see below).	1,443,161	1,873,620
Capitalized lease obligation, due in monthly installments		
of \$505 including interest at 10.65%	16,581	20,635
	2,444,827	2,933,727
Less current portion	113,594	472,189
	\$2,331,233	\$2,461,538

The mortgage payable to Western-Southern Life is collateralized by a deed of trust on the real property located at the Salisbury nursing home unit, which has a carrying value of approximately \$1,967,248, and on all personal property currently owned, and hereafter acquired, with a carrying value of approximately \$154,697 at September 30, 1988. The Department of Health and Human Services, a federal agency, pays 3% of the total interest of 8.35% under a loan guarantee agreement.

The mortgage payable to bank is collateralized by a deed of trust on the real property known as Luther Manor at the Hickory nursing home unit, which has a carrying value of approximately \$2,280,059 at September 30, 1988, and on all personal property currently owned or hereafter acquired which is associated with the operation of Luther Manor, with a carrying value of approximately \$130,987 at September 30, 1988. Monthly payments were \$22,000 until June 1988 at which time it was reduced to \$16,300, including interest at the bank's prime rate plus .25% (10.25% at September 30, 1988), not to exceed 14.25%.

Approximate future minimum annual principal payments on long-term debt, including the capital lease obligation (see Note 9), during the five years subsequent to September 30, 1988, are as follows:

Year	endin	g Ser	ptember	30,
------	-------	-------	---------	-----

1989	\$ 113.595
1990	
1991	
1992	
1993	157,630
Thereafter	1,767,082
	\$2 444 827

Note 8 - Net patient service revenue

The Corporation's nursing homes have agreements with third-party payors that provide for reimbursement to the nursing home at amounts different from its established rates. Contractual adjustments under third-party reimbursement programs

represent the difference between the nursing homes' established rates for services and amounts reimbursed by third-party payors.

Retroactively calculated contractual adjustments arising under reimbursement agreements with third-party payors are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined. Cost reports under these programs have been examined by Medicare and Medicaid intermediaries and final settlements have been made through September 30, 1985.

Note 9 - Leases

The Corporation has capitalized a nurse call bell system which is essentially a lease-purchase agreement. This system, with a cost of \$23,613 and accumulated depreciation of \$3,345, is included in property and equipment at September 30, 1988.

The Corporation also leases certain office facilities used in its operations under operating leases which total rent expense of \$29,508 in 1988. Following is a summary of minimum annual rentals under the capital lease obligations with initial or remaining terms of one year or more at September 30, 1988:

Year ending September 30, Capit	al Leases
1989	. \$ 6,058
1990	6,058
1991	6,058
1992	1,515
	19,689
Less deferred interest	3,108
Present value of net minimum lease payments	

Note 10 - Pension plan

The Coproration has a defined contribution plan covering all management employees. Corporate contributions to the plan are based on 13% of salaries paid to covered employees. Pension expense charged to operations during the years ended September 30, 1988 and 1987, was \$55,187 and \$49,262, respectively.

Note 11 - Commitments and contingencies

The Corporation has guaranteed lines of credit, amounting to \$384,062, for its subsidiary Lutheran Retirement Center — Salisbury, Inc.

Lutheran Retirement Center — Salisbury has obtained a mortgage loan commitment, in the amount of \$7,000,000, to be used to finance construction of the Salisbury Retirement Center. A liquidated damage deposit in the amount of \$105,000 is being held by the lender, without interest, until the loan is closed, at which time it will be refunded. If the loan is not closed in accordance with the terms of the commitment, the deposit will be retained by the lender. In addition to the cash deposit, a \$105,000 standby letter of credit was required by the lender as additional deposit (Note 6).

Note 12 - Subsequent events

On November 10, 1988, the Board of Trustees voted to proceed with the development of Lutheran Retirement Center — Lutheridge, Inc. A ground lease with Lutheridge, Inc. was approved which the officers of the Corporation were authorized to assign to Lutheridge Associates Limited Partnership. This partnership, of which Lutheran Retirement Center — Lutheridge, Inc. is the general partner and Lutheran Services for the Aging, Inc. is the initial limited partner, will provide the additional equity necessary to compliment the construction financing.

Lutheran Theological Southeran Seminary

During the past several years, the Board of Trustees, faculty and staff of Lutheran Theological Southern Seminary have been implementing the recommendations of a long range planning process completed in 1986. Last year those involved realized that this process was very beneficial. Prior to the end of its tenure, the outgoing board worked hard to complete this work so the "new" ELCA elected board, which took office on July 1, 1988, would not have a lot of unfinished business.

The new board is constituted under the rubrics of the ELCA, and reflects the linkage between Regions 6 and 9 in the ELCA. The board has 25 members. Two representatives are elected by each of the six synods in Region 9, and one representative is elected by each of the six synods in Region 6, for a total of 18 elected members. The bishops chose Bishop Ralph Kempski of the Indiana-Kentucky Synod to represent Region 6 and Bishop Richard Bansemer of the Virginia Synod to represent Region 9. The Division for Ministry has appointed five members. Additionally, the other bishops of Regions 6 and 9 serve as consultants to the board. Interestingly enough, 12 of trustees have prior LTSS board service

experience. The new board began its work at a summer trustee development workshop held at the S.C. Synod's Coastal Retreat Center in August 1988. The Reverend Dr. Robert G. Walker of the N.C. Synod was elected Chairperson. The other officers are: Rev. James H. Bangle (Virginia Synod), Vice-Chairperson; Mrs. Jane Saarinen (Northeastern Ohio Synod), Secretary; and Mr. Robert N. Hubbs (S.C. Synod), Treasurer.

The new academic year brought about several changes in the faculty, too. Dr. Robert J. Marshall retired at the end of the academic year. Dr. Lamontte M. Luker was called to be the new Professor of Old Testament. Dr. Michael J. Root was granted a three-year leave of absence when he was appointed the Research Professor at the Institute for Ecumenical Research in Strasbourg, France. Professor David S. Yeago was appointed the Assistant Professor of Systematic Theology during Dr. Root's absence. Former LCA Bishop, Dr. James R. Crumley was elected the Distinguished Visiting Professor of Ecumenism and began his work on July 1, 1988.

Dr. Austin F. Shell, Professor of Pastoral Care and Director of Contextual Education has announced his retirement at the end of this academic year. A search for Dr. Shell's replacement is in process and is expected to be completed in the spring.

An additional position was added to the Development Office when the Rev. Dr. Ross Ritchie became the Director of Planned Giving at the beginning of the 1988-89 academic year.

International guest faculty for 1989 and 1990 will include the Rev. Dr. Hans Schwarz of the Universities of Erlangen and Goettingen, Germany and Dr. D. Eduard Lohse, noted international church leader and New Testament scholar, of Goettingen, Germany.

The partnership of LTSS and Trinity Seminary has brought faculty members together for several jointly sponsored continuing education events, one held each summer at Lutheridge and a spring traveling seminar on ethics in the Caribbean. LTSS Dean Paul T. Jersild and TLS Dean James Childs were the seminar leaders for the Caribbean event.

The establishment of the Lutheran Theological Center in Atlanta (House of Studies) became a reality when Dr. Carl F. W. Ficken was appointed the Director. Dr. Ficken moved to Atlanta and has been busy establishing a program for research and study in cooperation with the theological schools of the Atlanta Theological Association. This is an exciting program which will enrich the educational oportunities for theological students, pastors and other church professionals.

The establishment of the LTSS Center on Religion in the South was announced. Its purpose is to encourage the study and understanding of religion in the South. The Center will plan a variety of activities for the purpose of comprehending the current context of religion in light of its past history. Dr. Carl Ficken is the Director. Dean Paul Jersild is the contact person on the Columbia campus.

LTSS joined the University of South Carolina, Benedict College and Columbia College in offering a new M.A. degree in religion. While the degree is granted through the University of South Carolina, some of the students enrolled in the program will be attending classes on the seminary campus.

During the past year, a number of distinguished scholars and church leaders have lectured on campus. These include Dr. Harding Meyer, Director of the Institute for Ecumenical Research in Strasbourg, France; Dr. Elizabeth Bettenhausen, well known Lutheran theologian and social ethicist, and Dr. Rudolf Freudenberger, pastor of St. Anna's Lutheran Church in Augsburg, Germany and Dean of the Augsburg District.

ELCA Bishop Herbert W. Chilstrom was the speaker for the 1988 Commencement which was held at Ebenezer Lutheran Church on May 13th. Twenty six candidates were awarded the Master of Divinity and two received the Master of Arts in Religion degree.

The 1988-89 student enrollment is 160. Included are students from 18 ELCA synods and 12 different denominations. Women students make up over 35% of the student body and nearly 7% are minority students.

There continues to be much concern about the funding of theological education in the ELCA. While the system has worked well, the level of funding is inadequate. This has placed a heavy burden on our development staff to raise sufficient funds for the operating of the seminary. We ask for your patience, understanding and cooperation as we seek to raise adequate funds to prepare men and women for the ministries of the Church.

DR. MACK C. BRANHAM, JR. President

DR. ROBERT G. WALKER Chairperson Board of Trustees **EXHIBIT C**

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES
FOR THE YEAR ENDED JUNE 30, 1988

יסה והב ובאה בונסבם ספור סלי ושפה	WITH COMPARATIVE FIGURES AT JUNE 30, 1987	000

		19	1988		1987	2
	Unrestricted	Restricted	Total	Percentage	Total	Percentage
Revenues						
Tuition and Fees	\$ 241,020.59		\$ 241,020.59	12.35%	\$ 253,922.08	14.08%
Synodical Appropriation	643,996.72		643,996.72	32.99	562,598.39	31.20
Gifts and Grants	378,317.21	\$150,525.25	528,842.46	27.09	563,522.67	31.25
Endowment Income	200.939.10	150,368.56	351,307.66	17.99	259,617,93	14.40
Auxiliary Enterprises	122,787.85		122,787.85	6.29	127,439.99	7.07
Other Sources	64,300.01		64,300.01	3.29	36,079.23	2.00
Total Revenues	1,651,361.48	300,893.81	1,952,255.29	100.00%	1,803,180.29	100.00%
Expenditures and Mandatory Transfers						
Education and General Expenditures						
Instruction	635,869.28	122,216.60	758,085.88	37.83	694,703.02	34.37
Public Service	407.67	4,997.39	5,405.06	.27	4,592.89	.23
Library	95,230.82	30,060.80	125,291.62	6.25	136,091.23	6.73
Student Services	7,617.92	4,598.37	12,216.29	.61	12,107.38	09:
Institutional Support	550,204.12	7,542.45	557,746.57	27.83	607,223.45	30.04
Operations and Maintenance	229,739.68	32,367.16	262,106.84	13.08	295,398.44	14.62
Student Aid		87,788.25	87,788.25	4.38	64,088.38	3:17
Total Education and General 1,519,069,49	1,519,069.49	289,571.02	1,808,640.51	90.25%	1,814,204.79	89.76%
Auxiliary Enterprises						
Expenditures	168.046.01	11,322.79	179,368.80	8.96	199,545.72	9.87
Mandatory Transfers for Principal and Interest	15,813.61		15,813.61	62.	7,370.77	.37
Total Auxiliary Enteprises	183,859.62		195,182.41	9.75	206,916.49	10.24%
Total Expenditures and Mandatory Transfers	1,702,929.11	300,893.81	2,003,822.92	100.00%	2,021,121.28	100.00%
Excess (Deficiency) of Revenue Over Expenditures and Mandatory Transfers	(51 567 63)	¢	(51.567.63)		(217,940,99)	
Other Transfers and Additions (Deductions)	(20.100,100)	,	(20: 100)		(00:00:01:01:01:01:01:01:01:01:01:01:01:0	
Excess (Deficiency) of Restricted Receipts Over						
Transfers to Revenue and Other Transfers	(1.333.89)	87,563.98	87,563.98		(61,543.55)	
	(00:000':)		(popposit)			
Net Increase (Decrease) in Fund Balance	(52,901.52)	87,563.98	34,662.46		(226,882.28)	

The accompanying notes to financial statements are an integral part of this statement.

Report of Lutheridge — 1988

The first year for Lutheridge in the life of the Evangelical Lutheran Church in America was an exciting year indeed. To tell of all the joys and blessings of the year would require more room than generally allowed for reports like this. In an attempt, therefore, to focus on the year more narrowly, we present a **quintet of news**.

New: records in attendance. Registrations from resident campers completing grades three through twelve set an all time record in 1988. A total of 2451 camper weeks were counted. Adult and non-camper child registrations during the summer numbered 1030 — not a record but close! Preliminary figures for the entire year do top previous years with a total of 16,637 persons counted in scheduled activities. An untold number of visitors also drop by from time to time.

New: partnership in ministry. Crescent View was born in 1988. This retirement community will be built on 5.3 acres in the southeast corner of Lutheridge — property leased to Lutheran Services for the Aging, Inc. Entrance to Crescent View will be approximately 400 yards south of the Lutheridge entrance on Highway 25/Hendersonville Road. Groundbreaking is scheduled for March 1989 and completion late that year or early in 1990.

Crescent View will provide independent living in 90 apartments and assisted living in 20 suites for adults 55 years and older. The mutual ministry is a new venture for Lutheridge and perhaps unique in the ELCA. Representing Lutheridge on the Crescent View Board of Directors are the Rev. Dr. Harold F. Park (SC Synod), Dr. S. Eugene Richbourg (NC Synod), Mr. Carl H . Stelling (SE Synod), and the Rev. Dr. Robert L. Troutman (Lutheridge Executive Director).

New: organization for camp and conference ministries. At a November 1988 joint meeting of the Boards of Trustees of Lutheridge and Lutherock, approval was given to a process for merger submitted by a previously appointed committee. The design includes a Merger Commission and Task Forces who began their work late in 1988. Their objective is to bring a final report and merger plan to Board meetings in November 1989. Approval of the merger documents will be sought at 1990 synod assemblies.

Commission members are the Rev. Marion W. Clark, Spartanburg, SC, Chair; the Rev. Dr. Paulwyn L. Boliek, Augusta, GA, Secretary; Mr. Byron T. Greiner, Fort Mill, SC; the Rev. Dr. Bill B. Mims, Jr., Newton, NC; Mrs. Brenda R. Price, Lexington, SC; the Rev. Mark P. Radloff, Lutherock; Dr. Neal L. Shealy, Crossnore, NC; and the Rev. Dr. Robert L. Troutman, Lutheridge. In addition, synod resource/contact persons have been appointed by the respective Bishops: the Rev. Dr. Leonard H. Bolick, Salisbury, NC; Dr. Boliek (SE Synod); the Rev. Robert L. Dasher, Columbia, SC; and Ms. Pat Westfield, St. Petersburg, FL.

The Organization/By-Laws Task Force includes Mrs. Price, Chair; Mr. Jim Banks; Mr. Bachman S. Brown, Jr., Kannapolis, NC; and Pastor Dasher. The Program/Staff Task Force includes Dr. Mims, Chair; Dr. Bolick; Ms. Dorothy Jeffcoat, Atlanta, GA; Pastor Radloff; Dr. Shealy; and Dr. Troutman. The Finance Task Force includes Mr. Greiner, Chair; Mr. Fred L. Park, Arden, NC; and Ms. Westfield.

New: staff members. During the year, several persons joined the full-time year-round staff. On March 17, Ms. Sherryl D. Hinkle took a new position on the staff, Housekeeping Supervisor and Manager of Kohnjoy Inn. Mr. Donald E. Hines became Director of Development and Promotion on December 1, replacing the Rev. Donald R. Fauble who retired June 30. And on December 16, Ms. Melisse T. Mills became Food Service Manager following the resignation of Mrs. Annette H. Jacobson August 30. At the end of the year, two vacancies remained on the year-round full-time staff: Office Secretary and Assistant Food Service Manager.

New: additions and improvements. During the year, approximately \$128,000 was spent on equipment, buildings, and grounds. Much of the newness here is apparent to visitors. A list of the more significant items includes a new roof for Whisnant Chapel; landscaping around and renovated bathrooms in Lakeside Lodge; new walkways, ramp, and lighting at front entrance to Efird Hall; renovation of Child Care Center downstairs in Mission Hall; completion of Hill Cabins renovation project; new John Deere tractor (plus blade, front end loader, and mower deck); new walkway around east end of Lineberger Hall as well as additional patio outside Snack Bar area; two platforms and tents for use by trip campers; six new canoes for canoe/trail camps; and AT&T Merlin telephone system. There are others.

Come and see them! We are proud of our current capabilities and opportunities to improve the physical appearance and usefulness of Lutheridge.

All across the ELCA there is newness. It is an exciting time to be an ELCA Lutheran! There is also newness at Lutheridge. It is an exciting time to be a Lutheridge guest, camper, visitor, staff person, trustee, supporter, and friend! Praise God for his blessings which have allowed and guided our newness!

THE REV. JOHN E. BOYD, JR.
President, Board of Trustees
THE REV. DR. ROBERT L. TROUTMAN
Executive Director

Lutherock Outdoor Ministry

Currently serving on the Lutherock Board of Directors are representatives of the four sponsoring ELCA synods:

NORTH CAROLINA SYNOD

Ms. Katheryn Hefner/Hickory Rev. John Sigmon/Hickory Dr. Neal Shealy/Crossnore (V.Pres.) Rev. Luther Knauff/Conover Ms. Peggy Miller/Hickory

SOUTH CAROLINA SYNOD

Rev. Marion Clark/Spartanburg Ms. Mary Nichols/Chapin Mr. Byron Greiner/Ft. Mill (Pres.)

FLORIDA SYNOD

Rev. Rick Eckard/Tallahassee Mr. Jerry Johnson/Winter Park (Treas.) Rev. Mark Sofio/Coral Springs Ms. Karen Fornes/Kissimmee

SOUTHEASTERN SYNOD

Rev. Julian Gordy/Morristown, TN (Sec.) Ms. Rececca Lindquist/Atlanta, GA Mr. Robert Williams/Mobile, AL

1988 HIGHLIGHTS

1. MERGER PROPOSAL WITH LUTHERIDGE APPROVED

The vision of a unified ELCA outdoor ministry organization in the southeast came closer toward being reality. A joint-resolution of the Lutherock and Lutheridge Boards called for the formation of a Merger Commission working throughout 1989 to develop a new organizational plan by November 17, 1989. The plan for merger will then be forwarded to the 1990 Synod Assemblies for approval. The Lutheridge-Lutherock Merger Commission is chaired by Pastor Marion Clark.

2. EXPANSION OF YEAR-ROUND PROGRAM

The Lutherock program is being expanded to offer more programs in the summer. Additional senior and junior high camps will be offered in 1989. The winter program has also been expanded to include a new ski hostel for up to 35 persons offered from December to March.

3. THE CALLING OF A FULL-TIME DIRECTOR

The growth in demand for Lutherock in the ELCA, along with increased synodical benevolence, has enabled the Board of Directors to issue a call to its first full-time Director, Pastor Mark Radloff. Mark has served Lutherock on a part-time basis since 1985.

4. 1989 FINANCIAL PLANS

Lutherock's \$97,000 budget has grown to \$132,000 for 1989. Physical improvements for 1989 are scheduled, but physical expansion plans have been delayed until after the organizational merger with Lutheridge. A master site plan for the 420 acre Lutherock campsite was recently completed which will guide the future development of the Sugar Mountain property.

THE REV. MARK RADLOFF, Director Lutherock Outdoor Ministry

LUTHEROCK OUTDOOR MINISTRY 1988 FINANCIAL REPORT

GENERAL ACCOUNT BALANCE (1/1/88): \$1,831.52

GENE	RAL ACCOUNT BALANCE (1/1/88): \$1,831.52 (12/31/88): \$535.50	
	RECEIPTS	
SUMM	ER PROGRAM	
401	Outdoor Leadership School	\$ 575.00
403	Jr. High Confirmation	
405	4-5-6 Grade Camp	4,035.00
407	Sr. High Adventure Camp	9,540.00
409 411	Outdoor Adventure Program Parent-Teenage Adventure	6,360.00 750.00
413	Lutherock-Lutheridge Bike Trip	1,545.00
	EAT PROGRAM	1,040.00
420	Retreats & Conferences	210.00
422	Canoe Rentals	-0-
424	Ski Rentals	-0-
BUS T	RIPS	
430	Florida Bus Trips	14,581.20
BUILD	ING RENTALS	
435	Main Lodge Rental	1,301.00
440	Stone Lodge Rental	680.00
SYNO	DICAL SUPPORT	
450	North Carolina Synod Support	10,714.00
452	NC Congregational Contributions	5,199.11
454	NC Individual Contributions	340.00
460	Florida Synod Support	6,554.00
462	FL Congregational Contributions	706.26
464	FL Individual Contributions	-0-
470	South Carolina Synod Support	924.00
472	SC Congregational Contributions	-0-
474	SC Individual Contributions	-0-
480	Southeastern Synod Support	539.00
482	SE Congregational Contributions	50.00
484	SE Individual Contributions	-0-
	RINCOME	
490	Promotional Sales	2,686.00
492 493	Interest Income Miscellaneous Income	254.07 8,268.22
495	NC Sales Tax Refund	728.78
496	NCDA Milk Reimbursement	294.88
498	Scholarships	-0-
499	Apple Festival	530.00
1988 T	OTAL INCOME	96,560.52
REFU	RBISHMENT ACCOUNT BALANCE (12/31/88): \$6,445.96	
EXPE	IDITURES	
SALAI		
601	Director	7.624.33
603	Bookkeeper	2,324.70
605	Assistant Director	1,271.61
607	Kitchen Supervisors	1,189.32
608	Outdoor Program Staff	1,994.22
609	Counselors	4,339.40
611	Additional Kitchen Help	50.00
615 617	Maintenance Manager	649.95 80.00
620	Payroll Tax (FICA & NC)	1.926.17
622	Workman's Comp	565.42
626	Staff Travel Compensation	648.81
629	Other Salaries	-0-
INSUR		
635	Multi-Peril	2,402.62
636	Liability	508.00
638	Auto	589.44
	SPORTATION	
640 642	Gas/Oil	1,018.66
643	Repairs	1,823.98
644	Van Lease	42.00 2,156.00
646	Florida Bus Trips	15.635.00

F00I	SERVICE	
655	Food	8,581.82
	ICITY/PUBLIC RELATIONS	
660	Printing-Xerox	431.20
661	Brochures	2,398.83
662	Newsletters	-0-
663	Postage	953.77
664	Long-Distance Telephone	725.92
666	Office Supplies	694.56
667	Convention Promotion	8.93
668	Curriculum	294.66
PROC	GRAM	
670	Horseback Riding	2.963.00
672	Whitewater Rafting	1,038.00
674	Resource Persons/Materials	334.18
675	Apple Festival	344.83
GENE	ERAL EXPENSES	
676	Promotional Sales Items	2,852.40
678	Camping & Recreational Equipment	3,232.72
680	Arts & Crafts	168.55
682	Medical Supplies	272.37
684	Board/Staff Functions	988.73
690	Professional Fees	349.49
CONE	FERENCES & TRAINING	•
692	Director's Travel	589.24
694	Conference Fees	225.00
696	Continuing Education	-0-
698	ACA Dues	135.00
		133.00
	DINGS & GROUNDS	
702	General Maintenance	3,335.70
704	Avery County Property Taxes	587.71
706	Electric	1,944.33
708	LP Gas	212.62
709	Tractor Payments	1,513.52
710	Main Lodge Telephone	351.94
716	New Bathhouse	10,986.96
	ELLANEOUS	
730	Refunds	1,000.00
745	Bank Charges	387.92
748	Refurbishment Fund	2,173.01
749	Loan Payments	1,000.00
1988	TOTAL EXPENSES	97,916.54

Trinity Lutheran Seminary

The big news story at Trinity this year is, of course, the retirement of President Fred W. Meuser, who left office on December 31, 1988. Hundreds of people from the Trinity community and throughout the church gathered on January 20-21 for a "THANKSGATHERING" in honor of President Meuser's ministry among us. It was a joyous occasion of thanksgiving to God and to the Meuser family. The Board of Directors has appointed a Search Comittee which has now begun its work in seeking new leadership for Trinity in the years ahead. We ask your prayers for our new leadership and, of course, your continued generous support.

In the meantime, until a new president is at Trinity, I have the opportunity to serve in the interim. It is a privilege to be here at this time in the life of this seminary. My reception here by the faculty, staff and student body has been very warm and gracious.

We have now been through one year of the ELCA structure for supporting seminaries. We are grateful to you for your financial support, your prayers and the gracious way in which you have received us as your seminary. Together with Southern, we are blessed in having our life and work intertwined with yours.

Dr. Marcus Smith is your representative on our Board of Directors. We are grateful for Marc's dedicated work among us and look forward to his participation in the future of theological education at Trinity. Through him you are with us in the work of the seminary.

Dr. James M. Childs, Jr. and Dr. Paul Harms are clergy members of your synod. They

have already become involved in the life of the synod and are eager to serve with you and to be resources for you in whatever way you have need of them.

Two students from your synod are currently enrolled at Trinity. We receive them as a trust from you and a gift to the church.

1. Some facts and figures about Trinity as your seminary:

Trinity, along with other seminaries of the ELCA, continues to emphasize the need for your partnership in recruiting gifted and committed students for the ministries of the church. As reported last year, the demand for new graduates to supply the ministries of the church is greater than the supply.

Our size: 285 students, 26 faculty.

Master of Theological Studies (2 year) - 30 Master of Divinity (for ordained ministry) - 173

Master of Sacred Theology - 19

Doctor of Ministry — 13 Special students — 50

- 3. In 1989-90 we begin the implementation of a new curriculum. Here are some of its features:
 - A stress on the integration of theory, practice, and personal growth through a new design of faculty cooperation and coordination.
 - The introduction of an interim term during the first three weeks of December to provide opportunity for additional off-campus and other specialized educational experiences.
 - A pass/marginal/fail grading system with a letter grade option for those who choose it.
 - A new cross-cultural requirement.
 - Greater choice in the fulfillment of certain core requirements.

Other new developments:

- The new concentration in Church Music for the Master of Theological Studies degree begins in the fall of 1989.
- A plan for Trinity's participation in Region VI's Center for Continuing Education.
- Cooperative programs with local Black congregations.
- Completion of the new series of "Seminary in the Parish" videotapes

In the works:

- Decisions on new initiatives in the area of evangelism.
- A study on the development of a Center for Christian Education at Trinity
- Cooperative efforts with Southern Seminary in Continuing Education
- Consideration of Trinity's partnership in the Lutheran Theological Center in Atlanta

Finances:

- The twelve synods of Regions VI and IX provide \$499,000 or about 15% of our operating costs in 1989. The ELCA through churchwide benevolence will provide about 18%.
- Endowment Income provides on an average 24%, Tuition 16%, Annual Fund and other Private Gifts 15%, Other Sources 12%.
- More funds for our general operating endowment, student aid endowment, and student loan program are among our greatest needs.

We thank God for our close partnership with you in the church's gospel mission.

A. G. FJELLMAN, President DAVID W. COLE, Chairman of the Board DR. MARCUS SMITH DR. JAMES M. CHILDS, JR. DR. PAUL W. F. HARMS

Educational Ministry Committee

February 28, 1989

The Educational Ministry Committee has spent the past year re-organizing and restructuring projects and business. The main project for the year has been the Educational Ministry Resource Team Retreat for resource persons across the state of North Carolina.

The retreat was held at the Catholic Conference Center in Hickory, N.C. on November 4-6, 1988. The N.C. Synod Educational Ministry Team is composed of at least two members from each conference, with one team member selected as coordinator of the team. Team members will make contact with their assigned congregations in order to let the congregations' Educational Ministry leaders know the team member is available for consultation. The team member keeps a record of all contacts with congregations and reports to the Team Coordinator. The Educational Ministry Committee provides support for the team and consults with them concerning needs and resources.

Educational Ministry Committee for 1988 are:

Dr. Jane Jenkins, Chair The Rev. James Cone The Rev. Dennis Bolton The Rev. Randall Cauble Mrs. Maxine O'Kelley Mrs. Lois McSwain Mr. J. C. Epting, Jr. Dr. James Turner Mrs. Donna Trethewey

Cabinet Chair:

Committee on Communications

The Committee on Communications met six times. The following summary of committee actions is submitted:

- 1) The committee requested and received from Synod Council permission to poll the synod congregations (through the pastors and delegates who attended the 1988 Synod Assembly) regarding the method of publication of the *NC Synod Lutheran*. The report on the results of this poll with accompanying recommendations appears elsewhere in this Bulletin of Reports in connection with the Synod Council report.
- Grateful thanks are expressed to Mrs. Carla McMahan who served as the Business Manager of the NC Lutheran through March, 1988 for the excellent work she did in that capacity.
- 3) During 1988 we authorized the purchase of additional insert pages in order to expand the coverage we could offer in the insert. Residual funds inherited from the old *North Carolina Lutheran* (herein after, NCL) were used for this.
- 4) An evaluation was done of the Synod Assembly News Bureau. We found that the benefits of having one were minimal and did not justify the time and effort involved. No Synod Assembly News Bureau will be provided in 1989. A pre-assembly release and a post-assembly will be provided.
- 5) Future areas of concern and study include: a) the possibility of a unified synod mailing in the "AIM" packet format; b) the addition of a public relations person to synod staff (who might hold this position in conjunction with some other position; c) checking into the possibility of a toll-free number into the synod offices; d) and the encouragement of a central synod complex housing the corporate headquarters of all synod institutions and agencies.
- 6) Of primary importance is that congregations and pastors be aware of the fact that a congregation's lack of participation in the Synod's Every-Home-Plan subscription process to *the Lutheran* affects the number of NCL inserts we can have. Participation in 1988 was about 85% and less is expected for 1989. We have made special arrangements in 1989 to maintain 10 inserts. After this, however, an 80% participation will hold us to 8 inserts!
- 7) For 1989 **only** the Committee on Communications is using NCL residual funds to provide *the Lutheran* to the church council members of non-participating congregations. This will **not** be done again in 1990.

- 8) A workshop for editors of congregational newsletters will be held in 1989 in the Salisbury area. It will emphasize and help improve writing and layout skills, overall design, and annual planning. The workshop will be conducted by a professional leader with skills in this subject. Participant cost will be kept to a minimum.
- 9) The Rev. Paul Conrad will assist the Synod staff in getting our synod news in 1989. He will edit and mail synod news releases to the public media. Our thanks to Paul for his volunteer efforts in this capacity.
- 10) In an effort to improve the NCL insert, we note the following changes for 1989: a) It will bear the NC Synod logo, more readily identifying it with the NC Synod. b) It will be printed on a color paper stock, differentiating it from the Lutheran. c) A computer and modern have been purchased so that copy can be sent electronically and directly to the publisher. It is hoped that this will cut down on the lag time of the news in the insert.
- 11) Arrangements have been made to fund the position of an assistant editor so that someone familiar with the process can edit the insert should the editor become unable to do so.
- 12) Our appreciation is expressed to Miss Elsie Hamilton, NCL Editor, for her untiring work and her dedication to her job as editor. Thank you, Elsie!

THE REV. RONALD W. FINK, Chair THE REV. PAUL CONRAD THE REV. ANDREAS ARMSTRONG THE REV. ROBERT F. SHELBY, III THE REV. LEONARD BOLICK, Synod Staff MRS. CAMILLE ANNAS MRS. CINDI CLEMMER MS. JANE GIBSON BROWN MR. WARREN KEYES MB. TOM PEELER

Minutes of the Coastal Conference Meeting

SATURDAY, OCTOBER 15, 1988

The Fall meeting of the Coastal Conference of the N.C. Synod E.L.C.A. was held at Prince of Peace Lutheran Church, Kinston, N.C. Churches represented by Pastors and lay delegates were the following: Shepherd of the Sea — Atlantic Beach; St. Andrew — New Bern; Our Redeemer — Greenville; Kure Memorial — Kure Beach; Our Saviour — Jacksonville; St. Marks — Lumberton; Reconciliation — Wilmington; St. Peter — Southport; Christ the King — Whiteville; Prince of Peace — Kinston; Good Shepherd — Goldsboro.

The meeting was opened with prayer by our conference Dean, Rev. Graham Nahouse. Pastor Nahouse introduced our special guest for the day, Rev. Mark Menees, assistant to the Bishop of the N.C. Synod. The prime topic of discussion for the day was the ministry, reflecting upon chapters 7-9 of the book "The Apostolic Imperative" by Carl Braaten. Pastor Menees expanded upon Braaten's themes suggesting a four fold ministry might more accurately reflect the church's understanding of the priesthood of all believers, where the ordained and lay have a more defined role. He reflected also on Lutheran history regarding ministry as well as ecumenical concerns if a restoration of the historic episcopate does take place.

The delegates and Pastors then broke into eight small groups for discussion of several pre-prepared questions. A spokesman was chosen to report back to the plenary session. Pastor Menees fielded questions as reports were given from each group.

The morning session then ended for lunch which was a delicious meal prepared by A.A.L.

The afternoon session involved sharing by each congregation present on what each was doing uniquely in their ministries.

The afternoon session in addition with the election of a new secretary of the conference,

since Secretary Paul Townsend has received a call elsewhere. Pastor David Eastes of St. Andrew, New Bern, was elected secretary to fill out the balance of Pastor Townsend's term.

The session concluded with a service of Holy Communion with the Pastor Loci Elizabeth Toler as celebrant and the Dean as Homilist.

Respectfully submitted, THE REV. R. GRAHAM NAHOUSE Dean THE REV. DAVID R. EASTES Coastal Conference Secretary

Southern Conference

Pastors and Lay Representatives of the 36 parishes of the Southern Conference met February 20, 1988 for their Organizational Meeting. Our oldest parish, St. John's, Concord, hosted the event. Bishop McDaniel was Preacher and Celebrant for the Festival Eucharist, assisted by members of his staff. The focus of the day was on getting acquainted with each other and with our "new" church, the ELCA. The Rev. Richard C. Little was elected Dean, and the Rev. Peter J. Wuebbens was elected as Secretary.

The Fall Meeting of the Conference was at the new facility of Good Shepherd, Charlotte, on September 24. In the morning, Bishop McDaniel led a theological study on the Ministry of Clergy and Laity. The afternoon Communion was led by Dean Little. In his sermon, he shared the drama and trauma experienced by him and by the members of Advent a few weeks earlier when their building's interior was ravaged by a deranged neighbor. But once the shock of the event passed, both pastor and people found the seed of opportunity for a new ministry among the mentally ill. Because of the press of duties, Dean Little announced his resignation from the Deanship. Secretary Wuebbens was elected to succeed him. A new secretary will be elected at the 1989 pre-Convention meeting, April 29, at First, Albemarle.

Noteworthy events during the year include building dedications by Good Shepherd, Charlotte (April 29) and Mount Hermon, Concord (December 4), and the sudden death on November 2 of The Rev. James E. Rogers of Morningstar, Matthews. Pastor Rogers was 49.

THE REV. PETER J. WEUBBENS Dean

Western Piedmont Conference

At the meeting of the conference at St. Stephen's, Hickory, on March 19, 1988, Synod Council member H. D. Fry presided at the business meeting for the election of conference dean and secretary. On the fourth ballot The Rev. Paul Kanupp, Pastor of Miller's, Hickory, was elected Dean, and The Rev. William Milholland, Pastor of St. Andrew's, Hickory, was elected Secretary.

The October 1, 1988 meeting was held at Mt. Olive, Hickory. Assistant to the Bishop, the Rev. Mark Menees, made a presentation of Dr. Carl Braaten's book, *The Apostolic Imperative*, after which those present were divided into small groups for discussion. Elected from the conference as nominees to the Synod Council were Dr. Larry Yoder and The Rev. Gilmer Miller.

On November 29, 1988, The Rev. Paul Kanupp tendered his resignation as Dean of the conference, and Secretary, The Rev. Dr. William Milholland, became the acting Dean until the next meeting of the conference.

THE REV. DR. WILLIAM F. MILHOLLAND, Acting Dean Western Piedmont Conference

Lutheran Family Services in North Carolina

We once again in 1988 had a very successful year caring for our brothers and sisters in Christ. We continued to grow both in quality and quantity of services.

Board of Trustees — Our Trustees met on a quarterly basis. Officers for our Board are as follows: The Rev. David Sloop, Chairman; Mrs. Renee Palmer, Vice-Chairman; The Rev. Carl Haynes, Secretary; and Mr. Mickey Dry, Treasurer.

Program

We opened two new group homes in Gastonia, giving us a total of 26. Our homes provide care for a variety of needs of children in North Carolina. Some of our homes are emergency facilities for children in crisis. Some are for the highly disturbed aggressive and assaultive population classified as "Willie M." youth. Others are long-term homes for adolescent youngsters who do not have the resources within their families for care.

Our foster care program grew tremendously, and we currently have approximately 80 children in care. Many of our foster families are Lutheran.

Day treatment continues to operate effectively in Greensboro. Supervised independent living continued to grow, and we recently added six units in Burlington. Overall we have approximately 300 children in care on a daily basis.

Refugee resettlement continues to be an active and successful program component. We were selected as one of four cluster sites in the United States for the resettlement of Amerasian children from Vietnam. We anticipate the resettlement of about 100 in North Carolina. Our Montagnards have done exceptionally well in adjusting to being in America. We are working hard to arrange for their family members to be released by the Vietnamese government through the orderly departure process.

Family Ministry, offering counseling, education and enrichment services, continues to be a vital program component. We now have four family life centers offering services in the areas of Charlotte, Hickory, Winston-Salem and Raleigh.

Adoptions and Prison Ministry continue to serve our North Carolina citizens. We placed 26 children for adoption, many with our Lutheran families.

Lutheran Family Services operated under the capable leadership of Mr. Bill Brittain, President. Serving along with Mr. Brittain in a leadership capacity were the following: Mr. Cliff Sanford, Mr. David Koch, Ms. Joyce Davis, Dr. Jane Mitcham, Dr. William Mitcham, Mr. Michael Budlong, Dr. Raleigh Bailey, Mrs. Joyce Gourley and Dr. Frank Kuhn.

Respectfully submitted, THE REV. DAVID SLOOP, Chairman MR. BILL BRITTAIN, President

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA Board of Trustees

The Rev. A. Glenn Boland	1989
The Rev. Gene Bost	1990
Ms. Debbie Conn	1990
Ms. Miriam Davis	1991
Mr. Mickey W. Dry	1991
The Rev. Carl M. Haynes	1989
Ms. Ethelyn Hegele	
Mr. Robert Klepfer	1991
Ms. Kathy G. Knecht	
Mr. William R. Lutz	1989
Ms. Edith Moebius	1990
Ms. Renee Palmer	1989
The Rev. David Sloop	1990
The Rev. Kenneth Tonnesen	1990

Board of Trustees Lutheran Family Services in North Carolina Raleigh, North Carolina

We have examined the balance sheet of Lutheran Family Services in North Carolina as of June 30, 1988 and 1987, and the related statements of support, revenue, expenses and changes in fund balances, and of changes in financial positions for the years ended June 30, 1988 and 1987. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such test of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion the financial statements referred to above present fairly the financial position of Lutheran Family Services in North Carolina at June 30, 1988 and 1987, and the results of its operations, changes in fund balances, and the changes in its financial position for the years then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

A. T. ALLEN & COMPANY

Raleigh, North Carolina September 9, 1988

See accompanying notes to financial statements.

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA Balance Sheet June 30, 1988 and June 30, 1987

		June	e 30, 1988		June 30, 1987
Assets	Current Fund	Capital Fund	Endowment Fund	Total All Funds	Total Ali Funds
Current assets:					
Cash on hand and demand deposits	\$ 13.782	s —	s –	\$ 13.782	\$ 8.681
Cash in banks - interest bearing		_	133.524	454,492	421.847
Accounts receivable		_	_	572.088	506,610
Prepaid expenses	. 32,088	_	_	32,088	7,641
Total current assets	938,926		133,524	1,072,450	944,779
Fixed assets:					
Buildings		105,965	_	105,965	105,965
Leasehold improvements		162,638	_	162,638	135,443
Furnishings and equipment		443,755	_	443,755	375,367
Automotive equipment	. –	105,557	_	105,557	137.959
		817.915	_	817,915	754,734
Less accumulated depreciation	. –	453,333	_	453,333	410,421
Net fixed assets	_	364,582		364,582	344,313
Other assets:					
Rent and utility deposits			-	17,972	14,406
Total assets	\$956,898	\$364,582	\$133,524	\$1,455,004	\$1,303,498
Liabilities and Fund Balances Current liabilities:					
Accounts payable	\$108,809	s –	\$ -	\$ 108,809	\$ 53,798
Current maturities of long-term debt	3,274	_	_	3,274	2,914
Total current liabilities	112,083	_	_	112,083	56,712
Long-term debt, less current maturities:					
Loan payable	. 595	-	_	595	3.869
Total long-term debt	595	_		595	3.869
Other credits:					
Deferred revenue	8.295	_	-	8.295	6,622
Fund balances: Current — appropriated for			, 100 manus		
service fee refunds	163,268	_		163,268	202.135
Current unrestricted	672,657	_	_	672,657	604,098
Capital fund	_	364,582	_	364,582	344,313
Endowment fund		_	133,524	133.524	85.749
Total fund balances	835,925	364,582	133,524	1,334,031	1.236,295
Total liabilities and fund balances	\$956.898	\$364.582	\$133,524	\$1,455,004	\$1,303,498

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA Statement of Support, Revenue, Expenses and Changes in Fund Balances Years Ended June 30, 1988 and 1987

		Year Er	Year Ended June 30, 1988	1988		June 30, 1987
	Current Fund Appropriated	Current Fund Unrestricted	Capital	Endowment Fund	Total All Funds	Total All Funds
Public support and revenue: Public support:						
Service fees	9	\$5,918,459	69	69	\$5,918,459	\$5,891,791
Reimbursed expenses	ı	18,983	١	I	18,983	15,174
Contributions	1	306,661	1	41,313	347,974	337,839
Grants-in-aid	. 1	619,816	ı	١	619,816	550,277
Total public support	1	6,863,919	1	41,313	6,905,232	6,795,081
Revenue:						
Interest	ı	21,802	ı	6,462	28,264	15,909
Other	1	22,321	1	1	22,321	(15,204)
Total revenue	1	44,123	1	6,462	50,585	705
Total public support and revenue	1	6,908,042	1	47,775	6,955,817	6,795,786
Expenses:	ı	5 845 673	94 036	ı	5 940 609	5 833 810
Supporting services — administrative and general	1 1	869,446	11,182	1	880,628	767,801
Total expenses	1	6,715,119	106,118		6,821,237	6,601,611
Excess (deficiency) of public support and revenue over expenses	1	192,923	(106,118)	47,775	134,580	194,175

Other increases (decreases) in fund balances: Fixed assets purchased from tunestricted funds	1	(20,869)	20,869	I	I	I
rived assets purchased with program unitas.		0	0			
Charlotte — Mecklenburg	ł	(13,943)	13,943	1	i	ı
Chapel Hill - Orange	I	(368)	398	I	1	1
Refugee resettlement — Greensboro	1	(222)	555	ı	ı	1
Concord — Cabarrus	1	(5,353)	5,353	I	1	1
Groups - Gaston	1	(2,823)	2,823	1	1	ı
Residential - Gaston/Lincoln	1	(6,065)	6,065	i	1	1
Day treatment — Guilford	1	(15,306)	15,306	ı	1	ı
Residential - Guilford	t	(7,146)	7,146	1	ı	ı
Burlington - Alamance	1	(20,085)	20,085	I	I	1
Independent residential - Guilford	1	(2,890)	2,890	1	1	I
Residential - Halifax	ı	(25,925)	25,925	1	ı	1
Group — Durham	1	(1,400)	1,400	I	1	1
Residential - Durham	ı	(9,441)	9,441	ı	1	1
Residential - Buncombe area	i	(3.610)	3,610	1	1	1
Residential - New Hanover	1	(10,033)	10,033	1	ı	1
Refund of unspent program funds:						
Residential - Rockingham	1	1	i	I	ł	(23,871)
Residential - Onslow	1	ı	1	I	ı	(5,749)
Residential - Alamance	1	I	1	I	1	(2,911)
Group - Gaston	(2,400)	ı	I	i	(2,400)	(516)
Residential - Halifax	1	ı	1	1	1	(5.572)
Residential #2 - Gaston	1	ı	ı	ı	1	(22)
Residential - Surry/Yadkin	1	1	ı	1	1	(14,377)
Residential - Southeastern	(908'6)	1	ı	ı	(9)806)	1
Accrual of fees on prior year contract						15,515
Book value of property and equipment sold and traded	1	12,974	(12,974)	1	ł	1
Book value of property and equipment returned to governmental agencies	1	ı	(6,481)	1	(6,481)	(61,195)
Appropriation for estimated service fee refunds	24,865	(24,865)	I	1	ı	1
Reversal of estimated service fee refunds	(51,526)	51,526	1	I	1	1
Write-off on contract receivables for prior years - uncollectible	1	(19,186)	ı	I	(19,186)	í
Settlements received on prior years' contracts	1	1,029	١	1	1,029	7,666
	(38,867)	68,559	20,269	47,775	97,736	103,110
Fund balance - beginning of year	202,135	604,098	344,313	85,749	1,236,295	1,133,185
Fund balance — end of year	\$ 163,268	\$672,657	\$364,582	\$133,524	\$1,334,031	\$1,236,295
See accompanying notes to financial statements.						

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA

Notes to Financial Statements June 30, 1988

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Corporation's financial statements are prepared on the accrual basis in accordance with the American Institute of Certified Public Accountants' Industry Audit Guide, Audits of Voluntary Health and Welfare Organizations.

Overview

Lutheran Family Services in North Carolina is a not-for-profit human service organization and is certified for inclusion under the blanket 501(c)(3) tax exemption of the Evangelical Lutheran Church in America. It follows the practice of accounting for and reporting on the use of resources by specific fund groups.

The assets, liabilities and fund balances are reported in self-balancing fund groups as follows:

Current fund — which represents the portion of expendable funds that are available for general activities and service fee refunds.

Building and equipment fund - which represents resources restricted or expended for building and equipment acquisitions.

Endowment fund — which represents resources restricted by contributors or special board action for designated purposes.

Buildings, Equipment and Depreciation

Building and equipment expenditures are capitalized at cost. Expenditures from the current fund — unrestricted for fixed assets, are reflected as a transfer from current fund — unrestricted balance. Donated fixed assets are recorded and capitalized at market value. Depreciation of fixed assets is provided for by the straight-line method under the Accelerated Cost Recovery and Modified Accelerated Cost Recovery systems.

Building and equipment includes fixed assets purchased through and for use in government programs. Under the terms of these contracts, title to all property and equipment shall pass back to the contracting governmental agency upon termination of the contract. At June 30, 1988, fixed asset cost incurred was \$727,949, less accumulated depreciation of \$399,562, leaving a book value of \$328,387.

Pension Plan

The organization participates in the Pension Plan of the Evangelical Lutheran Church in America. Employer contributions amounted to \$87,211. The plan is a contributory retirement disability and survivor pension plan of the "money purchase" type.

NOTE 2 LIQUID ASSETS, NET OF LIABILITIES AND RESERVES - UNRESTRICTED

Cash on hand and in banks	\$334,750
Accounts and loans receivable	572,088
	906,838
Less:	
Accounts payable	108,809
Notes	
Reserve for service fee refunds	163,268
	\$630,892

NOTE 3 LONG-TERM DEBT:

Note payable to General Motors Acceptance Corporation dated July 31, 1986 for the purchase of 1986 GMC Van; payable in 36 monthly installments of \$297.55. The balance owed at June 30, 1988 was \$3,869 of which \$3,274 was due in the next 12 months.

NOTE 4 DEFERRED REVENUE:

Contributions designated by the contributor and unspent at year end are reflected on the balance sheet as deferred revenue.

NOTE 5 OPERATING LEASES:

The following is a schedule by years of future minimum rental payments required under operating leases for equipment, vehicles and real estate which have initial or remaining noncancellable lease terms in excess of one year as of June 30. 1988:

Year ending June 30:	
1989	\$142,463
1990	149,491
1991	30,649
Total minimum payments required	\$322.603

NOTE 6 DONATED EQUIPMENT:

Equipment and materials donated are reflected as contributions in the accompanying statements at their estimated fair market value as of the date of receipts.

Region 9 Center for Mission

756 W. Peachtree St. NW, Atlanta, GA 30308

In the beginning regions were constitutional concepts without form, but in only 14 months the nine regional centers for mission in the ELCA have moved from concept to reality.

The Spirit of the Lord has moved among the people, and in Region 9 the Regional Coordinating Council of 30 members representing the six synods and the churchwide organization was formed; the coordinator, Dorothy Jeffcoat was hired; an administrative office was set up in Atlanta; a budget with \$42,700 contributed by the six synods was established; goals and priorities were identified by the Regional Council. We moved from concept to reality.

The Spirit of the Lord moved among us and we learned we can be MORE TOGETHER. We learned the value of forums for sharing and learning, the value of coordinating and planning groups, the value of partnership in the mission and ministry of the church, the value of networking and collaboration. We moved from concept to reality.

The Spirit of the Lord moved among us and we have moved from a concept without form to a reality that brings the six synods of Region 9 (Virginia, North Carolina, South Carolina, Southeastern, Florida, Caribbean) and the churchwide organization together as partners in mission and ministry. The days have not always been easy nor the way plain, but the journey from concept to reality has been steady.

The planners for the ELCA established a partnership between the 65 synods and the churchwide organization and put the idea in the constitution. They established the region as a bridge to assist synods and the churchwide organization joining two or more of the partners together for cooperation and collaboration.

The Spirit continues to move among us as we shape and develop appropriate ways to enrich our mission and ministry as we work together as God's people. The Spirit will continue to lead and direct our ways as partners in ministry.

The Region 9 Center for Mission is staffed by the coordinator and a part-time support staff. In addition, in the Atlanta office there are six ELCA staff and two support staff, with seven other staff and their support staff located in offices in Salem, VA; Greensboro, NC; Columbia, SC; Tuskegee, AL; Melbourne, FL; Bayamon, PR; and Chapel Hill, NC. These are ELCA staff deployed from Division for Outreach, Division for Ministry, Division for Education, Division for Congregational Life, Commission for Financial Support, ELCA Foundation. They and the coordinator assist synods and the churchwide organization in carrying out their mission and ministry.

The activities initiated or carried out by the Region have come from conversations and requests by two or more of the Region 9 partners and/or from the ELCA Constitution. The primary work has been accomplished through 3 Council meetings, 25 regional forum and planning meetings, and the ongoing work of the coordinator and staff. Among the accomplishments are:

- Organizing five Ministry Teams established by the Council: Small Congregations, Multicultural Ministries, Outreach and Evangelism, Leadership Support, Communications.
- Meeting of the Region 9 Resource Planning Group which is to discuss resources and resource needs in Region 9. It includes synod, ELCA Publishing House, and ELCA Congregational Life representatives. Two themes from the first meeting included the need for clear Lutheran theology in ELCA resources and the need for resources in languages other than English.
- Beginning of annual forums and sharing groups for youth ministry, outdoor ministry, and social ministry organization executives.
- Conducting a Christian Education training event to inspire and support synod educational leaders as they support congregations.
- Selecting representatives to attend consultations and meetings in program areas like worship, youth ministry leadership, learning.
- Naming regional representatives for various roles:

Harry Arne — ELCA Foundation Board The Rev. Larry Campbell — CORA member for 3 year term Sue Clark — Learning Ministries Facilitator Producing a regional handbook and calendar, and a brochure introducing Region 9 and staff

The plans for 1989 initiated by the various Ministry Teams and planning-coordinating groups include:

- Asking synods to name one Sunday in 1989 as Caribbean Sunday to assist the 35 congregations in Puerto Rico and Virgin Islands with special projects for their mission and ministry.
- Coordinating the continuing education efforts in Region 9, allocating funds provided by the Division for Ministry.
- Developing a brochure and slides to tell the story of Region 9.
- Asking synods to include an indigenous worship experience at their synod assembly and providing some resources to assist.
- Providing a workshop for archivists in synods and congregations to help them in preserving the church's records.
- Developing a strategy to support learning ministries in congregations, including the training of synod resource leaders.
- Carrying out plans for the Regional Youth Gathering.
- Initiating a conference for Associates in Ministry (to be annual).
- Holding a Congregational Life forum for orientation, sharing, learning, coordination, and support for synod leaders.
- Providing an annual staff conference for all bishops, assistants to bishops, and ELCA deployed staff in Region 9.
- Providing up to date information about data and trends reflected in Region 9 to help synods and the region in planning.

We will continue to move from concept to reality. The Spirit of the Lord will continue to guide us. We will become MORE TOGETHER. Thank you for your partnership and support in these early days of our life together.

THE REV. CHRIS PRICE, Chairperson
MS. HELEN SANDERS, Secretary
MS. DOROTHY JEFFCOAT, Coordinator Region 9

Candidacy Committee, N.C. Synod

The Candidacy Committee is the ELCA successor to the Committee for Professional Preparation. Its area of responsibility is the recruitment, guidance, support, evaluation and final approval of all persons from this synod who are preparing for careers as ordained pastors and associates in ministry in the ELCA. Our committee is supurbly talented and committed to its charge. At the same time, ours is a humbling responsibility taken on "with prayer and fear of the Lord."

Standards and procedures for our work are provided by the Division for Ministry of the ELCA. We focus on three primary areas in our work with these candidates and their gifts: (1) personal qualifications and interpersonal relationships, (2) academic and theological competence and (3) ability for leadership and partnership with other persons in the congregational setting. Each year we meet at least once with every student to monitor her/his learning and growth for ministry.

This process has undergone some restructuring with the emergence of new ELCA structure. It is important that pastors and church councils have the following information describing this new ELCA Candidacy process.

Persons enter the process through the following steps. First, the person interested in pursuit of a career as either an ordained minister or an associate in ministry makes contact with the Bishop, with his assistant, Rev. Mark Menees and with the Chairperson of the Candidacy Committee. Through these contacts, the person obtains materials necessary to complete the second step which is congregational registration. Third, these registration documents are directed to the Registrar of the Committee, Dr. Rufus Moretz. After they have all been received in good order the Committee officially registers the person as an Applicant for Candidacy. Ideally, this process is completed during the winter-spring prior to enrollment in seminary. Application to seminaries should proceed in parallel to this registration phase, and plans should be made to complete the summer Greek course, or its equivalent prior to the beginning of seminary classes in the fall.

The fourth step in the process follows registration, and includes psychological/career evaluation and a formal "Initial Interview" by a qualified interviewer. Step five usually happens after arrival at seminary and includes taking other measures of educational strengths and needs such as the Myers Briggs, and the Profiles in Ministry instruments.

Concurrent contacts with the committee and satisfactory academic progress culminate in the sixth step: the decision of the Committee to endorse, postpone or deny endorsement of the person as a Candidate. This endorsement decision occurs in the spring of the first year of seminary and is made on the basis of the above assessments of the applicant's over-all performance and an interview by an Endorsement Panel composed of two seminary faculty members and two Committee members. Endorsement represents the first formal milestone in the discernment of one's call to ministry. Following endorsement come CPE, the middler year of seminary, a year of parish internship and the senior year of seminary.

Step seven begins during fall of the senior year when the Candidate writes the Approval Essay/Exam. In early January he/she meets the Candidacy Committee for an Approval Interview. At this point, a decision is made to approve, postpone approval, or deny approval of the candidate for ordination contingent upon completion of academic work and the receipt and acceptance of a proper call. When this step is successfully completed the person is eligible for call in the ELCA.

During the past year the Committee has related with 67 or more persons who are considering, or in some stage of preparation for careers as ordained ministers or associates in ministry. A few of these people are exploring reinstatement to the clergy role, while one other pastor is seeking to transfer from another denomination.

The following persons are in some stage of formal preparation for careers as ordained pastors or associates in ministry:

CANDIDATES FOR MINISTRY

Name Seminary

SENIORS:

Trinity Barger, Robert C. Gettysburg Crowther, Joseph Trinity Erickson, Roy Combs, Stanley Gettysburg Hoffner, Jeffrey LTSS Milholland, Paul Gettvsbura LTSS Sloop, Jerry L. Weeks, Michael Philadelphia LTSS White, Anna* Whitener, Danny LTSS

*Third year senior, will do internship next year.

INTERNS: INTERNSHIP SITE

Griffin, Linda Cross & Crown Pineville, NC

Wessner, Patricia Pilgrim
Lexington, NC

MIDDLERS:

Brown, Thomas Gettysburg
Duke, Daniel Gettysburg
Harris, Bennett Gettysburg
Harris, Zachariah Gettysburg
Hoelz, Dean L. LSTC
Landers, Timothy LTSS
Martin, Timothy Gettysburg

Sanford, Bonnie LTSS (Associate in Ministry)

JUNIORS:

LTSS Bennett, Carol Carr, Betty **LTSS** Christopher, Chris LTSS LTSS Freed, Michael LTSS Hefner, Douglas Jorn, Bernard LTSS Kahl, John LTSS Keyser, Cameron **LTSS** Shaw, C. Pierson **LTSS**

Following written examination, eight seminary seniors were interviewed in January and approved for ordination in the ELCA. The Committee asks your prayerful support for ourselves, our candidates and the church as we continue our tasks of support, guidance and decision-making in the discernment of calls to ministry.

(Associate in Ministry)

THE REV. DAVID M. FRANZEN,
Chairperson
THE REV. KENNETH TONNESEN
THE REV. HAROLD L. McSWAIN
THE REV. GARY EICHHORN
THE REV. CRAVEN FORD
THE REV. DAVID K. HUDDLE
THE REV. ROBERT G. WALKER, D.D.
MS. ESTHER S. ARNE

MS. RUTH W. MATKINS MS. SUE M. SETZER MS. KAREN DERASMO
MR. HAROLD E. STITT
DR. RUFUS L. MORETZ
DR. ROBERT L. SPULLER
MR. LARRY J. DAGENHART
REV. CARL F.W. FICKEN, PH.D.
REV. GERALD TROUTMAN, D.MIN.
REV. MARK W. MENEES,
(Bishop's Staff)

Outreach Committee

The Outreach Committee is involved in providing sustentation support for congregations within the synod. The Sustentation Sub-Committee, appointed by the Bishop, met February 17 and approved eight congregations for sustentation and then approved two additional congregations at the April 14 meeting. A task force was appointed at the April meeting to develop sustentation guidelines for committee study and approval at the fall meeting. These guidelines were subsequently adopted, with Bishop approval.

The committee also appointed a task force to develop a Mission Philosophy. Learning later that the synod council had appointed such a task force the committee dissolved its task force and will forward mission philosophy concerns to the synod council's respective task force.

A sub-committee chaired by the Rev. Grady Beaver is responsible for Appalachian concerns, currently the responsibility of the committee. The Rev. Wayne Cobb and the Rev. David Hill represented the synod at the 1988 Appalachian Consultation in Charleston, West Virginia. A fall meeting of the Appalachian Sub-Committee, to which area pastors were invited, was held at Grace, Boone October 18.

The committee works in close cooperation with the Mission Director, Division for Outreach, ELCA, the Rev. Boyce D. Whitener. At each meeting reports are received and necessary action taken pertaining to ongoing mission development within the synod. Along with the Mission Director and synod staff the committee was involved in numerous area mission consultations during the year, including the Raleigh/Durham area, Charlotte area, Greensboro/Winston-Salem area, and Lake Norman area. There are three steps in mission development where the committee is involved: 1) Pinpoint approval, which reserves a possible mission area. Eleven pinpoints had been approved by the end of 1988. 2) Approval for development, which authorizes DO Mission Director to proceed, with synod authorization, to purchase site for church and parsonage, and commits start-up funds, settling in funds, and mission partner funds. Committee involved consultations with area ELCA pastors/congregations are required prior to this level of approval. Three sites were approved for development at the end of 1988. 3) Approval for entry, which authorizes DO Mission Director to proceed, through ELCA, to select and call mission Developer. Area committee involved consultations are also required prior to this level of approval. One site was approved for entry at the end of 1988. At year's end the synod had 21 congregations or sites on mission status under one of the four ELCA mission programs, with an additional five congregations having ELCA loans.

During 1988 one new congregation was certified: Lutheran Church of Reconciliation, Wilmington, the Rev. Frank C. Perry, developer and pastor. This congregation organized self supporting.

The committee deals with concerns of individual congregations brought to its attention throughout the year. Some of these matters can be expedited at committee meetings while others require considerable investigation. These matters of concern are too numerous to include within the confines of this report.

Committee members are to be commended for the hours and miles required to attend area consultations and other events pertaining to establishment of missions, and other committee matters. The committee also expresses appreciation and thanks to Bishop McDaniel, to the Rev. Richard Goeres, synod staff, and to the Rev. Boyce D. Whitener, Mission Director ELCA, for their guidance and hours in the mission work of our synod.

Respectfully submitted.

THE REV. CLARENCE E. SIFFORD, Chairman THE REV. WAYNE S. COBB THE REV. GRADY W. BEAVER, JR. THE REV. PATRICK W. RIDDLE MRS. GRACE T. JONES MRS. MARGARET R. OWENS MR. ERIC G. SIEBERT MR. TIMOTHY E. FINNEGAN MR. DOUGLAS LLOYD 1988 Outreach Committee

Home Mission Foundation Of The North Carolina Synod of the Lutheran Church In America, Inc.

Ice C Ridenhour		President
	Vice	
	•••••••••••••••••••••••••••••••••••••••	

FOUNDATION TRUSTEES

P.O. Box 240826, Charlotte 28244	1989
511 N. Styers St., Cherryville 28021	1990
Route 4 Box 269, Boone 28607	1991
3312 Hampton Road, Raleigh 27607	1992
904 Lake West, Thomasville 27360	1993
6919 Hillswick Dr., Charlotte 28215	1994
420 Idlewood Drive, Kannapolis 28081	1995
806 Woodhaven Drive, Cherryville 28021	1996
Route 3, Box 675, Newton 28658	1997
P.O. Box 15, Fayetteville 28302	1998
905 Burrage Road, N.E., Concord 28025	1999
Box 275, Granite Quarry, N.C. 28072	2000
1988 Lutheran Synod Dr., Salisbury 28144	Ex Officio
114 Alnick Ct., Durham, N.C. 27712	Associate
	511 N. Styers St., Cherryville 28021 Route 4 Box 269, Boone 28607 3312 Hampton Road, Raleigh 27607 904 Lake West, Thomasville 27360 6919 Hillswick Dr., Charlotte 28215 420 Idlewood Drive, Kannapolis 28081 806 Woodhaven Drive, Cherryville 28021 Route 3, Box 675, Newton 28658 P.O. Box 15, Fayetteville 28302 905 Burrage Road, N.E., Concord 28025 Box 275, Granite Quarry, N.C. 28072 1988 Lutheran Synod Dr., Salisbury 28144

INDEPENDENT AUDITOR'S REPORT

To The Board of Directors of Home Mission Foundation of The North Carolina Synod of The Lutheran Church In America, Inc.

We have audited the accompanying balance sheet of the Home Mission Foundation of the North Carolina Synod of the Lutheran Church in America, Inc. as of December 31, 1988 and December 31, 1987, and the related statements of income, and retained earnings for the years then ended. These financial statements are the responsibility of the corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the Home Mission Foundation of The North Carolina Synod of The Lutheran Church in America, Inc. as of December 31, 1988 and December 31, 1987, and the results of its operation for the years then ended, in conformity with generally accepted accounting principles.

HAMRICK, RITCHIE & CO., CPAs February 21, 1989

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

EXHIBIT A

BALANCE SHEET December 31, 1988 and 1987

ASSETS

1988

.... \$ 1,768,551

1987

\$ 1,664,486

Cash in bank	\$ 394. 961	\$ 285,866
Receivable - broker		220
Loans - other		1,000
Mortgage loans and notes		936,641
Mortgage loan - Rhoads		200,011
Stock		155.456
Bonds		155,325
Trust funds		5,408
Collectibles		927
	927	927
Annuities	440.400	101 070
Real estate		121,078
Other	4,500	2,565
TOTAL	\$1,768,551	\$ 1,664,486
FUND BAL	ANCES	
Loan Fund		\$ 1,237,983
Promotional and Operating Fund		62,343
Gift Fund		7,104
Home Mission Fund		32,574
Rev. Harold E. Rhoads Legacy II		319,074
Trust Funds		5,408
HUST FUHUS		3,408

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

EXHIBIT B

STATEMENT OF SUPPORT, REVENUE AND EXPENSES Years Ended December 31, 1988 and 1987

SUPPORT AND REVENUE	1988	1987
Contributions for Loan and Gift Fund	\$ 29,085	\$ 28,506
Interest - Savings, etc	39,140	32,409
Interest - Loans	32,322	23,758
Interest - Regina Simpson Trust Fund	470	357
Dividend income	7,264	4,568
Designated gifts	706	795
Gain on sale of stock		27,498
Gain on annuities		3,396
Insurance proceeds		10,173
Contributions received	62,278	101,265
Rental income - net	706	1,534
TOTAL	174,050	234,259

EXPENSES AND GIFTS

Promotional work		8,780
Operating expenses	2,025	1,577
Annual meeting	311	249
Legal and audit	1,068	1,174
Officers expense	1,439	1,341
Real estate expense		1
Gifts - Synod Incentives	5,500	10,000
Gifts - Other	49,728	68,584
Designated gifts	706	795
Trust Fund expenses	427	346
TOTAL	69,985	92,847
EXCESS OF SUPPORT AND REVENUE OVER		
EXPENSES AND GIFTS	\$ 104.065	\$ 141,412

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

EXHIBIT C

STATEMENT OF CHANGES IN FUND BALANCES YEAR ENDED DECEMBER 31, 1988

	Fund Balance <u>12-31-87</u>		nges In Balance <u>Additions</u>	Fund Balance <u>12-31-88</u>
Loan Fund	\$ 1,237,983		\$26,236	\$ 1,264,219
Promotional and Operating Fund	62,343	\$56,662	63,914	69,595
Gift Fund		4,700	2.849	5,253
Home Mission Fund	32,574	500	12,930	45,004
Rev. Harold E. Rhoads Legacy II	319.074	6.990	66.945	379.029
Designated Gifts		706	706	
Trust Fund - Regina Simpson Trust		427	470	5,451
TOTAL	\$ 1,664,486	\$ 69,985	174,050	\$ <u>1,768,551</u>

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

SCHEDULE 1

CASH IN BANK December 31, 1988

BALANCE IN CHECKING ACCOUNT	
Cherryville Federal Savings and Loan 5.00%	\$3,217
Cherryville Federal Savings and Loan #610066267 6.73%	
Cherryville Federal Savings and Loan 9 Month Cert. of Deposit	
#610077371 8.10%	
BALANCE IN SAVINGS ACCOUNTS	
Cherryville Federal Savings and Loan	
Money Management Account 3177 6.25%	
Cherryville Federal Savings and Loan	
Money Management Account #6675 6.25%	
North Carolina National Bank	
Money Market Certficate 8.30%	
Lutheran Brotherhood Money Fund 8.26%	
Old Stone Bank, Certificate 8.25% 100.898	
Cherryville Federal Savings and Loan	

Rhoads Legacy II Account #15932 6.25% 9.670 Southern National Bank CD #375 613712 8.55% 100,000	
BALANCE IN SAVINGS ACCOUNTS - TOTAL	391,744
TOTAL - CHECKING AND SAVINGS	\$394,961
TRUST FUND	
Regina Simpson Trust Fund - Cherryville Federal Certificate of Deposit #610072547 9.00% Savings Account #9182 5.00%	\$5,148 303
TOTAL	\$ 5,451

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

SCHEDULE 2

OTHER LOANS December 31, 1988

1988

1987

ST. ANDREWS LUTHERAN CHURCH - Mt. Airy	\$-0-	\$ 1,000
DUE FROM BROKERS		
December 31, 1988		
Chapin, Davis - Account #30360101 - 003	\$ -0-	\$ 220

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

SCHEDULE 3

MORTGAGE LOANS December 31, 1988

	Original Loan	Balance 12-31-88	Payments Rec'd During 1988
Advent, Charlotte	50,000	17,700	2,500
Christ the King, Cary	30,000	2,625	1,500
Christ, Durham	37,000	7,389	1,395
Christ, Elkin	55,000	19,559	5,654
Christus Victor, Fayetteville	30,000	3,834	7,553
Community in Christ, Huntersville	100,000	62,501	5,000
*Gloria Dei, Salisbury	30,000	23,040	3,059
*Good Shepherd, Charlotte	100,000	100,000	
Good Shepherd, Raleigh	100,000	91,687	4,198
Holy Cross, Mocksville	17,000		1,150
Living Saviour, Pineville	100,000	85,255	4,319
Living Word, Laurinburg		12,987	5,019
Messiah of the Mountains, Burnsville	58,843	49,019	3,531
Morning Star, Matthews	53,500	22,737	2,675
Morning Star, Matthews-2nd.mtg.	60,000	35,923	5,653
Our Father, Greensboro	75,000	37,500	4,286
Our Savior, Jacksonville	35,000	9,224	5,564
Our Saviour's, Welcome	35,000	16,176	1,750
Prince of Peace, Kinston	21,000	17,072	183
Redeemer, Gastonia	50,000	18,889	3,333
Resurrection, Greensboro	50,000	39,094	1,481
St. Andrews, Mt. Airy	45,000	14,625	2,250
*St. John's, Lenoir	25,000	22,600	2,400

St. Michaels, High Point St. Peters, Southport St. Phillip, Raleigh St. Timothy, Havelock Shepherd of the Hills, Sylva		11,083 30,650 45,937 9,333 41,250	3,167 2,500 3,750 1,332 3,750
*Short-Term Investments	\$1,448,843	\$847,689	\$88,952

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

SCHEDULE 4

STOCKS December 31, 1988

December 31, 1988		
Al.	0	Market value
No.	Carrying	at
Shs.	<u>Value</u>	Dec.31,1988
Home Mission Fund		
	64.000	CO 400
Lowes' Companies, Inc	\$4,088	\$3,486
Melville Corp	5,150 5,208	14,875 5,650
Unocal 65		
Uniocal	3,282	2,462
	\$17,728	\$26,473
	\$17.720	920.473
Promotional and Operating Fund		
Chapin-Davis Daily Money Fund	33.713	33.713
Rev. Harold E. Rhoads Legacy II	40.005	40.005
Chapin-Davis Daily Money Fund	18,095	18,095
Colonial High Yield Sec. Trust	8,423	8,505
Cypress Fund, Inc	18,876	14,000
Delchamps, Inc	2,817	3,694
First City Bancorp, Texas	11,500	13,125
First Sec. Financial Corp. 282	4,356	5,781
LSB Bancshares of SC	15,250	17,325
Lubrizol Corp	6,368	7,100
Merck & Co	12,610 1,837	17,325 1,121
	4,360	591
Parker & Parsley	813	838
Templeton Global Fund	5.935	7.837
Warrier Lambert	\$111.240	\$115.337
	B111.240	9113,337
Total Stocks	\$162,681	\$175,523
	102,001	170,020
BONDS		
December 31, 1988		
LOAN FUND		
LOAN FUND		
International Business Machines Corp.		
100,000 Note Reg. Bond 10/29/85		
Due 10/15/95 10.25%	\$99,650	\$103,000
REV. HAROLD RHOADS LEGACY II		
GTE Southwest, Inc. 60,000 SW 1st Mtge Due 3/15/16 8.875%	EE 675	EQ 475
Corestates Capital Corp.	55,675	53,475
60,000 Due 11/1/96 8,375%	56,600	54,750
00,000 000 177730 0.07076	30,000	54,750
	\$112,275	\$108,225
	WIIE.E/3	9100.223
Total Bonds	\$211.925	\$211,225
		42.1,220

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

SCHEDULE 5

LOAN FUND, PROMOTIONAL AND OPERATING FUND, AND GIFT FUND BALANCE SHEET December 31, 1988 and 1987

ASSETS

A	SSETS		
		1988	1987
Cash		\$358,015	\$249.561
Stocks		\$33,713	21,578
Bonds		99,650	99,650
Mortgage Loans		847.689	936.641
	\$	1,339,067	\$1,307,430
FUND	BALANCE		
Fund Balances			
Loan Fund		1,264,219	1,237,983
Promotional and Operating FundGift Fund		69,595	62,343
Gift Fund	•••••••	5.253	7.104
	\$	1,339,067	\$ <u>1,307,430</u>
NORTH CAROLINA SYNOD OF TI	IFT FUND TE LUTHERAN CHURCH IN AMER	RICA. INC.	
	cember 31, 1988 and 1987	,	
	1988		<u>1987</u>
SUPPORT AND REVENUE			
Contributions received	\$ <u>2.849</u>		\$ <u>2.851</u>
EXPENSES AND GIFTS			
N. C. Synod - Preaching seminar			4 700
Gifts to Ordinards, etc.	1,700		1,700
	\$ <u>4.700</u>		\$ <u>1.700</u>
EXCESS OF SUPPORT AND REVENUE			
OVER EXPENSES AND GIFTS	(1,851)		1,151
FUND BALANCE - BEGINNING OF YEAR	7,104		5,953
FUND BALANCE - END OF YEAR	\$5,253		\$7,104
STATEMENT OF SUPPORT, REVENU	AND OPERATING FUND E AND EXPENSES AND FUND BA nber 31, 1988 and 1987	ALANCE	
rears ended Dece	inder 31, 1900 and 1907		
SUPPORT AND REVENUE	<u>1988</u>		<u>1987</u>
Interest - Savings, etc.	\$31 718		\$30.096
Interest - Mortgage loans			23,638
Dividend income			235
	\$63,914		\$53,969
EXPENSES AND GIFTS			
Promotional work			\$8,780
Operating expenses	2,025		1,577

Annual meeting	311	249
Legal and audit	1,068	1,174
Officers expense	1,439	1,341
REal estate expense	1	1
Gifts - Synod Incentives	5,500	10,000
Gifts - Other	37,538	62,462
	\$56,662	\$85,584
	-	
EXCESS OF SUPPORT AND REVENUE OVER EXPENSES	7,252	(31,615)
		00.050
FUND BALANCE - BEGINNING OF YEAR	62,343	93,958
FUND BALANCE - END OF YEAR	\$60 505	\$62.343
FUND BALANCE - END OF TEAR	φυσ,υσυ	\$02,343

LOAN FUND STATEMENT OF SUPPORT, REVENUE AND EXPENSES AND FUND BALANCE Years Ended December 31, 1988 and 1987

SUPPORT AND REVENUE	1988	1987
Contributions received	\$26,236	\$25,655
FUND BALANCE - BEGINNING OF YEAR	\$1,237,983	\$1,212,328
FUND BALANCE - END OF YEAR	\$1,264,219	\$1,237,983 ======

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

SCHEDULE 6

HOME MISSION FUND BALANCE SHEET December 31, 1988 and 1987

ASSETS

Cash	<u>1988</u> \$27,276	1987 \$19,054
Loan receivable		1,000
Stocks	17,728	12,520
	\$45,004	\$32,574 ———
FUND BA	ALANCE	

Home Mission Fund Balance

STATEMENT OF SUPPORT, REVENUE AND EXPENSES AND FUND BALANCE Years Ended December 31, 1988 and 1987

\$45,004

\$32,574

	<u>1988</u>	1987
Income		
Contributions received	\$8,895	\$3,075
Dividends	575	486
Interest - Savings	1,331	704
Loan		120
Gain (Loss) on sale of stock	2,069	(190)
Total	12,930	4,195

Gifts	****
Net Icome	4,195
Fund Balance - Beginning of Year32,574	28,379
Fund Balance - End of year	32,574

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.

SCHEDULE 7

REV. HAROLD E. RHOADS LEGACY II BALANCE SHEET December 31, 1988 and 1987

ASSETS

	1900	1987
Cash Accounts receivable - brokers		17,251 220
Stocks		121,358
Bonds		55,675
Prepaid items		2,565
Mortgage loan		
Real estate net of accumulated depreciation		121,078
Collectibles	927	927
	\$379,029	\$319,074

FUND BALANCE

Legacy Fund Balance	\$379,029	\$319,074
9		

STATEMENT OF SUPPORT, REVENUE AND EXPENSES AND FUND BALANCE Year Ended December 31, 1988 and 1987

	1988	1987
Income		
Interest	7,719	1,609
Dividends		3,847
Gain on sale of stock		27,688
Gain on annuities		3,396
Insurance proceeds		10,173
Contributions received	53,383	98,190
Rental income net of rental expenses	706	1,534
Total	66,945	146,437
Disbursements		
Gifts	<u>6,990</u>	4,422
Net income	59,955	142,015
Fund balance - Beginning of year	319,074	177,059
Fund balance - End of year	\$ <u>379,029</u>	\$ 319,074

\$5,408

HOME MISSION FOUNDATION OF THE NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC

SCHEDULE 8

TRUST FUNDS

REGINA SIMPSON TRUST FUND (Home Mission Foundation, Trustee) St. Lukes, Monroe, Beneficiary

BALANCE SHEET December 31, 1988 and 1987

ASSETS

	ASSETS	
Cash in bank	1 <u>988</u> \$5,451	\$5,408
	FUND BALANCE	
Regina Simpson Trust Fund balance	\$5,451 ————————————————————————————————————	\$5,408
	STATEMENT OF SUPPORT REVENUE	
	1988	<u>1987</u>
Receipts Interest Income	<u>\$470</u>	\$357
Disbursements Distribution to Beneficiary	377	291
Union County - Filing Fee Fidelity Bond Premium	50	5
	427	_346_
Net Income For the Year	43	11
Balance - Beginning of Year	5,408	5,397

NOTES TO FINANCIAL STATEMENTS

Note 1 - Description of Organization and Accounting Policies

Home Mission Foundation of The North Carolina Synod of The Lutheran Church in America, Inc. was organized in 1955 to provide mortgages for the churches in the North Carolina Synod of the Lutheran Church in America. The Organization is a non-stock, non-profit, church related organization.

Fund Accounting

Balance - End of Year

To ensure observance of limitations and restrictions placed on the use of resources available to the organization, the accounts are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund.

The assets, liabilities, and fund balance of the organization are reported in self-balancing fund groups as follows:

Operating funds, which include unrestricted and restricted resources, represent the position of expendable funds that are available for support of operations.

Trust funds represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only used.

Other Matters

All gains and losses arising from the sale, collection, or other disposition of investments and other non cash assets are accounted for in the fund that owned the assets. Ordinary income from investments, receivables, and the like is accounted for in the fund owning the assets, except for income derived from investments of trust funds, which is accounted for, if unrestricted, as revenue of the expendable operating fund or, if restricted, as deferred amounts until the terms of the restriction have been met. Rental property is being depreciated over its expected useful life on the straight line method.

Note 2 - Investments

See Schedule 1 through 8 for details of the various investments shown on the Balance Sheet.

Note 3 - A summary of the Rev. Harold E. Rhoads Legacy II from its date of inception to December 31, 1988 follows:

Thole of A summary of the Nev. Harold E. Tinoada Logacy in nom its date of moor	Morrito December 51, 1500 follows.
Contributions :	
Cash	\$60,260
Stocks	75,691
Annuities	
Insurance	10,173
Collectibles	
Real estate	
Mortgage	31,124
	\$320,737
Realized gains\$44	,761
	750
Interest	
Dividends	
Net rental income	,240 71,775
	202 542
	392,512
Contributions - Loan & Gift Fund	13,483
Contributions - Loan & Gift Fund	13,463
Fund balance - December 31, 1988	\$379.029
Fullu Dalalice - December 31, 1300	\$379,029

Lutheran Outdoor Ministries

Lutheran Outdoor Ministries will celebrate the theme "LOM - The Church in a Time and Place Apart" in 1989. What more wonderful way to explore the depths and wonders of Christian community than at a church camp? This theme accents the positive Christian community already present through Bible study and community building activities. The two objectives of LOM are (1) to help campers develop a deeper commitment to God and (2) to appreciate God's presence, through the Holy Spirit, as a source of power for living and strength for service in Christ.

The new newsletter LOM WITNESS, has been started and will be mailed regularly. Two slide presentations telling the story of LOM have been prepared and are ready for congregational use.

New staff have joined LOM. Myra Tannehill, our new office manager and registrar, is native of Salisbury and member of St. Johns. She recently received her Master of Arts degree from ASU. Myra was a camper for nine years and four years a counselor at Lutheridge. We welcome Ted Edris, a member of St. Philip, Raleigh and past member of the Synod Camp Committee as the part-time Development Director. Ted has recently retired from IBM and lives in Raleigh. Most programs in 1988 were a big success. The Jr. High Beach Camp was at near capacity and the New Orleans Tour was totally sold out. Our thanks to all program and event leaders for their help and involvement in this ministry. In 1988 LOM was involved in 208 camping events and programs. Of this number, most were congregational retreats. LOM continues to provide facilities and resources to this growing element of congregational ministries. The total camper nights indicates a decline for 1988, due mainly to the decrease in the average number of participants in each event. The retreat groups were smaller in number, averaging five fewer campers.

Programs for 1989:

Travel Ministries currently being offered include the Florida trip May 1-5, co-ordinated by Gene Bruce, and the Colorado Rockies trip September 13-19. The Jr. High Beach Camp will be conducted for its seventh year July 9-13 at Kure Beach Center, and we expect this program to be filled to capacity. We are offering a new resident camp at AGAPE this June 18-24 for Juniors ages 7-12. These two resident camp programs will feature a small group design and will be led by our staff Myra Tannehill and Tom Teichmann. We expect these to be outstanding events.

Through the Terrific Tuesday programs at Apage, LOM is offering two brief retreats for pastors at no cost. The first retreat is for pastors and their families, the second is for pastors and spouses.

Property management and improvements are always items of top priority. We express our appreciation to Lutheran Brotherhood Insurance Company and members of Branch 8139 for the matching funds of \$8784. These funds are being used to renovate KB East. Many changes are taking place including repair of ceilings, renovation of the hall bath, carpet and other improvements. Some new furnishing will be provided. A new Kure Beach office will be opened in the front of KB East; look for the sign. The exterior trim of the Center has been painted and other minor repairs have been made. The sand dune in front of the Center has been enlarged and sea oats have been planted. Please help us to protect this dune and vegetation.

At AGAPE Camp the interior of the Lutheran Men's Lodge has been painted and some new furnishing added. We are celebrating the tenth anniversary of the lodge this year and are grateful for the role it has played in the life of the church. We have developed a forest management plan for AGAPE Camp and will be implementing it this year.

We wish to express our appreciation to all pastors and congregations; to the Bishop, his staff and the Synod Council; to the Board of Trustees of Lutheran Outdoor Ministries and total program staff for help, support, prayers and concerns for this ministry of the Church; and to congregations, individuals and groups for financial support and leadership. A special word of tribute and appreciation to the Rev. David Huddle who has faithfully served as chairman and president of LOM for the past sixteen years. Under his leadership, the LOM board has

developed Agape Camp and Kure Beach facilities. We give thanks to God for all David has done in this special ministry. We express our appreciation to the Agape Club and volunteers for their labor and support. We continue to invite prayers and comments in this ministry of our Lord.

Respectfully submitted, DAVID K. HUDDLE President, Board of Trustees DAVID L. CASTOR Executive Dirrector

Board of Trustees Lutheran Outdoor Ministries, Incorporated Cary, North Carolina

We have examined the balance sheet of Lutheran Outdoor Ministries, Incorporated - Operating Fund at December 31, 1988 and the related statement of changes in fund balances and statement of support and revenue and other receipts and expenditures for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and other auditing procedures as we considered necessary in the circumstances, except our examination of cash receipts was limited to the recorded transactions.

The financial statements have been prepared on the basis of cash receipts and disbursements; consequently, certain revenue are recognized when received, rather than when earned, and certain expenses are recognized when paid, rather than when incurred. Accordingly, the accompanying financial statements are not intended to present the financial position and the results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly the financial position of Lutheran Outdoor Ministries, Incorporated - Operating Fund at December 31, 1988, changes in fund balances and the results of its operations for the year then ended on the basis of accounting described in Note 1.

A. T. ALLEN & COMPANY

Raleigh, North Carolina February 10, 1989

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED Operating Fund Balance Sheet December 31, 1988

<u>Assets</u>	Current Fund Unrestricted	Agape Sinking <u>Fund</u>	Kure Beach Sinking <u>Fund</u>
Cash - checking and on hand	\$ 50	\$11.127	\$ 7.615
Investment - stock Accounts receivable - sales tax refund	***************************************	1,596	Ψ7,010
	\$155	\$12.723	\$7,615

Liabilities and Fund Balances

Liabilities:			
Bank overdraft	\$385		
Payroll taxes payable	752		
Loans payable	5,183		
Fund balance (deficit)	(6,165)	\$12,723	\$7,615
, ,			
	\$155	\$12,723	\$7,615

See accompanying notes to financial statements.

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED Operating Fund Statement of Changes in Fund Balances For the Year Ended December 31, 1988

	Current Fund Unrestricted	Agape Sinking <u>Fund</u>	Kure Beach Sinking Fund
Fund balance January 1, 1988	\$ 578	\$14,113	\$10,029
Excess (deficiency) of support and revenue and			
other receipts over expenditures	(1,560)		
Interest earned		742	442
Dividends earned		213	
Expenditures for repairs		(1,162)	(2,856)
Transfer - auto loan repayment designated to		(- / /	(-1)
Agape Sinking Fund		2.000	
Loan received - Development office		_,	
Loans received from Agape Sinking Fund		(3,183)	
Fund Balance (deficit) December 31, 1988	\$ (6,165)	\$12,723	\$ 7,615

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED Operating Fund Statement of Support and Revenue, Other Receipts and Expenditures Year Ended December 31, 1988

Support and revenue:	
Camper fees and concessions	\$88,202
Special travel fees	
North Carolina Synod	
Contributions	
Interest	
Other	241
Total support and revenue	\$178,494
Other receipts:	
Loan Agape Sinking Fund	3.183
Loan - Development office	
	0100.077
Total support and revenue and other receipts	
Total support and revenue and other receipts	\$183,677
Expenditures:	
Expenditures: Salaries and wages	78,131
Expenditures: Salaries and wages Employee benefits	78,131
Expenditures: Salaries and wages	78,131 18,962 262
Expenditures: Salaries and wages Employee benefits	
Expenditures: Salaries and wages	
Expenditures: Salaries and wages Employee benefits Moving expense - office manager Program and food costs Special travel expense	
Expenditures: Salaries and wages Employee benefits Moving expense - office manager Program and food costs Special travel expense Laundry and linen Vehicle expenses and travel Dues and memberships	
Expenditures: Salaries and wages Employee benefits Moving expense - office manager Program and food costs Special travel expense Laundry and linen Véhicle expenses and travel Dues and memberships Conferences and conventions	
Expenditures: Salaries and wages Employee benefits Moving expense - office manager Program and food costs Special travel expense Laundry and linen Vehicle expenses and travel Dues and memberships Conferences and conventions Office supplies and expenses	
Expenditures: Salaries and wages Employee benefits Moving expense - office manager Program and food costs Special travel expense Laundry and linen Vehicle expenses and travel Dues and memberships Conferences and conventions Office supplies and expenses Promotion	
Expenditures: Salaries and wages Employee benefits Moving expense - office manager Program and food costs Special travel expense Laundry and linen Vehicle expenses and travel Dues and memberships Conferences and conventions Office supplies and expenses	

Utilities and telephone	14.561
Insurance	
Repairs and maintenance	
Payments on real estate loans	11,677
Payments on real estate loans Financial development program	359
Transfer - auto loan repayment designated to	
Agape Sinking Fund	2,000
Total expenditures	\$185,237
Excess (deficiency) of support and revenue and other	
receipts over expenditures	\$(1,560)

See accompanying notes to financial statements.

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED Operating Fund Notes to Financial Statements December 31, 1988

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES

The financial statements are prepared on the basis of cash receipts and disbursements; consequently, certain revenue are recognized when received, rather than when earned, and certain expenses are recognized when paid, rather than when incurred.

Lutheran Outdoor Ministries, incorporated is a not-for-profit human service organization and is certified by the Division for Mission in North America, Lutheran Church in America for inclusion under the blanket 501(c)(3) tax exemption of the Lutheran Church in America. It follows the practice of accounting for and reporting on the use of resources by specific fund groups.

The assets, liabilities and fund balances are reported in self-balancing fund groups as follows:

Current fund unrestricted - which represents the portion of expendable funds that are available for general operations.

The Agape Sinking Fund and the Kure Beach Sinking Fund represent a pro-rata part of campers' fees allocated by the Board of Trustees for maintenance and abnormal replacements.

Acquisition of equipment and improvements of property are expensed in the year of acquisition.

Central Conference

The Fall Central Conference Meeting was held September 17,1988 at St. Paul's Lutheran Church in Salisbury. The event began with registration in the Fellowship Building at 9:30 a.m. During registration, congregations contributed their registration fee and lunch expenses. At 10:00 a.m. the meeting was called to order by acting dean, the Rev. Bruce C. Sheeks. The host pastor, the Rev. Lester O. Roof, brought greetings and words of welcome from his congregation. After singing a hymn, Bishop Michael McDaniel, led those present in a discussion on "Ministry". His presentation focused particularly on chapters 7-9 of Braaten's Apostolic Imperative. It was suggested beforehand that those planning to attend read these chapters prior to the conference. At 10:45 a.m. they divided into three smaller groups with one of the following conveners in each group: the Rev. Lester Roof, the Rev. Rick DeRasmo, the Rev. Randall Cauble. Following forty minutes of discussion in small groups, those attending came back together into the larger group for general discussion, hymn singing and prayer.

Lunch was served by the Chicken and Oyster Shack Restaurant of Spencer. After lunch at 1:00 p.m., acting dean, introduced and shared interesting experiences about the following new pastors in the central conference: the Rev. John D. Derrick, the Rev. Paul D. Townsend, the Rev. Rick J. DeRasmo, the Rev. Mark Ellingsen, the Rev. Steve R. Rhodes, Sister Carol Burk. Dr. James Frye made a brief presentation concerning the Lutheran Retirement Community-Salisbury.

The election of Central Conference Dean and Secretary was chaired by the Rev. Lester

Roof. He briefly explained the position of Conference Dean and Secretary. The Rev. Bruce C. Sheeks was elected dean and the Rev. Carroll L. Robinson was elected secretary.

Following the elections, information was shared concerning Lutheran Family Services by Mr. Clifford W. Sanford, Vice-President for Development. The new slide presentation was viewed during the meeting. The day concluded at 2:30 p.m. with worship using <u>The Service of the Word</u> from the <u>LBW</u>. The Rev. Lester O. Roof served as liturgist with the sermon delivered by the Rev. Bruce C. Sheeks. Special music was presented by the Rev. Steve R. Rhodes and Mrs. Riley Burton served as conference organist. No offering was received. Conference expenses were received in the registration fee.

Report of attendance at the conference meeting is as follows:

+ churches represented25 + pastors registered35	(including retired)
+ pastors not present24	
+ lay members registered48	
+ total attendance83	

A revised conference telephone network for communicating emergency messages has been distributed to all pastors and lay professionals.

Included in the central conference newsletters are the following items of interest: Central Conference meetings, new addresses, pastoral changes, hospitalized, caring column, conference minutes.

The date for the Spring Conference Meeting is set for Saturday, May 13th at Trinity Lutheran Church in Landis. Registration will begin at 9:00 a.m. and the meeting will conclude at 1:00 p.m. with lunch. The focus of this meeting will be a pre-Assembly briefing. Pastors and Assembly delegates are encouraged to attend.

THE REV. BRUCE C. SHEEKS, Dean THE REV. CARROLL L. ROBINSON, Secretary

Lutheridge

February 27, 1989

The Board of Trustees Lutheridge, Inc. Arden, North Carolina

I have audited the accompanying balance sheet of Lutheridge, Inc. as of December 31, 1988, and the related statements of support, revenue and expenses, statement of changes in fund balances, and statement of changes in financial position for the year then ended. These financial statements are the responsibility of the Corporation's management. My responsibility is to express an opinion on these financial statements based on my audit.

Except as discussed in the following paragraph, I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

Because of the inadequacy of accounting records for the years prior to 1972, valuations on capital properties acquired prior to 1972 were based on an independent appraiser's report

dated January 13, 1972 for real estate, and on estimated valuations as determined by the Executive Director for equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs for purchased properties and on estimated valuations for donated properties.

In my opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had prior year records concerning property and equipment and related accumulated depreciation been adequate, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of Lutheridge, Inc. as of December 31, 1988, changes in fund balances, changes in financial position, and the support, revenue and expenses for the year then ended in conformity with generally accepted accounting principles.

L. CLEMENT HAHN, JR. CPA

LUTHERIDGE, INC. Balance Sheet December 31,1988

					LineDerger		1988	10tal All Fullus
	OD	Operating Funds		Endowment	Endowment	Plant		(Comparative
ASSETS	Unrestricted	Restricted	Total	Fund	Fund	Fund		Purposes Only)
Cash on Hand Cash in Bank:	\$ 495		\$ 495				\$ 495	\$ 495
Checking Accounts	10,287		10,287				10,287	1,849
Savings and Interest Checking Accounts	(34,445)	\$146,934	112,489	\$12,569	\$4,647		129,705	124,889
Total Cash or Cash Equivalent	(14,846)	174,130	159,284	12,569	4,647		176.500	172.060
Investment in Securities (at Cost) (Note 2)		23,249	23,249	105,440	112,176		240,865	243,893
Synodical Support	8.862		8.862				8.862	17.626
Registration and Satellite Camps	3,070		3,070				3,070	1,061
Congregations - Through Synods Total Accounts Becaivelle	11 039		11 032				11 030	10 187
Accused Interest Receivable	306,11		306,11	514			514	514
Inventories (Notes 1 and 3)	34,402		34,402	;			34.402	33.841
Prepaid Insurance	2,665		2,665				2.665	2,531
capital Properties - Scredule 4 (Notes 1 α 4). Land and Land Improvements						\$391,380	391,380	383.081
Utility Lines and Streets						101,551	101,551	88,216
Buildings and Structures						1,928,375	1,928,375	1,880,992
Equipment and Furnishings Vehicles						20,617	20 617	18 417
apital Propertie						2,860,648	2,860,648	2,739,710
Less: Accumulated Depreciation						1.035.894	1,035,894	925.967
Total Assets	\$34,153	\$197,379	\$231,532	\$118,523	\$116,823	\$1,824,754	\$2,291,632	\$2,285,769
Liabilities and Fund Balances:								
Note Payable - Wachovia Bank & Trust Co. (Note 5)						\$116,996	\$116,996	\$144,511
Accrued Interest Payable - Note Payable						317	317	330
Accounts Payable	\$6,203	\$4,110	\$10,313				10,313	12,747
Fayroll and Sales Taxes Payable	3.818	4	3.818			1	3.818	4.703
Fund Balances - Exhibit B	10,021	4,110	217.401	118 523	116 000		131,444	162,291
Total Liabilities and Fund Balances	\$34,153	\$197,379	\$231,532	\$118.523	\$116.823	\$1.824.724	\$2.291.632	\$2.285.769

See Accompanying Notes to Financial Statements.

EXHIBIT B		Plant Fund	\$1,668,902	(124,620)	17,887 8,084 25,515 12,843	98,171			(1,353)	\$ 1,707,441
		Lineberger Hall Endowment Fund	\$118,757	4,218				(6,152)		\$ 116,823
		Endowment Fund	\$110,925	13,470		4,802	(10,674)			\$ 118,523
	Balances 31, 1988	g Funds Restricted	\$224,319	87,118		(19,347) (98,171) (2,000) (4,802)		6,152		\$ 193,269
LUTHERIDGE, INC.	Statement of Changes in Fund Balances For the Year Ended December 31, 1988	Operating Funds Unrestricted Restricted	\$ 575	77,877	(17 887) (8,084) (25,515) (12,843) (12)	19,347	10,674			\$ 24,132
			Fund Balances - January 1, 1988	Excess (Deficiency) of Support and Revenue Over Expenses After Capital Additions - Exhibit C	Transfer Between Funds: Unrestricted Fund: Additions to Capital Properties - Labor Additions to Capital Properties - Other Debt Reduction to Bank Operating Expense - Interest Accrued interest Payable to Bank	Restricted Funds - Schedule 1: To Unrestricted Fund - Net Additions to Capital Properties Debt Reduction to Bank To Endowment Fund	Endowment Fund: To Unrestricled Fund - Investment Income	Lineberger Hall Endowment Fund: To Restricted Fund - Investment Income	Disposal of Capital Properties - (At Book Value) - Equipment	Fund Balances - December 31, 1988

LUTHERIDGE, INC.

Statement of Support, Revenue and Expenses For the Year Ended December 31, 1988

Total All Funds 1988 1987 nt (Comparative od	\$348,161 105,292 174,688 628,111 1,575	5,927 3,711 5,741 6,663 12,631 10,493	16,533 15,617 11,866 10,491 34 561 45,015		722,247 665,041	61,576 66,262 69,300 61,680 24,632 26,309 3,000 -0-	158,508 154,251
rger ment Plant d Fund			98	I	6,152		
Lineberger Hall Endowment Fund			\$2,986 3,166		6,1		
Endowment			\$3,673		10,379		
S	\$348,161 105,292 174,658 628,111 1,575	5,927 5,741 12,631	9,874	1,000 1,000 3,588 714	705,716	61,576 69,300 24,632 3,000	158,508
Operating Funds			\$8,933 1,994	1,000	46,488		
O Unrestricted	\$348,161 105,292 174,658 628,111 1,575	5,927 5,741 12,631	941	3,588	659,228	61,576 69,300 24,632 3,000	158,508
	Support and Revenue: Registrations: Resident Campers Adult and Family Programs Retreats and Conferences Total Registrations Guest Meals	Miscolaratous Operations and Sales - Schedule 3 Expense Reimbursements - Satellite Camps State Sales Tax Refunds Investment Income:	Interest Dividends Funded Depreciation for Facility Improvements	Proceeds - Sale of Capital Properties Net Gains - Securities Transactions Right-of-Way Proceeds - Utility Company Insurance Recovery - Burglary Loss Miscellaneous	Total Operating Revenue Before Synodical Support and Contributions	Synodical Support: NorthCarolina South Carolina Southeastern Florida	Total Synodical Support

LUTHERIDGE, INC.

Statement of Support, Revenue and Expenses (Continued) For the Year Ended December 31, 1988

					Lineberger		Total	Total All Funds
	ö	Operating Funds		Endowment	Hall Endowment	Plant	1988	1987 (Comparative
	Unrestricted	Restricted	Total	Fund	Fund	Fund		Purposes Only)
Contributions: Cash								
Recordable	24,401	30,324	54,725			54,725	57,500	50E
Congregations - Inrough Synods Loose - Non-Identifiable	1,838		1,838				1,838	1,329
One in Mission Appeal - Southeastern Synod Non-Cash	896	10,306	10,306				10,306	32,846 444
Total Contributions	27,436	40,630	990'89				990'89	92,644
Total Support and Revenue	845,172	87,118	932,290	10,379	6,152		948,821	911,936
Expenses:								
Operating Funds - Schedule 2 Depreciation - Plant Fund	787,295		787,295			111 777	111,777	108.149
Interest - Plant Fund						12,843	12,843	13,718
Net Losses - Securities Transactions					1,934		1,934	φ
Total Expenses	787,295		787,295		1,934	124,620	913,849	874,081
Excess (Deficiency) of Support and Revenue								
Over Expenses Before Capital Additions	57,877	87,118	144,995	10,379	4,218	(124,620)	34,972	37,855
Capital Additions - Contributions				3,091			3,091	21,245
Excess (Deliciency) of Support and Mevenue Over Expenses After Capital Additions	\$57,877	\$87,118	\$144,995	\$13,470	\$4,218	\$(124,620)	\$38,063	\$59,100

See Accompanying Notes to Financial Statements.

LUTHERIDGE, INC.

Statement of Changes in Financial Position For the Year Ended December 31, 1988

	ð	Operating Funds		Endowment	Hall		Total	
	Unrestricted	Restricted	Total	Fund	Fund	Fund	All Funds	
sources Provided: xxees (Deficiency) of Support and Revenue Over Expenses Before Capital Additions rapital Additions - Contributions	\$57,877	\$87,118	\$144,995	\$10,379 3,091	\$4,218	\$(124,620)	\$34,972 3,091	
xcess (Deficiency) of Support and Revenue Over Expenses After Capital Additions - Exhibit C	57,877	87,118	144,995	13,470	4,218	(124,620)	38,063	
xpenses Not Using Resources - Depreciation lecrease in Securities (at Cost) lecrease in Accounts Receivable ncrease in Accounts Payable	7,255	3,293	3,293 7,255 14		945	111,777	4,238 7,255 14.	
Total Resources Provided	65,146	90,411	155,557	13,470	5,163	(12,843)	161,347	
sources Used: rorease in Securities (at Cost) rorease in Inventories rorease in Prepaid Insurance Uuchases of Capital Properties	561 134		561 134	1,210		124,142 27,515	1,210 561 134 124,142 27,515	
ecrease in Accrued Interest Payable to Bank hecrease in Accounts Payable hecrease in Payroll and Sales Taxes Payable	885	2,448	2,448			12	2,448 885	
Total Resources Used	1,580	2,448	4,028	1,210	o	151,669	156,907	

EXHIBIT D

LUTHERIDGE, INC.

Statement of Changes in Financial Position For the Year Ended December 31, 1988

Lineberger

	ō	Operating Funds	***	Endowment	Hall		Totai	
	Unrestricted	Restricted	Total	Fund	Fund	Fund	Ail Funds	
Transfers Between Funds: To Plant Fund: Additions to Capital Properties	(25,971)	(98,171)	(124,142)			124,142	φ	
Interest Expense and Accrued Interest Payable on Note Payable to Bank Debt Reduction - Note Payable to Bank To Bearinged End	(12,855) (25,515)	(2,000)	(12,855) (27,515) 6.152		(6.152)	12,855 27,515	\$ \$	
To Unrestricted Fund - Net To Endowment Fund	30,021	(19,347) (4,802)	10,674 (4,802)	(10,674) 4,802	(50.15)		þ	
Net Transfers Between Funds	(34,320)	(118,168)	(152,488)	(5,872)	(6,152)	164,512	ф	
Increase (Decrease) in Cash for the Year Cash Balances (Deficit) - January 1, 1988	29,246 (44,092)	(30,205)	(959) 160,243	6,388	(989) 5,636	φ φ	4,440	
Cash Balances (Deficit) - December 31, 1988	\$(14,846)	\$174,130	\$159,284	\$12,569	\$4,647	۰ ج	\$176,500	

*(Note - Interfund transactions have been eliminated in the totals columns).
See Accompanying Notes to Financial Statements.

LUTHERIDGE, INC.

Notes to Financial Statements December 31, 1988

1. Summary of Significant Accounting Policies

The financial statements of Lutheridge, Inc. have been prepared on the accrual basis, whereby revenue is taken into income when earned and expenses are charged to operations as incurred. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of resources available to the Corporation, the accounts of Lutheridge, Inc. are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been recorded and reported by fund group.

The assets, liabilities and fund balances of Lutheridge, Inc. are reported in three self-balancing fund groups as follows:

Operating funds, which include unrestricted and restricted resources, represent the portion of expendable funds that is available for support of operations of the Corporation.

Endowment funds represent funds that are subject to restrictions of gift instruments or action of the Board of Trustees requiring in perpetuity that the principal be invested and the income only be used.

Plant funds represent resources restricted for capital property additions and funds expended for capital properties.

Inventories

Inventories are valued at the lower of cost (first-in, first-out) or market. Costs are determined at invoice cost.

Capital Properties and Depreciation

Uses of operating funds for capital properties additions are accounted for as transfers to plant funds.

Capital properties acquired prior to 1972 are valued based on an independent appraiser's report for real estate, and on estimated valuation as determined by the Executive Director for equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs for purchased properties and on estimated valuations for donated properties.

Beginning in 1975, depreciation was computed on all depreciable capital properties. A reserve for depreciation was set up with the plant fund being charged with the annual depreciation. Depreciation is determined on the straightline basis for all capital properties acquired since 1971 with the remaining useful life being used as a basis for depreciation on all assets acquired prior to 1972.

2. Investment in Securities

Investments are presented in the financial statements at cost (fair market value at date of donation for donated investments).

Investments at cost and market value at December 31, 1988, are composed of the following:

	Carrying Value (Cost)	Market Value
Restricted Operating Funds:		
First Trust Fund - U.S. Government Series - 1067.8 Shares	\$11,585	\$10,592
Putnam Convertible Income Growth Fund - 659.1 Shares	11,664	9,412
	23.249	20,004
Endowment Fund:		
Federal Farm Credit Banks - Bonds -		
Due 1-23-89 - 11.65%	\$10,000	\$10,000
Government National Mortgage Association -		
Pass Thru Pools - 7.25% and 8.0% -		
Due 11-15-2004 and 7-15-2005	21,428	19,653
Putnam High Income Government Trust - 2,046 Shares	27,440	20,624

		Carrying Value (Cost)	Market Value
Putnam Global Government Inco Putnam Master Income Fund - 50 Lutheran Brotherhood Income Fu	0 Shares nd - 2,265 Shares	16,540 5,000 20,228	17,860 4,500 19,117
American Electric Power Co 27	5 Common Shares	4,804	7,494
		\$105,440	\$99,248
Lineberger Hall Endowment Fund:			
Government National Mortgage A Pass Thru Pools - 6.5% to 8.0%			
Due 2-15-2002 to 12-15-2005		\$31.562	\$28,239
CPI Corp.	-200 Shares Common	4,538	3,975
Chevron Corp.	-350 Shares Common	11,506	16,013
Colgate Palmolive Co.	-100 Shares Common	4,726	4,700
Crane Co.	-150 Shares Common	2,920	3,488
Eastman-Kodak Co.	-150 Shares Common	6,742	6,769
Florida Progress Corp.	-125 Shares Common	5,651	4,359
Graphic Industries, Inc.	-375 Shares Common	4,151	4,875
Jefferson Pilot Corp.	-125 Shares Common	4,340	3,750
Scana Corp.	-125 Shares Common	5,230	3,984
Textron, Inc.	-175 Shares Common	5,012	4,156
U S X Corp.	-100 Shares Common	3,149	2,925
Warner-Lambert Co.	 75 Shares Common 	5,810	5,878
Westinghouse Electric Corp.	 50 Shares Common 	3,668	2,631
Whirlpool Corp.	-150 Shares Common	5,751	3,713
Xerox Corp.	-100 Shares Common	7,420	5,838
		112,176	105,293
		\$240,865	\$224,545

3. Inventories

Inventories at December 31, 1988, are composed of the following:

Bookstore	\$25,831
Folkcraft	4,131
Food	3,076
Snackbar	1,320
Total - Merchandise	34,358
Tourist Attraction Tickets (at Cost)	44
Totals	\$34,402

4. Capital Properties and Depreciation

A summary of capital properties and depreciation as of December 31, 1988, is as follows:

summary of capital properties and depi	eciation as of December	Accumulated	Book
	Cost	Depreciation	Value
Land and Land Improvements	\$391,380	\$4,998	\$386,382
Utility Lines and Streets	101,551	49,096	52,455
Buildings and Structures	1,928,375	730,634	1,197,741
Equipment and Furnishings	418,725	235,251	183,474
Vehicles	20,617	15,915	4,702
	\$2,860,648	\$1,035,894	\$1,824,754

5. Note Payable - Wachovia Bank and Trust Company

During 1983, various short-term loans were borrowed from Wachovia Bank and Trust Company to finance the balance of construction costs, etc. of major capital properties renovations and additions that was not provided by contributions from the Conference and Camping Ministries Appeals.

On February 5, 1986, the indebtedness of \$192,555 was refinanced with Wachovia Bank. The note is to be repaid in eight-four monthly installments of \$3,198, including interest at prime rate plus one-half percent. The interest rate being charged on this unsecured note at December 31, 1988 was 11.0%.

LUTHERIDGE, INC.

Schedule 1

Summary of Changes in Restricted Operating Funds For the Year Ended December 31, 1988

	Balance 1-1-88	Increase	Decrease	Balance 12-31-88
One in Mission Appeal - Southeastern Synod: Contributions - Campaign Interest Income		\$10,306 1,224		
Transfer to Plant Fund - Capital Properties Additions			\$ 957 1,475	
Transfer to Operating Fund - Labor - Other	\$16,291	11,530	22 2,454	\$25,367
Other Restricted Operating Funds:				
Capital Improvement: Contributions Interest Income		1,800 2		
	-0-	1,802		1,802
Capital Replacement: Interest Income		207		
Transfer from Unrestricted Fund Transfer to Plant Fund - Capital Properties Additions		6,000	14,396	
Treportion readitions	13,502	6,207	14,396	5,313
Carpenter Memorial: Contributions		150		
Interest Income	2.522	85 235		2,757
Chapel Organ: Interest Income		140		
Chapel Walkway:	1,978	140		2,118
Interest Income Transfer to Unrestricted Fund		42	_160	
Ben and Nellie Clark Memorial:	644	42	160	526
Contributions Interest Income		20 307		
Debt Reduction:	4,505	327		4,832
Contributions Transfer to Plant Fund - Debt Reduction	-0-	2,000	2,000	-0-
Development Fund (Development Program):		0.407		
Contributions Interest Income Transfer to Plant Fund - Capital		3,197 107		
Properties Additions Transfer to Unrestricted Fund - Labor			7,160 738	
- Other	8,873	3,304	3,088 10,986	1,191
Eberly Fund: Contributions Interest Income		1,500 62		
Transfer to Plant Fund - Capital Properties Additions	2.582	1,562	2.060 2.060	2.084
	2,362	1.90€	2,000	2,004
Efird Hall Lounge Entrance Ramp: Interest Income		33		
Transfer to Plant Fund - Capital Properties Additions	1,003	33	1,036 1,036	-0-

Employee Benefits: Transfer to Unrestricted Fund	5		<u>5</u> 5	-0-
Family Campground:		40		
Interest Income	567	18		585
Clyde A. Farris, Jr. Fund:				
Contributions		15		
Interest Income		38		
Transfer from Undesignated Restricted		484		
Transfer to Plant Fund - Capital				
Properties Additions			1,116	
	1,584	537_	1,116	1,005
Clyde A. Farris, Jr. Memorial:				
Contributions		1.035		
Interest Income		25		
interest moone	-0-	1,060		1,060
	•			,,,,,,
Folkcraft Program:				
Interest Income		103		
	1,471	103		1,574
E 1.15				
Funded Depreciation:		04.504		
Registration Fees		34,561		
Interest Income Transfer to Unrestricted Fund - Labor		3,658	13,808	
- Other			1,991	
Transfer to Plant Fund - Capital			1,331	
Properties Additions			52,223	
•	95,003	38,219	68,022	65,200
Housing Equity Allowance:				
Interest Income		430		
Divident Income Transfers from Unrestricted Fund		1,511		
Transfers from Offiestricted Fund	23,404	8,022 9,963		33,367
	23,404	3,303		33,367
Immanuel Scholarship:				
Contributions		354		
	-0-	354		354
K1 1 1 5 3				
Kohnjoy Inn Renovation: Contributions		4 000		
Interest Income		1,000		
interest income	-0-	1,042		1.042
	-0-	1,042		1,042
Lineberger Hall Improvement:				
Interest Income		231		
Transfer fom Lineberger Hall				
Endowment Fund - Investment Income		6,152		
Transfer to Unrestricted Fund			3,091	
Transfer to Plant Fund - Capital Properties Additions			3,313	
Properties Additions	2,934	6,383	6,404	2,913
	2,001	0,000	0,101	2,0.0
LOM Grant:				
Interest Income		48		
	1,462	48		1,510
Maintenance (Tatum):				
Interest Income		38		
Transfer to Unrestricted Fund			425	
Transfer to Plant Fund - Capital Properties Additions			330	
1 Toperties Additions	1.004	38	755	287
	7,004		700	201
Maintenance Equipment:				
Contributions		5,000		
Interest Earned		6		
	-0-	5,006		5,006

Memorial Fund: Contributions		4,280		
Interest Income		394		
Transfer from Playground Equipment Fund		5		
Transfer to Unrestricted Fund			129	
Transfer to Plant Fund - Capital			5,000	
Properties Additions	10,012	4,679	5,129	9,562
	.0,0.2	.,0.0	9,120	0,000
Playground Equipment:			_	
Transfer to Memorial Fund	-		<u>5</u>	-0-
	5			-0-
Program:				
Contributions		980		
Interest Income		18		
Transfer to Plant Fund - Capital Properties Additions			3,005	
Properties Additions	2,007	998	3,005	-0-
Right-of-Way:		100		
Interest Income	3,524	182		3,706
	0,024	102		0,700
Scholarships:				
Contributions		1,868		
Interest Income Transfer to Unrestricted Fund - Scholarships		287	5,026	
Transier to Unirestricted Fund - Scholarships	6,138	2,155	5,026	3,267
	0,.00			-,
Senior Citizens (June):				
Contributions Interest Income		2,266 223		
interest income	1,762	2,489		4,251
	.,			1,00
Senior Citizens (August):				
Contributions Interest Income		3,811 636		
Transfer to Unrestricted Fund - Labor		030	1,709	
Transfer to Plant Fund - Capital			.,,	
Properties Additions			2,933	
	7,987	4,447	4,642	7,792
Senior Citizens (October):		-		
Interest Income		126		
Transfer to Unrestricted Fund - Labor			743	
Transfer to Plant Fund - Capital				
Properties Additions	2,397	126	1,426 2,169	354
	2,397	120	2,109	334
Julie Snell Memorial:				
Interest Income		36		
	523	36_		559
Spiritual Enrichment Trail:				
Contributions		200		
Interest Income		21		
Transfer to Unrestricted Fund	621	221	209	633
	021			000
Dr. J. Lewis Thornburg Memorial:				
Contributions		518		
Interest Income Transfer to Plant Fund - Capital		87		
Properties Additions			1,940	
	3,299	605	1,940	1,964
Treates Fire de				
Tractor Fund: Proceeds - Sale of Old Tractor		1,000		
Interest Income		3		
Transfer to Plant Fund - Capital		_		
Properties Additions			1,003	_
	-0-	1,003	1,003	-0-

R. David Troutman Fund:				
Contributions		330		
Interest Income		38		
Transfer to Plant Fund - Capital Properties Additions			351	
Properties Additions	1,271	368	351	1,288
Undesignated Restricted:		40.4		
Dividend Income Transfer to Farris Fund		484	484	
Transfer to Farris Fund Transfer to Endowment Fund			4,804	
Transfer to Endowners and	4,804	484	5,288	-0-
Walkway:				
Interest Income Transfer to Plant Fund - Capital		35		
Properties Additions			670	
	635	35	670	-0-
Total Backvisted Operating Frends	\$204.210	\$107.701	¢120 021	\$193,269
Total Restricted Operating Funds	<u>\$224,319</u>	\$107,781	\$ <u>138,831</u>	\$193,269
	LUTHERIDGE, INC	.		Schedule 2
Ex	penses of Operating	Fund		
	Year Ended Decemb			
Salaries:				
Administrative			\$89,419	
Maintenance (Net of \$17,887 Capitalized Lab	or)		44,956	
Kitchen			73,033 94,106	\$301,514
Summer Program Staff Social Security Tax			54,100	20,737
Pension Plan Contributions				18,625
Employees' Group Insurance				19,570
Other Insurance:			5,959	
Campers General - Liability and Property			28,883	34,842
Utilities and Fuel			20,000	80,763
Repairs and Maintenance:				
Buildings			10,932	
Grounds and Roads			4,644 8,114	23,690
Equipment Supplies:			0,111	20,000
Maintenance			12,553	
Linens and Laundry			11,346	
Program			14,942 8,179	
Food Service Other Operating			1,618	48,638
Office Supplies and Expense			1,0.0	6,089
Postage				12,826
Food Purchases				125,195 783
Dues and Subscriptions				30,335
Promotion and Development Travel:				00,000
Staff			9,400	
Board of Trustees			4,811	00.457
Program Leaders			12,276	26,487 16,652
Honoraria - Program Leaders				1,199
Continuing Education - Staff Vehicle Expense				11,522
Legal and Audit				5,065
Contingencies and Miscellaneous				2,763
Total Expenses of Operating Fund				\$787,295
	LUTHERIDGE, INC.			Schedule 3
Miscell	aneous Operations a	nd Sales		
	ear Ended Decembe			

Book Store Operations: Sales

\$27,786

Cost of Sales:			
Inventory - January 1, 1988	\$25,401		
Purchases	20,202		
	45,603		
Less: Inventory - December 31, 1988	25,831	19,772	
O Po-fit (00.040) -4.0-()		0.044	
Gross Profit (28.84% of Sales)		8.014	
Direct Expenses: Salaries	1,122		
Social Security Tax	84	1 206	\$6,808
Cociai Cecumy Tax		1,206	φ0,000
Folkcraft Operations:			
Sales		8,258	
Cost of Sales:			
Inventory - January 1, 1988	3,766		
Purchases	6,582		
Loss Inventory December 31, 1099	10,348	0.017	
Less: Inventory - December 31, 1988	4,131	6,217	
Gross Profit (24.72% of Sales)		2,041	
Direct Expenses:		2,041	
Salaries	949		
Social Security Tax	71_	1,020	1,021
Canteen and Snack Bar:			
Sales		16,757	
Cost of Sales:	700		
Inventory - January 1, 1988 Purchases	766 19,213		
raionasos	19,979		
Less: Inventory - December 31, 1988	1,320	18,659	
Gross Profit (Loss) (11.35% of Sales)			(1,902)
Total Profit from Missellancous Operations and	Salaa		ØF 007
Total Profit from Miscellaneous Operations and	Sales		\$5,927
	LUTHERIDGE, INC.		Schedule 4
	Capital Properties		
	December 31, 1988	1088	
		1988 Additions	Balance
,	December 31, 1988		Balance 12-31-88
	December 31, 1988 Balance 1-1-88	Additions (Deletions)	
Land, Land Improvements and Walkways	December 31, 1988 Balance	Additions (Deletions)	
Land, Land Improvements and Walkways Lakeside Landscaping, Etc.	December 31, 1988 Balance 1-1-88	Additions (Deletions) \$4,423	
Land, Land Improvements and Walkways	December 31, 1988 Balance 1-1-88	Additions (Deletions) \$4,423 3,876	12-31-88
Land, Land Improvements and Walkways Lakeside Landscaping, Etc.	December 31, 1988 Balance 1-1-88	Additions (Deletions) \$4,423	
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios	December 31, 1988 Balance 1-1-88 \$383,081	\$4,423 3.876 8,299	12-31-88 \$391,380
Land, Land Improvements and Walkways Lakeside Landscaping, Etc.	December 31, 1988 Balance 1-1-88	\$4,423 3.876 8,299	12-31-88
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets	December 31, 1988 Balance 1-1-88 \$383,081	\$4,423 3,876 8,299	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines	December 31, 1988 Balance 1-1-88 \$383,081	\$4,423 3.876 8,299	12-31-88 \$391,380
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3.876 8,299	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures	December 31, 1988 Balance 1-1-88 \$383,081	\$4,423 3,876 8,299	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3.876 8,299 3 5 13,335	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations - Handicap Bathroom Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 5 13,335	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations — Handicap Bathroom Renovations Maintenance Manager's Residence - Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 5 13,335 2 5,192 6,044 2,468 1,247	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations - Handicap Bathroom Renovations Maintenance Manager's Residence - Renovations Business Manager's Residence - Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3.876 8,299 6 13,335 2 5.192 6,044 2,468 1,247 421	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations — Handicap Bathroom Renovations Maintenance Manager's Residence - Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 5 13,335 2 5,192 6,044 2,468 1,247	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations - Handicap Bathroom Renovations Maintenance Manager's Residence - Renovations Business Manager's Residence - Renovations Stohnjoy Inn - Lighting Fixtures and Lounge Doors	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 13,335 2 5,192 6,044 2,468 1,247 421 1,634	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations - Handicap Bathroom Renovations Maintenance Manager's Residence - Renovations Business Manager's Residence - Renovations Stohnjoy Inn - Lighting Fixtures and Lounge Doors Pool Bath House - Roof and Renovations Lakeside Pavilion - Bathroom Renovations - Apartment Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 13,335 2 5,192 6,044 2,468 1,247 421 1,634 3,766 3,335 375	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations Maintenance Manager's Residence - Renovations Business Manager's Residence - Renovations Kohnjoy Inn - Lighting Fixtures and Lounge Doors Pool Bath House - Roof and Renovations Lakeside Pavilion - Bathroom Renovations Lakeside Pavilion - Renovations - Apartment Renovations Pioneer A - Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 \$13,335 \$2 \$13,335 \$2 \$13,335 \$1,247 \$421 \$1,634 \$3,766 \$3,335 \$375 \$1,551	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations - Handicap Bathroom Renovations Maintenance Manager's Residence - Renovations Business Manager's Residence - Renovations Kohnjoy Inn - Lighting Fixtures and Lounge Doors Pool Bath House - Roof and Renovations Lakeside Pavilion - Bathroom Renovations - Apartment Renovations Pioneer A - Renovations Camper Cabins - (2) Water Heaters	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3.876 8,299 13,335 2 13,335 2 5,192 6,044 2,468 1,247 421 1,634 3,766 3,335 375 1,551 496	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations — Handicap Bathroom Renovations Maintenance Manager's Residence - Renovations Business Manager's Residence - Renovations Stohnjoy Inn - Lighting Fixtures and Lounge Doors Pool Bath House - Roof and Renovations Lakeside Pavilion - Bathroom Renovations Lakeside Pavilion - Bathroom Renovations Pioneer A - Renovations Pioneer A - Renovations Camper Cabins - (2) Water Heaters Luther Lodge - Screens	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 13,335 2,5,192 6,044 2,468 1,247 421 1,634 3,766 3,335 375 1,551 496 438	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations — Handicap Bathroom Renovations Maintenance Manager's Residence - Renovations Susiness Manager's Residence - Renovations Kohnjoy Inn - Lighting Fixtures and Lounge Doors Pool Bath House - Roof and Renovations Lakeside Pavilion - Bathroom Renovations Lakeside Pavilion - Bathroom Renovations Pioneer A - Renovations Pioneer A - Screens Luther Lodge - Screens Beam Cottage - Bedrooms Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 \$13,335 \$13,335 \$13,335 \$1,92 6,044 2,468 1,247 421 1,634 3,766 3,335 375 1,551 496 438 1,386	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations Maintenance Manager's Residence - Renovations Business Manager's Residence - Renovations Kohnjoy Inn - Lighting Fixtures and Lounge Doors Pool Bath House - Roof and Renovations Lakeside Pavilion - Bathroom Renovations Lakeside Pavilion - Bathroom Renovations - Apartment Renovations Camper Cabins - (2) Water Heaters Luttler Lodge - Screens Beam Cottage - Bedrooms Renovations Recreation Hall - Storage Area Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3.876 8,299 5 13,335 2 5.192 6,044 2,468 1,247 421 1,634 3,766 3,335 375 1,551 496 438 1,386 1,188	\$391,380 25,025
Land, Land improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations — Handicap Bathroom Renovations Maintenance Manager's Residence - Renovations Business Manager's Residence - Renovations Stohnjoy Inn - Lighting Fixtures and Lounge Doors Pool Bath House - Roof and Renovations Lakeside Pavilion - Bathroom Renovations Lakeside Pavilion - Bathroom Renovations Pioneer A - Renovations Pioneer A - Renovations Camper Cabins - (2) Water Heaters Luther Lodge - Screens Beam Cottage - Bedrooms Renovations Recreation Hall - Storage Area Renovations Chapel - Roof	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 13,335 25,192 6,044 2,468 1,247 421 1,634 3,766 3,335 375 1,551 496 438 1,386 1,188 9,223	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations Maintenance Manager's Residence - Renovations Business Manager's Residence - Renovations Kohnjoy Inn - Lighting Fixtures and Lounge Doors Pool Bath House - Roof and Renovations Lakeside Pavilion - Bathroom Renovations Lakeside Pavilion - Bathroom Renovations - Apartment Renovations Camper Cabins - (2) Water Heaters Luttler Lodge - Screens Beam Cottage - Bedrooms Renovations Recreation Hall - Storage Area Renovations	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3.876 8,299 5 13,335 2 5.192 6,044 2,468 1,247 421 1,634 3,766 3,335 375 1,551 496 438 1,386 1,188	\$391,380 25,025
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations — Handicap Bathroom Renovations Maintenance Manager's Residence - Renovations Susiness Manager's Residence - Renovations Kohnjoy Inn - Lighting Fixtures and Lounge Doors Pool Bath House - Roof and Renovations Lakeside Pavilion - Bathroom Renovations - Apartment Renovations Pioneer A - Renovations Camper Cabins - (2) Water Heaters Luther Lodge - Screens Beam Cottage - Bedrooms Renovations Recreation Hall - Storage Area Renovations Chapel - Roof Efird Hall - Ramp and Walkway	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 \$13,335 \$13,335 \$1,192 6,044 2,468 1,247 421 1,634 3,766 3,335 375 1,551 496 438 1,386 1,188 9,223 3,327	\$391,380 25,025 76,526
Land, Land Improvements and Walkways Lakeside Landscaping, Etc. Walkways and Patios Sewer Lines Streets Resurfacing Various Streets Buildings and Structures Hill Cabins - Interior Renovations Mission Hall - Lower Renovations Maintenance Manager's Residence - Renovations Business Manager's Residence - Renovations Kohnjoy Inn - Lighting Fixtures and Lounge Doors Pool Bath House - Roof and Renovations Lakeside Pavilion - Bathroom Renovations Lakeside Pavilion - Bathroom Renovations Camper Cabins - (2) Water Heaters Luther Lodge - Screens Beam Cottage - Bedrooms Renovations Recreation Hall - Storage Area Renovations Chapel - Roof Efird Hall - Ramp and Walkway - Porch Cover	December 31, 1988 Balance 1-1-88 \$383,081 25,026 63,191	\$4,423 3,876 8,299 5,192 6,044 2,468 1,247 421 1,634 3,766 3,335 375 1,551 496 438 1,386 1,188 9,223 3,327 4,642	\$391,380 25,025

Furniture and Fixtures	122,326		
Bunk Beds (12) (Platform Tents)	,	1,104	
General Electric Gas Dryer (H & H)		379	
Dishwasher (Executive Director's Residence)		311	
Range and Refrigerator (Used)		150	
Space Heaters (4) (Used)		100	
Mattresses (50)		2,125	
Assembly Fans (Efird Hall)		734	
Blueprint Cabinet		748	
Miscellaneous Furniture		527	
		6,178	128,504
Kitchen and Dining Hall Equipment	115,086		
Microwave Oven		266	
Ice Makers (2)		2,297	
		2,563	117,649
Musical Instruments and Equipment	15,223		
Steinway Piano (Rebuilt)	10,220	1,500	
Dolly for Grand Piano		265	
		1,765	16,988
Maintenance Equipment	23,885		
John Deere Tractor	20,000	9.716	
Tractor Accessories (Loader, Mower and Scrape Blade)		5.034	
3-Ton Jack		147	
Tool Chests (2) and Tool Set		577	
Stihl Chainsaws (2)		879	
Stihl Trimmer		474	
Circular Saw, Mitre Saw and Planer		472	
Solo Backpack Blower		441	
Shindawa Brush Cutter		461	
Farmall Tractor (Sold)		(300)	
Various Equipment (Stolen)		(2.904)	
		14.997	38,882

LUTHERIDGE, INC.

Schedule 4

Capital Properties

December 31, 1988			
		1988	
Bala	nce	Additions	Balance
1-1-8	38	(Deletions)	12-31-88
Program Equipment 22,84	44		
Tents(2) (re: Platforms)		1,985	
Platforms for Tents		3,402	
8' Picnic Tables (2)		330	
2-Way Radio		549	
Star Popcorn Popper		374	
Old Town Canoes (6)		2,683	
Pool Safety Cover		2,957	
		12,280	35,124
Office Furniture and Equipment 67,34	40		
Hermes Engraver Set		2,061	
A T & T Merlin Telephone System		7,379	
Computer Software - Lotus 1-2-3		285	
- Network Upgrade		2,116	
Computer Tape Upgrade		97	
		11.938	79,278
Vehicles 18,4	17		
1973 International Bus		1,100	
1974 International Bus		1,100	
		2.200	20,617
Miscellaneous Properties 2.30	00		2,300
\$2,739,7	10 \$	120,938	\$2,860,648

Benevolence Share

In calculating the 1990 Benevolence Share for the congregations, 90% is to be based upon confirmed communing membership (Per Capita) and 10% is to be based upon current operating expenses.

The formula to be used in calculating the 1990 Per Capita portion of the Benevolence Share is that the 59 congregations with 100 or less confirmed communing (CC) members or 7.77% of the Synod's CC memberhip have that percentage reduced one-half to 3.89%, that the 18 congregations with 101-125 CC members or 3.89% of the Synod's CC membership have that percentage reduced one-third to 2.59%, that the 17 congregations with 126-150 CC members or 4.56% of the Synod's CC membership have that percentage reduced one-fourth to 3.42%, that the 25 congregations with 201-250 CC members or 11.07% of the Synod's CC membership have that percentage increased 0.39% to 11.46%, that the 26 congregations with 251-300 CC members or 13.85% of the Synod's CC membership have that percentage increased 1.22% to 15.07% and that the 50 congregations with 301 and more CC members or 46.87% of the Synod's CC membership have that percentage increased 4.71% to 51.58%.

No.of Congs.	Categories by No.of CC Members	Total Confirmed Communers	% of Synod	Adjusted Percentage	Amt. to be Shared	Per Capit Share
59	100 or less	3,988	7.77	3.89	156,423	39.22
18	101-125	1,998	3.89	2.59	104,148	52.13
17	126-150	2,339	4.56	3.42	137,523	58.80
35	151-200	6,155	11.99	11.99	482,135	78.33
25	201-250	5,679	11.07	11.46	460,725	81.13
26	251-300	7,107	13.85	15.07	606,085	85.28
50	301 or more	24,054	46.87	51.58	2,074,107	86.23
230		51,320	100.	100.	4,021,146	

Report of the Building Committee

June 2, 1989

BACKGROUND

After the synod approved continuing plans for the renovation and additions, a building Committee for the new Synod Headquarters chaired by H. D. Fry was apponted. The Charlotte Architectural firm of Odell Associates, Inc. continued with more detailed plans and structural investigation. Cost projections for building the structure were formulated. It was discovered that asbestos is in the existing building and would have to be removed. The ceiling level of the old building is unusually low for this type of construction and in order to add the new heating and A/C systems, extensive and in some instances, unsightly duct work would be necessary. Completely new plumbing and electrical systems would be required. At this point, the architects asked the obvious question,: "What would a completely new building cost?" A dollar figure was arrived at by projecting a figure for a new building of the same design as the proposed renovated and expanded version. The cost was more to build a new building but only \$150,000 more. The next step was to project a new building concept: a hipped roof with gable, a sprinkler system and better utilization of space. When these figures were reviewed, it was clear that a new building is the best solution to our needs.

Questions About the New Synod Office Building

Isn't the present church house a good building?

It has certainly served the North Carolina Synod well over the years. However the heating and air conditioning systems are old and in need of updating/replacing; there is asbestos in the building and it is inadequate to meet the present needs.

2. Why not add to the present building?

Good Question! That in fact was the original intent of the Building Committee but studies have shown a new building can be built cheaper. Additionally, the present building can be used during construction of the new with little disruption of the synod's office activity which will provide additional savings of \$75,000 to \$100,000 of moving expenses.

3. How much will it cost? And where will money come from?

The cost of the new building is expected to be \$1,240,700.00. The money will come from the One-In-Mission Appeal, from regular benevolence receipts and special gifts.

4. Will our benevolence share increase to pay for the new Synod Headquarters?

No. It's expected that the cost will be met from the yearly benevolence share financed over a period of years.

5. Why is it almost as costly to build anew as it is to renovate what we have?

Even in renovation several systems, plumbing, electrical, heating and A/C would be completely new.

6. What will happen to the staff during the building period?

They will stay where they are in the old building which will provide an additional savings of \$75,000 to \$100,00 of moving and rental expenses.

7. How long will construction take?

About 9 to 12 months.

8. What will happen to the present building?

It will be razed when the new building is completed.

9. Why couldn't the old building be saved and used for other church purposes?

First, the parking area for the new building will go where the old building is. Second, even if parking could be developed in another area, the old building would need extensive renovation, removal of existing asbestos, and upgrading of systems plus additional parking would be required by building codes.

10. Where will the new building be located?

Plans are for it to be built immediately in front of the present building.

11. Why not rent the old building to someone else?

Once asbestos is known to exist in a building it must be removed before it is rented to users other than the current owners/users. The removal of asbestos is very costly. Additional renovation would be necessary to bring the building up to standard.

12. How will the memorials and gifts in the existing and new building be recognized?

All memorials and gifts will be appropriately recorded in a Memorial Book.

13. How many people will the new chapel hold?

14. How many will the new conference center hold?

Up to 96. The center will also be able to be divided into as many as three smaller areas.

15. How many cars will the parking lot accommodate?

65

16. Why so many?

Building codes dictate that a parking space be provided for each 200 square feet of space with the building.

17. Has a move to a different location been considered?

Yes, it was considered. Land acquisition in possible new sites was found to be very expensive and we are presently in the center of the Synod.

18. How many years will this projected building be adequate for Synod?

It is hard to say. The present building, thanks to the farsightedness of its planners has served for <u>28</u> years. It is expected that the new building will be adequate for many years. It will be designed and constructed in such a fashion that it can be used and maintained economically and enlarged when needed.

Statement on Fundraising

The pardoning love of God in Christ for sinful humans is the centerpiece of a Christian's life. This undeserved grace of God, being a believer's only hope in this life and the next, deserves the most generous, joyful response that a grateful heart can make to such a Savior God.

The mission of the church is to tell all the world the good news about this saving grace of God in Christ. Such a vast mission requires powerful financial support from those who have been redeemed. The source of such funding is clearly taught in the New Testament as being joyful, proportionate giving by those whom Christ has bought with his own lifeblood. The resources needed for faithful witness should be eagerly provided by those whom God has chosen and redeemed in Christ. The Holy Spirit seeks to inspire such an overflowing response.

However, because the people of God have not always responded fully to the inspiration of the Holy Spirit, some have turned to an additional way of raising funds called commercialism. Commercialism is the selling of goods or services in the name of the church for the purpose of gathering funds for the mission of the church and its institutions and agencies. This practice has been used by some to supplement giving to the church.

There are some positive values to commercialism:

- 1. Commercialism can deepen fellowship among church members who work closely together on some activity.
- 2. It can use the time and talents of members who may not be able to give financially in large amounts to the church.
- 3. it can give the church publicity in the community by lifting its visibility to non-members who purchase such goods or services.
- 4. It can give youth an opportunity to gather funds for a worthy cause which is beyond substantial support by their own limited means.

While these things may be true, the following are also true:

- Service and witness projects can produce the same close fellowship among members working together toward a common goal, without the need for large sums of money.
 - 2. Such projects can also draw heavily upon the time and talents of members so engaged.
- A well-organized, imaginatively-devised program of public relations can capture all the publicity for a congregation, organization or institution that commercialism can, and better publicity, at that.
- 4. If youth participate in commercialism activities during their formative years, how will this train them for biblical stewardship in their adult years? Will they not want to carry the same kinds of fundraising activities into their adult years? Youth can choose projects that are small in funding but big in time and talent contributions.

In summary, there is no value that commercialism produces that cannot be produced by other creative means more appropriate to the mission of the church and its reigning Lord.

The following factors place commercialism in an awkward light:

- 1. There is no basis in scripture for commercialism as a means of gathering funds for the mission of the church. In fact, scripture disapproves of this practice. Jesus drove those who were buying and selling out of the temple with these decisive words, "Take these things away; you shall not make my Father's house a house of trade." (John 2:13-16) Scripture instead commends grateful, proportionate giving to God as the means by which to provide funds for the mission of the church. "On the first day of every week, each of you is to put something aside and store it up, as he may prosper." (1 Corinthians 16:2) Lutherans look to the scriptures as God's Word in all matters of faith and practice. A question to face in any financial need of the church is: Has proportionate giving been exhausted?
- 2. Commercialism cuts the nerve of vital growth in Christian giving. When there is a lack of sufficient funds for God's mission, instead of a call to church members to "dig deeper" and give more generously, commercialism turns toward another method. When such an activity is over, the ongoing giving level of the Christian has not risen, nor is the Christian a more committed steward of the Lord Jesus Christ. This means that, when the next special financial need arises, another commercialism event will likely be required under this practice, rather than such a need being met by a higher level of giving among church members.
- 3. Commercialism disillusions the Christian Giver. Supporting a one-shot event may seem like rising to an increased giving level, when it is not. The regular, year-round, proportionate giving level has not been changed. Besides, part of the purchase money of a participant is usually for goods or services that have some monetary value; therefore, it is not purely giving.
- 4. Commercialism gives the public a wrong image of the church. The church is not fundamentally in the business of buying and selling. The church takes on the likeness of the world when it is so engaged. The church instead has a stewardship of the holy gospel for which it is accountable to God. The method of fundraising must be consistent with the mission of the church.
- 5. Some forms of commercialism in the church are not fair to competitive private business, which must pay taxes on its operation, while the church usually does not.

Commercialism does not rightly apply to investing in securities by an institution of the church with its related buying and selling. This activity is basically an investment of resources for the furtherance of the church's mission. Jesus' parable of the talents in Matthew 25:14-30 would seem to condone prudent investment of resources for stronger mission by an institution of the church.

This statement on commercialism does not intend to be judgmental or self-righteous. It is a call for all to search the scriptures for the most appropriate response to God's astounding gift of salvation through the self-sacrifice of the Son of God. It is concerned with what method of gathering funds will be best for the upbuilding of the church in the long run, what method

will most strikingly distinguish the church from the world, and what method will build stronger Christian stewards. Education in the scriptures should be the approach to this issue where there are differences of opinion. Congregations should seek ways of sharing with each other creative alternatives to commercialism.

In submitting this statement the Stewardship Committee of the North Carolina Synod of the Evangelical Lutheran Church in America seeks to be faithful to the charge given it in the bylaws of the synod referring to this committee, namely, Section V, I, "Committee on Stewardship I. This committee shall stress education and growth in Christian stewardship in every aspect of the Christian life. It shall endeavor to lead the congregations of the synod to higher levels of Christian service and giving and shall discourage the use of all unscriptural methods of money raising."

To be specific, biblical stewardship would seem to rule out any activity by a congregation or one of its groups or by an institution or agency of the church involving the selling of goods or services to members of the congregation or to the public for the purpose of making an intentional profit in the name of the church over and above the cost of the goods or services, no matter to what good cause the profit would be contributed. If tickets are sold for any activity, the price of the ticket should be set with the intention of covering only the cost of the activity. In the case of a borderline activity, it would be better not to conduct the activity than to have it appear to be a form of commercialism.

In light of the foregoing, BE IT RESOLVED

That the North Carolina Synod of the Evangelical Lutheran Church in America strongly recommends to all its congregations, institutions and agencies strict adherence to the scriptural method of proportionate giving for the ingathering of funds for the mission of the church and the abandonment of all forms of commercialism.

Committee for Service to Leadership

In response to a resolution adopted by the Constituting Convention of the North Carolina Synod, ELCA, in 1987, a major task for the Service to Leadership Committee during 1988 has been the re-examination of compensation guidelines both for pastors and for associates-inministry. This study included not only a recommendation of new salary figures, but also the development of a theological rationale and an effort to reassess the adequacy of the compensation we have been offering by comparisons with the salaries of non-Lutheran clergy and of persons with similar training and responsibility. The report is printed in full elsewhere and is submitted to the 1989 Synod Assembly for action. In the course of doing research for the report, the committee became aware of a number of individuals whose compensation is less that that recommended in previous years; with their consent, they were contacted by a member of the Bishop's staff, who offered support. Finding ways to implement the recommendations is a continuing concern. There also remains the task of investigating the adequacy of pension support for retired clergy, a matter also referred to us by the Constituting Convention and scheduled for investigation during 1989.

The committee provided three continuing education events during 1988. A preaching workshop on the topic "The Language and Theology of Preaching" was held at Camp Caraway near Asheboro on April 25-27, with funding provided by the Home Mission Foundation. Positive response by the 50 participants in sessions led by Dr. Carl Braaten and Dr. Richard Lischer have led the Foundation to offer support for another event in 1989. The annual Fall Convocation, held at Lutheridge October 3-5, attracted 150 participants. Dr. Jan Womer's keynote lectures were part of an overall emphasis on worship and the Synod's Worship Committee provided liturgical leadership. The evening before convocation, a workshop for leaders new to the synod from February 1987 through September 1988 was offered at Lutheridge. The comittee is looking for ways to host such orientation events more frequently and for smaller groups. In addition to organizing events ourselves, we approved requests for continuing education grants of up to \$250 for a number of pastors and associates.

In an effort to provide support for those serving congregations, the committee restated its desire to have a mutual ministry/staff support committee in each congregation. A file of materials useful to such a committee is being established at the synod offices and a new publication helpful in establishing a staff support committee was mailed to the vice-chairman of each congregation. On behalf of the committee, a member of the Bishop's staff negotiated a new contract with Dr. Robert Johnston to continue providing pastoral counseling for leaders who are in need of it.

The work of this committee includes several large and rather diverse areas of concern. We are especially grateful to the Rev. Richard Goeres for the support, guidance, and enthusiasm he has provided.

THE REV. PAUL BOCKELMAN
MS. AMY BROWN
SISTER CAROL BURK
THE REV. THOMAS COLLEY
MRS. JUDY FORD HOUSER
THE REV. ELIZABETH KEARNEY
THE REV. RICHARD LISCHER

MRS. MARTHA NYE
MRS. RUTH-MARIE ROSSER
THE REV. CRAIG SALTZER,
Chairman
MR. WILBERT SEABOCK
MR. ROBERT SIMMONS
MR. KEN SUMLIN
THE REV. CHARLES ZIMMERMAN

Pastors/Associates in Ministry Compensation Guidelines 1990

INTRODUCTION

In January 1988, the Financial Subcommittee of the Committee for Service to Professional Leaders was given the charge to review and make recommendations regarding the Compensation Guidelines for pastors and Associates in Ministry in the North Carolina Synod, ELCA.

Given that task the subcommittee gathered the following data:

- a. compensation guidelines and means of determining those guidelines from the Western North Carolina Conference of the United Methodist Church, the Presbytery of Concord, the Southeastern District of LCMS, the Southeastern District ALC, the South Carolina and Virginia Synods, ELCA, the Episcopal Diocese of North Carolina, and the Episcopal Dioceses of Western and Eastern North Carolina.
- b. the North Carolina State Teacher Salary Guidelines
- a survey in May 1988 among pastors regarding the usefulness of our North Carolina Synod Compensation Guidelines and their salary packages relative to those guidelines.
- d. a survey in November 1988 among our Associates in Ministry regarding the usefulness of our North Carolina Compensation Guidelines and their salary packages relative to those guidelines.

We share with Bishop Herbert W. Chilstrom the concerns he stated in the September/ October Partners article, <u>One Most Important Question</u>; namely the concern over being Christcentered and self-centered, especially as that relates to the issues of call and compensation.

In addition, we have taken into consideration the concern for equalization of salaries among pastors and Associates in Ministry.

The following are the issues we have sought to resolve in our study:

- 1. Provide a theological context for the Compensation Guideline.
- Utilize that theological framework in providing compensation for our Pastors and Associates in Ministry commensurate with the educational requirements, responsibilities, and professionalism of these positions.
- Provide a Compensation Guideline which compares favorably with positions in the market place of our state thus providing comparable salaries.
- Provide a Compensation Guideline Format which is easy to use in determining compensation.
- 5. Provide for a sustentation program that will help equalize salaries.
- Provide criteria that will help our pastors and Associates in Ministry progress in their career development thus enabling them to better serve those who call them.

BIBLICAL/THEOLOGICAL PROLOGUE

Any meaningful discussion of the Biblical/theological issues related to Pastor/Associates in Ministry compensation must begin by saying that there is no ready made system of compensation in the Bible. However, these salary guidelines are guided by the Holy Scripture and the rich tradition of theology which has shaped the church for centuries. In the past, there was a lack of clarity in the Biblical/theological principles that guided Pastor/Associates in

Ministry compensation. This prologue is offered as a beginning step as Congregations, Pastors, and Associates in Ministry work together to determine the 1990 salary.

Part 1: FOUNDATION

- A. The church belongs to Jesus Christ. There is no church without Christ. As the ELCA constitution states: "All power in the church belongs to our Lord Jesus Christ, its head." The church's sole content and message is the life, death, and resurrection of Jesus Christ.(Article III, AC) (Eph. 1:19-23)
- B. The purpose of the church is the proclamation of the Word of God in Christ. Again, the ELCA Constitution states: "The church is a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God's creative, redeeming, and sanctifying activity in the world." The church's identity is grounded in its election to be witnesses to the world and for the world. (Matt 28:19-20)
- C. The highest office in the church is the Office of Ministry, the Proclamation of the Word of God, for the purpose of creating faith. Article V of the Augsburg Confession opens: "To obtain such faith (justifying faith as outlined in Article IV) God instituted the office of ministry, that is, provided the Gospel and the sacraments." When the gospel is proclaimed and the sacraments are administered, the church is present in its truest form. (Art. VII, AC)
- D. The office of ministry is the privilege and responsibility of all of God's people. The call of each baptized person in the church, both ordained and lay, is to proclaim the Word of God in Christ in word and in deed. (1 Peter 2:9)
- E. The ministry of the ordained is instituted by God. The preaching of the Word of God among the baptized and the administration of the sacraments by called and ordained persons is a specific order,function, or gift within and for the sake of Christ's church in its mission to the world. The Ordained Ministry is seen as "constitutive for the life and witness of the church.....they (the ordained) are needed to point to the church's fundamental dependence on Jesus Christ....and represent Christ's authority and message (<u>Baptism</u>, <u>Eucharist</u>, and <u>Ministry</u>, 1982)." (Art. XIV. AC) (Romans 10:14-17)
- F. The existence and ministry of Associates in Ministry, now under study in the ELCA, is attested in Scripture under various related forms: Deacons (Phil 1:1; 1 Tim 3:8ff), Elders (1 Tim 5:17), Evangelists (2 Tim 4:5, Eph 4:11), and others. The church throughout its history has "called forth, equipped, certified, and set apart (ELCA Constitution, Sec. 4.03c)" forms of ministry other than the ordained ministry of Word and Sacrament "for the equipment of the saints, for the work of ministry, and for building up the Body of Christ (Eph 4:12)". Therefore, Associates in Ministry, as servants of Christ, are affirmed among us as "a form of ministry that will enable the church to fulfill its mission (ELCA Constitution, Sec. 4:03b)." (See also SEC. 10.40) (Acts 6:2-6)

Part 2: IMPLICATION

- A. People in the church, both ordained and lay, support one another in their unique roles as they share the ministry of proclaiming Christ, the Word of God. (Phil. 1:5; Gal. 6:2)
- B. The Pastor/Associate in Ministry is called/appointed to carry out the ministry of the Word of God with understanding, love, and commitment. (1 Peter 5:2-3) He/She is to be servant (Matt. 20:28), to feed the church of the Lord (Acts 20:28), to enable the people to share the Word (2 Timothy 2:1-3), and to suffer, if necessary, so that support of the Gospel ministry might not be a burden to anyone. (1 Thess. 2:9)
- C. The baptized people of God are to fulfill their calling in the ministry and mission of the Gospel. (2 Cor. 8:8-15) Just as the Pastor/Associate in Ministry cares for the individual needs of the people, whether they be spiritual or physical, so the people will care for the needs of the Pastor/Associate in Ministry and his/her family. (Gal. 6:6)
- D. The Doctrine of creation, which maintains the goodness of the created order, implies that

a view of material things as inherently evil is without solid Biblical foundation. The goal, then, of baptized persons, clergy and lay, is to make use of material things as God intended. This means that care should be taken to avoid exploitation either of the Pastor/Associate in Ministry (unfair, low compensation) or by the Pastor/Associate in Ministry (sloth, over indulgence, indifference to pastoral duty). (Gen. 1; Mk. 10:17-22)

- E. All of the children of God are, through their baptism, "in" and not "of" the world. The Call/Appointment of Pastors/Associates in Ministry includes, but is not limited to, their role in God's creation as workers, along with other citizens, parents, teachers, professionals, laborers, students, etc. These called servants must operate their lives "in" the economic world of the 1990's and beyond. (1 Cor. 9:14)
- F. Our Lutheran tradition has maintained the rejection of the necessity of vows of poverty for the clergy except where voluntarily chosen. (1 Cor. 9:4-7, 11,15-18)
- G. The church is to be a model for those in the world. What the church does reflect is its mission and ministry to the world (John 17:15-23). The Biblical issues of justice and fairness are to be maintained as the level of compensation is established. (1 Tim. 5:17-18)
- H. Discussion of Pastor/Associates in Ministry compensation should reflect open and honest dialog among laity and clergy as they approach the 1990 compensation level. (1 Cor. 1:10)

COMPENSATION RECOMMENDATIONS

The matter of compensation is a potentially sensitive issue to Pastors, Associates in Ministry and congregations. One of the purposes of these guidelines is to decrease the sensitivity on this subject. There is, and always will be, a tension between the sense of "call" to ministry, to serve God's people wherever they might be, and that of compensation for serving these people. Certainly the "call" to ministry comes before compensation. But compensation is a form of "valuing" the service rendered. It says in effect that the service rendered is important, and based on education, experience, and performance, and what the marketplace is able to bear, this is what this service is worth. More important, compensation provides a congregation with an opportunity for caring for and ministering to the needs of those they call to serve them. (Theological Prologue, Part 2.C)

While these Compensation Guidelines are not mandatory, it is our hope that the Bishop and his staff, with the full support of the Synod Council and Assembly, will seek to implement them in each and every congregation. Only when this is done can we hope to have greater equalization of salaries in our North Carolina congregations.

The basic concept of compensation to the clergy and associates in Ministry is simple; namely, the clergy and Associates in Ministry serving a particular congregation(s) should receive sufficient compensation to allow him/her to provide for the physical well-being of himself/herself and his/her family both today and in the future. The intent of these Guidelines is not to compensate Pastors and Associates in Ministry above the average family income in our North Carolina Synod, ELCA congregations, but to be compensated at a level commensurate with other persons in like professions.

Annual Defined Compensation includes:

- Cash Salary
- Housing Allowance

 Social Šecurity allowance, if the congregation/employing organization pays it directly to the pastor/associate in ministry

Furnishings and/or utilities allowance, if the congregation/employing organization pays it directly to the pastor/associate in ministry

 Housing equity contributions, if the congregation/employing organization pays it directly to the pastor/associate in ministry

 Additional tax-sheltered annuity contributions, made by way of a voluntary salary reduction agreement that the pastor/associate in ministry has reached with the congregation/employing organization RECOMMENDATION 1: We recommend that each congregation study and affirm the above Biblical and theological prologue as a foundation for determining compensation.

RECOMMENDATION 2: We recommend that the Associates in Ministry Compensation Guideline be not less than that of an annualized North Carolina State Teacher Salary with similar degree and experience requirements. A congregation may choose to compensate at a higher level but not less thant the recommended minimum unless agreed upon by the Bishop and the person assuming that position.

RATIONALE:

As we examine the salary issue, we looked into the marketplace for jobs that were similar in nature and degree requirements. We found that the Associates in Ministry positions compared most favorably with that of the Public School Teachers. Most Associates in Ministry are either Directors of Christian Education, Musicians, or Youth Directors. These positions usually require a Bachelors or Masters Degree and they are primarily educational in their function.

We have drawn the comparison between Associates in Ministry to that of the teaching profession since their functions are most similar. Associates in Ministry teach, counsel, deal directly with families and youth, and administrate. While these same functions might also be performed by people who work in other Non-Profit Organizations like the United Way or United Way Agencies, it is the feeling of our committee that the United Way and other Social Institutions which provide for human services do not compensate at levels which are commensurate with the credentials of those they hire and the value of the work they perform. We believe that the church can be both a model and advocate in our society for compensating at levels which value the services rendered, especially when that service relates directly to human life.

RECOMMENDATION 3: We recommend that the criteria used in determining the level of compensation for Associates in Ministry be based on the following: type of degree, years of experience, certification, continuing education, merit/performance, and work history.

RATIONALE:

Since we are recommending a level of compensation not less than that of an annualized North Carolina Teacher, we also feel that the qualifications be comparable.

In addition, we feel that certification of Associates in Ministry is important. Therefore.

RECOMMENDATION 4: We recommend that congregations hire persons certified as Associates in Ministry by a predecessor church body of the ELCA or who are presently certified by the ELCA for non-ordained positions, and that congregations which hire non-certified persons require them to seek such certification within five years of their hiring.

RATIONALE:

We believe that certification helps provide the proper theological foundation, practical orientation and training that is needed to work in the ministry of the church.

RECOMMENDATION 5: We recommend that the Compensation Guidelines be given for certified Associates in Ministry at the Entry Level, 5 years, 10 years, and 15 years of service. Based on the 1989 North Carolina State Teacher Salary Guidelines, we recommend the following be the Guidelines for Associates in Ministry for 1990:

Years of Experience	Bachelor's Degree	Master's Degree
Entry Level	\$21,996	\$24,036
5 years	\$24,036	\$26,352
10 years	\$26,352	\$28,800
15 years	\$28,800	\$33,180

These levels would be adjusted as per the State increases each year.

RATIONALE:

These Guidelines would apply to non-certified Associates in Ministry only for their first five years. After that time, congregations may choose to compensate at lower levels than recommended if certification is not completed.

RECOMMENDATION 6: We recommend that the Compensation Guideline for Pastors be not less than that of the North Carolina State Guidelines for Principals who supervise 0-6 teachers.

RATIONALE:

While there is no comparable job in the marketplace to that of the pastor. we felt that in order to be consistent with comparing the Associates in Ministry to teachers there was a need to compare pastors to a position in the educational field. Since principals serve as administrators, teachers and counselors, we felt this was a fair comparison.

RECOMMENDATION 7: We recommend that the criteria used in determining the level of compensation for pastors be based on the following: type of degree, vears of experience, continuing education, merit/performance, and work history.

RATIONALE:

If we compare our Pastors and Associates in Ministry to those in the teaching profession, then we should expect the same level of professional requirements. In addition, it is our expressed desire to encourage growth among Pastors and Associates in Ministry throughout their career. There are a number of ways to encourage this growth. The ELCA encourages Mutual Ministry Committees to provide for ongoing evaluation. Through this evaluation process, we hope that suggestions might be made for ways of improving and growing as individuals. These suggestions might well lead to specific directions in continuing education.

Since a Doctorate of Ministry is a Professional Degree, we do not feel that it warrants compensation at the same level as a Doctorate of Philosophy. In addition, a Doctorate of Divinity is an honorary degree, and while it deserves recognition, it does not necessarily entitle one to increased compensation.

RECOMMENDATION 8: We recommend that the Compensation Guidelines be given for Pastors at the Entry Level, 5 years, 10 years, and 15 years of service. Based on the North Carolina State Teacher Guidelines for Principals supervising 0-6 teachers, we recommend the following levels of compensation for clergy for 1990: (Salary is defined as base + housing)

Years of Experience	Salary
Entry Level	\$27,132
5 years	\$29,772
10 years	\$34,332
15 years	\$36,000

If a congregation provides housing, then the above salary figure should be reduced by 25-30%.

RECOMMENDATION 9: We recommend that the Compensation Guideline for Pastors be applied equally to "senior", "associate", "assistant", and "team" pastors.

RATIONALE:

Since the Compensation Guideline is intended to set a "minimum" standard for compensation, it is to be viewed as a beginning point for all those holding pastoral office. While the function or Job Description may differ among pastors, they hold the same office and each position is equally valued as Word and Sacrament ministry.

- RECOMMENDATION 10: We recommend that for both Associates in Ministry and Pastors that 15 hours of continuing education be required over a 5 year period in courses relevant to their professions.
- RATIONALE: This requirement is similar to what is expected of Public School Teachers. It would encourage self-improvement and growth in Pastors and Associates in Ministry in areas that would better serve our congregations. Areas of continuing education might be agreed upon in yearly performance reviews between Associates in Ministry/Pastors and Mutual Ministry Committees.
- RECOMMENDATION 11: We recommend that a Performance Review be conducted each year based on the Job Description of the Associates in Ministry and/or Pastor. An evaluation of "good", "satisfactory", or "3" on scale of 1-5 each year would entitle that person to receive the incremental increases recommended.
- RATIONALE: There is an ongoing need for evaluation, clarity of expectations, and feedback with regard to performance between Associates in Ministry and Pastors and those they serve. This would create a more open and supportive atmosphere within our congregations. Job Descriptions which are consistent with our theology of call, are a means of providing clarity with regard to expectations.
- RECOMMENDATION 12: We recommend that an Auto Allowance be provided for Associates in Ministry and Pastors and that it be on a reimbursement basis as per the maximum amount approved by the IRS.
- RATIONALE: The Auto Allowance should not be looked upon as an additional fund for salary. Since the above salary guidelines are deemed adequate for compensation, there is need only for reimbursement as per mileage incurred in services rendered.
- RECOMMENDATION 13: We recommend that a Continuing Education Allowance be provided for Pastors and Associates in Ministry that would compensate for at least three hours of continuing education each year. This compensation might include cost of course, housing, food, and travel.
- RATIONALE: If we expect our Pastors and Associates in Ministry to continue their education, then we need to provide support and opportunities for their doing so.
- RECOMMENDATION 14: We recommend that we continue our current vacation policy for Pastors and Associates in Ministry which is: a) three weeks paid vacation (including three Sundays) for each of the first two years of service in the church; b) at least four weeks (including four Sundays) starting from the third year of service in the church. Note: a) "Service to the church" refers to the pastors/Associates in Ministry service to the whole church, not to a particular congregation; b) it is understood that the usual holidays are given with pay and are not included in the vacation time specified above.
- RECOMMENDATION 15: We recommend that congregations provide a Pension program for their full-time Associates in Ministry and Pastors, and that the ELCA program be strongly endorsed.
- RATIONALE: Based on the May 1988 survey of Pastors, 181 of those responding were covered by some pension program, and three were not. Of those 181, 177 were covered by the ELCA program. In addition, as professional church workers move around, this is the one constant program throughout the church and would thereby provide continuity in coverage and benefits.

Based on the November 1988 survey of Associates in Ministry, 10 of those responding (12 actively serving and three on leave from appointment) were covered by a pension program, and two were not. Of those ten, seven were covered by the ELCA program.

RECOMMENDATION 16: We recommend that the North Carolina Synod explore alternatives for supplementing salaries for Associates in Ministry and Pastors that fall below the Synod Guidelines, not just at the entry level, but at each level throughout a person's service.

RATIONALE: This particular recommendation takes into consideration the need to equalize salaries (based on merit, years of service, continuing education, and responsibility). Some of our congregations might not be able to meet the levels of compensation suggested in this report. As a means of affirming their ministry and need for ministry, we believe it is the responsibility of the synod to look for ways of providing compensation. This might mean a return to two-point parishes, part-time tent making ministry, or additional aid from the sustentation program. It might mean that the synod would enter into an evaluation period with a congregation to assess continuing support, as does the Division of Outreach in the

ELCA with mission congregations. It is also our feeling that some of the congregations that need our most qualified pastors are those that are least able to provide the financial support. Through the sustentation program this could be overcome and these parishes could be on an equal basis with other "more desirable"

parishes.

RECOMMENDATION 17: We recommend that the Compensation Guidelines be recorded each year in our Synodical Assembly Minutes.

RATIONALE: Based on the survey conducted in May 1988, 176 pastors indicated that Compensation Guidelines were helpful, six did not. It was further revealed that 49 of those surveyed received more than the recommended minimum, 70 received the recommended minimum, and 48 received less than the recommended minimum.

Based on the survey conducted in November 1988, 15 Associates in Ministry indicated that the Compensation Guidelines were helpful. (This represents 100% of those responding to the survey!) In addition, five of those responding indicated that they received more than the recommended minimum (by an average of 14%), three received the recommended minimum, and four received less than the recommended minimum (by an average of 21%).

RECOMMENDATION 18: We recommend that the format for Guidelines for Determining Compensation for Pastors/Associates in Ministry be similar to the one used in 1989. (attached)

Guidelines for Determining Pastor's Compensation - 1989

I. Cash Salary

A. Minimum recommended base salary for an entry level pastor is:

\$18,100

The method used to determine this year's base salary was based on the following formula:

Last year's base salary

Cost of living increase

1989 Base salary

Ex. \$17,500 (Approved at the NC Synod Constituting Convention)

± 600 (3-1/2% cost of living increase)
\$18,100 (Base salary)

B. This formula can be expanded so that it can be used as a general determiner in a pastor's base salary.

Last years base salary

Cost of Living

Local Factor

1989 Base salary

NOTES: 1.The "cost of living increase" factor is used to maintain the integrity of the salary in today's economy.

2.The "local factor" is used to encourage fair compensation based on expectations in a particular call, local conditions, and/or merit increase.

C. Social Security Allowance

Pastors are considered self-employed and pay the social security tax (FICA) at a rate of 13.02% for 1989. The congregation can assist the pastor by providing a social security allowance of at least the amount an employer would pay if the pastor were subject to the employee social security tax (7.51% in 1989). The Social Security tax is based on the base salary plus (housing allowance or fair rental value of the parsonage). Please note that the Social Security allowance is taxable income and subject to Social Security tax.

1989 Total Cash Salary = Base Salary + Social Security Allowance

II. Housing

A. Housing Allowance. The housing allowance is a tax exempt income up to the amount expended for actual housing costs. A dollar amount of at least 30% of the total cash salary is suggested for a housing allowance.

or

B. Parsonage. Utilities are to be paid in full by the congregation if the pastor lives in the parsonage or an adequate utilities allowance is to be provided if the pastor is expected to pay the utilities at the parsonage.

III. Benefits

A. Optional

 Equity Allowance. The equity allowance (not a housing allowance) is a vehicle by which the pastor, living in a parsonage, can obtain a portion of the equity being developed in church owned housing. The agreed upon dollar amount would be held for investment purposes at the pastor's discretion.

2. Furnishings Allowance. When a pastor lives in a parsonage, a furnishings allowance can be provided to be used for costs at the parsonage not otherwise reimbursed (i.e., repairs, furnishings, insurance, etc.). The unused portion of this allowance is taxable income and any over expenditure is not deductible.

B. Required

Pension and other Benefits Contribution. The cost for Pension, Survivor Benefits, Administrative cost, Medical, Dental and Disability insurance are calculated as a percentage of a pastor's compensation. The percentage also varies depending on the age of the pastor.

Pastor's age on 1-1-88

Contribution Percentage

55 and over	23% (Incl. 12% Pension)
45-54	22% (Incl. 11% Pension)
35-44	21% (Incl. 10% Pension)
Under 35	20% (Incl. 9% Pension)

NOTE: a. The full 23% is required for former LCA congregations whose pastor was under call to the congregation on 1-1-88.

b. All congregations are encouraged to contribute at the full 23%.

How to calculate the pension and other benefits contribution:

[Base Salary + (Housing allowance or 30% of Base Salary when parsonage is provided) + Social Security allowance + furnishing allowance + utilities allowance] X contribution percentage = Pension and other benefits contribution.

IV.Professional Expenses

A.	Automobile and Transportation Allowance	\$	
	(Recommend: 22.5¢ per mile for professional	use	e)
B.	Continuing Education Allowance	\$	'
	(a figure of between \$250-\$500 is suggested)	*	
C.	Allowance for books, journals and periodicals	\$	

V.Conditions

A. Vacation

- Three weeks paid vacation (including three Sundays) for each of the first two years
 of service in the church).
- At least four weeks (including four Sundays) starting from the third year of service in the church.
- NOTE: a. "Service in the church" refers to the pastor's service to the whole church, not to a particular congregation.
 - b. It is understood that the usual holidays are given with pay and are not included in the vacation time specified above.
- B. Compensation or benefits. Salary, housing, Social Security Allowance, Pension, Health Benefits, Continuing Education, furnishings allowance and utilities allowance are items of Compensation. This is what the congregation chooses to pay the pastor for the ministry being provided in their situation.

Automobile expenses and remuneration for incidental expenses are not to be considered as items of compensation. These are administrative costs, and ideally, should be shown as such.

Guidelines for Determining Compensation for Associates in Ministry - 1989

1. (Cast	า Sa	lary
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A. Minimum recommended base salary for an entry level Associate in Ministry with a:

Bachelor's Degree is \$17,540 Master's Degree is \$19,170

The recommended base salaries for associates in ministry are based on the state guidelines for entry level teachers with Bachelor's or Master's degrees.

B.	The following	formula	can be	used	as a	general	determiner	in base	salaries 1	or
	Associates in	Ministry				_				

Last year's base salary + Cost of Living + Local Factor = 1989 Base salary

NOTES: 1. The "cost of living increase" factor is used to maintain the integrity of the salary in today's economy.

The "local factor" is used to encourage fair compensation based on expectations in a particular call, local conditions, and/or merit increase.

3. It is recommended that the base salary figure be increased by at least 1-1/2% for each year of service to the church, as approved by the 1987 Constituting Convention of the NC Synod-ELCA.

II. Benefits

A. Pension and other Benefits Contribution. The cost for Pension, Survivor Benefits, Administrative cost, Medical, Dental and Disability insurance are calculated as a percentage of an Associate in Ministry's compensation. The percentage also varies depending on the age of the person.

Associate in Ministry's Age on 1-1-88	Contribution Percentage
55 and over	24.8% (Incl. 12% Pension)
45-54	23.8% (Incl. 11% Pension)
35-44	22.8% (Incl. 10% Pension)
Under 35	21.8% (Incl. 9% Pension)

NOTE:

- a. Former LCA congregations, whose Associate in Ministry was under call to the congregation on 1-1-88, are required to pay at least the pension percentage that was a part of the contractual agreement in the LCA.
- b. All congregations are encouraged to contribute at the full 23%.

How to calculate the pension and other benefits contribution:

Base Salary X contribution percentage = Pension and other benefits contribution.

B. Social Security. The Social Security (FICA) tax required of congregations employing associates in ministry is 7.51% of their salary in 1989.

III. Professional Expenses

Troidesional Expenses	
A. Automobile use reimbursement for job related activities (Recommend: 22.5¢ per mile for professional use)	\$
Continuing Education Allowance (a figure of between \$250-\$500 is suggested)	\$
C. Allowance for books, journals and periodicals	\$

IV Conditions

A. Vacation

- 1. Three weeks paid vacation (including three Sundays) for each of the first two years of service in the church).
- At least four weeks (including four Sundays) starting from the third year of service in the church.

NOTE:

- a. "Service in the church" refers to the Associate in Ministry's service to the whole church, not to a particular congregation.
- b. It is understood that the usual holidays are given with pay and are not included in the vacation time specified above.
- B. Compensation or benefits. Salary, Pension, Health Benefits, and Continuing Education are items of Compensation. This is what the congregation chooses to pay the Associate in Ministry for the ministry being provided in their situation.

Automobile expenses, and remuneration for incidental expenses are not to be considered as items of compensation. These are administrative costs, and ideally, should be shown as such.

Synod Assembly Committees - 1989

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The Rev. Timothy Jordan

Ms. Lib C. Kistler

Ron Mayo Ms. Debra Lineberger

Philip Hille

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The Rev. Dale L. Pederson The Rev. James H. Cone

Ms. Beth Cloaninger Ms. Joy Johnson Randy Tobias Ms. Alma Johnson Gary Foltz Mark S. Herman Ms. Jane B. Warren Vaughn Phillips

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M.S. Heavner

Ms. Rebecca E. Lineberger

Mrs. Marge Waters

PAGES

Ann Merck Christy Lohr Rebecca Summer Nathan Yoder Tom Brown Amy Sanford Peter Thuesen

Report of the Nominating Committee

Abbreviations

Ce Central Conference Co Coastal Conference E Eastern Conference М Mountain Conference N - Northern Conference So Southern Conference Sw Southwestern Conference αW Western Piedmont Conference

O - Occupation

Ex - Experience

ELCA - Evangelical Lutheran Church in America

S - North Carolina Synod Conf - Conference

Conference
Cong - Congregation
LL - LM/LCW
Os - Other Synods
Oth - Other
Com - Comments

SYNOD COUNCIL

(Term Ending 1992) Lay - Male Vote for One

Ce Brown, J. Daniel, Ph.D. (Incumbent) - 503 Plymouth Avenue; Salisbury, 28144

St. John's, Salisbury
O Prof. of Religion and Philosophy and Dept. Chairman at Catawba College.
S Executive Board, Committee on Institutional Endowment Fund, Parliamentarian Synod Constituting Convention.

Conf Convener of Central Conference organizing meeting. Cong SCS Teacher, lay assistant, Lutheran Men, Council.

SO Manley, Joe - P.O. Box 838; Badin, 28009

First, Albemarle

 Retired with 25 years service U.S. Marine Corps; Retired with 16 years service with City of Charlotte as a Landfill Engineer, and Supt. of three divisions.

^{*} Denotes person of color or primary language other than English.

Ex Experience as shown above service in the Security Division of the U.S. Marine Corps with 6-1/2 years assigned to the U.S. State Department and duty with the Foreign Service providing security to the American Consulate General. On occasion, travelled with the U.S. Secretary of State, and/or the President of the United States providing security protection. Also instructor in U.S. Security School.

S First, Albemarle Church Council member and Chairperson of the Evangelism Committee. Active choir member. Formerly a member of Holy Trinity Lutheran Church, Charlotte having served on two occasions on the Church Council, once

as Vice-Chairperson; also Supt. of Sunday Church School.

Oth Mr. Manley is a very active and vibrant sincere church and family oriented person who is interested in the church and its mission.

Lay - Female Vote for One

E Wendt, Bettye L. - 326 Rippling Stream Rd.; Durham, 27704
(Incumbent) Abiding Savior, Durham

O Special Service Coordinator for General Telephone

Ex Synod Council

S Leader Parish Education Workshop

Conf ALCW Conference Treasurer
Oth Scholarship Foundation for Durham County

N Wilfong, Marilyn - Rt. 2, Box 440; State Road, 28676 Christ, Elkin

O Homemaker

Ex Member of Cong. Council/Chair, Call Committee/Worship and Music, Chairman/Christian Educational Chairman.

S LCA Congregation service as noted above

Conf Bible School Workshops participant

Oth Developer local "Meals on Wheels" program; Developer of Bible Study groups for Elkin/Jonesville, Statesville and Mooresville areas.

Com Very interested in the work of the church and a real "go-getter". The challenge of a new way to Witness through the work of the Synod Council would be of a personal benefit to Marilyn and the Synod would gain much from her dedication to the work of our Lord!

Eastern Conference Nominations Lay - Male Vote for one

E Arne, Harold O. - 2500 Lockwood Road; Fayetteville, 28303

(Incumbent) St. James, Fayetteville

O President and CEO Telecommunications business

Ex Synod Council, President ELCA Lutheran Men in Mission.

ELCA Delegate to Three conventions (LCA); delegate to Constituting Convention - ELCA; task force for small church problems.

S Ex. Board, American Missions, chairman, Finance Committee, Chairman.

Oth Congregational Council, Budget Committee

Com Board member United Way

Koontz, Jerry P. Dr. - 1514 Arboretum Dr.; Chapel Hill, 27514 Holy Trinity, Chapel Hill

 Group Leader, Laboratory Computing and Automation, Burroughs-Wellcome Co.

Ex Financial Management, project management, computer systems

S Convention delegate - 4 years; minutes and Unfinished Business Committee - 2 years.

Conf Delegate: One-In-Mission Major Gifts Committee

Oth Congregation: Council - 3 terms; President - 2 years; Treasurer, Financial Secretary; Campus Ministry Committee; Call Committees - 2

Com Jerry is a strong and generous leader at Holy Trinity. He has expressed a desire to extend his commitment to the church beyond the congregation.

Northern Conference Nominations Lay - Female Vote for One

- N Kooken, Ruth D. 624 Friar Tuck Road; Winston-Salem, 27104 (Incumbent) Augsburg, Winston-Salem
 - (Incumbent) Augsburg, Winston-Salem Housewife

S NC LCA Executive Committee, Finance Committee, Evangelism Committee, Headquarters Task Force chairman, Evangelism Consultant, Carolina Evangelism Rally and Conference Committee. ELCA NC Synod Council, Long-range Planning Committee chairman.

Cong Vice President Church Council, chairman Evangelism Committee; Member: Stewardship Committee, Social Ministry, Worship and Music Executive Committee. Choir member, teacher adult Sunday School: secretary Hine Fund

Committee, building committee.

Oth President of Forsyth, Stokes, Davie County Medical Auxiliary, President Town and Country Garden Club, edited Gardening/Cookbook, Chairman Garden Council Beautification Committee, Docent Reynolda House American Art Museum.

N Rourk, Corina Armstrong - 801 Twyckenhan Dr.; Greensboro, 27408 First, Greensboro

D Lay Ministry Coordinator - Full-time

Ex 3-1/2 years, Lay Ministry Coordinator - First, Greensboro

Cong Youth Advisor, Confirmation Teacher, SS Teacher

Oth Region 9 Resource/Lay Ministry working with volunteers.
Workshops in North Carolina Church Management, Lay Ministry, Bishop's
Gathering on Lay Ministry Resource Persons, Lenoir-Rhyne College Church
Management Speaker.

Coastal Conference Nominations Lay - Female Vote for One

Co Mayberry, Nancy - 1905 E. Ninth St.; Greenville, 27834 Our Redeemer, Greenville

O Professor of Foreign Languages, East Carolina University

- S Lenoir-Rhyne Nominating Committee, Vice Chairman; Cámping and Conference Appeal
- Oth District Chair LCW, Member LCW Membership Development Committee.
 Congregation Council President, Chairman of Worship and Music Committee.
- Co Thomas, Eloise 3540 Kirby Smith Drive; Wilmington, 28403

(Incumbent) St. Matthew, Wilmington Director; New Hanover Area Hospice

ELCA Member-Board for the Division of Social Ministry Organizations

S NC Synod Council; board-Lutheran Retirement Center; Chair-Synod Council Committee on Boards, Committees and Organizations

Cong Long-Range Planning Committee

LL LCW Board

Southwestern Conference Nominations Clergy Vote for One

Sw Skinner, Harold G. - P.O. Box 100; Cherryville, 28021 St. John, Cherryville

O Pastor

S Synod Council, Synod Transition Team Convention Co-Chairman

Conf District Dean

Oth President and Secretary, Cherryville Ministerial Association

Sw Varn, K. Michael - P.O. Box 666; Belmont, 28012 Holy Comforter, Belmont

O Pastor

Ex Parish Pastor for 14 years

S Ecumenical Affairs Committee

Western Piedmont Conference Nominations Clergy Vote for One

Wp Yoder, J. Larry, Ph.D. - Box 7349, L-R Station; Hickory, 28603 St. Andrew's, Hickory

O Pastor; professor of Religion, Director of Lineberger Center at Lenoir-Rhyne

Ex Pastor 20 years

ELCA Parish pastor, national convention delegate, listening to people presenter,

material author.

S Pastor, Synod Executive Board, Ecumenical Affairs committee; chair, Task Force on Peace; Campus Ministry committee; Ad Hoc committee on response to CNLC; chair, convention presentor.

Cong Council President LCM, Stewardship Committee

Wp Miller, Gilmer C., Jr. - Rt. 3, Box 258; Hickory, 28602 New Jerusalem. Hickory

O Pastor

Ex Parish Pastor 20 years

Chairman of Ecumenical Affairs Committee

Conf Dean

Mountain Conference Nominations Clergy Vote for One

M Hill, David J. - P.O. Box 1591; Cherokee, 28719 Living Waters, Cherokee

O Pastor Developer/Living Waters

ELCA Consultant on Evangelism in the rural church, consultant to LCA on Native American spirituality.

S Chairman of Multicultural Ministry Committee. Assembly Chaplain

Oth Board of Cherokee Children and Family Services, member Tribal Coordinating Committee

M Young, Robert G. - 108 University Circle; Boone, 28607

(Incumbent) Grace, Boone

O Pastor

Ex Parish Pastor - 18 years

S Synod Council, Chairman American Missions Committee, Christian Education Committee, Campus Ministry Committee

Oth RAM, American Cancer Society

Youth Ministry Nominations (Term Ending 1991) Vote for One

N Skip, Lilly - 1508 Cavalier Terrace; Greensboro, 27408 First, Greensboro

Rising Junior at Page Senior High School in Greensboro LYNC, Treasurer

Conf

Oth Has attended Construction Company and LYNC Convention

Com Skip is publicity coordinator of congregational LYNC

S Mallernee, Lori - 304 Windy Rush Road; Kannapolis, 28081 Kimball, Kannapolis

0 Rising Senior at Cabarrus Senior High School in Kannapolis S 1989 Planning Comittee for Construction Company

Conf LYNC Treasurer

Oth Has attended two levels of Construction Company, Secretary and Vice of Kimball Lutheran, Youth Representative on pastoral calling committee

Lenoir-Rhyne College Board (Term Ending 1992) Clergy Vote for Two

Ce Blume, Harvey L. - 114 Park St.; China Grove, 28023

(Incumbent) Pastor

St. Mark, China Grove

ELCA Perdue Youth Event Workshop Leader

Lenoir-Rhyne Board, Youth Ministry Committee

Conf Past Secretary

Oth Rowan Lutheran Ministerial Assoc., Rowan Cooperative Christian Ministry

N Faggart, Brady Y., Jr. D.D. - 3600 W., Friendly Ave.; Greensboro, 27410 (Incumbent) First, Greensboro

Pastor 0

ELCA Executive Council, Assistant to the President

Chairman of Cabinet for Professional Leadership, Lenoir-Rhyne Board, Executive Director of Lutheridge

Conf Dean

So Hawn, John M. - 230 S. Second St.: Albemarle, 28001 First, Albemarle

Pastor ELCA Delegate, National Convention

Chairman, Social Ministry Committee: Chairman, Nominating Committee: Executive Board (3 terms), N.C.L.H. Board

Conf Dean (9 years)

Cong Parish Pastor (26 years)

N Lecky, Hugh F., Jr. Dr. - 1411 S. Gregson St.; Durham, 27701 Messiah, Burlington

Part-time Pastor

ELCA Navy Chaplain, Board Military Service to Personnel, Chaplain College and University NLC - Miami University, Oxford, Ohio

Os Ohio Synod, Board of American Missions, Pastor, Faith Lutheran Church, Oxford, Ohio

Lay Vote for One

S Ingle, Sarah P. 331 Webster Place, Charlotte, 28209 St. Mark's, Charlotte

> Counselor; Out patient Program Director, Cabarrus Mental Health Center ELCA Executive Staff, Lutheran Church Women, Secretary of Spiritual Growth and Renewal, 1983-87

> S Lutheran Church Women President of the NC Synodical Unit ('80-'83); LCW

Vice President Synodical Unit ('77-'80); Evangelism Committee of the Synod Conf District Chairwoman for LCW, 1973-77 Resource leader with Lutheran Family Service in Active Parenting (Currently)

N Thigpen, Ned - 720 Trail Two; Burlington, 27215 Messiah, Burlington

O Promotion/Sales Officer WWMY (FM) Greensboro

S Men-In-Mission local Secretary

Oth Cantor, Church Choir, Youth Minister, Church Council

Lenoir-Rhyne College Board Nominations (Term Ending 1992) 5 Lay Vote Yes or No

Sw Hoyle, David. W. - Gastonia

(Incumbent)

Wp Lail, G. Leroy - Hickory (Incumbent)

So Rhyne, Robert R. - Charlotte (Incumbent)

M Yoder, John Y. Jr. - Blowing Rock (Incumbent)

Wp Phillips, James E. - Hickory

Clergy Vote Yes or No

Troutman, Gerald Dr. - Atlanta, GA

Lutheridge Board (Term Ending 1992) Lay - Male Vote for One

Hegele, Thomas R. - 1205 Wicklow Drive; Cary, 27511 Christ the King, Cary

O North Carolina State Government - Public Affairs

Ex Natural resource conservation, writing/editing

S Lutheran Outdoor Ministry Board/Treasurer; Lutheridge Board; Environmental Concerns Committee, various Synod Convention Committees

Oth Land Stewardship Council; Lenoir-Rhyne Alumni Board

S Kistler, A. Job - 436 E. Cannon Avenue; Albemarle, 28001 First, Albemarle

Semi-retired Accountant; Nursing Home Administrator; Credit Manager

Ex Musicologist and Music Researcher, Conductor, choral director and accompanist. Presently holds current Administrator's license N.C. and member of the American Association of Homes for the Aging, the NC Association of Non-Profit Homes for the Aging and also a member of the Hymn Society of America, and the American Guild of Organists, Charlotte Chapter and presently serving on that board of directors. Presently a volunteer at local hospital.

S Church Council, Chairman of Social Ministry Committee. Served in past on Worship and Music Committee and chaired this committee. Past member of

Stewardship Committee, Evangelism Committee, Finance Committee.

Oth First Lutheran Church choir and accompanist for children's choirs; supply

organist; and former director of senior choir.

Com Graduate of Lenoir-Rhyne College, graduate studies at Davidson College, UNC-Chapel Hill, Catholic Hospital Association, and Pine Manor College in Boston.

Lutheridge Board (Term Ending 1992) Lay - Female Vote for One

S Boland, Carole A. - 6026 Millbury Ct.; Charlotte, 28211 Holy Trinity, Charlotte

O Office Manager, Chaz, Inc.

Oth Lutheran Church Women, church president; First Communion Teacher, Choir Program, Cub Scout leader; leader Lutheridge Summer Program (15 years)

E Rhyne, Susan - 2128 NC 61; Liberty, 27298 Lows. Liberty

O Pre-school teacher

S Lutheridge Board; Lutheran Church Women, Executive Board; Registrar LCW and WELCA Conventions

Oth Congregation Vice Chairman, Treasurer, LCW and WELCA, SCS teacher

Lutherock Board (Term Ending 1992) Clergy Vote for One

M Mielke, David N. - P.O. Box 2361; Boone, 28607 St. John, Lenoir

O Pastor and Prof. of Educational Foundations, Appalachian State University ELCA Developed and compiled a survey of the needs of small church in North Carolina which was presented by Pastor David Hill at an LCA/ALC small church consultation. Guest presenter on Appalachia Concerns at LCA/DMNA Appalachian Consultations

Com Commitments to maintaining wilderness resource at Lutherock; Lutheridge/

Lutherock as complimentary, not competitive camps

Wp Sigmon, John H., Jr. - Rt. 9, Box 573; Hickory, 28601 St. Andrew, Hickory

O Retired Pastor

S Lutherock Board; Lutheran Homes Board; Professional Services Committee
Conf Conference President, District Secretary

Lutheran Outdoor Ministry Board (Term Ending 1992) Clergy Vote for one

Sw Bollinger, John H. - Rt. 3, Box 187; Dallas, 28034 St. Paul's. Dallas

O Pastor

S

Ex 30 years in Parish Ministry

ELCA Cháirman, World Missions Committee; Texas-Louisiana Synod; Missioner to Guyana, S.A., Board of World Missions, LCA

World Missions Committee; Camp Committee secretary; Lutheran Outdoor Ministries Board secretary

E Ketchie, William S. - 505 S. Park St.; Asheboro, 27203 St. John. Asheboro

O Pastor

ELCA Attended PLMD conference in 1980

S PLMD Committee, chaired; Professional Services Committee, chaired subcommittee on Ministers Compensation; Lutheran Immigration and Refugee Committee; Nominations Committee; Investment Committee

Os President Columbia SC Lutheran Ministerial Association; SC Professional

Services Education Committee

Lutheran Outdoor Ministry Board (Term Ending 1992) Lay

Vote for Two

C Agner, Steven - Rt. 10, Box 899; Salisbury, 28144 Haven, Salisbury

O Investments, Registered Representative
Ex Previous Church Council chairman, SS teacher, Eagle Scout, Pro Deo et
Patria; attended Outward Bound Leadership school. Ten years (10) Program
Director for local scout troop. Current chairman of Haven Church Endowment
Trust Fund. Previously chairman of Finance Committee; Worship and Music;
Social Ministry; Christian Education; Evangelism

N Briggs, Paul T. - Lexington, 27292 Becks, Lexington

O Architect

Ex Served on Camp Committee and Lutheran Outdoor Ministry Board

Oth Region 9 Representative to Outdoor Ministries Advisory Committee to Division Congregational Life ELCA, chairman second term

Co Zelda, Kear - 2401 E. 4th St.; Greenville, 27834 Our Redeemer, Greenville

O Community College Teacher

Oth SCS Teacher; President Lutheran Church Women

N Roghelia, Ruth - Rt. 2, Box 425; Denton, 27239 St. John, Asheboro

O Housewife

Ex Docent at Zoological Park (volunteer teacher)

S Congregational Treasurer, Youth Advisor, Choir member, Altar Guild; Convention delegate to NC Synod

Lutheran Outdoor Ministry Board Nominee Lay Vote Yes or No

N Klepfer, Joretta K. - Greensboro, 27410

First, Greensboro

O Director of Christian Education

S Synod Educational Ministry Resource Team

Lutheran Services for the Aging (Term Ending 1992) Clergy Vote for Three

N Boschen, Henry J. - 3600 Lawndale Dr.; Greensboro, 27408 Christ, Greensboro

O Pastor

S Southeastern District Council, Synod Transition Team, Evangelism Committee Family Counselor LFS of New England, Vice Chairman Greensboro Urban Ministry

S Deal, Donald R. - P.O.Box 595; Mt. Pleasant, 28124 Holy Trinity, Mt. Pleasant

O Pastor

S Lutheran Homes Board, LSA Board, LWR Committee Chairman

Oth Board of Hospital Pastoral Care, Cabarrus Hospital '80-'84

Wp Fink, Ronald W. (Incumbent) - 1763 Highland Avenue NE; Hickory, 28601 Good Hope, Hickory

O Pastor

ELCA "The Lutheran" correspondent for NC Synod

S LSA Board, Chairman Communications Committee, Stewardship Committee, EMR Resource person

Conf Secretary

Oth Catawba County Nursing Home/Rest Home Community Advisory Committee

Wp Stephenson, James R. - P.O. Box 596; Hickory, 28603 Holy Trinity, Hickory

O Pastor

ELCA Pastor Evangelist, Evangelical Outreach

S Lenoir-Rhyne Board, LSA Board, Chairman Evangelism Committee, Building Committee

So Toler, Elizabeth J. - 11199 Hwy. 73E; Mt. Pleasant, 28124 Mt. Gilead, Mt. Pleasant

O Pastor

S Multicultural Ministry Committee

Wp Yount, Royall A. D.D. - 3729 Falling Crk. Rd.; Hickory, 28601 Retired

O Pastor

Ex Retired Bishop of the Florida Synod, LCA

Lutheran Services for the Aging (Term Ending 1992) Lay

Vote for Three

Ce Bumgarner, John H. - 420 Princeton Drive; Salisbu

(Incumbent)
O Physician

420 Princeton Drive; Salisbury, 28144 St. John's, Salisbury

S LSA Board
Oth Council

Ce Campbell, Helen K. - Rt. 3, Box 230; Mooresville, 28115 St. Mark's, Mooresville

O Business Woman

S Lutheran Homes Board, World Missions Committee

Cong Sunday School Teacher, choir director, Worship and Music Committee

Sw Hansen, Daphne - 4 Columbine Circle; Belmont, 28012 Holy Comforter, Belmont

O Director of Nursing Services, Covenant Village for the Aged; RN, AB - Sacred Heart College Mercy Hospital

Ex Since 1983 involved administratively and clinically with the aged

E Kaasa, Laurin - 3312 Landor Drive; Raleigh, 27609 Holy Trinity, Raleigh O Retired Doctor of Medicine - Pathologist

Ex Board American Red Cross - dealing with aged as a doctor

S Council Member, choir, Committee for Homeless

So McGee, J.W. - 168 Corban Ave.; Concord, 28025 St. James. Concord

O Banker

S Treasurer for 30 years at St. James. Sunday School Teacher since 1948, various terms on the church council, three terms as St. James Synod representative, a member of Synod Investment and Endowment Committee, and past President of the Lutheran Brotherhood

N Pless, Beatrice - Rt. 3, Box 2398; Lexington, 27292 First, Lexington

O Homemaker

ELCA Benefactor of John Pless Scholarship at LTSS

S Co-founder of LSA's "Home News", Benefactor of the John Pless Memorial Endowment of LSA

Conf President of Eastern District LCA

Cong President LCW, organist, SCS teacher

Oth Meals on Wheels, USDA Food Distribution volunteer Lexington Hospital, 1988
AARP National Community Award

Lutheran Services for the Aging Board (Term Ending 1992) Lay Vote Yes or No

S Morgan, James W. - Albemarle (Incumbent)

Co Shell, William R. - Wilmington (Incumbent)

Lutheran Family Services Board (Term Ending 1992) Clergy Vote for One

E Bauer, Louis E. - 300 E. Rosemary St.; Chapel Hil, 27514 Holy Trinity, Chapel Hill

) Pastor

ELCA Reader's Advisory Committee: Lutheran Partners Magazine

S Chairman Committee for Specialized Pastoral Care

Oth Examining Committee, Professional Service Committee Southeastern Synod. Consultant to Community Mental Health Center Knoxville, TN; worked with group Homes for psychiatric patients Knoxville, TN; retreat leader Family Systems, Aging; Mosel A Workshop/Refocusing Workshop Leader/Editor; Co-Developer, Lutheran Community Services Knoxville, TN

Sw Haynes, Carl - P.O. Box 604; Dallas, 28034 Our Saviour, Dallas

O Pastor

S Educational Ministry Resource Team, LCA Lutheran Family Services Board member and secretary

Oth President, Lutheran Support Group of Gastonia, Inc. LFS chairman, Dallas Christian Social Ministry

Lutheran Family Services Board (Term Ending 1992) Lay Vote for One

Co Carriker, Pat - Wilmington, 28405

St. Matthew, Wilmington

O Kindergarten Teacher

Ex Sunday School Teacher, Council Member, President of Congregation

S Delegate to Assembly, Parish Education Resource person

So Westmoreland, Milt - 3600 Craig Avenue; Charlotte, 28211 St. Marks, Charlotte

O Retired from Public School System as Assistant Principal (37 years)

Ex Served as Sunday School Superintendent S Served as a Synod Delegate from St. Marks

Conf Worked with conference workshop for Sunday School in Southern Conference

Oth Familiar with the Lutheran Home in Charlotte. Works with Juvenile Court as a volunteer "Guardian ad Litem," one who advocates for the child and determines what is best for the child.

Lutheran Family Services Board Nominee

Lay Clergy Vote Yes or No

W Benfield, Andrea T. - 314 Caleb Setzer Road; Newton, 28658 Beth-Eden, Newton

O Social Work Administrator

S Presented WELCA program on Adoption, Planning for personal care, foster care needs, child abuse/neglect

Cong Choir, Social Ministry Committee, WELCA, Sunday School Teacher

Oth Eight years on Catawba County Youth Needs Task Force; Catawba County Council on Adolescents; Adult Lifes Programs

The following were nominated from the floor:

Lenoir-Rhyne College Board - Lay

E Carter, Steven R. Dr. - P.O. Box 2060; So. Pines, 28387 Our Saviour, Southern Pines

O Doctor of Anesthesiology at Moore Regional Hospital, Pinehurst

Cong Council member, Finance Chairman, Coordinator Young adults

Oth Lenoir-Rhyne Loyalty Fund, President's Club; Piedmont Educational Foundation; Support Person, College Admissions Program. Moore County Children's Center - Board of Directors

Lutheran Services for the Aging Board - Clergy

Ce Cruse, Reginald - 1501 Central Drive; Kannapolis Redeemer, Kannapolis

O Pastor

Conf CROP Walk Chairman, Conference Youth Advisor

Oth Community Ministry with the Elderly; Kannapolis Ministerial Association, Task Force on Aging

Lutheran Services for the Aging Board - Lay

Wp Smith, Frank - P.O. Box 716; Newton, 28658 Beth-Eden, Newton O Retired - City Mail Carrier

Cong Church Council - Worship Music Committee, Chairman

Oth National Association of Retired Federal Employees. State Level: Area Vice President of local chapter

Lutheran Family Services Board - Lay

N Eklund, Edward C. - 3700 A Manor Dr.; Greensboro, 27403 Resurrection, Greensboro

O Habilitation Instructor for Mentally Retarded ADAP Program

S Delegate to Assembly

Cong Urban Ministry Volunteer, Social Ministry Committee, Sunday School Teacher, Council Member, Refugee Resettlement Committee

Oth Worked with Autistic Adults in Residential settings; worked with sexually abused adolescents

Wp Lutz, William Russell - 669 Startown Hwy; Newton, 28658 New Jerusalem, Hickory

O Owner, Foy's Office Products; Auctioneer S Board Lutheran Family Services (Incumbent)

Cong Congregation Chairman, Council Chairman, Finance Committee

Respectfully Submitted,

DAVID K. HUDDLE, Chair R. GRAHAM NAHOUSE CHARLES R. HUGGINS, D. Min. DAVID G. WEBB WILLIAM S. KETCHIE YONNIE W. KARRIKER TED W. GOINS STANLYE L. STIVER GEORGE PAGE DAVID GUY GLENNA SEARS DEBRAH C. CONN JOHN D. CLEGG SARAH GIST SHEILA B. WALLACE W. A. BRADSHAW

SECTION F

PROCEEDINGS OF THE 1989 ASSEMBLY



ONE IN CHRIST



PROCEEDINGS OF THE 1989 ASSEMBLY OF THE NORTH CAROLINA SYNOD, EVANGELICAL LUTHERAN CHURCH IN AMERICA

FIRST SESSION

Friday Afternoon, June 2, 1989, 1:00 p.m.

1. OPENING OF ASSEMBLY

The North Carolina Synod of the Evangelical Lutheran Church in America opened its Second Annual Assembly (the 244th anniversary of Lutheranism in North Carolina, and the 198th anniversary of the organization of the first North Carolina Snyod) on June 1, 1989 at 1:00 p.m. in the P. E. Monroe Auditorium on the campus of Lenoir-Rhyne College, Hickory, North Carolina. The Assembly Theme was "One in Christ." The Reverend Michael C. D. McDaniel, Ph.D., D.D., LL.D., Bishop of the North Carolina Synod, Evangelical Lutheran Church in America, declared the Assembly to be in session with the singing of "My Country, 'Tis of Thee," and the "Order for the Opening of the Assembly."

2. CREDENTIALS AND ENROLLMENT, Committee on, report of

The Reverend Johnny C. Cozart, chairman, reported that 213 pastors, 259 lay delegates, and 2 Associates in Ministry--a total of 474 were present and registered. Bishop McDaniel declared that according to Section 5.7.14 of the ELCA Constitution, one-half of the combined number of ordained ministers, lay delegates and associates in ministry constitute a quorum. That total in this case is 956, which indicated 4 people short of a quorum. After a short check it was found that more than 478 people were registered. Bishop McDaniel declared a quorum to be in attendance and the following proceedings therefore to be recorded as the will of this synod.

3. SETTING THE BAR OF SYNOD

Bishop McDaniel designated the first twenty rows of seats in the auditorium as the Bar of Synod and instructed all pastors, lay delegates, Synod Council Members, certified lay professionals, members of the press and offiicial visitors to sit within the bar. Twenty seats were reserved in the center section for officers of the synod, members of the synod council and special guests. Pages were to occupy the first row on the left side of the auditorium.

4. COMMITTEE OF ASSEMBLIES

Mrs. Opal Moretz, Chairman of the Synod Council's Committee on Assemblies, presented for consideration by the Assembly the proposed "Program and Order of Business" and noted additions and changes approved by the Synod Council for recommendation to the Assembly. The Snyod Council moved:

that the Assembly Program and Order of Business be adopted as amended.

The motion was ADOPTED.

Bishop McDaniel asked permission from the Assembly to interrupt the proceedings when the Youth Convo had an item to bring before the Assembly.

Assembly Agenda

THEME: "ONE IN CHRIST'

North Carolina Synod, ELCA Annual Assembly June 2-4, 1989

P. E. Monroe Auditorium

Lenoir-Rhyne College, Hickory, North Carolina

Host Churches: St. Andrew's, Hickory Mt. Zion, Conover

Friday, June 2

First Session: 1:00 p.m. - 4:30 p.m. Order for the Opening of the Assembly Report of Committee on Credentials

Procedural Matters

Setting of the Bar of Synod Approval of assembly agenda

Appointment of assembly committees and personnel Welcome: President of Lenoir-Rhyne College Host Churches

Recognition of Special Guests

KEYNOTE ADDRESS: The Rev. Timothy F. Lull, Ph. D. Report of Synod Council

Presentation of Ordinands
Report on Reference and Counsel
Report of Synod Council (cont.)
Report of Committee on Nominations
Report of Committee on Conduct of Elections

Closing Prayer - Chaplain

4:30 - 5:30 - p.m. Nominations from the floor 5:00 - 6:30 - p.m. Dinner

Friday, June 2 - 7:30 p..m.

Holy Communion: Ordination Service

Presiding: Bishop Michael McDaniel

Homilist: The Rev. Robert Stackel, Chaplain

Choir: Living Saviour, Charlotte

Saturday, June 3

7:00 a.m. Holy Communion - Belk Centrum 7:00 - 8:15 a.m. - Breakfast 7:30 - 8:30 a.m. - Polls Open

Second Session - 8:45 a.m. - 12:00 noon

Matins - Led by Chaplain with Memorial Prayers Report of the Committee on Reference and Counsel Report of the Committee on Reports of Officers and Staff

Report of Synod Council (Continued)
Report on Committee on Communications

MESSAGE OF THE CHURCH: Ms. Lita Johnson Division of Higher Education, ELCA - Dr. Paul Lutz Report of Committee on Unfinished Business Closing Prayer - Chaplain

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Lunch - 12:00 Noon - 1:30 p.m.

Second Ballot - Polls open 12:00 Noon to 1:00 p.m.

Third Session: 1:45 - 6:00 p.m.

Opening Hymn and Prayer - led by Chaplain

Report on Committee on Conduct of Elections Report of Committee on Reference and Counsel

Report of Synod Council (Continued)

Report of Committee on Minutes and Unfinished Business

Report on Region IX - Mr. Foy Hefner

SPECIAL ORDER: 3:45 - 5:45 p.m.

Ecumenical Presentations and Panel

Participants will include Bishop McDaniel and Roman Catholic Bishops John F. Donoghue of Charlotte and F. Joseph Gossman of Raleigh.

Report of Committee on Conduct of Elections

Closing Prayer - Chaplain

Third Ballot (if necessary) - Polls open 6:00 - 7:00 p.m.

Saturday, June 3 - 7:30 p.m.

BANQUET at "Country Adventures" in Hickory

Emcee: The Rev. Dr. Richard B. Graf, Jr.

Entertainment: Hugh Sturgel and the Band: A Special Treat

Sunday, June 4, 1989

Fourth Ballot (if necessary) - Polls open 7:30 - 8:30 a.m.

Breakfast - 7:00 - 8:15 a.m.

Fourth Session: 8:30 a.m. - 12:00 Noon

Opening - Chaplain

Report of Committee on Reference and Counsel

Report of Synod Council (Continued)

Report of Committee on Reference and Counsel

Report of Synod Council (Continued)

Report on Appeal: "That All May Know Christ's Love"

The Rev. J. A. Harbinson Southern Seminary Report

Lutheran Family Services Report

Report of Committee on Credentials and Enrollment

Announcements

CENTENNIAL CELEBRATION SERVICE OF THE ALPH SYNOD

Presiding: Bishop McDaniel

Preaching: The Rev. E. Taylor Harmon Choir: Abiding Saviour, Durham

Order for the Closing of the Assembly

Lunch and Departure

5. RULES OF PROCEDURE

Bishop McDaniel called on Dr. Katherine Conrad to present the Rules of Procedure. (He noted that Dr. Conrad and Miss Boua Sy Ly of Albemarle would be delegates to the Lutheran World Federation Assembly in Curitiba, Brazil.) She moved:

that the Rules of Procedure be adopted as printed in the Bulletin of Reports.

The motion was ADOPTED.

Dr. Conrad also called attention to several items that were brought to the Assembly

from the Synod Council. The items were not business items unless Assembly chose to bring them as such. They included: Synod Council to be in dialog with the Church Council on the issue of World Hunger funds. (BR p.) The Matin's Service to be held on Saturday morning is the time to bring monetary gifts from the special offerings that were received in each congregation for the Hunger Appeal. The Lutheran Services for the Aging in North Carolina study of the policy regarding the Salisbury Unit apartments is reported in the Bulletin of Reports page . The Assembly and Conference Committee, after several months of study and investigation, find that financially and logistically infeasible to move the Assembly to other than the present location. The Committee therefore, recommends that the Assembly continue to use the facilities of Lenoir-Rhyne for their annual Assembly Meeting and that action was adopted by the Synod Council.

6. BISHOP'S STAFF AND ASSEMBLY PERSONNEL AND COMMITTEES, APPOINT-MENT of

Bishop McDaniel introduced the people on stage Secretary of the Synod, Mrs. Margaret Winter and his staff, the Rev. Mark W. Menees, the Rev. Leonard H. Bolick, and Mr. James A. Chesky and Mrs. Mildred Casper. Miss Jane Floy, the Synod's Youth staffer was also introduced. Other members of the Support Staff, who were upstairs in the synod office, were Mrs. Iris McCullough, receptionist, staff secretary Mrs. Cookie Elston, printer Julia Walters. Not present were the bookkeepers, Mrs. Ann Leonard and Mrs. Vickie Lyerly, also

Mrs. Carolina Hampton who retired at the end of May.

Bishop McDaniel introduced Sister Carol Burk as his new assistant to replace a vacancy in his staff, who will be installed at a date to be announced later. He also reported on the Search Committee for a new person in Multi-Cultural in Ministries was appointed consisting of members of the Multi-Cultural Ministries Committee and the Long Range Planning Committee under the Chair of Dr. Jane Mitcham, Synod Council member. Their task was to find a new director of Multi-Cultural Ministries. Many applicants were considered by the Committee. The one chosen was the Rev. Maria-Alma R. Copeland, who was introduced to the Assembly by Dr. Jane Mitcham.

Bishop McDaniel introduced the Chairs as the Committees were presented to the Assembly. Also, introduced were Dr. Bachman S. Brown as Parliamentarian; Mrs. Opal Moretz, Assembly Manager; the Rev. W. Leo Smith, Assembly Exhibits Coordinator; Mr. J. C. Epting, Assembly Organist; and the Pages, Chief Page Ann Merck; and the Rev. Robert W.

Stackel, Assembly Chaplain.

7. WELCOME AND GREETINGS

Dr. John E. Trainer, Jr., President of Lenoir-Rhyne College, welcomed the Assembly to the campus, noting that this is Lenoir-Rhyne College's 98th Academic year.

The Rev. James Zimmerman, pastor of Mt. Zion, Conover and the Rev. William H. Milholland, Jr., pastor of St. Andrew's, Hickory, brought greetings from the host congregations.

8. SPECIAL RECOGNITIONS

Bishop McDaniel recognized the following:

OFFICIAL GUESTS:

Bishop John F. Donoghue, of the Diocese of Charlotte of the Roman Catholic Church; Mrs. Leta Johnson, Bishop Chilstrom's Executive Assistant representing the Evangelical Lutheran Church in America.

FORMER SYNOD PRESIDENTS, BISHOPS:

Mrs. Ruth Whittecar, wife of the Reverend George R. Whittecar, D.D., Synod President, 1963-78.

The Reverend Ernest L. Misenheimer, Jr., D.D., President and Bishop of the Synod, 1978-82, and his wife, Margaret.

Former Bishop of the Florida Synod, the Reverend Royall L. Yount.

AUXILIARY PRESIDENTS:

Mrs. Faith Ashton, President of the Women of the Evangelical Lutheran Church in America, North Carolina Unit; Mr. Harry Blume, President of the North Carolina Men in Mission; Marc Hewitt, President of the Lutheran Youth in North Carolina.

OTHER GUESTS

Former Bishop of the Pacific-Northwest Synod, LCA and acting President of Trinity Seminary, the Rev. Dr. A. G. Fjellman

NORTH CAROLINA LUTHERAN STAFF:

Miss Elsie Hamilton, Editor, the North Carolina Lutheran.

REGION IX MISSION DIRECTOR:

The Rev. Boyce D. Whitener, Region IX Mission Director for North Carolina and Virginia of the Division for Outreach.

FIELD REPRESENTATIVE

Former Bishop Gerald Troutman, Field Representative for the Division for Ministry and Conference of Bishops.

Bishop McDaniel granted voice to all the above on behalf of the Assembly. Pastor John

Futterer made motion:

that voice be given to Elizabeth Lockley on behalf of the Youth Convo allowing their views and opinions to be expressed for this Assembly.

The motion was ADOPTED.

NOTEWORTHY EVENTS AND ANNIVERSARIES

Bishop McDaniel called attention to noteworthy events and anniversaries in the North Carolina Synod.

He welcomed new pastors received by transfer since last Synod Assembly. (BR p. 90) He presented Dr. John W. Cobb to the Assembly as celebrating his 50th Anniversary in the gospel ministry (BR p. 89); and recognized pastors who had served more than 50 years in the ministry. (BR p. 89)

He recognized congregations and pastors with significant anniveraries. (BR p. 89) He also recognized Pastor and Mrs. Clayborne King on their 60th Wedding Anniversary.

10. YOUTH CONVO

Miss Linda Kaelke, reporting that the first Youth Convo was held at Lenoir-Rhyne College in 1968 bringing together 200 youth from all over the country, presented the members of this year's Convo. Sixteen youth were present for this Assembly.

11. KEYNOTE SPEAKER - PROFESSOR TIMOTHY F. LULL - "Things to teach, more to learn."

Dr. Timothy Lull, professor of systematic theology at Lutheran Seminary at Philadelphia, called the ecumenical movement "a window of opportunity." And the dialog to be held the following day "an encouraging sign. The great ecumenical revolution we've seen in our life will be well remembered and celebrated 100 years from now."

While he believes future changes will be slow in coming, he thinks we can now explore for a form of Christianity that could bring us all back together. He also sees in the ecumenical movement a demonstration of "great power of the Word of God to renew the church," a renewal

of importance of sacraments, and a renewal of the role of the laity.

The speaker, crediting the good work of the Roman Catholics at Vatican II, noted "we need to work out the role of the pope in a divided church that is coming back together." He said the hardest questions will be those of ethics.

He called the divisions real, some of them irreversible--the views of human sexuality.

contraception, abortion, divorce, and homosexuality.

Lull drew laughter when he commented that no mergers of the Catholic and Lutheran churches are foreseen in the near future.

In a more serious vein, Lull spoke of the good to be gleaned from those who strive to know God. "Truth is so complex that no one of the churches has a simple answer. Could it be that we all have some things to teach and a lot more to learn?"

12.SYNOD COUNCIL, report of, continued

Bishop McDaniel called attention to the Report of the Synod Council Actions (BR p. 99) and announced that the Synod Assembly would have opportunity to raise any question about

these actions at the Saturday afternoon session.

Bishop McDaniel called upon Synod Council Member, Pastor David Martin, who introduced the Rev. David M. Franzen, Chairman of the Candidacy Committee, who presented the Ordinands to the Assembly. (Report of the Candidacy Committee, BR p. 188) The following seminarians, who have accepted calls and would be ordained at the evening Service were introduced to the Assembly:

> Paul Benjamin Milholland, St. John's, Concord Jerry Lee Sloop, Bethany, Kannapolis Michael Ayers Weeks, Good Shepherd, Hickory

Pastor Franzen also presented Seminarian Joseph Crowther, who had just been reassigned to our Synod. It was announced that another person whom the Candidacy approved and will be eligible for a call upon completion of Clinical Pastoral Education is Jeffrey Hoffner; three candidates seeking calls in other synods (Robert Barger, Stanley Combs and Danny Whitener); and one other Carolina Synod candidate was recently ordained in the New Jersey Synod, Mr. Michael Laffon. Pastor Franzen commented that with the new call process in the ELCA at the present there 458 requests for candidates needing to be filled and only 301 new candidates available. He challenged all pastors and key congregational leaders to tend and nurture their relationships with persons of promise for ministry.

13. ASSOCIATES IN MINISTRY

Bishop McDaniel recognized the new Associates in Ministry since last Assembly: Wendy Hazelworth, St. Andrew's, Hickory; Ellen McDowell, Good Shepherd, Raleigh; Stephanie Stoudemayer, Holy Trinity, Troutman.

14. CONFERENCE DEANS, COMMITTEE OF

Bishop McDaniel called upon the Rev. R. Graham Nahouse to report for the Committee of Conference of Deans. He moved the recommendation of the Conference Deans: that the status of pastors "on leave from call" be granted to the following pastors:

THIRD YEAR - The Reverend D. Gene Peeler

- The Reverend Ronald E. Teed

SECOND YEAR - The Reverend Dennis R. Bolton

The Reverend Russell EckertThe Reverend Clyde P. Haas, Jr.

- The Reverend Charlie L. Hoyle

FIRST YEAR - The Reverend Richard Browder

- The Reverend Claude E. Crawford, Jr.

- The Reverend L. Alfred Mullen, II

The motion was **ADOPTED**.

15. SYNOD COUNCIL, report of, continued

Bishop McDaniel called on Dr. Bachman S. Brown to present the proposed changes in the By-Laws (BR p. 102). The thirteen changes were presented to the Assembly, to be discussed and voted on at a later session of the Assembly. The items were put on notice and a detailed discussion later. Attention was called to the Amendments to the By-Laws of the North Carolina Synod of the Evangelical Lutheran Church in America. The first would deal with the number of administrative assistants to the bishop. The second would establish a new cabinet, the third would bring into our By-Laws, the commitment made to inclusiveness in this synod by providing for means of election of persons of color or whose primary language is other than English to be voting members of this assembly. Next, deals with additional representation by the congregations based on communing, confirmed membership. Section I, item b.6 should state 500 additional "confirmed, communing" members. The fourth will provide for the action that was just taken by the Committee of Deans in reviewing the role of ministers. The fifth By-Law will deal with creating the possibility to arrive at staggered terms for Deans. The sixth, deals with length of terms of office of the Committee on Professional Preparation. The next five are constitutional amendments, and are documents required by the Church Council of the ELCA that each synod's constitution must be approved by the Church Council. The Church Council in its action previously approved our Constitution on the condition that certain changes be made that are indicated in the report. A By-Law that deals with Specialized Pastoral Care Ministry. An amendment that deals with those persons who are not very attentive to attendance of committee meetings.

Dr. Brown placed these amendments on notice before the Assembly for action.

16. RESOLUTION ON MULTI-CULTURAL MINISTRIES

Bishop McDaniel called on Synod Council Member Josephine Conn to present a Resolution on Multi-Cultural Ministries (BR p.). Mrs. Conn called upon the Rev. David Hill, Chair, Multi-Cultural Ministries Committee, who moved

that the Resolution on Multi-Cultural Ministries be adopted and a copy be sent to the ELCA Assembly as a memorial for action. That motion was ADOPTED UNANIMOUSLY.

17.RE: CONTINUING RESOLUTION \$6.04.A87

Bishop McDaniel called on Mr. Hunter Haith to present the Continuing Resolution (BR p. 102).

Mr. Haith moved that:

that the resolution be adopted.

QUESTION: Dr. Emmanuel Gitlin asked that consideration be given to the Jewish People. Bishop McDaniel informed Dr. Gitlin to write a resolution and give it to the Reference and Counsel Committee for consideration.

The motion was ADOPTED.

18. STATEMENT ON FUND RAISING

Bishop McDaniel called upon Synod Council Member Ruth Kooken to give a report on

fund raising. (BR p. 223).

Before she presented the report, Bishop McDaniel reported that of the 65 synods of the ELCA, the North Carolina Synod is number one in per capita giving. Mrs. Kooken asked Dr. Robert Stackel to present the resolution, following the statement on fundraising. Dr. Stackel moved that:

that the North Carolina Synod of the Evangelical Lutheran Church in America strongly recommends to all its congregations, institutions and agencies strict adherence to the scriptural method of proportionate giving for the ingathering of funds for the mission of the church and the abandonment of all forms of commercialism.

The motion was ADOPTED.

19. REPORT ON REFERENCE AND COUNSEL, COMMITTEE ON, report of

Bishop McDaniel called upon The Rev. John F. Merck to give report on the Reference and Counsel Committee. He reminded the Assembly that all who had resolutions or issues to be brought before the Assembly, should have them in triplicate with signatures for the resolutions by three delegates by Saturday noon.

20. SYNOD COUNCIL, report of,

Bishop McDaniel called upon Synod Council member Harry Arne to present the 1990 Budget and Benevolence Share. Mr. Arne reported on a few results of what happened last year. In 1988 the NC Synod gave the Churchwide Agencies the equivalent of \$21.00 per capita in the Synod. This is the highest figure of any Synod in the ELCA and he was delighted to say this synod has supported the ELCA financially and vocally and with deeds. The Churchwide Agencies report shows that it has been increased by 6% compared with 1989 projections. In 1989 our receipts are going right along with schedule which is a 6% increase over 1988. Hopefully we will make our projections for 1989. The budget includes an increase of travel allowance for NC travel both for Assembly meetings and Committee meetings of 1>¢ per mile. In 1989 the Institution part of the budget was build around the 6% and we gave a little bit extra in the direction of Institutions. This year we will be giving a little bit extra toward the program of the Church and have cut back the Institutions a little bit. The overall budget is an icrease of 6%. It takes into account the addition of Sister Carol in the staff and also the addition of the Multi-Cultural Ministries Staff Member. The Synod Council moved:

that the Budget be adopted as printed (BR p. 159).

The motion was ADOPTED UNANIMOUSLY.

Mr. Arne thanked Mr. James Chesky for his many hours of work with getting the budget and figures together. He stated that sometime ago the way this Benevolence Share Formula was decided was to take the budget of synod, divided it by the number of members in synod and that was the per capita amount and it was portioned out to the congregations. This turned out to be a very unworkable way to handle the Beneveolence Share or as it was called Apportionment. This formula being presented has evolved over the number of years of breaking our congregations down into categories of numbers of members. It is now based on a combination of the size of the congregation and also part of it is based on the operating budget of the congregations. Only 10% of the overall synodical budget is based on the10% part. This particular one this time is even different from the one that we had last year in that there is another category in the budget from the 251 to 300 membership group. The reason being if something was not done like this the smaller congregations could no way become 100% benevolence share congregations.

The Synod Council moved:

that the Benevolence Share be adopted as printed (BR p. 221)

The motion was ADOPTED UNANIMOUSLY.

21. NOMINATING COMMITTEE, report of

The Rev. David K. Huddle, Chair of the Nominating Committee explaining the procedure for nominating from the floor.

22. COMMITTEE ON CONDUCT OF ELECTIONS, report of

The Rev. Paul D. Townsend, Chair of the Committee on Conduct of Elections explaining the procedure for voting and the time for balloting.

Dr. Robert Stackel, Chaplain of the Synod Assembly closed the first session with

prayer.

FRIDAY, JUNE 2 – 7:30 P.M. HOLY COMMUNION: ORDINATION SERVICE

Bishop Michael C. D. McDaniel was the Presiding Minister for the Service of Holy Communion and Ordination. The Rev. Robert W. Stackel, Assembly Chaplain, was the

Assisting Minister and Preacher.

Other leaders and assisting ministers were: The Reverend Michael L. Collins, Sr., Chair of the Synod's Worship and Music Committee, Master of Ceremonies; Lectors, Mr. Thomas W. Peeler, Jr., Region IX Cabinet for Communication, Ms. Jane Floy, Synod Youth Staffer, the Most Reverend John F. Donoghue, Bishop of the Diocese of Charlotte.

Assisting Ministers for Communion were the Rev. Leonard H. Bolick, The Rev. Mark W. Menees, Mr. James A. Chesky, and Sister Carol A. Burk, all Assistants to the Bishop.

Musicians were: Director of Music at Living Savior Lutheran Church, Charlotte, Ms. Deborah C. Lutz; Organist, Ms. Janet Miller, Choir, Living Saviour Lutheran Church, Charlotte; Trumpets, Tim Phillips, Mark Clodfelter; French Horn, Marion Belk; Trombone, Joe Belk; Tuba, Dan Sipes.

The Crucifer, Torchbearers, Bookbearer, Banner Bearers, and Ushers were members from Mt. Zion, Conover. Mrs. Ruth Ann Everett, Signer for the Hearing Impaired. Dr. Rufus

L. Moretz, local arrangements Chairman.

The Ordinands were:

Paul Benjamin Milholland, sponsored by the Reverend William F. Milholland, SR.; home congregation, St. Andrew, Hickory, called to St. John, Concord.

Jerry Lee Sloop, sponsored by the Reverend Marion J. Rhoden, home congregation,

Grace, Salisbury, called to Bethany, Kannapolis.

Michael Ayers Weeks, sponsored by the Reverend A. Glenn Boland, home congregation, St. Luke's, Charlotte, called to Good Shepherd, Hickory.

The Ordinands and Sponsors received greetings in the Narthex after the Service.

SATURDAY, JUNE 3

HOLY COMMUNION - BELK CENTRUM

Second Session

Saturday, June 3, 8:45 a.m.

1. Chaplain Stackel opened the session by leading the Matins Service. A Memorial Prayer and Commendation was said for pastors and laity of our synod who have died since last Assembly.

The Reverend James Edward Rogers The Reverend Paul Eugene Monroe, Jr. The Reverend Eldon Dietrich Roever

together with 760 members of the North Carolina Synod. Chaplain Stackel's sermon topic was "I Believe in One Church."

Bishop McDaniel recognized the following who had just arrived for the Assembly:

The Reverend Dan Bowman, Division for Congregational Life at the Churchwide Agencies in Chicago.

The Reverend Terry Clark, Region IX Specialist in Evangelism, Deployed Staff for North

and South Carolina and Virginia Synods.

3. REFERENCE AND COUNSEL, report of

Bishop McDaniel called on the Reverend John F. Merck, Chairman of the Reference and Counsel Committee to report. The Committee suggested that the resolutions be given out to the delegates to study and vote on at the next session. The Committee presented a resolution regarding an alternative use of travel expenses for the Assembly:

Whereas we are blessed with the ability to work and be rewarded for that work and with the knowledge that there are great needs in the work of the Lord, THEREFORE BE IT RESOLVED:

that delegates be given the option of designating their travel allowances as follows:

1/2 to One-In-Mission

1/2 to Mary and Martha Lutheran Mission

Discussion ensued. Dr. J. Larry Yoder moved to amend:

to strike the second option

The motion to amend was ADOPTED.

The motion as amended was ADOPTED.

4. REPORT ON OFFICERS AND STAFF

Bishop McDaniel called on the Rev. R. Graham Nahouse to report.

The Committee met and reviewed the reports of the Bishop, the Vice-President, the

Treasurer, and the Staff and reported as follows.

We thank God for the dedicated energies and committed leadership given to our Synod by Bishop McDaniel, the other officers and the staff. We commend Bishop McDaniel for his continued interest and enthusiasm for the quest for Christian Unity.

We share the Bishop's concern over racism and its detriment to a vigorous witness to the Gospel and we commend his advice (of the daily monitoring of our thoughts, word and

deeds) to its demise in our congregations and among our people.

We note with some satisfaction that the twelve major objectives enumerated by Bishop McDaniel in his last report have been widely taken up by our congregations, congregation councils, church schools and others as items for study.

We commend Bishop McDaniel for his wise use of sabbatical time in representing so

well our Lutheran witness to the Gospel as Lecturer at Oxford University.

We note the consistent expressions of positive attitudes in this first year in the life of the new church in the reports of the Bishop's staff. We commend their efforts and those of their support personnel. Especially are we grateful for the exemplary way the staff provided

leadership in the Bishop's absence.

In her report, we observe how the new office of vice-president is being filled and shaped so credibly by Dr. Katherine Conrad. Her leadership in the Synod Council and her cooperation with Bishop McDaniel in setting the agenda are to be commended. Her request that the Synod Council more fully define the role of vice-president is helpful in these early days of the new church.

We commend Margaret Winter and Donald Moose for their willingness and enthusiasm in their respective responsibilities as secretary and treasurer. We celebrate the fact that 1988 found us again a 100% synod in our support of the ELCA.

Finally, we offer these recommendations:

1. that the Bishop be heard in connection with his report and that the other officers and staff be permitted comment as well;

 that on the recommendation of Mr. Chesky, the official proceedings of the 1989 Assembly of the North Carolina Synod/ELCA include memorial pages for

Pastor Paul Eugene Monroe, Jr. Pastor Eldon Dietrich Roever Pastor James Edward Rogers

that the Assembly offer thanks for the work and dedication of our officers and staff and formally receive their reports with a standing ovation.

Pastor Graham Nahouse moved that:

the report be adopted as read

The motion was ADOPTED.

5. REPORT OF BISHOP MCDANIEL

Called attention to twelve objectives made last year and asked for Assembly to keep

these objectives in mind and heart. Thanked the staff for carrying on while on sabbatical. He also thanked Chip Hammond for video taping his report using slides. The video is entitled "The Bishop Takes a Sabbatical".

6. SYNOD COUNCIL, report of, continued

a. COMMITTEE ON ECUMENICAL AFFAIRS (BR p. 134)

Dr. J. Larry Yoder, Synod Council Member, called upon the Rev. Gilmer C. Miller to present resolution on Lutheran-Episcopal Covenant between the North Carolina Synod of the Evangelical Lutheran Church in America and the Episcopal Diocese of Western North Carolina. Pastor Miller asked Father Thomas Wrightmayer, the Ecumenical Officer of the Diocese of Western North Carolina Episcopal Church to bring greetings to our Synod, as well as report on the resolution when it was presented at the Episcopal Convention.

Father Wrightmayer brought greetings from Bishop William Weinhauer and Bishop Robert Johnson to the Assembly and reported that the corresponding resolution passed

unanimously at the Episcopal Conference on May 20th.

Dr. J. Larry Yoder moved:

that the Resolution on the Lutheran-Episcopal Covenant be adopted.

Pastor Miller explained that although this resolution is with the Western North Carolina

diocese, it is hoped that the others will join in this effort.

Bishop McDaniel recognized Father Robert Schriber, the ecumenical officer of the Diocese of Eastern North Carolina, the pastor of our joint Lutheran-Episcopal parish in Whiteville who reported that they would welcome joint study of implication of the Gospel. The motion was ADOPTED.

b. COMMITTEE ON COMMUNICATIONS

The Rev. Harold G. Skinner, Synod Council Member reported on the Communications Committee regarding the North Carolina Lutheran. With the formation of the ELCA, we were given the option of incorporating the North Carolina Lutheran as an insert in THE LUTHERAN. The synod took action to do so and there has been a lot of discussion and interest in this matter. A poll was taken earlier and the results have been published. He called upon The Rev. Ronald Fink, Chairman of Communications Committee to present the issue. A printed report that was sent to all clergy contained two recommendations. The first one is, based on the results of the poll, we recommend continuing with the North Carolina Lutheran as an insert or supplement in THE LUTHERAN magazine. The results of the poll inidicated 2/3 were in favor of the insert. The poll was taken of pastors and the delegates to the 1988 Synod Assembly as representative of the Synod congregations.

Pastor Ronald Fink moved the following recommendation:

that we continue with the <u>North Carolina Lutheran</u> as an insert or supplement in The Lutheran magazine.

Pastor William Mitcham, Lutheran Family Services made substitute motion:

that reinstate the publication of the North Carolina Lutheran as a separate newspaper from The Lutheran magazine.

After discussion, the action was delayed to be brought before the Assembly during a later session in order to hear a clarifying amendment from Pastor Richard B. Graf, Jr.

6. Message From ELCA Representative

Bishop McDaniel introduced Mrs. Lita Johnson, Executive Assistant to Bishop Chilstrom. She reported on the ministries of the Evangelical Lutheran Church in America and the work of the first year after the merger which created it. She noted that the first year showed a short fall in anticipated income but commended the support shown by the North Carolina Synod which led the ELCA in Per Capita Giving. Bishop McDaniel commented that Mrs. Johnson would be interested in knowing that the Conference Deans, in their regular meeting just prior to opening of Synod Assembly, voted unanimously to recommend to the Synod Council that an entire day of our Assembly in 1990 for the beginning of Bishop Chilstrom's Mission 90 Program.

7. COMMITTEE ON MINUTES AND UNFINISHED BUSINESS

Bishop McDaniel called on The Rev. Bruce Sheeks, Chair of the Committee onMinutes and Unfinished Business for a report. One item to report at this time, this was deferred to session four, which will be held on Sunday Morning. Motion being written by the Rev. Richard B.Graf, Jr. will be concerning the financing and the starting of the North Carolina Lutheran. Recommendation accepted without any need for action.

8. DIVISION FOR HIGHER EDUCATION

Bishop McDaniel called on Dr. Paul Lutz for report on the Division for Higher Education

of the ELCA. Dr. Lutz stated that if any one religious group in this country or throughout the world be associated with education, it would be Lutheran. Education is at the very heart of what Lutherans have been trying to do for almost 500 years. Martin Luther was an educator and campus pastor and he saw education as a movement into a larger world. The old must pass their knowledge on to the new generation if the young are to survive, the young must receive and expand this heritage if the old are to live well. He reported that there are 29 ELCA Colleges or Universities and each is serving the church and society in important ways. Each is striving for excellence in higher education.

Bishop McDaniel moved:

that the report of Region IX, together with hearing from Dorothy Jeffcoat, the Regional Coordinator be put into the afternoon session. Could the time be extended to 12:15 in order for Dr. Bachman Brown to present some of the By-Law Changes?

The motion was ADOPTED.

9. AMENDMENTS TO THE BY-LAWS OF THE NC SYNOD OF THE ELCA

Bachman Brown reported the changes of amendments to the By-Laws. He moved that the following by-law be amended as follow:

 In the present by-law reads in the first sentence, the bishop shall have up to four administrative assistants serving as full-time stafff members. The by-law is being presented, after very careful study by Synod Council. That Section II, item A-2 amended by deleting the word "four" in the first sentence and in its place inserting the word "five".

This assistant would be in charge of the Multi-Cultural. (BR-p. 102).

The motion was ADOPTED.

Bishop McDaniel called Pastor Maria-Alma Copeland to be introduced as his new assistant.

2. That Section V, item Y-1, be amended by adding a new sub-item e. as follows: "e. Cabinet for Institutions." The Synod Council in studying the structure of our Synod in relationships of the various Institutions and Organizations of the Synod felt that it would be well that we add to our Cabinet Organization a Cabinet for Institutions. The change in the document would be just the By-Law by listing among our Cabinets that we would have a Cabinet for Institutions. Then the By-Laws would provide that the bishop will assign the various committees and institutions to the appropriate Cabinet.

He moved that:

that a Cabinet for Institutions be added to the By-Laws.

The Motion was ADOPTED.

3. That Section I, Item B, be amended by adding new sub-sections 5 and 6 as follow: He moved the following By-Law sub-section 5 on Inclusiveness:

"5. Each congregation réporting persons of color or persons whose primary language is other than English as a part of its confirmed communing membership may elect from among those persons one additional delegate, which delegate shall not be counted in determining the division of the lay members of the Synod Assembly between male and female members as required by Constitutional Section S6.04."

The motion was ADOPTED.

He moved that sub-section 6 be added to By-Law giving larger congregations more representation:

4. "6. In addition to the two lay members of the Synod Assembly elected in accordance with Constitutional Section S7.21c, and in addition to a delegate elected by a congregation having members who are persons of color or persons whose primary language is other than English, each congregation having in excess of 500 confirmed communing members may elect two additional delegates, one male and one female, for each 500 additional members or fraction thereof."

The motion was ADOPTED.

5. The review of the role of minsters and associates in ministry making recommendations to the Synod Assembly for the retention of persons on the roll while awaiting call is the primary responsibility of the Synod Council, but the By-Laws say that the Synod Council may make provision for this being done. It has been the custom of the Synod Council to ask the Committee on Deans to make the review on behalf of the Synod Council. This By-Law gives them the authority to so act.

He moved that Section V, Item J-3, be amended so that, as amended, the section will read:

"3. This committee shall, at the request of the Synod Council, review the roll of ordained ministers and the roll of associate in ministry and make appropriate recommendations to the Synod Council for transmittal to the Synod regarding those persons whose status is subject to reconsideration and action under the Constitution and By-Laws of ELCA."

The motion was ADOPTED.

10. CLOSING PRAYER

Chaplain Robert Stackel led the Assembly in closing prayer. Assembly was recessed.

THIRD SESSION Saturday Afternoon, June 3, 1989, 1:45 p.m.

1. OPENING PRAYER

Chaplain Stackel led the Assembly in opening prayer.

Bishop McDaniel moved:

that the Election's Report be presented at this time. The motion was ADOPTED.

REPORT OF THE COMMITTEE ON CONDUCT OF ELECTIONS

Pastor Paul Townsend, Chair of the Committee on Conduct of Elections reported the results of the First Ballot.

Bishop McDaniel DECLARED ELECTED those who had received the necessary votes for election:

SYNOD COUNCIL - Lav. male (one to be elected)

ELECTED: J. Daniel Brown

SYNOD COUNCIL - Lay, female (one to be elected)

ELECTED: Marilyn Wilfong

SYNOD COUNCIL - Eastern Conference lay, male (one to be elected)

ELECTED: Jerry P. Koontz

SYNOD COUNCIL - Northern Conference lay, female (one to be elected)

ELECTED: Ruth D. Kooken

SYNOD COUNCIL - Coastal Conference lay, female (one to be elected)

ELECTED: Eloise Thomas

SYNOD COUNCIL - Southwestern Conference, clergy (one to be elected)

ELECTED: Harold G. Skinner

SYNOD COUNCIL - Western Piedmont Conference, clergy (one to be elected)

ELECTED: J. Larry Yoder

SYNOD COUNCIL - Mountain Conference, clergy (one to be elected)

ELECTED: David J. Hill

SYNOD COUNCIL - Youth Ministry (one to be elected)

ELECTED - Lori Mallernee

LENOIR-RHYNE COLLEGE BOARD, clergy (two to be elected)

ELECTED - Harvey L. Blume

LENOIR-RHYNE COLLEGE BOARD, lay (one to be elected)

ELECTED: SARAH P. INGLE

LENOIR-RHYNE COLLEGE BOARD - YES OR NO

ELECTED: David W. Hovle

ELECTED: G. Leroy Lail

ELECTED: Robert R. Rhyne

ELECTED: John Y. Yoder, Jr.

ELECTED: James E. Phillips

LENOIR-RHYNE COLLEGE BOARD, CLERGY YES OR NO

ELECTED: Gerald Troutman

LUTHERIDGE BOARD - lay, male (one to be elected)

ELECTED: Thomas R. Hegele

LUTHERIDGE BOARD - lay, female (one to be elected)

ELECTED: Susan Rhyne

LUTHEROCK, clergy (one to be elected)

ELECTED: John H. Sigmon

LUTHERAN OUTDOOR MINISTRY BOARD, Clergy (one to be elected)

ELECTED: John H. Bollinger

LUTHERAN OUTDOOR MINISTRY BOARD, LAY (two to be elected)

ELECTED:Steven Agner

Paul T. Briggs

LUTHERAN OUTDOOR MINISTRY BOARD, lay yes or no

ELECTED: Joretta K. Klepfer

LUTHERAN SERVICES FOR THE AGING, clergy (three to be elected)

ELECTED: Donald R. Deal

Ronald W. Fink Royall A. Yount

LUTHERAN SERVICES FOR THE AGING, lay (three to be elected)

ELECTED: John H. Bumgarner

LUTHERAN SERVICES FOR THE AGING, lav yes or no

ELECTED: James W. Morgan William R. Shell

LUTHERAN FAMILY SERVICES BOARD, clergy (one to be elected)

ELECTED: Carl M. Haynes

LUTHERAN FAMILY SERVICES BOARD, lav (one to be elected)

NO ELECTION

LUTHERAN FAMILY SERVICES BOARD, lay yes or no

ELECTED: Andrea T. Benfield

Committee on Conduct of Elections asked

that the next ballot be taken on the floor of the Assembly. It was pointed out that nomination booklet did not note persons of color or primary language other than English. The Bishop declared all elections invalid and ordered the first ballot to be recast when the correction was made to indicate people of color or primary language other than English.

4. REPORT ON COMMITTEE ON REFERENCE AND COUNCIL

The Rev. John F. Merck, Chair of the Committee on Reference and Council report. The following resolutions were brought before the Assembly. Pastor Merck moved:

A that the Resolution regarding the use of polystyrene foam products and non-biodegradable products be adopted.

The motion was ADOPTED.

B. that the Resolution to Task Force on the study of ministry Re: status of Associates in Ministry be adopted. And instruct the Synod Council to convey it to the ELCA Assembly.

The motion was ADOPTED.

C. that the Resolution to the 1989 Convention, North Carolina Synod Evangelical Lutheran Church in America be adopted.

The motion was ADOPTED.

D. that the Resolution of the Jewish people, submitted by Dr. Emmanuel Gilin, Professor of Religion, Lenoir-Rhyne College, June 3, 1989 be adopted and referred to the Multi-Cultural Ministries Committee.

The motion was ADOPTED.

E. that the Resolution from Advent Lutheran Charlotte be adopted.

The motion was ADOPTED.

F. that the Resolution on date of synod assembly be adopted.

The motion was ADOPTED.

The Rev. Robert G. Walker moved:

that Dr. Fjellman of Trinity Seminary be allowed to speak to the Assembly since no time was allowed in the agenda for this item.

The motion was ADOPTED.

5. Bishop McDaniel introduced Dr. Fjellman, former Bishop of the Pacific-Northwest Synod, LCA now acting president of Trinity Seminary, who brought greetings. He also enlightened the Assembly on courses being taught at Trinity and of new things to come.

The Rev. John Nagle moved:

that the ruling of the Chair calling the entire first ballot elections invalid be appealed and only re-do the one ballot affected by missing information in the nomination booklet.

The motion was ADOPTED.

7. REPORT OF SYNOD COUNCIL, report of (continued)

Bishop McDaniel called on Synod Council Member H. D. Fry to report on the Synod Headquarters Building Committee who called the Building Committee to the state (Ruth Kooken, Harold McSwain, James R. Stephenson, Foy Hefner, Bachman Brown and James Chesky). Mr. Fry reported on the background of the committee's work which included the initial studies of 1985, the recommendation to expand the office building, the inclusion of the building fund in Mission Campaign an development of initial plans. He reported that in late April of this year architect engineers determined that the present building could not be enlarged without the expenditure of large sums of money since all of the systems in the building would need to be replaced. Additional study revealed that a new building can be built at less cost than expansion of the present structure.

Mr. Fry moved on behalf of the Synod Council the following motion which had been

unanimously adopted by the Synod Council:

that the officers of the synod be AUTHORIZED to borrow up to \$1,000,000.00 for the purpose of building a new building and that the note be secured, if necessary, by deeded trust on the synod's property at Salisbury and that the officers be authorized to execute such note and deeded trust.

After much discussion: A motion was made and seconded:

to table the previous motion.

The motion to table was LOST. The motion was ADOPTED.

8. REPORT ON MINUTES AND UNFINSHED BUSINESS

Bishop McDaniel called on the Rev. Bruce Sheeks for the report of the Committee on Minutes and Unfinished Business. Pastor Sheeks then moved:

that the Special Order be delayed in order to hear the report on Region IX.

The motion was ADOPTED.

9. REPORT ON REGION IX

Bishop McDaniel recognized Mr. Foy Hefner, Synod Council Board member reporting on Region IX. He introduced Dorothy Jeffcoat, Coordinator for Region 9 who spoke to the Assembly. She described the Region as a wheel. When you think of the Region, you think of partnership between the churchwide organization and synods and congregations. You think of the hub as a churchwide organization and the rim as a synods or congregations, the region becomes the spokes that holds things together or helps partnership and coordination to happen. Indeed we are One In Christ.

10. ECUMENICAL PANEL

The Rev. Gilmer C. Miller Jr., introduced the Ecumenical Panel, Bishop Joseph Gossman, Diocese of Raleigh; Bishop John Donoghue, Diocese of Charlotte; Bishop Michael McDaniel. He outlined the plans for the panel as having three parts 1) 15 minute presentations by each of the three Bishops 2) questions and responses from delegates and visitors, 3) a

conclusing perspective by Dr. Timothy Lull.

During the Panel, Bishop McDaniel noted that the Reformation will not have succeeded until reunion has been achieved and that ecumenism is a God given mandate which we have no option to ignore. Bishop Donoghue commented that we find that far more unites us than divides us. Bishop Gossman believes that the power ofGod to bring us together is stronger than our power to divide. While there is still a lot to do, it was agreed that the relationship of the Lutheran and Roman Catholic Bishops in North Carolina and the discussions of goals for the churches are encouraging signs.

The Rev. Richard Little moved:

that the Ecumenical Affairs Committee provide a video tape of the Ecumenical Panel to be made available for use in congregations.

The motion was ADOPTED.

11. REPORT ON CONDUCT OF ELECTIONS COMMITTEE

Bishop McDaniel called on the Rev. Paul Townsend for a report on the Conduct of Elections Committee.

Bishop McDaniel **DECLARED ELECTED** those who had received the necessary votes for election:

SYNOD COUNCIL - lay, female (one to be elected)

ELECTED: Bettye L. Wendt

LENOIR-RHYNE COLLEGE BOARD - clergy (one to be elected)

ELECTED: Harvey L. Blume

LUTHERAN SERVICES FOR THE AGING, lay (two to be elected)

ELECTED: Helen K. Campbell

Beatrice Pless

LUTHERAN FAMILY SERVICES BOARD - lay (one to be elected)

ELECTED: Pat Carriker

Bishop McDaniel declared the elections closed.Chaplain Stackel closed the session with prayer.

SATURDAY, JUNE 3 - 7:30 P.M.

BANQUET at "Country Adventures" in Hickory

Emcee: The Rev. Dr. Richard B. Graf, Jr.

Entertainment: Hugh Sturgel and the Band: A Special Trust

SESSION FOUR JUNE 4, 1989 - 8:45 a.m.

Chaplain Robert Stackel led the opening service.

2. Bishop McDaniel recognized new pastors and associates in ministry who were not present earlier.

3. REPORT ON COMMITTEE OF REFERENCE AND COUNSEL.

Bishop McDaniel called on the Rev. John F. Merck to give the report on the Committee of Reference and Counsel.

1) Resolution Regarding Bulletin of Report. Pastor Merck moved:

that the Resolution Regarding Bulletin of Reports be adopted (BR-p.)

The motion was ADOPTED.

2) 1989 Resolution on Board of Pensions. Pastor Merck moved:

the committee would like to remove the THEREFORE from the resolution.

The resolution would read:

THEREFORE - striving to be good stewards of all that God has given us, be it resolved that the Synod Assembly of the North Carolina Synod memorialize the next ELCA Churchwide Assembly requesting that it instruct the ELCA Board of Pensions to compare costs and coverage by other major insurance companies with that of the ELCA; and report those findings to the pastors and professional leaders of the ELCA; and examine the possibilities of the church removing itself from the insurance business.

Pastor David Sloop moved the following amendments to the resolution:

first 'WHEREAS clause - end with

strike the last comma and the and - end with

resulting in member complaints, and strike all the second WHEREAS clause

the 4th WHEREAS clause change is questionable to seems limited

the THEREFORE CLAUSE - add following words after the ELCA; that studies be conducted to explore a variable rate structure for insurance coverage.

The amendments were ADOPTED.

The resolution as amended was ADOPTED.

3) Resolution on Dates of Synodical Assembly

Pastor Ruth Ballard moved that a correction to the first WHEREAS be:

Epiphany and Transfiguration be added to the group of major festivals.

The motion to amend was ADOPTED.

The motion as amended was ADOPTED.

4) Resolution on Reference and Counsel

Pastor Merck moved:

that the Resolution on Reference and Counsel be adopted.

The motion was ADOPTED.

4. SYNOD COUNCIL, report of, continued

Bachman S. Brown, Jr., member of the Synod Council, presented the amendments to be considered. He moved:

that the following amendments be adopted.

1) Amend ByLaw Section III F pertaining to office of Dean. (BR - p.)

The motion was ADOPTED.

 Amend ByLaw Section V R1. regarding to Preparation Committee. He moved: that the amendment be adopted.

The motion was ADOPTED.

 Amend Constitution Section S1.21 - Seal of the Synod. He moved: that the amendment be adopted.

The motion was ADOPTED.

 Amend Constitution Section S7.22 - 40-60 ratio voting. He moved: that the amendment be adopted.

The motion was ADOPTED.

 Amend Constitution Section S8.12..k - Bishop being ex officio member of committees. He moved:

that the amendment be adopted.

The motion was ADOPTED.

 Amend Constitution with new Section S8.15 - ex officio member. He moved: that the new amendment be adopted.

The motion was ADOPTED.

 Amend Constitution with S8.16k - Bishop being synod's chief representative. He moved: that the new amendment be adopted.

The motion was ADOPTED.

 Amend ByLaws Section V V3 with a new item k - Specialized Pastoral Care. He moved: that the amendment be adopted.

The motion was ADOPTED.

 Amend ByLaws SectionV A with a new item 8 - replacing comittee people. He moved: that the amendment be adopted.

The motion was ADOPTED.

The Committee on Legal and Constitutional matters is charged with reviewing the congregational constitutions that are submitted to the Synod Council for approval. A suggestion that the congregation highlight the changes in the constitution.

5. Bishop McDaniel introduced the Rev. E. Taylor Harmon, Associate Director of the Division for Outreach of the ELCA an Director of the Department of Mission Support in that Division, who will speak at the Alpha Service.

6. SYNOD COUNCIL, report of, continued

Bishop McDaniel called on The Rev. Elizabeth Kearney who presented the Pastor's/ Associates in Ministry Compensation Guidelines 1990. (Supplement II p.4). She called on The Rev. D. Craig Saltzer to present the guidelines to the Assembly. A resolution was passed at the 1988 Assembly asking not only for the usual change in figures but a study of the whole basis on which the compensation is determined. Eighteen recommendations are presented resulting from the study. He moved:

that the eighteen recommendations be adopted.

He called on the Chair of the sub-committee the Rev. Charles Zimmerman to speak to the recommendations. Discussion ensued.

The Rev. Ronald Rinn moved:

that in Recommendation 8, one paragraph should be the two earned degrees and in another the honorary degree be amended.

The amendment was ADOPTED.

The Rev. Mark Ericson moved that recommendation 14 be amended to read:

we recommend that all ordained clergy and lay professionals receive four weeks vacation.

The motion was DEFEATED.

Vice-President Kay Conrad moved that recommendation 7 - rationale - paragraph 2 read: Since a Doctorate of Ministry is a Professional Degree, we (TAKE OUT - DO NOT) feel that it warrants compensation at the same level as a Doctorate of Philosophy. In addition, a Doctorate of Diviity is an honorary degree, and while it deserves recognition, it does not necessarily entitle one to increased compensation.

The motion to change the amendment to remove do not in recommendation 7 - rartionale

- paragraph 2 was ADOPTED.

The entire document was ADOPTED.

7. REFERENCE AND COUNSEL, committee on, report of, continued

The Rev. John Merck, chairman of the Committee on Reference and Counsel presented

the Resolution of Appreciation from the Reference and Counsel Committee of the 1989 Synod Convention.

Resolution regarding North Carolina Lutheran Pastor Richard B. Graf, Jr. moved:

that the North Carolina Lutheran commence publication in January, 1990, to be financed through December 31, 1990, by one year subscriptions; solicitation of which to begin immediately. Further, that necessary funding for publication after December 31, 1990, be included in the 1991 budget presented for adoption to the 1990 Synod Assembly. And further that the NC Synod continue to participate in the Every Home Plan of subscribing to The Lutheran, the allowed synod insert being continued and used to inform of, and promote, synod agencies, institutions, organizations and special programs and appeals.

Pastor Richard Graf explained that the intent of the resolution is to provide a means of sharing congregational news, commentaries, etc; to provide funding in the first year by subscription and follow on funding by inclusion in the budget with the Communications Committee to determine the amount to be included in the budget; and to continue participation in the Every Home Plan of The Lutheran.

John D. Clegg, Prince of Peace, Greensboro moved to amend as follows:

that the NC Lutheran be fully subsidized.

The amendment was LOST.
The motion was ADOPTED.

8. SYNOD COUNCIL, report of, continued

Bishop McDaniel asked for anyone to ask questions regarding Synod Council actions within the past year.

The Rev. David Sloop asked Dr. Larry Yoder, Chair of the Social Ministry Committee of the Synod to speak on the support of the Namibian students at Lenoir-Rhyne College. Four Namibian students will be studying at Lenoir-Rhyne next year. ELCA pays for travel from Namibia, tuition paid by Lenoir-Rhyne, and room and board paid by the North Carolina Synod.

The Rev. David Eastes asked that the Synod Council let the Assembly vote on moving

the Assembly every other year.

9. ONE-IN-MISSION, report on

Bishop McDaniel introduced the Rev. J. A. Harbinson, chair of the One-In-Mission in North Carolina to give a report on One-In-Mission. By action of the Synod's Sub-Committee on Assembly Agenda, the reports of two of our leading Institutions, that do such a marvelous

job of spreading the Gospel, will be a part of this One-in-Mission report.

Pastor Harbinson called on the Rev. C. Ross Ritchie, Director of Planned Giving and Director of Alumni activities of the Lutheran Theological Southern Seminary; Dr. Robert G. Walker, Chair of the Board of Trustees of LTSS; Dr. Bill Brittain, President of Lutheran Family Services in North Carolina; Dr. Katherine Conrad, Vice-President of the North Carolina Synod and Director of Public Relations for Lutheran Family Services; Mr. Cliff Sanford, Director of Development for LFS: the Rev. David Sloop, Chair of the Board of LFS, and the Rev. Boyce Whitener, Regional Director for Church Division on Outreach.

Pastor Harbinson reported that a total of \$45,458,140 in pledges has been received through May 12th, 1989 toward the One-In-Mission commitment to mission appeal for the overall mission of the Church. \$853,436.00 has been received with still more to come. From intentions set by 158 congregations participating, a total goal figure of \$2,531,742.

Pastor Harbinson called on the Rev. Boyce Whitener who illustrated the number of places within North Carolina that One In Mission funds are being used by calling pastors and delegates from congregations who have ELCA loans, etc. to stand thus showing the importance of One In Mission to the lives of several congregations in our Synod.

Dr. Robert Walker, Chair of the Board of Trustees of Southern Seminary reported on the needs of the Seminary being met in its share of the Appeal. He introduced Dr. C. Ross Pitchia, the braining from the Lythern The legical Southern Seminary.

Ritchie, who brought greetings from the Lutheran Theological Southern Seminary.

Dr. J. Larry Yoder moved:

that the business session be extended 10 minutes.

The motion was ADOPTED.

LUTHERAN FAMILY SERVICES

The Rev. David Sloop, Chair of Lutheran Family Service Board reported on Lutheran Services. He introduced Dr. Bill Brittain, President of Lutheran Family Services in North

Carolina. Dr. Brittain reported that Lutheran Family Services have over 300 children in their care on a daily basis and since 1979 5,000 refugees have been re-settled.

REPORT OF COMMITTEE ON CREDENTIALS AND ENROLLMENT

Bishop McDaniel called on the Rev. Johnny Cozart, chair of the Committee on Credential and Enrollment to give final report on attendance. 303 pastors; 432 delegates; 2 associates in ministry; 112 visitors.

CLOSING PRAYER

Dr. Robert Stackel, Chaplain led the Assembly in a closing prayer.

CENTENNIAL CELEBRATION SERVICE OF THE ALPHA SYNOD June 4, 1989 - 11:00 a.m.

The Service of Holy Communion commemorating the Centennial of the Founding of the Alpha Synod of the Evangelical Lutheran Synod of Freed Men in America was held at the

Closing of the Assembly.

The Reverend E. Taylor Hamon, Associate Executive Director, Division for Outreach, ELCA was the Preacher and Assisting Minister. Bishop Michael C. D. McDaniel was the Celebrant. Others participating were: The Reverend Michael L. Collins, Sr., Pastor Calvary Lutheran Church, Morganton, North Carolina, Master of Ceremonies; Lectors were: Mrs. Sarah Gist, Living Saviour Lutheran Church, Pineville, North Carolina; Mr. Hunter Haith, Prince of PeaceLutheran Church, Greensboro, North Carolina. The choir of Church of the Abiding Savior, Durham, North Carolina with Mr. Shelred Cunningham, Choir Director and Mr. Jeff Snedeker, Organist were in charge of the music. Participants in the Procession (acolyte, crucifer, torch bearers, and banner bearers) were from Church of the Abiding Savior, Durham.

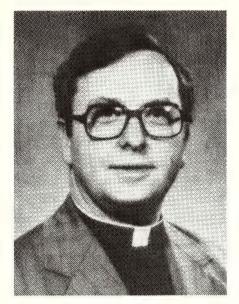
Communion Assistants were: The Reverend Joyce L. Moore; The Rev. Mary A. Bader; The Reverend Beverly D. Alexander; The Rev. Gerald A. Nordsiek; The Reverend Leonard H. Bolick; The Reverend Mark W. Menees; Mrs. Maxine Amos; Mrs. Sarah Gist; Mr. Aniedi

Abasiekong: Mr. Ovebode Orija: Mr. David Chou; Mr. Hunter Haith.

Mr. Preston Gist, Jr. created and drew the cover for the Alpha Synod bulletin. Mrs. Danette Steelmans-Bridges was the Signer for the Hearing Impaired.

THE 1989 SYNOD ASSEMBLY WAS OFFICIALLY CLOSED AT 1:00 P.M.

MEMORIALS:



The Reverend James Edward Rogers

The Reverend James Edward Rogers, 49, died Wednesday, November 2, 1988 at 2:15

a.m. in Baptist Hospital, Winston-Salem, North Carolina of pneumonia.

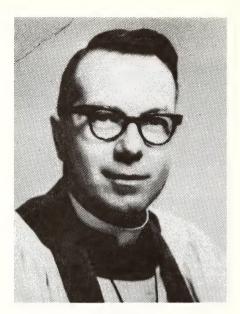
A memorial service was held on Friday, November 4, 1988 at 11:00 a.m. at Morning Star Lutheran Church, Matthews, North Carolina, The Reverend Michael C.D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America presided and delivered the meditation. Interment was at Sharon Memorial Park, Charlotte, North Carolina.

Pastor Rogers was born January 14, 1939 in Canton, Ohio, the son of the late Joseph Edward Rogers and Thelma Gertrude Lucas. He received his B.A. degree at St. Andrews, Laurinburg, North Carolina in 1968 and his M. Div. Degree from Lutheran Theological Southern Seminary in Columbia, South Carolina in 1972.

Pastor Rogers served as pastor at Nazareth Lutheran Church, Rural Hall 1972-78; Living Word Lutheran Church, Laurinburg 1978-85; and Morning Star Lutheran Church, Matthews 1985-88. He was president of the Forsyth Lutheran Council and previously served on the Synodical Worship and Music Committee.

Pastor Rogers is survived by his wife, Marlene Sue Vest Rogers, and one daughter,

Shannon Christine.



The Reverend Paul Eugene Monroe, Jr.

The Reverend Paul Eugene Monroe, Jr., 66, died Tuesday, March 21, 1989 at 2:00 p.m.

at home in High Point, North Carolina.

A memorial service was held on Saturday, March 25, 1989 at 11:00 a.m. at Emmanuel Lutheran Church, High Point, North Carolina. The Reverend Bill J. Duncan, pastor of Emmanuel Lutheran Church presided and was assisted by the Reverend Mark W. Menees, Assistant to the Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America. Interment was at Emmanuel Lutheran Church immediately preceeding the memorial service.

Pastor Monroe was born June 23, 1922, the son of the late Paul Eugene and Mary Jones Monroe, Sr. He received an A.B. degree from Lenoir-Rhyne College, Hickory, North Carolina in 1943. He received a B.D. degree from Hamma Divinity School, Springfield, Ohio in 1945. The Reverend Mr. Monroe was ordained into the Gospel Ministry on May 23, 1945 in Springfield, Ohio by the Ohio Synod of the United Evangelical Lutheran Church in America, the Reverend George W. Miley, President of Synod presiding.

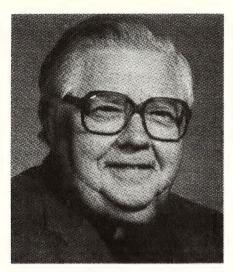
The Reverend Mr. Monroe married Josephine Louise Beck on June 16, 1945 in Warren, Ohio. They have four children: Lynn Suzanne (Mrs. Arthur) Bolick of Eaton, Ohio; Marcia Louise (Mrs. Luther) Lyle of Walhalla, South Carolina; Paula Ruth (Mrs. H.D.) McAlister, Jr.

of Hanna, South Carolina; and Jonathan Beck Monroe of Ithaca, New York.

Pastor Monroe served as assistant pastor of Luther Place Memorial Lutheran Church in Washington, DC, 1945-1947; and as pastor of Redeemer Lutheran Church, Newberry, South Carolina, 1947-1958; First Lutheran Church, Nashville, Tennessee, 1958-1964; and Emmanuel Lutheran Church, High Point, North Carolina, 1964 until he retired from the active ministry in 1969.

The Reverend Mr. Monroe is survived by his wife, his children, his step-mother Mrs.

Alice Monroe of Gastonia, North Carolina and nine grandchildren.



The Reverend Eldon Dietrich Roever

The Reverend Eldon Dietrich Roever, 69, died Saturday, April 1, 1989 at 2:00 a.m. at Baptist Hospital, Winston-Salem, North Carolina after being in declining health for two months.

The funeral service was held Monday, April 3, at Beck's Lutheran Church, Lexington, North Carolina, the Reverend Mark W. Menees, Assistant to the Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America presiding. The Reverend D. Gene Peeler of Lexington, North Carolina assisted. The Reverend Dr. Leonard H. Bolick, Assistant to the Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America delivered the meditation. Interment was at Beck's Lutheran Church Cemetery following the service.

Pastor Roever was born August 4, 1919, the son of the late William Henry and Maria Voigts Roever. He received a B.A. degree from Wartburg College, Waverly, Iowa in 1942 and a B.D. degree from Wartburg Seminary, Waverly, Iowa in 1945. The Reverend Mr. Roever was ordained into the Gospel Ministry on June 10, 1945 at St. Paul's Lutheran Church, Waverly, Iowa by the Iowa Synod of the American Lutheran Church, the Reverend Otto Fangmeyer presiding.

The Reverend Mr. Roever was married to Martha Louise Teeter June 24, 1945 at Mt. Zion Lutheran Church, Conover, North Carolina by the Reverend L.C. Pretty. They have four children; Brenda (Mrs. Edward) Steed of Goldsboro, North Carolina; Sylvia (Mrs. Tony) Myers of Chapel Hill, North Carolina; E. David Roever of Hickory, North Carolina, and John T. Roever of New York.

The Reverend Mr. Roever served as pastor of St. Paul Lutheran Church, Hampton, lowa (1945-1947); Mt. Zion Lutheran Church, Conover, North Carolina (1947-1969); and Beck's Lutheran Church, Lexington, North Carolina (1969 until his death). He served with the World Missions Committee of the North Carolina Synod of the Lutheran Church in America.

Pastor Roever is survived by his wife, his children, his sister Vilda Hamilton of Waverly, lowa and four grandchildren.

Results Of The Elections 1989 North Carolina Synod Assembly

FIRST BALLOT

		CI		

** ON NEXT BALLOT

FIRST B	BALLOT	FOR	SYNOD	COUNCIL
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Hugh F. Lecky, Jr.147

SYNOD COUNCIL - LAY - MALE (one to be elected) Valid ballots 499; Needed to elect 250 *J. Daniel Brown
SYNOD COUNCIL - LAY, FEMALE (one to be elected) Valid ballots 497; needed to elect 249 Bettye Wendt
SYNOD COUNCIL - EASTERN, LAY, MALE (one to be elected) Valid ballots 505; needed to elect 253 Harold O. Arne
SYNOD COUNCIL - NORTHERN CONFERENCE LAY, FEMALE (one to be elected) Valid ballots 498; needed to elect 249 *Ruth D. Kooken
SYNOD COUNCIL-COASTAL CONFERENCE LAY, FEMALE (one to be elected) Valid ballots 496; needed to elect 244 Nancy Mayberry
SNYOD COUNCIL-SOUTHWESTERN CONFERENCE, CLERGY (one to be elected) Valid ballots 497; needed to elect 249 *Harold G. Skinner
SYNOD COUNCIL - WESTERN PIEDMONT CONFERENCE, CLERGY (one to be elected Valid ballots 501; needed to elect 251 *J. Larry Yoder
SYNOD COUNCIL - MOUNTAIN CONFERENCE, CLERGY (one to be elected) Valid ballots 502; needed to elect 252 *David J. Hill
SYNOD COUNCIL - YOUTH MINISTRY (One to be elected) Valid ballots 481; needed to elect 241 Skip Lilly
LENOIR-RHYNE COLLEGE BOARD - CLERGY (two to be elected) Valid ballots 482; needed to elect 347 **Harvey L. Blume

LENOIR-RHYNE COLLEGE BOARD - Valid ballots 483; needed to elect 273	
*Sarah P. Ingle	299
Ned Thigpen	
LENOIR-RHYNE COLLEGE BOARD - Valid ballots 484; needed to elect 243	Yes or No
*David W. Hoyle	yes - 451
	no - 33
Valid ballots 455; needed to elect 229 *G. Leroy Lail	
Valid ballots 480; needed to elect 241	no - 51
*Robert R. Rhyne	ves - 430
Tiobert 1t. Tillylle	
Valid ballots 476; needed to elect 239	
*John Y. Yoder, Jr	yes - 444
Valid ballots 470; needed to elect 236	
*James E. Phillips	yes - 430
	no - 40
LENOIR-RHYNE COLLEGE BOARD O	CLERGY YES - NO
Valid ballots 467; needed to elect 234	
*Gerald Troutman	
	no - 38
LUTHERIDGE BOARD - LAY - MALE	(one to be elected)
Valid ballots 507; needed to elect 254	004
*Thomas R. Hegele A. Job Kistler	284
LUTHERIDGE BOARD - LAY - FEMAL	E (one to be elected)
Valid ballots 519; needed to elect 260	212
Carole A. Boland*Susan Rhyne	306
Susaii Hilyile	
LUTHEROCK - CLERGY (one to be el	lected)
Valid ballots 517; needed to elect 259 David N. Mielke	257
*James H. Sigmon	260
dames H. Sigmon	200
LUTHERAN OUTDOOR MINISTRY BC Valid ballots 520; needed to elect 261	OARD - CLERGY (one to be elected
*John H. Bollinger	220
William S. Ketchie	
LUTHERAN OUTDOOR MINISTRY BO VALID BALLOTS 472; NEEDED TO EL	ECT 239
*Steven Agner *Paul T. Briggs	270
Zelda Kear	147
Ruth Roghelia	224
•	
Valid ballots 468; needed to elect 235	DAHD - LAY YES-NO
*Joretta K. Klepfer	ves - 406

LUTHERAN SERVICES FOR THE AGING - CLERGY (three to be elected) Valid ballots 472; needed to elect 261 Henry J. Boschen
LUTHERAN SERVICES FOR THE AGING - LAY (three to be elected) Valid ballots 472; needed to elect 251 *John H. Bumgarner 317 **Helen K. Campbell 220 **Daphne Hansen 215 Laurin Kaasa 177 **J. W. McGee 194 **Beatrice Pless 236 Frank Smith 139
LUTHERAN SERVICES FOR THE AGING - LAY - YES-NO Valid ballots 470; needed to elect 236 *James W. Morgan
LUTHERAN FAMILY SERVICES BOARD - CLERGY - (one to be elected) Valid ballots 543; needed to elect 272 Louis E. Bauer
LUTHERAN FAMILY SERVICES BOARD - LAY (one to be elected) Valid ballots 482; needed to elect 275 **Pat Carriker
LUTHERAN FAMILY SERVICS BOARD - LAY - YES-NO Valid ballots 473; needed to elect 237 *Andrea T. Benfield

SECOND BALLOT

Ballots cast 497, 1 invalid; 496 valid; needed	to elect 249
Bettye L. Wendt	373
LENOIR-RHYNE COLLEGE BOARD - clerg Ballots cast 492; 0 invalid; valid 492; needed Harvey L. Blume	to elect 247 268

LUTHERAN SERVICES FOR TH	E AGING, lay (two to be elected)
Ballots cast 481; 0 invalid; valid 4	81; needed to elect 243
*Helen K. Campbell	278
Daphne Hansen	241
J. W. McGee	200
*Beatrice Pless	250
LUTHERAN FAMILY SERVICES	BOARD - lay (one to be elected)
Ballots cast 488; invalid 0; valid 4	
*Pat Carriker	291
A Atta AAA a standard and	407

SECTION G

1990 BENEVOLENCE SHARE

Benevolence Share Calendar 1990

	1000 0114 05	TROUTMAN	
CITY/CONGREGATION	1990 SHARE	TROUTMAN: Holy Trinity	25,272
CENTRAL CONFERENCE:		Holy Thinky	20,212
CHINA GROVE:		COASTAL CONFERENCE:	
Concordia	\$34,653	ATLANTIC BCH:	
Ebenzer	18,009	Shepherd/Sea	\$13,421
Lutheran Chapel	15,919	GOLDSBORO:	
Mt. Moriah	20,832	Good Shepherd	18,688
St. Mark	16,088	GREENVILLE:	
CLEVELAND: Amity	3,878	Redeemer	20,431
Lebanon	4,108	HAVELOCK:	2,204
EAST SPENCER:	4,100	St. Timothy JACKSONVILLE:	2,204
Christ	2,157	Our Savior	14,921
FAITH:	_,	KINSTON:	14,021
Faith	36,013	Prince of Peace	2,937
GRANITE QUARRY		KURE BEACH:	_,
Wittenberg	17,003	Kure Memorial	3,864
KANNAPOLIS:		LUMBERTON:	
St. David	2,348	St. Mark	3,837
St. Enoch	19,596	NEW BERN:	
LANDIS:	04.000	St. Andrew	15,891
Trinity MOCKSVILLE:	24,228	SHALLOTTE:	0.004
Holy Cross	3,424	St. Luke	3,821
MOORESVILLE:	0,727	SOUTHPORT: St. Peter	2,858
St. Mark	27,102	WHITEVILLE:	2,000
MT. ULLA:	,	Christ the King	831
St. Luke	22,998	WILMINGTON:	001
RICHFIELD:		Reconciliation	10.188
Luther	4,008	St. Matthew	48,949
ROCKWELL:		St. Paul	37,775
Immanuel	20,880	EASTERN CONFERENCE:	
St. James	21,185		
SALISBURY: Bethel	10.400	CARY:	EC 700
Christiana	19,433 15,312	Christ the King CHAPEL HILL:	56,799
Gloria Dei	4,299	Holy Trinity	35,927
Grace	33,964	DURHAM:	33,327
Haven	23,962	Abiding Savior	4,273
Messiah	4,390	Christ	4,162
Organ	38,814	Christus Victor	8,372
Prince of Peace	4,292	St. Paul	29,895
St. John	78,256	FAYETTEVILLE:	
St. Mark	16,736	Christus Victor	10,163
St. Matthew	34,908	St. James	33,710
St. Paul	38,725	GARNER:	4 700
St. Peter Salem	30,594	Lord of Life	4,798
Union	35, 215 39,497	HAMLET: St. Paul	4,429
SPENCER:	39,497	LAURINBURG:	4,429
Calvary	10,169	Living Word	4,466
STATESVILLE:	. 0, 100	RALEIĞH:	7,700
Mt. Hermon	3,070	Good Shepherd	27,520
St. John	40,593	Grace	44,883
St. Paul	6,537	Holy Trinity	60,857
Sharon	6,567	St. Philip	35,042

ROCKY MOUNT:		First	83,722
Resurrection	6,000	Our Father	20,098
Trinity	13,103	Prince of Peace	3,391
SANFORD:	,	Resurrection	4,142
Trinity	15,461	HIGH POINT:	.,
SOUTHERN PINES:	,	Emmanuel	33,063
Our Savior	26,009	St. Michael	4,863
WILSON:	20,000	JULIAN:	1,000
Ascension	6,411	Coble	15,878
Ascension	0,411	LEWISVILLE:	10,070
MOUNTAIN CONFERENCE:		Shiloh	6,435
		LEXINGTON:	0,400
ANDREWS:	0.040	Beck	20,026
St. Andrew	3,910	First	20,566
ARDEN:		Holly Grove	15,891
Nativity	23,604	Lebanon	1,033
ASHEVILLE:		New Jerusalem	1,119
Abiding Savior	4,241	Pilgrim	3,507
St. Mark	20,595	St. Luke	24,830
BANNER ELK:		LIBERTY:	24,030
Holy Communion	8,698	Grace	6,283
BOONE:			18,392
Bethany	6,678	Low's MT. AIRY:	10,392
Grace	21,506		4 164
BREVARD:		St. Andrew	4,164
Good Shepherd	14,265	REIDSVILLE:	
BURNSVILLE:		Holy Trinity	2,966
Messiah/Mtns.	2,441	RURAL HALL:	
HENDERSONVILLE:		Nazareth	3,999
Grace	47,110	THOMASVILLE:	
MORGANTON:		Grace	25,554
Calvary	22,945	WELCOME:	
NEWLAND:		Our Savior	4,125
Church/Savior	859	WINSTON-SALEM:	
ROBBINSVILLE:		Augsburg	48,720
Mountainside	453	Christ	4,556
SPINDALE:		Epiphany	43,808
Advent	4,160		
SYLVA:		SOUTHERN CONFERENCE:	
Shepherd/Hills	4,267	ALBEMARLE:	
·		First	33,640
NORTHERN CONFERENCE:		St. Martin	14, 491
ALAMANCE:		CHARLOTTE:	14, 431
Alamance	20,290	A Mighty Fortress	14,272
ARCHDALE	20,200	Advent	10,194
New Covenant	3,410	Christ	89,643
ASHEBORO	0,410	Good Shepherd	14,979
St. John	23,762	Holy Trinity	19,203
BURLINGTON:	20,702	Incarnation	20,683
Macedonia	43,904	Living Savior	42,774
Messiah	3,960	Redeemer	14,590
St. Paul	8,518	St. Luke	37,134
CLEMMONS:	0,510	St. Mark	93,268
King of Glory	6,237	St. Thomas	28,277
ELKIN:	0,207	CONCORD:	20,211
Christ	2,791	Calvary	25,482
	2,731		1,523
GIBSONVILLE:	16,356	Cold Water	
Friedens	4,093	Cross of Christ	23,943
Peace	3,516	Mt. Hermon	26,203
Sharon	3,310	St. James	27,608
GREENSBORO:	22 240	St. John	26,301
Christ	22,249	St. Martin	7,825

Trinity	4,641	STANLEY:	
GOLD HILL:		Christ	25,788
St. Stephen	7,310	VALE:	
HARRISBURG:		Cedar Grove	6,980
Family of Faith	9,218	Trinity	29,275
HUNTERSVILLE:	10.151		
Comm. in Christ	13,454	WESTERN PIEDMONT C	ONFERENCE:
KANNAPOLIS:	0.044	CATAWBA:	
Bethany	8,841	Ebenezer	1,508
Center Grove	17,420	CLAREMONT:	
Kimball	53,033	Mt. Calvary	25,183
Redeemer	3,624	St. Mark	41,011
MATTHEWS:	15 160	CONOVER:	
Cross & Crown	15,162	Faith	15,503
Morning Star	16,103	Mt. Zion	60,297
MONROE:	14 220	St. Luke	9,889
St. Luke MT. PLEASANT:	14,229	GRANITE FALLS:	
Holy Trinity	7,790	Philadelphia	24,372
Mt. Gilead	3,569	St. Matthews	2,766
Mt. Olive	7,222	HICKORY:	
PINEVILLE:	1,222	Bethany	33,647
Living Savior	42,774	Bethlehem	21,787
RICHFIELD:	72,117	Good Hope	9,429
Mt. Zion	7,121	Good Shepherd	3,979
New Bethel	3,557	Holy Trinity	104,779
How Boune.	0,007	Messiah	4,319
SOUTHWESTERN CONFE	RENCE:	Millers	32,235
	HENOE.	Mt. Olive	52,483
BELMONT:		Mt. Pisgah	36,912
Holy Comforter	17,995	New Jerusalem	25,143
BESSEMBER CITY:		St. Andrew	43,004
Grace	6,903	St. Paul	17,738
CHERRYVILLE:	0.4.070	St. Stephen	41,737
St. John	34,370	St. Timothy Sardis	4,590 19,223
St. Mark	7,066	Shiloh	22,579
St. Paul	5,788	Zion	28,966
DALLAS:	44.000	HILDEBRAN:	20,300
Antioch	14,880	Mt. Hebron	14,065
Holy Communion	19,247	HUDSON:	14,000
Our Savior	8,960	St. John	15,354
Philadelphia	10,105	LENOIR:	10,004
St. Paul	26,056	St. John	3,632
GASTONIA:	68 000	St. Mark	2,022
Holy Trinity Lutheran Chapel	68,900 26,647	St. Stephen	19,447
Redeemer	19,314	MAIDEN:	
KINGS MOUNTAIN:	19,514	St. Martin	9,798
Resurrection	9,118	NEWTON:	·
St. Matthew	15,172	Beth-Eden	39,092
LINCOLNTON:	10,172	Grace	21,410
Bethel	8,579	Old St. Paul's	23,171
Bethphage	23,570	St. James	26,836
Daniels	13,711	STARTOWN:	
Emmanuel	35,854	St. Paul	28,755
Holy Cross	15,836	TAYLORSVILLE:	,
St. Luke	3,822	Friendship	36,719
Salem	4,041	Reformation	9,884
MT. HOLLY:	•	St. John	3,907
Good Shepherd	16,143	St. Luke	13,693
SHELBY:		WILKESBORO:	
Ascension	20,532	Atonement	7,414

SECTION H

1988 PAROCHIAL REPORTS

1988 Parochial Reports

EVANGELICAL LUTHERAN CHURCH IN AMERICA SUMMARY OF CONGREGATIONAL STATISTICS AS OF 12/31/88

REGION/SYNOD = 09B NORTH CAROLINA

		369.33 293.27	219.52	200.57																										
STATISTICAL ANALYSIS	AVERAGES PER CONGREGATION	BAPTIZED MEMBERS CONFIRMED MEMBERS	COMMUNING MEMBERS CONFIRMED	COMMUNED AND CONTRIBUTED																										
PCT		1.73+ .52- .23-	.62+	5.39-			1.72+	9.62+	4.91-	2.74+	29.20-	15.87-	128.73+	2.65-		+64.	1.30-	61.90-	4.43-	40.38-	27.37-		10.44+	7.04-	4.80+	30.64-	15.78-	111.42+	11.83+	. 14+
CHANGE		454- 164-	317+	2,676-			19+	13+	27-	53+	170-	140-	112+	140-		+9	17-	169-	32-	1,932-	2,144-		14+	35-	±0.4	137-	114-	117+	+16	+9
1988	60	234 86,425 68,626	51,369	46,934	SSES		1,123	148	522	1,982	412	742	199	5,128		160	1,284	104	689	2,852	5,689		148	462	1,526	310	909	222	860	4,136
1987	SUMMARY OF MEMBERSHIP STATISTICS EAR	230 86,879 68,790	51,052	49,610	HIP GAINS AND LO		1,104	135	549	1,929	582	882	87	5,268	LOSSES	754	1,301	273	721	4,784	7,833	ACCESSIONS		497	1,456	447	722	105	697	4,130
	SUMMARY OF MEMBE TOTALS END OF YEAR	TOTAL NUMBER OF CONGREGATIONS BAPTIZED MEMBERS CONFIRMED MEMBERS	COMMUNING MEMBERS CONFIRMED	COMMUNED AND CONTRIBUTED	ANALYSIS OF MEMBERSHIP GAINS AND LOSSES	BAPTIZED MEMBERS ACCESSIONS	BY BAPTISM - CHILDREN UNDER 16	BY BAPTISM - ADULTS 16 AND ABOVE	BY AFFIRMATION OF FAITH	BY TRANSFER FROM ELCA CONGS	BY TRANSFER FRM LUTHERAN CONGS	FROM NON-LUTHERAN CONGREGATIONS	FROM OTHER SOURCES AND STAT ADJS	TOTAL ACCESSIONS BAPT MBRS	BAPTIZED MEMBERS LOSSES	BY DEATH	BY TRANSFER TO ELCA CONGS	BY TRANSFER TO LUTHERAN CONGS	ONGREGA	FOR OTHER REASONS	TOTAL LÖSSES BAPT MBRS	CONFIRMED MEMBERS	BY BAPTISM - ADULTS 16 AND ABOVE	BY AFFIRMATION OF FAITH	BY TRANSFER FROM ELCA CONGS	BY TRANSFER FRM LUTHERAN CONGS	FROM NON-LUTHERAN CONGREGATIONS	FROM OTHER SOURCES AND STAT ADJS	BAPTIZED MEMBERS CONFIRMED	TOTAL ACCESSIONS CONF MBRS

		133,320. 131,959. 800,067. 46,563. 5.		57. 17. 10. 10. 11. 10.
	STATISTICAL ANALYSIS AVERAGES PER CONGREGATION	TOTAL RECEIPTS TOTAL DISBURSEMENTS TOTAL INDEBTEDNESS ON DEC 31 TOTAL INDEBTEDNESS ON DEC 31 PERCENTINDEBTEDNESS/ASSETS CONGREGATIONS WITH NO DEBT		FERCENT OF TOTAL DISBURSEMENTS JURRENT OPERATING EXPENSES CAPITAL IMPROVEMENTS PAYMENT ON DEBTS PROPORTIONATE SHARE DESIGNATED GIFTS WORLD HUNGER APPEALS SYNODICAL BENEVOLENCES OTHER BENEVOLENCE
. 40+ . 59.59- 4.86- 36.45- 23.07-	PCT	7.26+ 11.56+ 5.35+ 5.80+ 7.36+ 7.05+	3.11+ 40.24+ 27.23- 3.00+ 22.35+ 1.02-	8.01+ 46.22+ 6.53+ .09- 33.27+ 62.15- 11.58- 26.50-
3+ 5+ 118- 27- 1,180- 1,317-	CHANGE	2,113,865+ 3,201,636+ 9,521,955+ 597,424+ 21,19+ 25.65+	701,036+ 1,000,131+ 195,646- 276,904+ 8,262+ 339,233+ 16,055-	1,325,483+ 1,698,789+ 127,126+ 379,699- 201,100+ 80,918+ 80,918+ 320,329- 63,410- 223,914-
750 975 80 82 528 2,057 4,390	1988	31, 196, 939 30, 878, 481 187, 215, 801 10, 895, 870 309, 05	23,224,736 3,485,404 522,665 276,904 283,310 1,856,516 1,547,404	17,861,182 5,374,084 2,072,923 3,365,928 379,169 201,100 324,092 195,071 484,093
747 970 970 198 3,237 5,707	1987 SUMMARY OF FINANCIAL STATISTICS OF YEAR	29,083,074 27,676,845 177,633,846 10,298,446 287,85 363.55	GULAR STATISTICS GULAR 22,523,700 2,485,273 718,311 275,048 1,517,283 1,563,459	DISBURSEMENTS FOR REG OPERATION (G EXPENSES 16,535,699 SENTS 3,675,295 1,945,797 3,369,224 SEAL 243,174 PEALS 515,400 SERVES 515,400
CONFIRMED MEMBERS LOSSES BY DEATH BY DEATH BY TRANSFER TO ELCA CONGS BY TRANSFER TO LUTHERAN CONGS TO NON-LUTHERAN CONGREGATIONS FOR OTHER REASONS TOTAL LOSSES CONF MBRS	SUMMARY OF FINAL TOTALS END OF VEAR	TOTAL BECEIPTS TOTAL DISBURSEMENTS ASSETS, VALUE ON DEC 31 TOTAL INDEBTEDNESS ON DEC 31 AVERAGE GIVING PER BAPT MEMBER AVERAGE GIVING PER CONF MEMBER	DETAIL OF FINANCIAL STATISTICS RECULAR GIVING BY MEMBERS 22,523,70 DESIGNATED GIVING BY MEMBERS 2,485,27 EARNED INCOME, UNRESTRICTED 7,18,31 GRANTS AND SUBSIDIES 275,04 CASH BORROWED 1,517,28 OTHER RECEIPTS	DISBURSEMENTS FE CURRENT OPERATING EXPENSES PAYMENT ON DEBTS PROPORTIONATE SHARE DESIGNATED GIFTS WORLD HUNGER APPEAL ELCA SPECIAL APPEALS SYNODICAL BENEVOLENCES OTHER BENEVOLENCE OTHER BENEVOLENCE

.25 .32 .54 .54 .84 22 22 .90 .65 .63 .56

	ER 100 DEATHS 28.68 QUEST 1,972.91	ILYSIS				PCT.OF CONG. REPORTING ETHNIC GROUP MEMBERS	91.02	5.98	- (3	4.70	ZED MEMBERSHIP	92.63	0.03	0.04	ANIC 0.00	0.39	0.00
	NUMBER OF BEQUESTS PER 100 DEATHS AVERAGE VALUE PER BEQUEST	STATISTICAL ANALYSIS				PCT.OF CONG. REPORTIN	WHITE	NATIVE AMERICAN	BLACK ASIAN/PACIFIC ISLANDER	HISPANIC/SPANISH OTHER	PERCENT ETHNIC BAPTIZED MEMBERSHIP	WHITE	WHITE HISPANIC	NATIVE AMERICAN	NATIVE AMERICAN HISPANIC	BLACK	BLACK HISPANIC
6.90+ 73+ 23.00+ 6.41- 8.94-	344.89+ 83.22-	PCT		.64-	1.74+			16.66+	10.41+	10.00+			3.84+	27.27+		1.77+	
8,511,770+ 190,069+ 565,946+ 1,011,136+ 330,446- 269,073- 157,447-	169+ 3 2,133,598-	CHANGE		212-2-2-05-	4		213+	2+	+ + 5	±		80,056+	*	÷6	3+	+9	
131,758,445 26,039,435 10,400,130 5,606,103 4,823,031 7,185,429 1,603,228	218 430,095	1988	TION	32,611 141 37.73	233	4.5	213	14	200	1 2		80,056	27	42	м	344	
DEC 31 123,246,675 123,248,366 9,834,184 4,394,967 7,454,502 1,760,675	49 2,563,693	1987	OF CONGREGATIONAL INFORMATION	32.823 143 37.78	229	VIC GROUP MEMBER		12	84	10	ZED MEMBERSHIP		26	33		338	
CHURCH EDIFICE AND LOT 120.5 PARISH HOUSE AND LOT 25,8 PARSONAGE(S) AND LOT(S) 9,8 OTHER REAL ESTATE 4,3 CASH, SAVINGS, BONDS, ETC. 7,4 OTHER ASSETS 1,7	BEQUESTS RECEIVED DURING YEAR NUMBER OF BEQUESTS RECEIVED TOTAL VALUE OF BEQUESTS RECEIVED		MARY	WORSHIP SENVICES TOTAL ATNOCE AT WESKIP EACH WEEK AV SUNDAY ATTENDANCE PER CONG PCT BAPT MBRS ATTENDING WORSHIP	LANGUAGES USED IN WORSHIP CONGREGATIONS USING ENGLISH ONLY CONGREGATIONS USING OTHER LANGS	CONG.REPORTING ETHNIC GROUP MEMBERS	WHITE	NATIVE AMERICAN	ASIAN/PACIFIC ISLANDER	HISPANIC/SPANISH OTHER	TOTAL ETHNIC BAPTIZED MEMBERSHIP	WHITE	WHITE HISPANIC	NATIVE AMERICAN	NATIVE AMERICAN HISPANIC	BLACK	BLACK HISPANIC

ASIAN/PACIFIC ISLANDER	ANDER		231		215	16- 6.92-	ASIAN/PACIFIC ISLANDER	C ISLANDER			0.24
ASIAN/PACIFIC ISLANDER HISPANIC	ANDER HISPAN	10			е е	3+	ASIAN/PACIFIC ISLANDER HISPANIC	C ISLANDER	HISPANIC		0.00
OTHER					33 33	33+	OTHER				0.03
OTHER HISPANIC					4.		OTHER HISPANIC	ıc			0.00
0	DISTRIBUTION OF CONGREGATIONS BY	OF CONG	REGATIONS BY	/ SIZE							
	SIZE OF CONGR.		TAL CONGR.	PERCENT	BAPTIZED MEMBERS TOTAL CONGR. PERCENT TOTAL BAPT.MBRS PERCENT	S PERCENT	CONFIRI TOTAL COI	CONFIRMED MEMBERS TOTAL CONGR. TOTAL CONF.MBRS PERCENT	S CONF.MBRS	S PERCENT	
VERY SMALL SMALL MODERATELY SMALL MEDIUM SIZED LARGE LARGE VERY LARGE	0 1-175 176-350 351-500 701-950 951-1,500 1,501 AND	OVER	59 59 59 59 59 59 59 59 59 59 59 59 59 5	1.70+ 25.21+ 30.76+ 17.94+ 13.67+ 6.83+ 2.56+ 1.28+	6 1 1 1 2 2 4 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	7.63+ 21.73+ 22.121- 15.40+ 8.05+ 5.84+	79 33.76+ 79 33.76+ 79 33.76- 43 18.37+ 16 6.83+ 9 3.84+ 4 1.70+	0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	8,439 20,190 17,949 9,773 7,234 5,041	12.29+ 29.42+ 26.15+ 14.24+ 10.54+ 7.34+	
		ON	CONGREGATION	AL REPOR	NO CONGREGATIONAL REPORT DATA FOR FOLLOWING CONGREGATIONS FOR YEAR ENDING 1988	WING CONGREGA	TIONS				
MESSAGE	B/D CODE	CONGR	REGION SYNOD	STATE	CITY	CONGR	CONGREGATION NAME	Q >	DATA BIR YEAR	BIRTH DEATH VEAR	
		04107	860	NC	GIBSONVILLE	PEACE		۵	98		
		10376	960	NC VC	GREENSBORO	CHRIST		Ψ,	87		
		04227	960	N C	HENDERSONVILLE	GRACE		w	87		
		04231	960	NC	LINCOLNTON	DANIEL'S		w	87		
		04125	960	NC	MOCKSVILLE	HOLY CROSS	10	w	87		
		04041	860	NC	MOUNT ULLA	ST LUKE'S		Ψ.	87		
		04089	960	NC	RALEIGH	ST PHILIP		w	87		
		04054	860	NC	RICHFIELD	LUTHER		w	87		
		04128	860	NC	RURAL HALL	NAZARETH		w	87		
		04060	860	NC	SALISBURY	GRACE		ω	96		
		04238	860	NC	SPINDALE	ADVENT		w.	85		

EVANGELICAL LUTHERAN CHURCH IN AMERICA NAME AND ADDRESS SUMMARY REPORT OF 12/31/88

REGION/SYNOD = 098 NORTH CAROLINA

AVG ATT 120	132 172 97 60 60	161 154 145 115	122 73 110 194 131 274 60	83 334 35	95 130 480	81 122 120 298 275 448
COMM	117	19 18 15 15 17	8 - C O E E C O	4 24 0	24 12 20 35	8 112 14 11 11 12
COMM 174	224 346 166 74 60	255 252 74 230 157	197 107 110 236 167 471	126 49 616 29	382 153 142 949	177 199 227 467 153 381 962
CONF MBRS 174	305 451 254 103	276 302 78 376 157 237	316 156 181 339 195 590 83	145 75 855 29	537 218 158 1161	187 268 439 480 188 480 1224
BAPT MBRS 223	350 532 304 137 90	348 376 102 472 217 285	406 183 244 408 232 800	199 92 1150 51	659 289 238 1521	224 336 568 727 222 551 1440
VR 0RG 1987	1929 1880 1820 1924	1963 1939 1987 1923 1971	1917 1903 1954 1951 1951	1770 1985 1964 1889	1946 1963 1969	1960 1916 1979 1955 1928 1859
PASTOR(S) CARL M FISHER	JAMES D LOCKLEY JOHN M HAWN MALCOM A LERCH TERRELL G LONG JR	ERNEST W RIDENHOUR WILLIAM S KETCHIE PAUL L BOCKELMAN C MARION STARR RICHARD M MOKRY LARRY D CAMPBELL	K MICHAEL VARN ROBERT F MITSCHKE JR MARK E FITZSIMMONS ROBERT G YOUNG WAYNE S COBB WILLIAM E HARPER JR HUGH F LECKY JR	ELVIN L BUMGARNER JR JOHN R NAGLE THOMAS E NELSON JR	LOUIS E BAUER JR LARRY F HARTSELL DAVID J AMIDON RICHARD C LITTLE DAVID L MISERHEIMER	PETER J WEBBENS A GLENN BOLAND JAMES A HARBINSON MICHAEL W REYE RONALD O HEINZE STEVEN P LORIMER C PETER SETZER C REALG BOLLINGER THOMAS N COLLEY
LOCATION	HWV 62 2ND & SOUTH STS ST MARTIN'S CHURCH RD 2ND & WALNUT 3910 S MAIN ST	HENDERSONVILLE RD 505 S PARK ST 906 TUNNEL RD 10 N LIBERTY ST 1153 E FT MACON RD 6 MI W OF BOONE	N MAIN & CIRCLE DR N 147H & MARYLAND BIG HILL RD 700 E KING ST 808 N BROAD ST 511 N SELLARS MILL	ACTO BELLEMONT-ALAMANC RD BUGNSVILLE GOO WALNUT ST BUFFALO SHOALS RD &	SHILOH CHURCH RD 300 E ROSEMARY ST HWV 16 & MC CLURE CIR 9540 UNIV CITY BLVD 4519 PROVIDENCE RD	7700 LAWVERS RD 1900 THE PLAZA 6400 CLD REID RD 6817 CARMEL RD EXT 2422 ASHLEY RD 3200 PARK RD 1001 QUEENS RD
NAME & LANGUAGE CROSS AND CROWN	ALAMANCE FIRST ST MARTIN'S ST ANDREW NEW COVERANT	NATIVITY ST JOHN ABLDING SAVIOR ST MARK SHEPHERD OF THE SEA HOLY COMMUNION	HOLY COMFORTER GRACE BETHANV GRACE GOOD SHEPHERD MACEDONIA	ST PAUL MESSIAH OF THE MOUNTAI CHRIST THE KING EBENEZER	HOLV TRINITV A MIGHTV FORTRESS ADVENT CHRIST	GOOD SHEPHERD HOLY TRINITY INCARNATION LIVING SAVIOUR REDEEMER ST LUKE ST MARK
CITY OR TOWN	ALAMANCE ALBEMARLE ALBEMARLE ANDREWS ARCHDALE	ARDEN ASHEBORO ASHEVILLE ASHEVILLE ATLANTIC BEACH BANNER ELK	BESSEMER CITY BESSEMER CITY BOONE BOONE BREVARD BURLINGTON	BURLINGTON BURNSVILLE CARY CATAWBA	CHAPEL HILL CHARLOTTE CHARLOTTE CHARLOTTE	CHARLOTTE CHARLOTTE CHARLOTTE CHARLOTTE CHARLOTTE CHARLOTTE CHARLOTTE CHARLOTTE
CONG NO * 07805	04097 04176 04177 04210 04112	04211 04098 16379 04212 04247	04213 04214 04137 04138 04215 04100	04102 07559 04096 04175	04103 04209 07224 04178	10322 04179 04180 07516 04181 04183

AVG ATT 179 73 240 135	130 175 114 165 400 61	181 30 180 205 205 205	105 63 110 402 82 78 125 131 101	179 58 120 120 220 31 31 31 220 106 175
COMM UNCF 10 10 14	9 0 4 9 0 % -	20 4 0 92 15	10 26 0 0 0 0 17 17	26 2 6 18 18 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
COMM CONF 364 116 386 205	184 237 272 659 102	201 2014 264 292 277 284	128 90 178 640 143 101 172 208 131 143	284 72 72 124 93 302 45 50 398 147 380
CONF MBRS 477 176 420 216	262 251 275 317 724 102	112 325 333 333 292 388	128 163 326 764 156 156 203 186 355 138	358 88 250 250 116 449 168 188 3394 129
BAPT MBRS 545 194 510 244	325 416 315 372 944 137	132 400 85 421 384 461 525	158 188 402 976 202 217 217 439 161	425 117 327 143 572 690 690 227 527 527
YR ORG 1881 1786 1882 1867	1780 1824 1894 1902 1987 1985	1893 1913 1782 1879 1881 1843	1857 1857 1893 1899 1902 1850 1885 1957	1897 1958 1967 1923 1870 1899 1967 1936
PASTOR(S) HAROLD G SKINNER MARK J ERICSON CLARENCE G WALCK JR JOHN W SELL	DELMER L CHILTON HOWARD G BAKER HARVEY L BLUME WILLIAM C WOOD STANLEY L STIVER	STEPHEN R RHODES JOHN E BOYD JR DENNIS L SETZER JR THOMAS B SMITH	T C PLEXICO J PIERCE EVANS JR DONALD M PHILLIPS JAMES P ZIMMERMAN GAROLD R CARTER TED W GOINS SR EDWIN A COOK CON H MERCK CARL M HAVNES GARY A WEANT	JOHN H BOLLINGER DENNIS L COUK DAVID L MARTIN MARY ANNA BADER HARRY L RAU JR EDWIN N TROUTMAN JAMES L DOUGHERTY JOHN C EARP JOSEPH E TALLENT
LOCATION 310 W CHURCH ST ST MARK'S CHURCH RD CONCORDIA CHURCH RD OLD CONCORD & BEATTV FORD RDS	1/2 MI SO/HWY 29-A 2 MI SW/MT MORIAH CH RD 326 N MAIN ST 202 W MAIN ST 2556 N UNDORF RD 2556 N UNDORF RD 2556 N UNDORF RD 2556 N UNDORF RD	MI NER	RT 4 9 MILES S 5 MI W/RT 2 439 TH ST PL SW 6 MI NW H HCKORY 0 N SPRINGS RD MAIN ST/US 150 HWY 279/COSTNER SCHOOL 5 GASTON & CHURCH HWY 321 S 3 MI NE PHILADELPHIA 6 GASTON & CHURCH 1 MWY 321 S 3 MI NE PHILADELPHIA	HARDIN RD 2109 N DUKE ST 1615 CHAPEL HILL- NELSON HWY 1625 S ALSTON AVE 1200 CORNWALLIS RD 311 N LONG ST HWY 67 1/2 MI SE MAIN ST 1201 HOPE MILLS RD 1424 MORGANTON RD 400 AVERSBORO
NAME & LANGUAGE ST JOHN ST MARK CONCORDIA EBENEZER	LUTHERAN CHAPEL MT MORIAH ST MARK MT CALVARV ST MARK KING OF GLORY	LEGANON CALVARY COLD WATER CROSS OF CHRIST MT HERMON ST JAMES ST JOHN	ST MARTIN TRINITY FAITH MT ZION ST LUKE ST PAUL ANTIOCH HOLY COMMUNION OUR SAVIOUR	ST PAUL CHRISTUS VICTOR CHURCH OF THE ABIDING ST PAUL CHRIST CHRIST FAITH FAITH CRRISTUS ST JAMES LORD OF LIFE
CHERRY CHERRY CHINA CHINA	CHINA GROVE CHINA GROVE CHINA GROVE CLAREMONT CLAREMONS CLEMONS	CONCORD CONCORD CONCORD CONCORD CONCORD CONCORD	CONCORD CONCORD CONOVER CONOVER CONOVER CROUSE DALLAS DALLAS DALLAS	DALLAS DURHAM DURHAM DURHAM DURHAM EAST SPENCER ELKIN FAITH FAYETTEVILLE GARNER
CONG NO * 04216 04217 04042	04044 04045 04046 04139 10326 07624	04185 04185 04186 04187 04188 04190	04192 04193 04140 10332 04154 04219 04221 04222	04224 04104 07154 10348 04105 04049 04070 04078

AVG	338 160 100 100 100 100 100 100 100 100 100	40 121 167 472	137 67 151 56 99	398 223 172 92 47 578	240	254 117 254 65 136 128 206
COMM	09 4 7 7 7 7 7 7 9 9 9 9 9 9 9 9 9 9 9 9	3 12 85	20 27 27 5 5 12	25 17 17 6 6 6	177	20 18 0 18 21 21 31
COMM	737 294 190 190 120 209 264	56 195 245 864	233 233 135 88	352 352 249 131 1102	89 338 571	290 201 201 201 301 301 301 301 301 301 301 301 301 3
CONF	861 354 354 288 99 68 152 247 327	67 212 255 1232	261 71 82 243 121 147	582 293 142 1142 1144	194 415 691	290 415 621 281 148 168 168 168 168 168 168 168 168 168 16
BAPT	1084 560 3000 1000 182 322 401	70 263 310 1710	34 30 30 141 193 193	53 695 571 395 198 137 1822	246 511 870	0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
VR ORG	1899 1828 1966 1745 1898 1894 1933 1865	1911 1901 1959 1907	1961 1972 1965 1960 1941	1916 1910 1907 1956 1876	1953	19999 18993 18937 1888 1790
PASTOR(S)	RUFUS E LYBRAND JR CHARLES R MC MANUS B BUFORD KAYLONG G ANDREAS ARMSTRONG JAMES W CAMPBELL WILLIAM N HOSS PATRICK W RIDDLE	LUTHER R SLOOP JOHN N WOODARD HENRY J BOSCHEN BRADY Y FAGGART JR CHARLES M ZIMMERMAN	JEAALD M PEELE BERNARD W HESS ANDREW F WEISNER RICHARD G NAHOUSE WILLIAM C HASKELL JR MARK A BEEBE FRANK FOMMED FREDT	CARSTEN J LUDDER CARSTEN J LUDDER JOHN C MISENHEIMER RONALD W FINK JAMES R STEPHENSON JAMES H COME MICHAEL A MC CARTHY	MICHAEL A MC CARITY C H RENDLEMAN PAUL R KANUPP WALTER L HITCHCOCK RITH BALLARD	
LOCATION	805 S YORK ST 702 N NEW HOPE RD 1915 S NEW HOPE RD 2 MI NW/NC 61 FRIEDEN'S CHURCH RD 406 ALAMANCE ST 5T STEPHEN CHURCH RD 813 E MULEBRRY ST PINEWOOD DR AT N HIGHLAND AVE	GRACE CHAPEL RD BANK ST 3600 LAWNDALE DR 3600 W FRIENDLY AVE	3304 GROOMETOWN RD 1100 CURTIS ST 6720 FRIENDLY RD 1801 S ELM ST 311 MARLBORO AVE 2825 PITTS SCHOOL RD	U. S. KI. / U. W. 1245. GTH. AVE. W. 1644. MAIN AVE. DR. NW. GTH. ST. SE. 1753. HIGHLAND AVE. NE. 472. 177H. AVE. NE. GTH. &. GTH. AVE. NW.	3510 MAIN AVE DR NW 2280 12TH AVE NE 2780 N CENTER ST	5 MIN HWW 12/ STARTOWN RD 629 BTH ST NE 629 SECOND AVE SW 2259 12TH AVE NE 4 MI E HWY 70A 10 MI SW ON HWY 10 6 MI N BY HWY 17 CNTY RD 1008 ZION CHUR RD
NAME & LANGUAGE	HOLV TRINITY LUTHERAN CHAPEL REDEEMER FRIEDENS PEACE SHARON ST STEPHEN GOOD SHEPHERD PHILADELPHIA	ST MATTHEW WITTENBERG CHRIST FIRST	OUR FATHER PRINCE OF PEACE RESURRECTION OUR REDEEMER ST PAUL FAMILY OF FAITH	SETH GRAC BETH GOOD GOOD HOLY	MESSIAH MILLER'S MT OLIVE	MEW JESCAM MEW JESCAM ST ANDREW ENSI ST AND ST STEPHEN'S ST TIMOTHY SARDIS SARDIS SARDIS SARDIS SARDIS SARDIS EMMANUEL
CITY OR TOWN	GASTONIA GASTONIA GASTONIA GIBSONVILLE GIBSONVILLE GOLDS HULLE GOLDSBORO GRANITE FALLS	GRANITE FALLS GRANITE QUARRY GREENSBORO GREENSBORO	GREENSBORO GREENSBORO GREENSBORO GREENVILLE HAMMET HARRISBURG		HICKORY HICKORY	HICKORY HICKORY HICKORY HICKORY HICKORY HICKORY HICKORY HICKORY HICKORY HICKORY
CONG	04225 04226 04243 04106 04107 04195 04195 04141	04142 04051 10376* 04109	04110 04248 04136 04081 04196	04082 04227 * 04143 04144 04145 04146	04148 10382 04149	04150 04150 04150 10384 04156 04157 04151 04151

AVG	70 125 130 99	114 135 91 126 301	60 118 101 101 64	145 77 77 55 123 55 169	136 136 136 136 136	124 75 64 43 77 101 58
COMM	22 12 12	27 6 0 7	- 0 5 7 7 - 5	ω <u>-</u> ω Ο 4 Ο Ο	8700400-0000	700007
COMM	95 162 175 152	175 187 131 198 565	74 35 223 131 163 56	268 82 80 48 215 103	225 191 191 247 277 104 126 165 368	179 882 87 74 187 187
CONF	126 285 310 171	242 281 185 311 680	162 373 195 282 599	386 104 84 69 267 173	20 20 20 20 20 20 20 20 20 20 20 20 20 2	262 114 109 217 220 70
BAPT	172 353 372 220	361 341 238 357 817	99 219 437 240 333 70 156	429 140 103 73 328 328 338	352 359 167 167 154 154 139 172 172 172	332 128 118 124 255 249 93
VR ORG	1964 1903 1910 1977	1954 1812 1928 1876 1914	1939 1938 1835 1951 1956 1956	1909 1966 1889 1922 1908 1777	1905 1885 1896 1754 1754 1771 1771 1771 1785	1960 1776 1796 1951 1893 1775
PASTOR(S)	C JEFFREY CLONINGER GARY S COBLE ROBERT F SHELBY III LONNIE W KARRIKER	BONALD A MURRAY MAURICE E STALEY DAVID R RECK	WALLACE E MORTON SR PHILLIP M SQUIRE HARWOOD T SMITH ELIZABETH J TOLER JACOB H YOUNG JR	JIMMY L BRUCE DAVID N MIELKE CLINE W HARBINSON GARY W EICHHORN RICHARD P ROTH ELDON D ROEVER	GRADY W BEAVER JR GRADY W BEAVER JR L ALFRED MULLEN II CHARLES T BRITTON WILLIAM R RHYNE CHARRES E LEAVITT CCARRECE SIFORD JR JOHN P LINGLE TERRY W AGNER	VIRGINIA MOTHERSHED A CURTIS PAUL MARVIN J RHYNE EDGAR G ELKINS JOHN A JOHNSON
LOCATION	100 SKEET CLUB RD 0LD HWY 10 352 CENTRAL ST 4 MLW 1-77(EXIT 28)	NC MW /3 1115 LEJEUNE BLVD COBLE 'S CHURCH RD N JUNIPER 8 BTH ST 1601 S CANNON BLVD 302 S MAIN ST	1501 CENTRAL DR 107 w 22ND ST 701 CAMPBELL AVE 600 CRESCENT CIR 201 N PIEDMONT AVE 809 PLAZA BLVO 112 N THIRD ST	108 W RICE ST 1925 S MAIN ST 881 TAYLORSVILLE RD SE 3 MI S HWW 321 1406 HARPER AVE NW LEWISVILLE-VIENNA RD NC HWY 64/BECK'S	CHURCH RD 318 S STATE ST HOLLY GROVE RD OFF HWY 8 10 MI E/OLD HWY 64 N RIDGE RD 7 MI SW/HWY 150 42 FAVETTEVILLE ST HWY 31 CONG SHOALS RD 7 MI W/HWY 182 REEPSVILLE RD 216 S ASPEN ST	135 MOORESVILLE HWY B MI E OFF HWY 150 5 MI N STARTOWN RD W 24TH & BARKER 214 W MAIN ST 12599 IDLEWILD RD HWY 601
NAME & LANGUAGE	ST MICHAEL MT HEBRON ST JOHN'S COMMUNITY IN CHRIST	OUR SAVIOR COBLE BETHANV CENTER GRÖVE KIMBALL MEMORIAL	REDEEMER ST DAVID ST ENOCH ST MATTHEW PRINCE OF PEACE	TRINITY SI JOHN SI MARK SI MARK SI ST STEPHEN BECK	FIRST HOLLY GROVE LEBANON PILGRIM ST LUKE GRACE LOWS BETHPHAGE DANIEL'S EMMANUEL	HOLY CROSS ST LUKE'S SALEM ST MARN'S ST MARN'S ST MARTIN MORNING STAR
CITY OR TOWN	HIGH POINT HILDEBRAN HUDSON HUNTERSVILLE	UACHSONVILLE UULIAN HANNAPOLIS HANNAPOLIS	KANNAPOLIS KANNAPOLIS KANNAPOLIS KINGS MOUNTAIN KINGS MOUNTAIN KINGS MOUNTAIN KINGS MOUNTAIN KINGS MOUNTAIN	LANDIS LENDIR LENDIR LENDIR LENDIR LEWISVILLE LEXINGTON	LEXINGTON LEXINGTON LEXINGTON LEXINGTON LEXINGTON LEXINGTON LEXINGTON LINCOLUTION LINCOLUTION LINCOLUTION LINCOLUTION LINCOLUTION	LINCOLNTON LINCOLNTON LINCOLNTON LUMBERTON MAIDEN MAIDEN MATTHENS MOCKSVILLE
CONG	04134 04159 04160 07474	0.4.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	04201 04201 04202 04228 04228 04084	04052 04245 04161 04162 04163 04114	04116 04117 04119 04120 04121 04121 04123 04230 04230	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

AVG	111	157	59	110	80	30	70	180	116	10	258		6/1	203	9/1	200	700	319	217	26	09		66	4	œ	175	140	61	88	65	145	171	61	278	141	72	242	46	422	
COMM	o	9 6	4	2	-	0	2	14	10	0	28	(ی م	75	0 0	D 4	0	37	21	-	2		9	7	0	4	=	7	25	m	80	0	က	16	4	= :	6	0	37	
COMM	163	249	80	188	123	97	125	254	183	19	414	0 4 0	248	867	294	293	400	645	385	5	82		116	82	00	238	239	104	154	86	218	165	85	369	257	75	429	90	804	
CONF	214	295	83	261	177	120	183	364	256	19	631	000	359	607	429	331	400	894	470	9	135		166	97	80	252	406	104	217	135	237	251	136	523	322	217	624	96	912	
BAPT	282	379	117	326	204	152	224	206	360	2.1	719	000	900	300	516	502	4/0	1128	999	89	156		214	133	60	338	455	125	258	156	363	365	163	637	435	253	807	102	1181	
YR ORG	1889	1933	1969	1881	1869	1890	1878	1869	1949	1983	1850		1971	66/1	1867	1983	200	1912	1963	1955	1830		1895	1806	1982	1895	1907	1976	1923	1778	1851	1871	1960	1880	1899	1942	1745	1956	1747	
PASTOR(S)	PAUL B BEATTY JR	MICHAEL I COLLINS	DAVID F LINDLER	CYRUS F FRAZIER	DONALD R DEAL		FREDERICK J DE RASMO		DAVID R EASTES		BILLY B MIMS JR	DEFFREY E GARDNER	GENE W BRUCE	JOHN H GROTH	DONALD B LOADHOLDT	DAVID A SLOOP	NEDRA P MERRIMAN	STEPHEN P GERHARD	ROBERT J KEPLEY	DAVID D VODER	WILLIAM H LINK		L DARRELL NORRIS			BRUCE C SHEEKS	WOODROW F FRICK		GEORGE L SIMMONS		WILLIAM MILHOLLAND	DONALD R SAFRIT		GENE C BOST		W RAYMOND HOLLIFIELD	G DAVID SWYGERT	D BRENT NICHOLS	DAVID K HUDDLE	JOHN D DERRICK
LOCATION		119 N KING ST	1403 FANCY GAP RD	112 S MAIN ST	200 S MAIN ST	2 MI E/HWY 73	GOLD HILL RD	2 MI E HWY 801	1605 NEUSE BLVD	2 MI N RT 194	400 N MAIN AVE		8 MI SW SR 1008	Z MI W	ST JAMES' CHURCH RD		SUID SIX FURKS KD	2723 CLARK AVE	7304 FALLS OF THE	1308 COACH DD	STOKES FERRY RD/	RICHFIELD RD INTRSTN	CHURCH ST	5 MI SW ROGER'S RD	MAIN ST	EMMANUEL CHURCH RD HWY 152	131 N MAIN ST	433 WINSTEAD AVE	501 TARBORO ST	BETHANIA RD	RIDGE RD	6 MI E US HWY 52	1908 STATESVILLE BLVD	GRACE CHURCH RD	207 W HARRISON ST	702 E LAFAYETTE ST	MT PLEASANT RD OFF	HWY 152/OLD CONCORD	200 W INNES ST	
NAME & LANGUAGE	ST LUKE'S	NAKK VAKK	ST ANDREW	GOOD SHEPHERD		MT GILEAD	MT OLIVE	ST LUKE'S	ST ANDREW	CHURCH OF THE SAVIOR	BETH EDEN		GRACE	OLD ST PAUL	ST JAMES	GOOD SHEPHERD	GRACE	HOLY TRINITY	ST PHILIP	ADIA TRINITA	LUTHER		MT ZION	NEW BETHEL	GRACE MOUNTAINSIDE	IMMANUEL	ST JAMES	CHURCH OF THE RESURREC	TRINITY	NAZARETH	BETHEL	CHRISTIANA	GLORIA DEI	GRACE	HAVEN	MESSIAH	ORGAN	PRINCE OF PEACE	ST JOHN	
CITY OR TOWN	MONROE	MODRESVILLE	MOUNT AIRY	MOUNT HOLLY	MOUNT PLEASANT	MOUNT PLEASANT	MOUNT PLEASANT	MOUNT ULLA	NEW BERN	NEWLAND	NEWTON		NEWTON	NEWTON	NEWTON	RALEIGH	KALEIGH	RALEIGH	RALEIGH	PETDSVILLE			RICHFIELD	RICHFIELD	ROBBINSVILLE	ROCKWELL	ROCKWELL	ROCKY MOUNT	ROCKY MOUNT	RURAL HALL	SALISBURY	SALISBURY	SALISBURY	SALISBURY	SALISBURY	SALISBURY	SALISBURY	SALISBURY	SALISBURY	
* CONG	04204	04053	04155	04236	04205	04206	04194	04041*	04087	16279	04166		04167	10425	04168	07686	0488	04088	04089*	76170	04054*		04207	04208	16280	04055	04056	16046	04090	04128*	04057	04058	04059	04060*	04061	04062	04063	04064	04066	

AVG	123	270	178	346	220	99.	188	99		20	22	159	234	45	302	86	48	280		4 6	124		186	186	108	280	7 00	73	13	80	90	308	226	59	290	43	285		32611	
COMM	0	12	13	09	23	. c	7 (Ω		0	80 ;	21	17	4 0	υ co	C	13	4 1		7 6	0		18	18	-1	c	•	10	2	4	16	25	7	· ന	26	-	37		2809 32611	
COMM	197	382	338	367	444	735	281	20		001	980	797	- 0	200	101	107	8	399	0	000	152		278	272	113	325	2	80	18	121	147	518	402	101	475	98	468		51369	
MBRS	328	593	496	671	444	335	355	125		457	103	9 0	200	711	238	177	94	629	000	240	194		391	419	144	360	9	105	18	157	163	069	565	122	757	96	295		68626	
BAPT	403	693	618	911	205	390	421	133		100	129	110	400	700	333	219	101	913	270	143	250		476	504	183	45.4	7	146	20	216	233	856	750	141	920	105	725		86425	
VR ORG	1879	1830	1832	1850	1074	1923	1962	1973	100	1900	949	100	2000	000	1840	1842	1974	1833	1046	1915	1892		1911	1924	1892	1822	170	1966	1985	1951	1986	1892	1858	1961	1891	1957	1962			
PASTOR(S)	GEORGE L RHVNE	LESTER O ROOF JR	TOMMY K BEAVER	CARROLL L ROBINSON	CHADLES D HUGGINS	DAVID I DHR	PALMER D CLEMMER	PAUL D TOWNSEND	0 4 1 4 0 0 4 0	APRICE A POLITICE	CHDISTIAN D STOUDS	TIMOTHY W CHITCH	TIMO W ALIONIT	LOVIE - WITHFOLDS	JOHN M STOUDEMAYER	ROBERT W YOUNT	DAVID G WEBB	COLIE EDGAR LINDLER	HOUNT IN MOUNT	E TRANSLIN WAGGE	LARRY A SWIDZINSKI		CRAIG D SALTZER	THOMAS F COGAN	DALE L PEDERSON	PERRY I SI DOP		J GEORGE GILBERT JR	R T SCHRIBER-0	CRAVEN G FORD	FRANK C PERRY	HAROLD L MC SWAIN GERALD A NORDSIEK JR	RICHARD B GRAF JR	DAVID W KAESER	TIMOTHY H GLENHAM	MILBERT E KURTZ	PAUL L CONRAD	ELIZABETH K KEARNEY W DÖUGLAS KEARNEY	TOTALS	
LOCATION	5 MI W/HWY 150	ST PAUL'S CHURCH RD	ST PETER'S CHURCH RD	SHERRILL'S FORD RD	525 CARTHAGE ST	302 N LAFAVETTE ST		HWY 211 3 MI W OF	303 FIFTH ST	102 DEVELEY CT	203 C MAIN CT		OI O MOUNTAIN BO	740 N CENTED CT	HWY 70 E	ISLAND FORD RD	HWV 107 LOVESFIELD	W FRIENDSHIP CHURCH RD COLIE EDGAR LINDLER 2 MI		4 MI S/HWY 16	5 MI W ON RT 90 AT	ST LUKE'S CHURCH MILL	115 UNITY ST	225 MORGAN ST	10 MI W LINCOLNTON		LINCOLNTON	CRITCHER RD & HWV 52	105 S MADISON ST	243 OAKWOODS RD	MIDDLESOUND LOOP RD	612 S COLLEGE RD	12 N 6TH ST	2512 W NASH ST	845 W 5TH ST		5220 SILAS CK PKV NW			
NAME & LANGUAGE	ST MARK	ST PAUL	ST PETER	SALEM	TRINITY	ASCENSION	=	ST PETER	CALVARV	ADVENT	CHRIST	ST DAIN	MT HEBMON	NHOLLIN	ST PAUL	SHARON	SHEPHERD OF THE HILLS	FRIENDSHIP	REFORMATION	ST JOHN			GRACE	HOLY TRINITY	CEDAR GROVE	TRINITY		OUR SAVIOUR'S	CHRIST THE KING	ATONEMENT	RECONCILIATION	SI MATTHEW	ST PAUL	ASCENSION	AUGSBURG	CHRIST	EPIPHANY			
CITY OR TOWN	SALISBURY	SALISBURY	SALISBURY	SALISBURY	SANFORD	SHELBY	SOUTHERN PINES	SOUTHPORT	SPENCER			NWOTABLO	STATESVILLE	STATESVILLE	STATESVILLE	STATESVILLE	SYLVA	TAYLORSVILLE	TAVLORSVILLE	TAYLORSVILLE	TAYLORSVILLE		THOMASVILLE	TROUTMAN	VALE	VALE		WELCOME	WHITEVILLE	WILKESBORO	WILMINGTON	WILMINGION	WILMINGTON	WILSON	WINSTON-SALEM	WINSTON-SALEM	WINSTON-SALEM			
o o o	04067	04069	04070	04065	04091	04237	04092	07324	04072	04238*	04239	04169	04073	04075	04076	04074	07323	04170	04171	04172	10525	,	04129	04077	04240	04241		04244	07767	04173	07749	04093	04094	04095	04130	04131	04132			

TOTAL	14,000	295, 327 44, 500 64, 398 94, 056 94, 056 94, 056 94, 056 94, 056 93, 219 63, 136 540, 000 540, 000 540, 000 525, 262 385, 000 540, 000 525, 262 385, 000 525, 262 385, 000
TOTAL	47,733	1 588 1101 1 588 1101 1 588 1101 1 504 233 1 503 332 1 503 332 1 503 332 1 503 332 1 503 332 1 503 332 1 503 303 1 503 30
TOTAL DISBURSEMENTS	125,474	305 253 468 4099 466 513 158 099 46 6 188 152 268 132 8824 5 18 805 8 1 8 2 2 4 1 3 2 8 2 1 1 4 8 2 2 2 1 5 2 8 8 2 1 5 2 8 8 2 1 6 7 5 8 8 8 8 1 7 5 5 8 8 8 1 8 8 6 8 8 8 1 8 8 8 8 8 8 8 1 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
OTHER BENEV	14,175	25 329 26 3029 27 3029 28 3029 29 3029 20 3
PROPORTION SHARE	6,829	29. 42 4 7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
CURR OP EXPENSE	86,453	16.1.983 16.1.983 47.183 47.183 47.183 47.183 87.7
TOTAL RECEIPTS	3,128	254 162 65 190 47 502 67 162 67 162 67 162 197 279 187 270 187 270 188 861 187 270 188 861 188 861 189 223 196 223 196 223 196 223 196 223 196 223 197 265 197
REGULAR	90,573	111 1961 179
CONGREGATION	CROS HCPE MARY ST L	ALAMANCE FIRST ST MARTIN'S ST MARTIN'S ST MARTIN'S ST MARTIN'S ST MARTIN'S ST MARTIN'S STEPHERO OF THE SEA SHEPHERO OF THE MOUNTAINS GOOD SHEPHERO MESSIAH OF THE AINS GOOD SHEPHERO MESSIAH OF THE AINS CHARSI GOOD SHEPHERO HOLY TRINITY A MIGHTY FORTRESS CHARSI GOOD SHEPHERO HOLY TRINITY A MIGHTY FORTRESS CHARSI GOOD SHEPHERO HOLY TRINITY A MIGHTY FORTRESS ST LOGN ST MARK ST LOGN ST THOMAS ST LOGN ST MARK ST LOGN ST MARK ST LOGN ST MARK
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TOTAL	115,435	361,000	45,000 5,617 50,665	97.750	59,000 1,277 11,347	19,750 7,920 8,003 159,475 123,588 54,000	161,000	22,762	18, 100 18, 100 138, 100 25, 297 2, 333 1, 6, 500 206, 500
TOTAL ASSETS 442,724	1,494,407	1,087,086 2,513,563 1,180,000	482,000 459,774 746,060 1,235,341 789,207 317,096	418,400 743,077 293,011 734,594 1,634,151	404,000 175,000 367,150 900,920	1,069,098 397,623 1,334,559 455,700 1,866,330	477, 1085 748, 1085 748, 1085 466, 703 332, 176 413, 650 607, 676	260,524 1,004,972 606,440 3,148,015	190,000 47,612 393,869 645,257 624,090 400,500 450,696 1,133,988
TOTAL DISBURSEMENTS 28.838 62.061	149,257	700,665 186,656 145,181	56,571 56,086 217,666 296,995 64,294	75.895 147.248 73.735 93.695 664.073	65,008 31,192 201,255 16,480	130,547 130,547 77,425 121,934 52,586 435,662	20.548 79.9548 38.643 38.204 40.809	12,504 209,692 132,503 730,662	72,937 53,750 51,760 97,800 47,115 79,355 34,290 449,125
BENEV 2,661	2,838	5,220 7,106 16,032	7,305 1,851 3,768 22,867 264	4,612 7,749 6,166 6,449 6,339	750 516 13,863	2,248 2,248 21,688 618	1.451 4.028 260 312 116 4.970	7,242 7,342 11,058 67,957	631 1.660 1.060 1.501 2.968 5.092
PROPORTION OTHER SHARE BENEV 3.051 2,661 2.874	17,945	17,268	675 3.867 19.522 5.188	10.784 25.471 6.107 10.000 23.591	7.000 3.653 27.007	2.153 33.427 7.000 8.628 58.302	10.632 10.311 2.322 3.846 11.728	2.850 10.000 17.016	7,238 1,226 1,000 7,000 5,301 2,500 33,282 14,692
	90,779	77.318 128.047 62.118	37,845 43,929 64,726 226,432 45,580	60,499 91,411 55,359 69,346 73,744	25,450 48,042 25,654 160,385	34.933 77.104 50.950 59.098 39.769 242.652	105.000 105.056 159.061 36.061 35.932 24.506 70.756	25.071 71.845 97.279 367.042	00, 292 48, 389 37, 74 39, 26 51, 254 26, 986 124, 505
TOTAL RECEIPTS 30,054	157,149	546,640 186,986 148,138	59,200 53,162 168,353 287,061 63,307 42,741	75,595 141,106 78,917 93,891 851,951	67.707 67.707 43.068 194.676	52.504 151,357 78.658 158,298 153,513 453.513	10.5.101 17.090 40.765 38.503 38.215 97.39	32,971 168,579 130,276 670,961	549, 232 51, 027 112, 590 49, 514 77, 633 376, 719
REGULAR GIVING 26,178	122,667	154,407 178,079 121,215	50,907 47,096 96,106 231,850 42,347 39,165	64.055 124.258 72.805 77.652 351.840	67.707 37.163 182.416	300,596 129,728 73,666 115,139 43,794	103.61 673.001 34.849 34.127 32.424 87.923	22.846 115.340 121.168 513.254	20, 39, 20, 39, 35, 718, 35, 718, 25, 769, 23, 769, 23, 729, 327, 514, 261, 438
OONGREGATION NAME AMITY LEBANON	CALVARY COLD #ATER CBOSS OF CHOISE	MIT THE MINISTER OF THE MINIST	ST MARTIN TRINITY FAITH MI ZION ST LUKE ST PAUL	ANTIOCH HOLY COMMUNION OUR SAVIOUR PHILADELPHIA SI PAUL	CHRISTUS VICTOR CHURCH OF THE ABIDING SAVIOR ST PAUL CHRIST	CHRIST FAITH CHRISTUS VICTOR ST JAMES LORD OF LIFE HOLY TRINITY	REDEEMEN FRIEDENS FRIEDENS SPEARON ST STEPHEN GOOD SMEPHERD PHILADEL PHILA	STATCHEW WITTENBERG CHRIST FIRST	OON THICK PRINCE OF PEACE RESURRECTION OUR REDEEMER ST PAUL FAMILY OF FAITH ST TIMOTHY 6 GRACE BETHANY
0000 0000 0000 0000	04186	004190	04192 04193 103140 04154 04219	04222 04222 04222 04222 04223	07154 10348 04105 04049	04174 04050 04078 07473 04225			04248 04148 04081 04196 16277 04082

TOTAL INDEBT 32,000 25,351 5,000	104.340 89,543 20,435	6,000 319,000 211,741 10,819 170,500 8,740	12,358	15,060 22,600 64,461	44,511
- e	1,650,800 2,378,205 2,235,865 654,579 654,579 693,100 2,092,992 2,092,992 696,616	568,652 1,079,033 2,003,773 326,800 621,175 740,352 734,052	255,300 1,367,693 2,610,373 362,514 1,434,351 1,617,893 862,018 1,411,331 350,000 382,186	218 599 321 536 201 536 1,271 730 549 505 445,500 1,344,714 705 647 75 000 84 993	827,550 413,319 1,051,738 416,712 710,000
TOTAL DISBURSEMENTS 131, 164 90,478 30,492 641,081	242,581 242,286 374,273 116,786 221,635 104,592 228,924 43,313	89, 318 189, 725 269, 573 53, 819 75, 754 67, 079 104, 614	79, 431 100, 221 283, 531 33, 458 85, 524 79, 524 79, 70 185, 918 30, 745 36, 390	61,106 27,661 117,234 117,234 113,842 119,771 76,732 12,230 8,456 33,747	85,769 57,398 100,303 53,972 80,803 65,877
ON OTHER BENEV 3,416 7,131 44,040	7,530 7,613 35,776 35,069 12,092 14,553 3,949 15,691	6, 396 5, 753 7, 502 225 5, 829 1, 281	3,387 3,015 47,729 1,777 3,289 2,656 68,887 100 505 2,399	160 333 690 2,104 5,764 5,787 2,974 360	27,280 613 4,122 817 317 2,911
PROPORTION OTHER SHARE BENEVISHAZO 3,416 6,500 7,131 1,978 44,040 8,508 7,504 1,040	25,255 25,255 191,198 24,113 24,113 10,603 31,501 7,800	14,835 22,000 16,773 3,256 15,592 1,000 8,659 7,68	2,369 1,584 1,584 1,584 1,584 2,094 20,613 2,315	1,859 2,193 1,000 12,000 2,323 19,611 27,026 15,234 400	4,200 19,556 7,200 18,466 14,400
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		73.820	67,199	62,111	103,652	30,664	57,336	31,797	91,012	91,996	41,217	143,924	51,395	40,115	44,887	98,788	47,189	19,900	71,713	80,701	77,981	45,576	56,410	40,309		46,770	65,746	172,137	138,691	45,302	317,007	47,134	154,928	17863859 3365928 1583652
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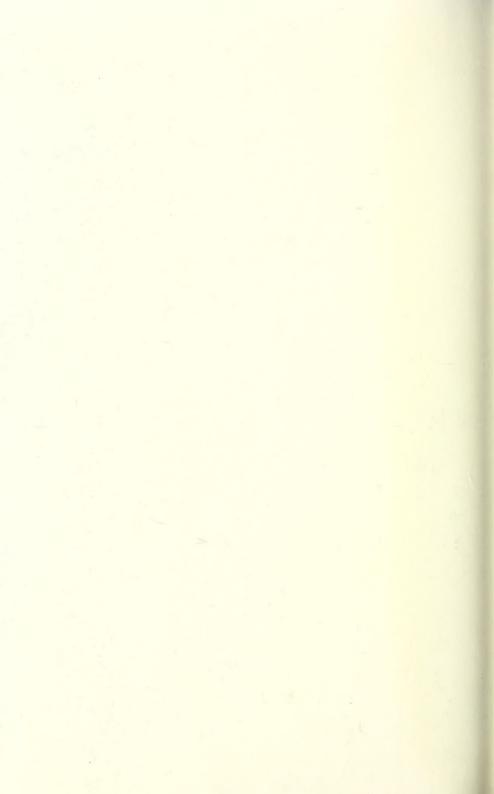
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